## 2021 Health Insurance Pro-ration - Based on 24 Pay Periods

## Cash In Lieu of Health Insurance 12-Month Staff - 24 Pay Periods 8 Hrs Per Day Before After 07/01/2010 07/01/2010 Monthly \$ 663.98 \$ 174.80 Per Pay Period 331.99 \$ 87.40 Prorated Amounts Per Pay Period 7.25 - 8 Hr/Day 331.99 \$ 87.40 6.25 - 7 Hr/Day \$ 288.83 \$ 76.04 5.25 - 6 Hr/Day \$ 248.99 \$ 65.55 4.25 - 5 Hr/Day \$ 205.83 \$ 54.19 4 Hr/Day \$ 166.00 \$ 43.70

Cash In Lieu of Health Insurance								
Custodians - 24 Pay Periods								
8 Hrs Per Day		Before	After					
	07/01/2008			07/01/2008				
Monthly	\$	663.98	\$	174.80				
Per Pay Period	\$	331.99	\$	87.40				
Prorated Amounts Per Pay Period								
7.25 - 8 Hr/Day	\$	331.99	\$	87.40				
6.25 - 7 Hr/Day	\$	288.83	\$	76.04				
5.25 - 6 Hr/Day	\$	248.99	\$	65.55				
4.25 - 5 Hr/Day	\$	205.83	\$	54.19				
4 Hr/Day	\$	166.00	\$	43.70				

## Health Partners \$2,000/ \$4,000 Deductible Plan

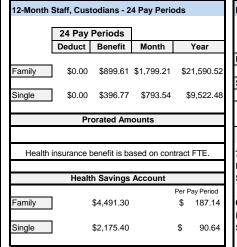
HSA Benefit \$1,527.36/\$3,022.08

12-Month Staff, Custodians - 24 Pay Periods							
24 Pay Periods							
		Benefit	Month		Year		
Family	\$66.56	\$941.99	\$2,017.10	\$2	24,205.20		
Single	\$29.36	\$415.46	\$889.64	\$^	10,675.68		
Prorated Amounts							
Health insurance benefit is based on contract FTE.							
Health Savings Account							
				Per Pay Period			
Family		\$3,022.08		\$	125.92		
Single		\$1,527.36		\$	63.64		

Cash In Lieu of Health Insurance
Employee must be covered by spouse's group
health insurance plan and provide proof of
incuranco

Prorated 12 Mont	n Stat	t - 24 Pay	/ Pe	riods		
		Month		Year		
Family	\$	2,017.10	\$2	4,205.		
Single		\$889.64	\$1	0,675.0		
Prorated Amounts Per Pay Period						
7.25 - 8 Hr/Day	De	duction	E	Benefit		
Family	\$	66.56	\$	941.9		
Single	\$	29.36	\$	415.4		
6.25 - 7 Hr/Day	De	duction	E	Benefit		
Family	\$	189.02	\$	819.5		
Single	\$	83.37	\$	361.4		
5.25 - 6 Hr/Day	De	duction	Е	Benefit		
Family	\$	302.06	\$	706.4		
Single	\$	133.22	\$	311.6		
4.25 - 5 Hr/Day	De	Deduction		Benefit		
Family	\$	424.52	\$	584.0		
Single	\$	187.23	\$	257.5		
4 Hr/Day	De	Deduction		Benefit		
Family	\$	504.28	\$	504.2		
Single	2	222.41	\$	222.4		

## Health Partners \$3,500/\$7,000 Deductible Plan HSA Benefit \$2,175.40/\$4,491.30



	Prorated 12 Month Staff - 24 Pay Periods							
Month		Year						
\$	\$1,799.21		1,590.52					
\$793.54		\$9,522.4						
Prorated Amounts Per Pay Period								
De	Deduction		Benefit					
\$	-	\$	899.61					
\$	-	\$	396.77					
De	duction	E	Benefit					
\$	116.95	\$	782.66					
\$	51.58	\$	345.19					
Deduction		Benefit						
\$	224.90	\$	674.70					
\$	51.58	\$	345.19					
Deduction		Benefit						
\$	341.85	\$	557.76					
		-	246.00					
De	Doduction		Benefit					
		-	198.39					
	\$ Details Deta	\$1,799.21 \$793.54  Punts Per Pay Deduction \$ - \$ 116.95 \$ 51.58  Deduction \$ 224.90 \$ 51.58  Deduction \$ 341.85 \$ 150.77  Deduction \$ 449.80	\$1,799.21 \$2 \$793.54 \$  nunts Per Pay Per  Deduction E \$ - \$ \$ - \$  Deduction E \$ 116.95 \$ \$ 51.58 \$  Deduction E \$ 224.90 \$ \$ 51.58 \$  Deduction E \$ 150.77 \$  Deduction E \$ 341.85 \$ \$ 150.77 \$					