GROUP HEALTH INSURANCE SUMMARY - December 1, 2022
PREPARED FOR BUTTERNUT SCHOOL DISTRICT
CURRENT CENSUS: 28 INSURED (9 EMP, 9 E/S, 1 E/C, 9 FAM)
NON-ACA

|  | NON-ACA | ACA | ACA | ACA | ACA |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Current Plan |  |  |  |  |
| PLAN OPTIONS | Security Health plan | Security Health plan | Anthem | UHC | WPS |
| PLAN NAME | 4030 HDHP | $\begin{aligned} & \text { Traditions } \\ & \$ 7000 \text { HDHP } \end{aligned}$ | 5NNX | CPTQ /K62Y | HSA \$5,500 |
| DEDUCTIBLE | $\$ 5000$ Single \$10000 Family | $\$ 7000$ Single \$14000 Family | $\$ 5000$ Single \$10000 Family | $\$ 5000$ Single \$10000 Family | $\$ 5500$ Single $\$ 11000$ Family |
| NUMBER OF DEDUCTIBLES PER FAMILY | 2 | 2 | 2 | 2 | 2 |
| COINSURANCE - <br> Innetwork/Out-of-Network | 100/80 | 100/0 | 100/50 | 100/80 | 100/70 |
| OUT-OF-POCKET MAX (COINSURANCE+DEDUCTIBLE) | $\begin{aligned} & \text { \$5000 Single } \\ & \text { \$10000 Family } \end{aligned}$ | $\$ 7000$ Single $\$ 14000$ Family | $\$ 6000$ Single $\$ 12000$ Family | $\$ 6500$ Single \$13000 Family | $\$ 5500$ Single $\$ 11000$ Family |
| Office Copay | Deductible then 100\% | Deductible then 100\% | $\begin{gathered} \hline \text { Deductible + } \\ \$ 20 / \$ 60 \end{gathered}$ | $\begin{gathered} \text { Deductible + } \\ \$ 30 / \$ 60 \end{gathered}$ | Deductible then 100\% |
| LAB/XRAY INCLUDED IN OFFICE COPAY? | Deductible then 100\% | Deductible then 100\% | $\begin{gathered} \hline \text { Deductible + } \\ \$ 80 / \$ 500 \end{gathered}$ | Deductible then 100\% | Deductible then 100\% |
| E.R. COPAY | Deductible then 100\% | Deductible then 100\% | Deductible + \$300 | Deductible + \$500 | Deductible then 100\% |
| PRESCRIPTION COPAY | Deductible then 100\% | Deductible then 100\% | $\begin{gathered} \text { Deductible + } \\ \$ 15 / \$ 50 / \$ 90 / 25 \% \end{gathered}$ | $\begin{gathered} \text { Deductible + } \\ \$ 15 / \$ 50 / \$ 90 / 25 \% \end{gathered}$ | Deductible then 100\% |
| RATES: Single (10) | $\$ 756.20$ $\$ 1,512.38$ $\$ 1,512.38$ $\$ 2,268.57$ | Age Rated | Age Rated | Age Rated | Age Rated |
| Network Provider | POS | HMO | Blue Preferred | Blue Preferred | Statewide |
| December 1, 2022 Premium | \$37,809.44 | \$44,963.54 | \$48,974.05 | \$48,781.14 | \$54,755.97 |
| Monthly Difference | (\$3,361.85) | (\$10,515.95) | (\$14,526.46) | (\$14,333.55) | (\$20,308.38) |
| Annual Difference | (\$40,342.20) | (\$126,191.40) | (\$174,317.52) | (\$172,002.60) | (\$243,700.56) |
| Current Premium | \$34,447.59 |  |  |  |  |
| Rate increase 2022 | 9.76\% |  |  |  |  |  |  |  |
| Rate increase 2021 | 10.32\% |  |  |  |  |  |  |  |
| Rate increase 2020 | 2.80\% |  |  |  |  |

