

2020 Health Insurance Pro-ration - Based on 24 Pay Periods

Cash In Lieu of Health Insurance			
12-Month Staff - 24 Pay Periods			
8 Hrs Per Day	Before	After	
	7/1/2010	7/1/2010	
Monthly	\$ 663.98	\$	174.80
Per Pay Period	\$ 331.99	\$	87.40
Prorated Amounts Per Pay Period			
7.25 - 8 Hr/Day	\$ 331.99	\$	87.40
6.25 - 7 Hr/Day	\$ 288.83	\$	76.04
5.25 - 6 Hr/Day	\$ 248.99	\$	65.55
4.25 - 5 Hr/Day	\$ 205.83	\$	54.19
4 Hr/Day	\$ 166.00	\$	43.70

Cash In Lieu of Health Insurance			
Custodians - 24 Pay Periods			
8 Hrs Per Day	Before	After	
	7/1/2008	7/1/2008	
Monthly	\$ 663.98	\$	174.80
Per Pay Period	\$ 331.99	\$	87.40
Prorated Amounts Per Pay Period			
7.25 - 8 Hr/Day	\$ 331.99	\$	87.40
6.25 - 7 Hr/Day	\$ 288.83	\$	76.04
5.25 - 6 Hr/Day	\$ 248.99	\$	65.55
4.25 - 5 Hr/Day	\$ 205.83	\$	54.19
4 Hr/Day	\$ 166.00	\$	43.70

Health Partners \$2,000/ \$4,000 Deductible Plan	
HSA Benefit \$1,527.36/\$3,022.08	

12-Month Staff, Custodians - 24 Pay Periods				
	24 Pay Periods		Month	Year
	Deduct	Benefit		
Family	\$63.46	\$898.08	\$1,923.08	\$23,076.96
Single	\$27.99	\$396.10	\$848.17	\$10,178.04
Prorated Amounts				
Health insurance benefit is based on contract FTE.				
Health Savings Account				
			Per Pay Period	
Family	\$3,022.08		\$	125.92
Single	\$1,527.36		\$	63.64

Cash In Lieu of Health Insurance
Employee must be covered by spouse's group health insurance plan and provide proof of insurance.

Prorated 12 Month Staff - 24 Pay Periods		
	Month	Year
Family	\$1,923.08	\$23,076.96
Single	\$848.17	\$10,178.04
Prorated Amounts Per Pay Period		
7.25 - 8 Hr/Day	Deduction	Benefit
Family	\$ 63.46	\$ 898.08
Single	\$ 27.99	\$ 396.10
6.25 - 7 Hr/Day	Deduction	Benefit
Family	\$ 180.21	\$ 781.33
Single	\$ 79.48	\$ 344.60
5.25 - 6 Hr/Day	Deduction	Benefit
Family	\$ 287.98	\$ 673.56
Single	\$ 127.01	\$ 297.07
4.25 - 5 Hr/Day	Deduction	Benefit
Family	\$ 404.73	\$ 556.81
Single	\$ 178.51	\$ 245.58
4 Hr/Day	Deduction	Benefit
Family	\$ 480.77	\$ 480.77
Single	\$ 212.04	\$ 212.04

Health Partners \$3,500/\$7,000 Deductible Plan	
HSA Benefit \$2,175.40/\$4,491.30	

12-Month Staff, Custodians - 24 Pay Periods				
	24 Pay Periods		Month	Year
	Deduct	Benefit		
Family	\$0.00	\$856.54	\$1,713.07	\$20,556.84
Single	\$0.00	\$377.78	\$755.55	\$9,066.60
Prorated Amounts				
Health insurance benefit is based on contract FTE.				
Health Savings Account				
			Per Pay Period	
Family	\$4,491.30		\$	187.14
Single	\$2,175.40		\$	90.64

Prorated 12 Month Staff - 24 Pay Periods		
	Month	Year
Family	\$1,713.07	\$20,556.84
Single	\$755.55	\$9,066.60
Prorated Amounts Per Pay Period		
7.25 - 8 Hr/Day	Deduction	Benefit
Family	\$ -	\$ 856.54
Single	\$ -	\$ 377.78
6.25 - 7 Hr/Day	Deduction	Benefit
Family	\$ 111.35	\$ 745.19
Single	\$ 49.11	\$ 328.66
5.25 - 6 Hr/Day	Deduction	Benefit
Family	\$ 214.13	\$ 642.40
Single	\$ -49.11	\$ 328.67
4.25 - 5 Hr/Day	Deduction	Benefit
Family	\$ 325.48	\$ 531.05
Single	\$ 143.55	\$ 234.22
4 Hr/Day	Deduction	Benefit
Family	\$ 428.27	\$ 428.27
Single	\$ 188.89	\$ 188.89