

**WHITNALL SCHOOL DISTRICT
MEDICAL PLAN COMPARISON
Plan Year: July 1, 2020 through June 30, 2021**

Revised
4/28/2020

HEALTHCARE PROVIDER: ANTHEM

	PLAN A		PLAN B	
	Network Benefit	Non-Network Benefit	Network Benefit	Non-Network Benefit
Deductible				
Single Deductible	\$1,400	\$2,800	\$2,500	\$5,000
Family Deductible	\$2,800	\$5,600	\$5,000	\$10,000
Coinsurance				
Coinsurance	10%	30%	10%	30%
Out-of-Pocket (Includes Deductible)				
Single	\$2,500	\$5,000	\$6,750	\$13,500
Family	\$5,000	\$10,000	\$7,900	\$27,000
Office Visits				
General	10%	30%	10%	30%
Specialist	10%	30%	10%	30%
LiveHealthOnline	\$59 per visit; applies toward deductible			
LiveHealthOnline Mental Health	Cost ranges from \$75 to \$175 per visit and applies toward deductible			
Preventive Care				
Preventive Care Services	No Charge	30%	No Charge	30%
Routine Exams	No Charge	30%	No Charge	30%
Immunizations	No Charge	30%	No Charge	30%
Inpatient				
Hospital Services	10%	30%	10%	30%
Outpatient				
Hospital Services	10%	30%	10%	30%
Emergency Room				
ER Services	\$200 copay after deductible	\$200 copay after deductible	\$200 copay after deductible	\$200 copay after deductible
Urgent Care				
UC Services	10%	30%	10%	30%
Prescription Drugs (Retail)				
Generic (Tier 1)	10%	30%	10%	30%
Preferred Brand (Tier 2)	10%	30%	10%	30%
Non-Preferred (Tier 3)	10%	30%	10%	30%
Specialty (Tier 4)	10%	30%	10%	30%
Health Savings Account Contribution				
Employee		None		\$700
Employee + Spouse		None		\$1,200
Employee + Child(ren)		None		\$1,200
Family		None		\$1,800

NETWORK Plans	PLAN A				PLAN B					
	EE per Check	EE per Month	Employer	Total	EE per Check	EE per Month	Employer	Total		
PREFERRED										
Tiers	Employee	\$70.64	\$141.28	\$565.20	\$706.48	Employee	\$64.98	\$129.96	\$519.96	\$649.92
	Employee + Spouse	\$169.55	\$339.10	\$1,356.46	\$1,695.56	Employee + Spouse	\$155.98	\$311.96	\$1,247.86	\$1,559.82
	Employee + Child(ren)	\$141.28	\$282.56	\$1,130.42	\$1,412.98	Employee + Child(ren)	\$129.98	\$259.96	\$1,039.88	\$1,299.84
	Family	\$240.20	\$480.40	\$1,921.62	\$2,402.02	Family	\$220.96	\$441.92	\$1,767.82	\$2,209.74

NETWORK Plans	PLAN A				PLAN B					
	EE per Check	EE per Month	Employer	Total	EE per Check	EE per Month	Employer	Total		
PRIORITY										
Tiers	Employee	\$35.60	\$71.20	\$493.98	\$565.18	Employee	\$32.76	\$65.52	\$454.44	\$519.96
	Employee + Spouse	\$85.46	\$170.92	\$1,185.54	\$1,356.46	Employee + Spouse	\$78.60	\$157.20	\$1,090.64	\$1,247.84
	Employee + Child(ren)	\$71.20	\$142.40	\$987.96	\$1,130.36	Employee + Child(ren)	\$65.50	\$131.00	\$908.88	\$1,039.88
	Family	\$121.06	\$242.12	\$1,679.50	\$1,921.62	Family	\$111.36	\$222.72	\$1,545.06	\$1,767.78

Rates shown above are based on 24 paychecks and in place through June 30, 2021. Rates will be reset July 1, 2021

NETWORK Plans	PLAN A				PLAN B					
	EE per Check	EE per Month	Employer	Total	EE per Check	EE per Month	Employer	Total		
PREFERRED										
Tiers	Employee	\$ 141.29	\$ 211.94	\$ 494.54	\$706.48	Employee	\$ 129.99	\$ 194.98	\$ 454.94	\$649.92
	Employee + Spouse	\$ 339.10	\$ 508.67	\$ 1,186.89	\$1,695.56	Employee + Spouse	\$ 311.96	\$ 467.94	\$1,091.88	\$1,559.82
	Employee + Child(ren)	\$ 282.58	\$ 423.89	\$ 989.09	\$1,412.98	Employee + Child(ren)	\$ 259.97	\$ 389.95	\$ 909.89	\$1,299.84
	Family	\$ 480.40	\$ 720.61	\$ 1,681.41	\$2,402.02	Family	\$ 441.95	\$ 662.92	\$1,546.82	\$2,209.74

NETWORK Plans	PLAN A				PLAN B					
	EE per Check	EE per Month	Employer	Total	EE per Check	EE per Month	Employer	Total		
PRIORITY										
Tiers	Employee	\$ 67.82	\$ 101.73	\$ 463.46	\$565.19	Employee	\$ 62.39	\$ 93.59	\$ 426.37	\$519.96
	Employee + Spouse	\$ 162.77	\$ 244.16	\$ 1,112.28	\$1,356.46	Employee + Spouse	\$ 149.74	\$ 224.61	\$1,023.24	\$1,247.84
	Employee + Child(ren)	\$ 135.64	\$ 203.46	\$ 926.90	\$1,130.36	Employee + Child(ren)	\$ 124.79	\$ 187.18	\$ 852.70	\$1,039.88
	Family	\$ 230.59	\$ 345.88	\$ 1,575.74	\$1,921.62	Family	\$ 212.13	\$ 318.20	\$1,449.58	\$1,767.78

Rates shown above are based on 18 paychecks and in place through June 30, 2021. Rates will be reset July 1, 2021.