



STATE OF WISCONSIN
DEPARTMENT OF ADMINISTRATION

Tony Evers, Governor
Kathy Blumenfeld, Secretary
Jana Steinmetz, Division Administrator

State of Wisconsin Contractual Services Annual Report

Fiscal Year 2023

Department of Administration
Division of Enterprise Operations
State Bureau of Procurement

Table of Contents

Introduction	3
FY23 Contractual Services by State Agency and UW System	5
FY05 – FY23 Contractual Services by State Agencies and UW System	6
FY23 Contractual Services by Account Code for State Agencies	7
FY23 Contractual Services by State Agency and Account Code/Description	8
Summary of FY23 Cost-Benefit Analyses and Recommendations	17
FY23 Cost-Benefit Analyses	20
FY23 Continued Appropriateness Analyses	27

Introduction

Summary

- ❖ Overall contracting totaled \$1,285,553,211 in FY23.
- ❖ State agency contracting totaled \$1,044,593,927 in FY23.
- ❖ University of Wisconsin System, including UW Madison, contracting totaled \$240,959,284 in FY23.
- ❖ State Agencies and the University of Wisconsin System produced 323 cost-benefit analyses in FY23.

Statutory Background

Contractual Service Procurements

Wis. Stats. §16.705(8) provides that DOA "shall, annually on or before October 15, submit to the governor, the joint committee on finance, the joint legislative audit committee and the chief clerk of each house of the legislature for distribution to the appropriate standing committees under s. 13.172 (3), a report concerning the number, value and nature of contractual service procurements authorized for each agency during the preceding fiscal year."

Cost-Benefit Analyses

Wis. Stats. §16.705(8) provides that "the report shall also include, with respect to contractual service procurements by agencies for the preceding fiscal year:

- (a) A summary of the cost-benefit analyses completed by agencies in compliance with rules promulgated by the department under sub. (2).
- (b) Recommendations for elimination of unneeded contractual service procurements and for consolidation or re-solicitation of existing contractual service procurements."

Division of Legal Services

Pursuant to Wis. Stats. §16.004 (15)(bm), the DOA Division of Legal Services assists in efforts to reduce the state's use of contracted employees. In order to meet this mission, the Division of Legal Services meets as needed with the State Bureau of Procurement to review and discuss enterprise-wide contracts and DOA contracts and provides consultation to the State Bureau of Procurement on CBA issues. The Division of Legal Services also provides direct assistance to executive branch agencies on contract matters to help agencies negotiate, amend, consolidate, or terminate contractual services to gain efficiencies and lower state costs.

Data Sources

The contractual services expenditure data was extracted from STAR and uniform account codes are used for all agencies. For UW System campuses, who do not use STAR, information was provided by UW System Administration. Account Code detail starts on page four.

Report data excludes spending authorized outside of Wis. Stats. §16.75, such as interagency or municipal spend, conservation, fellowships and scholarships, legal settlement fees, services provided in conjunction with building projects (§16.855), road construction projects (Chapter 84), academic research or instructional services (Chapter 36), exempted grant spending and payments made pursuant to statute, and spend covered by other subchapters such as Chapter 40.

Fiscal Year 2023 Contractual Services by State Agency and UW System

Fiscal Year 2023 Contractual Services by State Agency and UW System	
Administration, Department of	\$61,341,644
Aging and Long-Term Care, Board on	\$52,651
Agriculture, Trade and Consumer Protection, Department of	\$4,586,925
Child Abuse and Neglect Prevention Board	\$43,134
Children and Families, Department of	\$43,525,984
Circuit Courts	\$85,268
Corrections, Department of	\$100,446,241
Court of Appeals	\$15,258
Educational Communications Board	\$3,069,656
Elections Commission	\$953,110
Employee Trust Funds, Department of	\$15,845,977
Employment Relations Commission	\$98,671
Ethics Commission	\$198,330
Financial Institutions, Department of	\$3,014,247
Governor, Office of the	\$43,283
Health Services, Department of	\$556,467,578
Higher Educational Aids Board	\$417,907
Historical Society	\$1,855,458
Insurance, Commissioner of	\$5,110,191
Investment Board	\$538,242
Judicial Commission	\$10,960
Justice, Department of	\$14,211,080
Kickapoo Reserve Management Board	\$134,552
Labor and Industry Review Commission	\$28,105
Legislative Technology Services Bureau	\$1,343,116
Lieutenant Governor, Office of the	\$0
Lower Wisconsin State Riverway Board	\$564
Military Affairs, Department of	\$7,147,265
Natural Resources, Department of	\$30,416,711
People with Developmental Disabilities, Board for	\$156,482
Public Defender Board	\$3,372,589
Public Instruction, Department of	\$41,167,377
Public Lands, Board of Commissioners of	\$114,079
Public Service Commission	\$965,552
Revenue, Department of	\$35,006,452
Safety and Professional Services, Department of	\$3,815,462
Secretary of State	\$706
State Fair Park Board	\$8,459,356
State Treasurer	\$0
Supreme Court	\$3,791,866
Tourism, Department of	\$2,840,671
Transportation, Department of	\$45,169,022
Veterans Affairs, Department of	\$20,277,351
Wisconsin Technical College System Board	\$291,159
Workforce Development, Department of	\$28,163,694
Agency Total	\$1,044,593,927
University of Wisconsin System (excluding UW-Madison)	\$96,293,515
UW Madison	\$144,665,769
University of Wisconsin Total	\$240,959,284
State of Wisconsin Total	\$1,285,553,211

Fiscal Year 2005-2023 Contractual Services by State Agencies and UW System

Fiscal Year	Agencies	UW System	Total
2005	\$426,663,505	\$73,577,905	\$500,241,410
2006	\$421,307,149	\$68,507,445	\$489,814,594
2007	\$345,132,639	\$74,516,827	\$419,649,466
2008	\$326,905,585	\$122,708,030	\$449,613,615
2009	\$318,674,752	\$118,722,922	\$437,397,674
2010	\$289,567,282	\$127,590,769	\$417,158,051
2011	\$363,830,063	\$125,158,260	\$488,988,323
2012	\$390,441,589	\$125,377,390	\$515,818,979
2013	\$418,990,656	\$126,419,774	\$545,410,430
2014	\$451,031,852	\$113,914,824	\$564,946,676
2015	\$483,408,738	\$123,747,005	\$607,155,743
2016	\$506,622,299	\$146,335,826	\$652,958,125
2017	\$520,030,749	\$138,815,504	\$658,846,253
2018	\$566,739,532	\$169,879,268	\$736,618,800
2019	\$598,630,584	\$191,987,533	\$790,618,117
2020	\$716,138,650	\$162,715,385	\$878,854,035
2021	\$1,204,472,778	\$144,582,503	\$1,349,055,281
2022	\$1,287,495,486	\$195,166,664	\$1,482,662,150
2023	\$1,044,593,927	\$240,959,284	\$1,285,553,211

Fiscal Year 2023 Contractual Services by Account Code for State Agencies

Account Code	Description	Total
7480000	Housekeeping & Janitorial Services	\$8,411,078
7480001	Rubbish Removal/Sanitation Services	\$4,885,194
7485000	Maintenance & Repairs - IT Equipment	\$21,329,533
7485001	Maintenance & Repairs - IT Equipment (Cloud)	\$3,911,592
7485100	Maintenance & Repairs - IT Hardware	\$448,174
7486000	Maintenance & Repairs - Software	\$24,206,655
7650000	IT Services Private Companies	\$158,281,797
7650001	IT Services Private Companies (Cloud)	\$2,567,164
7700000	Professional Services - Management Consultant	\$15,285,924
7700300	Professional Services – Interpreter	\$635,333
7720000	Professional Services Medical	\$53,196,911
7720100	Professional Services Medical Onsite Nurse	\$34,618,436
7720101	Professional Services Medical Onsite Physician	\$1,238,761
7720102	Professional Services Medical Optical	\$69,011
7720104	Professional Services Dental	\$229,319
7720106	Professional Services Hospital	\$39,997,731
7730000	Professional Services Laboratory	\$8,816,261
7740000	Professional Services – General	\$621,894,118
7740060	Professional Design Services	\$630,183
7740100	Professional Services Court Reporter	\$218,036
7740115	Reproductions Audio/Video/Other	\$34,550
7755000	Collection Agent Fees	\$2,690
7770000	Legal Services – Research	\$20,259
7774000	Legal Services – Collections	\$21,866
7775000	Legal Services – Consulting	\$130,233
7776000	Legal Services – Other	\$47,336
7805000	Freight & Handling	\$18,568,844
7880000	Miscellaneous Services	\$23,575,768
7880001	Laundry Services	\$132,249
7880059	Transcription Services	\$1,188,922
Total		\$1,044,593,927

Fiscal Year 2023 Contractual Services by State Agency and Account Code/Description

Administration, Department of

7480000	Housekeeping & Janitorial Services	\$2,729,078
7480001	Rubbish Removal/Sanitation Services	\$740,383
7485000	Maintenance & Repairs - IT Equipment	\$11,686,493
7485001	Maintenance & Repairs - IT Equipment (Cloud)	\$209,041
7650000	IT Services Private Companies	\$14,571,017
7650001	IT Services Private Companies (Cloud)	\$1,421,466
7700000	Professional Services - Management Consultant	\$741,635
7700300	Professional Services – Interpreter	\$46,668
7720000	Professional Services Medical	\$6,671
7740000	Professional Services – General	\$10,473,867
7740060	Professional Design Services	\$33,149
7740100	Professional Services Court Reporter	\$77,902
7770000	Legal Services – Research	\$403
7805000	Freight & Handling	\$15,778,450
7880000	Miscellaneous Services	\$2,819,098
7880059	Transcription Services	\$6,325
		\$61,341,644

Aging and Long-Term Care, Board on

7650000	IT Services Private Companies	\$44,031
7740000	Professional Services – General	\$8,620
		\$52,651

Agriculture, Trade and Consumer Protection, Department of

7480000	Housekeeping & Janitorial Services	\$5,565
7486000	Maintenance & Repairs - Software	\$114,826
7650000	IT Services Private Companies	\$2,023,621
7650001	IT Services Private Companies (Cloud)	\$134,960
7700300	Professional Services – Interpreter	\$753
7720000	Professional Services Medical	\$1,578
7730000	Professional Services Laboratory	\$4,473
7740000	Professional Services – General	\$2,140,971
7805000	Freight & Handling	\$92,175
7880000	Miscellaneous Services	\$65,517
7880001	Laundry Services	\$2,487
		\$4,586,925

Child Abuse and Neglect Prevention Board

7740000	Professional Services – General	\$43,134
		\$43,134

Children and Families, Department of

7485000	Maintenance & Repairs - IT Equipment	\$745
7486000	Maintenance & Repairs - Software	\$1,012,571
7650000	IT Services Private Companies	\$28,726,967
7700000	Professional Services - Management Consultant	\$655,624
7720000	Professional Services Medical	\$8,232
7740000	Professional Services – General	\$12,366,095

7805000	Freight & Handling	\$12,733
7880000	Miscellaneous Services	\$739,654
7880059	Transcription Services	\$3,362

\$43,525,984

Circuit Courts

7740000	Professional Services – General	\$11,015
7740100	Professional Services Court Reporter	\$74,254

\$85,268

Corrections, Department of

7480000	Housekeeping & Janitorial Services	\$235,523
7480001	Rubbish Removal/Sanitation Services	\$1,771,918
7486000	Maintenance & Repairs - Software	\$1,953,392
7650000	IT Services Private Companies	\$10,912,941
7650001	IT Services Private Companies (Cloud)	\$132,700
7700300	Professional Services – Interpreter	\$15,875
7720000	Professional Services Medical	\$8,945,024
7720100	Professional Services Medical Onsite Nurse	\$11,168,828
7720101	Professional Services Medical Onsite Physician	\$1,229,177
7720104	Professional Services Dental	\$134,122
7720106	Professional Services Hospital	\$39,098,116
7730000	Professional Services Laboratory	\$7,913,960
7740000	Professional Services – General	\$9,236,514
7805000	Freight & Handling	\$1,168,354
7880000	Miscellaneous Services	\$6,516,596
7880001	Laundry Services	\$13,047
7880059	Transcription Services	\$154

\$100,446,241

Court of Appeals

7480000	Housekeeping & Janitorial Services	\$575
7700300	Professional Services – Interpreter	\$118
7740000	Professional Services – General	\$9,415
7740100	Professional Services Court Reporter	\$123
7805000	Freight & Handling	\$4,424
7880000	Miscellaneous Services	\$518
7880059	Transcription Services	\$84

\$15,258

Educational Communications Board

7480000	Housekeeping & Janitorial Services	\$5,989
7485000	Maintenance & Repairs - IT Equipment	\$9,800
7486000	Maintenance & Repairs - Software	\$16,884
7740000	Professional Services – General	\$2,954,096
7775000	Legal Services – Consulting	\$82,008
7805000	Freight & Handling	\$879

\$3,069,656

Elections Commission

7650000	IT Services Private Companies	\$837,727
7650001	IT Services Private Companies (Cloud)	\$45,748
7700300	Professional Services – Interpreter	\$640
7740000	Professional Services – General	\$25,898

7740115	Reproductions Audio/Video/Other	\$22,800
7805000	Freight & Handling	\$2,436
7880000	Miscellaneous Services	\$17,861
		\$953,110

Employee Trust Funds, Department of

7485000	Maintenance & Repairs - IT Equipment	\$58,651
7485001	Maintenance & Repairs - IT Equipment (Cloud)	\$1,352,669
7486000	Maintenance & Repairs - Software	\$666,715
7650000	IT Services Private Companies	\$9,558,583
7740000	Professional Services – General	\$4,177,049
7776000	Legal Services – Other	\$915
7805000	Freight & Handling	\$21,073
7880000	Miscellaneous Services	\$10,322
		\$15,845,977

Employment Relations Commission

7486000	Maintenance & Repairs - Software	\$2,772
7740000	Professional Services – General	\$80,764
7740100	Professional Services Court Reporter	\$1,750
7770000	Legal Services – Research	\$6,087
7880000	Miscellaneous Services	\$2,478
7880059	Transcription Services	\$4,820
		\$98,671

Ethics Commission

7650000	IT Services Private Companies	\$197,740
7805000	Freight & Handling	\$590
		\$198,330

Financial Institutions, Department of

7650000	IT Services Private Companies	\$2,649,145
7740000	Professional Services – General	\$279,061
7740100	Professional Services Court Reporter	\$7,084
7805000	Freight & Handling	\$20
7880000	Miscellaneous Services	\$78,938
		\$3,014,247

Governor, Office of the

7485000	Maintenance & Repairs - IT Equipment	\$23,489
7650000	IT Services Private Companies	\$802
7700300	Professional Services – Interpreter	\$1,965
7740000	Professional Services – General	\$15,961
7880000	Miscellaneous Services	\$1,065
		\$43,283

Health Services, Department of

7480000	Housekeeping & Janitorial Services	\$124,522
7480001	Rubbish Removal/Sanitation Services	\$221,796
7485000	Maintenance & Repairs - IT Equipment	\$134,827
7485100	Maintenance & Repairs - IT Hardware	-\$3,684
7486000	Maintenance & Repairs - Software	\$5,655,836
7650000	IT Services Private Companies	\$5,342,449
7650001	IT Services Private Companies (Cloud)	\$513,325

7700000	Professional Services - Management Consultant	\$11,859,193
7700300	Professional Services – Interpreter	\$48,249
7720000	Professional Services Medical	\$42,000,660
7720100	Professional Services Medical Onsite Nurse	\$17,084,545
7720101	Professional Services Medical Onsite Physician	\$9,498
7720102	Professional Services Medical Optical	\$68,313
7720104	Professional Services Dental	\$89,993
7720106	Professional Services Hospital	\$899,615
7730000	Professional Services Laboratory	\$306,103
7740000	Professional Services – General	\$470,633,801
7740060	Professional Design Services	\$20,172
7774000	Legal Services – Collections	\$21,866
7775000	Legal Services – Consulting	\$36,000
7776000	Legal Services – Other	\$19,995
7805000	Freight & Handling	\$893,881
7880000	Miscellaneous Services	\$481,440
7880059	Transcription Services	\$5,186
		\$556,467,578

Higher Educational Aids Board

7650000	IT Services Private Companies	\$417,795
7880000	Miscellaneous Services	\$112
		\$417,907

Historical Society

7480000	Housekeeping & Janitorial Services	\$102,080
7480001	Rubbish Removal/Sanitation Services	\$60,162
7485000	Maintenance & Repairs - IT Equipment	\$49,626
7485001	Maintenance & Repairs - IT Equipment (Cloud)	\$149,923
7650000	IT Services Private Companies	\$20,088
7700000	Professional Services - Management Consultant	\$7,800
7740000	Professional Services – General	\$981,825
7740060	Professional Design Services	\$470,004
7740115	Reproductions Audio/Video/Other	\$2,000
7805000	Freight & Handling	\$239
7880000	Miscellaneous Services	\$11,605
7880001	Laundry Services	\$107
		\$1,855,458

Insurance, Commissioner of

7700000	Professional Services - Management Consultant	\$3,250
7740000	Professional Services – General	\$5,069,074
7770000	Legal Services – Research	\$6,971
7805000	Freight & Handling	\$164
7880000	Miscellaneous Services	\$30,731
		\$5,110,191

Investment Board

7485000	Maintenance & Repairs - IT Equipment	\$53,787
7650000	IT Services Private Companies	\$209,042
7740000	Professional Services – General	\$265,812
7805000	Freight & Handling	\$1,680

7880000	Miscellaneous Services	\$7,920
		\$538,242
Judicial Commission		
7740000	Professional Services – General	\$10,960
		\$10,960
Justice, Department of		
7480000	Housekeeping & Janitorial Services	\$35,447
7480001	Rubbish Removal/Sanitation Services	\$2,576
7485000	Maintenance & Repairs - IT Equipment	\$253,596
7485001	Maintenance & Repairs - IT Equipment (Cloud)	\$2,029,309
7485100	Maintenance & Repairs - IT Hardware	\$5,690
7486000	Maintenance & Repairs - Software	\$5,172,823
7650000	IT Services Private Companies	\$5,223,001
7720000	Professional Services Medical	\$37,292
7730000	Professional Services Laboratory	\$494,393
7740000	Professional Services – General	\$787,592
7740100	Professional Services Court Reporter	\$6,087
7776000	Legal Services – Other	\$21,661
7805000	Freight & Handling	\$40,095
7880001	Laundry Services	\$15,903
7880059	Transcription Services	\$85,617
		\$14,211,080
Kickapoo Reserve Management Board		
7480000	Housekeeping & Janitorial Services	\$21,384
7485000	Maintenance & Repairs - IT Equipment	\$575
7740000	Professional Services – General	\$104,793
7740060	Professional Design Services	\$400
7740115	Reproductions Audio/Video/Other	\$7,400
		\$134,552
Labor and Industry Review Commission		
7740000	Professional Services – General	\$302
7880059	Transcription Services	\$27,804
		\$28,105
Legislative Technology Services Bureau		
7485000	Maintenance & Repairs - IT Equipment	\$38,234
7485100	Maintenance & Repairs - IT Hardware	\$189,227
7486000	Maintenance & Repairs - Software	\$1,080,001
7650000	IT Services Private Companies	\$20,425
7740000	Professional Services – General	\$5,378
7880000	Miscellaneous Services	\$9,853
		\$1,343,116
Lower Wisconsin State Riverway Board		
7480000	Housekeeping & Janitorial Services	\$564
		\$564
Military Affairs, Department of		
7480000	Housekeeping & Janitorial Services	\$1,389,305
7480001	Rubbish Removal/Sanitation Services	\$727,424
7485000	Maintenance & Repairs - IT Equipment	\$19

7486000	Maintenance & Repairs - Software	\$19,695
7650000	IT Services Private Companies	\$90,297
7720000	Professional Services Medical	\$96,001
7740000	Professional Services – General	\$3,827,726
7740060	Professional Design Services	\$7,463
7805000	Freight & Handling	\$50,393
7880000	Miscellaneous Services	\$919,081
7880001	Laundry Services	\$19,861
		\$7,147,265

Natural Resources, Department of

7480000	Housekeeping & Janitorial Services	\$1,350,071
7480001	Rubbish Removal/Sanitation Services	\$476,871
7485000	Maintenance & Repairs - IT Equipment	\$400,126
7486000	Maintenance & Repairs - Software	\$23,251
7650000	IT Services Private Companies	\$8,162,297
7700000	Professional Services - Management Consultant	\$1,320,188
7700300	Professional Services – Interpreter	\$3,479
7720000	Professional Services Medical	\$33,949
7730000	Professional Services Laboratory	\$49,836
7740000	Professional Services – General	\$14,984,225
7740060	Professional Design Services	\$28,230
7755000	Collection Agent Fees	\$2,690
7805000	Freight & Handling	\$239,857
7880000	Miscellaneous Services	\$3,320,789
7880001	Laundry Services	\$17,454
7880059	Transcription Services	\$3,397
		\$30,416,711

People with Developmental Disabilities, Board for

7700300	Professional Services – Interpreter	\$8,568
7740000	Professional Services – General	\$131,418
7740060	Professional Design Services	\$4,898
7740115	Reproductions Audio/Video/Other	\$1,600
7880000	Miscellaneous Services	\$9,998
		\$156,482

Public Defender Board

7480000	Housekeeping & Janitorial Services	\$34,200
7650000	IT Services Private Companies	\$275,059
7740000	Professional Services – General	\$1,796,359
7805000	Freight & Handling	\$34,932
7880000	Miscellaneous Services	\$197,086
7880059	Transcription Services	\$1,034,954
		\$3,372,589

Public Instruction, Department of

7480000	Housekeeping & Janitorial Services	\$28,496
7480001	Rubbish Removal/Sanitation Services	\$28,557
7485000	Maintenance & Repairs - IT Equipment	\$59,393
7486000	Maintenance & Repairs - Software	\$638,046
7650000	IT Services Private Companies	\$5,437,142
7700300	Professional Services – Interpreter	\$66,610

7720000	Professional Services Medical	\$14,474
7730000	Professional Services Laboratory	\$180
7740000	Professional Services – General	\$28,216,811
7775000	Legal Services – Consulting	\$5,325
7805000	Freight & Handling	\$15,874
7880000	Miscellaneous Services	\$6,656,469
		\$41,167,377

Public Lands, Board of Commissioners of

7480001	Rubbish Removal/Sanitation Services	\$1,953
7486000	Maintenance & Repairs - Software	\$43
7740000	Professional Services – General	\$107,144
7805000	Freight & Handling	\$1,305
7880000	Miscellaneous Services	\$3,634
		\$114,079

Public Service Commission

7485000	Maintenance & Repairs - IT Equipment	\$2,272
7650000	IT Services Private Companies	\$156,327
7700300	Professional Services – Interpreter	\$28,036
7740000	Professional Services – General	\$755,216
7740060	Professional Design Services	\$4,075
7880000	Miscellaneous Services	\$10,971
7880059	Transcription Services	\$8,656
		\$965,552

Revenue, Department of

7480000	Housekeeping & Janitorial Services	\$5,020
7485000	Maintenance & Repairs - IT Equipment	\$40,931
7485001	Maintenance & Repairs - IT Equipment (Cloud)	\$2,863
7485100	Maintenance & Repairs - IT Hardware	\$84,456
7486000	Maintenance & Repairs - Software	\$4,786,730
7650000	IT Services Private Companies	\$28,880,911
7700000	Professional Services - Management Consultant	\$27
7700300	Professional Services – Interpreter	\$689
7740000	Professional Services – General	\$1,044,636
7740100	Professional Services Court Reporter	\$28,238
7805000	Freight & Handling	\$38,965
7880000	Miscellaneous Services	\$92,886
7880059	Transcription Services	\$100
		\$35,006,452

Safety and Professional Services, Department of

7486000	Maintenance & Repairs - Software	\$605,239
7650000	IT Services Private Companies	\$492,304
7650001	IT Services Private Companies (Cloud)	\$213,801
7700300	Professional Services – Interpreter	\$7,638
7740000	Professional Services – General	\$2,469,092
7740100	Professional Services Court Reporter	\$14,931
7805000	Freight & Handling	\$12,369
7880000	Miscellaneous Services	\$89
		\$3,815,462

Secretary of State

7740000	Professional Services – General	\$340
7880000	Miscellaneous Services	\$366
		\$706

State Fair Park Board

7480000	Housekeeping & Janitorial Services	\$837,009
7480001	Rubbish Removal/Sanitation Services	\$667,380
7485000	Maintenance & Repairs - IT Equipment	\$5,076
7650000	IT Services Private Companies	\$20,248
7740000	Professional Services – General	\$6,673,554
7740060	Professional Design Services	\$601
7805000	Freight & Handling	\$17,911
7880000	Miscellaneous Services	\$237,434
7880001	Laundry Services	\$143
		\$8,459,356

Supreme Court

7480000	Housekeeping & Janitorial Services	\$6,991
7485000	Maintenance & Repairs - IT Equipment	\$1,171,411
7485001	Maintenance & Repairs - IT Equipment (Cloud)	\$167,786
7485100	Maintenance & Repairs - IT Hardware	\$160,531
7486000	Maintenance & Repairs - Software	\$1,000,163
7650000	IT Services Private Companies	\$573,980
7650001	IT Services Private Companies (Cloud)	\$20,115
7700300	Professional Services – Interpreter	\$8,042
7740000	Professional Services – General	\$600,495
7740100	Professional Services Court Reporter	\$7,668
7776000	Legal Services – Other	\$3,416
7805000	Freight & Handling	\$43,708
7880000	Miscellaneous Services	\$19,460
7880059	Transcription Services	\$8,102
		\$3,791,866

Tourism, Department of

7650000	IT Services Private Companies	\$251,768
7740000	Professional Services – General	\$2,571,405
7880000	Miscellaneous Services	\$17,498
		\$2,840,671

Transportation, Department of

7480000	Housekeeping & Janitorial Services	\$1,181,884
7480001	Rubbish Removal/Sanitation Services	\$170,040
7485000	Maintenance & Repairs - IT Equipment	\$7,331,635
7486000	Maintenance & Repairs - Software	\$518,220
7650000	IT Services Private Companies	\$14,589,588
7700000	Professional Services - Management Consultant	\$64,906
7720000	Professional Services Medical	\$63,025
7740000	Professional Services – General	\$20,845,037
7740060	Professional Design Services	\$7,986
7775000	Legal Services – Consulting	\$6,900
7776000	Legal Services – Other	\$1,350
7805000	Freight & Handling	\$65,012

7880000	Miscellaneous Services	\$302,248
7880001	Laundry Services	\$21,193
		\$45,169,022
Veterans Affairs, Department of		
7480000	Housekeeping & Janitorial Services	\$286,014
7480001	Rubbish Removal/Sanitation Services	\$16,135
7485000	Maintenance & Repairs - IT Equipment	\$5,698
7485100	Maintenance & Repairs - IT Hardware	\$11,955
7486000	Maintenance & Repairs - Software	\$162,631
7720000	Professional Services Medical	\$1,057,243
7720100	Professional Services Medical Onsite Nurse	\$6,365,063
7720101	Professional Services Medical Onsite Physician	\$86
7720102	Professional Services Medical Optical	\$699
7720104	Professional Services Dental	\$5,204
7730000	Professional Services Laboratory	\$41,276
7740000	Professional Services – General	\$11,736,266
7740060	Professional Design Services	\$53,206
7740115	Reproductions Audio/Video/Other	\$750
7805000	Freight & Handling	\$700
7880000	Miscellaneous Services	\$492,372
7880001	Laundry Services	\$42,054
		\$20,277,351
Wisconsin Technical College System Board		
7650000	IT Services Private Companies	\$203,689
7740000	Professional Services – General	\$53,601
7805000	Freight & Handling	\$269
7880000	Miscellaneous Services	\$33,601
		\$291,159
Workforce Development, Department of		
7480000	Housekeeping & Janitorial Services	\$31,363
7485000	Maintenance & Repairs - IT Equipment	\$3,150
7486000	Maintenance & Repairs - Software	\$776,816
7650000	IT Services Private Companies	\$18,392,816
7650001	IT Services Private Companies (Cloud)	\$85,050
7700000	Professional Services - Management Consultant	\$633,301
7700300	Professional Services – Interpreter	\$398,002
7720000	Professional Services Medical	\$932,762
7730000	Professional Services Laboratory	\$6,041
7740000	Professional Services – General	\$6,398,797
7770000	Legal Services – Research	\$6,798
7805000	Freight & Handling	\$30,357
7880000	Miscellaneous Services	\$468,079
7880059	Transcription Services	\$362
		\$28,163,694

Summary of Fiscal Year 2023 Cost-Benefit Analyses and Recommendations

Background

Wis. Stats. §16.705(2)(a) requires agencies, including the University of Wisconsin System, to conduct a uniform cost-benefit analysis of each proposed contractual service procurement involving an estimated expenditure of more than \$50,000 in accordance with standards prescribed by rule. As such, DOA published administrative rules: Wis. Admin. Code Chapter 10.035, 10.037, 10.038, that specify the manner and form of cost-benefit analyses (CBA) that must be conducted by agencies prior to entering into service contracts greater than \$50,000.

In addition to requiring the completion of CBAs, statutes require DOA to report certain information as part of its annual contractual services report to the Legislature. Specifically:

- §16.705(8)(a) requires that DOA submit a “summary of the cost–benefit analyses completed by agencies in compliance with rules promulgated by the department.”
- §16.705(8)(b) requires that DOA provide "recommendations for elimination of unneeded contractual service procurements and for consolidation or re-solicitation of existing contractual service procurements.”

Act 89 CBAs are used by agencies to compare the estimated costs of contracting for services with the estimated costs of using state employees to perform a specific task. Agencies complete CBAs prior to contracting for services. In some cases, agencies have used CBA results to determine it is not appropriate to contract out. As such, the reader is cautioned that the production of a CBA does not mean a contract was eventually issued for the contemplated service.

Summary and Analysis of FY23 Cost-Benefit Analyses

Agencies completed 323 CBAs and 305 continued appropriateness analyses (CA) during FY23. The Department of Workforce Development (75), Department of Transportation (46), and the Department of Children and Families (45) produced the highest volumes of CBAs. A complete listing of FY23 CBAs including agency, estimated total state cost, and estimated total contractor cost appears on page 20. A listing of CAs by agency appears on page 27. Readers should contact the agency responsible for the CBA or CA for more information.

By statute, CBAs include narrative descriptions of quality, technical expertise, and timeliness considerations. CBAs also provide total estimated costs of service delivery through state employees and contractors. Estimated state employee costs include estimated wage and salary, fringe benefits, administrative overhead, and other operating costs. Estimated contracting costs include estimated contract price, contract development and monitoring and one-time conversion costs. Statutes do not require agencies to complete a CBA for the following contractual services:

- Services that federal or state law requires to be performed by contract.
- Services that must be provided per a contract, license, or warranty, by the original equipment manufacturer or publisher.

- Services that cannot be performed by state employees because the state lacks the required infrastructure.
- Web-based software application services that are delivered and managed remotely.

The following table provides dollar ranges of the listed amounts of state employee and contracting costs for all FY23 CBAs:

FY23 Cost-Benefit Analyses by Dollar Range		
	Estimated State Employee Costs	Estimated Contractor Costs
\$0 or n/a	0	0
\$1 - \$24,999	0	0
\$25,000 - \$49,999	3	3
\$50,000 - \$74,999	1	0
\$75,000 - \$99,999	3	3
\$100,000 - \$199,999	30	24
\$200,000 - \$299,999	70	65
\$300,000 - \$399,999	80	73
\$400,000 - \$499,999	32	31
\$500,000 - \$599,999	11	31
\$600,000 - \$699,999	34	13
\$700,000 - \$799,999	16	15
\$800,000 - \$899,999	17	5
\$900,000 - \$999,999	1	15
\$1,000,000 - \$1,999,999	13	34
\$2,000,000 - \$2,999,999	4	6
\$3,000,000 +	8	5
Total	323	323

Common services sought among agencies included information technology initiatives, health, environmental and social services. In most cases, however, services were related to the particular mission of an agency or campus.

Recommendations

1. Information Technology Services Provider Contract. Agencies should continue to examine the availability of state employees before contracting for information technology services providers. The State Bureau of Procurement will continue to examine the appropriateness and breadth of services available on information technology services provider contracts.
2. Inter-Agency Solicitations. FY23 CBA data indicates that agencies tend to contract for services that advance their individual missions. However, agencies are encouraged to examine the data to determine whether other agencies are contracting for similar services. Significant cost savings may be available by combining volume. The State Bureau of Procurement is available to advise on or, in some cases, lead solicitations that cross multiple agencies.

3. Intra-Agency Solicitations. Large agencies should determine whether similar service solicitations will be issued by different programs within the agency. In those cases, effort should be undertaken to issue a single solicitation to combine volume and generate optimum cost savings.

Fiscal Year 2023 Cost-Benefit Analyses

Date	Agency	Nature	State	Contractor
5/3/2022	DHS	Information Security Program	\$715,603	\$520,000
5/4/2022	DWD	DWD/ASD/BITS/BI/Business Intel Architect III	\$433,104	\$507,000
5/4/2022	DWD	DWD/ASD/BITS/BI/Business Intel Architect III	\$433,104	\$507,000
5/5/2022	DCF	Bureau of Information Technology Services, Technical Services Section	\$714,634	\$615,000
5/6/2022	DCF	Analyst Services (BCS002) BCS-Support-Contracts/System Enhancements/IRS/Security	\$326,858	\$290,080
5/6/2022	DCF	Business Analyst Services (BCS002) BCS-Support -Contracts/System Enhancements	\$291,735	\$290,080
5/11/2022	DOC	NetSuite Project Manager/Consultant II/Sr - POS-101	\$167,407	\$281,470
5/11/2022	DOT	Project Manager II	\$628,466	\$708,650
5/16/2022	DPI	Certified Project Manager IV	\$279,962	\$380,966
5/17/2022	DSPS	Project Manager	\$188,210	\$116,894
5/19/2022	DNR	Database Systems and Application Development	\$243,430	\$315,821
5/24/2022	DCF	Bureau of Information Technology Services	\$361,184	\$392,000
5/24/2022	DCF	Child Welfare Transformation and Family First Project Oversight and Management	\$281,062	\$392,000
5/31/2022	DCF	Southeast Region Initial Licensing Support (SERO)	\$341,120	\$519,400
6/2/2022	DFI	Business Analyst III	\$264,911	\$244,320
6/3/2022	DOR	WINPAS Programmer Analyst IV (2 positions contractor rate increases)	\$593,438	\$617,819
6/6/2022	DNR	EM-FY23 Water Quality IT Database Systems Maintenance - SWAMP, No Discharge, Wastewater ePermitting Enhancements	\$327,603	\$397,943
6/7/2022	DNR	BMP Implementation Tracking System (BITS)	\$432,719	\$533,610
6/9/2022	DFI	Certified .Net Web Developer IV	\$383,152	\$540,000
6/9/2022	DFI	Database Administrator IV	\$331,652	\$444,000
6/13/2022	DNR	Community Financial Assistance	\$446,283	\$279,000
6/13/2022	DNR	Systems Architect 1	\$433,210	\$424,320
6/13/2022	OSPD	Certified Microsoft .Net web Developer	\$174,076	\$192,659
6/14/2022	DNR	Drinking and Groundwater	\$221,785	\$304,394
6/14/2022	DNR	Drinking and Groundwater Private Water Lab Submittal Rewrite	\$221,785	\$263,834
6/14/2022	DNR	Drinking and Groundwater Private Water Lab Submittal Rewrite	\$221,785	\$263,834
6/14/2022	DNR	Drinking Water and Groundwater	\$221,785	\$304,394
6/14/2022	DNR	WY-FY23 SWIMS APM Rule Change Enhancement, Water Quality IT Database Systems Java to .Net Rewrite-Waters	\$390,607	\$465,503
6/14/2022	DNR	WY-FY23 SWIMS Modernization (Redesign), Water Quality Database Systems Maintenance - Web Apps, SWIMS, APM, OGW Beaches	\$372,076	\$443,703
6/15/2022	DCF	Child Welfare Rapid Response	\$6,910,282	\$2,946,288
6/16/2022	DOC	Enterprise Architect IV - POS-102	\$320,048	\$502,200
6/28/2022	UW Madison	ATP	\$304,364	\$222,847
7/1/2022	DOT	Desktop Support IV	\$359,310	\$276,360
7/1/2022	ETF	Application Architect II	\$440,897	\$500,720
7/1/2022	ETF	Business Analyst/Consultant IV	\$461,994	\$432,080
7/5/2022	ETF	Data Warehouse Developer III	\$530,709	\$519,440
7/5/2022	ETF	Data Warehouse Developer III	\$530,709	\$538,160
7/7/2022	DCF	DMS Enterprise Data Architect	\$364,197	\$509,600
7/11/2022	DCF	DECE Auditor or Accountant - Intermediate	\$2,097,716	\$3,134,205
7/11/2022	DOA	FY23 DET Client Engineering / Help Desk II	\$238,472.00	\$163,486.00
7/12/2022	DHS	Certified Project Manager IV/Sr.	\$880,879	\$2,288,000
7/12/2022	DHS	Certified Project Manager IV/Sr.	\$880,879	\$2,288,000

7/18/2022	DOA	FY23 DET Collaboration Services / Systems Administrator III	\$273,211.00	\$304,926.00
7/18/2022	DOA	FY23 Network Access Management - Cloud Engineer	\$135,353.00	\$277,263.00
7/18/2022	DOT	DMV Software Engineer 4	\$1,221,899	\$1,480,000
7/18/2022	DOT	DMV Software Engineer 4	\$1,221,899	\$1,480,000
7/19/2022	DOR	WINPAS Audit Initiatives .Net Web Developer II (1 position)	\$522,033	\$684,379
7/19/2022	DOT	DMV Certified Project Manager 4	\$610,949	\$927,000
7/20/2022	DOR	WINPAS Programmer Analyst IV (1 position contractor title & rate change)	\$296,719	\$326,619
7/22/2022	DWD	DWD/ASD/BITS - CPS/.NET Web Developer II	\$243,119	\$280,884
7/22/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$243,119	\$280,884
7/22/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$243,119	\$280,884
7/22/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$243,119	\$280,884
7/22/2022	DWD	DWD/ASD/BITS - DET/DVR/Application Architect II	\$272,469	\$291,909
7/22/2022	DWD	DWD/ASD/BITS - DET/DVR/Project Manager II	\$272,469	\$273,534
7/22/2022	DWD	DWD/ASD/BITS - DET/DVR/Project Manager III	\$272,469	\$301,350
7/25/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$243,119	\$280,884
7/25/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$243,119	\$280,884
7/25/2022	ETF	Desktop Support IV	\$380,259	\$229,760
7/25/2022	ETF	Project Manager 1	\$415,742	\$319,760
7/26/2022	DPI	Database Administrator III	\$341,277	\$280,980
7/26/2022	DPI	Systems Administrator I	\$233,561	\$180,947
7/27/2022	DOT	Application Architect III	\$855,837	\$1,048,600
8/1/2022	DCF	eWiSACWIS Transitional Business Analysis Staff	\$1,216,518	\$797,720
8/2/2022	DCF	ARPA Accountant - Intermediate	\$282,046	\$336,883
8/2/2022	DCF	COVID-19 Call Center	\$652,524	\$29,944
8/3/2022	DCF	DCF DMS BITS Childcare	\$546,296	\$529,320
8/4/2022	DCF	DME Enterprise Application Architect	\$364,197	\$509,600
8/4/2022	DOR	Project Manager for the Division of Technology Services (1 position)	\$700,540	\$824,528
8/5/2022	DCF	Clerical, Financial Specialist - Confidential	\$197,138	\$86,883
8/5/2022	DFI	Project Manager III	\$311,336	\$455,040
8/5/2022	DOR	WINPAS Audit Initiatives .Net Web Developer (5 positions)	\$1,044,065	\$1,333,339
8/18/2022	DCF	DMS Business Analyst IV	\$364,197	\$266,560
8/23/2022	DHS	Financial Auditor Contractor	\$408,878	\$750,160
8/24/2022	DNR	Contract Labor for Wilson Nursery Seeding Lifting and Grading	\$234,066	\$150,539
8/24/2022	DNR	Drinking Water and Groundwater - Groundwater Retrieval Network and Private Water Lab Submittal Rewrite	\$221,785	\$270,074
8/25/2022	ETF	COBOL Mainframe Programmer IV	\$396,016	\$440,766
8/25/2022	ETF	Security Analyst II	\$424,201	\$364,169
8/29/2022	DCF	2179 eWiSACWIS Transitional Business Analysis Staff	\$405,506	\$217,560
8/29/2022	DCF	W-2 Evaluation for RFP for CY2025 W-2 Contracts	\$3,382,250	\$1,350,000
8/30/2022	UW Madison	Business Intelligence Technical Lead IV	\$90,226	\$118,801
8/31/2022	ETF	Systems Administrator III	\$472,078	\$413,360
9/1/2022	DCF	Congregate Care Referral Clearinghouse	\$2,382,842	\$2,000,000
9/1/2022	DCF	In-Home Supports Toolbox	\$1,121,947	\$500,000
9/2/2022	DCF	PDG Accountant - Senior	\$277,784	\$357,283
9/2/2022	DFI	Quality Assurance Analyst III	\$352,870	\$278,800
9/2/2022	UW System Administration	Legal Advice on Issues Relevant to the UW System	\$186,324	\$302,860
9/9/2022	DCF	DECE Auditor or Accountant - Intermediate	\$1,974,320	\$3,126,240
9/12/2022	UW Madison	ATP	\$180,751	\$108,657
9/15/2022	DPI	Project Manager III	\$279,962	\$350,248
9/19/2022	DOJ	SharePoint Systems Administrator IV	\$354,079	\$513,570
9/22/2022	DPI	DLT Applications Development Team/Quality Assurance Analyst IV	\$279,962	\$241,124
9/22/2022	UW Madison	PeopleSoft Analyst IV	\$173,512	\$278,464

9/26/2022	DWD	DWD/ASD/BITS - ASD/WC/ER/ES/.Net Developer II	\$346,515	\$394,284
9/26/2022	DWD	DWD/ASD/BITS -UI/Application Architect IV	\$262,178	\$387,200
9/26/2022	ETF	Enterprise Architect IV	\$462,896	\$662,960
9/29/2022	DWD	DWD/ASD/BITS -UI/Database Architect V	\$262,178	\$334,400
9/30/2022	DCF	AODA Alcohol and Other Drug Assistance Services	\$3,527,615	\$2,475,359
9/30/2022	DOJ	Business Analyst/Consultant III (x2)	\$685,116	\$921,600
9/30/2022	DOJ	Certified Project Manager IV/Sr.	\$354,079	\$700,770
9/30/2022	DOJ	Systems Administrator III	\$354,079	\$451,170
10/2/2022	ETF	Desktop Support IV	\$380,259	\$289,760
10/3/2022	UW Madison	Business Intel Architect IV	\$304,364	\$243,647
10/3/2022	UW Madison	Cloud Architect	\$349,946	\$329,071
10/5/2022	DWD	DET/IT Coordination/Business Analyst – Consultant IV	\$393,695	\$389,376
10/5/2022	DWD	DET/IT Coordination/Business Analyst – Consultant IV	\$393,695	\$389,376
10/5/2022	DWD	DET/IT Coordination/Business Analyst – Consultant IV	\$393,695	\$389,376
10/5/2022	DWD	DET/IT Coordination/Business Analyst – Consultant IV	\$393,695	\$389,376
10/5/2022	DWD	DET/IT Coordination/Quality Assurance Analyst III	\$266,865	\$280,512
10/5/2022	DWD	DET/IT Coordination/Quality Assurance Analyst III	\$266,865	\$280,512
10/6/2022	DCF	Guardian Ad Litem Services	\$465,578	\$234,000
10/10/2022	ETF	OnBase Admin Developer IV	\$530,709	\$445,760
10/12/2022	UW Madison	PeopleSoft Developer	\$304,464	\$222,847
10/13/2022	DHS	Business Intelligence Architect IV	\$680,889	\$1,144,000
10/18/2022	DCF	Educational Liaison	\$1,096,077	\$625,259
10/19/2022	DOT	Project Manager III	\$672,635	\$1,050,400
10/20/2022	DOR	WINPAS .Net Web Developer II (1 position contractor title & rate change)	\$260,883	\$326,619
10/26/2022	DOJ	SharePoint Systems Administrator IV	\$236,053	\$347,170
10/27/2022	DOT	Systems Architect III	\$672,635	\$1,040,000
10/28/2022	UW Madison	Sr. Internal Business Systems Analyst II	\$180,452	\$158,563
10/31/2022	ETF	SharePoint Administrator III	\$435,330	\$441,052
10/31/2022	UW Madison	Business Intelligence Technical Lead IV	\$114,518	\$150,786
11/1/2022	DCF	Milwaukee Domestic Violence High Risk Team	\$3,237,912	\$1,000,000
11/1/2022	OSPD	Electronic Discovery Modernization	\$174,076	\$106,355
11/8/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$215,376	\$245,259
11/8/2022	DWD	DWD/ASD/BITS - DET/DVR/Project Manager III	\$240,932	\$267,659
11/8/2022	DWD	SO/SO/Project Manager III	\$381,606	\$463,517
11/8/2022	DWD	SO/SO/Project Manager III	\$381,606	\$463,517
11/9/2022	DHS	Application Architect	\$719,567	\$936,000
11/11/2022	DPI	Database Architect IV	\$259,183	\$256,100
11/14/2022	ETF	Data Warehouse Developer III	\$530,709	\$538,160
11/15/2022	DOA	FY23 DET Client Engineering / Help Desk II	\$238,472.00	\$163,486.00
11/15/2022	DWD	DWD/ASD/BITS -UI/COBOL Mainframe Programmer V	\$262,526	\$500,573
11/15/2022	DWD	DWD/ASD/BITS -UI/COBOL Mainframe Programmer V	\$262,526	\$500,573
11/15/2022	DWD	DWD/ASD/BITS -UI/COBOL Mainframe Programmer V	\$262,526	\$500,573
11/15/2022	DWD	DWD/ASD/BITS -UI/COBOL Mainframe Programmer V	\$262,526	\$500,573
11/15/2022	DWD	DWD/ASD/BITS -UI/COBOL Mainframe Programmer VI	\$262,526	\$500,573
11/15/2022	DWD	DWD/ASD/BITS -UI/Project Manager III	\$356,175	\$505,548
11/16/2022	DCF	Milwaukee Family Intervention Services	\$2,526,458	\$2,661,819
11/17/2022	DWD	DWD/ASD/BITS -UI/COBOL Mainframe Programmer V	\$262,526	\$500,573
11/18/2022	DWD	DWD/ASD/BITS - ITSC/WSS/Desktop Support II	\$300,941	\$165,160
11/18/2022	ETF	Database Administrator III	\$469,113	\$427,760
11/21/2022	DHS	SharePoint Systems Admin III	\$834,553	\$748,800
11/23/2022	DCF	Sex Trafficking Survivors & Caregivers Support Services	\$7,622,931	\$4,800,000
11/23/2022	DOC	Java Developer III - POS-9	\$9,271,023	\$289,900
11/27/2022	DOJ	Technical Architect III	\$339,677	\$635,400

11/30/2022	DCF	Strategic Initiatives Change Management Technical Assistance	\$1,181,836	\$500,000
12/1/2022	DCF	New Hire Reporting RFB	\$3,478,784	\$1,375,000
12/1/2022	WHS	Custodial Contract	\$738,897	\$605,270
12/5/2022	ETF	Business Analyst/Consultant III	\$373,657	\$367,760
12/5/2022	ETF	Project Manager III	\$415,694	\$457,760
12/7/2022	DCF	DMS Enterprise Application Architect	\$364,197	\$395,920
12/7/2022	DWD	DWD/ASD/BITS - BI/Business Intelligence Technical Lead II	\$363,572	\$390,267
12/7/2022	DWD	DWD/ASD/BITS - BI/Data Warehouse Developer III	\$363,572	\$360,651
12/7/2022	DWD	DWD/ASD/BITS - BI/Data Warehouse Developer III	\$363,572	\$375,459
12/7/2022	DWD	DWD/ASD/BITS - BI/Data Warehouse Developer III	\$363,572	\$360,651
12/7/2022	DWD	DWD/ASD/BITS - BI/Data Warehouse Developer III	\$363,572	\$360,651
12/7/2022	DWD	DWD/ASD/BITS - BI/Data Warehouse Developer III	\$363,572	\$360,651
12/7/2022	DWD	DWD/ASD/BITS - BI/Data Warehouse Developer III	\$363,572	\$375,459
12/8/2022	DPI	DLT Applications Development Team / Application Architect III	\$240,584	\$315,843
12/12/2022	DWD	DWD/ASD/BITS - CPS/Technician III	\$291,459	\$222,105
12/12/2022	DWD	DWD/ASD/BITS - ITPB/Business Analyst – Consultant IV	\$332,123	\$365,565
12/12/2022	DWD	DWD/ASD/BITS - ITPB/Business Analyst/Consultant IV	\$332,123	\$365,565
12/13/2022	DCF	Systems Change Review	\$528,203	\$75,000
12/13/2022	DPI	DLT Applications Development Team/Sr Internal Business Systems Analyst II	\$213,196	\$195,947
12/13/2022	DWD	DWD/ASD/BITS - CPS/Technician III	\$291,459	\$227,041
12/13/2022	DWD	DWD/ASD/BITS - CPS/Technician III	\$291,459	\$222,105
12/14/2022	DCF	Parent Education Training and Technical Assistance	\$965,713	\$750,000
12/14/2022	DPI	Systems Administrator I	\$186,070	\$132,825
12/14/2022	DWD	DWD/ASD/BITS - BI/Data Warehouse Developer III	\$363,572	\$360,651
12/14/2022	DWD	DWD/ASD/BITS - CPS/Technician III	\$291,459	\$227,041
12/14/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$199,021	\$224,259
12/14/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$199,021	\$224,259
12/14/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$199,021	\$224,259
12/14/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$199,021	\$224,259
12/19/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$199,021	\$224,259
12/19/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$199,021	\$224,259
12/19/2022	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$199,021	\$224,259
12/19/2022	ETF	Desktop Support IV	\$380,259	\$289,760
12/19/2022	ETF	Enterprise Architect III	\$462,896	\$547,760
12/19/2022	ETF	Systems Administrator III	\$472,078	\$427,760
12/27/2022	ETF	Business Intelligence Technical Lead III	\$462,896	\$594,260
12/27/2022	ETF	Senior Web Designer	\$313,687	\$319,760
12/27/2022	ETF	Senior Web Designer	\$313,687	\$319,760
1/3/2023	ETF	Java Developer - IV	\$451,304	\$481,760
1/6/2023	DHS	Project Manager 1	\$734,066	\$582,400
1/6/2023	DWD	DWD/ASD/BITS - ASD/WC/ER/ES/.NET Web Developer III	\$363,572	\$340,650
1/6/2023	DWD	DWD/ASD/BITS - ASD/WC/ER/ES/.NET Web Developer III	\$363,572	\$340,650
1/6/2023	DWD	DWD/ASD/BITS - ASD/WC/ER/ES/.NET Web Developer III	\$363,572	\$365,330
1/6/2023	DWD	DWD/ASD/BITS - Automation Security/Security Analyst II	\$300,880	\$268,571
1/6/2023	DWD	DWD/ASD/BITS - Automation Security/Security Analyst II	\$300,880	\$285,847
1/6/2023	DWD	DWD/ASD/BITS - UI/COBOL Mainframe Programmer IV	\$329,953	\$335,224
1/6/2023	DWD	DWD/ASD/BITS - UI/COBOL Mainframe Programmer IV	\$329,953	\$335,224
1/6/2023	DWD	DWD/ASD/BITS -UI/.NET Web Developer III	\$357,093	\$340,436
1/6/2023	DWD	DWD/ASD/BITS -UI/Application Architect III	\$363,789	\$434,766
1/6/2023	DWD	DWD/ASD/BITS -UI/Application Architect III	\$246,757	\$434,766
1/6/2023	DWD	DWD/ASD/BITS -UI/Certified Microsoft .NET Web Developer III	\$357,093	\$342,904
1/6/2023	DWD	DWD/ASD/BITS -UI/Certified Microsoft .NET Web Developer III	\$357,093	\$350,308
1/8/2023	DHS	Help Desk II	\$633,080	\$374,400

1/9/2023	ETF	Quality Assurance Analyst IV	\$530,709	\$335,960
1/10/2023	DCF	Investigative Services	\$1,770,348	\$749,382
1/10/2023	DWD	DWD/ASD/BITS - ASD/WC/ER/ES/.NET Web Developer III	\$363,572	\$390,010
1/10/2023	UW Madison	PeopleSoft Analyst IV	\$86,756	\$139,232
1/18/2023	UW Madison	Temporary Operational Assistance for Administrative Offices	\$846,179	\$3,920,135
1/20/2023	UW Madison	Software Engineer IV	\$166,572	\$146,365
1/23/2023	DWD	DWD/ASD/BITS - ITSC/WSS/Helpdesk II	\$276,127	\$154,624
1/24/2023	DOT	DMV Software Engineer 4	\$1,221,899	\$1,540,000
1/24/2023	DOT	DMV Software Engineer 4	\$1,221,899	\$1,540,000
1/25/2023	UW Madison	Business Intel Architect IV	\$304,364	\$243,647
1/31/2023	DCF	DCF DMS BITS CARES Project Manager III	\$528,951	\$593,880
2/1/2023	ETF	Desktop Support	\$380,259	\$289,760
2/6/2023	DCF	DCF DMS BITS Child Care	\$477,284	\$458,640
2/6/2023	DHS	Information Security System Program	\$761,280	\$624,000
2/8/2023	DOC	Data warehouse Developer - III - POS - 99	\$216,649	\$198,598
2/10/2023	DOT	Systems Architect III	\$675,635	\$1,040,000
2/10/2023	UW Madison	DevOps Engineer III	\$264,624	\$357,885
2/14/2023	UW Madison	Project Manager III	\$86,756	\$105,232
2/16/2023	DCF	DMS BITS FESTS (.Net Web Developer III - FEST42)	\$373,179	\$333,200
2/16/2023	DOT	Business Analyst/Consultant IV	\$650,601	\$700,650
2/16/2023	DOT	Java Developer IV	\$650,601	\$928,650
2/16/2023	DOT	Java Developer IV	\$650,601	\$928,650
2/16/2023	DOT	Java Developer IV	\$650,601	\$928,650
2/16/2023	DOT	Java Developer IV	\$650,601	\$928,650
2/16/2023	DOT	Java Developer IV	\$650,601	\$928,650
2/16/2023	DOT	Java Developer IV	\$650,601	\$928,650
2/16/2023	DOT	Java Developer IV	\$650,601	\$928,650
2/16/2023	DOT	Project Manager III	\$650,601	\$1,018,650
2/16/2023	DOT	Project Manager III	\$650,601	\$1,018,650
2/16/2023	DOT	Project Manager III	\$650,601	\$1,018,650
2/16/2023	DOT	Project Manager III	\$650,601	\$1,018,650
2/17/2023	DPI	Certified Project Manager IV Sr.	\$70,645	\$89,980
2/19/2023	DOT	Geospatial Solutions Developer Sr II	\$650,601	\$1,008,650
2/20/2023	DCF	Birth to Five Multimedia Campaign	\$2,577,865	\$254,469
2/20/2023	DCF	PDG Birth to Five Communications Campaign - WI Shares	\$1,285,051	\$1,120,130
2/20/2023	DOT	COBOL Mainframe Programmer VI	\$650,601	\$1,008,650
2/20/2023	DOT	COBOL Mainframe Programmer VI	\$650,601	\$1,008,650
2/20/2023	DOT	Database Architect IV	\$659,089	\$858,650
2/20/2023	DOT	Geospatial Solutions Developer Sr II	\$659,089	\$1,008,650
2/20/2023	DOT	Geospatial Solutions Developer Sr II	\$659,089	\$1,008,650
2/20/2023	DOT	Java Developer IV	\$659,089	\$928,650
2/22/2023	DWD	DWD/ASD/BITS - UI/.NET Web Developer II	\$363,572	\$341,862
2/22/2023	DWD	DWD/ASD/BITS - UI/.NET Web Developer II	\$363,572	\$341,862
2/23/2023	ETF	SharePoint Administrator III	\$426,815	\$418,804
2/23/2023	ETF	Systems Architect IV	\$847,648	\$1,531,700
2/23/2023	ETF	Testing Technician II	\$291,401	\$295,760
2/23/2023	ETF	Testing Technician II	\$291,401	\$313,760
2/24/2023	DWD	DWD/ASD/BITS -UI/.NET Web Developer II	\$363,572	\$341,862
3/1/2023	DOT	DMV Business Analyst/Consultant IV	\$610,949	\$740,000
3/2/2023	DHS	Website Translation and Strategic Project Manager	\$739,076	\$1,149,010
3/6/2023	UW Madison	Administrative Transformation Program (ATP)	\$290,327	\$465,283
3/7/2023	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$179,183	\$195,328
3/7/2023	DWD	DWD/ASD/BITS - DET/DVR/.NET Web Developer II	\$179,183	\$195,328

3/7/2023	DWD	DWD/ASD/BITS - DET/DVR/APPLICATION ARCHITECT III	\$219,667	\$220,628
3/8/2023	DWD	DWD/ASD/BITS - DET/DVR/Project Manager II	\$199,803	\$190,268
3/9/2023	DCF	BITS/Technical Services	\$33,200	\$217,800
3/9/2023	DOC	Systems Administrator II - POS-39	\$301,827	\$245,680
3/9/2023	ETF	Business Analyst/Consultant III	\$373,657	\$367,760
3/9/2023	ETF	COBOL Mainframe Programmer IV	\$364,832	\$428,766
3/9/2023	ETF	Java Developer III	\$409,183	\$439,760
3/10/2023	DOC	General Waiver for Contracted Select Medical Professionals	\$11,588,240	\$10,288,800
3/13/2023	UW Madison	Certified Project Manager IV	\$183,923	\$242,172
3/15/2023	DPI	CRM Integration Specialist II Sr.	\$41,168	\$44,762
3/15/2023	DPI	Quality Assurance Analyst IV	\$41,168	\$31,762
3/15/2023	UW Madison	Administrative Transformation Program (ATP)	\$281,897	\$174,551
3/16/2023	UW Madison	Certified Project Manager IV	\$183,923	\$242,172
3/23/2023	DHS	Computer Security Incident Response Team (CSIRT) Analyst Tier II	\$823,680	\$624,000
3/23/2023	DHS	Security Analyst III	\$823,680	\$665,600
3/27/2023	DOT	Technical Architect II	\$762,315	\$725,200
3/27/2023	DOT	Technical Architect III	\$762,315	\$1,040,000
3/27/2023	ETF	Project Manager III	\$415,694	\$481,760
3/29/2023	ETF	COBOL Mainframe Programmer IV	\$364,832	\$410,766
4/3/2023	UW Madison	Certified Cloud Engineer	\$173,512	\$288,464
4/10/2023	ETF	Business Analyst/Consultant IV	\$423,872	\$397,760
4/10/2023	ETF	Project Manager III	\$415,694	\$457,760
4/12/2023	ETF	.Net Web Developer II	\$317,034	\$367,760
4/17/2023	DCF	Bureau of Information Technology Services, Technical Services Section	\$169,645	\$266,560
4/17/2023	DOC	Quality Assurance Analyst IV - POS-104	\$554,641	\$483,200
4/21/2023	DCF	Project Management 111	\$192,899	\$411,757
4/26/2023	DOC	Business Analyst Consultant IV - POS-40	\$405,498	\$446,098
4/27/2023	DOC	Business Analyst IV - POS-76	\$459,138	\$813,416
4/27/2023	DOC	JAVA Developer IV - POS-103	\$637,803	\$853,340
5/1/2023	DCF	Bureau of Information Technology Services, Technical Services Section	\$195,270	\$323,180
5/1/2023	DOT	Technical Architect III	\$314,040	\$395,460
5/3/2023	DPI	Business Analyst/Consultant IV	\$302,435	\$275,600
5/4/2023	DCF	DMS BITS FESTS (COBOL Mainframe Programmer IV - FESTS41, FESTS50)	\$169,686	\$301,683
5/8/2023	DOT	Geospatial Solutions Developer Sr II	\$628,466	\$1,008,650
5/8/2023	DOT	Systems Analyst 4	\$215,958	\$283,460
5/11/2023	DOC	Project Manager III - POS-19	\$684,866	\$955,300
5/15/2023	DFI	Certified .Net Web Developer IV	\$399,898	\$558,000
5/15/2023	DHS	Certified Project Manager IV/Sr.	\$868,982	\$1,189,760
5/15/2023	DHS	CRM Integration Architect III	\$834,334	\$1,178,944
5/15/2023	DHS	Project Manager III	\$868,982	\$1,092,416
5/15/2023	DHS	Quality Assurance Analyst IV	\$766,352	\$648,960
5/15/2023	DHS	Systems Architect 1	\$868,982	\$735,488
5/16/2023	DFI	Certified .Net Web Developer IV	\$399,898	\$516,000
5/18/2023	DHS	Computer Security Incident Response Team (CSIRT) Analyst Tier I	\$705,070	\$616,512
5/18/2023	DHS	Computer Security Incident Response Team (CSIRT) Analyst Tier II	\$823,680	\$767,936
5/18/2023	DHS	Computer Security Incident Response Team (CSIRT) Team Lead	\$889,574	\$767,936
5/18/2023	DHS	Information Security Program - Program Integration Liaison	\$823,680	\$767,936
5/18/2023	DHS	Information Security Program - Program Integration Liaison	\$823,680	\$767,936
5/19/2023	DHS	Business Intelligence Lead II	\$677,889	\$919,360
5/19/2023	DNR	System Services Section	\$1,260,419	\$1,189,422
5/19/2023	DOC	Business Analyst Consultant III - POS-40	\$400,092	\$361,796
5/19/2023	DOC	DevOps Engineer III - POS-31	\$750,408	\$833,488

5/22/2023	ETF	Data Warehouse Developer III	\$462,896	\$505,760
5/26/2023	DOT	Programmer-Analyst IV	\$279,329	\$294,660
5/30/2023	DPI	Help Desk III	\$270,321	\$152,986
5/31/2023	DWD	DWD/ASD/BITS - Automation Security/Security Analyst II	\$259,214	\$241,615
6/2/2023	DOC	Applications Architect III - POS-3	\$750,408	\$1,197,100
6/2/2023	DOC	Project Manager III - POS-2	\$750,408	\$1,062,000
6/5/2023	ETF	Enterprise Architect IV	\$462,896	\$637,760
6/7/2023	DCF	Child Welfare Transformation and Family First Project Oversight and Management, Evaluation and Oversight	\$203,761	\$392,000
6/14/2023	DOT	Project Manager II	\$288,834	\$307,140
6/15/2023	DFI	Database Administrator IV	\$346,376	\$462,000
7/1/2023	DOC	Applications Architect III - POS-3	\$750,408	\$1,197,100
7/1/2023	DOT	SharePoint Systems Administrator IV	\$308,844	\$329,344
10/23/2023	DOT	Java Developer IV	\$271,934	\$385,940
10/23/2023	DOT	Java Developer IV	\$271,934	\$385,940
12/4/2023	DOT	Java Developer IV	\$271,934	\$385,940
12/4/2023	DOT	Java Developer IV	\$271,934	\$385,940
12/4/2023	DOT	Java Developer IV	\$271,934	\$385,940
7/15/2022	DOT	Systems Architect III	\$855,837	\$980,000

Fiscal Year 2023 Continued Appropriateness Analyses

Date	Agency	Nature
5/6/2022	OCI	Investment Oversight Software
6/1/2022	DCF	Anti-Human Trafficking Regional Hub - Region 4
7/1/2022	DCF	DAISEY (Data Application & Integration Solution for the Early Years) WI Prevention Reporting System
7/1/2022	DCF	Family Intervention and Support Services (FISS)
7/1/2022	DCF	Licensing Liaisons
7/1/2022	DCF	Management of Statewide Domestic Violence Prevention Program Initiative
7/1/2022	DNR	R3 Coordinator Position
7/1/2022	DNR	R3 Coordinator Position
7/1/2022	DOC	Application Architect III
7/1/2022	DOC	Cognitive-Behavioral Program Services for DCC
7/1/2022	DOC	DevOps Engineer III
7/1/2022	DOJ	Security Guard Services
7/1/2022	DOT	Compliance Oversight of WisDOT Transit Subrecipients
7/1/2022	DOT	Document Management and Workflow Solution
7/1/2022	DOT	Grant Management System
7/1/2022	DOT	Integrated Work Management System (IWMS) Software
7/1/2022	DOT	Statewide ITS Field Device Maintenance and Support
7/1/2022	DPI	Business Intelligence Architect III
7/1/2022	DPI	CRM Integration Specialist
7/1/2022	OCI	Actuarial Services for IPFCP and WJCLIP
7/1/2022	OCI	Actuarial Services for the State Life Insurance Fund
7/1/2022	OCI	Claims Services for the Injured Patients and Families Compensation Fund
8/1/2022	DNR	Soil Fumigation Services
8/30/2022	DCF	Fraud Audit Support
10/1/2022	DOC	Domestic Violence Cognitive-Behavioral Change Group Services for DCC
10/1/2022	DOC	Substance Use Disorder (SUD) Services
10/17/2022	DOT	Next Generation Advanced Traffic Management System (NG ATMS)
	UW	
10/31/22	Whitewater UW	In Person Interoperation Services for American Sign Language (ASL)
10/31/22	Whitewater	In Person Interpretation Services for American Sign Language
11/1/2022	DCF	Quality Care Concrete Care System Consultant
11/1/2022	DCF	Youth Justice Risk and Needs Assessment Tool and Case Management System
12/1/2022	DCF	Anti-Human Trafficking Regional Hub - Region 3
1/1/2023	DCF	Data Application and Integration Solution for Early Years (DAISEY) Home Visiting Shared Measurement System
1/1/2023	DCF	Evaluation of Parents Supporting Parents Model
1/1/2023	DCF	Family Drug Treatment Court
1/1/2023	DCF	Independent Initial Assessment
1/1/2023	DCF	Supporting Families Together
1/1/2023	DCF	Wisconsin Birth to Five System Strategic Planning
01/01/23	DHS	CARES System Maintenance, Enhancement and Modification Services
01/01/23	DHS	COVID-19 Vaccine Response
01/01/23	DHS	Neutron Film Badges and Laboratory Reading of Radiation Results
1/1/2023	DNR	Transient Non-Community Water Project
1/1/2023	DOT	Ecological, Hazmat and Asbestos Services
1/1/2023	DOT	Ecological, Hazmat and Asbestos Services
1/1/2023	DOT	Ecological, Hazmat and Asbestos Services
1/1/2023	DOT	Ecological, Hazmat and Asbestos Services

05/04/23	DOA	FY23 DET Database/Data Communications / Database Administrator IV
05/15/23	DOA	DET DSPS Technology Services / CRM Integration Specialist II/Sr.
05/15/23	DOA	DET DSPS Technology Services / CRM Integration Specialist II/Sr.
05/15/23	DOA	DET Financial Solutions / Application Architect III
05/15/23	DOA	DET Financial Solutions / Quality Assurance Analyst III
05/15/23	DOA	FY23 DET Client Engineering / Help Desk II
05/15/23	DOA	FY23 DET Client Engineering / Help Desk II
05/15/23	DOA	FY23 DET DSPS Technology Services / .Net Web Developer III
05/15/23	DOA	FY23 DET Financial Solutions / Certified MS.Net Developer IV
6/1/2023	DCF	Anti-Human Trafficking Regional Hub - Region 4
7/1/2023	DNR	Admin - Telecommunications Technician III
7/1/2023	DNR	Environmental Management - .NET Web Developer III
7/1/2023	DNR	Environmental Management - Application Architect II
7/1/2023	DNR	Environmental Management - Application Architect II
7/1/2023	DNR	Environmental Management - Application Architect III
7/1/2023	DNR	Environmental Management - Certified Microsoft .NET web Developer IV
7/1/2023	DNR	Environmental Management - Certified Microsoft .NET web Developer IV
7/1/2023	DNR	Environmental Management - Database Architect V
7/1/2023	DNR	Environmental Management - Project Manager III
7/1/2023	DNR	Environmental Management - Technical Architect IV
7/1/2023	DNR	Environmental Management - .NET Web Developer II
7/1/2023	DNR	External Services - Certified Microsoft .NET web Developer IV
7/1/2023	DNR	External Services - Geospatial Services Consultant
7/1/2023	DNR	Fish, Wildlife and Parks - .NET Web Developer III
7/1/2023	DNR	Fish, Wildlife and Parks - Certified Microsoft .NET web Developer IV
7/1/2023	DNR	Fish, Wildlife and Parks - Database Architect IV
7/1/2023	DNR	Forestry - Certified Microsoft .NET web Developer IV
7/1/2023	DNR	Forestry - Certified Microsoft .NET web Developer IV
7/1/2023	DNR	Forestry - Geospatial Architect/Administrator II/Sr.
7/1/2023	DNR	Forestry - Quality Assurance Analyst II
7/1/2023	DNR	Forestry - Technical Architect III
7/1/2023	DNR	Forestry - Technical Architect III
7/1/2023	DNR	Forestry - Technical Architect III
7/1/2023	DOC	Application Architect I
7/1/2023	DOC	Application Architect II
7/1/2023	DOC	Application Architect III
7/1/2023	DOC	Application Architect III
7/1/2023	DOC	Application Architect III
7/1/2023	DOC	Business Analyst/Consultant I
7/1/2023	DOC	Business Analyst/Consultant IV
7/1/2023	DOC	Business Analyst/Consultant IV
7/1/2023	DOC	Business Analyst/Consultant IV
7/1/2023	DOC	Business Analyst/Consultant IV
7/1/2023	DOC	Business Analyst/Consultant IV
7/1/2023	DOC	Business Analyst/Consultant IV
7/1/2023	DOC	Business Analyst/Consultant IV
7/1/2023	DOC	Business Analyst/Consultant IV
7/1/2023	DOC	Business Analyst/Consultant IV
7/1/2023	DOC	Business Analyst/Consultant IV
7/1/2023	DOC	Business Analyst/Consultant IV
7/1/2023	DOC	Business Intelligence Data Modeler III
7/1/2023	DOC	Certified PM IV/SR
7/1/2023	DOC	Data Warehouse Developer III
7/1/2023	DOC	Data Warehouse Developer III
7/1/2023	DOC	Data Warehouse Developer III

7/1/2023	DOC	Project Manager III
7/1/2023	DOC	Project Manager III
7/1/2023	DOC	Quality Assurance Analyst IV
7/1/2023	DOC	Quality Assurance Analyst IV
7/1/2023	DOC	Quality Assurance Analyst IV
7/1/2023	DOC	Security Analyst II
7/1/2023	DOC	Security Analyst II
7/1/2023	DOC	Security Analyst II
7/1/2023	DOC	Security Analyst II
7/1/2023	DOC	Security Analyst II
7/1/2023	DOC	Security Analyst II
7/1/2023	DOC	Security Analyst II
7/1/2023	DOC	Security Analyst II
7/1/2023	DOC	Security Analyst III
7/1/2023	DOC	Security Analyst III
7/1/2023	DOC	Software Engineer IV
7/1/2023	DOC	Software Engineer IV
7/1/2023	DOC	Surveillance & Access Control Technician III
7/1/2023	DOC	Surveillance & Access Control Technician III
7/1/2023	DOC	Surveillance & Access Control Technician III
7/1/2023	DOC	Surveillance & Access Control Technician III
7/1/2023	DOC	Surveillance & Access Control Technician III
7/1/2023	DOC	Surveillance & Access Control Technician III
7/1/2023	DOC	Systems Administrator II
7/1/2023	DOC	Systems Administrator III
7/1/2023	DOC	Telecommunication Analyst III
7/1/2023	DOC	Telecommunication Analyst III
7/1/2023	DOC	Telecommunication Analyst III
7/1/2023	DOC	Telecommunication Analyst III
7/1/2023	ETF	.NET Web Developer - 2
7/1/2023	ETF	.NET Web Developer - 2
7/1/2023	ETF	Application Architect - 2
7/1/2023	ETF	Application Architect - 2
7/1/2023	ETF	Application Architect - 2
7/1/2023	ETF	Application Architect - 2
7/1/2023	ETF	Business Analyst/Consultant - 3
7/1/2023	ETF	Business Analyst/Consultant - 3
7/1/2023	ETF	Business Analyst/Consultant - 4
7/1/2023	ETF	Business Analyst/Consultant - 4
7/1/2023	ETF	Business Analyst/Consultant - 4
7/1/2023	ETF	Business Analyst/Consultant - 4
7/1/2023	ETF	Business Intelligence Technical Lead - 3
7/1/2023	ETF	Business Intelligence Technical Lead - 4
7/1/2023	ETF	Business Intelligence Technical Lead - 4
7/1/2023	ETF	Certified Project Manager IV/Sr.
7/1/2023	ETF	Certified Project Manager IV/Sr.
7/1/2023	ETF	Certified Project Manager IV/Sr.
7/1/2023	ETF	Certified Project Manager IV/Sr.
7/1/2023	ETF	COBOL Mainframe Programmer - 4
7/1/2023	ETF	COBOL Mainframe Programmer - 4
7/1/2023	ETF	COBOL Mainframe Programmer - 4
7/1/2023	ETF	COBOL Mainframe Programmer - 4
7/1/2023	ETF	COBOL Mainframe Programmer - 5

7/1/2023	ETF	Data Warehouse Developer - 3
7/1/2023	ETF	Data Warehouse Developer - 3
7/1/2023	ETF	Data Warehouse Developer - 3
7/1/2023	ETF	Data Warehouse Developer - 3
7/1/2023	ETF	Data Warehouse Developer - 3
7/1/2023	ETF	Data Warehouse Developer - 3
7/1/2023	ETF	Data Warehouse Developer - 3
7/1/2023	ETF	Desktop Support - 4
7/1/2023	ETF	Desktop Support - 4
7/1/2023	ETF	Enterprise Architect - 4
7/1/2023	ETF	Enterprise Architect - 4
7/1/2023	ETF	Java Developer - 3
7/1/2023	ETF	Java Developer - 3
7/1/2023	ETF	Java Developer - 3
7/1/2023	ETF	Java Developer - 3
7/1/2023	ETF	Java Developer - 4
7/1/2023	ETF	Java Developer - 4
7/1/2023	ETF	Java Developer - 4
7/1/2023	ETF	Java Developer - 4
7/1/2023	ETF	Network Engineer - 2
7/1/2023	ETF	OnBase Admin/Developer - 4
7/1/2023	ETF	Project Manager - 1
7/1/2023	ETF	Project Manager - 1
7/1/2023	ETF	Project Manager - 1
7/1/2023	ETF	Project Manager - 1
7/1/2023	ETF	Project Manager -3
7/1/2023	ETF	Project Manager -3
7/1/2023	ETF	Quality Assurance Analyst - 4
7/1/2023	ETF	Security Analyst - 2
7/1/2023	ETF	Security Analyst - 2
7/1/2023	ETF	Security Analyst - 4
7/1/2023	ETF	Security Analyst - 4
7/1/2023	ETF	Security Analyst - 4
7/1/2023	ETF	Security Analyst - 4
7/1/2023	ETF	Security Analyst - 4
7/1/2023	ETF	Senior Web Designer
7/1/2023	ETF	Senior Web Designer
7/1/2023	ETF	SharePoint Administrator - 3
7/1/2023	ETF	SharePoint Administrator - 3
7/1/2023	ETF	Systems Administrator - 3
7/1/2023	ETF	Systems Administrator - 3
7/1/2023	ETF	Systems Administrator - 3
7/1/2023	ETF	Technical Architect - 3
7/1/2023	ETF	Technical Architect - 3
7/1/2023	ETF	Testing Technician - 2
7/1/2023	ETF	Testing Technician - 2