

MEDICAL PLAN DESIGN

Hortonville Area School District offers a medical plan through WCA Group Health Trust. The deductibles and out-of-pocket maximum accumulate from 7/1/2022 through 6/30/2023.

For more detailed summaries of benefits, refer to your Summary of Benefits and Coverage.

| WCA Group Health Trust | | |
|---|--|---|
| Plan Feature | In-Network | Out-of-Network |
| Deductible (Single/Family) | \$1,500 / \$3,000 | \$3,000 / \$6,000 |
| District HRA Deductible Reimbursement (See next page for more detail) | Per Person Enrolled (2x Family) Staff Responsibility: First \$1,250 Reimbursed by HRA: Last \$250 | Only Applies to In-Network Deductible Expenses |
| Coinsurance | 90% | 70% |
| Out-of-pocket Maximum (Single/Family) | \$3,000 / \$6,000 | \$6,000 / \$12,000 |
| Office Visit Copay (Primary Care and Specialist) | Primary Care: \$25 Copay Specialist: \$50 Copay | Deductible, then 70% |
| Virtual Visit (Teladoc) | 100%, deductible waived | 100%, deductible waived |
| Emergency Services | Deductible, then 90% | Deductible, then 90% |
| Routine/Preventive Services | 100%, deductible waived | Deductible, then 100% |
| Inpatient Services | Deductible, then 90% | Deductible, then 70% |
| Outpatient Services | Deductible, then 90% | Deductible, then 70% |
| Prescription Drug Coverage | Retail \$10 / \$25 / \$50 / \$150 Copay Mail Order \$25 / \$60 / \$150 | |