

# LABOR AND INDUSTRY REVIEW COMMISSION

## GOVERNOR'S BUDGET RECOMMENDATIONS

| Source of Funds | FY25 Adjusted Base | FY26 Recommended | % Change Over FY25 | FY27 Recommended | % Change Over FY26 |
|-----------------|--------------------|------------------|--------------------|------------------|--------------------|
| GPR             | 167,600            | 165,800          | -1.1               | 165,800          | 0.0                |
| PR-S            | 2,265,800          | 2,286,100        | 0.9                | 2,286,100        | 0.0                |
| SEG-O           | 746,300            | 760,600          | 1.9                | 760,600          | 0.0                |
| TOTAL           | 3,179,700          | 3,212,500        | 1.0                | 3,212,500        | 0.0                |

## FULL-TIME EQUIVALENT POSITION SUMMARY

| Source of Funds | FY25 Adjusted Base | FY26 Recommended | FTE Change Over FY25 | FY27 Recommended | FTE Change Over FY26 |
|-----------------|--------------------|------------------|----------------------|------------------|----------------------|
| GPR             | 0.80               | 0.80             | 0.00                 | 0.80             | 0.00                 |
| PR-S            | 13.70              | 13.70            | 0.00                 | 13.70            | 0.00                 |
| SEG-O           | 4.20               | 4.20             | 0.00                 | 4.20             | 0.00                 |
| TOTAL           | 18.70              | 18.70            | 0.00                 | 18.70            | 0.00                 |

## AGENCY DESCRIPTION

The commission is an independent, quasi-judicial agency responsible for resolving appeals of disputed unemployment insurance, worker's compensation, fair employment and public accommodation cases. The commission conducts a review of the evidence submitted at the hearing, considers any arguments submitted on behalf of the parties, consults with the administrative law judges when necessary, and then issues a written decision which may affirm, reverse or modify the decision of the administrative law judge, or direct further hearing or other proceedings. The decisions of the commission may be appealed to circuit court.

The commission's independent review of administrative law judge decisions serves the vital role of providing consistent expertise in decision making that stabilizes these employment-related programs for employers and employees in the State of Wisconsin. The commission provides a cost-effective process to correct errors and maintain consistency, integrity and stability in these programs. The commission is composed of three commissioners who are appointed by the Governor, are subject to Senate confirmation and serve staggered six-year terms. In odd-numbered years, the commissioners elect a chairperson to serve a two-year term.

## MISSION

The mission of the commission is the independent and impartial resolution of unemployment insurance, worker's compensation and equal rights appeals.

**Labor and Industry Review Commission**

**PROGRAMS, GOALS, OBJECTIVES AND ACTIVITIES**

**Program 1: Review Commission**

Goal: Preserve the integrity of the unemployment insurance, worker's compensation and equal rights programs in the state by providing a prompt, efficient and fair resolution of appeals.

Objective/Activity: The vast majority of the commission's cases are unemployment insurance claims and the commission's efficiency in addressing those cases defines its overall performance. The U.S. Department of Labor has established performance benchmarks for the amount of time the commission should take to decide unemployment insurance claim cases after the filing of a petition to review. The commission's goal is to meet the Department of Labor's average case handling standard of 40 days or less.

**PERFORMANCE MEASURES**

**2023 AND 2024 GOALS AND ACTUALS**

| <b>Prog. No.</b> | <b>Performance Measure</b>  | <b>Goal 2023</b> | <b>Actual 2023</b> | <b>Goal 2024</b> | <b>Actual 2024</b> |
|------------------|---|------------------|--------------------|------------------|--------------------|
| 1.               | Annual average unemployment insurance case age per Department of Labor standards. | ≤ 40 days        | 29 days            | ≤ 40 days        | 24 days            |

Note: Based on calendar year. The calendar year figure for 2024 is through June.

**2025, 2026 AND 2027 GOALS**

| <b>Prog. No.</b> | <b>Performance Measure</b>  | <b>Goal 2025</b> | <b>Goal 2026</b> | <b>Goal 2027</b> |
|------------------|---|------------------|------------------|------------------|
| 1.               | Annual average unemployment insurance case age per Department of Labor standards. | ≤ 40 days        | ≤ 40 days        | ≤ 40 days        |

Note: Based on calendar year.

## **LABOR AND INDUSTRY REVIEW COMMISSION**

### **GOVERNOR'S BUDGET RECOMMENDATIONS**

#### **RECOMMENDATIONS**

1. Standard Budget Adjustments

**Labor and Industry Review Commission**

**Table 1  
Department Budget Summary by Funding Source (in thousands of dollars)**

|                         | ACTUAL<br>FY24 | ADJUSTED<br>BASE<br>FY25 | AGENCY REQUEST |           | GOVERNOR'S<br>RECOMMENDATION |           |
|-------------------------|----------------|--------------------------|----------------|-----------|------------------------------|-----------|
|                         |                |                          | FY26           | FY27      | FY26                         | FY27      |
| GENERAL PURPOSE REVENUE | \$162.5        | \$167.6                  | \$165.8        | \$165.8   | \$165.8                      | \$165.8   |
| State Operations        | 162.5          | 167.6                    | 165.8          | 165.8     | 165.8                        | 165.8     |
| PROGRAM REVENUE (2)     | \$2,090.3      | \$2,265.8                | \$2,286.1      | \$2,286.1 | \$2,286.1                    | \$2,286.1 |
| State Operations        | 2,090.3        | 2,265.8                  | 2,286.1        | 2,286.1   | 2,286.1                      | 2,286.1   |
| SEGREGATED REVENUE (3)  | \$521.1        | \$746.3                  | \$760.6        | \$760.6   | \$760.6                      | \$760.6   |
| State Operations        | 521.1          | 746.3                    | 760.6          | 760.6     | 760.6                        | 760.6     |
| TOTALS - ANNUAL         | \$2,773.9      | \$3,179.7                | \$3,212.5      | \$3,212.5 | \$3,212.5                    | \$3,212.5 |
| State Operations        | 2,773.9        | 3,179.7                  | 3,212.5        | 3,212.5   | 3,212.5                      | 3,212.5   |

(2) Includes Program Revenue-Service and Program Revenue-Other

(3) Includes Segregated Revenue-Service, Segregated Revenue-Other and Segregated Revenue-Local

**Table 2  
Department Position Summary by Funding Source (in FTE positions)**

|                         | ADJUSTED<br>BASE<br>FY25 | AGENCY REQUEST |       | GOVERNOR'S<br>RECOMMENDATION |       |
|-------------------------|--------------------------|----------------|-------|------------------------------|-------|
|                         |                          | FY26           | FY27  | FY26                         | FY27  |
| GENERAL PURPOSE REVENUE | 0.80                     | 0.80           | 0.80  | 0.80                         | 0.80  |
| State Operations        | 0.80                     | 0.80           | 0.80  | 0.80                         | 0.80  |
| PROGRAM REVENUE (2)     | 13.70                    | 13.70          | 13.70 | 13.70                        | 13.70 |
| State Operations        | 13.70                    | 13.70          | 13.70 | 13.70                        | 13.70 |
| SEGREGATED REVENUE (3)  | 4.20                     | 4.20           | 4.20  | 4.20                         | 4.20  |
| State Operations        | 4.20                     | 4.20           | 4.20  | 4.20                         | 4.20  |
| TOTALS - ANNUAL         | 18.70                    | 18.70          | 18.70 | 18.70                        | 18.70 |
| State Operations        | 18.70                    | 18.70          | 18.70 | 18.70                        | 18.70 |

(2) Includes Program Revenue-Service and Program Revenue-Other

(3) Includes Segregated Revenue-Service, Segregated Revenue-Other and Segregated Revenue-Local

**Labor and Industry Review Commission**

**Table 3  
Department Budget Summary by Program (in thousands of dollars)**

|                      | ACTUAL<br>FY24 | ADJUSTED<br>BASE<br>FY25 | AGENCY REQUEST<br>FY26 | AGENCY REQUEST<br>FY27 | GOVERNOR'S<br>RECOMMENDATION<br>FY26 | GOVERNOR'S<br>RECOMMENDATION<br>FY27 |
|----------------------|----------------|--------------------------|------------------------|------------------------|--------------------------------------|--------------------------------------|
| 1. Review commission | \$2,773.9      | \$3,179.7                | \$3,212.5              | \$3,212.5              | \$3,212.5                            | \$3,212.5                            |
| TOTALS               | \$2,773.9      | \$3,179.7                | \$3,212.5              | \$3,212.5              | \$3,212.5                            | \$3,212.5                            |

**Table 4  
Department Position Summary by Program (in FTE positions)**

|                      | ADJUSTED<br>BASE<br>FY25 | AGENCY REQUEST<br>FY26 | AGENCY REQUEST<br>FY27 | GOVERNOR'S<br>RECOMMENDATION<br>FY26 | GOVERNOR'S<br>RECOMMENDATION<br>FY27 |
|----------------------|--------------------------|------------------------|------------------------|--------------------------------------|--------------------------------------|
| 1. Review commission | 18.70                    | 18.70                  | 18.70                  | 18.70                                | 18.70                                |
| TOTALS               | 18.70                    | 18.70                  | 18.70                  | 18.70                                | 18.70                                |

**Labor and Industry Review Commission**

**1. Standard Budget Adjustments**

| Source of Funds | Agency Request |           |         |           | Governor's Recommendations |           |         |           |
|-----------------|----------------|-----------|---------|-----------|----------------------------|-----------|---------|-----------|
|                 | FY26           |           | FY27    |           | FY26                       |           | FY27    |           |
|                 | Dollars        | Positions | Dollars | Positions | Dollars                    | Positions | Dollars | Positions |
| GPR             | -1,800         | 0.00      | -1,800  | 0.00      | -1,800                     | 0.00      | -1,800  | 0.00      |
| PR-S            | 20,300         | 0.00      | 20,300  | 0.00      | 20,300                     | 0.00      | 20,300  | 0.00      |
| SEG-O           | 14,300         | 0.00      | 14,300  | 0.00      | 14,300                     | 0.00      | 14,300  | 0.00      |
| TOTAL           | 32,800         | 0.00      | 32,800  | 0.00      | 32,800                     | 0.00      | 32,800  | 0.00      |

The Governor recommends adjusting the commission's base budget for: (a) full funding of continuing position salaries and fringe benefits (\$32,800 in each year) and (b) full funding of lease and directed moves costs (net \$0 in each year).