

DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

GOVERNOR'S BUDGET RECOMMENDATIONS

Source of Funds	FY25 Adjusted Base	FY26 Recommended	% Change Over FY25	FY27 Recommended	% Change Over FY26
GPR	0	981,900	0.0	981,900	0.0
PR-F	574,800	580,700	1.0	580,700	0.0
PR-S	3,290,700	983,900	-70.1	983,900	0.0
PR-O	71,677,900	79,444,400	10.8	79,749,200	0.4
TOTAL	75,543,400	81,990,900	8.5	82,295,700	0.4

FULL-TIME EQUIVALENT POSITION SUMMARY

Source of Funds	FY25 Adjusted Base	FY26 Recommended	FTE Change Over FY25	FY27 Recommended	FTE Change Over FY26
PR-F	1.70	1.70	0.00	1.70	0.00
PR-S	14.55	1.30	-13.25	1.30	0.00
PR-O	241.64	284.89	43.25	284.89	0.00
TOTAL	257.89	287.89	30.00	287.89	0.00

AGENCY DESCRIPTION

The department is headed by a secretary who is appointed by the Governor with the advice and consent of the Senate. The department provides policy coordination and administrative services for professional regulatory boards. The department also oversees the regulation of credential holders, professional and industry standards, and safe construction of public and private buildings.

The department is comprised of five divisions. Professional Credential Processing is responsible for all credential application processing, including determination of credential eligibility and credential renewal. Policy Development provides administrative support to professional regulatory boards; serves as a liaison between the boards, councils, advisory committees and the department; and is responsible for administrative rule-making for professions and technical programs. Policy Development is also the home of the Prescription Drug Monitoring Program and the Office of Education and Examinations, which oversees continuing education, examinations and approval for schools under the Educational Approval Program. Legal Services and Compliance investigates and prosecutes complaints against licensed professionals, conducts business compliance inspections and audits, monitors compliance with disciplinary orders, and provides legal services to professional boards and the department. Industry Services provides services related to public safety and the construction and operation of buildings by reviewing compliance with state statute and building code. Performance Management provides budget and finance, information technology, and facilities management services to the department, which includes the department's headquarters and one field office.

Safety and Professional Services

Department and board operations are funded through application, renewal and examination fees, and fees associated with required reviews of building plans and other items that are regulated under the law. A fee schedule for the application and renewal of professional credentials is set by the department with legislative oversight. Examination and other department fees are set by statute and administrative rule.

MISSION

The mission of the department is to promote economic growth and stability while protecting the citizens of Wisconsin as designated by statute.

PROGRAMS, GOALS, OBJECTIVES AND ACTIVITIES

Note: Goals, objectives and activities have been revised.

Program 1: Professional Regulation and Administrative Services

Goal: The credentialing authorities will set appropriate eligibility, education, examination and experience requirements, and make this information readily available to users of services.

Objective/Activity: Provide ongoing assessment, consultation and assistance to the credentialing authorities to ensure there is transparency, consistency and effectiveness in the eligibility process and continuing education process where applicable.

Objective/Activity: Promote the department's website and electronic business services.

Objective/Activity: Engage with peer regulatory service agencies throughout the nation by participating in forums and conferences, and responding to issue surveys.

Objective/Activity: Manage examination services that measure the competence of professionals, including exams, provided by outside vendors.

Goal: The credentialing authorities will set and maintain practice standards essential to providing safe and effective services for consumers while weighing the effectiveness of and need for changes in the profession brought about by new legislation or technology.

Objective/Activity: Provide training to credentialing authorities relative to their role.

Objective/Activity: Ensure that regulatory information is accessible through the department's website, press releases and other department communications.

Objective/Activity: Support credentialing authorities' development through awareness of current developments, data, trends, legal opinions and issues related to their responsibilities.

Safety and Professional Services

Goal: The credentialing authorities will appropriately resolve complaints and discipline credential holders who violate professional standards.

Objective/Activity: Provide and manage Professional Assistance Procedure, a confidential program for credentialed professionals with substance abuse issues who are committed to their own recovery.

Objective/Activity: Conduct reviews to screen, investigate and take legal action with respect to complaints to ensure compliance with policies of the credentialing authority.

Objective/Activity: Perform inspections and audits of business establishments and entities to ensure compliance with applicable laws and rules.

Objective/Activity: Prepare reports showing the number and nature of disciplinary actions and make that information accessible on the department's website.

Program 2: Regulation of Industry, Safety and Buildings

Goal: Promote safe regulations of public and private buildings and support new industry standards and sustainability initiatives brought about by legislation or technology.

Objective/Activity: Develop and implement regulations, and provide services (e.g., plan review and inspection) and education which promote the construction of pools and public and private buildings, and the operation of amusement venues according to code.

Objective/Activity: Provide ongoing assessment, consultation and assistance to the credentialing authorities that regulate trade professions to ensure there is transparency, consistency and effectiveness in the eligibility process and continuing education process.

Objective/Activity: Promote the department's website and electronic business services.

Objective/Activity: Manage examination services that measure the competence of trades professionals, including exams, provided by outside vendors.

Objective/Activity: Provide guidance, support and oversight to municipal and contracted inspection and plan review agencies to ensure consistent compliance and regulatory implementation.

Objective/Activity: Audit public sector entities with the most potential for improvement for safety by utilizing the yearly injury and illness report as a guide.

Objective/Activity: Utilize the Fire Safety Dashboard - Risk Reduction Tool to raise awareness of how certain geographic, demographic and economic factors contribute to citizen and firefighter death.

Safety and Professional Services

PERFORMANCE MEASURES

2023 AND 2024 GOALS AND ACTUALS

Prog. No.	Performance Measure	Goal 2023	Actual 2023	Goal 2024	Actual 2024
1.	Online renewals of credential holders via the website.	97%	85%	97%	98%
1.	Percentage of licenses issued within 30 days.	75%	72%	75%	93%
1.	Audit at least 12.5% of brokers and business entities with trust accounts annually to ensure compliance with the statutes and administrative rules.				
	Auctioneer and Auction Company	12.5%	0%	12.5%	0%
	Real Estate Broker & Business Entity	12.5%	0%	12.5%	0%
	Cemetery Authority	12.5%	0%	12.5%	0%
1.	Inspections of new business establishments and entities to ensure compliance with the statutes and administrative rules.				
	Drug Distributors	100%	100%	100%	N/A ¹
	Drug Manufacturers	100%	100%	100%	100%
	Pharmacy Locations	100%	100%	100%	89%
	Funeral Homes/Directors	100%	100%	100%	89%
1., 2.	Complaint processing time - percentage of complaints processed within 18 months.	95%	83%	95%	83%
2.	Percentage of plan submittal transactions via electronic plan submittal.	95%	99.9%	95%	99.9%
2.	Percentage of plan reviews completed in 30 days or fewer.	95%	99%	95%	99%
2.	Percentage of plan reviews for private on-site wastewater systems (POWTS) completed in 15 days or fewer.	95%	99%	95%	99%
2.	Audit delegated municipalities and contracted enforcement agencies.	10%	15%	10%	15%
2.	Percentage of customer fees received by electronic payment.	90%	99.9%	90%	99.9%

Note: Based on fiscal year.

¹There were no new drug distributors.

Safety and Professional Services

2025, 2026 AND 2027 GOALS

Prog. No.	Performance Measure ¹	Goal 2025	Goal 2026	Goal 2027
1.	Online renewals of credential holders via LicenseE.	97%	97%	97%
1.	Average time for credentialing team application review.	10 calendar days or fewer	10 calendar days or fewer	10 calendar days or fewer
1.	Inspections of new business establishments and entities to ensure compliance with the statutes and administrative rules. Drug Distributors Drug Manufacturers Pharmacy Locations Funeral Homes/Directors	 100% 100% 100% 100%	 100% 100% 100% 100%	 100% 100% 100% 100%
1.	Median days to issue. Health credential Business credential Trades credential	 <30 days <30 days <21 days	 <30 days <30 days <21 days	 <30 days <30 days <21 days
1., 2.	Percentage of complaints processed within 18 months. ²	90%	93%	95%
2.	Percentage of inspection requests completed within 48 hours.	95%	95%	95%
2.	Percentage of plan reviews for private on-site wastewater systems (POWTS) completed within 15 business days.	95%	95%	95%
2.	Percentage of plan reviews (nonPOWTS) completed within 30 business days.	95%	95%	95%
2.	Complete audit of all fire departments through a 3-year rotation.	33%	33%	33%
2.	Percentage of delegated municipalities and contracted enforcement agencies audited.	20%	20%	20%

Note: Based on fiscal year.

¹The performance measures and goals have been materially revised for the upcoming biennium.

²The goal associated with Program 1 and Program 2 is a combined percentage since the programs are not treated separately in operations.

DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

GOVERNOR'S BUDGET RECOMMENDATIONS

RECOMMENDATIONS

1. Credential Processing
2. Customer Communication
3. Technology Infrastructure Support
4. Statewide Clinician Wellness Program
5. Pharmacy Inspection Support
6. Fighting Opioid Abuse
7. Health Professions Administrative Rules Officer
8. Licensing Mobility and Interstate Healthcare Workforce
9. Nursing Refresher Tuition Reimbursement Pilot Program
10. Renewal Date Adjustments
11. Advanced Practice Registered Nursing
12. Private On-Site Wastewater Treatment System Update and Continuation
13. Manufactured Housing Rehabilitation and Recycling Program
14. Youth Volunteer Firefighter Training Grant
15. Third-Party Administered License Examinations
16. Licensure for Undocumented Individuals
17. Legal Support
18. Legal Authority for Licensure Review
19. Data-Driven Decision Making and Business Intelligence
20. State Operations Adjustments
21. Appropriation Consolidation
22. Inactive Boards
23. Standard Budget Adjustments

Safety and Professional Services

Table 1
Department Budget Summary by Funding Source (in thousands of dollars)

	ACTUAL FY24	ADJUSTED BASE FY25	AGENCY REQUEST		GOVERNOR'S RECOMMENDATION	
			FY26	FY27	FY26	FY27
GENERAL PURPOSE REVENUE	\$1,000.0	\$0.0	\$0.0	\$0.0	\$981.9	\$981.9
State Operations	1,000.0	0.0	0.0	0.0	981.9	981.9
FEDERAL REVENUE (1)	\$5,102.7	\$574.8	\$580.7	\$580.7	\$580.7	\$580.7
State Operations	5,102.7	574.8	580.7	580.7	580.7	580.7
PROGRAM REVENUE (2)	\$76,300.7	\$74,968.6	\$79,681.5	\$80,235.3	\$80,428.3	\$80,733.1
State Operations	44,128.1	45,296.9	49,169.8	49,723.6	49,985.3	50,290.1
Local Assistance	32,172.6	29,603.0	29,603.0	29,603.0	29,603.0	29,603.0
Aids to Ind. & Org.	0.0	68.7	908.7	908.7	840.0	840.0
TOTALS - ANNUAL	\$82,403.4	\$75,543.4	\$80,262.2	\$80,816.0	\$81,990.9	\$82,295.7
State Operations	50,230.8	45,871.7	49,750.5	50,304.3	51,547.9	51,852.7
Local Assistance	32,172.6	29,603.0	29,603.0	29,603.0	29,603.0	29,603.0
Aids to Ind. & Org.	0.0	68.7	908.7	908.7	840.0	840.0

(1) Includes Program Revenue-Federal and Segregated Revenue-Federal

(2) Includes Program Revenue-Service and Program Revenue-Other

Table 2
Department Position Summary by Funding Source (in FTE positions)

	ADJUSTED BASE FY25	AGENCY REQUEST		GOVERNOR'S RECOMMENDATION	
		FY26	FY27	FY26	FY27
FEDERAL REVENUE (1)	1.70	1.70	1.70	1.70	1.70
State Operations	1.70	1.70	1.70	1.70	1.70
PROGRAM REVENUE (2)	256.19	282.19	282.19	286.19	286.19
State Operations	256.19	282.19	282.19	286.19	286.19
TOTALS - ANNUAL	257.89	283.89	283.89	287.89	287.89
State Operations	257.89	283.89	283.89	287.89	287.89

(1) Includes Program Revenue-Federal and Segregated Revenue-Federal

(2) Includes Program Revenue-Service and Program Revenue-Other

Safety and Professional Services

Table 3
Department Budget Summary by Program (in thousands of dollars)

	ACTUAL FY24	ADJUSTED BASE FY25	AGENCY REQUEST		GOVERNOR'S RECOMMENDATION	
			FY26	FY27	FY26	FY27
1. Professional regulation and administrative services	\$24,765.8	\$18,268.7	\$21,884.6	\$22,467.9	\$23,334.4	\$23,668.4
2. Regulation of industry, safety and buildings	\$57,637.6	\$57,274.7	\$58,377.6	\$58,348.1	\$58,656.5	\$58,627.3
TOTALS	\$82,403.4	\$75,543.4	\$80,262.2	\$80,816.0	\$81,990.9	\$82,295.7

Table 4
Department Position Summary by Program (in FTE positions)

	ADJUSTED BASE FY25	AGENCY REQUEST		GOVERNOR'S RECOMMENDATION	
		FY26	FY27	FY26	FY27
1. Professional regulation and administrative services	113.80	138.60	138.60	142.60	142.60
2. Regulation of industry, safety and buildings	144.09	145.29	145.29	145.29	145.29
TOTALS	257.89	283.89	283.89	287.89	287.89

Safety and Professional Services

1. Credential Processing

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	659,600	10.00	875,500	10.00	875,500	10.00	875,500	10.00
TOTAL	659,600	10.00	875,500	10.00	875,500	10.00	875,500	10.00

The Governor recommends providing position and expenditure authority to ensure efficient and effective processing of license and credential applications, which will improve the customer experience and ensure the safety and economic well-being of Wisconsin residents.

2. Customer Communication

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	707,000	14.00	938,700	14.00	956,400	14.00	1,083,200	14.00
TOTAL	707,000	14.00	938,700	14.00	956,400	14.00	1,083,200	14.00

The Governor recommends providing position and expenditure authority to meet public demand for licensed occupation assistance.

3. Technology Infrastructure Support

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	961,200	0.00	967,200	0.00	961,200	0.00	967,200	0.00
TOTAL	961,200	0.00	967,200	0.00	961,200	0.00	967,200	0.00

The Governor recommends providing expenditure authority for costs associated with the continued modernization of the department's information technology operations. See Department of Administration, Item #37.

Safety and Professional Services

4. Statewide Clinician Wellness Program

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
GPR	0	0.00	0	0.00	800,000	0.00	800,000	0.00
TOTAL	0	0.00	0	0.00	800,000	0.00	800,000	0.00

The Governor recommends providing funding for the establishment of a statewide clinician wellness program to support health care providers.

5. Pharmacy Inspection Support

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	126,200	1.00	164,400	1.00	126,200	1.00	164,400	1.00
TOTAL	126,200	1.00	164,400	1.00	126,200	1.00	164,400	1.00

The Governor recommends providing position and expenditure authority to ensure the thorough and timely completion of licensure inspections for pharmacies, drug device manufacturers, home medical oxygen providers and wholesale distributors of prescription drugs.

6. Fighting Opioid Abuse

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	190,900	2.00	250,400	2.00	190,900	2.00	250,400	2.00
TOTAL	190,900	2.00	250,400	2.00	190,900	2.00	250,400	2.00

The Governor recommends providing position and expenditure authority to ensure investigations for the Prescription Drug Monitoring Program are completed in a timely manner to prevent harm from unwarranted opioid prescribing.

Safety and Professional Services

7. Health Professions Administrative Rules Officer

Source of Funds	Agency Request				Governor's Recommendations			
	FY26 Dollars	FY26 Positions	FY27 Dollars	FY27 Positions	FY26 Dollars	FY26 Positions	FY27 Dollars	FY27 Positions
PR-O	0	0.00	0	0.00	75,100	1.00	96,100	1.00
TOTAL	0	0.00	0	0.00	75,100	1.00	96,100	1.00

The Governor recommends providing position and expenditure authority to manage administrative rule promulgation for health professions.

8. Licensing Mobility and Interstate Healthcare Workforce

Source of Funds	Agency Request				Governor's Recommendations			
	FY26 Dollars	FY26 Positions	FY27 Dollars	FY27 Positions	FY26 Dollars	FY26 Positions	FY27 Dollars	FY27 Positions
PR-O	0	0.00	0	0.00	186,100	3.00	236,200	3.00
TOTAL	0	0.00	0	0.00	186,100	3.00	236,200	3.00

The Governor recommends providing position and expenditure authority to enhance licensure opportunity in Wisconsin through health-related multistate compacts and reciprocity agreements.

9. Nursing Refresher Tuition Reimbursement Pilot Program

Source of Funds	Agency Request				Governor's Recommendations			
	FY26 Dollars	FY26 Positions	FY27 Dollars	FY27 Positions	FY26 Dollars	FY26 Positions	FY27 Dollars	FY27 Positions
PR-O	0	0.00	0	0.00	150,000	0.00	150,000	0.00
TOTAL	0	0.00	0	0.00	150,000	0.00	150,000	0.00

The Governor recommends the creation of a pilot program to provide tuition reimbursement for former nursing individuals who are not actively practicing and who wish to participate in a nurse refresher course at a technical college.

10. Renewal Date Adjustments

The Governor recommends providing the department the authority to adjust credential renewal schedules in a timely and nimble manner in order to respond to industry needs.

Safety and Professional Services

11. Advanced Practice Registered Nursing

The Governor recommends establishing a new system of licensure that allows registered nurses to be licensed by the Board of Nursing as advanced practice nurse practitioners, giving the advanced practice nurse practitioners a greater scope of practice, such as issuing prescription orders and delegating certain tasks to other clinically trained health care workers.

12. Private On-Site Wastewater Treatment System Update and Continuation

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-S	0	0.00	0	0.00	840,000	0.00	840,000	0.00
PR-O	840,000	0.00	840,000	0.00	0	0.00	0	0.00
TOTAL	840,000	0.00	840,000	0.00	840,000	0.00	840,000	0.00

The Governor recommends that the Private On-site Wastewater Treatment System Replacement or Rehabilitation Program continue, and the sunset date of June 30, 2025, be eliminated. The Governor also recommends changing the program eligibility date for persons and businesses from July 1, 1978, to a private on-site wastewater treatment system installed at least 33 years before the person or business submits a grant application. The Governor further recommends setting the annual family income eligibility limit for a person who owns the principal residence at \$45,000, and beginning July 1, 2025, and annually on July 1 thereafter, adjusting that income eligibility limit by an amount equal to that year's existing income eligibility dollar amount multiplied by the percentage change in the consumer price index for the prior year.

13. Manufactured Housing Rehabilitation and Recycling Program

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	0	0.00	0	0.00	20,000	0.00	20,000	0.00
TOTAL	0	0.00	0	0.00	20,000	0.00	20,000	0.00

The Governor recommends providing expenditure authority for a pilot expansion of the Manufactured Housing Rehabilitation and Recycling Program.

Safety and Professional Services

14. Youth Volunteer Firefighter Training Grant

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	75,000	0.00	75,000	0.00	75,000	0.00	75,000	0.00
TOTAL	75,000	0.00	75,000	0.00	75,000	0.00	75,000	0.00

The Governor recommends providing expenditure authority to continue the youth volunteer firefighter training grant program to increase the number of volunteer firefighters in the state.

15. Third-Party Administered License Examinations

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
GPR	0	0.00	0	0.00	181,900	0.00	181,900	0.00
TOTAL	0	0.00	0	0.00	181,900	0.00	181,900	0.00

The Governor recommends providing funding to offset cost increases for third-party licensure examinations.

16. Licensure for Undocumented Individuals

The Governor recommends that internationally trained and otherwise qualified professionals, including Deferred Action for Childhood Arrivals recipients and undocumented individuals, who wish to obtain professional licenses, have a path to licensure with appropriate departmental review.

17. Legal Support

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	271,800	4.00	358,300	4.00	271,800	4.00	358,300	4.00
TOTAL	271,800	4.00	358,300	4.00	271,800	4.00	358,300	4.00

The Governor recommends providing position and expenditure authority to support and increase the quality of compliance investigations and enforcement activities.

18. Legal Authority for Licensure Review

The Governor recommends providing the department and affiliated credentialing boards with the authority to investigate whether the circumstances of an arrest, conviction or other offense are substantially related to the circumstances of the license activity without specifically reviewing certain types of violations.

Safety and Professional Services

19. Data-Driven Decision Making and Business Intelligence

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	60,800	1.00	77,100	1.00	60,800	1.00	77,100	1.00
TOTAL	60,800	1.00	77,100	1.00	60,800	1.00	77,100	1.00

The Governor recommends providing position and expenditure authority to increase data-driven information to improve decision making and overall departmental processes.

20. State Operations Adjustments

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	209,000	0.00	209,000	0.00	209,000	0.00	209,000	0.00
TOTAL	209,000	0.00	209,000	0.00	209,000	0.00	209,000	0.00

The Governor recommends providing expenditure authority for certain state operations appropriations to reflect increased supplies and services costs related to the provision of current programmatic requirements.

21. Appropriation Consolidation

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-S	-3,194,500	-13.25	-3,194,500	-13.25	-3,194,500	-13.25	-3,194,500	-13.25
PR-O	3,194,500	13.25	3,194,500	13.25	3,194,500	13.25	3,194,500	13.25
TOTAL	0	0.00	0	0.00	0	0.00	0	0.00

The Governor recommends consolidating various operations and administrative services appropriations to increase departmental budgeting and accounting efficiencies and address declining revenues supporting the regulation of private, for-profit schools.

22. Inactive Boards

The Governor recommends approval of the department's recommendation that no action be taken on this item because no inactive boards exist.

Safety and Professional Services

23. Standard Budget Adjustments

Source of Funds	Agency Request				Governor's Recommendations			
	FY26		FY27		FY26		FY27	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-F	5,900	0.00	5,900	0.00	5,900	0.00	5,900	0.00
PR-S	47,700	0.00	47,700	0.00	47,700	0.00	47,700	0.00
PR-O	563,700	-6.00	463,400	-6.00	414,000	-6.00	314,400	-6.00
TOTAL	617,300	-6.00	517,000	-6.00	467,600	-6.00	368,000	-6.00

The Governor recommends adjusting the department's base budget for: (a) turnover reduction (-\$402,500 in each year); (b) removal of noncontinuing elements from the base (-\$303,600 in FY26 and -\$404,700 in FY27 and -6.0 FTE positions in each year); (c) full funding of continuing position salaries and fringe benefits (\$1,411,500 in each year); and (d) full funding of lease and directed moves costs (-\$237,800 in FY26 and -\$236,300 in FY27).

