Coverage for: Family | Plan Type: GOLD 201 HSA PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Exemplar Health Benefits Administrator at (855) 826-3422. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cms.gov/CCIIO/Resources</u> or see your Summary Plan Description (SPD).

Important Questions	Answers		Why This Matters:
What is the overall deductible?	Network Providers \$3,000/Individual or \$6,000/Family	Out-of-Network Providers \$4,500/Individual or \$9,000/Family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	N/A	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	No	No. You don't have to meet deductibles for specific services.

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What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network Providers \$3,000/Individual, \$6,000/Family	Out-of-Network Providers \$6,000/Individual, \$12,000/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is the co- insurance?	0%	50%	Up to the out-of-pocket limit.
What is not included in the out-of-pocket limit?	Penalties for non-compliance with plan provisions; premiums, balance-billing charges, and health care this plan doesn't cover.	Penalties for non-compliance with plan provisions; premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://www.healthlink.com/member/for a list of network providers.		This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	No	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	<u>Deductible</u>	50% after Deductible		
If you visit a health	Specialist visit	<u>Deductible</u>	50% after Deductible		
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	50% after Deductible	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	<u>Deductible</u>	50% after Deductible		
	Imaging (CT/PET scans, MRIs)	Deductible	50% after Deductible		
If you need drugs to	Generic drugs (Tier 1)	<u>Deductible</u>	N/A		
treat your illness or	Preferred brand drugs (Tier 2)	<u>Deductible</u>	N/A		
condition More information about	Non-preferred brand drugs (Tier 3)	<u>Deductible</u>	<u>N/A</u>	Benefits may vary if more than a 30 day supply is needed.	
prescription drug coverage is available at www.prorxsolutions.com	Specialty drugs (Tier 4)	<u>Deductible</u>	N/A		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Deductible	50% after Deductible		
surgery	Physician/surgeon fees	<u>Deductible</u>	50% after Deductible		
	Emergency room care	De	<u>ductible</u>	\$500 applies if used for non-urgent services.	
If you need immediate	Emergency medical transportation	<u>Deductible</u>	<u>Deductible</u>		
medical attention	<u>Urgent care</u>	<u>Deductible</u>	<u>Deductible</u>		
If you have a hospital stay	Facility fee (e.g., hospital room)	Deductible	50% after Deductible		
	Physician/surgeon fees	<u>Deductible</u>	50% after Deductible		

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Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network (You will pay the most)	Information
If you need mental health, behavioral	Outpatient and inpatient services	<u>Deductible</u>	50% after Deductible	Behavioral health and mental wellness services that are rendered by a licensed
health, or substance abuse services	Office visits	<u>Deductible</u>	50% after Deductible	professional in an office visit setting are subject to the same payments as primary care.
	Office visits	No Charge	No Charge	
If you are pregnant	Childbirth/delivery professional services	<u>Deductible</u>	50% after Deductible	
	Childbirth/delivery facility services	<u>Deductible</u>	50% after Deductible	
	Home health care	<u>Deductible</u>	50% after Deductible	
If you need help	Rehabilitation services	<u>Deductible</u>	50% after Deductible	
recovering or have	Habilitation services	<u>Deductible</u>	50% after Deductible	
other special health	Skilled nursing care	<u>Deductible</u>	50% after Deductible	
needs	Durable medical equipment	<u>Deductible</u>	50% after Deductible	
	Hospice services	<u>Deductible</u>	50% after Deductible	
If your child needs	Children's eye exam	No Charge	No Benefit	Coverage limited to one exam/year.
dental or eye care	Children's glasses	No Benefit	No Benefit	Per plan provisions
ucilial of cyc care	Children's dental check-up	No Benefit	No Benefit	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture (if prescribed for rehabilitation purposes)
- Cosmetic Surgery
- Dental Care
- Infertility Treatment

- Hearing Aids
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing

- Routine eye care (Adult)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Birth Control
- Colonoscopy

- Diagnostic Services
- Sterilization for Women

• Transplants (inpatient only)

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Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323, extension 61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Exemplar Health Benefits Administrator at (855) 826-3422.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 855-826-3422.]

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$3,000	
Copayments	\$0	
Coinsurance	\$0	
Mbation't agreemed		

\$13,615

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Limits or exclusions	\$60
The total Peg would pay is	\$3060

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$3,000
■ Specialist copayment	\$ 0
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (alucose meter)

Total Example Cost	\$8,826

In this example, Joe would pay:

Cost Sharing		
Deductibles*	\$2,587	
Copayments	\$0	
Coinsurance	\$413	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$3055	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$3,000
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,295

In this example, Mia would pay:

Cost Sharing	
Deductibles*	\$1,925
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1925

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>NOT APPLICABLE</u>

*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.