Coverage for: Individual + Family | Plan Type: EPO

Coverage Period: 01/01/2024 – 12/31/2024



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-207-3172. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2,000 person / \$4,000 family	Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 person / \$6,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <a href="out-of-pocket">out-of-pocket</a> <a href="limit">limit</a> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.umr.com">www.umr.com</a> or call 1-800-207-3172 for a list of <a href="mailto:network providers">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	EPO (You will pay the least)	Non-EPO (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$10 Copay per visit. 10% Coinsurance	Not covered	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$20 Copay per visit. 10% Coinsurance	Not covered	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	Not covered for Preventive care & screenings. No charge. Deductible Waived for Immunizations.	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay.
If you have a test	Diagnostic test (x-ray, blood work)	10% Coinsurance	Not covered	None
	Imaging (CT/PET scans, MRIs)	10% Coinsurance	Not covered	None

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	EPO (You will pay the least)	Non-EPO (You will pay the most)	Important Information
Generic drugs (Tier 1)  Preferred brand drugs (Tier 2  Non-preferred brand drugs (Tier 3)  illness or	Generic drugs (Tier 1)	\$10 for a 30-day supply, retail; \$20 for a 31–90-day supply, retail; \$20 for up to a 90-day supply, mail order.	\$10 for a 30-day supply, retail; \$20 for a 31–90-day supply, retail; \$20 for up to a 90-day supply, mail order.	Deductible waived.  Covered prescriptions on the Value Priced Generic Drug List have no copay.  If you choose a non-preferred drug when a generic is available, you will pay the cost difference between the two plus the non-preferred copay. However, if your physician indicates dispense as written (DAW) on
	Preferred brand drugs (Tier 2)	\$30 for a 30-day supply, retail; \$60 for a 31–90-day supply, retail; \$60 for up to a 90-day supply, mail order.	\$30 for a 30-day supply, retail; \$60 for a 31–90-day supply, retail; \$60 for up to a 90-day supply, mail order.	
	,	\$60 for a 30-day supply, retail; \$120 for a 31–90-day supply, retail; \$120 for up to a 90-day supply, mail order.	\$60 for a 30-day supply, retail; \$120 for a 31–90-day supply, retail; \$120 for up to a 90-day supply, mail order.	
condition.  More information about prescription drug coverage is available at www.caremark.com	Specialty drugs (Tier 4)	\$100 copay for a 30-day supply mail order only*.	\$100 copay for a 30-day supply mail order only*.	prescription, then only the non-preferred copay will apply.  There is no copay for covered diabetic test strips, lancets, insulin, or syringes.  Separate prescription drug out of pocket maximum: \$3,000 person / \$6,000 family. This is in addition to the medical maximum out-of-pocket shown on page 1.  *Specialty prescriptions can only be obtained through a CVS Pharmacy or by CVS Caremark mail order to a maximum 30-day supply.

Common Medical Event		What You Will Pay		Limitations, Exceptions, & Other
	Services You May Need	EPO (You will pay the least)	Non-EPO (You will pay the most)	Important Information
If you have	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance	Not covered	None
outpatient surgery	Physician/surgeon fees	10% Coinsurance	Not covered	None
	Emergency room care	\$200 Copay per visit. 10% Coinsurance	\$200 Copay per visit. 10% Coinsurance	Copay may be waived if admitted
If you need immediate medical attention	Emergency medical transportation	10% Coinsurance	10% Coinsurance	None
medical attention	<u>Urgent care</u>	\$50 Copay per visit. 10% Coinsurance	\$50 Copay per visit. 10% Coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	10% Coinsurance	Not covered	Preauthorization is required.
	Physician/surgeon fees	10% Coinsurance	Not covered	
If you have mental health, behavioral health, or substance abuse	Outpatient services	\$10 Copay per visit. 10% Coinsurance office visits; 10% Coinsurance other outpatient services	Not covered	None
needs	Inpatient services	10% Coinsurance	Not covered	Preauthorization is required.
	Office visits	No charge; Deductible Waived	Not covered	
If you are pregnant	Childbirth/delivery professional services	10% Coinsurance	Not covered	Cost sharing does not apply for preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply.
	Childbirth/delivery facility services	10% Coinsurance	Not covered	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		EPO (You will pay the least)	Non-EPO (You will pay the most)	Important Information
	Home health care	10% Coinsurance	Not covered	None
	Rehabilitation services	10% Coinsurance	Not covered	Preauthorization is required.  Habilitation services for Learning Disabilities are not covered.
If you need help recovering or	Habilitation services	10% Coinsurance	Not covered	
have other special health needs	Skilled nursing care	10% Coinsurance	Not covered	60 Maximum days per confinement; Preauthorization is required.
	Durable medical equipment	10% Coinsurance	Not covered	<u>Preauthorization</u> is required for DME in excess of \$1,000 for rentals or for purchases.
	Hospice service	10% Coinsurance	Not covered	None
If your child needs dental or eye care	Children's eye exam	No charge; Deductible Waived	No charge; Deductible Waived	None
	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) - Acupuncture - Cosmetic surgery - Dental care (adult) - Infertility treatment - Long-term care - Routine foot care

#### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (from age 25) (EPO only)
- Hearing aids (to age 18) (EPO only)

Routine eye care (adult)

• Chiropractic care (EPO only)

- Non-emergency care when traveling outside the U.S.
- Weight loss programs (EPO only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.healthCare.gov">health Insurance</a> Marketplace. For more information about the <a href="https://www.healthCare.gov">Marketplace</a>, visit <a href="https://www.healthCare.gov">www.healthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <a href="http://cciio.cms.gov/programs/consumer/capgrants/index.html">http://cciio.cms.gov/programs/consumer/capgrants/index.html</a>.

#### Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

This is only a summary. It in no way modifies your benefits as described in your plan documents. Please refer to your plan documents provided by your employer for the complete terms of this plan.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

#### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

n this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,000	
Copayments	\$0	
Coinsurance	\$900	
What isn't covered		
Limits or exclusions \$70		
The total Peg would pay is \$2,970		

### Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-

(a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

T-4-1 F-----1- O--4

Prescription drugs

\$12,700

Durable medical equipment (glucose meter)

lotai Example Cost	\$5,600	
ı this example, Joe would pay:		
Cost Sharing		
Deductibles*	\$1,100	
Copayments		
Coinsurance	\$0	
What isn't covered		
Limits or exclusions		
The total Joe would pay is	\$1,120	

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#### **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,000
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

#### This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies) Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

**Total Example Cost** 

n this example, Mia would pay:			
Cost Sharing	-		
<u>Deductibles</u> *	\$2,000		
<u>Copayments</u>	\$200		
Coinsurance	\$50		
What isn't covered			
Limits or exclusions \$10			
The total Mia would pay is	\$2,260		

\$2.800

Coverage for: Individual + Family | Plan Type: PPO

Coverage Period: 01/01/2024 - 12/31/2024



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Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$250 person / \$500 family In-network \$500 person / \$1,000 family Out-of-network	Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,750 person / \$3,500 family In-network \$3,000 person / \$8,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.umr.com">www.umr.com</a> or call 1-800-207-3172 for a list of <a href="mailto:network providers">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All copayment costs shown in this chart are applied before the deductible; coinsurance costs are applied after your deductible has been met, as applicable.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$10 Copay per visit. 10% Coinsurance	\$25 Copay per visit. 30% Coinsurance	None
	Specialist visit	\$20 Copay per visit. 10% Coinsurance	\$50 Copay per visit. 30% Coinsurance	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	\$25 Copay per visit. 30% Coinsurance for Preventive care; 30% Coinsurance for Preventive screening. No charge. Deductible Waived for Immunizations	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay.
If you have a test	Diagnostic test (x-ray, blood work)	10% Coinsurance	30% Coinsurance	None
	Imaging (CT/PET scans, MRIs)	10% Coinsurance	30% Coinsurance	None

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Generic drugs (Tier 1)	\$10 for a 30-day supply, retail; \$20 for a 31–90-day supply, retail; \$20 for up to a 90-day supply, mail order.	\$10 for a 30-day supply, retail; \$20 for a 31–90-day supply, retail; \$20 for up to a 90-day supply, mail order.	Deductible waived.  Covered prescriptions on the Value Priced Generic Drug List have no copay.  If you choose a non-preferred drug when a generic is available, you will pay the cost difference between the two plus the non-preferred copay. However, if your physician indicates dispense as written (DAW) on
	Preferred brand drugs (Tier 2)	\$30 for a 30-day supply, retail; \$60 for a 31–90-day supply, retail; \$60 for up to a 90-day supply, mail order.	\$30 for a 30-day supply, retail; \$60 for a 31–90-day supply, retail; \$60 for up to a 90-day supply, mail order.	
If you need drugs to treat your illness or condition.  More information about prescription drug coverage is available at www.caremark.com	Non-preferred brand drugs (Tier 3)	\$60 for a 30-day supply, retail; \$120 for a 31–90-day supply, retail; \$120 for up to a 90-day supply, mail order.	\$60 for a 30-day supply, retail; \$120 for a 31–90-day supply, retail; \$120 for up to a 90-day supply, mail order.	
	Specialty drugs (Tier 4)	\$100 copay for a 30-day supply mail order only*.	\$100 copay for a 30-day supply mail order only*.	prescription, then only the non-preferred copay will apply.  There is no copay for covered diabetic test strips, lancets, insulin, or syringes.  Separate prescription drug out of pocket maximum: \$3,000 person / \$6,000 family. This is in addition to the medical maximum out-of-pocket shown on page 1.  *Specialty prescriptions can only be obtained through a CVS Pharmacy or by CVS Caremark mail order to a maximum 30-day supply.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
If you have	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance	30% Coinsurance	None
outpatient surgery	Physician/surgeon fees	10% Coinsurance	30% Coinsurance	None
If you need	Emergency room care	\$200 Copay per visit; 10% Coinsurance	\$200 Copay per visit; 10% Coinsurance	In-network deductible applies to Out-of-network benefits; Copay may be waived if admitted
immediate medical attention	Emergency medical transportation	10% Coinsurance	10% Coinsurance	In-network deductible applies to Out-of-network benefits
	Urgent care	\$50 Copay per visit	\$50 Copay per visit	In-network deductible applies to Out-of-network benefits
If you have a hospital stay	Facility fee (e.g., hospital room)	10% Coinsurance	30% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits
	Physician/surgeon fees	10% Coinsurance	30% Coinsurance	could be reduced by 25% up to \$250 of the total cost of the service for Out-of-network.

Common Medical Event		What You Will Pay		Limitations, Exceptions, & Other
	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
If you have mental health, behavioral health, or substance abuse needs	Outpatient services	\$10 Copay per visit; 10% Coinsurance office visits; 10% Coinsurance other outpatient services	\$25 Copay per visit; 30% Coinsurance office visits; 30% Coinsurance other outpatient services	None
	Inpatient services	10% Coinsurance	30% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 25% up to \$250 of the total cost of the service for Out-of-network.
	Office visits	No charge; Deductible Waived	30% Coinsurance	
If you are pregnant	Childbirth/delivery professional services	10% Coinsurance	30% Coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply.
	Childbirth/delivery facility services	10% Coinsurance	30% Coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Home health care	10% Coinsurance	30% Coinsurance	None
	Rehabilitation services	10% Coinsurance	30% Coinsurance	Preauthorization is required.  Habilitation services for Learning
	Habilitation services	10% Coinsurance	30% Coinsurance	Disabilities are not covered.
If you need help recovering or have other special health needs	Skilled nursing care	10% Coinsurance	30% Coinsurance	60 Maximum days per confinement; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 25% up to \$250 of the total cost of the service for Out-of-network.
	Durable medical equipment	10% Coinsurance	30% Coinsurance	Preauthorization is required for DME in excess of \$1,000 for rentals or for purchases. If you don't get preauthorization, benefits could be reduced by 25% up to \$250 per occurrence for Out-of-network.
	Hospice service	10% Coinsurance	30% Coinsurance	None
If your child needs dental or eye care	Children's eye exam	No charge; Deductible Waived	No charge; Deductible Waived	None
	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	<ul> <li>Infertility treatment</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>	
Cosmetic surgery	<ul> <li>Long-term care</li> </ul>	<ul> <li>Routine foot care</li> </ul>	
Dental care (adult)			

#### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery (from age 25)

Hearing aids (to age 18)

Routine eye care (adult)

Chiropractic care

- Non-emergency care when traveling outside the U.S.
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.healthCare.gov">health Insurance</a> Marketplace. For more information about the <a href="https://www.healthCare.gov">Marketplace</a>, visit <a href="https://www.healthCare.gov">www.healthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <a href="http://cciio.cms.gov/programs/consumer/capgrants/index.html">http://cciio.cms.gov/programs/consumer/capgrants/index.html</a>.

#### Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this <u>plan</u> Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

This is only a summary. It in no way modifies your benefits as described in your plan documents. Please refer to your plan documents provided by your employer for the complete terms of this plan.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

#### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$250
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
■ Other <u>coinsurance</u>	10%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example. Peg would pay:

#### Total Example Cost \$12,700

Cost Sharing		
<u>Deductibles</u>	\$250	
Copayments	\$0	
Coinsurance	\$1,100	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$1,420	

## Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$250
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

**Total Example Cost** 

Prescription drugs

Durable medical equipment (glucose meter)

#### ·

In this example, Joe would pay:

Cost Sharing		
Deductibles*	\$250	
Copayments	\$80	
Coinsurance	\$80	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$430	

#### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$250
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

**Total Example Cost** 

\$5,600

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

In this evenuels. Mis would now

n this example, Mia would pay:		
Cost Sharing		
Deductibles*	\$250	
Copayments	\$200	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$660	

\$2.800