



WCA GROUP HEALTH TRUST

WATERFORD UNION HIGH SCHOOL

Medical Summary

Effective Date: 7/1/17

Benefit Period: January - December

Network: United Healthcare Choice Plus

Benefits	In Network	Out of Network
Deductible – single/family	\$2,000/\$4,000	\$4,000/\$8,000
Coinsurance	80%	60%
Maximum Out of Pocket – single/family <i>Includes Deductible and Coinsurance</i>	\$4,000/\$8,000	\$8,000/16,000
Maximum Out of Pocket – single/family <i>Includes Ded/Coins, and all Medical Copays except Rx</i>	\$5,000/\$10,000	Unlimited
Maximum Out of Pocket for Prescription Drug – single/family	\$1,500/\$3,000	Not Applicable
Lifetime Maximum	Unlimited	
Primary Care Office Visits	\$10 Copay/Deductible/80%	\$25 Copay/Deductible/60%
Specialist Care Office Visits	\$25 Copay/Deductible/80%	\$50 Copay/Deductible/60%
Routine/Preventive Services <i>One exam per calendar year paid at 100% in network</i>	100%-Deductible & coinsurance waived	Deductible/60%
Vision Exam	100%-Deductible & coinsurance waived One exam per Calendar Year	
Vision Materials (contacts OR frames/lenses) Maximum Benefit \$150/person/calendar year	In Network Deductible/50%	
Inpatient Hospital Services ** <i>Including Mental Health & Substance Abuse</i>	Deductible/80%	Deductible/60%
Outpatient Hospital Services	Deductible/80%	Deductible/60%
Outpatient Mental Health & Substance Abuse	\$10 Copay/Deductible/80%	\$25 Copay/Deductible/60%
Therapy – Physical, Speech & Occupational	Deductible/80%	Deductible/60%
Emergency Care	\$200 Copay/In Network Deductible/80%	
Ambulance	In Network Deductible/80%	
Urgent Care	\$40 Copay/In Network Deductible/80%	
Maternity Care	Deductible/80%	Deductible/60%
Chiropractic Manipulations	\$10 Copay/Deductible/80%	\$25 Copay/Deductible/60%

****All Inpatient admissions require prior authorization. Failure to pre-authorize will result in a penalty of 25% of billed charges up to \$250.**

This is only a summary. Please refer to your Plan Document for specifics of your Plan.

Benefits (continued...)	In Network	Out of Network
Lab & X-ray	Deductible/80%	Deductible/60%
Advanced Imaging - MRI/CT/PET	\$150 Copay/Deductible/80%	\$150 Copay/Deductible/60%
Hearing Exam <i>One per calendar Year</i>	100%-Deductible & Coinsurance waived	Deductible/60%
Durable Medical Supplies	Deductible/80%	Deductible/60%
Prescription Drugs		
	Value Choice/Generic/Formulary/Non-Formulary	
<i>Retail: 30-day supply</i>	\$0/\$10/\$25/\$50	
<i>Retail: 31 – 90 day supply</i>	\$0/\$20/\$50/\$100	
<i>Mail Order: 90-day supply</i>	\$0/\$20/\$50/\$100	
<i>Specialty: 30-day supply</i>	Specialty copay applies to corresponding tier Specialty drugs may only be obtained through CVS Pharmacy or CVS Mail Order	
Annual Health Club Reimbursement Per Plan Year	\$120 Single/\$240 Family	

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EXCEPTIONS TO THE PROVIDER NETWORK RATES (PPO BENEFIT PROVISION)

Some benefits may be processed at In-Network benefit levels when provided by an Out-of-Network provider. When Non-Network charges are covered in accordance with Network benefits, the charges are still subject to the Usual and Customary charge limitations. The following exceptions may apply:

Covered Services provided by a radiologist, anesthesiologist, or pathologist will be payable at the In-Network level of benefits when rendered by an Out-of-Network provider.

Covered Services provided by a Physician during an Inpatient stay will be payable at the In-Network level of benefits when provided at an In-Network Hospital.

Covered Services provided by an Emergency room Physician will be payable at the In-Network level of benefits when provided at an In-Network Hospital

If there is not an In-Network provider, or no In-Network provider is willing or able to provide the necessary service(s) to the Covered Person within a 50 mile radius of the Covered Person's residence, then the Out-of-Network charges will be processed as In-Network charges so long as the Covered Person provides appropriate documentation.

UMR Customer Service: 1-800-826-9781

CVS Caremark: 1-866-818-6911