

# Medical Plan Highlights

<b>ASPIRUS HEALTH PLAN SIGNATURE NETWORK</b>		<b>HMO \$2,000   \$4,000</b>
<b>IN-NETWORK COVERAGE ONLY</b>		
<b>Deductible</b>		
Single		\$2,000
Family		\$4,000
<b>Out-of-Pocket Maximum</b>		
Single		\$4,000
Family		\$8,000
<b>Coinsurance</b>		
		100%
<b>PHYSICIAN SERVICES</b>		
Routine / Preventive Care		Select Services Covered In Full
Virtual Care		Deductible, then 100%
*Primary Care Physician		Deductible, then 100%
Specialist		Deductible, then 100%
<b>HOSPITAL SERVICES</b>		
Inpatient		Deductible, then 100%
Outpatient		Deductible, then 100%
<b>WALK-IN CLINICS / URGENT CARE / ER</b>		
Urgent Care		Deductible, then 100%
Emergency Care		Deductible, then \$200 Copayment
<b>PRESCRIPTION DRUG</b>		
		<b>Retail / Mail Order</b>
Generic		\$10
Brand		\$40
Non-Preferred		\$80
Specialty		25% to \$250

**\*Please Note:** Upon enrollment, members are required to elect a **Primary Care Physician (PCP)**. Otherwise, a randomized provider will be assigned by Aspirus Health Plan. Each member within a household may have a different PCP. The role of the PCP is to manage and direct your care by referring to other physicians or specialists within the network.

Refer to the *Summary Plan Descriptions (SPDs)* or *Summary of Benefits Coverage (SBCs)* for detailed medical plan coverage information.

<b>Signature RATES</b>	<b>24 Pay Period 8/15/23 &gt; 6/30/24</b>	<b>20 Pay Periods (Teachers)</b>	<b>18 Pay Periods (10 &amp; 11 Month Support Staff)</b>
Single	\$37.49	\$44.99	\$49.99
Family	\$85.10	\$102.11	\$113.46

Please note: There will be a double-deduction taken on 7/30/2023 for 24 pay period deductions  
 The district will again be offering cash-in-lieu of \$4,000  
 If waiving you must sign a waiver form with Human Resources