



WCA GROUP HEALTH TRUST

**Renewal for Silver Lake - Salem Jt. #1 School District
(8/01/19)**

	<i>Current Plan Benefits</i>		<i>Renewal Plan Benefits</i>	
PPO Network	UHC+		UHC+	
	HRA		HRA	
Deductible	Non-Embedded		Non-Embedded	
In Network	\$3,000/\$6,000		\$3,000/\$6,000	
Out of Network	N/A		N/A	
Coinsurance				
In Network	100%		100%	
Out of Network	N/A		N/A	
Maximum Out of Pocket (Deductible & Coins, Incl Rx)				
In Network	\$3,000/\$6,000		\$3,000/\$6,000	
Out of Network	N/A		N/A	
	In Network	Out of Network	In Network	Out of Network
Hospitalization	Ded/100%	Not Covered	Ded/100%	Not Covered
Office Visit(s)	Ded/100%	Not Covered	Ded/100%	Not Covered
Specialist Office Visit(s)	Ded/100%	Not Covered	Ded/100%	Not Covered
Preventative Exams	100%/Ded Waived	Not Covered	100%/Ded Waived	Not Covered
Chiropractic Office Visits(s)	Ded/100%	Not Covered	Ded/100%	Not Covered
Phys, Occ & Speech Therapy	Ded/100%	Not Covered	Ded/100%	Not Covered
Urgent Care	Ded/100%	PPO Ded/100%	Ded/100%	PPO Ded/100%
Emergency Room Care	Ded/100%	PPO Ded/100%	Ded/100%	PPO Ded/100%
Psych, Chem & Alcohol Office Visit	Ded/100%	Not Covered	Ded/100%	Not Covered
Inpatient	Ded/100%	Not Covered	Ded/100%	Not Covered
Outpatient	Ded/100%	Not Covered	Ded/100%	Not Covered
All Other Medical Services	Ded/100%	Not Covered	Ded/100%	Not Covered
High Tech Imaging Coverage	Ded/100%	Not Covered	Ded/100%	Not Covered
Oral Surgery	Ded/100%	Not Covered	Ded/100%	Not Covered
Extraction/Replacement of Teeth (Incl Dental Implants)	\$1,500 Limit Per Benefit Period		\$1,500 Limit Per Benefit Period	
Teladoc	No		No	
Pharmacy				
Drug Plan	PPO Deductible/100% - Up to 90 Days, Retail/Mail Specialty Limited to 30 Days		PPO Deductible/100% - Up to 90 Days, Retail/Mail Specialty Limited to 30 Days	
Maximum Out of Pocket (Pharmacy Only)	Included in Medical		Included in Medical	
Waiver of Premium	No		No	

By: Silver Lake - Salem Jt. #1 School District

By: WCA Group Health Trust

Jo A. Lehman, District Administrator
Signature/Title

Michael Lamont, COO

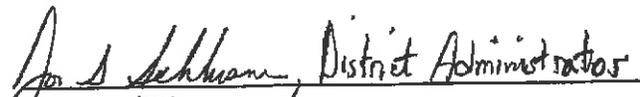
SILVER LAKE – SALEM JT. #1 SCHOOL DISTRICT

**2019 RENEWAL EXHIBIT
(8/01/19)**

Coverage Tier	Current Rates	Renewal Rates
Single	\$ 842.20	\$ 859.04
Family	\$1,918.04	\$1,956.40
Retiree – One Under 65 w/Rx	\$ 460.64	\$ 469.85
Retiree – Two Over 65 w/Rx	\$ 920.20	\$ 938.60
Retiree – One Over 65/One Under 65 w/Rx	\$1,300.16	\$1,326.16

By: Silver Lake - Salem Jt. #1 School District

By: WCA Group Health Trust


Signature/Title

Michael Lamont, COO