

WISCONSIN



DWD

DWD Business Services

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DWD Business Services

By connecting to the Integrated Business Services Team, employers can discover Wisconsin workforce solutions to:

1. Recruit qualified workers
2. Retain well-trained and productive employees
3. Access workforce planning resources
4. Build staff diversity through a broad pool of skilled job candidates



DWD Business Services Can Help You

Recruit and
Retain Talent

Discover
Training
Solutions

Plan Your
Future
Workforce



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JobCenterofWisconsin.com

The screenshot shows the homepage of JobCenterofWisconsin.com. At the top, there is a navigation bar with links for MyLMI, Online Workshops, Resources, and Help. The logo for Job Center of Wisconsin is on the left, and a Login button with a Create a Logon link is on the right. Below the navigation bar is a main menu with Home, Employers, Job Seekers, and Featured Industries. The main content area features a large banner for Virtual Workshops Available, a Quick Job Search section with input fields for job title and city/zipcode, and three columns of service buttons: Employers (Post Jobs, Search Resumes), Job Seekers (Create/Edit Resume, Search Jobs), and Labor Market Exploration (Skill Explorer, WisConomy). A footer section contains icons for Workforce Events, Job Loss Resources, Education & Training, Unemployment Insurance, Veteran Services, and Job Center Locations. The bottom of the page features the State of Wisconsin DWD logo and the text 'A proud partner of the americanjobcenter*network'.



Diverse Candidate Pools

- **Divisional of Vocational Rehabilitation:** Tap into highly reliable, qualified job applicants who are ready to put their abilities to work.
- **Office of Veteran Employment Services:** Recruit veteran job seekers and access incentives for hiring veterans.



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Registered Apprenticeship

- Build a customized skills training system that instills the company's values while helping apprentices earn good-paying, family-supporting wages as they gain high demand occupational skills.
- Helps businesses address the skills gap with this proven workforce readiness solution.

WisconsinApprenticeship.org



Youth Apprenticeship

- Employ youth apprentices to develop a talent pipeline and help high school juniors and seniors graduate with high demand job skills and industry certifications.
- Retain youth after graduation through full-time employment and a seamless transition into Registered Apprenticeship.

dwd.wisconsin.gov/youthapprenticeship/employers.htm



Wisconsin Fast Forward Grants

- Awards customized worker training grants to Wisconsin businesses to fill current and ongoing skill requirements.
- Employers in all sectors with worker training needs are encouraged to apply for available grants.

WisconsinFastForward.com



On-The-Job Training

- Onboard qualifying new hires and prospective workers with on-the-job training solutions and work experiences to improve retention results.
- Employers may apply for reimbursement to cover a portion of the training costs.

wisconsinjobcenter.org/ojt/default.htm



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Labor Market Information

- Access the most current and robust labor market and economic data in Wisconsin to make informed business and employment decisions.
- Use LMI to learn about the local labor pool.
- Examine wages and long-term employment projections by industry and occupation.
- Help determine business location and expansion plans.
- Regional Labor Market Economists available to help employers understand the data.

JobCenterofWisconsin.com/WisConomy



Hiring Incentives and Tax Credits

- **Work Opportunity Tax Credit (WOTC):**
 - A federal income tax credit designed to help people gain on-the-job experience and achieve better employment outcomes.
 - The WOTC program offers federal tax credits to employers as an incentive to hire new employees from specific target groups including, but not limited to:
 - TANF recipients
 - Qualified veterans
 - Ex-offenders
 - Food Stamp Recipients
 - Long-term unemployed Recipient

dwd.wisconsin.gov/jobservice/taxcredit/wotc.htm



Hiring Incentives and Tax Credits

- **Fidelity Bonding Program (FBP):**

- Business insurance policy that protects employer against losses in the event that the employee exhibits fraudulent or dishonest acts against the business.
 - Examples include theft, forgery, larceny, and embezzlement
- Employers receive the FBP bonds free-of-charge as an incentive to hire these applicants.

dwd.wisconsin.gov/bonding





Thank you!

Tasha Jenkins

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Division of Employment and Training

<https://www.jobcenterofwisconsin.com/>

