

Medical and Prescription Drugs

The following chart shows the health plans effective January 1, 2017:

Services	Security Health Plan HMO \$1,500/\$3,000 HDHP/HSA		Security Health Plan HMO \$6,450/\$12,900 HDHP/HSA	
	In-Network	Out-of-Network	In-Network	Out-of-Network
Deductible - Individual - Family	\$1,500 – single \$3,000 – *family	Not Applicable	\$6,450 – individual \$12,900 – family	Not Applicable
Out-of-Pocket Max - Individual - Family	\$1,500 – single \$3,000 – family	Not Applicable	\$6,450 – individual \$12,900 – family	Not Applicable
Physician Visit	100% after deductible	Not Applicable	100% after deductible	Not Applicable
Preventive Care	100%	Not Applicable	100%	Not Applicable
Emergency Room	100% after deductible		100% after deductible	
Hospitalization	100% after deductible	Not Applicable	100% after deductible	Not Applicable
Prescription Drugs - Generic - Preferred - Non-Preferred	100% after deductible	Not Applicable	100% after deductible	Not Applicable

*One individual within the family can satisfy the entire family deductible

Your Medical Cost in 2017

	Monthly Premiums		Support Staff Employee Premiums Per Payroll (18) 20%		Support Staff Employee Premiums Per Payroll (24) 10%		Certified & Admin Employee Premiums Per Payroll (24) 11%	
	Employee	Family	Employee	Family	Employee	Family	Employee	Family
SHP - HMO \$1,500/ \$3,000	\$733.52	\$1,625.04	\$97.80	\$216.67	\$36.68	\$81.25	\$40.34	\$89.38
SHP - HMO \$6,450/ \$12,900	\$496.45	\$1,099.84	\$66.19	\$146.65	\$24.82	\$54.99	\$27.30	\$60.49