

2023-25 Biennial Report
Wisconsin Department of Administration



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This 2023-25 Biennial Report of the Wisconsin Department of Administration is submitted pursuant to §15.04(1)(d), Wis. Stats., which requires each agency to prepare a report on the performance and operations of the department or independent agency during the preceding biennium and projecting the goals and objectives of the department or independent agency as developed for the program budget report. Additional information about the Wisconsin Department of Administration is available on the Department’s website at <https://doa.wi.gov/>.

Department Overview

AGENCY DESCRIPTION

The Department of Administration (DOA) is headed by a secretary who is appointed by the Governor with the advice and consent of the Senate. DOA provides budget, management, technology, and administrative services to state agencies; supports the Governor by preparing executive budget proposals; provides broad administrative support and a variety of program services to state agencies; manages all state office buildings, the Capitol, and the Executive Residence; coordinates land management, housing, and energy policy and programs; and oversees and regulates state gaming programs.

AGENCY STRUCTURE

DOA contains 12 divisions and numerous boards and commissions attached under s. [15.105](#), Wis. Stats., and councils attached under s. [15.107](#). DOA also provides administrative support to several agencies, boards, councils, and commissions attached under s. [15.03](#).

[Division of Capitol Police](#)

The Wisconsin State Capitol Police has statewide jurisdiction to serve the approximately 35,000 employees of the State of Wisconsin. The Capitol Police has two distinct bureaus: the Bureau of Patrol Operations and the Bureau of Specialized Services. Together, Capitol Police officers, detectives, and supporting staff provide safety, security, and police response at 61 state facilities.

[Division of Energy, Housing, and Community Resources](#)

The Division of Energy, Housing and Community Resources (DEHCR) develops housing policy and offers a broad range of program assistance and funds to address homelessness and support affordable housing, public infrastructure, and economic development opportunities. The Division partners with local governments and service providers, non-profit agencies, housing authorities, and developers. In addition, DEHCR administers a statewide program to assist eligible households by providing electric and heating bill payment assistance, as well as benefits and services to assist with energy crises. Eligible households may also receive weatherization services.

[Division of Enterprise Operations](#)

The Division of Enterprise Operations (DEO) administers enterprise policies governing procurement, risk management, and continuity of operations planning; provides services to DOA and other agencies in the areas of financial management, procurement, risk management, continuity of operations planning, and the State Prosecutors Program.

[Division of Enterprise Technology](#)

The Division of Enterprise Technology (DET) is responsible for managing the state's information technology (IT) assets and the use of technology to improve government efficiency and service delivery. In consultation with business and IT managers from local, county, and state governments; schools and libraries; and Tribes, DET develops strategies, policies, and standards for enterprise and multi-jurisdictional use of IT resources.

Division of Executive Budget & Finance

The Division of Executive Budget and Finance (DEBF) provides accounting, budget, debt management, and financial services for state government. DEBF also provides fiscal and policy analysis to the Governor for the development of executive budget proposals; assists agencies in the technical preparation of budget requests; reviews legislation; and prepares or coordinates the fiscal estimates that accompany all expenditure bills.

Division of Facilities Development

The Division of Facilities Development (DFD) is responsible for staffing the State Building Commission and developing and implementing the biennial State Building Program. The program includes the construction of new buildings and the remodeling and renovation of existing facilities for all state agencies and the University of Wisconsin (UW) System. This function provides technical advice, project management, and field oversight of construction projects, as well as contracts for architecture/engineering services and construction work.

Division of Facilities and Transportation Services

The Division of Facilities and Transportation Services (DFTS) is comprised of three bureaus that provide support functions for state agencies: 1) Bureau of Enterprise Fleet oversees the operation of Central Fleet, Wisconsin Air Services, State Records Center, and Mail Transportation; 2) Bureau of Building Management oversees, maintains, and manages our state building portfolio of over 30 Department of Administration-owned facilities totaling approximately 6 million square feet of space throughout the state; and 3) Bureau of Real Estate Management oversees the enterprise real estate and leasing program, which includes the sale, lease, or purchase of buildings and land for state agencies and attached boards. This Bureau also manages the space management and tenant occupancy services in DOA-owned facilities, provides administrative support functions for the division, and operates the Capitol Tours program.

Division of Gaming

The Division of Gaming protects the integrity of Indian and charitable gaming in Wisconsin by focusing on regulatory responsibilities that protect the public interest and the integrity of games. This is accomplished through licensing procedures, background investigations, and regulatory enforcement activities.

Division of Hearings and Appeals

The Division of Hearing and Appeals (DHA) conducts impartial, independent hearings that serve customer agencies and the residents of Wisconsin. Using the central panel model for administrative hearings, DHA conducts hearings for 15 state agencies and others when requested. The Division also provides administrative support to the Waste Facility Siting Board.

Division of Intergovernmental Relations

The Division of Intergovernmental Relations (DIR) supports counties, municipalities, citizens, and businesses by providing support services in land use planning, land information and records modernization, municipal boundary review, plat review, demography, and coastal management programs. DIR also works to strengthen the relationship between the State of Wisconsin and the governments of the State's 11 federally recognized Native American Tribes.

Division of Legal Services

The Division of Legal Services (DLS) provides legal assistance to the Secretary, division administrators, and staff regarding the administration of departmental duties and responsibilities, as well as to boards and commissions that are attached to the Department. DLS also serves executive branch agencies and independent state boards, offices, and commissions on statewide issues to bring greater consistency to state contracting, procurement, and other common activities.

Division of Personnel Management

The Division of Personnel Management (DPM) provides centralized and decentralized human resources leadership for over 20 executive branch agencies, supporting approximately 35,000 employees. DPM oversees all state human resources functions, including the state civil service system, labor relations, payroll and benefits administration, workforce relations, human resource (HR) information systems administration and management, policy administration, and classification and compensation. The Division also provides training and development to employees, supervisors, and agency leaders statewide. DPM's goal is to ensure state government is equipped with a talented and diverse workforce to provide the best possible service to the public.

Office of Business Development

The Office of Business Development performs business development outreach responsibilities and other functions determined by the Secretary.

STAR Program Office

The STAR Program Office administers the State's enterprise resource planning (ERP) system for finance, budget, procurement, business intelligence, and human resource functions and provides for the efficient and reliable delivery of ERP services.

Office of Sustainability and Clean Energy

The Office of Sustainability and Clean Energy (OSCE) leads the State of Wisconsin in addressing the effects of climate change through programs and policies that support the use of clean energy resources and technology.

Office of Environmental Justice

The Office of Environmental Justice (OEJ) works with OSCE to facilitate collaboration across state agencies to develop a framework and strategy for environmental justice work across the administration.

Office of Violence Prevention

The Office of Violence Prevention (OVP) connects local and state agencies on a joint approach to violence prevention and provides grants to local units of government, violence prevention organizations, and other entities, to reduce crime, prevent gun violence, support crime victims and support efforts to increase community safety.

State Employee Engagement and Retention Office

The State Employee Engagement and Retention Office (SEERO) coordinates initiatives to improve retention, mentorship, and engagement for state workers, and partners with DPM and state agency leadership on retention strategies and employee engagement programs.

VISION

Be the most effective, secure, innovative, and transparent agency for our customers.

MISSION

DOA delivers effective and efficient services at the best value to government agencies and the public.

VALUES

- Adaptability – We are innovative, solution-driven, and determined to overcome every challenge.
- Collaboration – We build lasting partnerships, connecting diverse skills, perspectives, and experiences.
- Equity – We cultivate an accessible environment, treating everyone with empathy and respect.
- Integrity – We take accountability for our work, maintaining a culture of trust and reliability.
- Service Excellence – We deliver the highest quality of service to the people of Wisconsin, with transparency and continuous improvement.
- Stewardship – We prudently manage Wisconsin resources and taxpayer dollars for the future.

GOALS

- Increase the effectiveness and efficiency of operations.
- Innovate state government.
- Improve customer relations.
- Develop our workforce.
- Ensure safety and security of operations.
- Promote open and transparent government.

2023-25 Accomplishments

The Department of Administration (DOA) fulfilled its statutory commitments and accomplished a variety of activities and projects during the 2023-25 biennium. Some of these major accomplishments include fostering an efficient workforce and supporting employee retention, modernization improvements to improve workflows, effective budgeting resulting in taxpayer savings, establishing offices created by Executive Order, building a sustainable economy and investing in resiliency, increasing collaboration and development, and investing in housing and local communities.

The following provides a listing of significant achievements that improved public services and created efficiencies for the Department's customers.

An Efficient and Engaged Workforce:

DOA Values.

DOA developed and implemented six core values, Adaptability, Collaboration, Equity, Integrity, Stewardship, and Service Excellence, to guide the department and align the work of all DOA employees. The values were created through a collaborative process that included feedback solicited from the annual Leadership Conference, utilization of a DOA Values Workgroup, and input gathered directly from DOA staff through an employee survey. Implementation emphasized conversation and connection, with tools designed to help employees reflect on the values' meaning in their daily work. The impact has been overwhelmingly positive: 81% of employees in the 2025 Employee Engagement Survey agreed that they understand how DOA's core values apply to their work, reflecting a stronger connection to the department's mission and the value of their contributions.

State Employee Engagement and Retention Office.

In his 2024 State of the State address, Governor Evers declared 2024 the Year of the Worker and created the State Employee Engagement and Retention Office (SEERO). The office aims to strengthen Wisconsin's public sector workforce through consistent, data-informed engagement, recognition, and retention practices. SEERO partners with agencies to ensure every employee has access to programs that foster belonging, purpose, and connection to public service. The office serves as an enterprise resource for workforce strategy, offering guidance, consultation, and shared tools to advance the State's commitment to an efficient and engaged workforce.

During its inaugural year, SEERO launched the Statewide Employee Engagement and Retention (SEER) Community of Practice, convening agency-level leaders to collaborate on shared challenges and exchange best practices across divisions of varying size and maturity. The office also initiated a cabinet-level Employee Engagement, Recognition, and Retention (EERR) Consulting Series to align agency workforce strategies with organizational mission, vision, and values. These initiatives established an enterprise framework for continuous improvement and laid the foundation for long-term workforce sustainability across state government.

SEERO additionally advanced the Department's emphasis on employee well-being, resilience, and innovation. The office met with agencies across the enterprise to establish a baseline understanding of existing engagement, recognition, and retention programs, and began assisting agencies without formal

engagement surveys in developing and preparing to administer those assessments in 2026. SEERO also collaborated with the inter-agency remote work group to promote connection and efficiency within hybrid work environments, supporting the State's goal of cultivating a modern, flexible, and engaged workforce.

Vision 2030.

In collaboration with the Governor's Office, in May 2021, DOA embarked upon Vision 2030, a bold reimagining of the state workplace and workforce. Last updated in January 2025, Vision 2030 set forth a framework to right-size the state's real estate portfolio; shed underutilized properties; support a mobile workforce; and save taxpayers money while enhancing access to government services. Since Vision 2030 was first released, DOA has reduced the overall general office space in state facilities by 334,475 square feet, with additional space reduction in process or planned. These consolidation efforts will ultimately result in substantial savings for Wisconsin taxpayers in avoided maintenance and operating costs, as well as the return of valuable properties to the tax rolls and opportunities for new development.

Increase Effectiveness and Efficiency of Personnel Operations.

DPM continued to increase effectiveness and efficiency of personnel operations during the 2023-25 biennium through the following activities and initiatives:

- Updated 34 policies contained within HR policy bulletins, handbook chapters, and standard operating procedures.
- Developed and made available 4 additional data dashboards for informed decision-making. Additional dashboards are focused on recruitment activity and compensation trends, including information on general labor market pay rates.
- Developed and deployed an employee-focused Total Rewards Calculator, which provides current and future employees with the ability to understand the entire value of their personalized total compensation package, including benefits.
- Implemented two new processes to assist in tracking and monitoring requests for specialized data reports or new technical functionality for improved collaboration across DPM teams.
- In partnership with the STAR Program Office, implemented Request to Staff, Remote Worker Management, and Weekly Paycheck functionality. Implementing new PeopleSoft functions requires close partnership with STAR's technical experts to ensure related policies are up to date correctly reflected in system programming.

DPM also continued its work on Project tHRive, building upon the results of initial assessments that identified areas of opportunity. Project Teams have identified and prioritized needed technological and process changes and defined business requirements for technological solutions in keys areas, leading to greater collaboration and the identification of continuous improvement opportunities.

Implement Human Capital Management (HCM) Module Functionality.

The STAR Program Office, in collaboration with DPM, implemented the following HCM functionality to increase effectiveness and efficiency of personnel operations during the 2023-25 biennium.

- Request to Staff functionality (RTS) went live in July 2024. RTS replaced the many manual and different process agencies used to request filling a position. The manual and non-standard processes were inefficient and made enterprise-wide reporting difficult. The implementation of RTS in PeopleSoft addressed those issues while accommodating each agency's unique approval process. Since going live in July 2024, a total of 4,473 RTS transactions have been submitted.

- Web Clock went live in April 2025. The Department of Veteran's Affairs (DVA) requested the ability to use PeopleSoft's Web Clock functionality to address issues with staff recording their time and supervisor approvals. Web Clock allows staff to record in and out times via a browser-based time clock. Web Clock reduces inaccurate time entry, simplifies collection of federally required data, eliminates supervisor reliance on three different systems to confirm time, enables supervisors to address attendance issues more quickly, allows for editing of timesheets in real time by supervisors when errors occur, and reduces the amount of time supervisors spend verifying timesheets.
- Weekly Paycheck functionality went live in April 2025. Pursuant to a statutory change that occurred during the 2023-25 biennium, certain direct caregivers at the veterans' homes must be given the option to be paid weekly. This resulted in the STAR Office, DPM, DOA Central Payroll, and DVA working closely to ensure system capabilities were updated to support this policy change. Significant technical changes to payroll processing were required.
- Remote Worker Management went live in May 2025. This enterprise-wide functionality provides a unified process for executive branch employees to request a remote work agreement, supervisor review and approval of remote work agreements, and collection of aggregate data on remote work agreements.

Engage and Develop Wisconsin's Workforce through Enterprise-wide Training and Development.

DPM continues to coordinate, support, and provide content for the Enterprise Management Development Academy (EMDA) and DOA leadership program. Two additional cohorts completed the EMDA program during the 2023-25 biennium with a total of 111 program graduates. Enterprise training also led many instructor-led training sessions and special training sessions with 18,627 attendees.

State employees continued to have access to thousands of online courses, some created in-house and others through a purchased online learning library. Employees took advantage of this training, completing 946,949 online courses in FY2024 and 929,388 online courses in FY2025. Over the course of the biennium, the enterprise training team also updated or created 191 online courses.

The Bureau of Classification and Compensation (BCC) facilitated a three-day training for HR staff to learn about general classification and compensation practices, reclassifications, surveys, and appeals. BCC also provided several training sessions related to the budget process, compensation plan initiative costing, and labor market wage information.

The Bureau of HR Information Systems (HRIS) made its "Benefits Administration" training available via the enterprise learning management system, increasing training accessibility. The HRIS team also provided training sessions related to various benefit enrollment opportunities and shared their PeopleSoft expertise through sessions on tips and tricks for using the PeopleSoft system.

The Bureau of Merit Recruitment and Selection (BMRS) continued the "Assessment Development Series" and began offering an "Advanced Assessment Development and Recruitment Concepts" course. BMRS also worked to increase training opportunities by creating monthly "Office Hours" training sessions, with each monthly offering focused on a specific recruiting related topic.

Fostering IT Workforce Retention and Recruitment.

DET deployed strategies to retain employees and competitively recruit new talent, resulting in a vacancy rate below eight percent during the biennium. 2023-25 biennial activities and initiatives included:

- Collaboration with DPM in the administration of an IT occupational survey. Survey activities included identification of representative IT positions for review, review of position descriptions, and creation or updating and review of IT classification specifications.
- Creation a workforce roadmap that adopted practices to support an agile, resilient, and flexible workforce that can best serve DET's unique current and future customer needs.
- Completion of an IT workforce analysis to establish baseline data.
- Expansion of Anywhere in Wisconsin hiring efforts to attract and retain talent across the state.

Procurement Training.

During the biennium, the DEO State Bureau of Procurement (SBOP) developed and released 12 new eLearning modules to provide just-in-time training to procurement professionals on a variety of topics, including creation of transactional contracts in STAR and responsible use of state-issued purchasing cards. Additionally, SBOP created a new IT Best Practices series that features eight courses covering topics such as navigating hardware and software purchases, using IT-specific contract terms and conditions, and understanding cloud solution contracts.

Capitol Police Recruitment Video.

Capitol Police developed a professional-grade recruitment video to highlight the department's mission, values, and career opportunities. This initiative aims to attract high-quality candidates by showcasing the professionalism, purpose, and impact of serving with the Capitol Police.

Capitol Police Recognition.

Four Capitol Police officers were honored by the City of Madison Police and Fire Departments for their exceptional efforts and support during the response to the Abundant Life Christian School shooting on December 16, 2024. Their courage and decisive actions in the coordinated emergency response demonstrate the professionalism with which Capitol Police protect and serve the public and exemplify the best of DOA Values.

Modernization Improvements:

Enterprise Resource Planning (ERP) System Improvements.

The STAR Program Office (STAR) implemented the following ERP system changes to increase efficiency and effectiveness of operations:

- ePerformance (employee performance management) system notifications were enabled in June 2024 to eliminate the need for manual tracking and reporting.
- Supplier Contract Management (SCM) was implemented in April 2025 to provide a single, integrated platform to create and manage contract clauses and agreements, send contract clauses and documents for approval via workflow, and collect electronic signatures on contract agreements. SCM allows agencies to create and enforce standardized contract language through the clause approval process, improving the quality and performance of agreements.
- The Financial Supply Chain Management PeopleSoft Update Manager (FSCM PUM) was implemented in May 2025. STAR implements a PUM biennially to keep the PeopleSoft system updated with Oracle-delivered functions and features. PUM implementation takes months and involves significant testing across multiple environments and coordination with business owners and agency end users.

- STAR, working closely with the Divisions of Facilities Development and Enterprise Technology to implement several integration files between STAR and the eBuilder system. These integrations were necessary for the State Building Program to take full advantage of eBuilder's ability to manage the fiscal activity of capital projects.

Facilities Development Project Management Software Modernization.

During the 2023–25 biennium, DFD completed a major modernization of the State Building Program's construction project management and data systems through the implementation of Trimble's Unity Construct (known as eBuilder), replacing the legacy WisBuild system. The new system streamlines workflows, enhances transparency, and provides real-time data for more than 2,300 active projects statewide. Since go-live in March 2024, DFD has implemented over 400 system enhancements to improve efficiency, financial integration, and reporting capabilities. These efforts have strengthened coordination among agencies, architects, engineers, and contractors, supporting faster decision-making and better project outcomes. In recognition of this enterprise-wide transformation, DFD received both the Department of Administration Everest Award and the Trimble Trailblazer Award for technology leadership.

Gaming Data Collection System (DCS) Server Relocation.

The Division of Gaming's Data Collection System (DCS) facilitates the submission of Class III gaming data for slot machines, table games, and sports wagering by gaming operations to ensure compliance with Tribal/State Compacts. During fiscal year FY2024–25, the Division of Gaming continued its collaboration with Tribes and an external vendor to migrate DCS from the state's Femrite Data Center to a secure, cloud-based platform. The transition to a cloud-based platform enables the use of more advanced technologies for transferring information and enhances information security and monitoring. As part of this relocation and update, Division of Gaming staff also worked closely with the Tribes and gaming system vendors to ensure that only data essential for compact compliance is collected, reducing the volume of collected data by more than 60%, further protecting confidential information.

Charitable Gaming System Modernization.

The Division of Gaming continued to improve its efficiency in charitable license processing throughout the biennium. In 2024, the Division implemented an online notarial platform that will allow its users to have application documents notarized electronically by Division staff. The Division also designed a framework for a modern licensing system for both raffle and bingo license applications and was recently successful in securing funding for a modernized system.

Risk Management, Workers Compensation Electronic Claim File Storage.

The Bureau of State Risk Management (BSRM) transitioned from paper to electronic storage of workers compensation claim files, streamlining workflow and processes and better supporting a hybrid work environment. BSRM has historically used its Risk Management Information System (RMIS) for most aspects of claims management. However, medical records, injury reports and all other claim documents were kept in paper claim files and maintained at BSRM or the State Records Center.

BSRM's transition to paperless claim files required claim paper records to be scanned, attached, and made retrievable and searchable for each individual electronic claim record within RMIS. Work to identify solutions began in September 2023 through BSRM's partnering with existing RMIS and secure data storage providers. Implementation began in June 2024, and the solution went live in October 2024. BSRM (and the University of Wisconsin System as a claim delegated agency) receives approximately 2,200 new workers compensation claims per year. As a result of this project, claims received after

January 1, 2025, will be stored electronically. Electronic storage will allow for immediate availability of claim specific data for adjusters and will reduce the need to maintain physical files.

Customer Relations Improvements.

DPM continued to conduct its annual HR Shared Services (HRSS) Customer Satisfaction Survey; this feedback is used to guide process and operational improvements. In the most recent survey, all supervisors in HRSS agencies were included (approximately 4,100), 32% of which responded. Professionalism was the highest rated positive quality of DPM staff, with customer service also highlighted as a core strength. Increasing responsiveness was identified as a top area for DPM improvement, along with consistency of policies and procedures. Recruitment and selection was again identified as the top area for improvement, but it was also rated the area that improved the most over the last year.

HRSS Process and Operations Improvements.

Human Resources Shared Services (HRSS) was created by 2017 Wisconsin Act 59 to provide centralized human resources services to most executive branch agencies. The goal of the HRSS transition was to offer more consistent, efficient, and customer-driven human resources services across state government. Process and structural limitations, along with changing labor market conditions, have stymied the anticipated benefits of the HRSS model.

To assess DPM's current state of operations and identify tangible opportunities for improvement, DPM launched Project tHRive (Transforming Human Resources Initiative). Project tHRive aims to help DPM to improve technology and processes. Work on DPM's Project tHRive has continued throughout the 2023-2025 biennium, building upon the results of initial assessments that identified areas of opportunity. Project Teams have identified and prioritized technological and process changes, and defined business requirements for technical solutions. In addition, DPM has launched three communities of practice, bringing together employees in different reporting hierarchies that perform similar work to share ideas, solutions and best practices.

Technology Modernizations and Upgrades.

DET continued to maintain disaster recovery, cybersecurity, and incident response systems during the biennium, in alignment with the Statewide Strategic IT Plan.

DET completed more than 1,000 life cycle replacements and upgrades, including desktop and server upgrades, infrastructure service upgrades, lifecycle replacements, and patching. DET also completed more than 100 system modernization projects, including a new DET Enterprise network and transport services model, updated SharePoint platforms, and a Secure File Transport Protocol (SFTP) supporting hundreds of data exchange processes.

Enhanced Applications with a Customer-Focused Approach.

DET prioritized the customer experience during the biennium by enhancing its applications, providing self-service options, and implementing a digital-first service delivery. Related activities and initiatives included:

- Implemented MyWisconsin ID, a platform for customers to access multiple applications with a modern single sign-on and enhanced security features to protect customer's identity and data
- In collaboration with the Department of Health Services and other agencies, defined a data system strategy, issued a request for proposal, and selected a solution for the Opioid and Methamphetamine Data System.

- Created several dashboards for the Department of Safety and Professional Services to track the time to receive a credential after applying.
- Increased digitization and citizen engagement efforts by launching a novel digital wallet version of professional credentials and certificates.
- Enhanced the Department of Safety and Professional Services' LicensE application to support trades credentials and automate the licensing process for certain compact renewals.
- Enacted a data archive solution for the previous Biennial Budget System to retire legacy technology.
- Implemented a low code solution for end user driven departmental applications.
- Introduced more electronic forms, bringing the total in use to more than 200.
- Modernized the Secretary of State records request process, improving citizen experience through digitization.
- Implemented a solution to facilitate audit logging and reporting to meet state and federal regulatory and statutory requirements and
- Refreshed the DOA Intranet with a more intuitive design for improved ease of locating services, resources, and information.
- Increased minimum bandwidth for TEACH program customers consistent with Federal Communications Commission recommendations.
- Deployed a new IT Billing Data Warehouse (BDW) to modernize billing operations through increased automation and streamlined processes. The BDW consolidates multiple data streams into one unified system, improving data accuracy and processing speed. By automating workflows, the BDW accelerates the flow of billing data into the STAR financial system. The transition to daily metric snapshots for many key services provides customers with more accurate, consumption-based billing that is directly tied to service delivery. These improvements offer stakeholders consolidated data and enhanced reporting, empowering better financial decision-making and clear visibility into billing trends.

Technology Process Improvements.

DET strengthened cybersecurity and risk management practices and enhanced security for the state's infrastructure. Related activities and initiatives included:

- Upgraded and enhanced cybersecurity systems to improve defenses against evolving global threats.
- Enhanced the Cyber Response Team (CRT) through improved coordination between units of government, the expansion of trained team members, additional outreach, resource expansion, and training exercises.
- Brought all DET managed server systems back online by mid-day in July of 2024 when a worldwide technology disruption occurred and impacted many corporate and systems for days, indicating that DET has a prompt and efficient response process.

DET Modernized IT Services.

DET partnered with state agencies to provide residents with efficient, streamlined services.

Opportunities for collaboration included:

- Working with the Department of Workforce Development to modernize components of the unemployment insurance IT system.
- Developing an application for agencies to submit strategic reports.
- Providing a container service to meet customers' needs for agile development environments.
- Continuing modernization of the District Attorney's Protect system.

Capitol Police Monitoring Center.

As part of Capitol Police's continued focus on modernization and operational efficiency, a new Monitoring Center was established adjacent to the Department's Command Post in the Risser Justice Center. This development enhances communication and overall operational management by improving the department's dispatching, surveillance, and alarm monitoring capabilities.

Parking Initiative.

Capitol Police revised the current parking structure at the Capitol to improve parking availability for members of the public and staff, as well as reduce the number of parking violations.

Investigative Technology Upgrades.

Capitol Police implemented several new investigative programs and improvements to help enhance public safety and capabilities. The targeted approach adopted by Capitol Police improves situational awareness and response times. It represents a significant step forward in leveraging technology to support public safety and resource efficiency.

Effective Budgeting:**Refunding Bonds.**

The Capital Finance Office took advantage of the continued low-interest-rate environment during the biennium and completed nine refunding bonds issues that resulted in present value debt service savings of more than \$132 million. The DEBF Capital Finance Office continues to evaluate outstanding debt and obligations of the state for continued refunding savings.

Environmental Improvement Fund (EIF) Awards.

The Environmental Improvement Fund, which is jointly administered by DOA and the Department of Natural Resources (DNR), made 290 awards in the total amount of \$1.079 billion during the 2023-25 biennium. Most of the awards are in the form of loans with subsidized interest rates for projects funded by the Clean Water Fund Program and the Safe Drinking Water Loan Program.

Lease Savings.

DFTS's Bureau of Real Estate Management achieved \$6,604,960 savings on modified, consolidated, or renegotiated initial terms of leases for enterprise agencies during the biennium.

2023-25 Capital Budget.

DFD began delivery and implementation of one of the largest capital budgets in Wisconsin history, overseeing hundreds of active projects totaling more than \$3 billion in design and construction. Projects span every region of the state and include higher-education facilities, correctional system modernization, health and safety improvements, and critical infrastructure upgrades. DFD has coordinated efforts across multiple funding sources and agencies to maintain schedule and cost performance on these complex, multi-phase projects.

2025-27 Capital Budget.

During the 2023–25 biennium, DFD developed the 2025–27 Capital Budget, which included over \$6 billion in agency requests, \$4.1 billion recommended by the Governor, and \$2.7 billion enacted by the Legislature. For this cycle, DFD introduced a modernized application-based process for collecting and reviewing agency requests and automated key deliverables, including the Capital Budget Agency

Requests and Governor's Recommendations books, improving accuracy, efficiency, and transparency in statewide capital planning.

Sustainable Economy and Resiliency:

Green Bonds.

The Capital Finance Office issued its fourth and fifth series of "green bonds" in the 2023-25 biennium, which reflects the use of the bond proceeds in funds that have an environmental focus and mission.

Energy Savings.

The Bureau of Building Management continued to achieve energy savings by converting more lamps to LED throughout the DOA-owned space portfolio through the 2023-25 biennium.

Transit Capital Assistance Grant Program.

In support of reducing harmful emissions from diesel vehicles, the DEO Volkswagen Mitigation Program made payments totaling \$8.4 million from July 1, 2023, through June 30, 2025, for the scrapping and replacement of 11 heavy-duty diesel-powered public transit buses in two communities in Wisconsin.

Sustainability Guidelines for Capital Projects.

DFD continued to build on its commitment to sustainable practices through its maintenance of capital project sustainability guidelines in the 2023-25 biennium. These guidelines, initially introduced in 2019-21, enhance energy efficiency and sustainability in the design and construction of state building projects and architectural best practices for designing spaces that foster positive impacts for current and future occupants.

Clean Energy Plan.

In April 2022, OSCE released the state's first-ever Clean Energy Plan, providing a roadmap to lower energy bills for families, reduce reliance on out-of-state energy sources, invest in job and apprenticeship training, and create more than 40,000 jobs by 2030. In August 2024, OSCE released the second Clean Energy Plan Progress Report, which provides a summary of accomplishments in accelerating clean energy technology deployment, maximizing energy efficiency, modernizing buildings and industry, and innovating transportation.

Wisconsin Coastal Management Program (WCMP).

WCMP has contributed to numerous resiliency efforts in the 2023-25 biennium including the following:

- Developed two National Oceanic and Atmospheric Administration (NOAA) Coastal Zone Enhancement Projects of Special Merit, which were initially funded in FY2021.
- The Wisconsin Coastal Management Data Infrastructure (WICDI) project expanded on a previous project of special merit helping communities in the Lake Michigan region become more resilient to flooding by building a network and database focused on culvert vulnerability.
- The Collaborative Action for Lake Michigan Coastal Resilience (CALM) project was developed as a collaborative effort to form a community of practice for Wisconsin's Lake Michigan coastal communities. CALM is focused on coordinated learning and solutions-sharing, helping communities build resilience through planning, policies, and projects and bring more resources to the region.

- Completed the Southeastern Wisconsin Coastal Resilience Project, a multi-agency effort that provided assistance and resources to southeastern Wisconsin, helping communities to assess vulnerabilities and become more resilient to changing coastal conditions.
- Funded a project coordinator to support the Coastal Hazards of Superior community of practice. This bi-state project focuses on the Wisconsin and Minnesota coasts of western Lake Superior, engaging communities and decision-makers about building community resilience to coastal hazards and their impacts.
- Worked with partners in the East River Collaborative which connects municipal staff, elected officials, and partner organizations across northeast Wisconsin's East River watershed to tackle flooding and water quality issues.
- Began the Great Lakes Coastal Resiliency Study working with the other seven Great Lakes states in a US Army Corps of Engineers study that will assess coastal resources and develop a watershed plan to support the management of Great Lakes coastal resources, and the identification, selection, and prioritization of resilient coastal investments.

Increasing Collaboration and Development:

Information Technology Vendor Management Program.

The State Bureau of Procurement and Division of Enterprise Technology created an Information Technology (IT) Vendor Management Program to enhance IT procurement and contract management practices. The program has increased the productivity, transparency, and quality of vendor relationships through the use of formalized communication and meeting protocols.

Gaming Partnerships.

The Division of Gaming continued to maintain positive working relationships with Tribal leadership and Tribal gaming commissions by providing high-quality vendor background investigations, efficient, risk-based audits, and training in compliance and investigation procedures. During 2025, two additional Tribes opened sports wagering operations, increasing the number of Tribes in the state operating sports wagering to six. One Tribe begun conducting reservation-wide mobile sports wagering with others to follow in 2025 and 2026.

AmeriCorps in Wisconsin Communities.

For the September 2023 through August 2024 AmeriCorps program year, the Wisconsin National and Community Service Board (NCSB) awarded \$15,473,641, supporting 797 AmeriCorps members and providing approximately 587,531 hours of service to Wisconsinites. For the September 2024 through August 2025 program year, the Board awarded \$12,656,699 million in program funding, supporting 644 members who served 452,156 hours.

Supplier Diversity in Wisconsin.

The Wisconsin Supplier Diversity Program (WSDP) continued to maintain an enhanced online presence to support the expansion of its supplier network. WSDP's revitalized website introduced advanced search features within its supplier database and leveraged the power of visual storytelling by creating succinct, informative videos that explain certification procedures, and providing guidance on navigating the process of bidding for state contracts. WSDP achieved remarkable growth, with the number of certifications in the biennium surpassing its prior milestone of 1,500. In FY2024, WSDP exceeded its statutory 5% spend goal, marking the fifth consecutive year of this achievement, with 7.17% spend. This

progress underscores commitment to supporting collaboration and community with Wisconsin businesses.

Courts Protection Unit.

The Capitol Police established the Courts Protection Unit (Unit) to enhance safety and security for Wisconsin's judicial system, including the Supreme Court and the broader Wisconsin Court System. The Unit performs a wide range of specialized services, such as providing ongoing protective services to the Justices, conducting threat and security assessments, and providing courtroom security. The Unit also responds to various calls for service and offers safety and security information sessions.

K9 Program.

Capitol Police expanded their K9 program with the addition of two new K9 teams. Each team is trained in explosives detection, with advanced capabilities to detect body-worn explosives. In addition to modernizing the department's threat detection capabilities, these specialized teams increase interagency support, readiness for high-risk situations, and enhance the department's ability to work collaboratively with local, state, and federal partners, reinforcing a shared commitment to the safety of government facilities, personnel, and the public.

Walking In Winter: Slips and Falls Prevention Resources.

After initially licensing a third-party online product from 2021 - 2022 to address an identified employee injury prevention training need, the Bureau of State Risk Management (BSRM) in collaboration with the DOA's Bureau of Training and Development released a customized 30-minute winter slip and fall prevention module in October 2023. The training course is available in Cornerstone and Canvas, and helps state employees recognize potential winter slip and fall hazards and identify important safety practices that can lower the risk of injury due to slips, trips, and falls.

Housing and Local Communities:

Grants for Local Projects.

During the 2023–25 biennium, DFD successfully launched and administered a new Non-State Grants for Local Projects Program, which supports community-driven capital projects funded through state grant allocations. DFD established application, evaluation, and award processes, coordinated with local governments and nonprofit organizations, and facilitated State Building Commission approval of \$50 million in grants statewide. This initiative strengthened local partnerships and expanded the reach of state capital investments to improve public facilities and community infrastructure across Wisconsin.

Implementation of HOME-American Rescue Plan Program.

The HOME Investment Partnerships American Rescue Plan Program (HOME-ARP) provides funding to reduce homelessness and increase housing stability through funding provided by the U.S. Department of Housing and Urban Development. HOME-ARP funds may be used to develop and support affordable housing and provide tenant-based rental assistance and supportive services to persons who are homeless or at risk of homelessness. In addition, persons who are fleeing violence or human trafficking, or are veterans may also be served. From program inception through June 2025, HOME-ARP funding has supported the creation of 25 new housing units serving eligible populations and provided supportive services to 173 households.

Implementation of the Flexible Facilities Program.

DEHCR created the Flexible Facilities Program (FFP) to administer the U.S. Department of the Treasury (Treasury)'s Capital Projects Fund (CPF) – Multipurpose Community Facility program. The goals and objectives of the FFP include allocating CPF grants for capital asset investments into the construction of new facilities or renovation/expansion of existing facilities, as well as the purchase and installation of digital connectivity equipment for broadband high-speed internet access to enable work, education, and health monitoring. A total of \$115,036,955 in grants were awarded to 35 grantees for the construction, renovation, or expansion of 21 libraries; nine other multi-purpose facilities – eight of which include library spaces in addition to other community spaces; and five community centers. The awarded projects are expected to benefit approximately 342,498 residents living in 28 Wisconsin counties.

Continuation of Veterans' Rental Assistance Program (VRAP).

First launched by DEHCR in December 2022, as part of the Governor's \$10 million investment to support Wisconsin veterans, the VRAP program aims to address housing insecurity and homelessness among Wisconsin veterans and provide housing assistance statewide. During the 2023-25 biennium, an additional \$2 million was invested in the program, increasing the funds allocated to assist veterans at or below 80% of the county median income to either find or maintain rental housing, to \$4 million total.

Implementation of HVAC Program Services.

The Wisconsin Home Energy Plus (HE+) HVAC Program Services is a year-round program that provides assistance to eligible Wisconsin households when their primary heating system (or air source heat pump) no longer provides heat, is inoperable, or becomes unsafe. Central air conditioning services may be included if the heating system is also inoperable or unsafe or if the customer's air control system will compromise the performance of the heating system. From program inception through June 2025, the HE+ HVAC program has invested \$42.7 million in a combination of state and federal resources to assist 14,148 households with their heating and cooling systems.

Implementation of Water Conservation Program Services.

The Wisconsin Home Energy Plus (HE+) Water Conservation Program provides assistance to eligible Wisconsin households with leaking or non-working water heaters. Households assisted receive the services needed to ensure the water heater is installed according to the manufacturer's instructions and can operate successfully. Customers must live in the territory of a participating Public Benefits utility and be eligible for Public Benefits to qualify for HE+ Water Conservation Program Services. From program inception through June 2025, the HE+ Water Conservation program has invested \$11.6 million in state Public Benefits funding to assist 5,116 households maintain hot water in their homes.

Sunset of Wisconsin Emergency Rental Assistance and Emergency Solutions Grants-Coronavirus Programs.

The Wisconsin Emergency Rental Assistance (WERA) program provided rent, utilities, water, and internet payments to help 63,577 households avoid homelessness due to pandemic-related financial hardship until benefit payments were exhausted, and housing stability services to 56,566 households since that time.

Emergency Solutions Grants-Coronavirus (ESG-CV) funds were awarded by the U.S. Department of Housing and Urban Development (HUD) under the CARES Act to provide additional resources to serve homeless persons or persons at risk of homelessness because of the COVID-19 pandemic. ESG-CV funds were used to supplement rapid re-housing, homelessness prevention, emergency shelter, street outreach, and Homeless Management Information Systems (HMIS) data management. Over the course

of the program, approximately \$32.5 million in ESG-CV funds were invested to provide essential services to a total of 35,782 people and 628 people received either permanent supportive housing or rapid re-housing services.

Land Development.

Land development over the past biennium continues to be strong due to the continued demand for affordable housing. DIR processed a high number of plat reviews during the biennium; demand for single and multi-family lots remains high.

2025-27 Program Goals and Objectives¹

PROGRAM 1: SUPERVISION AND MANAGEMENT

Goal: Assist local governments in the investment of funds through the State of Wisconsin Investment Board.

Objective/Activity: Provide a cost-effective mechanism for local governments of all sizes to interact in a financial manner with the state and to provide a timely vehicle for investment of government funds.

Goal: Improve the operating efficiency of the department's fleet and other major fleets through interagency action.

Objective/Activity: Undertake initiatives to operate an appropriately sized state fleet.

Goal: Create procurement training opportunities to offer to a wide-reaching audience.

Objective/Activity: Develop procurement training for executive management, supervisors and vendors to ensure contracting integrity, improve competition and increase value for state taxpayers.

Goal: Support the statewide enterprise resource planning system and implement best system utilization practices.

Objective/Activity: Manage the statewide enterprise resource planning system, known as STAR.

Goal: Continue to support and improve efficiency in services for local and tribal governments in the following areas: land information, population estimates, coastal management, municipal boundary review, incorporations and plat review.

Objective/Activity: Increase existing communication with customer base to ensure program guidelines are met in a timely manner and seek to educate new customers on state services and processes.

Goal: Create efficiencies in human resources (HR) processes and functions through technology.

Objective/Activity: Assess HR functions and processes to identify implementation opportunities for technology-driven improvements.

Goal: Build safe, maintainable and energy-efficient buildings for state agencies and institutions.

Objective/Activity: Continue to issue timely bid postings, contract offers, payments and contractor certifications.

Objective/Activity: Minimize the impact of construction waste on landfills and reduce the financial and energy cost of producing new materials.

¹ As included in the [DOA Executive 2025-27 Biennial Budget](#).

Objective/Activity: Pursuant to Executive Order #38 related to Clean Energy issued in August 2019, develop energy efficiency, sustainability and renewable energy standards for all new and existing state facilities, office buildings and complexes.

Goal: Optimize technology infrastructure and ensure the security of enterprise information.

Objective/Activity: Implement the enterprise security program and roadmap.

Objective/Activity: Implement and maintain a compliance monitoring system for state agencies.

Objective/Activity: Establish and centralize a baseline security profile for state-owned endpoints.

PROGRAM 2: RISK MANAGEMENT AND LOSS CONTROL

Goal: Provide agencies opportunities to work in safer and more efficient ways.

Objective/Activity: Work with agencies to identify opportunities to implement safety and loss control activities to promote workplace safety.

PROGRAM 3: UTILITY PUBLIC BENEFITS AND AIR QUALITY IMPROVEMENT

Goal: Provide weatherization and energy assistance to vulnerable residents and families.

Objective/Activity: Deliver quantified financial returns on public investments in energy improvements.

Objective/Activity: Effectively manage the Wisconsin Home Energy Assistance Program using resources from the Low-Income Home Energy Assistance Program and the Low-Income Utility Public Benefits fund.

Objective/Activity: Effectively manage the low-income weatherization program using resources from the U.S. Department of Energy, Low-Income Home Energy Assistance Program and Low-Income Utility Public Benefits fund.

PROGRAM 4: ATTACHED DIVISIONS AND OTHER BODIES

Goal: Ensure the timely and effective processing of hearing requests and the completion of administrative actions.

Objective/Activity: Ensure that FoodShare and Medical Assistance hearing requests are processed in a timely manner and administrative actions are completed.

PROGRAM 5: FACILITIES MANAGEMENT AND SECURITY

Goal: Increase recruitment and retention of State Capitol Police law enforcement.

Objective/Activity: Maintain an ongoing law enforcement recruitment program.

Goal: Increase the recruitment and retention of building management staff.

Objective/Activity: Maintain an ongoing recruitment program focused on increasing staff training and training participation.

Goal: Increase the efficiency of building operations and management.

Objective/Activity: Establish and maintain a vacancy rate of less than 15 percent in 2025 and 2026, and 10 percent in 2027 for department-owned buildings.

PROGRAM 7: HOUSING AND COMMUNITY DEVELOPMENT

Goal: Support affordable housing for development opportunities.

Objective/Activity: Provide funds to build affordable and accessible units meeting local needs.

Goal: Increase accessibility and availability of housing and supportive assistance to homeless persons.

Objective/Activity: Provide funds to assist homeless and at-risk households.

PROGRAM 8: DIVISION OF GAMING

Goal: Maintain a high, but nonintrusive, regulatory presence and approach in the oversight of all Division of Gaming programs.

Objective/Activity: Maintain high-quality vendor investigations.

Objective/Activity: Conduct payment and compliance audits of casinos.

Objective/Activity: Conduct audits and inspections of raffle and bingo licenses.

Objective/Activity: Reduce the time between receipt of application and issuance of charitable licenses.

Objective/Activity: Implement process improvements to reduce processing times of charitable raffle license applications.

Statement on Flexible Work Schedules²

Aligning with the policy declarations found in Wis. Stat. 230.215(1), DOA recognizes the benefits of a variety of work patterns for employees when both program and employee needs can be met. The Department supports the use of flextime and remote work within the terms and conditions set forth in the agency's alternative work and remote work policies. Agency employees who meet performance goals and expectations are eligible for consideration to participate in the alternative work pattern (AWP) and remote work programs. An AWP agreement may include flextime that alters the standard hours of work, while a remote work agreement provides for both occasional remote work and scheduled, regular remote work.

The Department supports a variety of AWP options, including a fixed schedule in which an employee works outside of a traditional hours of work, a compressed work week in which a full work week is completed in fewer than five days by increasing the number of hours worked per day, and daily flex schedules in which employees may set their own work hours within limits established by policies and supervisor approval. It is the responsibility of supervisors to ensure that their work units fulfill their customers' needs if their employees are participating in the AWP program.

Pursuant to remote work policies, Divisions develop remote work strategies at the work unit level to reflect the operational needs of that unit. Although some DOA roles require a physical presence at a DOA facility to perform critical job duties, others require travel and face-to-face interactions with customers outside agency headquarters, while others primarily work on a computer and communicate online and by phone, which can be done anywhere in the state. This work-unit approach has been very successful in both maintaining DOA's operational performance and supporting employee recruitment and retention efforts.

Just like when employees work in an office, supervisors are responsible for ensuring their remote employees successfully accomplish their work. DOA uses software and other tools, such as Microsoft Teams, that allow for resource sharing and collaborative meetings, regardless of whether staff are working in a central office, in the field, or at another location. Regardless of whether employees work in the office, remotely, or both, DOA supervisors track performance and productivity based on the methods and metrics that reflect their units' operational needs.

DOA is committed to offering guidance and technical assistance to its teams, including virtual trainings and webinars on tools and best practices available for motivating and monitoring performance. DOA's LEADER online learning management tool provides supervisors and employees access to over 3,000 courses including several hundred focused on performance management, managing remote workers, providing effective feedback and improving service delivery.

² As required by s. [230.215 \(4\)](#), Wis. Stats.

Reports Required by s. 16.401(8)

FY2024 Statement of Receipts and Disbursements by Fund

FY2025 Statement of Receipts and Disbursements by Fund

Cash Reconciliation - June 30, 2024

Cash Reconciliation - June 30, 2025

Statement of Accounts Held in Trust – June 30, 2024, 2025

FY2024 STATEMENT OF RECEIPTS AND DISBURSEMENTS BY FUND

	FUND	Beginning Pool Shares	Plus: Begin Cash	Add: Receipts	Less: Disbursements	Equals: Ending Pool Shares	Plus: Ending Cash
100	General Fund	8,441,688,000	787.26	46,808,829,777.64	48,657,277,431.36	6,593,241,000	133.54
211	Transportation	1,138,438,000	591.82	3,676,520,473.27	3,073,160,472.41	1,741,798,000	592.68
212	Conservation	237,424,000	737.46	271,244,889.69	38,667,459.55	470,002,000	167.60
213	Heritage State Parks & Forests	1,250,000	250.05	0.00	(104,422.23)	1,354,000	672.28
214	Unemploy Interest Payment Fund	76,000	274.83	22,207.58	(4,740.44)	103,000	222.85
217	Waste Management	24,534,000	673.02	0.00	(1,334,215.43)	25,868,000	888.45
219	Investment And Local Impact	85,000	615.55	0.00	(4,656.99)	90,000	272.54
220	Election Administration	7,629,000	404.77	1,009,876.77	2,132,954.72	6,506,000	326.82
222	Industrial Building Const Loan	-1,000	989.74	0.00	0.00	(1,000)	989.74
224	Self-Insured Employer Liability	579,000	345.09	4,404,666.24	269,512.83	4,714,000	498.50
225	Medical Assistance Trust	722,663,000	622.91	55,056,145.17	801,568,616.79	(23,849,000)	151.29
226	Work Injury Supplemental Ben	39,914,000	211.31	6,728,999.65	2,697,880.71	43,945,000	330.25
227	Workers Compensation	2,505,000	178.54	15,727,985.63	15,139,083.88	3,094,000	80.29
228	Unemploy Prog Integrity Fund	30,878,000	123.33	6,709,224.89	(2,290,197.09)	39,877,000	545.31
229	Uninsured Employer	43,788,000	190.40	8,529,538.84	173,023.57	52,144,000	705.67
234	Hospital Assessment Fund	220,796,000	699.63	390,319,906.00	437,022,001.25	174,094,000	604.38
235	Utility Public Benefits	49,756,000	779.77	114,810,026.08	94,823,855.89	69,742,000	949.96
237	Critical Access Hosp Assess	3,100,000	142.33	4,879,123.30	5,750,503.37	2,228,000	762.26
238	Mediation	99,000	19.16	181,468.00	174,373.30	106,000	113.86
239	Police And Fire Protection	17,539,000	363.73	53,698,921.50	58,693,487.53	12,544,000	797.70
241	Working Lands	100,000	317.45	0.00	(53,694.80)	154,000	12.25
248	Economic Development Fund	7,828,000	712.64	46,046,095.26	45,590,927.92	8,283,000	879.98
249	Governor Read To Lead Develop	28,000	89.80	0.00	(1,512.80)	29,000	602.60
250	State Capitol Restoration	202,000	159.25	0.00	(11,039.21)	213,000	198.46
257	Agricultural Chemical Cleanup	2,583,000	913.03	0.00	1,442,678.23	1,141,000	234.80
258	Farms for the Future	0	50.00	0.00	0.00	0	50.00
259	Agrichemical Management	15,166,000	75.94	54,001.85	270,853.51	14,949,000	224.28
261	Agricultural Producer Security	12,883,000	465.75	4,140.20	(495,841.51)	13,383,000	447.46
262	Public Employee Trust	16,018,000	976.84	41,564,721.60	39,842,418.04	17,741,000	280.40
264	Historical Legacy Trust	80,000	304.45	0.00	(4,366.32)	84,000	670.77

FY2024 STATEMENT OF RECEIPTS AND DISBURSEMENTS BY FUND

	FUND	Beginning Pool Shares	Plus: Begin Cash	Add: Receipts	Less: Disbursements	Equals: Ending Pool Shares	Plus: Ending Cash
266	History Preser Partner Trust	1,268,000	347.38	5,083,617.78	5,770,005.56	581,000	959.60
272	Petroleum Inspection	20,777,000	963.51	34,007,803.01	39,836,403.29	14,949,000	363.23
274	Environmental	60,450,000	378.98	84,649,271.57	58,375,014.10	86,724,000	636.45
277	Dry Cleaner Environmental Resp	451,000	315.10	391,413.79	397,595.68	445,000	133.21
280	Vendornet	0	4.38	0.00	0.00	0	4.38
281	Military Family Relief	582,000	654.27	0.00	(105,292.83)	687,000	947.10
285	Universal Service	52,151,000	681.44	47,025,976.44	43,815,555.42	55,362,000	102.46
286	Budget Stabilization	1,792,475,000	500.87	0.00	(98,190,292.23)	1,890,665,000	793.10
289	Land Information	1,412,000	57.30	5,176,596.00	4,400,209.50	2,188,000	443.80
291	Permanent Endowment	132,538,000	148.52	95,527,289.58	130,265,210.87	97,800,000	227.23
315	Bond Security And Redemption	2,604,000	139.21	1,313,880,947.29	1,314,909,604.25	1,575,000	482.25
490	Building Trust	286,369,000	375.14	17,072,694.78	25,229,116.61	278,212,000	953.31
495	Capital Improvement	140,259,000	432.59	661,888,272.48	(579,219,417.07)	1,381,367,000	122.14
521	Lottery	69,483,000	673.26	440,182,527.74	459,438,164.42	50,228,000	36.58
531	Local Government Property Ins	-1,000	862.78	0.00	44.21	(1,000)	818.57
532	State Life Insurance	3,449,000	165.66	4,033,129.32	5,224,012.65	2,258,000	282.33
533	Injured Patients & Family Comp	120,653,000	679.50	13,011,986.45	27,556,489.21	106,109,000	176.74
570	Tuition Trust	1,044,000	691.05	0.00	(57,156.84)	1,101,000	847.89
573	Environmental Improvement	9,808,000	607.11	206,325,023.01	203,324,387.47	12,809,000	242.65
582	Veterans Trust	2,395,000	42.79	2,544,589.88	3,171,352.46	1,768,000	280.21
587	Transportation Infra Loan	1,033,000	200.17	118,688.88	(131,749.65)	1,283,000	638.70
723	Children'S Trust	15,000	445.84	0.00	4,427.09	11,000	18.75
743	Agricultural College	156,000	539.84	0.00	(26,152.95)	182,000	692.79
744	Common School	95,604,000	692.73	54,887,355.69	122,316,471.62	28,175,000	576.80
745	Normal School	7,366,000	305.74	1,678,108.56	5,409,086.43	3,635,000	327.87
746	University	116,000	665.68	0.00	(5,274.99)	121,000	940.67
747	Core Retirement Investment Tr	1,158,726,000	778.40	51,891,859,950.29	50,642,673,392.25	2,407,913,000	336.44
751	Variable Retirement Invest Tr	495,965,000	513.95	1,577,947,744.51	1,855,256,443.68	218,656,000	814.78
756	Local Government Pooled Invest	5,773,956,000	426.13	12,463,970,291.88	11,399,167,637.36	6,838,759,000	80.65
760	Historical Society Trust	87,000	338.90	832,051.71	763,551.50	155,000	839.11

FY2024 STATEMENT OF RECEIPTS AND DISBURSEMENTS BY FUND

FUND		Beginning Pool Shares	Plus: Begin Cash	Add: Receipts	Less: Disbursements	Equals: Ending Pool Shares	Plus: Ending Cash
763	Common School Income	17,294,000	517.77	161,082,157.30	137,048,228.63	41,328,000	446.44
767	Benevolent	14,000	794.89	0.00	(783.59)	15,000	578.48
769	College Savings Program Trust	22,142,000	635.50	1,098,543.15	(587,180.07)	23,828,000	358.72
788	Support Collections Trust	25,727,000	821.05	873,184,979.89	873,255,840.64	25,656,000	960.30
875	University Trust - Principal	6,287,000	923.62	38,943,591.94	43,336,553.06	1,894,000	962.50
876	University Trust - Income	32,070,000	958.30	0.00	(7,956,556.54)	40,027,000	514.84
940	Investment Pool	0	(167,108,856.51)	2,876,245,341,000.18	2,877,795,674,387.08	0	(199,753,243.41)
		<u>21,372,353,000</u>	<u>(167,077,511.31)</u>	<u>2,997,748,087,792.26</u>	<u>2,997,780,732,176.32</u>	<u>22,890,042,000</u>	<u>(199,721,895.37)</u>

FY2025 STATEMENT OF RECEIPTS AND DISBURSEMENTS BY FUND

FUND	Beginning Pool Shares	Plus: Begin Cash	Add: Receipts	Less: Disbursements	Equals: Ending Pool Shares	Plus: Ending Cash
100 General Fund	6,593,241,000	133.54	48,730,524,665.30	49,129,692,626.03	6,194,073,000	172.81
211 Transportation	1,741,798,000	592.68	3,852,498,953.32	3,779,155,250.86	1,815,142,000	295.14
212 Conservation	470,002,000	167.60	279,744,310.25	335,984,744.44	413,761,000	733.41
213 Heritage State Parks & Forests	1,354,000	672.28	0.00	211,219.94	1,143,000	452.34
214 Unemploy Interest Payment Fund	103,000	222.85	4,843.54	103,022.95	5,000	43.44
217 Waste Management	25,868,000	888.45	6,541,727.89	2,976,470.71	29,434,000	145.63
219 Investment And Local Impact	90,000	272.54	0.00	(4,405.22)	94,000	677.76
220 Election Administration	6,506,000	326.82	3,017.57	1,122,101.38	5,387,000	243.01
222 Industrial Building Const Loan	(1,000)	989.74	0.00	(10.26)	0	0.00
224 Self-Insured Employer Liability	4,714,000	498.50	280,268.80	408,976.25	4,585,000	791.05
225 Medical Assistance Trust	(23,849,000)	151.29	56,816,622.74	203,744,461.89	(170,777,000)	312.14
226 Work Injury Supplemental Ben	43,945,000	330.25	7,904,875.24	3,690,201.56	48,160,000	3.93
227 Workers Compensation	3,094,000	80.29	16,301,017.11	15,764,653.34	3,630,000	444.06
228 Unemploy Prog Integrity Fund	39,877,000	545.31	6,170,854.58	16,967,132.81	29,081,000	267.08
229 Uninsured Employer	52,144,000	705.67	8,220,913.69	(217,803.73)	60,583,000	423.09
234 Hospital Assessment Fund	174,094,000	604.38	407,804,423.00	421,503,490.90	160,395,000	536.48
235 Utility Public Benefits	69,742,000	949.96	120,967,087.19	126,706,042.89	64,003,000	994.26
237 Critical Access Hosp Assess	2,228,000	762.26	4,860,651.58	5,571,053.04	1,518,000	360.80
238 Mediation	106,000	113.86	178,504.00	175,143.87	109,000	473.99
239 911 Fund	12,544,000	797.70	58,410,748.75	30,394,411.04	40,561,000	135.41
241 Working Lands	154,000	12.25	0.00	(5,615.33)	159,000	627.58
242 Ambulance Service Provider Fund	0	0.00	12,301,854.70	(3,590,233.26)	15,892,000	87.96
248 Economic Development Fund	8,283,000	879.98	43,993,627.23	44,030,491.69	8,247,000	15.52
249 Governor Read to Lead Develop	29,000	602.60	0.00	(1,423.28)	31,000	25.88
250 State Capitol Restoration	213,000	198.46	0.00	(10,450.94)	223,000	649.40
257 Agricultural Chemical Cleanup	1,141,000	234.80	5.00	736,264.23	404,000	975.57
258 Farms for the Future	0	50.00	0.00	0.00	0	50.00
259 Agrichemical Management	14,949,000	224.28	9,444.70	452,902.11	14,505,000	766.87
261 Agricultural Producer Security	13,383,000	447.46	8,685.72	(525,788.21)	13,917,000	921.39
262 Public Employee Trust	17,741,000	280.40	44,252,120.72	46,451,678.04	15,541,000	723.08

FY2025 STATEMENT OF RECEIPTS AND DISBURSEMENTS BY FUND

FUND	Beginning Pool Shares	Plus: Begin Cash	Add: Receipts	Less: Disbursements	Equals: Ending Pool Shares	Plus: Ending Cash
264 Historical Legacy Trust	84,000	670.77	0.00	(4,134.15)	88,000	804.92
266 History Preser Partner Trust	581,000	959.60	4,823,882.31	5,187,826.14	218,000	15.77
272 Petroleum Inspection	14,949,000	363.23	42,925,950.80	42,138,428.56	15,736,000	885.47
274 Environmental	86,724,000	636.45	74,601,307.35	82,614,053.46	78,711,000	890.34
277 Dry Cleaner Environmental Resp	445,000	133.21	369,158.93	272,075.78	542,000	216.36
280 Vendornet	0	4.38	0.00	0.00	0	4.38
281 Military Family Relief	687,000	947.10	0.00	(56,031.11)	743,000	978.21
285 Universal Service	55,362,000	102.46	49,070,418.26	53,374,768.32	51,057,000	752.40
286 Budget Stabilization	1,890,665,000	793.10	0.00	(93,014,890.49)	1,983,680,000	683.59
287 Local Government Fund	0	0.00	(16,872,254.33)	(371,680,613.98)	354,808,000	359.65
288 PFAS Fund	0	0.00	0.00	(129,424,199.69)	129,424,000	199.69
289 Land Information	2,188,000	443.80	5,489,021.00	5,045,778.60	2,631,000	686.20
291 Permanent Endowment	97,800,000	227.23	91,606,181.28	96,655,320.84	92,751,000	87.67
315 Bond Security And Redemption	1,575,000	482.25	1,808,696,389.62	1,805,463,736.60	4,808,000	135.27
490 Building Trust	278,212,000	953.31	7,163,238.66	81,260,363.96	204,115,000	828.01
495 Capital Improvement	1,381,367,000	122.14	605,436,011.17	383,137,768.14	1,603,665,000	365.17
521 Lottery	50,228,000	36.58	365,905,559.77	389,436,146.03	26,697,000	450.32
531 Local Government Property Ins	(1,000)	818.57	0.00	(181.43)	0	0.00
532 State Life Insurance	2,258,000	282.33	4,014,996.78	5,014,888.18	1,258,000	390.93
533 Injured Patients & Family Comp	106,109,000	176.74	12,260,133.73	30,755,267.97	87,614,000	42.50
570 Tuition Trust	1,101,000	847.89	0.00	(54,071.37)	1,155,000	919.26
573 Environmental Improvement	12,809,000	242.65	218,805,845.00	210,093,954.87	21,521,000	132.78
582 Veterans Trust	1,768,000	280.21	2,010,220.67	1,670,466.71	2,108,000	34.17
587 Transportation Infra Loan	1,283,000	638.70	110,588.88	(812,180.34)	2,206,000	407.92
723 Children's Trust	11,000	18.75	0.00	(528.00)	11,000	546.75
743 Agricultural College	182,000	692.79	0.00	(26,993.07)	209,000	685.86
744 Common School	28,175,000	576.80	283,485,750.74	233,219,276.85	78,442,000	50.69
745 Normal School	3,635,000	327.87	6,448,296.00	4,048,983.33	6,034,000	640.54
746 University	121,000	940.67	0.00	(5,443.66)	127,000	384.33
747 Core Retirement Investment Tr	2,407,913,000	336.44	44,516,697,535.16	44,198,279,786.01	2,726,331,000	85.59

FY2025 STATEMENT OF RECEIPTS AND DISBURSEMENTS BY FUND

FUND	Beginning Pool Shares	Plus: Begin Cash	Add: Receipts	Less: Disbursements	Equals: Ending Pool Shares	Plus: Ending Cash
751 Variable Retirement Invest Tr	218,656,000	814.78	2,672,493,504.30	2,585,644,941.00	305,505,000	378.08
756 Local Government Pooled Invest	6,838,759,000	80.65	13,544,441,337.52	13,226,587,067.93	7,156,613,000	350.24
760 Historical Society Trust	155,000	839.11	1,104,489.47	965,661.49	294,000	667.09
763 Common School Income	41,328,000	446.44	122,113,619.55	123,477,816.36	39,964,000	249.63
767 Benevolent	15,000	578.48	0.00	(738.36)	16,000	316.84
769 College Savings Program Trust	23,828,000	358.72	1,209,098.93	(527,206.66)	25,564,000	664.31
788 Support Collections Trust	25,656,000	960.30	867,887,646.16	868,220,649.13	25,323,000	957.33
875 University Trust - Principal	1,894,000	962.50	53,233,896.62	50,434,075.97	4,694,000	783.15
876 University Trust - Income	40,027,000	514.84	0.00	(633,499.50)	40,661,000	14.34
940 Investment Pool	0	(199,753,243.41)	3,298,077,830,946.43	3,299,023,452,468.97	0	(190,286,765.95)
	22,890,042,000	(199,721,895.37)	3,417,081,161,993.38	3,417,071,697,469.13	23,845,130,000	(190,257,371.12)

Reporting Required by Section 16.401(8), Wisconsin Statutes
Cash Reconciliation - June 30, 2024

Bank Balance	\$ 67,927,840.91
Add: Deposits in Transit	3,741,561.24
Add: Misc Bank Charges in Transit	831,037.35
Less: Misc Bank Credits in Transit	(120,295,771.32)
Less: Outstanding Checks	(168,657,697.27)
Other Checks and Adjustments	
Lottery	366,297.29
Fiscal Agent Accts	(2,101,731.40)
Adjustments	68,471,635.47
Book Balance SCTF (as reported by DCF)	<u>13,341,664.78</u>
Calculated Book Balance June 30, 2024	<u><u>\$ (136,375,162.95)</u></u>
Controller's Book Balance June 30, 2024	<u><u>\$ (136,375,162.95)</u></u>

Reporting Required by Section 16.401(8), Wisconsin Statutes
Cash Reconciliation - June 30, 2025

Bank Balance	\$ 162,397,060.86
Add: Deposits in Transit	55,109,301.23
Add: Misc Bank Charges in Transit	4,414,194.46
Less: Misc Bank Credits in Transit	(154,408,452.96)
Less: Outstanding Checks	(168,961,080.53)
Other Checks and Adjustments	
Lottery	163,048.81
Fiscal Agent Accts	2,383.69
Adjustments	(100,412,002.48)
Book Balance SCTF (as reported by DCF)	<u>11,438,175.80</u>
Calculated Book Balance June 30, 2025	<u><u>\$ (190,257,371.12)</u></u>
Controller's Book Balance June 30, 2025	<u><u>\$ (190,257,371.12)</u></u>

Reporting Required by Section 16.401(8), Wisconsin Statutes
Statement of Accounts Held in Trust
(Other than State-owned Investments)

Institutions serving in a fiduciary capacity are required to have specified amounts of cash and securities on deposit with the Department of Administration. The deposits are held to assure faithful execution of trusts accepted by them.

The Department of Administration accepts and holds deposits of securities in trust from insurance companies for the protection of the policy holder of the insurer.

The Department of Administration accepts and holds deposits of securities in trust from Care Management Organizations for insolvency funding.

	<u>June 30, 2024</u>	<u>June 30, 2025</u>
In trust for Banks and Trust Companies pursuant to Section 223.02	\$4,754,000.00	\$5,164,000.00
In trust for Insurance Companies pursuant to Section 601.13	342,807,906.13	355,749,879.67
In trust for Care Management Organizations pursuant to Section 648.75	10,133,770.00	10,232,800.00
Grand Total - Custody Accounts	<u><u>\$357,695,676.13</u></u>	<u><u>\$371,146,679.67</u></u>