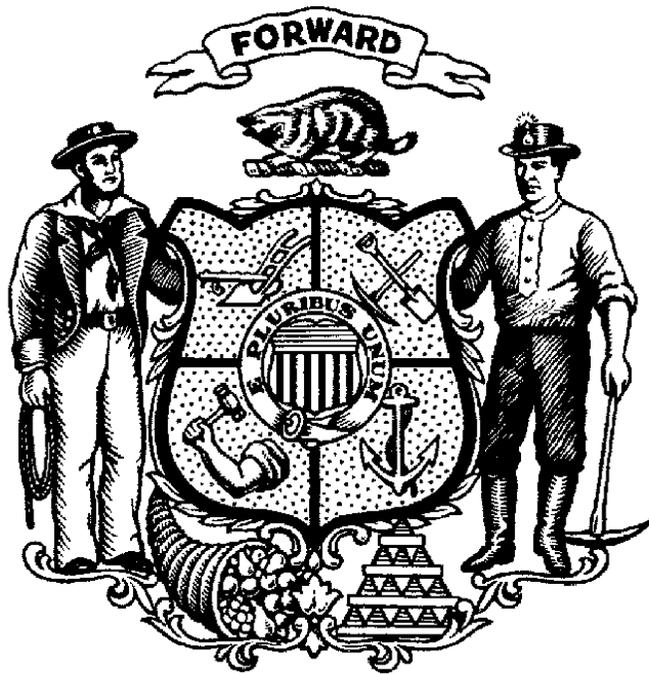


State of Wisconsin

Labor and Industry Review Commission



Agency Budget Request

2021 – 2023 Biennium

September 15, 2020

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Tony Evers
Governor

Michael H. Gillick
Chairperson



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State of Wisconsin
Labor and Industry Review Commission

September 15, 2020

The Honorable Tony Evers
Governor of Wisconsin
State Capital,
Madison, WI 53702

Dear Governor Evers,

Please find enclosed the 2021-23 Biennial Budget submission for the Labor and Industry Review Commission (LIRC).

LIRC's proposal includes standard budget adjustments and adheres to the State Budget Office guidelines. The proposal aligns with LIRC's mission to provide consistency, stability and integrity to the programs for the employers, employees, insurers and citizens of the State of Wisconsin.

Please contact me with any questions regarding the request.

Sincerely,


Michael H. Gillick
Chairperson

AGENCY DESCRIPTION

The commission is an independent, quasi-judicial agency responsible for resolving appeals of disputed unemployment insurance, worker's compensation, fair employment and public accommodation cases. The commission conducts a review of the evidence submitted at the hearing, considers any arguments submitted on behalf of the parties, consults with the administrative law judges when necessary, and then issues a written decision which may affirm, reverse or modify the decision of the administrative law judge, or direct further hearing or other proceedings. The decisions of the commission may be appealed to circuit court.

The commission's independent review of administrative law judge decisions serves the vital role of providing consistent expertise in decision making that stabilizes these employment-related programs for employers and employees in the State of Wisconsin. The commission provides a cost-effective process to correct errors and maintain consistency, integrity and stability in these programs. The commission is composed of three commissioners who are appointed by the Governor, are subject to Senate confirmation and serve staggered six-year terms. In odd-numbered years, the commissioners elect a chairperson to serve a two-year term.

MISSION

The mission of the commission is the independent and impartial resolution of unemployment insurance, worker's compensation, and equal rights appeals.

PROGRAMS, GOALS, OBJECTIVES AND ACTIVITIES

Program 1: Labor and Industry Review Commission

Goal: Preserve the integrity of the unemployment insurance, worker's compensation and equal rights programs in the state by providing a prompt, efficient and fair resolution of appeals.

Objective /Activity: The vast majority of the commission's cases are unemployment insurance claims and the commission's efficiency in addressing those cases defines its overall performance. The U.S. Department of Labor has established performance benchmarks for the amount of time the commission should take to decide unemployment insurance claim cases after the filing of a petition to review. The commission will meet the Department of Labor's average case handling standard of 40 days or less.

Note: The Goal and Objective/Activity have been modified to match the USDOL standard of 40 days.

PERFORMANCE MEASURES

2019 AND 2020 GOALS AND ACTUALS

Prog. No.	Performance Measure	Goal 2019	Actual 2019	Goal 2020	Actual 2020
1.	Annual average unemployment insurance case age per Department of Labor standards.	≤ 40 days	35 days	≤ 35 days	28 days

Note: Cases are reported based on a calendar year (CY) versus fiscal year (FY) basis. As such, the 2020 report is from the time period of January through July CY 2020.

2021, 2022 AND 2023 GOALS

Prog. No.	Performance Measure	Goal 2021	Goal 2022	Goal 2023
1.	Annual average unemployment insurance case age per Department of Labor standards.	≤ 40 days	≤ 40 days	≤ 40 days

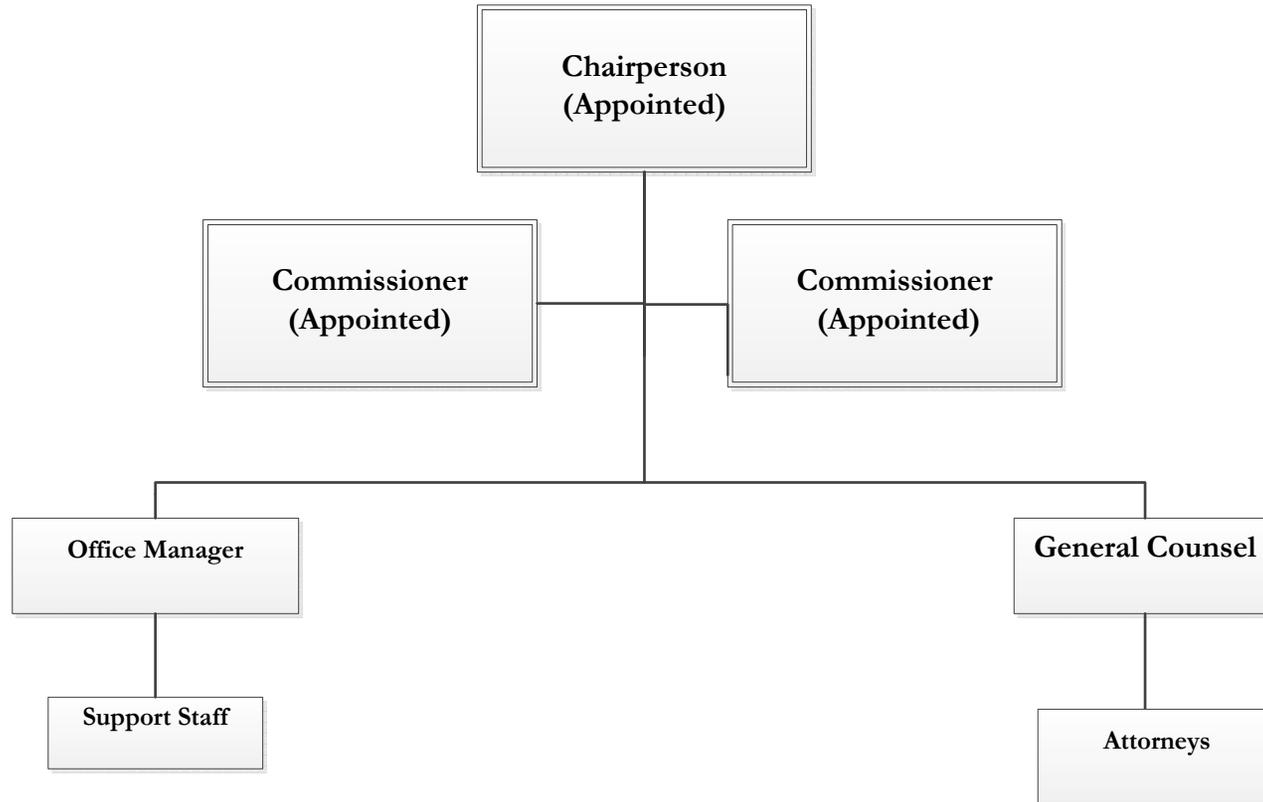
Note: Cases are reported based on a calendar year (CY) versus fiscal year (FY) basis.

Note: The performance goals for 2021, 2022 and 2023 have been modified to match the USDOL standard of 40 days.



Labor and Industry Review Commission

Organization Chart



Agency Total by Fund Source

Labor and Industry Review Commission

2123 Biennial Budget

		ANNUAL SUMMARY					BIENNIAL SUMMARY				
Source of Funds		Prior Year Total	Adjusted Base	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE	Base Year Doubled (BYD)	Biennial Request	Change From (BYD)	Change From BYD %
GPR	S	\$167,000	\$170,500	\$149,500	\$149,500	0.80	0.80	\$341,000	\$299,000	(\$42,000)	-12.3%
Total		\$167,000	\$170,500	\$149,500	\$149,500	0.80	0.80	\$341,000	\$299,000	(\$42,000)	-12.3%
PR	S	\$1,553,166	\$1,947,800	\$1,981,400	\$1,981,400	13.70	13.70	\$3,895,600	\$3,962,800	\$67,200	1.7%
Total		\$1,553,166	\$1,947,800	\$1,981,400	\$1,981,400	13.70	13.70	\$3,895,600	\$3,962,800	\$67,200	1.7%
SEG	S	\$520,820	\$634,200	\$665,900	\$665,900	4.20	4.20	\$1,268,400	\$1,331,800	\$63,400	5.0%
Total		\$520,820	\$634,200	\$665,900	\$665,900	4.20	4.20	\$1,268,400	\$1,331,800	\$63,400	5.0%
Grand Total		\$2,240,986	\$2,752,500	\$2,796,800	\$2,796,800	18.70	18.70	\$5,505,000	\$5,593,600	\$88,600	1.6%

Agency Total by Program

427 Labor and Industry Review Commission

2123 Biennial Budget

Source of Funds	ANNUAL SUMMARY						BIENNIAL SUMMARY			
	Prior Year Actual	Adjusted Base	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE	Base Year Doubled (BYD)	Biennial Request	Change From (BYD)	Change From BYD %
01 REVIEW COMMISSION										
Non Federal										
GPR	\$167,000	\$170,500	\$149,500	\$149,500	0.80	0.80	\$341,000	\$299,000	(\$42,000)	-12.32%
S	\$167,000	\$170,500	\$149,500	\$149,500	0.80	0.80	\$341,000	\$299,000	(\$42,000)	-12.32%
PR	\$1,553,166	\$1,947,800	\$1,981,400	\$1,981,400	13.70	13.70	\$3,895,600	\$3,962,800	\$67,200	1.73%
S	\$1,553,166	\$1,947,800	\$1,981,400	\$1,981,400	13.70	13.70	\$3,895,600	\$3,962,800	\$67,200	1.73%
SEG	\$520,820	\$634,200	\$665,900	\$665,900	4.20	4.20	\$1,268,400	\$1,331,800	\$63,400	5.00%
S	\$520,820	\$634,200	\$665,900	\$665,900	4.20	4.20	\$1,268,400	\$1,331,800	\$63,400	5.00%
Total - Non Federal	\$2,240,986	\$2,752,500	\$2,796,800	\$2,796,800	18.70	18.70	\$5,505,000	\$5,593,600	\$88,600	1.61%
S	\$2,240,986	\$2,752,500	\$2,796,800	\$2,796,800	18.70	18.70	\$5,505,000	\$5,593,600	\$88,600	1.61%
PGM 01 Total	\$2,240,986	\$2,752,500	\$2,796,800	\$2,796,800	18.70	18.70	\$5,505,000	\$5,593,600	\$88,600	1.61%

Agency Total by Program

427 Labor and Industry Review Commission

2123 Biennial Budget

GPR	\$167,000	\$170,500	\$149,500	\$149,500	0.80	0.80	\$341,000	\$299,000	(\$42,000)	-12.32%
S	\$167,000	\$170,500	\$149,500	\$149,500	0.80	0.80	\$341,000	\$299,000	(\$42,000)	-12.32%
PR	\$1,553,166	\$1,947,800	\$1,981,400	\$1,981,400	13.70	13.70	\$3,895,600	\$3,962,800	\$67,200	1.73%
S	\$1,553,166	\$1,947,800	\$1,981,400	\$1,981,400	13.70	13.70	\$3,895,600	\$3,962,800	\$67,200	1.73%
SEG	\$520,820	\$634,200	\$665,900	\$665,900	4.20	4.20	\$1,268,400	\$1,331,800	\$63,400	5.00%
S	\$520,820	\$634,200	\$665,900	\$665,900	4.20	4.20	\$1,268,400	\$1,331,800	\$63,400	5.00%
TOTAL 01	\$2,240,986	\$2,752,500	\$2,796,800	\$2,796,800	18.70	18.70	\$5,505,000	\$5,593,600	\$88,600	1.61%
S	\$2,240,986	\$2,752,500	\$2,796,800	\$2,796,800	18.70	18.70	\$5,505,000	\$5,593,600	\$88,600	1.61%
Agency Total	\$2,240,986	\$2,752,500	\$2,796,800	\$2,796,800	18.70	18.70	\$5,505,000	\$5,593,600	\$88,600	1.61%

Agency Total by Decision Item

Labor and Industry Review Commission

2123 Biennial Budget

Decision Item	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
2000 Adjusted Base Funding Level	\$2,752,500	\$2,752,500	18.70	18.70
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	(\$69,000)	(\$69,000)	0.00	0.00
3010 Full Funding of Lease and Directed Moves Costs	\$113,300	\$113,300	0.00	0.00
TOTAL	\$2,796,800	\$2,796,800	18.70	18.70

Program Revenue

2123 Biennial Budget

	CODES	TITLES
DEPARTMENT	427	Labor and Industry Review Commission
PROGRAM	01	Review commission
SUBPROGRAM		
NUMERIC APPROPRIATION	20	Unemployment administration

Revenue and Expenditures	Prior Year Actuals	Base Year Estimate	1st Year Estimate	2nd Year Estimate
Opening Balance	(\$27,000)	(\$101,300)	(\$101,300)	(\$101,300)
Collected Revenue	\$1,295,900	\$1,711,700	\$1,805,300	\$1,838,400
Total Revenue	\$1,268,900	\$1,610,400	\$1,704,000	\$1,737,100
Expenditures	\$1,370,200	\$1,711,700	\$0	\$0
Compensation Reserve	\$0	\$0	\$24,800	\$51,100
Health Insurance Reserves	\$0	\$0	\$6,600	\$13,300
Wisconsin Retirement System	\$0	\$0	\$0	\$100
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	\$0	\$0	(\$62,000)	(\$62,000)
2000 Adjusted Base Funding Level	\$0	\$0	\$1,759,300	\$1,759,300

3010 Full Funding of Lease and Directed Moves Costs	\$0	\$0	\$76,600	\$76,600
Total Expenditures	\$1,370,200	\$1,711,700	\$1,805,300	\$1,838,400
<u>Closing Balance</u>	(\$101,300)	(\$101,300)	(\$101,300)	(\$101,300)

Program Revenue

2123 Biennial Budget

	CODES	TITLES
DEPARTMENT	427	Labor and Industry Review Commission
PROGRAM	01	Review commission
SUBPROGRAM		
NUMERIC APPROPRIATION	21	Equal rights; other moneys

Revenue and Expenditures	Prior Year Actuals	Base Year Estimate	1st Year Estimate	2nd Year Estimate
Opening Balance	(\$40,300)	(\$20,600)	(\$20,600)	(\$20,600)
Collected Revenue	\$202,700	\$183,200	\$211,100	\$214,900
Total Revenue	\$162,400	\$162,600	\$190,500	\$194,300
Expenditures	\$183,000	\$183,200	\$0	\$0
Compensation Reserve	\$0	\$0	\$3,000	\$6,200
Health Insurance Reserves	\$0	\$0	\$600	\$1,200
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	\$0	\$0	\$6,500	\$6,500
2000 Adjusted Base Funding Level	\$0	\$0	\$188,500	\$188,500
3010 Full Funding of Lease and Directed Moves Costs	\$0	\$0	\$12,500	\$12,500

Total Expenditures	\$183,000	\$183,200	\$211,100	\$214,900
<u>Closing Balance</u>	(\$20,600)	(\$20,600)	(\$20,600)	(\$20,600)

Segregated Funds Revenue and Balances Statement

2123 Biennial Budget

	CODES	TITLES
DEPARTMENT	427	Labor and Industry Review Commission
NUMERIC APPROPRIATION	69	Worker's comp ops - activities
PROGRAM	01	Review commission
SUBPROGRAM		
WiSMART FUND	227	

Revenue and Expenditures	Prior Year Actuals	Base Year Estimate	1st Year Estimate	2nd Year Estimate
Opening Balance	(\$71,600)	(\$76,600)	(\$76,600)	(\$76,600)
Worker's Compensation Operations Fund Transfer	\$515,800	\$616,300	\$677,900	\$690,600
Total Revenue	\$444,200	\$539,700	\$601,300	\$614,000
Expenditures	\$520,800	\$616,300	\$0	\$0
2000 Adjusted Base Funding Level	\$0	\$0	\$634,200	\$634,200
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	\$0	\$0	(\$7,800)	(\$7,800)
3010 Full Funding of Lease and Directed Moves Costs	\$0	\$0	\$39,500	\$39,500
Compensation Reserve	\$0	\$0	\$9,600	\$19,800

Health Insurance Reserves	\$0	\$0	\$2,400	\$4,900
Total Expenditures	\$520,800	\$616,300	\$677,900	\$690,600
<u>Closing Balance</u>	(\$76,600)	(\$76,600)	(\$76,600)	(\$76,600)

Decision Item (DIN) - 2000

Decision Item (DIN) Title - Adjusted Base Funding Level

NARRATIVE

Adjusted Base Funding Level

Decision Item by Line

2123 Biennial Budget

	CODES	TITLES
DEPARTMENT	427	Labor and Industry Review Commission
	CODES	TITLES
DECISION ITEM	2000	Adjusted Base Funding Level

Expenditure items		1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	\$1,643,700	\$1,643,700
02	Turnover	\$0	\$0
03	Project Position Salaries	\$0	\$0
04	LTE/Misc. Salaries	\$38,600	\$38,600
05	Fringe Benefits	\$587,300	\$587,300
06	Supplies and Services	\$477,000	\$477,000
07	Permanent Property	\$5,900	\$5,900
08	Unallotted Reserve	\$0	\$0
09	Aids to Individuals Organizations	\$0	\$0
10	Local Assistance	\$0	\$0
11	One-time Financing	\$0	\$0
12	Debt Service	\$0	\$0
13		\$0	\$0
14		\$0	\$0
15		\$0	\$0
16		\$0	\$0
17	Total Cost	\$2,752,500	\$2,752,500
18	Project Positions Authorized	0.00	0.00

19	Classified Positions Authorized	14.70	14.70
20	Unclassified Positions Authorized	4.00	4.00

Decision Item by Numeric

Labor and Industry Review Commission

Program	Decision Item/Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
	2000	Adjusted Base Funding Level			
01	Review commission				
	01 Gen program ops, review Comm	\$170,500	\$170,500	0.80	0.80
	20 Unemployment administration	\$1,759,300	\$1,759,300	12.20	12.20
	21 Equal rights; other moneys	\$188,500	\$188,500	1.50	1.50
	69 Worker's comp ops - activities	\$634,200	\$634,200	4.20	4.20
	Review commission Subtotal	\$2,752,500	\$2,752,500	18.70	18.70
	Adjusted Base Funding Level Subtotal	\$2,752,500	\$2,752,500	18.70	18.70
	Agency Total	\$2,752,500	\$2,752,500	18.70	18.70

Decision Item by Fund Source

Labor and Industry Review Commission

	Source of Funds		1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
Decision Item	2000	Adjusted Base Funding Level				
	GPR	S	\$170,500	\$170,500	0.80	0.80
	PR	S	\$1,947,800	\$1,947,800	13.70	13.70
	SEG	S	\$634,200	\$634,200	4.20	4.20
	Total		\$2,752,500	\$2,752,500	18.70	18.70
Agency Total			\$2,752,500	\$2,752,500	18.70	18.70

Decision Item (DIN) - 3003

Decision Item (DIN) Title - Full Funding of Continuing Position Salaries and Fringe Benefits

NARRATIVE

Standard Budget Adjustment - Full Funding of Continuing Position Salaries and Fringe Benefits

Decision Item by Line

2123 Biennial Budget

	CODES	TITLES
DEPARTMENT	427	Labor and Industry Review Commission
	CODES	TITLES
DECISION ITEM	3003	Full Funding of Continuing Position Salaries and Fringe Benefits

Expenditure items		1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	\$40,600	\$40,600
02	Turnover	\$0	\$0
03	Project Position Salaries	\$0	\$0
04	LTE/Misc. Salaries	\$0	\$0
05	Fringe Benefits	(\$109,600)	(\$109,600)
06	Supplies and Services	\$0	\$0
07	Permanent Property	\$0	\$0
08	Unallotted Reserve	\$0	\$0
09	Aids to Individuals Organizations	\$0	\$0
10	Local Assistance	\$0	\$0
11	One-time Financing	\$0	\$0
12	Debt Service	\$0	\$0
13		\$0	\$0
14		\$0	\$0
15		\$0	\$0
16		\$0	\$0
17	Total Cost	(\$69,000)	(\$69,000)

18	Project Positions Authorized	0.00	0.00
19	Classified Positions Authorized	0.00	0.00
20	Unclassified Positions Authorized	0.00	0.00

Decision Item by Numeric

Labor and Industry Review Commission

Program	Decision Item/Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
	3003	Full Funding of Continuing Position Salaries and Fringe Benefits			
01	Review commission				
	01 Gen program ops, review Comm	(\$5,700)	(\$5,700)	0.00	0.00
	20 Unemployment administration	(\$62,000)	(\$62,000)	0.00	0.00
	21 Equal rights; other moneys	\$6,500	\$6,500	0.00	0.00
	69 Worker's comp ops - activities	(\$7,800)	(\$7,800)	0.00	0.00
	Review commission Subtotal	(\$69,000)	(\$69,000)	0.00	0.00
	Full Funding of Continuing Position Salaries and Fringe Benefits Subtotal	(\$69,000)	(\$69,000)	0.00	0.00
	Agency Total	(\$69,000)	(\$69,000)	0.00	0.00

Decision Item by Fund Source

Labor and Industry Review Commission

	Source of Funds		1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
Decision Item	3003	Full Funding of Continuing Position Salaries and Fringe Benefits				
	GPR	S	(\$5,700)	(\$5,700)	0.00	0.00
	PR	S	(\$55,500)	(\$55,500)	0.00	0.00
	SEG	S	(\$7,800)	(\$7,800)	0.00	0.00
	Total		(\$69,000)	(\$69,000)	0.00	0.00
Agency Total			(\$69,000)	(\$69,000)	0.00	0.00

Decision Item (DIN) - 3010

Decision Item (DIN) Title - Full Funding of Lease and Directed Moves Costs

NARRATIVE

Standard Budget Adjustment - Full Funding of Lease and Directed Moves Costs

Decision Item by Line

2123 Biennial Budget

	CODES	TITLES
DEPARTMENT	427	Labor and Industry Review Commission
	CODES	TITLES
DECISION ITEM	3010	Full Funding of Lease and Directed Moves Costs

Expenditure items		1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	\$0	\$0
02	Turnover	\$0	\$0
03	Project Position Salaries	\$0	\$0
04	LTE/Misc. Salaries	\$0	\$0
05	Fringe Benefits	\$0	\$0
06	Supplies and Services	\$113,300	\$113,300
07	Permanent Property	\$0	\$0
08	Unallotted Reserve	\$0	\$0
09	Aids to Individuals Organizations	\$0	\$0
10	Local Assistance	\$0	\$0
11	One-time Financing	\$0	\$0
12	Debt Service	\$0	\$0
13		\$0	\$0
14		\$0	\$0
15		\$0	\$0
16		\$0	\$0
17	Total Cost	\$113,300	\$113,300
18	Project Positions Authorized	0.00	0.00

19	Classified Positions Authorized	0.00	0.00
20	Unclassified Positions Authorized	0.00	0.00

Decision Item by Numeric

Labor and Industry Review Commission

Program	Decision Item/Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
	3010	Full Funding of Lease and Directed Moves Costs			
01	Review commission				
	01 Gen program ops, review Comm	(\$15,300)	(\$15,300)	0.00	0.00
	20 Unemployment administration	\$76,600	\$76,600	0.00	0.00
	21 Equal rights; other moneys	\$12,500	\$12,500	0.00	0.00
	69 Worker's comp ops - activities	\$39,500	\$39,500	0.00	0.00
	Review commission Subtotal	\$113,300	\$113,300	0.00	0.00
	Full Funding of Lease and Directed Moves Costs Subtotal	\$113,300	\$113,300	0.00	0.00
	Agency Total	\$113,300	\$113,300	0.00	0.00

Decision Item by Fund Source

Labor and Industry Review Commission

	Source of Funds		1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
Decision Item	3010	Full Funding of Lease and Directed Moves Costs				
	GPR	S	(\$15,300)	(\$15,300)	0.00	0.00
	PR	S	\$89,100	\$89,100	0.00	0.00
	SEG	S	\$39,500	\$39,500	0.00	0.00
	Total		\$113,300	\$113,300	0.00	0.00
Agency Total			\$113,300	\$113,300	0.00	0.00

ACT 201

Proposal under s. 16.42(4)(b)2.: **0% change in each fiscal year**

FY: **2022, 2023**

Agency: **LIRC - 427**

Exclusions: Federal
Debt Service

Agency	Appropriation		Fund Source	Adjusted Base		(See Note 1) 0% Change Target	Proposed Budget 2022, 2023		Item Ref.	Change from Adj Base		(See Note 2) Remove SBAs		Change from Adjusted Base after Removal of SBAs	
	Alpha	Numeric		\$	FTE		Proposed \$	Proposed FTE		\$	FTE	\$	FTE		
427	1a	101	GPR	170,500	0.80	0	149,500	0.80		(21,000)	0.00	21,000	0.00	0	0.00
427	1k	120	PR	1,759,300	12.20	0	1,773,900	12.20		14,600	0.00	(14,600)	0.00	0	0.00
427	1km	121	PR	188,500	1.50	0	207,500	1.50		19,000	0.00	(19,000)	0.00	0	0.00
427	1ra	169	SEG	634,200	4.20	0	665,900	4.20		31,700	0.00	(31,700)	0.00	0	0.00
Totals				2,752,500	18.70	0	2,796,800	18.70		44,300	0.00	(44,300)	0.00	0	0.00

Note 1: Reduction target must be met within state operations appropriations, but may be allocated across those appropriations and fund sources.

Note 2: Amounts should be SBAs (DINs 3001 - 3011) from agency request multiplied by -1.

Target Reduction = 0

Difference = **0**
Should equal \$0

Items - Describe proposed changes (excl. SBAs) to reach target or other priorities of agency

- 1
- 2

ACT 201

Proposal under s. 16.42(4)(b)1.: 5% change in each fiscal year

FY: **2022, 2023**

Agency: **LIRC - 427**

Exclusions: Federal
Debt Service

Agency	Appropriation		Fund Source	Adjusted Base		(See Note 1)	Proposed Budget 2022, 2023			Change from Adj Base		(See Note 2)	Change from Adjusted Base after Removal of SBAs		
	Alpha	Numeric		\$	FTE	5% Reduction Target	Proposed \$	Proposed FTE	Item Ref.	\$	FTE	Remove SBAs	\$	FTE	
427	1a	101	GPR	170,500	0.80	(8,500)	149,500	0.80		(21,000)	0.00	21,000	0.00	0	0.00
427	1k	120	PR	1,759,300	12.20	(88,000)	1,703,900	12.20	1	(55,400)	0.00	(14,600)	0.00	(70,000)	0.00
427	1km	121	PR	188,500	1.50	(9,400)	207,500	1.50		19,000	0.00	(19,000)	0.00	0	0.00
427	1ra	169	SEG	634,200	4.20	(31,700)	598,300	4.20	2	(35,900)	0.00	(31,700)	0.00	(67,600)	0.00
Totals				2,752,500	18.70	(137,600)	2,659,200	18.70		(93,300)	0.00	(44,300)	0.00	(137,600)	0.00

Note 1: Reduction target must be met within state operations appropriations, but may be allocated across those appropriations and fund sources.

Note 2: Amounts should be SBAs (DINs 3001 - 3011) from agency request multiplied by -1.

Target Reduction = (137,600)

Difference = **0**
Should equal \$0

Items - Describe proposed changes (excl. SBAs) to reach target or other priorities of agency

- 1 Reduce supplies and services associated with travel and training, and necessary office supplies.
- 2 Reduce supplies and services associated with travel and training, and necessary office supplies.