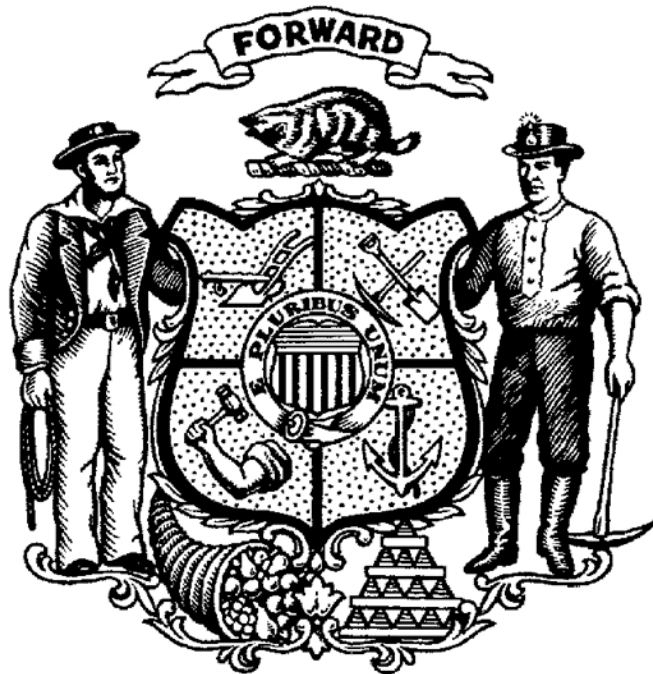


State of Wisconsin

Labor and Industry Review Commission



Agency Budget Request

2023 – 2025 Biennium

September 15, 2022

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Tony Evers
Governor

Michael H. Gillick
Chairperson



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State of Wisconsin
Labor and Industry Review Commission

September 15, 2022

The Honorable Tony Evers
Governor of Wisconsin
State Capital,
Madison, WI 53702

Dear Governor Evers,

Please find enclosed the 2023-25 Biennial Budget submission for the Labor and Industry Review Commission (LIRC).

LIRC's proposal includes standard budget adjustments and adheres to the State Budget Office guidelines. The proposal aligns with LIRC's mission to provide consistency, stability and integrity to the programs for the employers, employees, insurers and citizens of the State of Wisconsin.

Please contact me with any questions regarding the request.

Sincerely,

A handwritten signature in black ink that reads "Michael H. Gillick".

Michael H. Gillick

Chairperson

AGENCY DESCRIPTION

The commission is an independent, quasi-judicial agency responsible for resolving appeals of disputed unemployment insurance, worker's compensation, fair employment and public accommodation cases. The commission conducts a review of the evidence submitted at the hearing, considers any arguments submitted on behalf of the parties, consults with the administrative law judges when necessary, and then issues a written decision which may affirm, reverse or modify the decision of the administrative law judge, or direct further hearing or other proceedings. The decisions of the commission may be appealed to circuit court.

The commission's independent review of administrative law judge decisions serves the vital role of providing consistent expertise in decision making that stabilizes these employment-related programs for employers and employees in the State of Wisconsin. The commission provides a cost-effective process to correct errors and maintain consistency, integrity and stability in these programs. The commission is composed of three commissioners who are appointed by the Governor, are subject to Senate confirmation and serve staggered six-year terms. In odd-numbered years, the commissioners elect a chairperson to serve a two-year term.

MISSION

The mission of the commission is the independent and impartial resolution of unemployment insurance, worker's compensation, and equal rights appeals.

PROGRAMS, GOALS, OBJECTIVES AND ACTIVITIES

Program 1: Review Commission

Goal: Preserve the integrity of the unemployment insurance, worker's compensation and equal rights programs in the state by providing a prompt, efficient and fair resolution of appeals.

Objective /Activity: The vast majority of the commission's cases are unemployment insurance claims and the commission's efficiency in addressing those cases defines its overall performance. The U.S. Department of Labor has established performance benchmarks for the amount of time the commission should take to decide unemployment insurance claim cases after the filing of a petition to review. The commission's goal is to meet the Department of Labor's average case handling standard of 40 days or less.

PERFORMANCE MEASURES

2021 AND 2022 GOALS AND ACTUALS

Prog. No.	Performance Measure	Goal 2021	Actual 2021	Goal 2022	Actual 2022
1.	Annual average unemployment insurance case age per Department of Labor standards.	≤ 40 days	57 days ¹	≤ 40 days	90 days ¹

Note: Cases are reported based on a calendar year basis. As such, the 2022 report is from January through June CY2022.

¹The actual numbers for 2021 and 2022 are higher than what was originally projected because of an unprecedented caseload related to the COVID-19 pandemic. It is anticipated that as that caseload resolves the commission will once again be able to meet the 40-day goal.

2023, 2024 AND 2025 GOALS

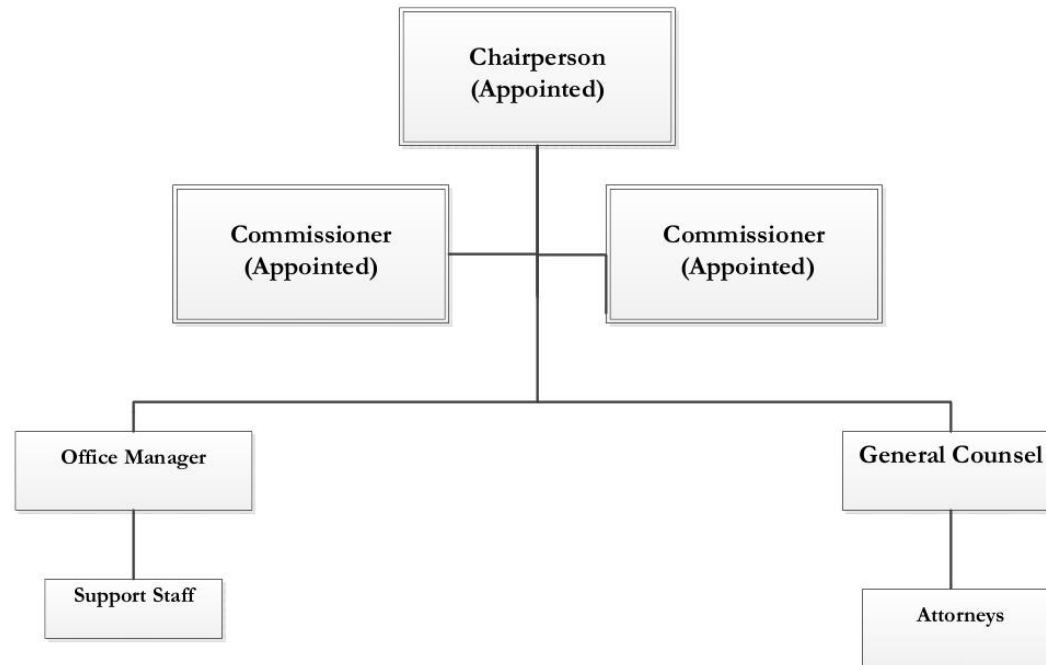
Prog. No.	Performance Measure	Goal 2023	Goal 2024	Goal 2025
1.	Annual average unemployment insurance case age per Department of Labor standards.	≤ 40 days	≤ 40 days	≤ 40 days

Note: Cases are reported based on a calendar year basis.



Labor and Industry Review Commission

Organization Chart



As of: 9/15/2022

Agency Total by Fund Source

Labor and Industry Review Commission

2325 Biennial Budget

		ANNUAL SUMMARY					BIENNIAL SUMMARY				
Source of Funds		Prior Year Total	Adjusted Base	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE	Base Year Doubled (BYD)	Biennial Request	Change From (BYD)	Change From BYD %
GPR	S	\$149,500	\$152,600	\$158,600	\$158,600	0.80	0.80	\$305,200	\$317,200	\$12,000	3.90%
Total		\$149,500	\$152,600	\$158,600	\$158,600	0.80	0.80	\$305,200	\$317,200	\$12,000	3.90%
PR	S	\$2,135,374	\$2,037,700	\$2,183,000	\$2,183,000	13.70	13.70	\$4,075,400	\$4,366,000	\$290,600	7.10%
Total		\$2,135,374	\$2,037,700	\$2,183,000	\$2,183,000	13.70	13.70	\$4,075,400	\$4,366,000	\$290,600	7.10%
SEG	S	\$196,504	\$685,300	\$716,000	\$716,000	4.20	4.20	\$1,370,600	\$1,432,000	\$61,400	4.50%
Total		\$196,504	\$685,300	\$716,000	\$716,000	4.20	4.20	\$1,370,600	\$1,432,000	\$61,400	4.50%
Grand Total		\$2,481,378	\$2,875,600	\$3,057,600	\$3,057,600	18.70	18.70	\$5,751,200	\$6,115,200	\$364,000	6.30%

Agency Total by Program

Labor and Industry Review Commission

2325 Biennial Budget

		ANNUAL SUMMARY					BIENNIAL SUMMARY			
Source of Funds	Prior Year Total	Adjusted Base	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE	Base Year Doubled (BYD)	Biennial Request	Change From (BYD)	Change From BYD %
01 Review commission										
Non Federal										
GPR	\$149,500	\$152,600	\$158,600	\$158,600	0.80	0.80	\$305,200	\$317,200	\$12,000	3.93%
S	\$149,500	\$152,600	\$158,600	\$158,600	0.80	0.80	\$305,200	\$317,200	\$12,000	3.93%
PR	\$2,135,374	\$2,037,700	\$2,183,000	\$2,183,000	13.70	13.70	\$4,075,400	\$4,366,000	\$290,600	7.13%
S	\$2,135,374	\$2,037,700	\$2,183,000	\$2,183,000	13.70	13.70	\$4,075,400	\$4,366,000	\$290,600	7.13%
SEG	\$196,504	\$685,300	\$716,000	\$716,000	4.20	4.20	\$1,370,600	\$1,432,000	\$61,400	4.48%
S	\$196,504	\$685,300	\$716,000	\$716,000	4.20	4.20	\$1,370,600	\$1,432,000	\$61,400	4.48%
Total - Non Federal	\$2,481,378	\$2,875,600	\$3,057,600	\$3,057,600	18.70	18.70	\$5,751,200	\$6,115,200	\$364,000	6.33%
S	\$2,481,378	\$2,875,600	\$3,057,600	\$3,057,600	18.70	18.70	\$5,751,200	\$6,115,200	\$364,000	6.33%
PGM 01 Total	\$2,481,378	\$2,875,600	\$3,057,600	\$3,057,600	18.70	18.70	\$5,751,200	\$6,115,200	\$364,000	6.33%
GPR	\$149,500	\$152,600	\$158,600	\$158,600	0.80	0.80	\$305,200	\$317,200	\$12,000	3.93%
S	\$149,500	\$152,600	\$158,600	\$158,600	0.80	0.80	\$305,200	\$317,200	\$12,000	3.93%
PR	\$2,135,374	\$2,037,700	\$2,183,000	\$2,183,000	13.70	13.70	\$4,075,400	\$4,366,000	\$290,600	7.13%
S	\$2,135,374	\$2,037,700	\$2,183,000	\$2,183,000	13.70	13.70	\$4,075,400	\$4,366,000	\$290,600	7.13%

Agency Total by Program

Labor and Industry Review Commission

2325 Biennial Budget

Source of Funds	Prior Year Total	ANNUAL SUMMARY					BIENNIAL SUMMARY			
		Adjusted Base	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE	Base Year Doubled (BYD)	Biennial Request	Change From (BYD)	Change From BYD %
01 Review commission										
SEG	\$196,504	\$685,300	\$716,000	\$716,000	4.20	4.20	\$1,370,600	\$1,432,000	\$61,400	4.48%
S	\$196,504	\$685,300	\$716,000	\$716,000	4.20	4.20	\$1,370,600	\$1,432,000	\$61,400	4.48%
TOTAL 01	\$2,481,378	\$2,875,600	\$3,057,600	\$3,057,600	18.70	18.70	\$5,751,200	\$6,115,200	\$364,000	6.33%
S	\$2,481,378	\$2,875,600	\$3,057,600	\$3,057,600	18.70	18.70	\$5,751,200	\$6,115,200	\$364,000	6.33%
AGENCY TOTAL	\$2,481,378	\$2,875,600	\$3,057,600	\$3,057,600	18.70	18.70	\$5,751,200	\$6,115,200	\$364,000	6.33%

Agency Total by Decision Item

Labor and Industry Review Commission

2325 Biennial Budget

Decision Item	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
2000 Adjusted Base Funding Level	\$2,875,600	\$2,875,600	18.70	18.70
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	\$182,000	\$182,000	0.00	0.00
TOTAL	\$3,057,600	\$3,057,600	18.70	18.70

Program Revenue

2325 Biennial Budget

	CODES	TITLES
DEPARTMENT	427	Labor and Industry Review Commission
PROGRAM	01	Review commission
SUBPROGRAM		
NUMERIC APPROPRIATION	20	Unemployment administration

Revenue and Expenditures	Prior Year Actuals	Base Year Estimate	1st Year Estimate	2nd Year Estimate
Opening Balance	(\$119,200)	(\$149,100)	(\$149,100)	(\$149,100)
Collected Revenue	\$2,060,200	\$1,773,900	\$2,051,300	\$2,067,600
Total Revenue	\$1,941,000	\$1,624,800	\$1,902,200	\$1,918,500
Expenditures	\$2,090,100	\$1,773,900	\$0	\$0
2000 Adjusted Base Funding Level	\$0	\$0	\$1,824,000	\$1,824,000
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	\$0	\$0	\$132,800	\$132,800
Compensation Reserve	\$0	\$0	\$27,600	\$83,900
Health Insurance Reserves	\$0	\$0	\$13,500	\$26,500
Wisconsin Retirement System	\$0	\$0	\$200	\$400
27th Pay Period Reserve (FY24 only)	\$0	\$0	\$53,200	\$0
Total Expenditures	\$2,090,100	\$1,773,900	\$2,051,300	\$2,067,600
Closing Balance	(\$149,100)	(\$149,100)	(\$149,100)	(\$149,100)

Program Revenue

2325 Biennial Budget

	CODES	TITLES
DEPARTMENT	427	Labor and Industry Review Commission
PROGRAM	01	Review commission
SUBPROGRAM		
NUMERIC APPROPRIATION	21	Equal rights; other moneys

Revenue and Expenditures	Prior Year Actuals	Base Year Estimate	1st Year Estimate	2nd Year Estimate
Opening Balance	(\$8,400)	(\$3,000)	(\$3,000)	(\$3,000)
Collected Revenue	\$50,600	\$207,500	\$236,000	\$236,500
Total Revenue	\$42,200	\$204,500	\$233,000	\$233,500
Expenditures	\$45,200	\$207,500	\$0	\$0
2000 Adjusted Base Funding Level	\$0	\$0	\$213,700	\$213,700
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	\$0	\$0	\$12,500	\$12,500
Compensation Reserve	\$0	\$0	\$3,300	\$10,000
Health Insurance Reserves	\$0	\$0	\$200	\$300
27th Pay Period Reserve (FY24 only)	\$0	\$0	\$6,300	\$0
Total Expenditures	\$45,200	\$207,500	\$236,000	\$236,500
Closing Balance	(\$3,000)	(\$3,000)	(\$3,000)	(\$3,000)

Segregated Funds Revenue and Balances Statement

2325 Biennial Budget

	CODES	TITLES
DEPARTMENT	427	Labor and Industry Review Commission
PROGRAM	01	Review commission
SUBPROGRAM		
NUMERIC APPROPRIATION	69	Worker's comp ops - activities
STATUTORY FUND	227	WORKERS COMPENSATION

Revenue and Expenditures	Prior Year Actuals	Base Year Estimate	1st Year Estimate	2nd Year Estimate
Opening Balance	(\$43,200)	(\$26,100)	(\$26,100)	(\$26,100)
Worker's Compensation Operations Fund Transfer	\$213,600	\$665,900	\$747,700	\$750,500
Total Revenue	\$170,400	\$639,800	\$721,600	\$724,400
Expenditures	\$196,500	\$665,900	\$0	\$0
2000 Adjusted Base Funding Level	\$0	\$0	\$685,300	\$685,300
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	\$0	\$0	\$30,700	\$30,700
Compensation Reserve	\$0	\$0	\$10,300	\$31,400
Health Insurance Reserves	\$0	\$0	\$1,500	\$3,000
Wisconsin Retirement System	\$0	\$0	\$0	\$100
27th Pay Period Reserve (FY24 only)	\$0	\$0	\$19,900	\$0
Total Expenditures	\$196,500	\$665,900	\$747,700	\$750,500
Closing Balance	(\$26,100)	(\$26,100)	(\$26,100)	(\$26,100)

Decision Item (DIN) - 2000

Decision Item (DIN) Title - Adjusted Base Funding Level

NARRATIVE

Adjusted Base Funding Level

Decision Item by Line

2325 Biennial Budget

DEPARTMENT	CODES	TITLES
	427	Labor and Industry Review Commission

DECISION ITEM	CODES	TITLES
	2000	Adjusted Base Funding Level

	Expenditure Items	1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	\$1,752,400	\$1,752,400
02	Turnover	\$0	\$0
03	Project Position Salaries	\$0	\$0
04	LTE/Misc. Salaries	\$38,600	\$38,600
05	Fringe Benefits	\$488,400	\$488,400
06	Supplies and Services	\$590,300	\$590,300
07	Permanent Property	\$5,900	\$5,900
08	Unallotted Reserve	\$0	\$0
09	Aids to Individuals & Organizations	\$0	\$0
10	Local Assistance	\$0	\$0
11	One-time Financing	\$0	\$0
12	Debt service	\$0	\$0
13		\$0	\$0
14		\$0	\$0
15		\$0	\$0
16		\$0	\$0
17	TOTAL	\$2,875,600	\$2,875,600
18	Project Positions Authorized	0.00	0.00
19	Classified Positions Authorized	14.70	14.70
20	Unclassified Positions Authorized	4.00	4.00

Decision Item by Numeric

2325 Biennial Budget

Labor and Industry Review Commission

Program	Decision Item/Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
	2000 Adjusted Base Funding Level				
01	Review commission				
	01 Gen program ops, review Comm	\$152,600	\$152,600	0.80	0.80
	20 Unemployment administration	\$1,824,000	\$1,824,000	12.20	12.20
	21 Equal rights; other moneys	\$213,700	\$213,700	1.50	1.50
	69 Worker's comp ops - activities	\$685,300	\$685,300	4.20	4.20
	Review commission Sub Total	\$2,875,600	\$2,875,600	18.70	18.70
	Adjusted Base Funding Level Sub Total	\$2,875,600	\$2,875,600	18.70	18.70
	Agency Total	\$2,875,600	\$2,875,600	18.70	18.70

Decision Item by Fund Source

2325 Biennial Budget

Labor and Industry Review Commission

Decision Item/Source of Funds		1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
2000 Adjusted Base Funding Level					
GPR	S	\$152,600	\$152,600	0.80	0.80
PR	S	\$2,037,700	\$2,037,700	13.70	13.70
SEG	S	\$685,300	\$685,300	4.20	4.20
Adjusted Base Funding Level Total		\$2,875,600	\$2,875,600	18.70	18.70
Agency Total		\$2,875,600	\$2,875,600	18.70	18.70

Decision Item (DIN) - 3003

Decision Item (DIN) Title - Full Funding of Continuing Position Salaries and Fringe Benefits

NARRATIVE

Standard Budget Adjustment - Full Funding of Continuing Position Salaries and Fringe Benefits

Decision Item by Line

2325 Biennial Budget

DEPARTMENT	CODES	TITLES
	427	Labor and Industry Review Commission

DECISION ITEM	CODES	TITLES
	3003	Full Funding of Continuing Position Salaries and Fringe Benefits

	Expenditure Items	1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	\$105,500	\$105,500
02	Turnover	\$0	\$0
03	Project Position Salaries	\$0	\$0
04	LTE/Misc. Salaries	\$0	\$0
05	Fringe Benefits	\$76,500	\$76,500
06	Supplies and Services	\$0	\$0
07	Permanent Property	\$0	\$0
08	Unallotted Reserve	\$0	\$0
09	Aids to Individuals & Organizations	\$0	\$0
10	Local Assistance	\$0	\$0
11	One-time Financing	\$0	\$0
12	Debt service	\$0	\$0
13		\$0	\$0
14		\$0	\$0
15		\$0	\$0
16		\$0	\$0
17	TOTAL	\$182,000	\$182,000
18	Project Positions Authorized	0.00	0.00
19	Classified Positions Authorized	0.00	0.00
20	Unclassified Positions Authorized	0.00	0.00

Decision Item by Numeric

2325 Biennial Budget

Labor and Industry Review Commission

Program	Decision Item/Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
	3003 Full Funding of Continuing Position Salaries and Fringe Benefits				
01	Review commission				
	01 Gen program ops, review Comm	\$6,000	\$6,000	0.00	0.00
	20 Unemployment administration	\$132,800	\$132,800	0.00	0.00
	21 Equal rights; other moneys	\$12,500	\$12,500	0.00	0.00
	69 Worker's comp ops - activities	\$30,700	\$30,700	0.00	0.00
	Review commission Sub Total	\$182,000	\$182,000	0.00	0.00
	Full Funding of Continuing Position Salaries and Fringe Benefits Sub Total	\$182,000	\$182,000	0.00	0.00
	Agency Total	\$182,000	\$182,000	0.00	0.00

Decision Item by Fund Source

2325 Biennial Budget

Labor and Industry Review Commission

Decision Item/Source of Funds		1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
3003 Full Funding of Continuing Position Salaries and Fringe Benefits					
GPR	S	\$6,000	\$6,000	0.00	0.00
PR	S	\$145,300	\$145,300	0.00	0.00
SEG	S	\$30,700	\$30,700	0.00	0.00
Full Funding of Continuing Position Salaries and Fringe Benefits Total		\$182,000	\$182,000	0.00	0.00
Agency Total		\$182,000	\$182,000	0.00	0.00

ACT 201

Proposal under s. 16.42(4)(b)2.: **0% change in each fiscal year**

FY: **FY24, 25**

Agency: **LIRC - 427**

Agency	Appropriation		Fund Source	Adjusted Base		(See Note 1) 0% Change Target	Proposed Budget 2023-25		Item Ref.	Change from Adj Base		(See Note 2) Remove SBAs		Change from Adjusted Base after Removal of SBAs	
	Alpha	Numeric		\$	FTE		Proposed \$	Proposed FTE		\$	FTE	\$	FTE	\$	FTE
427	1a	101	GPR	152,600	0.80	0	158,600	0.80		6,000	0.00	(6,000)	0.00	0	0.00
427	1k	120	PR	1,824,000	12.20	0	1,956,800	12.20		132,800	0.00	(132,800)	0.00	0	0.00
427	1km	121	PR	213,700	1.50	0	226,200	1.50		12,500	0.00	(12,500)	0.00	0	0.00
427	1ra	169	SEG	685,300	4.20	0	716,000	4.20		30,700	0.00	(30,700)	0.00	0	0.00
Totals				2,875,600	18.70	0	3,057,600	18.70		182,000	0.00	(182,000)	0.00	0	0.00

Note 1: Reduction target must be met within state operations appropriations, but may be allocated across those appropriations and fund sources.

Note 2: Amounts should be SBAs (DINs 3001 - 3011) from agency request multiplied by -1.

Target Reduction = 0

Difference = 0

Should equal \$0

Items - Describe proposed changes (excl. SBAs) to reach target or other priorities of agency

ACT 201

Proposal under s. 16.42(4)(b)1.: 5% change in each fiscal year

FY: **FY24, 25**

Agency: **LIRC - 427**

Agency	Appropriation		Fund Source	Adjusted Base		(See Note 1)	Proposed Budget 2023-25		Item Ref.	Change from Adj Base		(See Note 2)		Change from Adjusted Base after Removal of SBAs	
	Alpha	Numeric		\$	FTE	5% Reduction Target	Proposed \$	Proposed FTE		\$	FTE	Remove SBAs	FTE	\$	FTE
427	1a	101	GPR	152,600	0.80	(7,600)	158,600	0.80		6,000	0.00	(6,000)	0.00	0	0.00
427	1k	120	PR	1,824,000	12.20	(91,200)	1,870,520	12.20	1	46,520	0.00	(132,800)	0.00	(86,280)	0.00
427	1km	121	PR	213,700	1.50	(10,700)	226,200	1.50		12,500	0.00	(12,500)	0.00	0	0.00
427	1ra	169	SEG	685,300	4.20	(34,300)	658,480	4.20	2	(26,820)	0.00	(30,700)	0.00	(57,520)	0.00
Totals				2,875,600	18.70	(143,800)	2,913,800	18.70		38,200	0.00	(182,000)	0.00	(143,800)	0.00

Note 1: Reduction target must be met within state operations appropriations, but may be allocated across those appropriations and fund sources.

Note 2: Amounts should be SBAs (DINs 3001 - 3011) from agency request multiplied by -1.

Target Reduction = (143,800)

Difference = **0**

Should equal \$0

Items - Describe proposed changes (excl. SBAs) to reach target or other priorities of agency

- 1 Reduce supplies and services associated with travel and training, and necessary office supplies.
- 2 Reduce supplies and services associated with travel and training, and necessary office supplies.