

TO: The Honorable Tony Evers, Governor
Kathy Blumenfeld, Secretary, Department of Administration
Cyrus Anderson, Chief Clerk, Wisconsin State Senate
Edward A. Blazel, Chief Clerk, Wisconsin State Assembly

FROM: Jay Rothman, President

DATE: October 15, 2025

RE: 2023-25 Biennial Report required under s. 15.04 Wisconsin Statutes

In accordance with Section 15.04(1)(d), Wisconsin Statutes, the Universities of Wisconsin are pleased to present its annual accountability information to fulfill the 2023-25 Biennial Report requirement.

The UWs' legislated accountability information has been developed based upon requirements in Chapter 36.65. This information is currently delivered via the Universities of Wisconsin Accountability Dashboard, found at <https://www.wisconsin.edu/accountability/>. This website also contains supplemental materials on accountability measures not suitable to the dashboard format. Together with the dashboard, a wealth of information is available about our academic and operational performance.

In addition to the Accountability Dashboard, the University of Wisconsin is implementing initiatives and measures as outlined in the [2023-2028 Strategic Plan](#), approved by the UW System Board of Regents on December 8, 2022. Strategic objectives identified by the plan include the following: enhance the student experience and social mobility; foster civic engagement and serve the public good; create and disseminate knowledge that contributes to innovation and a better understanding of the human condition; and advance economic prosperity.

The 2023-2028 Strategic Plan helped form the basis of the UWs' 2025-27 biennial budget request, which continues to ensure the most effective and efficient alignment of limited resources with UW priorities and responsibilities. An important milestone was achieved with the successful implementation of the multi-year Administrative Transformation Program, an initiative to standardize finance, human resources, and research administration business processes and systems across the UWs. The transition to integrated, cloud-based technology systems at all UW universities will enable a more resilient administrative environment that advances the UWs' mission of research, teaching, and outreach. The standardization attained will continue to be a point of focus in our objective to further improve and refine business processes to seek greater efficiencies.

In alignment with statutory requirements, the UW has had long standing policies and practices enabling flexible work schedules and part-time positions. In the previous biennium, the UW implemented a [formal, non-pandemic policy](#) to permit remote work as a direct response to the new flexibility sought by employees and candidates. During the 2023-25 biennium, UW has continued to refine and improve upon the policies, procedures, and monitoring of remote work. UW's measured approach to permitting remote work for certain positions and where appropriate by functions improves our ability to be a competitive employer while remaining focused on our mission and commitment to student success.