

EMPLOYMENT RELATIONS COMMISSION

GOVERNOR'S BUDGET RECOMMENDATIONS

Source of Funds	FY15 Adjusted Base	FY16 Recommended	% Change Over FY15	FY17 Recommended	% Change Over FY16
GPR	1,401,600	1,381,500	-1.4	1,383,600	0.2
PR-O	103,300	153,300	48.4	153,300	0.0
TOTAL	1,504,900	1,534,800	2.0	1,536,900	0.1

FULL-TIME EQUIVALENT POSITION SUMMARY

Source of Funds	FY15 Adjusted Base	FY16 Recommended	FTE Change Over FY15	FY17 Recommended	FTE Change Over FY16
GPR	9.01	9.01	0.00	9.01	0.00
TOTAL	9.01	9.01	0.00	9.01	0.00

AGENCY DESCRIPTION

The commission consists of three commissioners appointed by the Governor with the advice and consent of the Senate, for six-year terms, with one commissioner designated by the Governor to serve as chairperson for a two-year term.

The commission is charged with administering processes established by the Wisconsin Employment Peace Act, Municipal Employment Relations Act and State Employment Labor Relations Act (Subchapters I, IV and V of Chapter 111, Wisconsin Statutes) to avoid the costly consequences of strikes, lockouts and other interruptions of services and production. The commission's labor relations work includes conducting elections to determine bargaining units and bargaining representatives; issuing decisions regarding unfair labor practice, election, unit clarification and declaratory ruling cases; mediating collective bargaining disputes; and providing arbitration services for grievances arising over the interpretation and application of existing collective bargaining agreements. The commission also issues decisions regarding appeals of certain state personnel actions under s. 230.45(1), Wisconsin Statutes, and provides labor management consensus bargaining training, designed to enable the parties to work together to achieve common goals.

Employment Relations Commission

1. Court Reporter and Transcript Fees

Source of Funds	Agency Request				Governor's Recommendations			
	FY16		FY17		FY16		FY17	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	50,000	0.00	50,000	0.00	50,000	0.00	50,000	0.00
TOTAL	50,000	0.00	50,000	0.00	50,000	0.00	50,000	0.00

The Governor recommends increasing expenditure authority to fund costs of court reporter and transcript production fees for state civil service appeal discharge cases.

2. Unspent Program Revenue

The Governor recommends requiring the commission to lapse any unencumbered program revenue exceeding 10 percent of that fiscal year's expenditures to the general fund at the close of each fiscal year.

3. Standard Budget Adjustments

Source of Funds	Agency Request				Governor's Recommendations			
	FY16		FY17		FY16		FY17	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
GPR	-100	0.00	2,000	0.00	-20,100	0.00	-18,000	0.00
TOTAL	-100	0.00	2,000	0.00	-20,100	0.00	-18,000	0.00

The Governor recommends adjusting the commission's base budget for: (a) removal of noncontinuing elements from the base (-\$20,000 in each year); (b) full funding of continuing position salaries and fringe benefits (-\$56,400 in each year); and (c) full funding of lease and directed moves costs (\$56,300 in FY16 and \$58,400 in FY17).