State of Wisconsin

Employment Relations Commission

Agency Budget Request
2027 – 2029 Biennium
September 15, 2026

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STATE OF WISCONSIN
Employment Relations Commission
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Peter G. Davis
Chairman

September 15, 2026

The Honorable Tony Evers
Office of the Governor
115 East, State Capitol
Madison, WI 53702

Dear Governor:

Please find enclosed the Biennial Budget Request of the Wisconsin Employment Relations Commission for the 2027-29 biennium. Our budget request includes standard budget adjustment decision items only with no additional programs or personnel.

The Commission's budget request complies with all State Budget Office guidelines including Act 201 requirements. Please note that we can comply with the Act 201 directive only by significantly impacting the Commission's program responsibilities. We believe it is not advisable to reduce current GPR spending by the required 5% goal because it would impact our ability to maintain statutorily required programs.

We have made every effort to make the best use of program resources by utilizing budgeted revenues efficiently and effectively to fund the agency's mission and goals without compromising the quality of the agency's services to our clients.

We respectfully request your consideration and approval of our 2027-2029 biennial budget. We look forward to working with you, the Executive Office, and the Legislature throughout the budget process. Should you have any questions, please do not hesitate to contact me.

Respectfully Submitted,
WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Peter G. Davis
Chairman

AGENCY DESCRIPTION

The commission consists of a chairperson, appointed by the Governor with the advice and consent of the Senate, for a six-year term.

The commission is charged with administering processes established by the Wisconsin Employment Peace Act, Municipal Employment Relations Act and State Employment Labor Relations Act (Subchapters I, IV and V of Chapter 111, Wisconsin Statutes) to avoid the costly consequences of strikes, lockouts and other interruptions of services and production. The commission's labor relations work includes conducting elections to determine bargaining units and bargaining representatives; issuing decisions regarding unfair labor practice, election, unit clarification and declaratory ruling cases; mediating collective bargaining disputes; and providing arbitration services for grievances arising over the interpretation and application of existing collective bargaining agreements. The commission also issues decisions regarding appeals of certain state personnel actions under s. 230.45(1).

MISSION

The commission's mission is two-fold. First, to promote peaceful and harmonious labor-management relations by professionally and impartially administering Wisconsin's municipal, state and private sector labor relations statutes to protect and promote the interrelated interests of the public, the employee and the employer. Through its administration of the statutes, the commission aims to provide taxpayers, labor, management and the public with cost-effective services that promote employment peace, employee freedom to choose whether to bargain collectively, uninterrupted production of goods and services, orderly and constructive employment relations, and efficient administration of state and local government. Second, to neutrally, promptly and competently administer Wisconsin's civil service laws to protect the rights of state employees to ensure that the citizens of Wisconsin have a high-quality workforce.

PROGRAMS, GOALS, OBJECTIVES AND ACTIVITIES

Program 1: Labor Relations / Civil Service

Goal: Promptly, competently and fairly address and resolve the parties' disputes in grievance arbitration, civil service, impartial hearing officer services, labor law complaints and election cases.

Objective/Activity: Work toward 100 percent time line compliance for all decisions and awards.

Goal: Delivery of effective mediation services to municipal, state and private sectors.

Objective/Activity: Provide timely and effective mediation services.

PERFORMANCE MEASURES

2025 AND 2026 GOALS AND ACTUALS

Prog. No.	Performance Measure	Goal 2025	Actual 2025	Goal 2026	Actual 2026
1.	Percentage of mediation-type cases closed without interest arbitration award or fact-finding recommendation.	90%	94%	90%	98%
1.	Percentage of labor relations decisions and drafts issued by attorney-mediator staff, commissioners or commission in compliance with time guidelines.	85%	56%	85%	38%
1.	Percentage of grievance awards issued by attorney-mediator staff and commissioners in compliance with time guidelines.	85%	67%	85%	75%
1.	Percentage of personnel appeals and drafts issued by attorney-mediator staff, commissioners or commission in compliance with time guidelines.	90%	97%	90%	98%
1.	Percentage of cases with a statutory time line. Case types include statutory civil service appeals and statutory labor relations cases.	100%	95%	100%	97%

Note: Based on fiscal year.

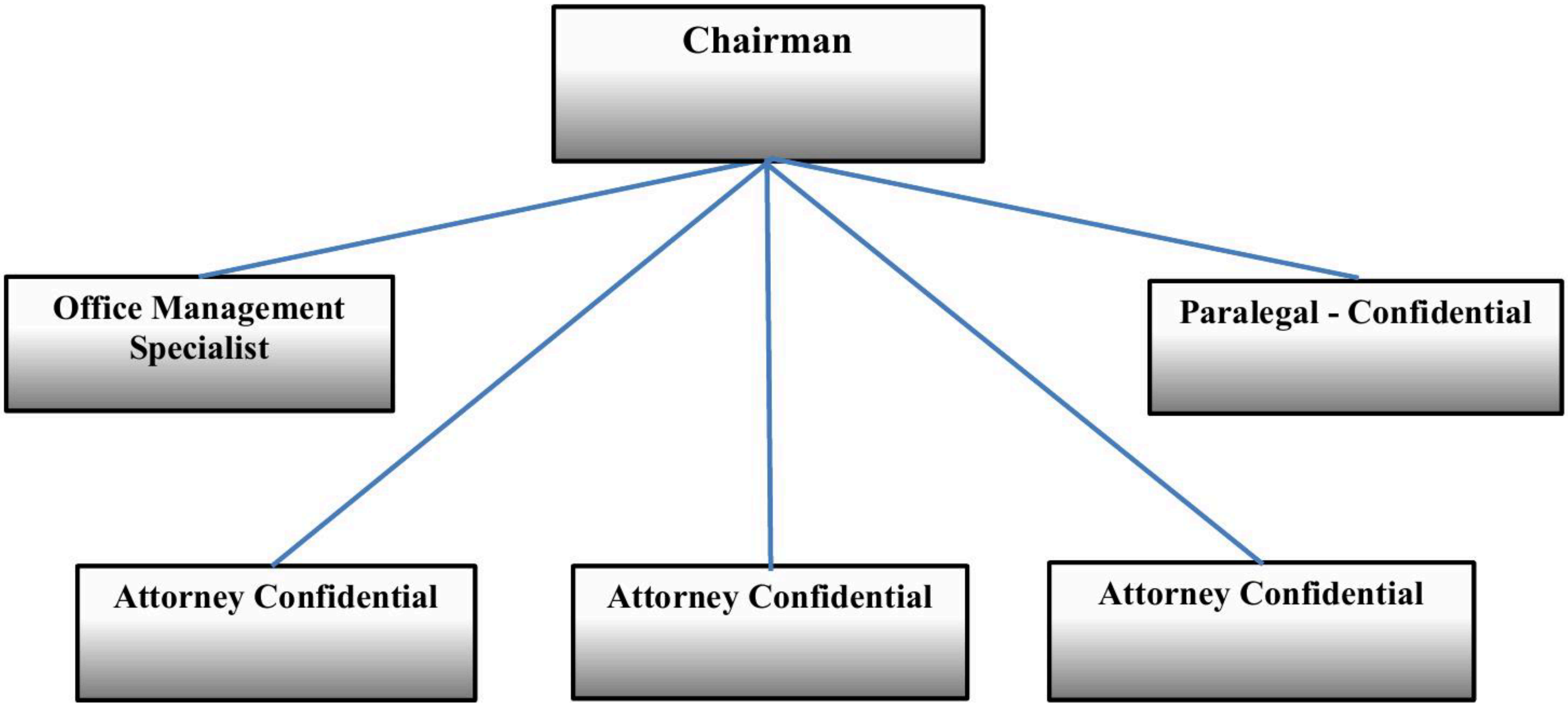
2027, 2028 AND 2029 GOALS

Prog. No.	Performance Measure	Goal 2027	Goal 2028	Goal 2029
1.	Percentage of mediation-type cases closed without interest arbitration award or fact-finding recommendation.	90%	90%	90%
1.	Percentage of labor relations decisions and drafts issued by attorney-mediator staff, commissioners or commission in compliance with time guidelines.	100%[1]	100%[1]	100%[1]
1.	Percentage of grievance awards issued by attorney-mediator staff and commissioners in compliance with time guidelines.	100%[1]	100%[1]	100%[1]
1.	Percentage of personnel appeals and drafts issued by attorney-mediator staff, the commissioner or commission in compliance with time guidelines.	100%[1]	100%[1]	100%[1]
1.	Percentage of cases with a statutory time line. Case types include statutory civil service appeals and statutory labor relations cases.	100%	100%	100%

Note: Based on fiscal year.
[1] Goal has been modified for the upcoming biennium.

Wisconsin Employment Relations Commission

Organizational Chart



Agency Total by Fund Source

		ANNUAL SUMMARY						BIENNIAL SUMMARY			
Source of Funds		Prior Year Total	Adjusted Base	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE	Base Year Doubled (BYD)	Biennial Request	Change From (BYD)	Change From BYD %
GPR	S	$962,348	$1,018,500	$1,046,800	$1,048,700	6.00	6.00	$2,037,000	$2,095,500	$58,500	2.90%
Total		$962,348	$1,018,500	$1,046,800	$1,048,700	6.00	6.00	$2,037,000	$2,095,500	$58,500	2.90%
PR	S	$65,136	$145,600	$145,600	$145,600	0.00	0.00	$291,200	$291,200	$0	0.00%
Total		$65,136	$145,600	$145,600	$145,600	0.00	0.00	$291,200	$291,200	$0	0.00%
Grand Total		$1,027,484	$1,164,100	$1,192,400	$1,194,300	6.00	6.00	$2,328,200	$2,386,700	$58,500	2.50%

Agency Total by Program

Source of Funds		Prior Year Total	Adjusted Base	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE	Base Year Doubled (BYD)	Biennial Request	Change From (BYD)	Change From BYD %
			ANNUAL SUMMARY					BIENNIAL SUMMARY			
01 Labor relations											
Non Federal											
GPR		**$962,348**	**$1,018,500**	**$1,046,800**	**$1,048,700**	**6.00**	**6.00**	**$2,037,000**	**$2,095,500**	**$58,500**	**2.87%**
	S	$962,348	$1,018,500	$1,046,800	$1,048,700	6.00	6.00	$2,037,000	$2,095,500	$58,500	2.87%
PR		**$65,136**	**$145,600**	**$145,600**	**$145,600**	**0.00**	**0.00**	**$291,200**	**$291,200**	**$0**	**0.00%**
	S	$65,136	$145,600	$145,600	$145,600	0.00	0.00	$291,200	$291,200	$0	0.00%
Total - Non Federal		**$1,027,484**	**$1,164,100**	**$1,192,400**	**$1,194,300**	**6.00**	**6.00**	**$2,328,200**	**$2,386,700**	**$58,500**	**2.51%**
	S	$1,027,484	$1,164,100	$1,192,400	$1,194,300	6.00	6.00	$2,328,200	$2,386,700	$58,500	2.51%
PGM 01 Total		**$1,027,484**	**$1,164,100**	**$1,192,400**	**$1,194,300**	**6.00**	**6.00**	**$2,328,200**	**$2,386,700**	**$58,500**	**2.51%**
GPR		**$962,348**	**$1,018,500**	**$1,046,800**	**$1,048,700**	**6.00**	**6.00**	**$2,037,000**	**$2,095,500**	**$58,500**	**2.87%**
	S	$962,348	$1,018,500	$1,046,800	$1,048,700	6.00	6.00	$2,037,000	$2,095,500	$58,500	2.87%
PR		**$65,136**	**$145,600**	**$145,600**	**$145,600**	**0.00**	**0.00**	**$291,200**	**$291,200**	**$0**	**0.00%**
	S	$65,136	$145,600	$145,600	$145,600	0.00	0.00	$291,200	$291,200	$0	0.00%
TOTAL 01		**$1,027,484**	**$1,164,100**	**$1,192,400**	**$1,194,300**	**6.00**	**6.00**	**$2,328,200**	**$2,386,700**	**$58,500**	**2.51%**
	S	$1,027,484	$1,164,100	$1,192,400	$1,194,300	6.00	6.00	$2,328,200	$2,386,700	$58,500	2.51%
AGENCY TOTAL		$1,027,484	$1,164,100	$1,192,400	$1,194,300	6.00	6.00	$2,328,200	$2,386,700	$58,500	2.51%

Agency Total by Decision Item

Decision Item	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
2000 Adjusted Base Funding Level	$1,164,100	$1,164,100	6.00	6.00
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	$26,400	$26,400	0.00	0.00
3010 Full Funding of Lease and Directed Moves Costs	$400	$2,300	0.00	0.00
7910 Allocated Central Service Costs	$1,500	$1,500	0.00	0.00
TOTAL	**$1,192,400**	**$1,194,300**	**6.00**	**6.00**

Program Revenue

Program: 01 - Labor relations

Numeric Appropriation: 34 - Fees, collective bargaining training, publications, and appeals

Revenue and Expenditures	Prior Year Actuals	Base Year Estimate	1st Year Estimate	2nd Year Estimate
Opening Balance	**$345,100**	**$575,700**	**$685,100**	**$718,100**
Collected Revenue	$178,600	$178,600	$178,600	$178,600
Total Revenue	**$523,700**	**$754,300**	**$863,700**	**$896,700**
Expenditures	**$65,200**	**$69,200**	**$0**	**$0**
2000 Adjusted Base Funding Level	$0	$0	$145,600	$145,600
Total Expenditures	**$65,200**	**$69,200**	**$145,600**	**$145,600**
Closing Balance	**$458,500**	**$685,100**	**$718,100**	**$751,100**

Decision Item (DIN): 2000 - Adjusted Base Funding Level

NARRATIVE

Adjusted Base Funding Level

Decision Item by Line

Decision Item (DIN): 2000 - Adjusted Base Funding Level

Line Number	Expenditure Items	1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	$626,500	$626,500
02	Turnover	$0	$0
03	Project Position Salaries	$0	$0
04	LTE/Misc. Salaries	$11,000	$11,000
05	Fringe Benefits	$230,600	$230,600
06	Supplies and Services	$296,000	$296,000
07	Permanent Property	$0	$0
08	Unallotted Reserve	$0	$0
09	Aids to Individuals & Organizations	$0	$0
10	Local Assistance	$0	$0
11	One-time Financing	$0	$0
12	Debt service	$0	$0
13		$0	$0
17	**TOTAL**	**$1,164,100**	**$1,164,100**
18	Project Positions Authorized	0.00	0.00
19	Classified Positions Authorized	5.00	5.00
20	Unclassified Positions Authorized	1.00	1.00

Decision Item by Numeric

Program: 01 - Labor relations

Decision Item (DIN): 2000 - Adjusted Base Funding Level

Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
01 - General program operations	$1,018,500	$1,018,500	6.00	6.00
34 - Fees, collective bargaining training, publications, and appeals	$145,600	$145,600	0.00	0.00
Program Sub Total	**$1,164,100**	**$1,164,100**	**6.00**	**6.00**
DIN 2000 - Adjusted Base Funding Level Total	**$1,164,100**	**$1,164,100**	**6.00**	**6.00**
Agency Total	**$1,164,100**	**$1,164,100**	**6.00**	**6.00**

Decision Item by Fund Source

Decision Item (DIN): 2000 - Adjusted Base Funding Level

Source of Funds	Type	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
GPR	S	$1,018,500	$1,018,500	6.00	6.00
PR	S	$145,600	$145,600	0.00	0.00
DIN 2000 - Adjusted Base Funding Level Total		**$1,164,100**	**$1,164,100**	**6.00**	**6.00**
Agency Total		**$1,164,100**	**$1,164,100**	**6.00**	**6.00**

Decision Item (DIN): 3003 - Full Funding of Continuing Position Salaries and Fringe Benefits

NARRATIVE

Standard Budget Adjustment - Full Funding of Continuing Position Salaries and Fringe Benefits

Decision Item by Line

Decision Item (DIN): 3003 - Full Funding of Continuing Position Salaries and Fringe Benefits

Line Number	Expenditure Items	1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	$14,200	$14,200
02	Turnover	$0	$0
03	Project Position Salaries	$0	$0
04	LTE/Misc. Salaries	$0	$0
05	Fringe Benefits	$12,200	$12,200
06	Supplies and Services	$0	$0
07	Permanent Property	$0	$0
08	Unallotted Reserve	$0	$0
09	Aids to Individuals & Organizations	$0	$0
10	Local Assistance	$0	$0
11	One-time Financing	$0	$0
12	Debt service	$0	$0
13		$0	$0
17	**TOTAL**	**$26,400**	**$26,400**
18	Project Positions Authorized	0.00	0.00
19	Classified Positions Authorized	0.00	0.00
20	Unclassified Positions Authorized	0.00	0.00

Decision Item by Numeric

Program: 01 - Labor relations

Decision Item (DIN): 3003 - Full Funding of Continuing Position Salaries and Fringe Benefits

Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
01 - General program operations	$26,400	$26,400	0.00	0.00
Program Sub Total	**$26,400**	**$26,400**	**0.00**	**0.00**
DIN 3003 - Full Funding of Continuing Position Salaries and Fringe Benefits Total	**$26,400**	**$26,400**	**0.00**	**0.00**
Agency Total	**$26,400**	**$26,400**	**0.00**	**0.00**

Decision Item by Fund Source

Decision Item (DIN): 3003 - Full Funding of Continuing Position Salaries and Fringe Benefits

Source of Funds	Type	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
GPR	S	$26,400	$26,400	0.00	0.00
DIN 3003 - Full Funding of Continuing Position Salaries and Fringe Benefits Total		**$26,400**	**$26,400**	**0.00**	**0.00**
Agency Total		**$26,400**	**$26,400**	**0.00**	**0.00**

Decision Item (DIN): 3010 - Full Funding of Lease and Directed Moves Costs

NARRATIVE

Standard Budget Adjustment - Full Funding of Lease and Directed Moves Costs

Decision Item by Line

Decision Item (DIN): 3010 - Full Funding of Lease and Directed Moves Costs

Line Number	Expenditure Items	1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	$0	$0
02	Turnover	$0	$0
03	Project Position Salaries	$0	$0
04	LTE/Misc. Salaries	$0	$0
05	Fringe Benefits	$0	$0
06	Supplies and Services	$400	$2,300
07	Permanent Property	$0	$0
08	Unallotted Reserve	$0	$0
09	Aids to Individuals & Organizations	$0	$0
10	Local Assistance	$0	$0
11	One-time Financing	$0	$0
12	Debt service	$0	$0
13		$0	$0
17	**TOTAL**	**$400**	**$2,300**
18	Project Positions Authorized	0.00	0.00
19	Classified Positions Authorized	0.00	0.00
20	Unclassified Positions Authorized	0.00	0.00

Decision Item by Numeric

Program: 01 - Labor relations

Decision Item (DIN): 3010 - Full Funding of Lease and Directed Moves Costs

Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
01 - General program operations	$400	$2,300	0.00	0.00
Program Sub Total	**$400**	**$2,300**	**0.00**	**0.00**
DIN 3010 - Full Funding of Lease and Directed Moves Costs Total	**$400**	**$2,300**	**0.00**	**0.00**
Agency Total	**$400**	**$2,300**	**0.00**	**0.00**

Decision Item by Fund Source

Decision Item (DIN): 3010 - Full Funding of Lease and Directed Moves Costs

Source of Funds	Type	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
GPR	S	$400	$2,300	0.00	0.00
DIN 3010 - Full Funding of Lease and Directed Moves Costs Total		**$400**	**$2,300**	**0.00**	**0.00**
Agency Total		**$400**	**$2,300**	**0.00**	**0.00**

Decision Item (DIN): 7910 - Allocated Central Service Costs

NARRATIVE

The commission requests $1500 GPR in SFY 28 and SFY 29 for procurement and shared enterprise infrastructure allocated services costs. The requested funding would allow the commission to continue to provide statutorily-required labor relations functions at current service levels.

Decision Item by Line

Decision Item (DIN): 7910 - Allocated Central Service Costs

Line Number	Expenditure Items	1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	$0	$0
02	Turnover	$0	$0
03	Project Position Salaries	$0	$0
04	LTE/Misc. Salaries	$0	$0
05	Fringe Benefits	$0	$0
06	Supplies and Services	$1,500	$1,500
07	Permanent Property	$0	$0
08	Unallotted Reserve	$0	$0
09	Aids to Individuals & Organizations	$0	$0
10	Local Assistance	$0	$0
11	One-time Financing	$0	$0
12	Debt service	$0	$0
13		$0	$0
17	**TOTAL**	**$1,500**	**$1,500**
18	Project Positions Authorized	0.00	0.00
19	Classified Positions Authorized	0.00	0.00
20	Unclassified Positions Authorized	0.00	0.00

Decision Item by Numeric

Program: 01 - Labor relations

Decision Item (DIN): 7910 - Allocated Central Service Costs

Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
01 - General program operations	$1,500	$1,500	0.00	0.00
Program Sub Total	**$1,500**	**$1,500**	**0.00**	**0.00**
DIN 7910 - Allocated Central Service Costs Total	**$1,500**	**$1,500**	**0.00**	**0.00**
Agency Total	**$1,500**	**$1,500**	**0.00**	**0.00**

Decision Item by Fund Source

Decision Item (DIN): 7910 - Allocated Central Service Costs

Source of Funds	Type	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
GPR	S	$1,500	$1,500	0.00	0.00
DIN 7910 - Allocated Central Service Costs Total		**$1,500**	**$1,500**	**0.00**	**0.00**
Agency Total		**$1,500**	**$1,500**	**0.00**	**0.00**

ACT 201

Proposal under s. 16.42(4)(b): **0% change in each fiscal year**
FY: **FY28**
Agency: **WERC - 425**

Exclude: Federal
Debt Service

Columns A-G were prepopulated for agencies to reflect state operations adjusted base and reductions agreed to by DOA and LFB. See Appendix H for instructions on how to complete these templates.

Proposed $ and Proposed FTE columns reflect total agency proposed spending and positions for indicated fiscal year. These amounts should include standard budget adjustments (SBAs), any proposed reallocations or reductions to meet the target, and any other requests that the agency would want considered under this proposal.

Appropriations with zero dollars and zero FTEs are not loaded into the template. If you have any questions, contact your SBO analyst.

IF YOUR AGENCY PLANS TO TAKE THE SAME CUTS OVER BOTH YEARS, YOU SHOULD ONLY FILL OUT ONE GRID FOR 0% GROWTH AND ONE GRID FOR 5% REDUCTION, THEN CHANGE "FY28" TO "FY28 AND 29".

	Appropriation		Fund			(See Note 1) 0% Change	Proposed Budget 2027-28		Item	Change from Adj Base		(See Note 2) Remove SBAs		Change from Adj Base after Removal of SBAs	
Agency	Alpha	Numeric	Source	$	FTE	Target	Proposed $	Proposed FTE	Ref	$	FTE	$	FTE	$	FTE
425	1a	101	GPR	$1,018,500.00	6.00	$0	$1,045,300	6.00	1	$26,800	0.00	($26,800)	0.00	$0	0.00
425	1i	134	PR	$145,600.00	0.00	$0	$145,600	0.00		$0	0.00	$0	0.00	$0	0.00
Totals				**$1,164,100.00**	**6.00**	**$0**	**$1,190,900**	**6.00**		**$26,800**	**0.00**	**($26,800)**	**0.00**	**$0**	**0.00**

Note 1: Reduction target must be met within state operations appropriations, but may be allocated across those appropriations and fund sources.
Note 2: Amounts should be SBAs (DINs 3001 - 3011) from agency request multiplied by -1.

Target Reduction = $0

Difference = **$0**
Should equal $0

Items - Describe proposed changes (excl. SBAs) to reach target or other priorities of agency

1 The proposed budget reduces the adjusted base and does not include the standard budget adjustments. This change will impact the Commission negatively by limiting the agency's ability to maintain statutorily required programs.
2
3

ACT 201

Proposal under s. 16.42(4)(b): **5% change in each fiscal year**
FY: **FY28**
Agency: **WERC - 425**

Exclude: Federal
Debt Service

Columns A-G were prepopulated for agencies to reflect state operations adjusted base and reductions agreed to by DOA and LFB. See Appendix H for instructions on how to complete these templates.

Proposed $ and Proposed FTE columns reflect total agency proposed spending and positions for indicated fiscal year. These amounts should include standard budget adjustments (SBAs), any proposed reallocations or reductions to meet the target, and any other requests that the agency would want considered under this proposal.

Appropriations with zero dollars and zero FTEs are not loaded into the template. If you have any questions, contact your SBO analyst.

IF YOUR AGENCY PLANS TO TAKE THE SAME CUTS OVER BOTH YEARS, YOU SHOULD ONLY FILL OUT ONE GRID FOR 0% GROWTH AND ONE GRID FOR 5% REDUCTION, THEN CHANGE "FY28" TO "FY28 AND 29".

Agency	Appropriation Alpha	Appropriation Numeric	Fund Source	$	FTE	(See Note 1) 5% Change Target	Proposed Budget 2027-28 Proposed $	Proposed Budget 2027-28 Proposed FTE	Item Ref	Change from Adj Base $	Change from Adj Base FTE	(See Note 2) Remove SBAs $	(See Note 2) Remove SBAs FTE	Change from Adj Base after Removal of SBAs $	Change from Adj Base after Removal of SBAs FTE
425	1a	101	GPR	$1,018,500.00	6.00	($50,900)	$987,100	5.00	1	($31,400)	-1.00	($26,800)	0.00	($58,200)	-1.00
425	1i	134	PR	$145,600.00	0.00	($7,300)	$145,600	0.00		$0	0.00	$0	0.00	$0	0.00
Totals				**$1,164,100.00**	**6.00**	**($58,200)**	**$1,132,700**	**5.00**		**($31,400)**	**-1.00**	**($26,800)**	**0.00**	**($58,200)**	**-1.00**

Note 1: Reduction target must be met within state operations appropriations, but may be allocated across those appropriations and fund sources.
Note 2: Amounts should be SBAs (DINs 3001 - 3011) from agency request multiplied by -1.

Target Reduction = ($58,200)

Difference = $0
Should equal $0

Items - Describe proposed changes (excl. SBAs) to reach target or other priorities of agency

1 The proposed budget reduces the adjusted base by 5%, as well as, removes standard budget adjustments. This change will impact the Commission to downsize staff by 1 attorney position and reduce the Commission's ability to provide the current base level of essential services to our regulated communities.

2

3

ACT 201

Proposal under s. 16.42(4)(b): **0% change in each fiscal year**

FY: **FY29**

Agency: **WERC - 425**

Exclude: Federal
Debt Service

Columns A-G were prepopulated for agencies to reflect state operations adjusted base and reductions agreed to by DOA and LFB. See Appendix H for instructions on how to complete these templates.

Proposed $ and Proposed FTE columns reflect total agency proposed spending and positions for indicated fiscal year. These amounts should include standard budget adjustments (SBAs), any proposed reallocations or reductions to meet the target, and any other requests that the agency would want considered under this proposal.

Appropriations with zero dollars and zero FTEs are not loaded into the template. If you have any questions, contact your SBO analyst.

IF YOUR AGENCY PLANS TO TAKE THE SAME CUTS OVER BOTH YEARS, YOU SHOULD ONLY FILL OUT ONE GRID FOR 0% GROWTH AND ONE GRID FOR 5% REDUCTION, THEN CHANGE "FY28" TO "FY28 AND 29".

	Appropriation		Fund			(See Note 1) 0% Change	Proposed Budget 2028-29		Item	Change from Adj Base		(See Note 2) Remove SBAs		Change from Adj Base after Removal of SBAs	
Agency	Alpha	Numeric	Source	$	FTE	Target	Proposed $	Proposed FTE	Ref	$	FTE	$	FTE	$	FTE
425	**1a**	101	GPR	$1,018,500.00	6.00	$0	$1,047,200	6.00	1	$28,700	0.00	($28,700)	0.00	$0	0.00
425	**1i**	134	PR	$145,600.00	0.00	$0	$145,600	0.00		$0	0.00	$0	0.00	$0	0.00
Totals				**$1,164,100.00**	**6.00**	**$0**	**$1,192,800**	**6.00**		**$28,700**	**0.00**	**($28,700)**	**0.00**	**$0**	**0.00**

Note 1: Reduction target must be met within state operations appropriations, but may be allocated across those appropriations and fund sources.
Note 2: Amounts should be SBAs (DINs 3001 - 3011) from agency request multiplied by -1.

Target Reduction = $0

Difference = **$0**
Should equal $0

Items - Describe proposed changes (excl. SBAs) to reach target or other priorities of agency

1 The proposed budget reduces the adjusted base and does not include the standard budget adjustments. This change will impact the Commission negatively by limiting the agency's ability to maintain statutorily required programs.

2

3

ACT 201

Proposal under s. 16.42(4)(b): **5% change in each fiscal year**

FY: **FY29**

Agency: **WERC - 425**

Exclude: Federal
Debt Service

Columns A-G were prepopulated for agencies to reflect state operations adjusted base and reductions agreed to by DOA and LFB. See Appendix H for instructions on how to complete these templates.

Proposed $ and Proposed FTE columns reflect total agency proposed spending and positions for indicated fiscal year. These amounts should include standard budget adjustments (SBAs), any proposed reallocations or reductions to meet the target, and any other requests that the agency would want considered under this proposal.

Appropriations with zero dollars and zero FTEs are not loaded into the template. If you have any questions, contact your SBO analyst.

IF YOUR AGENCY PLANS TO TAKE THE SAME CUTS OVER BOTH YEARS, YOU SHOULD ONLY FILL OUT ONE GRID FOR 0% GROWTH AND ONE GRID FOR 5% REDUCTION, THEN CHANGE "FY28" TO "FY28 AND 29".

	Appropriation		Fund			(See Note 1) 5% Change	Proposed Budget 2028-29		Item	Change from Adj Base		(See Note 2) Remove SBAs		Change from Adj Base after Removal of SBAs	
Agency	Alpha	Numeric	Source	$	FTE	Target	Proposed $	Proposed FTE	Ref	$	FTE	$	FTE	$	FTE
425	1a	101	GPR	$1,018,500.00	6.00	($50,900)	$989,000	5.00	1	($29,500)	-1.00	($28,700)	0.00	($58,200)	-1.00
425	1i	134	PR	$145,600.00	0.00	($7,300)	$145,600	0.00		$0	0.00	$0	0.00	$0	0.00
Totals				**$1,164,100.00**	**6.00**	**($58,200)**	**$1,134,600**	**5.00**		**($29,500)**	**-1.00**	**($28,700)**	**0.00**	**($58,200)**	**-1.00**

Note 1: Reduction target must be met within state operations appropriations, but may be allocated across those appropriations and fund sources.
Note 2: Amounts should be SBAs (DINs 3001 - 3011) from agency request multiplied by -1.

Target Reduction = ($58,200)

Difference = **$0**
Should equal $0

Items - Describe proposed changes (excl. SBAs) to reach target or other priorities of agency

1 The proposed budget reduces the adjusted base by 5%, as well as, removes standard budget adjustments. This change will impact the Commission to downsize staff by 1 attorney position and reduce the Commission's ability to provide the current base level of essential services to our regulated communities.

2

3