



GAMING GENERAL MANAGER, LOUISE CORNELIUS

The Oneida Tribe of Indians of Wisconsin gaming journey began in 1976 when two very distinguished Oneida women implemented Bingo games as a revenue source to help offset heating and electric expense of Tribal Properties. These women are very well respected elders and were Louise Cornelius' mentors and motivation upon her entrance to what is now known as Indian Gaming.

For nearly four decades, Louise has been a trailblazer in the Indian Gaming Industry, leaving an indelible mark as a visionary leader and champion for excellence. Her unwavering commitment to integrity, strategic vision, and empowering others has earned her a well-deserved reputation as a driving force in the field.

Louise's leadership journey began in 1985 when she took on the role of Relief Supervisor at the Oneida Tribe of Indians of Wisconsin's Bingo complex. Over the years, she ascended through various leadership positions, including Floor Operations Supervisor, Assistant Gaming Manager, and Gaming Manager. She spearheaded multi-million-dollar gaming expansions in these roles, developed strategies to increase customer base and retention, and played a pivotal role in negotiating Tribal-State Compacts.

In 2002, Louise's exceptional leadership abilities were recognized when she was elected as the Chairwoman of the Oneida Gaming Commission. During her tenure, she ensured strict adherence to Tribal, Federal, and State Regulations, safeguarding the integrity of Oneida Gaming operations and licensing all employees and gaming facilities within the Tribal jurisdiction.

Since 2009, Louise has served as the Gaming General Manager for the Oneida Nation, overseeing two large casino properties and three smaller casino outlets. Under her visionary leadership, the Oneida Nation's gaming operations have consistently exceeded revenue projections, except for the challenging year of COVID-19. Her resilience and strategic acumen were instrumental in implementing a Sports Betting platform in 2022, diversifying gaming offerings and driving revenue growth.

Louise has demonstrated an unwavering commitment to empowering others and fostering a supportive work environment throughout her illustrious career. Her ability to develop and manage budgets, provide comprehensive management and administrative leadership, and ensure compliance with policies and regulations has driven success.

With a Bachelor of Arts in Management and Communication from Concordia University and a dedication to continuous learning, Louise C. Cornelius inspires women leaders everywhere. Her trailblazing spirit, integrity, and commitment to excellence have left an indelible mark on the Indian Gaming Industry and beyond. Louise's personal business philosophy is her three "C's."

Communication ✕ Customer Service ✕ Compliance

Louise Cornelius, Gaming General Manager of Oneida Casino is an Enrolled Member of the Oneida Nation of Wisconsin. Gaming Industry Professional providing leadership excellence and experience for 32 years.

Ivory Kelly

Compliance Manager

Oneida Gaming Commission

ikelly@oneidanation.org

Ivory Kelly started her career in tribal gaming with the Ho Chunk Nation in 1999. While working for the Ho Chunk Nation Ivory, had the opportunity to work in multiple area's including food & beverage, slots and table games. Ivory has also worked for Mystic Lake Casino, Shakopee MN, and Oneida Casino as slot supervisor and executive assistant. In 2017 Ivory joined the Oneida Gaming Commission and worked as a background's investigator, but quickly moved up to her current role the Compliance Manager. In 2023 Ivory was nominated to serve as the National Tribal Gaming Commission Regulators Association (NTGCR) Midwest Alternate and the Communications sub-committee, Chairperson. It is through these varied roles that Ivory has been able to enhance her knowledge and gain a greater understanding of the many facets within the gaming industry.

Ivory earned her master's degree in criminal justice with a minor in public administration from Southern New Hampshire University.

Growth is the most important thing to Ivory in any role she accepts. Not just her own potential for growth, but those on her team and the organization's overall opportunity for success. She believes the presence of opportunity embodies the drive to gain knowledge while welcoming innovation to achieve results.

Solsiree McGowan

Director

Product Compliance

smcgowan@lnw.com



Solsiree McGowan was born and raised in the suburbs of Panama City, Panama. Later, she graduated from Industrial Engineering and decided to migrate to the United States to study and learn English. She began her gaming career at Gaming Laboratories International (GLI) as a Quality Control Engineer, supporting accreditations to the company's ISO standards. She then transitioned to the Compliance department, where she ended up as Compliance Manager for the U.S. Western Region, which brought with it her relocation to the city of Las Vegas, where she currently resides.

In 2020, Solsiree accepted the offer to be Director of Product Compliance for the large slot manufacturer Light & Wonder (previously, Scientific Games). Currently, she works there with an excellent team of professionals that provides services around the globe. Solsiree has 14 years of experience in the Gaming Industry and her focus has been Land-based Casinos.

Additionally, Solsiree has been a compliance expert for several media outlets and enjoys writing Compliance articles to further educate the public regarding various regulatory and technical topics. In her free time, she enjoys giving back to the community and is part of several non-profit organizations.