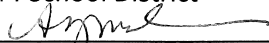



07/01/2023 Renewal for Linn Jt #4 School District

	Current Plan Benefits			Renewal Plan Benefits		
Network	UHC Choice Plus			UHC Choice Plus		
Plan Type	PPO			PPO		
Accumulation Type	Embedded			Embedded		
Benefit Accumulator	Calendar Year - Combined			Calendar Year - Combined		
	In-Network	Out-of-Network		In-Network	Out-of-Network	
Deductible	\$2,000/\$4,000	\$4,000/\$8,000		\$2,000/\$4,000	\$4,000/\$8,000	
Coinsurance	100%	80%		100%	80%	
Maximum Out of Pocket (Ded & Coinsurance Only)	\$2,000/\$4,000	\$5,250/\$10,500		\$2,000/\$4,000	\$5,250/\$10,500	
Total Maximum Out-of-Pocket (Medical Copays Only)	\$3,350/\$6,700	Unlimited		\$3,350/\$6,700	Unlimited	
Medical Benefits						
Inpatient Hospital	Deductible/100%	Deductible/80%		Deductible/100%	Deductible/80%	
Outpatient Hospital	Deductible/100%	Deductible/80%		Deductible/100%	Deductible/80%	
Office Visit	\$20/Deductible/100%	\$40/Deductible/80%		\$20/Deductible/100%	\$40/Deductible/80%	
Specialist Office Visit	\$20/Deductible/100%	\$40/Deductible/80%		\$20/Deductible/100%	\$40/Deductible/80%	
Preventive Exam	100%/Ded Waived	\$40/Deductible/80%		100%/Ded Waived	\$40/Deductible/80%	
Manipulation	\$20/Deductible/100%	\$40/Deductible/80%		\$20/Deductible/100%	\$40/Deductible/80%	
Phys/Occ/Sp/Resp Therapy	\$20/Deductible/100%	\$40/Deductible/80%		\$20/Deductible/100%	\$40/Deductible/80%	
Urgent Care	\$25/PPO Deductible/100%			\$25/PPO Deductible/100%		
Emergency Room Care	\$150/PPO Deductible/100%			\$150/PPO Deductible/100%		
Mental Health/Subst. Abuse:						
Office Visit	\$20/Deductible/100%	\$40/Deductible/80%		\$20/Deductible/100%	\$40/Deductible/80%	
Inpatient	Deductible/100%	Deductible/80%		Deductible/100%	Deductible/80%	
Outpatient	Deductible/100%	Deductible/80%		Deductible/100%	Deductible/80%	
High Tech Imaging Coverage	Deductible/100%	Deductible/80%		Deductible/100%	Deductible/80%	
Oral Surgery	Deductible/100%	Deductible/80%		Deductible/100%	Deductible/80%	
Extraction/Replacement	Deductible/100%	Deductible/80%		Deductible/100%	Deductible/80%	
	Limited to \$1500/benefit period			Limited to \$1500/benefit period		
All Other Covered Medical Services	Deductible/100%	Deductible/80%		Deductible/100%	Deductible/80%	
Teladoc Benefits	100%/Deductible Waived			100%/Deductible Waived		
Pharmacy Benefits						
Drug Plan Formulary	Generic	Preferred	Non-Preferred	Generic	Preferred	Non-Preferred
Retail, 30 Days	\$5	\$20	\$40	\$5	\$20	\$40
Retail, 31-90 Days	\$12.50	\$50	\$100	\$12.50	\$50	\$100
Mail Order, 90 Days	\$10	\$40	\$80	\$10	\$40	\$80
Specialty, 30 Days	Applicable Tier			Applicable Tier		
	Value Priced Generics: \$0			Value Priced Generics: \$0		
	Mandatory Generic: Yes			Mandatory Generic: Yes		
	Certain Diabetic Supplies: \$0 Copay			Certain Diabetic Supplies: \$0 Copay		
	Rx Max Out-of-Pocket: \$3,000/\$6,000			Rx Max Out-of-Pocket: \$3,000/\$6,000		
Other Benefits						
Health Club Reimbursement	Yes			Yes		

By: Linn Jt #4 School District
 Signature: 
 Print Name: Allyssa Andersen
 Title: District Administrator
 Date: 5/8/2023

By: WCA Group Health Trust
 Signature: 
 Print Name: Michael Lamont
 Title: Chief Operating Officer
 Date: 05-01-2023

This is a summary of the plan benefits. For more detailed benefit information, please refer to the Summary Plan Description (SPD). If a discrepancy is found between this renewal summary and your policy's SPD, the terms of the SPD will govern.

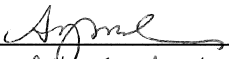



**LINN JT #4 SCHOOL DISTRICT
2023 RENEWAL EXHIBIT
(Effective 07/01/2023)**

<i>Coverage Tier</i>	<i>Enrollment</i>	<i>Current Premium</i>	<i>Current Monthly Premium</i>	<i>07/01/2023 Renewal Premium 16%</i>	<i>Renewal Monthly Premium</i>
Single	5	\$973.21	\$4,866.05	\$1,128.92	\$5,644.60
Family	9	\$2,144.25	\$19,298.25	\$2,487.33	\$22,385.97
Single Medicare w/Rx	0	\$718.80	\$0.00	\$833.81	\$0.00
Family Medicare w/Rx	0	\$1,437.60	\$0.00	\$1,667.62	\$0.00
Special Medicare (1 Over/1 under)	0	\$1,690.63	\$0.00	\$1,961.13	\$0.00
Single Medicare w/o Rx	0	\$203.26	\$0.00	\$235.78	\$0.00
Family Medicare w/o Rx	0	\$406.52	\$0.00	\$471.56	\$0.00
Monthly Total	14		\$24,164.30		\$28,030.57
Annual Total			\$289,971.60		\$336,366.84

By: Linn Jt #4 School District

By: WCA Group Health Trust

Signature: 
 Print Name: Alyssa Anderson
 Title: District Administrator
 Date: 5/8/2023

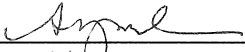
Signature: 
 Print Name: Michael Lamont
 Title: Chief Operating Officer
 Date: 05.01.2023

LINN JT #4 SCHOOL DISTRICT
2023 RENEWAL EXHIBIT
(Effective 07/01/2023)

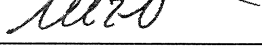
Assumptions

- Rates are guaranteed for the contract period of 07/01/2023 through 06/30/2024.
 - Rates are based on your submitted census. WCA Group Health Trust reserves the right to adjust the rates from audit date back to effective date if any of the following changes:
 - Enrollment +/- 10%
 - Average Contract Size +/- 10%
 - Area Factor +/- 8
 - Age/Sex Factor +/- 10%
 - Cobra enrollees are more than 10% of enrollment
 - Retiree enrollees are more than 10% of enrollment
 - Any Material Changes
- Employer contributes a minimum of 50% toward the employee only rates and 50% toward the dependent rates.
- Requires a minimum participation level of 75%.
- This offer, unless otherwise stated herein, completely replaces all other previous offers or portions thereof. Any offers previously extended are hereby null and void.
- WCA Group Health Trust reserves the right to adjust the rates and/or fees (i) in the event of any changes in federal, state or other applicable legislation or regulation; (ii) in the event any changes in Plan design required by the applicable regulatory authority (i.e. mandated benefits) or by the Plan Sponsor; and (iii) as otherwise permitted in our policy.
- This premium may include state and federal taxes and fees.
- Plan design and corresponding premium rates offered herein represent a coverage option that is consistent with your current group size (based on most recent census or survey information) and closely matches your current coverage. Additional coverage options may be available to you.
- Premium rates include a **1.5%** commission payable to your agent based on negotiations between you and your broker/consultant.

By: Linn Jt #4 School District

Signature: 
Print Name: Allyssa Andersen
Title: District Administrator
Date: 5/18/23

By: WCA Group Health Trust

Signature: 
Print Name: Michael Lamont
Title: Chief Operating Officer
Date: 05-01-2023