Promises kept, plain and simple.®

Security Health Plan...

Effective Date: 01/01/2024

Security Health Plan certifies that you and any covered dependents have coverage as described in your Certificate and Schedule of Benefits as of the effective date shown on the letter you received with your identification cards, subject to the terms, conditions, exclusions, limitations and all other provisions of the group policy.

This Schedule shows your specific cost-sharing, as well as any additional benefits, limitations or exclusions not shown in your Certificate. It also provides a very general summary of your benefits for certain types of services; you will need to read it in conjunction with your Certificate for details about your coverage. Benefits are calculated according to the benefit year shown above. NOTE: All services must be received from affiliated providers, except as otherwise described in the Certificate.

Your Responsibilities	
Deductible This plan is intended to qualify as a high deductible health plan that may be paired with a health savings account; however, you should check with your tax advisor for guidance on your particular situation.	\$3,250 per individual \$6,500 per family The family deductible can be met by any combination of members within a family. If one family member meets the individual deductible, the deductible is satisfied for his or her claims. The maximum deductible is equal to the family deductible.
Coinsurance	20%
Annual out-of-pocket (Deductible, coinsurance & copayments)	\$6,350 per individual \$12,700 per family The family annual out of pocket can be met by any combination of members within a family. If one family member meets the individual annual out of pocket, the annual out of pocket is satisfied for his or her claims. The maximum annual out of pocket is equal to the family annual out of pocket.
Dependent wrap coverage In addition to the benefits described in the Follow-up Care section of the Certificate, dependents living outside of the service area are provided benefits for covered services from non-affiliated providers.	Such coverage shall be provided at the in network level of benefits.

Your Benefits	
Ambulance services	Subject to deductible and coinsurance
Anesthesia services	Subject to deductible and coinsurance

INS-00153 Page 1 of 8

Effective Date: 01/01/2024

 $\underline{Security} \underline{Health Plan}_{\text{\tiny SM}}$ Promises kept, plain and simple.®

Your Benefits	
Breast cancer (BRCA 1 & 2) gene screening	Covered at 100%
~Requires prior authorization	
	(Limited to 1 visit per lifetime)
Care my way	Covered at 100%
Chiropractic services	Subject to deductible and coinsurance
Dry needling	Subject to deductible and coinsurance
	(Limited to 20 visits per individual per calendar year)
Durable medical equipment and medical supplies ~Requires prior authorization	
Approved to be dispensed from a supplier	Subject to deductible and coinsurance
Approved to be dispensed from a network pharmacy	Refer to pharmacy benefit for pharmacy cost-share
Emergency services	
Emergency room facility	Subject to deductible and coinsurance
Other emergency services	Subject to deductible and coinsurance
Habilitative therapy	
Occupational therapy ~Requires prior authorization	Subject to deductible and coinsurance
Physical therapy ~Requires prior authorization	Subject to deductible and coinsurance
Speech therapy ~Requires prior authorization	Subject to deductible and coinsurance
Hearing examinations	Subject to deductible and coinsurance
Home health care	Subject to deductible and coinsurance
~Requires prior authorization	(Limited to 40 visits now individual new salay days are
Hanning com	(Limited to 40 visits per individual per calendar year)
Hospice care	Subject to deductible and coinsurance
Hospital services	
 Inpatient hospital services (Including semi-private or special care room, operating room, ancillary services and supplies) ~Requires prior authorization 	Subject to deductible and coinsurance

Page 2 of 8 INS-00153

Effective Date: 01/01/2024

 $\underline{Security} \underline{Health Plan}_{\text{\tiny SM}}$ Promises kept, plain and simple.®

Your Benefits	
Inpatient/residential mental health and substance use disorder services *Requires prior authorization*	Subject to deductible and coinsurance
Outpatient hospital and surgical services (not including emergency room)	Subject to deductible and coinsurance
Physician hospital services	Subject to deductible and coinsurance
Other hospital services	Subject to deductible and coinsurance
Infusion therapy	
Home infusion services (when medically appropriate and provider available)	Subject to deductible and coinsurance
Outpatient services	Subject to deductible and coinsurance
Maternity services	
Hospital services	Subject to deductible and coinsurance
Physician services	Subject to deductible and coinsurance
Mental health and substance use disorder services	
Outpatient care	Subject to deductible and coinsurance
Transitional care	Subject to deductible and coinsurance
Nutritional counseling	Subject to deductible and coinsurance
Outpatient laboratory services	Subject to deductible and coinsurance
Outpatient radiology services	Subject to deductible and coinsurance
Physician services	
Office visits	Subject to deductible and coinsurance
	(Preventive exams covered at 100%)
Office visits with primary care physician (PCP)	Subject to deductible and coinsurance
	(Preventive exams covered at 100%)
Office visits with specialist	Subject to deductible and coinsurance
Other physician services in an office	Subject to deductible and coinsurance
	(Preventive immunizations covered at 100%)

Page 3 of 8 INS-00153

Security Health Plan SM Promises kept, plain and simple.®

Effective Date: 01/01/2024

Your Benefits	
Preventive care services Please visit www.securityhealth.org/preventive or call 1-800-472-2363 for information on service frequency recommendations and a list of preventive screening services. Tests for an existing condition or illness are not preventive care and are subject to your plan's deductible, coinsurance and/or copays.	Scan this code with your smartphone
 Wellness visit (comprehensive physical examination) Well-baby care Well-child care Well-adolescent care Well-adult care Interpersonal and domestic violence screening Nutritional screening Screening and counseling for sexually transmitted infections 	Covered at 100%
 Abdominal aortic aneurysm (ultrasound) screening (age 65 thru 75) 	Covered at 100% (Limited to 1 visit per lifetime)
Breast feeding support and counseling	Covered at 100%
• Cervical cancer screenings (age 21 thru 65)	
 Human papillomavirus DNA screening (HPV) 	1 every five years then subject to deductible and coinsurance
Pap smear screening	1 every three years then subject to deductible and coinsurance
Chlamydia screening	1 per calendar year then subject to deductible and coinsurance
Colorectal cancer screenings	
 Colonoscopy screening (age 45 and older) 	1 every five years then subject to deductible and coinsurance
 Colonoscopy screening for personal or family history of polyps or colorectal cancer 	1 every two years then subject to deductible and coinsurance
 Sigmoidoscopy screening (age 45 and older) 	1 every five years then subject to deductible and coinsurance

INS-00153 Page 4 of 8

Security Health Plan SM Promises kept, plain and simple.®

Effective Date: 01/01/2024

Your Benefits	
 Sigmoidoscopy screening for personal or family history of polyps or colorectal cancer 	1 every two years then subject to deductible and coinsurance
 Other colorectal cancer screenings ~Fecal occult blood testing (age 45 and older) 	1 per calendar year then subject to deductible and coinsurance
Gynecological examination (breast exam and pelvic exam)	1 per calendar year then subject to deductible and coinsurance
Hearing screening (under age 22)	1 per calendar year then subject to deductible and coinsurance
Immunizations and vaccinations (including those needed for travel)	Covered at 100%
Laboratory screening services Please visit www.securityhealth.org/preventive or call 1-800-472-2363 for information on service frequency recommendations and screening laboratory services.	
 Cholesterol screening (age 40 thru 75) 	1 per calendar year then subject to deductible and coinsurance
 Diabetes Type 2 screening (age 35 thru 70 with BMI 30+) 	1 per calendar year then subject to deductible and coinsurance
Hemoglobin (A1C) (diabetics)	2 per calendar year then subject to deductible and coinsurance
Lead screening (age 1 thru 6)	1 per calendar year then subject to deductible and coinsurance
Mammogram to screen for breast cancer (includes 2D and 3D imaging)	1 per calendar year then subject to deductible and coinsurance
Osteoporosis screening Bone mineral density (dexa scan)	1 every two years then subject to deductible and coinsurance
Prostate cancer screenings	
Digital examination	Subject to deductible and coinsurance
 Prostate specific antigen test (PSA) (age 55 thru 69) 	1 per calendar year then subject to deductible and coinsurance
Vision screenings	
 Comprehensive pediatric/adolescent vision examination (under age 19) 	Subject to deductible and coinsurance

INS-00153 Page 5 of 8

SecurityHealth Plan SM Promises kept, plain and simple.®

Effective Date: 01/01/2024

Your Benefits	
 Visual impairment screening (age 1 thru 5) 	1 per calendar year then subject to deductible and coinsurance
Rehabilitative therapy	
Occupational therapy ~Requires prior authorization	Subject to deductible and coinsurance
Physical therapy ~Requires prior authorization	Subject to deductible and coinsurance
Speech therapy ~Requires prior authorization	Subject to deductible and coinsurance
Skilled nursing facility ~Requires prior authorization	Subject to deductible and coinsurance (Limited to 30 days per individual per confinement)
Surgical services	Subject to deductible and coinsurance
Temporomandibular joint disorders or TMJ non- surgical treatment ~Requires prior authorization	Subject to deductible and coinsurance (Limited to 4 physical/occupational visits for diagnosis of TMJ per year)
Transplant services ~Requires prior authorization	Subject to deductible and coinsurance
Urgent care services	
Urgent care office visits	Subject to deductible and coinsurance
Other urgent care services	Subject to deductible and coinsurance
Vision examinations (age 19 and over)	Subject to deductible and coinsurance

INS-00153 Page 6 of 8

Security Health Plan... Promises kept, plain and simple.®

Effective Date: 01/01/2024

Pharmacy

- 100% coverage for preventive prescription drugs (not subject to deductible). Please refer to the Preventive Medication List for a list of covered products.
- Up to 30 days worth of prescription drugs constitutes a 1-month supply. For most maintenance prescription drugs you may receive up to a 90-day supply and if applicable, 3 copayments and/or coinsurance and/or deductible will be assessed.
- Pharmacy mail service may supply maintenance prescription drugs in a 90-day supply and if applicable, 2 copayments and/or coinsurance and/or deductible will be assessed.
- 100% coverage for smoking cessation products, limited to 180 days per year.
- The use of a specialty pharmacy may be required for select prescription drugs, as indicated in the Formulary Guide.
- Prescription drugs may require prior authorization.
- Please refer to our website at www.securityhealth.org/prescription-tools for the most up-to-date prescription drug lists.
- Eligible subscribers will receive a quarterly over-the-counter (OTC) credit.
 - Please refer to www.securityhealth.org/OTC or call 1-877-216-8533 for benefit information and list of products.

Subject to deductible.

After deductible, the following copayments and/or coinsurance apply to covered prescription drugs until the maximum out-of-pocket is met.

\$5 copayment per tier 1 prescription or refill.

\$25 copayment per tier 2 prescription or refill.

\$50 copayment per tier 3 prescription or refill.

25% coinsurance per tier 4 prescription or refill (specialty prescription drugs).

Deductible, copayments and coinsurance may apply to the max out of pocket amounts.

If the member receives the brand name prescription drug where a generic is available, the member must pay the applicable copayment/coinsurance plus the ancillary charge. The ancillary charge is the cost difference between the brand name prescription drug and the generic prescription drug. The ancillary charge will not count towards the prescription out-ofpocket limit.

Dependent Coverage

Dependent children are covered from birth through the end of the month they attain the age of 26.

In addition, a child who meets the criteria above and is a full-time student as defined in this policy has an extension past age 26, if the child was called to federal active duty in the National Guard or in reserve component of the U.S. armed forces while the child was under age 27 and attending, on a full-time basis, an institution of higher learning. Such extension ends on the date described in the full-time student definition in the policy and any previous amendments.

INS-00153 Page 7 of 8

Schedule of Benefits – HMO Premier **Group - 701915 - STANLEY BOYD SCHOOL DISTRICT**

Benefit Year: January 1st through December 31st

Effective Date: 01/01/2024



Prior Authorization

Note: It is your responsibility to ensure that the prior authorization is obtained and completed by your health care provider.

Your health care provider should start the prior authorization process by visiting www.securityhealth.org/providers or contact our Provider Assistance Line at 1-800-548-1224.

You can also call our Customer Service Department at 1-800-472-2363 to find out what medical services require prior authorization.

For a complete list of medical and pharmacy services requiring prior authorizations visit www.securityhealth.org/authorization or scan the QR code with your smartphone.



Notice of Nondiscrimination

Security Health Plan of Wisconsin, Inc., complies with applicable federal civil rights laws and does not discriminate, exclude or treat people differently on the basis of race, color, national origin, religion, disability, age, sex, gender identity, sexual orientation, health status, marital status, arrest or conviction record or military participation in the administration of the plan, including enrollment and benefit determinations.

Limited English Proficiency Language Services

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-800-472-2363 (TTY 711).

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-472-2363 (TTY 711).

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-800-472-2363 (TTY 711).

If you require materials in large print, please call 1-800-472-2363 (TTY 711).

INS-00153 Page 8 of 8

Benefit Year: January 1st through December 31st

Effective Date: 01/01/2024



Security Health Plan certifies that you and any covered dependents have coverage as described in your Certificate and Schedule of Benefits as of the effective date shown on the letter you received with your identification cards, subject to the terms, conditions, exclusions, limitations and all other provisions of the group policy.

This Schedule shows your specific cost-sharing, as well as any additional benefits, limitations or exclusions not shown in your Certificate. It also provides a very general summary of your benefits for certain types of services; you will need to read it in conjunction with your Certificate for details about your coverage. Benefits are calculated according to the benefit year shown above. NOTE: All services must be received from affiliated providers, except as otherwise described in the Certificate.

Your Responsibilities	
Deductible	\$3,250 per individual
This plan is intended to qualify as a high deductible health plan that may be paired with a health savings	\$6,500 per family
account; however, you should check with your tax	The family deductible can be met by any combination
advisor for guidance on your particular situation.	of members within a family. If one family member
	meets the individual deductible, the deductible is satisfied for his or her claims. The maximum
	deductible is equal to the family deductible.
Coinsurance	20%
Annual out-of-pocket	\$6,350 per individual
(Deductible, coinsurance & copayments)	\$12,700 per family
	The family annual out of pocket can be met by any combination of members within a family. If one family member meets the individual annual out of pocket, the annual out of pocket is satisfied for his or her claims. The maximum annual out of pocket is equal to the family annual out of pocket.
Dependent wrap coverage	Such coverage shall be provided at the in network
In addition to the benefits described in the Follow-up	level of benefits.
Care section of the Certificate, dependents living outside of the service area are provided benefits for	
covered services from non-affiliated providers.	

Your Benefits	
Ambulance services	Subject to deductible and coinsurance
Anesthesia services	Subject to deductible and coinsurance

INS-90003 Page 1 of 8

Benefit Year: January 1st through December 31st

Effective Date: 01/01/2024



Your Benefits	
Breast cancer (BRCA 1 & 2) gene screening	Covered at 100%
~Requires prior authorization	
	(Limited to 1 visit per lifetime)
Care my way	Covered at 100%
Chiropractic services	Subject to deductible and coinsurance
Dry needling	Subject to deductible and coinsurance
	(Limited to 20 visits per individual per calendar year)
Durable medical equipment and medical supplies ~Requires prior authorization	
Approved to be dispensed from a supplier	Subject to deductible and coinsurance
Approved to be dispensed from a network pharmacy	Refer to pharmacy benefit for pharmacy cost-share
Emergency services	
Emergency room facility	Subject to deductible and coinsurance
Other emergency services	Subject to deductible and coinsurance
Habilitative therapy	
Occupational therapy ~Requires prior authorization	Subject to deductible and coinsurance
Physical therapy ~Requires prior authorization	Subject to deductible and coinsurance
Speech therapy ~Requires prior authorization	Subject to deductible and coinsurance
Hearing examinations	Subject to deductible and coinsurance
Home health care ~Requires prior authorization	Subject to deductible and coinsurance
	(Limited to 40 visits per individual per calendar year)
Hospice care	Subject to deductible and coinsurance
Hospital services	
• Inpatient hospital services (Including semi-private or special care room, operating room, ancillary services and supplies) ~Requires prior authorization	Subject to deductible and coinsurance

INS-90003 Page 2 of 8

Benefit Year: January 1st through December 31st

Effective Date: 01/01/2024



Your Benefits Subject to deductible and coinsurance • Inpatient/residential mental health and substance use disorder services ~Requires prior authorization Subject to deductible and coinsurance Outpatient hospital and surgical services (not including emergency room) Subject to deductible and coinsurance • Physician hospital services Subject to deductible and coinsurance Other hospital services Infusion therapy Subject to deductible and coinsurance Home infusion services (when medically appropriate and provider available) Subject to deductible and coinsurance Outpatient services **Maternity services** Subject to deductible and coinsurance Hospital services Subject to deductible and coinsurance Physician services Mental health and substance use disorder services Subject to deductible and coinsurance Outpatient care Subject to deductible and coinsurance Transitional care Subject to deductible and coinsurance **Nutritional counseling Outpatient laboratory services** Subject to deductible and coinsurance **Outpatient radiology services** Subject to deductible and coinsurance **Physician services** Subject to deductible and coinsurance Office visits (Preventive exams covered at 100%) Subject to deductible and coinsurance Office visits with primary care physician (PCP) (Preventive exams covered at 100%) Subject to deductible and coinsurance Office visits with specialist Subject to deductible and coinsurance Other physician services in an office

INS-90003 Page 3 of 8

(Preventive immunizations covered at 100%)

 $\underline{Security} \underline{Health Plan}_{\text{\tiny SM}}$ Promises kept, plain and simple.®

Your Benefits	
Preventive care services Please visit www.securityhealth.org/preventive or call 1-800-472-2363 for information on service frequency recommendations and a list of preventive screening services. Tests for an existing condition or illness are not preventive care and are subject to your plan's deductible, coinsurance and/or copays.	Scan this code with your smartphone
 Wellness visit (comprehensive physical examination) Well-baby care Well-child care Well-adolescent care Well-adult care Interpersonal and domestic violence screening Nutritional screening Screening and counseling for sexually transmitted infections 	Covered at 100%
Abdominal aortic aneurysm (ultrasound) screening (age 65 thru 75)	Covered at 100% (Limited to 1 visit per lifetime)
 Breast feeding support and counseling Cervical cancer screenings (age 21 thru 65) 	Covered at 100%
Human papillomavirus DNA screening (HPV)	1 every five years then subject to deductible and coinsurance
Pap smear screening	1 every three years then subject to deductible and coinsurance

overed at 100%
overed at 100%
imited to 1 visit per lifetime)
overed at 100%
every five years then subject to deductible and pinsurance
every three years then subject to deductible and pinsurance
per calendar year then subject to deductible and pinsurance
every five years then subject to deductible and pinsurance
every two years then subject to deductible and pinsurance
every five years then subject to deductible and pinsurance

Page 4 of 8 INS-90003

Security Health Plan SM Promises kept, plain and simple.®

Effective Date: 01/01/2024

Your Benefits	
 Sigmoidoscopy screening for personal or family history of polyps or colorectal cancer 	1 every two years then subject to deductible and coinsurance
 Other colorectal cancer screenings ~Fecal occult blood testing (age 45 and older) 	1 per calendar year then subject to deductible and coinsurance
Gynecological examination (breast exam and pelvic exam)	1 per calendar year then subject to deductible and coinsurance
Hearing screening (under age 22)	1 per calendar year then subject to deductible and coinsurance
Immunizations and vaccinations (including those needed for travel)	Covered at 100%
Laboratory screening services Please visit www.securityhealth.org/preventive or call 1-800-472-2363 for information on service frequency recommendations and screening laboratory services.	
 Cholesterol screening (age 40 thru 75) 	1 per calendar year then subject to deductible and coinsurance
 Diabetes Type 2 screening (age 35 thru 70 with BMI 30+) 	1 per calendar year then subject to deductible and coinsurance
Hemoglobin (A1C) (diabetics)	2 per calendar year then subject to deductible and coinsurance
 Lead screening (age 1 thru 6) 	1 per calendar year then subject to deductible and coinsurance
Mammogram to screen for breast cancer (includes 2D and 3D imaging)	1 per calendar year then subject to deductible and coinsurance
Osteoporosis screening Bone mineral density (dexa scan)	1 every two years then subject to deductible and coinsurance
Prostate cancer screenings	
 Digital examination 	Subject to deductible and coinsurance
 Prostate specific antigen test (PSA) (age 55 thru 69) 	1 per calendar year then subject to deductible and coinsurance
Vision screenings	
 Comprehensive pediatric/adolescent vision examination (under age 19) 	Subject to deductible and coinsurance

INS-90003 Page 5 of 8

Benefit Year: January 1st through December 31st

Effective Date: 01/01/2024

(age 19 and over)



Your Benefits	
 Visual impairment screening (age 1 thru 5) 	1 per calendar year then subject to deductible and coinsurance
Rehabilitative therapy	
Occupational therapy ~Requires prior authorization	Subject to deductible and coinsurance
Physical therapy ~Requires prior authorization	Subject to deductible and coinsurance
Speech therapy ~Requires prior authorization	Subject to deductible and coinsurance
Skilled nursing facility ~Requires prior authorization	Subject to deductible and coinsurance (Limited to 30 days per individual per confinement)
Surgical services	Subject to deductible and coinsurance
Temporomandibular joint disorders or TMJ non- surgical treatment ~Requires prior authorization	Subject to deductible and coinsurance (Limited to 4 physical/occupational visits for diagnosis
	of TMJ per year)
Transplant services ~Requires prior authorization	Subject to deductible and coinsurance
Urgent care services	
Urgent care office visits	Subject to deductible and coinsurance
Other urgent care services	Subject to deductible and coinsurance
Vision examinations	Subject to deductible and coinsurance

INS-90003 Page 6 of 8

Benefit Year: January 1st through December 31st

Effective Date: 01/01/2024



Promises kept, plain and simple.®

Pharmacy

- 100% coverage for preventive prescription drugs (not subject to deductible). Please refer to the Preventive Medication List for a list of covered products.
- Up to 30 days worth of prescription drugs constitutes a 1-month supply. If filled at any Marshfield Clinic Pharmacy location, 1/2 copay will be assessed for tiers 1, 2 or 3, if applicable.
- For most maintenance prescription drugs you may receive up to a 90-day supply and 1 1/2 copayments will be assessed at any Marshfield Clinic Pharmacy location. If filled at a non-Marshfield Clinic location 2 copayments will be assessed.
- 100% coverage for smoking cessation products, limited to 180 days per year.
- The use of a specialty pharmacy may be required for select prescription drugs, as indicated in the Formulary Guide.
- Prescription drugs may require prior authorization.
- Please refer to our website at www.securityhealth.org/prescription-tools for the most up-to-date prescription drug lists.
- Eligible subscribers will receive a quarterly over-the-counter (OTC) credit.
 - Please refer to www.securityhealth.org/OTC or call 1-877-216-8533 for benefit information and list of products.

Subject to deductible.

After deductible, the following copayments and/or coinsurance apply to covered prescription drugs until the maximum out-of-pocket is met.

\$5 copayment per tier 1 prescription or refill.

\$25 copayment per tier 2 prescription or refill.

\$50 copayment per tier 3 prescription or refill.

25% coinsurance per tier 4 prescription or refill (specialty prescription drugs).

Deductible, copayments and coinsurance may apply to the max out of pocket amounts.

If the member receives the brand name prescription drug where a generic is available, the member must pay the applicable copayment/coinsurance plus the ancillary charge. The ancillary charge is the cost difference between the brand name prescription drug and the generic prescription drug. The ancillary charge will not count towards the prescription out-ofpocket limit.

Dependent Coverage

Dependent children are covered from birth through the end of the month they attain the age of 26.

In addition, a child who meets the criteria above and is a full-time student as defined in this policy has an extension past age 26, if the child was called to federal active duty in the National Guard or in reserve component of the U.S. armed forces while the child was under age 27 and attending, on a full-time basis, an institution of higher learning. Such extension ends on the date described in the full-time student definition in the policy and any previous amendments.

INS-90003 Page 7 of 8

Benefit Year: January 1st through December 31st

Effective Date: 01/01/2024



Effective Date. 01/01/2024

Prior Authorization

Note: It is your responsibility to ensure that the prior authorization is obtained and completed by your health care provider.

Your health care provider should start the prior authorization process by visiting www.securityhealth.org/providers or contact our Provider Assistance Line at 1-800-548-1224.

You can also call our Customer Service Department at 1-800-472-2363 to find out what medical services require prior authorization.

For a complete list of medical and pharmacy services requiring prior authorizations visit www.securityhealth.org/authorization or scan the QR code with your smartphone.



Notice of Nondiscrimination

Security Health Plan of Wisconsin, Inc., complies with applicable federal civil rights laws and does not discriminate, exclude or treat people differently on the basis of race, color, national origin, religion, disability, age, sex, gender identity, sexual orientation, health status, marital status, arrest or conviction record or military participation in the administration of the plan, including enrollment and benefit determinations.

Limited English Proficiency Language Services

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-800-472-2363 (TTY 711).

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-472-2363 (TTY 711).

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-800-472-2363 (TTY 711).

If you require materials in large print, please call 1-800-472-2363 (TTY 711).

INS-90003 Page 8 of 8