

Preferred Provider Plan Essential Health



West Allis-West Milwaukee School District

Group No.: 30771

Group Health Benefit Summary

This **Benefit Summary** provides important information about reimbursement rules that apply to **Your** health plan benefits. It also identifies what Optional Eligibility and Optional Benefit Provisions, if any, apply to **Your** coverage. Many of the terms used below are defined in **Your Certificate** of Coverage (**Certificate**) and explained in **Section 2: General Provisions That Apply to All Benefits**. **Your Certificate** describes **Your** benefits and the exclusions and limitations that apply to them. **You** may view **Your Certificate** and any applicable amendments on **Our** website, weatrust.com. If **You** prefer to receive a paper copy, please call **Our Customer Service Department**. We encourage **You** to keep **Your Benefit Summary** and **Certificate** handy for **Your** reference.

Group Effective Date: 01/01/2022

Benefit Period: January through December

Network: Trust Preferred

Basic Reimbursement Factors of Your Health Plan

All Covered Health Care Services	Services Received from In-Network Providers	Services Received from Out-of-Network Providers
Deductible You Pay	\$1,500 single/ \$3,000 family	\$3,000 single/ \$6,000 family
Coinsurance You Pay	0%	20%
Maximum Out-of-Pocket Limit Maximum amount of Deductible , Coinsurance , and in-network Copayments You are required to play under this Plan .	\$2,500 single/ \$5,000 family	\$5,000 single/ \$10,000 family
Maximum Out-of-Pocket Limit for Prescription Drug Cost-Sharing Amounts	\$2,000 single/ \$4,000 family	

If **You** believe the services **You** require are not available from an **In-Network Provider**, call **Our** Customer Service Department and discuss the application of the **Certificate's** reimbursement rules to **Your** medical situation

Selecting a Provider: With a preferred provider plan, using an **In-Network Provider** maximizes **Your** benefits. **You** can find an **In-Network Provider** by clicking on *Find a Doctor* at weatrust.com. If **You** go to an **Out-of-Network Provider**, **You** will likely have higher out-of-pocket costs. For more information, please see the Reimbursement Notifications for **Out-of-Network Providers** section below and view **Your Certificate** at weatrust.com.

Prescription Drug Reimbursement Information

	Value Drugs	Tier 1	Tier 2	Tier 3	Tier 4
Cost-Sharing Amount Per Prescription Fill	\$0	\$10	\$30	\$60	20%

Prescription Drugs under this drug plan are not subject to a deductible. Your Tier 4 cost-sharing is subject to a \$250 maximum copayment per fill. **You** will be charged 2 **Cost-Sharing Amounts** for a 90-day supply through **Our** Home Delivery Program. As required by 2013 Wisconsin Act 186, copayments for oral chemotherapy medication will not exceed \$100 per 30-day supply.

Reimbursement Information for Preventive Services

We cover preventive services recommended by the U.S. Preventive Services Task Force and other entities as required by federal regulations. When **You** seek recommended preventive services from an **In-Network Provider**, **Your** services are not subject to a **Deductible, Coinsurance, or Copayment**. When **You** seek recommended preventive services from an **Out-of-Network Provider**, **Your** services are subject to a **Deductible, Coinsurance, and/or Copayment**. For colorectal cancer screening, **We** follow the guidelines issued by the U.S. Preventive Services Task Force.

Preventive Services	Member Pays for Services Received from In-Network Providers	Member Pays for Services Received from Out-of-Network Providers
Preventive Office Visits	0%	\$50 Copay, Deductible, then 20%
Tobacco Cessation Screening and Brief Interventions	0%	Deductible, then 20%
Other Preventive Services Including Immunizations, Screenings, and Certain Counseling Services (see weatrust.com Members section for details)	0%	Deductible, then 20%

Reimbursement Information for Other Covered Services

Please Note: Unless otherwise specified, **You** must pay a **Cost-Sharing Amount** for each service or item you receive, even if you get multiple services or items at the same time or on the same day.

Other Covered Services	Member Pays for Services Received from In-Network Providers	Member Pays for Services Received from Out-of-Network Providers
PHYSICIAN/PRACTITIONER SERVICES		
Primary Care Office Visits*	\$25 Copay, Deductible, then 0%	\$50 Copay, Deductible, then 20%
Specialty Care Office Visits*	\$50 Copay, Deductible, then 0%	\$100 Copay, Deductible, then 20%
Urgent Care	\$75 Copay, Deductible, then 0%	\$75 Copay, Deductible, then 0%
Walk-In Retail Clinic Services *	\$0 Copay	\$50 Copay, Deductible, then 20%
Virtual Visits*	\$0 Copay	100%
Maternity Care	Deductible, then 0%	Deductible, then 20%
Laboratory and Radiology	Deductible, then 0%	Deductible, then 20%
Specialty Drugs (including injections)	Deductible, then 0%	Deductible, then 20%
Inpatient Services	Deductible, then 0%	Deductible, then 20%
Outpatient Services	Deductible, then 0%	Deductible, then 20%
INPATIENT FACILITY SERVICES		
Hospitalization	Deductible, then 0%	Deductible, then 20%
Surgery, Anesthesia, and Related Supplies	Deductible, then 0%	Deductible, then 20%
Other Covered Services	Member Pays for Services Received from In-Network Providers	Member Pays for Services Received from Out-of-Network Providers
Maternity and Newborn Services	Deductible, then 0%	Deductible, then 20%
Advanced Imaging and Laboratory Services	Deductible, then 0%	Deductible, then 20%
Mental Health and Substance Abuse Services	Deductible, then 0%	Deductible, then 20%
Skilled Nursing Facility (limited to 60 Days per Confinement)	Deductible, then 0%	Deductible, then 20%
Skilled Rehabilitation Facility	Deductible, then 0%	Deductible, then 20%

*Copayments are waived for **Members** under 6 years of age.

Reimbursement Information for Other Covered Services *(continued)*

Please Note: Unless otherwise specified, **You** must pay a **Cost-Sharing Amount** for each service or item you receive, even if you get multiple services or items at the same time or on the same day.

OUTPATIENT FACILITY SERVICES	Member Pays for Services Received from In-Network Providers	Member Pays for Services Received from Out-of-Network Providers
OUTPATIENT FACILITY SERVICES		
Surgery and Related Services	Deductible, then 0%	Deductible, then 20%
Non-Emergency Advanced Imaging	Deductible, then 0%	Deductible, then 20%
Other Diagnostic Tests	Deductible, then 0%	Deductible, then 20%
Emergency Room (exceptions may apply, so please see your Certificate)	\$250 Copay, Deductible, then 0%	\$250 Copay, Deductible, then 0%
OTHER SERVICES		
Aural Therapy (limited to 30 visits per Benefit Period)	Deductible, then 0%	Deductible, then 20%
Cardiac Rehabilitation	Deductible, then 0%	Deductible, then 20%
Chiropractic Treatment*	\$25 Copay, Deductible, then 0%	\$50 Copay, Deductible, then 20%
Congenital Heart Disease Surgery (Out-of-Network services are limited to \$35,000 per Benefit Period)	Deductible, then 0%	Deductible, then 20%
Dental Services (Limited Services Only)	Deductible, then 0%	Deductible, then 20%
Durable Medical Equipment (DME) and Supplies**	Deductible, then 0%	Deductible, then 20%
Extraction/Replacement of Natural Teeth	No Coverage	No Coverage
Hearing Aids	Deductible, then 0%	Deductible, then 20%
Home Health Care	Deductible, then 0%	Deductible, then 20%
Hospice Care	Deductible, then 0%	Deductible, then 20%
Kidney Disease Treatment	Deductible, then 0%	Deductible, then 20%
Outpatient Behavioral Health and Substance Abuse Services *	\$25 Copay, Deductible, then 0%	\$50 Copay, Deductible, then 20%
Pulmonary Rehabilitation	Deductible, then 0%	Deductible, then 20%
Temporomandibular Disorder (TMD) Treatment	Deductible, then 0%	Deductible, then 20%
Therapy – Physical, Speech, and Occupational*	\$25 Copay, Deductible, then 0%	\$50 Copay, Deductible, then 20%
Transplants (Out-of-Network services are limited to \$35,000 per Benefit Period)	Deductible, then 0%	Deductible, then 20%
Vision Exam	No Coverage	No Coverage
Vision – Non-Routine Services	Deductible, then 0%	Deductible, then 20%

*Copayments are waived for **Members** less than 6 years of age.**For DME, the **Cost-Sharing Amount** applies per DME item, per claim. Depending on the DME item, this could result in a one-time **Cost-Sharing Amount** payment, or multiple **Cost-Sharing Amount** payments made over the span of a rental period.

Prior Authorization and Hospital Admission Notification Requirements

Certain services require **Prior Authorization**. You will find a list of the services that require **Prior Authorization** on Our website at weatrust.com. We will impose a penalty of 50% of the **Maximum Allowable Fee** before **Deductible, Coinsurance, and Copayments** are applied, up to \$500 per covered service, for failure to get **Prior Authorization**. This penalty does not apply to **Your Maximum Out-of-Pocket Limit**.

You will be charged a penalty if You fail to timely notify Us of any **Hospital** admission for an emergency or childbirth. The penalty will equal 50% of **Covered Services** up to a maximum of \$250. This penalty does not apply to **Your Maximum Out-of-Pocket Limit**.

Reimbursement Notifications for Out-of-Network Providers

Reimbursement for **Out-of-Network Providers** is limited to **Our Maximum Allowable Fee**, as described in [Section 2: General Provisions That Apply to All Benefits of Your Certificate](#). The percentage of the Medicare-allowable fee is 150%. The percentage of the contracted in-network fee is 50%. You are responsible for the difference between the **Out-of-Network Provider's** charge and **Our Maximum Allowable Fee**.

Optional Eligibility Provisions that Apply

Expanded Eligibility Options:

- Retired Employee Continuation—Limited Duration
- Disabled Employee Continuation—Limited Duration
- Surviving Dependent Continuation—Limited Duration

Optional Benefit Provisions that Apply

- Value Choice Drug Plan
- Erectile Dysfunction Coverage

NOTICE: LIMITED BENEFITS WILL BE PAID WHEN NON-PARTICIPATING PROVIDERS ARE USED

You should be aware that when you elect to utilize the services of a non-participating provider for a covered service, benefit payments to such non-participating providers are not based upon the amount billed. The basis of your benefit payment will be determined according to your policy's fee schedule, usual and customary charge (which is determined by comparing charges for similar services adjusted to the geographical area where the services are performed), or other method as defined by the policy. **YOU RISK PAYING MORE THAN THE COINSURANCE, DEDUCTIBLE, AND COPAYMENT AMOUNT DEFINED IN THE POLICY AFTER THE PLAN HAS PAID ITS REQUIRED PORTION.** Non-participating providers may bill enrollees for any amount up to the billed charge after the plan has paid its portion of the bill. Participating providers have agreed to accept discounted payment for covered services with no additional billing to the enrollee other than copayment, coinsurance, and deductible amounts. You may obtain further information about the participating status of professional providers and information on out-of-pocket expenses by calling (800) 279-4000 or visiting our website at weatrust.com.



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