Wisconsin's Contract Compliance Law

Wisconsin Statute 16.765 and Administrative Rule Ch. Adm. 50

Wisconsin's Contract Compliance Law protects the rights of all employees and applicants for employment with entities that do business with the State of Wisconsin. The law requires these entities to conduct their employment programs free from unlawful discrimination.

ORGANIZATIONS CONTRACTING WITH THE STATE OF WISCONSIN AGREE THAT:

- It is illegal when under contract with state agencies to treat persons unequally or otherwise discriminate in employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability, sexual orientation or national origin.
- Contractors agree not to discriminate against job applicants and employees in recruitment, promotion, training, apprenticeship, demotion or transfer, termination and compensation.

COMPLAINT PROCEDURE:

- Any complaint authorized by s.16.765 (6), Stats., shall be filed with the contract compliance office of the department at 101 E. Wilson St., Madison, Wisconsin, 53703.
- The complaint shall be in writing and shall state the basis for the complaint. The department shall offer to assist the complainant in drafting the complaint.
- The complainant and the contractor shall be kept informed of the status of the matter by the department after a complaint is filed. A copy of the investigative report and notice of final disposition of the complaint shall be given to the complainant and the contractor.

EVERY CONTRACTOR WITH THE STATE OF WISCONSIN MUST POST NOTICES IN CONSPICUOUS PLACES WHICH ARE AVAILABLE TO EMPLOYEES AND APPLICANTS FOR EMPLOYMENT WHICH EXPLAIN WISCONSIN'S CONTRACT COMPLIANCE LAW (s. 16.765, WIS. STAT.)

ALL WISCONSIN EMPLOYERS ALSO ARE REQUIRED TO POST COPIES OF THE WISCONSIN FAIR EMPLOYMENT LAW. (s. 111.31, WIS. STAT.)

This Poster is available in alternate formats to individuals with disabilities upon request. Please call the Wisconsin Contract Compliance Program at (608) 266-5462 (voice) or (608) 267-9629 (TTY), or write to Wisconsin Contract Compliance Program, 101 E. Wilson St., 6th floor, Madison WI 53703-3405

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