



**WISCONSIN DEPARTMENT OF
ADMINISTRATION**

SCOTT WALKER
GOVERNOR

SCOTT A. NEITZEL
SECRETARY

Division of Enterprise Operations
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March 9, 2017

Honorable Scott Walker
115 East State Capitol
Madison, WI 53707

Members, Joint Committee on Finance
Members, Joint Committee on Audit
State Capitol
Madison, WI 53708

Senate Chief Clerk Jeffrey Renk
B20 Southeast
State Capitol
Madison, WI 53708

Assembly Chief Clerk Patrick E. Fuller
17 West Main Street, Suite 401
Madison, WI 53703

Mr. Robert Lang, Legislative Fiscal Bureau
One East Main Street, Suite 301
Madison, WI 53703

Dear Governor Walker, Legislators, Chief Clerk Renk, Chief Clerk Fuller and Mr. Lang:

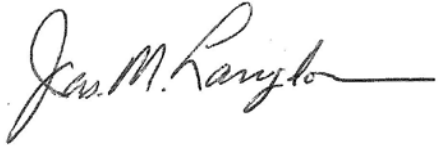
Attached please find the State of Wisconsin Contractual Services Purchasing Report for Fiscal Year 2016 (FY16) pursuant to §16.705(8), Wis. Stats. Please note that the FY16 report covers the period during which the state transitioned from WISMART to STAR as its principal financial management system. Therefore, a combination of WISMART and STAR data was used to provide complete FY16 reporting.

The report also includes information on cost-benefit analyses produced by state agencies during FY16. Wisconsin Act 89 requires state agencies to conduct a cost-benefit analysis prior to any proposed contractual service procurement over \$50,000. A summary of the 315 cost-benefit analyses produced during FY16 is included in this report.

March 9, 2017
Page 2 of 2

Should you have any questions about this report, please contact me at (608) 264-6109.

Sincerely,

A handwritten signature in black ink that reads "James M. Langdon" followed by a horizontal flourish.

James M. Langdon
Administrator

Attachment

State of Wisconsin Contractual Services Report

Fiscal Year 2016 Annual Report

Department of Administration
Division of Enterprise Operations
State Bureau of Procurement

March 2017

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Contact:

Rick Hughes, Director
State Bureau of Procurement
Department of Administration
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P.O. Box 7867
Madison, WI 53707-7867

Introduction

Summary

- Overall contracting totaled \$653.0 million in FY16.
- State agency contracting totaled \$506.6 million in FY16.
- University of Wisconsin System, including UW Madison, contracting totaled \$146.3 million in FY16.
- State agencies produced 315 cost-benefit analyses in FY16.

Statutory Background

Contractual Service Procurements. §16.705(8), Wis. Stats., provides that DOA "shall, annually on or before October 15, submit to the governor, the joint committee on finance, the joint legislative audit committee and the chief clerk of each house of the legislature for distribution to the appropriate standing committees under s. 13.172 (3), a report concerning the number, value and nature of contractual service procurements authorized for each agency during the preceding fiscal year".

Cost-Benefit Analyses. §16.705(8), Wis. Stats., provides that "the report shall also include, with respect to contractual service procurements by agencies for the preceding fiscal year:

"(a) A summary of the cost-benefit analyses completed by agencies in compliance with rules promulgated by the department under sub. (2).

(b) Recommendations for elimination of unneeded contractual service procurements and for consolidation or resolicitation of existing contractual service procurements."

Division of Legal Services. Pursuant to section 16.004(15)(bm), the DOA Division of Legal Services assists in efforts to reduce the state's use of contracted employees. In order to meet this mission, the Division of Legal Services meets weekly with the State Bureau of Procurement to review and discuss enterprise-wide contracts and DOA contracts, and provides consultation to the State Bureau of Procurement on CBA issues. The Division of Legal Services also provides direct assistance to executive branch agencies on contract matters to help agencies negotiate, amend, consolidate or terminate contractual services to gain efficiencies and to lower state costs.

Data Sources

The State transitioned to a new accounting system, the State Transforming Agency Resources (STAR) system, during FY16. Therefore, the contractual services expenditure data provided in this report was extracted from two systems for FY16, WiSMART and STAR, as reflected in the table on page 3 of this report. WiSMART was the State's accounting system until October 1, 2015 for all state agencies except the Department of Transportation which utilized WiSMART for all of FY16.

Prior to the implementation of STAR, several agencies including the Departments of Workforce Development, Corrections, Health Services, Transportation and UW System used separate systems and some used different account codes. In STAR, all agencies use the same account codes. In the Account Code detail beginning on page 6, the data shown is for the last three quarters of FY16 to reflect the data extracted from STAR.

The report data excludes spending authorized outside of §16.75, Wis. Stats., such as interagency or municipal spend, conservation, fellowships and scholarships, services provided in conjunction with building or road construction projects, §16.855 and Chapter 84 respectively, and Chapter 36 research or instructional services. This report includes the following account code categories of expenditures for services:

7480000	Housekeeping & Janitorial Services
7650000	IT Services Private Companies
7700000	Professional Services Management Consultant
7720000	Professional Services Medical
7720100	Professional Services Medical Onsite Nurse
7720101	Professional Services Medical Onsite Physician
7720102	Professional Services Medical Optical
7720104	Professional Services Dental
7720106	Professional Services Hospital
7730000	Professional Services Laboratory
7740000	Professional Services General
7740060	Professional Design Services
7740100	Professional Services Court Reporter
7740115	Reproductions Audio/Video/Other
7755000	Collection Agent Fees
7770000	Legal Services - Research
7773000	Legal Services - Litigation
7774000	Legal Services - Collections
7775000	Legal Services - Consulting
7776000	Legal Services - Other
7777000	Legal Services - Bond Counsel
7778000	Legal Services - Hearing Examiner
7785000	Legal Settlement and Fees
7795000	Professional Services Central Payroll
7880000	Miscellaneous Services
7880001	Laundry Services
7880059	Transcription Services

Fiscal Year 2016 Contractual Services by State Agency and UW System

Agency	Q1 WISMART	Q2-4 STAR	Total
Administration, Department of	\$6,358,030	\$34,341,528	\$40,699,557
Aging and Long-Term Care, Board on	\$1,503	\$9,060	\$10,563
Agriculture, Trade and Consumer Protection, Department of	\$409,368	\$2,854,638	\$3,264,006
Child Abuse and Neglect Prevention Board	\$5,785	\$73,703	\$79,488
Children and Families, Department of	\$6,376,834	\$31,621,177	\$37,998,012
Circuit Courts	n/a	n/a	\$436,792
Corrections, Department of	\$12,906,493	\$48,570,531	\$61,477,024
Court of Appeals	n/a	n/a	\$425,089
Educational Communications Board	\$405,905	\$2,258,244	\$2,664,150
Employee Trust Funds, Department of	\$1,144,697	\$5,306,694	\$6,451,391
Employment Relations Commission	\$1,610	\$109,400	\$111,010
Financial Institutions, Department of	\$263,674	\$1,651,442	\$1,915,117
Government Accountability Board	\$190,364	\$1,083,143	\$1,273,506
Governor, Office of the	\$786	\$10,963	\$11,749
Health Services, Department of	\$36,483,114	\$154,152,503	\$190,635,617
Higher Educational Aids Board	\$27,645	\$21,628	\$49,273
Historical Society	\$234,376	\$895,478	\$1,129,854
Insurance, Office of the Commissioner of	\$619,000	\$2,178,971	\$2,797,971
Investment Board, State of Wisconsin	\$173,470	\$1,155,758	\$1,329,228
Judicial Commission	\$4	\$492	\$496
Judicial Council	\$0	\$402	\$402
Justice, Department of	\$1,688,997	\$10,128,489	\$11,817,485
Kickapoo Reserve Management Board	\$0	\$44,016	\$44,016
Labor and Industry Review Commission	\$0	\$7,982	\$7,982
Legislature	\$4,874	\$195,406	\$200,280
Lieutenant Governor, Office of the	\$0	\$0	\$0
Lower Wisconsin Riverway Board	\$0	\$320	\$320
Military Affairs, Department of	\$417,486	\$2,561,494	\$2,978,980
Natural Resources, Department of	\$3,666,222	\$16,314,146	\$19,980,367
People with Developmental Disabilities, Board on	\$9,211	\$100,199	\$109,411
Public Defender, Office of the State	\$282,939	\$2,181,330	\$2,464,268
Public Instruction, Department of	\$9,245,689	\$20,271,656	\$29,517,345
Public Lands, Board of Commissioners of	\$4,446	\$40,559	\$45,005
Public Service Commission	\$72,541	\$484,335	\$556,875
Revenue, Department of	\$2,759,656	\$16,362,668	\$19,122,325
Safety and Professional Services, Department of	\$431,729	\$657,024	\$1,088,753
Secretary of State	\$1,015	\$1,380	\$2,395
State Fair Park Board	\$4,169,691	\$772,783	\$4,942,474
State Treasurer	\$3	\$0	\$3
Supreme Court	n/a	n/a	\$2,414,110
Tourism, Department of	\$103,009	\$6,630,181	\$6,733,190
Transportation, Department of	n/a	n/a	\$24,205,411
Veterans Affairs, Department of	\$1,719,738	\$10,207,892	\$11,927,630
Wisconsin Technical College System Board	\$36,501	\$228,332	\$264,834
Workforce Development, Department of	\$7,817,037	\$7,621,508	\$15,438,545
Agency Total			\$506,622,299
University of Wisconsin System (Excluding UW-Madison)			\$68,697,980
UW-Madison			\$77,637,846
University of Wisconsin Total			\$146,335,826
State of Wisconsin Total			\$652,958,125

**Fiscal Year 2005-2016 Contractual Services
by State Agencies and UW System**

Fiscal Year	Agencies	UW	Total
2005	\$426,663,505	\$73,577,905	\$500,241,410
2006	\$421,307,149	\$68,507,445	\$489,814,594
2007	\$345,132,639	\$74,516,827	\$419,649,466
2008	\$326,905,585	\$122,708,030	\$449,613,615
2009	\$318,674,752	\$118,722,922	\$437,397,674
2010	\$289,567,282	\$127,590,769	\$417,158,051
2011	\$363,830,063	\$125,158,260	\$488,988,323
2012	\$390,441,589	\$125,377,390	\$515,818,979
2013	\$418,990,656	\$126,419,774	\$545,410,430
2014	\$451,031,852	\$113,914,824	\$564,946,676
2015	\$483,408,738	\$123,747,005	\$607,155,743
2016	\$506,622,299	\$146,335,826	\$652,958,125

**Fiscal Year 2016 Contractual Services
by Account Code for State Agencies
Source: STAR, October 1, 2015 to June 30, 2016**

Account Code	Description	Total
7480000	Housekeeping & Janitorial Services	\$6,415,299
7650000	IT Services Private Companies	\$93,203,713
7700000	Professional Services Management Consultant	\$16,571,485
7720000	Professional Services Medical	\$9,896,116
7720100	Professional Services Medical Onsite Nurse	\$6,634,073
7720101	Professional Services Medical Onsite Physician	\$1,065,897
7720102	Professional Services Medical Optical	\$64,645
7720104	Professional Services Dental	\$117,271
7720106	Professional Services Hospital	\$23,329,747
7730000	Professional Services Laboratory	\$1,298,656
7740000	Professional Services General	\$199,545,862
7740060	Professional Design Services	\$504,006
7740100	Professional Services Court Reporter	\$35,395
7740115	Reproductions Audio/Video/Other	\$9,924
7755000	Collection Agent Fees	\$20,014
7770000	Legal Services – Research	\$38,328
7773000	Legal Services – Litigation	\$5,622
7774000	Legal Services – Collections	\$694
7775000	Legal Services – Consulting	\$100,141
7776000	Legal Services – Other	\$251,684
7777000	Legal Services – Bond Counsel	\$514
7778000	Legal Services – Hearing Examiner	\$180
7785000	Legal Settlement and Fees	\$996,378
7795000	Professional Services Central Payroll	\$100
7880000	Miscellaneous Services	\$19,566,174
7880001	Laundry Services	\$20,102
7880059	Transcription Services	\$1,415,436
Total		\$381,107,454

**Fiscal Year 2016 Contractual Services
by State Agency and Account Code/Description
Source: STAR, October 1, 2015 to June 30, 2016**

Administration, Department of

7480000	Housekeeping and Janitorial Services	\$2,950,373
7650000	IT Services Private Companies	\$17,361,190
7700000	Professional Services - Management Consultant	\$1,676
7720000	Professional Services - Medical	\$7,922
7740000	Professional Services - General	\$9,854,628
7740060	Professional Design Services	\$161,779
7740100	Professional Services - Court Reporter	\$901
7740115	Reproductions Audio/Video/Other	\$3,499
7770000	Legal Services - Research	\$8,484
7785000	Legal Settlement and Fees	\$982,648
7880000	Miscellaneous Services	\$3,008,418
7880059	Transcription Services	\$10
Total		\$34,341,528

Aging and Long-Term Care, Board on

7650000	IT Services Private Companies	\$8,678
7740000	Professional Services - General	\$383
Total		\$9,060

Agriculture, Trade and Consumer Protection, Department of

7480000	Housekeeping and Janitorial Services	\$5,194
7650000	IT Services Private Companies	\$886,815
7720000	Professional Services - Medical	\$1,155
7730000	Professional Services - Laboratory	\$34,338
7740000	Professional Services - General	\$1,849,315
7880000	Miscellaneous Services	\$76,465
7880001	Laundry Services	\$1,356
Total		\$2,854,638

Child Abuse and Neglect Prevention Board

7740000	Professional Services - General	\$67,167
7740060	Professional Design Services	\$300
7880000	Miscellaneous Services	\$6,236
Total		\$73,703

Children and Families, Department of

7650000	IT Services Private Companies	\$22,560,888
7700000	Professional Services - Management Consultant	\$2,393,843
7720000	Professional Services - Medical	\$5,032
7720100	Professional Services - Medical Onsite Nurse	\$130
7740000	Professional Services - General	\$5,913,982
7740060	Professional Design Services	\$237
7776000	Legal Services - Other	\$724
7880000	Miscellaneous Services	\$745,676
7880059	Transcription Services	\$666
Total		\$31,621,177

Corrections, Department of

7480000	Housekeeping and Janitorial Services	\$472,882
7650000	IT Services Private Companies	\$5,582,187
7700000	Professional Services - Management Consultant	\$192,751
7720000	Professional Services - Medical	\$1,830,737
7720100	Professional Services - Medical Onsite Nurse	\$6,572,002
7720101	Professional Services - Medical Onsite Physician	\$1,026,149
7720102	Professional Services - Medical Optical	\$2,843
7720104	Professional Services - Dental	\$79,400
7720106	Professional Services - Hospital	\$22,734,821
7730000	Professional Services - Laboratory	\$669,088
7740000	Professional Services - General	\$2,186,804
7740060	Professional Design Services	\$36,154
7740100	Professional Services - Court Reporter	\$918
7880000	Miscellaneous Services	\$7,173,483
7880001	Laundry Services	\$10,284
7880059	Transcription Services	\$28
Total		\$48,570,531

Educational Communications Board

7740000	Professional Services - General	\$173,347
7740060	Professional Design Services	\$8,402
7740115	Reproductions Audio/Video/Other	\$75
7776000	Legal Services - Other	\$11,000
7880000	Miscellaneous Services	\$2,065,420
Total		\$2,258,244

Employee Trust Funds, Department of

7650000	IT Services Private Companies	\$3,459,418
7700000	Professional Services - Management Consultant	\$671,680
7720000	Professional Services - Medical	\$2,300
7740000	Professional Services - General	\$1,066,703
7776000	Legal Services - Other	\$17,407
7880000	Miscellaneous Services	\$89,186
Total		\$5,306,694

Employment Relations Commission

7740000	Professional Services - General	\$98,809
7740100	Professional Services - Court Reporter	\$240
7880000	Miscellaneous Services	\$4,819
7880059	Transcription Services	\$5,532
Total		\$109,400

Financial Institutions, Department of

7650000	IT Services Private Companies	\$1,603,467
7740000	Professional Services - General	\$525
7880000	Miscellaneous Services	\$47,451
Total		\$1,651,442

Government Accountability Board

7650000	IT Services Private Companies	\$722,044
7700000	Professional Services - Management Consultant	\$111,223
7740000	Professional Services - General	\$19,472
7740060	Professional Design Services	\$216,375
7880000	Miscellaneous Services	\$14,029
Total		\$1,083,143

Governor, Office of the

7480000	Housekeeping and Janitorial Services	\$2,956
7880000	Miscellaneous Services	\$8,007
Total		\$10,963

Health Services, Department of

7480000	Housekeeping and Janitorial Services	\$204,064
7650000	IT Services Private Companies	\$3,138,155
7700000	Professional Services - Management Consultant	\$10,666,299
7720000	Professional Services - Medical	\$5,316,853
7720102	Professional Services Medical Optical	\$54,443
7720104	Professional Services Dental	\$37,754
7720106	Professional Services Hospital	\$594,926
7730000	Professional Services - Laboratory	\$70,140
7740000	Professional Services - General	\$132,416,250
7740060	Professional Design Services	\$5,672
7755000	Collection Agent Fees	\$9,676
7776000	Legal Services - Other	\$8,745
7785000	Legal Settlement and Fees	\$7,306
7880000	Miscellaneous Services	\$1,616,617
7880059	Transcription Services	\$5,601
Total		\$154,152,503

Higher Educational Aids Board

7650000	IT Services Private Companies	\$21,184
7880000	Miscellaneous Services	\$444
Total		\$21,628

Historical Society

7480000	Housekeeping and Janitorial Services	\$85,636
7650000	IT Services Private Companies	\$655
7740000	Professional Services - General	\$639,906
7740060	Professional Design Services	\$19,620
7740115	Reproductions Audio/Video/Other	\$4,189
7755000	Collection Agent Fees	\$1,654
7880000	Miscellaneous Services	\$143,818
Total		\$895,478

Insurance, Office of the Commissioner of

7650000	IT Services Private Companies	\$952,511
7730000	Professional Services - Laboratory	\$544
7740000	Professional Services - General	\$1,167,869
7770000	Legal Services - Research	\$1,542
7773000	Legal Services - Litigation	\$69
7776000	Legal Services - Other	\$11,130
7777000	Legal Services - Bond Counsel	\$514
7880000	Miscellaneous Services	\$44,791
Total		\$2,178,971

Investment Board, State of Wisconsin

7650000	IT Services Private Companies	\$131,337
7740000	Professional Services - General	\$965,762
7880000	Miscellaneous Services	\$58,659
Total		\$1,155,758

Judicial Commission		
7740000	Professional Services - General	\$492
Total		\$492
Judicial Council		
7770000	Legal Services - Research	\$402
Total		\$402
Justice, Department of		
7480000	Housekeeping and Janitorial Services	\$28,499
7650000	IT Services Private Companies	\$5,564,193
7700000	Professional Services - Management Consultant	\$28,389
7720000	Professional Services - Medical	\$35,248
7720101	Professional Services Medical Onsite Physician	\$3,358
7730000	Professional Services - Laboratory	\$472,435
7740000	Professional Services - General	\$3,618,346
7740100	Professional Services - Court Reporter	\$19,987
7740115	Reproductions Audio/Video/Other	\$2,160
7770000	Legal Services - Research	\$22,466
7776000	Legal Services - Other	\$95,468
7785000	Legal Settlement and Fees	\$1,424
7880000	Miscellaneous Services	\$83,051
7880001	Laundry Services	\$6,867
7880059	Transcription Services	\$146,596
Total		\$10,128,489
Kickapoo Reserve Management Board		
7480000	Housekeeping and Janitorial Services	\$11,425
7720000	Professional Services - Medical	\$75
7740000	Professional Services - General	\$29,164
7880000	Miscellaneous Services	\$3,352
Total		\$44,016
Labor and Industry Review Commission		
7650000	IT Services Private Companies	\$1,950
7880000	Miscellaneous Services	\$521
7880059	Transcription Services	\$5,511
Total		\$7,982
Legislature		
7650000	IT Services Private Companies	\$48,314
7740000	Professional Services - General	\$67,493
7880000	Miscellaneous Services	\$79,599
Total		\$195,406
Lower Wisconsin Riverway Board		
7480000	Housekeeping and Janitorial Services	\$320
Total		\$320
Military Affairs, Department of		
7480000	Housekeeping and Janitorial Services	\$1,515,278
7720000	Professional Services - Medical	\$6,631
7740000	Professional Services - General	\$492,799
7740060	Professional Design Services	\$24,851

7740100	Professional Services - Court Reporter	\$70
7880000	Miscellaneous Services	\$521,866
Total		\$2,561,494

Natural Resources, Department of

7480000	Housekeeping and Janitorial Services	\$652,834
7650000	IT Services Private Companies	\$4,869,147
7700000	Professional Services - Management Consultant	\$2,496,662
7720000	Professional Services - Medical	\$45,886
7730000	Professional Services - Laboratory	\$24,949
7740000	Professional Services - General	\$6,797,683
7740060	Professional Design Services	\$20,197
7755000	Collection Agent Fees	\$25
7773000	Legal Services - Litigation	\$1,092
7774000	Legal Services - Collections	\$694
7776000	Legal Services - Other	\$3,360
7785000	Legal Settlement and Fees	\$5,000
7880000	Miscellaneous Services	\$1,395,021
7880001	Laundry Services	\$1,595
Total		\$16,314,146

People with Developmental Disabilities, Board on

7740000	Professional Services - General	\$91,611
7740060	Professional Design Services	\$4,163
7880000	Miscellaneous Services	\$4,426
Total		\$100,199

Public Defender, Office of the State

7480000	Housekeeping and Janitorial Services	\$28,524
7650000	IT Services Private Companies	\$110,287
7720000	Professional Services - Medical	\$59,766
7740000	Professional Services - General	\$708,005
7795000	Profess Services Central Payroll	\$100
7880000	Miscellaneous Services	\$162,352
7880059	Transcription Services	\$1,112,296
Total		\$2,181,330

Public Instruction, Department of

7480000	Housekeeping and Janitorial Services	\$7,807
7650000	IT Services Private Companies	\$4,424,825
7720000	Professional Services - Medical	\$189,328
7720102	Professional Services Medical Optical	\$900
7740000	Professional Services - General	\$14,722,970
7775000	Legal Services - Consulting	\$71
7776000	Legal Services - Other	\$10,524
7880000	Miscellaneous Services	\$915,231
Total		\$20,271,656

Public Lands, Board of Commissioners of

7480000	Housekeeping and Janitorial Services	\$2,608
7740000	Professional Services - General	\$34,289
7880000	Miscellaneous Services	\$3,662
Total		\$40,559

Public Service Commission

7650000	IT Services Private Companies	\$34,991
7740000	Professional Services - General	\$434,804
7775000	Legal Services - Consulting	\$1,951
7880000	Miscellaneous Services	\$7,175
7880059	Transcription Services	\$5,414
Total		\$484,335

Revenue, Department of

7480000	Housekeeping and Janitorial Services	\$68
7650000	IT Services Private Companies	\$14,631,844
7740000	Professional Services - General	\$1,597,034
7740100	Professional Services - Court Reporter	\$3,248
7755000	Collection Agent Fees	\$8,659
7778000	Legal Services - Hearing Examiner	\$180
7880000	Miscellaneous Services	\$117,929
7880059	Transcription Services	\$3,706
Total		\$16,362,668

Safety and Professional Services, Department of

7650000	IT Services Private Companies	\$492,561
7740000	Professional Services - General	\$140,168
7740100	Professional Services - Court Reporter	\$10,032
7776000	Legal Services - Other	\$25
7880000	Miscellaneous Services	\$14,238
Total		\$657,024

Secretary of State

7650000	IT Services Private Companies	\$383
7880000	Miscellaneous Services	\$997
Total		\$1,380

State Fair Park Board

7480000	Housekeeping and Janitorial Services	\$147,572
7740000	Professional Services - General	\$624,258
7740060	Professional Design Services	\$352
7880000	Miscellaneous Services	\$600
Total		\$772,783

Tourism, Department of

7650000	IT Services Private Companies	\$835,876
7740000	Professional Services - General	\$5,780,280
7880000	Miscellaneous Services	\$14,026
Total		\$6,630,181

Veterans Affairs, Department of

7480000	Housekeeping and Janitorial Services	\$255,851
7650000	IT Services Private Companies	\$7,444
7720000	Professional Services - Medical	\$2,312,433
7720100	Professional Services Medical Onsite Nurse	\$61,941
7720101	Professional Services Medical Onsite Physician	\$1,750
7720102	Professional Services Medical Optical	\$6,458
7720104	Professional Services Dental	\$116
7730000	Professional Services - Laboratory	\$22,234
7740000	Professional Services - General	\$7,042,629
7740060	Professional Design Services	\$5,515

7776000	Legal Services - Other	\$2,125
7880000	Miscellaneous Services	\$487,009
7880059	Transcription Services	\$2,388
Total		\$10,207,892

Wisconsin Technical College System Board

7650000	IT Services Private Companies	\$3,847
7740000	Professional Services - General	\$178,711
7880000	Miscellaneous Services	\$45,774
Total		\$228,332

Workforce Development, Department of

7480000	Housekeeping and Janitorial Services	\$43,408
7650000	IT Services Private Companies	\$5,749,523
7700000	Professional Services - Management Consultant	\$8,963
7720000	Professional Services - Medical	\$82,749
7720101	Professional Services Medical Onsite Physician	\$34,640
7730000	Professional Services - Laboratory	\$4,928
7740000	Professional Services - General	\$764,205
7740060	Professional Design Services	\$387
7770000	Legal Services - Research	\$5,434
7773000	Legal Services - Litigation	\$4,461
7775000	Legal Services - Consulting	\$98,120
7776000	Legal Services - Other	\$91,176
7880000	Miscellaneous Services	\$605,826
7880059	Transcription Services	\$127,689
Total		\$7,621,508

Summary of Fiscal Year 2016 Cost-Benefit Analyses and Recommendations

Background

§16.705(2)(a), Wis. Stats., contains a requirement for agencies, except the University of Wisconsin System, to conduct a uniform cost-benefit analysis of each proposed contractual service procurement involving an estimated expenditure of more than \$50,000 in accordance with the standards prescribed in the rules. To that end, DOA published administrative rules—Wis. Adm. Code Chapter Adm. 10.035, 10.037, 10.038—that specify the manner and form of cost-benefit analyses (CBA) that must be conducted by agencies prior to entering into service contracts greater than \$50,000.

In addition to requiring the completion of CBAs, statutes require DOA to report certain information as part of its annual contractual services report to the Legislature. Specifically:

- §16.705 (8) (a), Wis. Stats., requires that DOA submit a "summary of the cost-benefit analyses completed by agencies in compliance with rules promulgated by the department."
- §16.705 (8) (b), Wis. Stats., requires that DOA provide "recommendations for elimination of unneeded contractual service procurements and for consolidation or resolicitation of existing contractual service procurements."

Act 89 CBAs are used by agencies to compare the estimated costs of contracting for services with the estimated costs of using state employees to perform a specific task. Agencies complete CBAs prior to contracting for services. In some cases, agencies have used CBA results to determine it is not appropriate to contract out. ***As such, the reader is cautioned that the production of a CBA does not mean a contract was eventually issued for the contemplated service.***

Summary and Analysis of FY16 Cost-Benefit Analyses

Agencies completed 315 CBAs and 407 continued appropriateness analyses (CA) during FY16. The Department of Administration (35), Department of Children and Families (33) and the Department of Corrections (29) produced the highest volumes of CBAs. A complete listing of FY16 CBAs including agency, estimated total state cost and estimated total contractor cost appears on page 16. A listing of CAs by agency appears on page 25. Readers should contact the agency responsible for the CBA or CA for more information.

By statute, CBAs include narrative descriptions of quality, technical expertise, and timeliness considerations. CBAs also provide the total estimated costs of service delivery through both state employees and contractors. Estimated state employee costs include estimated wage and salary, fringe benefits, administrative overhead and other operating costs. Estimated contracting costs include estimated contract price, contract development and monitoring and one-time conversion costs.

Wisconsin's 2013-2015 Biennial Budget included a provision that agencies do not need to complete a cost-benefit for the following contractual services:

- Services that federal or state law requires to be performed by contract.
- Services that must be provided per a contract, license or warranty, by the original equipment manufacturer or publisher.

- Services that cannot be performed by state employees because the state lacks the required infrastructure.
- Web-based software application services that are delivered and managed remotely.

The State Bureau of Procurement will continue to assist agencies in communicating the exceptions.

The following table provides dollar ranges of the listed amounts of state employee and contracting costs for all FY16 CBAs:

FY16 Cost-Benefit Analyses, by dollar range

	Estimated State Employee Costs	Estimated Contractor Costs
\$0 or n/a	0	0
\$1 - \$24,999	0	0
\$25,000 - \$49,999	7	2
\$50,000 - \$74,999	2	9
\$75,000 - \$99,999	3	2
\$100,000 - \$199,999	30	24
\$200,000 - \$299,999	27	23
\$300,000 - \$399,999	74	56
\$400,000 - \$499,999	87	60
\$500,000 - \$599,999	6	33
\$600,000 - \$699,999	8	37
\$700,000 - \$799,999	9	5
\$800,000 - \$899,999	19	14
\$900,000 - \$999,999	3	7
\$1,000,000 - \$1,999,999	25	28
\$2,000,000 - \$2,999,999	7	10
\$3,000,000 +	8	5
Total	315	315

More than three-fourths of all CBAs were related to services for information technology efforts. Other common services sought among agencies included health, environmental and social services. In most cases, however, services related to the particular mission of an agency or campus.

Recommendations

1. **Information Technology Services Provider Contract.** Agencies should continue to examine the availability of state employees before contracting for information technology services providers. The State Bureau of Procurement will continue to examine the appropriateness and breadth of services available on information technology services provider contracts.
2. **Inter-Agency Solicitations.** FY16 CBA data indicates that agencies tend to contract for services that advance their individual missions. However, agencies are encouraged to examine the data to determine whether other agencies are contracting for similar services. Significant cost savings may be available by combining volume. The State Bureau of Procurement is available to advise on or, in some cases, lead solicitations that cross multiple agencies.

3. **Intra-Agency Solicitations.** Large agencies should determine whether similar service solicitations will be issued by different programs within the agency. In those cases, effort should be undertaken to issue a single solicitation to combine volume and generate optimum cost savings.

Fiscal Year 2016 Cost-Benefit Analyses

Date	Agency	Nature	State	Contractor
07/01/15	DOC	AODA Social Workers at OCI	\$824,708.00	\$619,600.00
07/01/15	DPI	Early Childhood Integrated Data System-Race to the Top	\$188,186.00	\$303,000.00
07/05/15	DOT	FIIPS-FMIS/STAR & Support	\$852,297.00	\$952,560.00
07/06/15	DOJ	Technical Team	\$282,243.00	\$341,528.00
07/07/15	DCF	Child Support Data Warehouse Certified Project Manager III	\$424,526.00	\$593,880.00
07/07/15	DCF	IBM Identity Insight Implementation Services	\$90,449.00	\$160,280.00
07/10/15	DHS	IT Business Automation Consultant DLTC Enterprise Systems	\$355,342.00	\$373,706.00
07/13/15	DCF	Data Warehouse Developer II	\$849,052.00	\$1,011,360.00
07/13/15	ETF	Programmer-Analyst 3 (2 Positions)	\$728,474.00	\$857,406.00
07/13/15	OCI	Java Developer III	\$128,273.00	\$175,766.00
07/14/15	DCF	WP Modernization	\$1,273,578.00	\$1,364,160.00
07/14/15	DOC	Senior Change Management Consultant	\$31,055.00	\$58,760.00
07/15/15	DFI	Applications Development-Web Services	\$397,191.00	\$996,000.00
07/16/15	DCF	DCF DMS BITS FSE	\$2,170,270.00	\$2,416,680.00
07/17/15	DOC	Sex Offender Treatment-DCC Regions 7 & 8	\$978,859.00	\$1,940,100.00
07/20/15	DOC	Sex Offender Treatment-DCC Region 2	\$2,310,180.00	\$1,577,600.00
07/21/15	DHS	IAPS Program Support	\$492,416.00	\$624,000.00
07/21/15	UW COLL	UW Fox Valley Engineering Device Development Services	\$572,713.00	\$402,000.00
07/22/15	DATCP	Business Analyst	\$402,317.00	\$440,403.00
07/22/15	DPI	Technical Architect II	\$406,627.00	\$492,489.00
07/23/15	DCF	Bureau of Information Technology Services, Technical Services Section	\$666,387.00	\$685,165.00
07/23/15	DCF	DCF DMS BITS FSE	\$467,569.00	\$499,800.00
07/24/15	DPI	Wisconsin Information System for Education Customer Support	\$572,244.00	\$338,605.00
07/27/15	DOR	4 Supplemental Developer Resources	\$1,982,886.00	\$1,647,360.00
07/28/15	DCF	DCF DMS BITS FSE	\$752,473.00	\$635,040.00
07/29/15	DOC	CBT Program Services for DAI Institutions	\$1,521,821.00	\$1,002,600.00
07/30/15	DOJ	Technical Team	\$564,372.00	\$535,344.00
08/03/15	DNR	Floodplain Mapping Program	\$463,582.00	\$422,766.00
08/03/15	DOT	DMV Systems Analyst 3	\$353,630.00	\$420,000.00
08/04/15	DPI	Senior Internal Business Systems Analyst	\$415,022.00	\$492,489.00
08/07/15	DOJ	Applications Development	\$695,515.00	\$975,000.00
08/11/15	DOR	4 Supplemental Developer Resources	\$1,982,886.00	\$1,722,240.00
08/13/15	UWSA	HRS Upgrade Project	\$8,323,377.00	\$9,085,353.00
08/18/15	DHS	Community Integration Transportation	\$673,224.00	\$463,309.00
08/20/15	DCF	DECE Parent Pay & IT/Policy Support Staff	\$1,258,571.00	\$893,760.00

Date	Agency	Nature	State	Contractor
08/20/15	DFI	Applications Development-Web Services	\$397,191.00	\$996,000.00
08/20/15	DOA	Cloud Provisioning Services	\$427,180.00	\$696,068.00
08/24/15	DOA	DSPS IT Modernization-Software Engineer 3 (.Net Applications)	\$379,847.00	\$458,163.00
08/26/15	DATCP	.NET Web Developer	\$875,472.00	\$1,071,522.00
08/26/15	DPI	Database Administrator 3 (Oracle)	\$350,891.00	\$461,033.00
09/01/15	DNR	Waterway & Wetland Permits Database FY16 Enhancements	\$86,916.00	\$72,600.00
09/04/15	DFI	Applications Development-Business Analysis	\$350,071.00	\$342,000.00
09/04/15	DFI	Applications Development-Project Management	\$408,148.00	\$510,000.00
09/09/15	DWD	Network Analyst 1	\$211,265.00	\$268,160.00
09/10/15	DOJ	Security Analyst	\$314,120.00	\$334,308.00
09/10/15	DOJ	Security Analyst	\$588,844.00	\$667,108.00
09/10/15	DWD	Project Manager 1	\$381,845.00	\$428,744.00
09/10/15	DWD	Technical Architect II	\$381,845.00	\$552,224.00
09/10/15	DWD	Technical Architect II	\$458,498.00	\$369,943.00
09/11/15	DATCP	.NET Web Developer	\$875,472.00	\$1,071,522.00
09/11/15	DATCP	Business Analyst	\$402,317.00	\$440,403.00
09/11/15	DATCP	Project Manager	\$414,488.00	\$452,883.00
09/11/15	DOT	STAR Project Contractors	\$1,941,437.00	\$2,370,600.00
09/14/15	DHS	STAR/Manage Training Assigned, Enrolled & Received	\$122,568.00	\$92,283.00
09/18/15	DCF	DCF DMS BITS KIDS (IT Support for the Bureau of Child Support)	\$872,554.00	\$834,960.00
09/18/15	DHS	Database Administrator 2	\$735,786.00	\$811,200.00
09/22/15	DATCP	.NET Web Developer	\$875,472.00	\$1,071,522.00
09/22/15	DOJ	Technical Team	\$883,390.00	\$1,351,428.00
09/22/15	DWD	Database Architect II	\$362,382.00	\$452,120.00
09/22/15	DWD	Programmer-Analyst 3	\$1,811,912.00	\$2,138,744.00
09/23/15	DCF	Child Abuse & Neglect Prevention Public Awareness	\$430,444.00	\$673,920.00
09/23/15	DOA	CRM Integration Specialist	\$431,680.00	\$551,763.00
09/23/15	DOC	AODA Social Worker at CCI	\$804,217.00	\$602,600.00
09/25/15	DCF	BRITS	\$356,918.00	\$335,160.00
09/28/15	GAB	GAB Modernization Project/My Vote WI 2.0	\$386,649.00	\$537,555.00
09/29/15	DPI	WI Information System for Education Customer Support	\$355,323.00	\$439,702.00
09/30/15	DOT	Data Warehouse General Projects-Business Intelligence Architect 2	\$473,472.00	\$570,000.00
10/01/15	DOC	Java Developer	\$625,712.00	\$745,568.00
10/01/15	DOC	Surveillance & Access Control Technician 1	\$309,059.00	\$266,200.00
10/01/15	DOT	STAR Project Contractor-PeopleSoft Database Analyst II	\$421,468.00	\$686,660.00
10/02/15	DHS	Lead Project Manager-HER Procurement/Implementation	\$153,254.00	\$194,480.00
10/05/15	DWD	Data Warehouse Developer II (3 Positions)	\$1,087,147.00	\$1,625,240.00
10/05/15	DWD	Programmer-Analyst 3	\$362,382.00	\$439,640.00
10/08/15	DPI	Programmer 1	\$266,670.00	\$244,409.00

Date	Agency	Nature	State	Contractor
10/09/15	DOC	AODA Social Workers at OCI	\$621,399.00	\$502,600.00
10/14/15	DSPS	Development/Administration of Real Estate, Real Estate Appraisal, Examinations	\$3,645,613.00	\$603,743.00
10/19/15	DOJ	Technical Team	\$441,695.00	\$632,239.00
10/19/15	DOJ	Technical Team	\$883,390.00	\$875,256.00
10/20/15	DOT	DTIM Program Business Analyst	\$355,884.00	\$424,320.00
10/22/15	DVA	Medical Van Transportation Services	\$1,485,304.00	\$650,000.00
10/23/15	DOR	1 Supplemental Developer Resource for Compliance Initiatives	\$330,481.00	\$307,840.00
10/26/15	DATCP	Database Administrator	\$485,293.00	\$541,122.00
10/27/15	ETF	Programmer-Analyst 3	\$364,237.00	\$433,086.00
10/28/15	DOA	JAVA Developer III/Modernization of WAMS & Finalist Apps (Common Apps)	\$126,616.00	\$169,361.00
11/05/15	ETF	Technical Writer 2/Communications Specialist-Web	\$220,193.00	\$317,093.00
11/06/15	DHS	Supervised Release Invoice Processing	\$157,501.00	\$175,488.00
11/06/15	DOR	SLF Mainframe Modernization	\$2,295,189.00	\$2,741,232.00
11/09/15	UW	Magento Integrator	\$38,805.00	\$66,681.00
11/11/15	DOJ	Applications Development	\$414,480.00	\$363,684.00
11/12/15	DFI	Applications Development-Business Analysis Mentor	\$350,071.00	\$390,000.00
11/16/15	UWSP	PeopleSoft Campus Solutions Student Information System Implementation	\$3,774,936.00	\$3,485,446.00
11/17/15	DOT	STAR Project Contractors	\$1,267,063.00	\$1,898,560.00
11/18/15	DATCP	CRM\ .NET Web Developer	\$485,293.00	\$541,122.00
11/18/15	DWD	IS Systems Development Services Specialist	\$362,382.00	\$389,720.00
11/18/15	DWD	Software Engineer 3 (4 Positions)	\$1,648,120.00	\$1,762,520.00
11/19/15	DOA	Systems Administrator 2	\$253,231.00	\$305,442.00
11/23/15	DOT	STAR Project Contractor-PeopleSoft Database Analyst II	\$413,910.00	\$544,635.00
11/24/15	DNR	Forestry GIS Systems Consulting	\$314,421.00	\$553,928.00
11/24/15	OCI	Systems Engineer	\$106,911.00	\$112,210.00
11/25/15	DOT	Level 3 Client Mobile Technology Unit-Systems Administration/Software Packager	\$411,638.00	\$382,200.00
11/27/15	DOT	Data Warehouse MV 4000 Project-Data Warehouse Developer II	\$394,560.00	\$430,000.00
11/30/15	DWD	Project Manager 2	\$412,048.00	\$547,544.00
12/01/15	DPI	SQL Server DBA	\$355,945.00	\$428,393.00
12/03/15	ETF	Certified Project Manager 3	\$397,853.00	\$639,006.00
12/03/15	ETF	Systems Architect 1	\$350,319.00	\$470,526.00
12/07/15	DCF	BITS KIDS Project-Programmer Analyst 3	\$412,243.00	\$399,840.00
12/07/15	DCF	DCF DMS BITS FSE	\$467,568.00	\$499,800.00
12/08/15	UWOSH	Enterprise Applications-CRM	\$1,764,675.00	\$305,080.00
12/11/15	DCF	Child Support Data Warehouse	\$1,866,139.00	\$2,112,880.00
12/11/15	DOJ	Help Desk 2	\$670,837.00	\$436,800.00
12/14/15	DHS	OOED LMS Implementation	\$144,588.00	\$109,443.00
12/15/15	DWD	Business Intelligence Architect II	\$412,048.00	\$609,944.00
12/23/15	DCF	DCF DMS BITS FSE	\$1,022,783.00	\$887,880.00

Date	Agency	Nature	State	Contractor
12/23/15	DPI	Business Analyst/Consultant 3-Community & School Nutrition Teams	\$256,219.00	\$330,734.00
12/27/15	UWOSH	Enterprise Applications-CRM	\$91,871.00	\$37,200.00
12/28/15	DCF	BRITE-BI Developer	\$424,526.00	\$505,680.00
12/28/15	DCF	Work Programs Modernization-Business Intelligence Developer II	\$424,526.00	\$505,680.00
12/28/15	DOJ	Applications Development	\$411,096.00	\$712,740.00
12/30/15	UWEXT	Community Data Exchange for BDRC	\$355,193.00	\$301,002.00
01/07/16	DFI	Applications Development	\$397,191.00	\$498,000.00
01/11/16	DWD	Security Analyst 2	\$458,498.00	\$369,943.00
01/12/16	DMA	Janitorial Services for WisDMA Madison Area Facilities	\$4,278,002.00	\$1,836,285.00
01/14/16	SWIB	Investment and Management Services Temporary Professional Services	\$109,988.00	\$120,010.00
01/21/16	DOC	Transitional Outreach Specialist Services for Oshkosh Correctional Institution (OSCI)	\$834,955.00	\$552,600.00
01/25/16	DCF	Bureau of Information Technology Services, Technical Services Section	\$4,601,935.00	\$4,954,351.00
01/26/16	DOC	Business Intelligence Data Warehouse Developer	\$276,902.00	\$387,996.00
01/26/16	DOC	DCC Mobility Support Program Contractor	\$189,001.00	\$167,540.00
01/26/16	DOC	ETL Data Warehouse Developer II	\$265,794.00	\$372,172.00
01/26/16	DSPTS	Barbering & Cosmetology Examinations	\$1,693,518.00	\$1,968,518.00
01/27/16	ETF	Technician 2	\$350,319.00	\$289,566.00
01/29/16	DFI	Quality Assurance Analyst	\$345,692.00	\$300,000.00
02/01/16	DOJ	WISCOM Sustainability Study	\$295,919.00	\$325,778.00
02/01/16	ETF	Application Architect III	\$176,510.00	\$395,646.00
02/02/16	OCI	Systems Engineer	\$106,911.00	\$116,370.00
02/02/16	UW	PeopleSoft Project Manager	\$180,452.00	\$384,243.00
02/02/16	UW	PeopleSoft Technical Lead and Systems Admin	\$180,452.00	\$324,963.00
02/04/16	SWIB	Investment Operations & Fund Accounting Temporary Professional Services	\$909,074.00	\$882,919.00
02/05/16	DFI	Systems Engineer 1	\$451,164.00	\$384,000.00
02/05/16	DOT	DTIM Java Developer	\$714,072.00	\$805,120.00
02/08/16	DCF	DCF DMS BITS FSE	\$1,665,644.00	\$1,311,240.00
02/08/16	DHS	Temporary Certified Nursing Assistants (CNAs) at Central WI Center	\$1,747,057.00	\$1,768,832.00
02/12/16	ETF	Certified Project Manager 3	\$393,074.00	\$626,886.00
02/15/16	DPI	Systems Architect 1	\$590,096.00	\$954,169.00
02/15/16	SWIB	Business Systems Business Analyst	\$167,405.00	\$123,320.00
02/17/16	DWD	Systems Engineer	\$388,268.00	\$391,640.00
02/18/16	DOC	Java Developer II-PowerBuilder	\$351,366.00	\$453,820.00
02/18/16	DOC	Project Manager 2 E-Form Project	\$411,031.00	\$413,290.00
02/18/16	DOC	Project Manager 2-Grant Projects & Web Apps	\$411,031.00	\$436,450.00
02/18/16	DOC	Project Manager 2-WICS	\$411,031.00	\$494,350.00
02/19/16	DOT	STAR Project Contractor	\$371,938.00	\$317,696.00
02/19/16	UWSA	Senior Information Architect	\$52,470.00	\$63,511.00
02/22/16	DCF	STAR Project, Data Warehouse Analyst II (Report Developer)-1 YR	\$141,509.00	\$154,840.00

Date	Agency	Nature	State	Contractor
02/22/16	DCF	WISDOM Data Warehouse Developer I	\$424,526.00	\$456,680.00
02/23/16	DOT	DB2 DBA (Mainframe)	\$338,554.00	\$291,200.00
02/24/16	DCF	BITS KIDS Project-Business Analyst 2	\$356,917.00	\$335,160.00
02/24/16	DOJ	Infrastructure Team	\$883,390.00	\$1,137,336.00
02/24/16	DOJ	Technical Team	\$883,390.00	\$1,349,496.00
02/24/16	DWD	Programmer-Analyst 3	\$365,535.00	\$439,640.00
02/24/16	DWD	Systems Analyst 3	\$410,558.00	\$452,120.00
02/25/16	DCF	Child Welfare Continuous Quality Improvement Case Reviews	\$740,979.00	\$450,000.00
02/26/16	DFI	Systems Engineer 1	\$451,164.00	\$384,000.00
02/26/16	UWM	Legal Consultation to the University Legal Clinic & Student Clients	\$305,510.00	\$190,000.00
02/29/16	DOT	FMIS Bug Fixes, FIPS STAR & Support	\$336,872.00	\$390,096.00
02/29/16	DWD	Project Manager 1	\$1,153,223.00	\$1,251,944.00
02/29/16	ETF	Certified Project Manager 3	\$151,961.00	\$245,106.00
03/01/16	DVA	Lawn Care Services	\$369,933.00	\$235,714.00
03/01/16	DWD	Project Manager 1	\$407,943.00	\$453,944.00
03/02/16	DOJ	Outsourcing DNA Analysis of Backlogged Sexual Assault Kits	\$3,326,478.00	\$2,020,196.00
03/02/16	DOJ	PMO	\$441,695.00	\$632,239.00
03/03/16	DOT	DTSD Initiatives: Project Manager	\$814,772.00	\$1,065,520.00
03/03/16	DVA	Geriatric Health Care Nursing Services	\$1,235,965.00	\$1,010,775.00
03/04/16	DOC	Desktop Support-3 Positions	\$460,547.00	\$548,660.00
03/07/16	DATCP	MS CRM Integration Specialist	\$486,794.00	\$543,162.00
03/08/16	DCF	Business Intelligence Technical Lead II	\$424,526.00	\$609,560.00
03/08/16	DNR	SWAMP (System for Wastewater Application Monitoring & Permits)	\$178,757.00	\$255,690.00
03/11/16	GAB	Ethics Modernization Project	\$386,649.00	\$475,155.00
03/14/16	DNR	BMP Tracking Tool	\$325,331.00	\$345,994.00
03/14/16	DWD	Software Engineer 3 (4 positions)	\$1,648,120.00	\$1,762,520.00
03/15/16	DHS	PeopleSoft Database Analyst	\$429,838.00	\$617,760.00
03/16/16	DHS	Information Security Liaison	\$135,666.00	\$124,800.00
03/18/16	DFI	Applications Development	\$397,191.00	\$498,000.00
03/18/16	DFI	Quality Assurance Analyst	\$345,692.00	\$300,000.00
03/21/16	DOA	DOA/DET Business Process Analyst/Consultant 3	\$427,180.00	\$426,963.00
03/21/16	ETF	Testing Technician-2 (6 positions)	\$1,714,114.00	\$1,661,305.00
03/24/16	DATCP	Business Analyst	\$790,330.00	\$889,683.00
03/27/16	DOT	Web.NET Developer Contractor	\$294,875.00	\$371,010.00
03/29/16	DOR	Senior Web Designer	\$42,071.00	\$66,560.00
03/29/16	OCI	Senior Java Developer III	\$128,273.00	\$177,854.00
03/30/16	DFI	Systems Engineer 1	\$451,164.00	\$330,000.00
03/30/16	DOA	CRM Management & Administration/CRM Integration Architect III	\$427,180.00	\$676,563.00
03/30/16	DOC	DCC Mobility Project Security Analyst 2	\$56,870.00	\$64,600.00

Date	Agency	Nature	State	Contractor
03/30/16	DPI	Database Administrator 2 (Oracle)	\$285,396.00	\$370,593.00
03/30/16	ETF	SharePoint Systems Administrator II	\$473,805.00	\$467,766.00
04/06/16	DOA	Genesys ACD/Network Engineer 1 - Application	\$379,847.00	\$489,363.00
04/06/16	DOA	Genesys ACD/Network Engineer 1 (2 Positions) - Technical	\$759,694.00	\$978,726.00
04/08/16	DPI	Project Manager 2	\$290,763.00	\$390,489.00
04/11/16	DCF	CARES Business Intelligence Certified Project Manager	\$424,526.00	\$593,880.00
04/11/16	DOC	Business Analyst/Consultant 2 (YMIS)	\$296,667.00	\$332,230.00
04/11/16	DOC	Project Manager 2 (COMPAS)	\$411,031.00	\$459,610.00
04/12/16	DCF	BITS KIDS Project-Application Architect III	\$467,568.00	\$729,120.00
04/12/16	DHS	Certified Microsoft.NET Web Developer II	\$429,838.00	\$517,920.00
04/12/16	DOT	IT Operations-Systems Engineer 1	\$322,139.00	\$271,719.00
04/12/16	OCI	Injured Patients and Families Compensation Fund Claims Administration	\$1,234,548.00	\$2,150,000.00
04/13/16	DCF	Levels of Care Licensing Liaisons	\$1,230,955.00	\$455,308.00
04/13/16	DFI	Systems Engineer 1	\$451,164.00	\$300,000.00
04/13/16	ETF	Certified Project Manager 3	\$473,805.00	\$626,886.00
04/14/16	DOA	ChangeMan Administrator-Technical Architect III	\$434,180.00	\$695,283.00
04/14/16	DOA	Host on Demand-Lead (HOD) & Mainframe Certificate Administrator-	\$439,180.00	\$695,283.00
04/14/16	DOA	Print Services Lead Technician-Technical Architect III	\$435,680.00	\$695,283.00
04/15/16	DOA	BIS ESD Network Technician (2 Positions)	\$759,694.00	\$666,726.00
04/18/16	DCF	DCF DMS BITS FSE	\$3,901,125.00	\$4,574,640.00
04/18/16	DCF	Evaluation of Alternative Response Program	\$842,371.00	\$613,600.00
04/19/16	DVA	Reusable Underpads & Laundry Service	\$1,045,925.00	\$870,000.00
04/19/16	UWM	Fan, Duct and Hood Cleaning, Filter Replacement & Soak Tank	\$299,622.00	\$197,083.00
04/25/16	OCI	Java Developer II	\$128,342.00	\$160,558.00
04/25/16	OCI	Java Developer III	\$120,873.00	\$102,318.00
04/25/16	OCI	Java Developer III	\$128,342.00	\$173,038.00
04/25/16	OCI	Java Developer III	\$128,342.00	\$183,438.00
04/25/16	UW	Application Architect III + Java Developer III	\$180,452.00	\$266,723.00
04/26/16	UWSA	Business Intelligence Implementation for UW System Institutions	\$1,353,910.00	\$1,883,561.00
04/28/16	UW	Application Architect III + Java Developer III	\$180,452.00	\$265,683.00
04/29/16	DOA	Archibus Platform: Support and Enhancement Services	\$227,514.00	\$201,174.00
04/29/16	DPI	Business Intelligence Architect II	\$386,842.00	\$571,353.00
05/02/16	DNR	Water Division Permit Streamlining (ePermitting using SharePoint)	\$135,615.00	\$764,380.00
05/02/16	DOT	Data Warehouse General Projects-Business Intelligence Architect II	\$946,943.00	\$1,117,200.00
05/02/16	DOT	DMV-BI Projects-Data Warehouse Analyst II	\$426,878.00	\$474,000.00
05/04/16	DOT	BITS-IT Service Center: SharePoint Administrator	\$271,245.00	\$328,960.00
05/04/16	UW	PeopleSoft Analyst-Cash Management	\$41,643.00	\$72,591.00
05/05/16	DNR	SWIMS/Bureau of Water Quality	\$110,306.00	\$88,836.00
05/06/16	DOT	DMV Business Analyst Consultant 2	\$353,630.00	\$312,000.00

Date	Agency	Nature	State	Contractor
05/06/16	DOT	DMV General Projects: Programmer-Analyst 3	\$707,260.00	\$816,000.00
05/06/16	DOT	DMV General Projects: Project Manager 2	\$454,667.00	\$510,000.00
05/06/16	DOT	DMV Systems Analyst 3	\$353,630.00	\$420,000.00
05/06/16	ECB	Legal Services	\$236,949.00	\$122,500.00
05/09/16	DHS	Database Architect III	\$435,240.00	\$455,520.00
05/10/16	DHS	Project Manager 2	\$422,706.00	\$499,200.00
05/10/16	DNR	Water Use System, ELOS, WCR, ELC, UIC	\$841,245.00	\$541,575.00
05/10/16	DOC	Project Manager 2 (POS-25)	\$411,031.00	\$494,350.00
05/10/16	DOJ	Infrastructure Team	\$441,695.00	\$438,456.00
05/11/16	DHS	Certified Microsoft.NET Web Developer II	\$429,838.00	\$517,920.00
05/11/16	DHS	Systems Architect 1	\$434,429.00	\$461,760.00
05/11/16	DHS	Testing Technician 2	\$349,243.00	\$324,480.00
05/11/16	DNR	Drinking Water Data System	\$181,751.00	\$212,664.00
05/11/16	DNR	Waste & Materials Management Program-Legacy Systems Conversion to WMMPS	\$366,288.00	\$316,014.00
05/12/16	DOT	DMV Vendor Infrastructure Support: Systems Administrator 2	\$353,630.00	\$354,000.00
05/13/16	DHS	BITS/DMS	\$280,488.00	\$218,400.00
05/13/16	DOR	Project Manager 1	\$42,071.00	\$71,360.00
05/14/16	DOA	Enterprise Service Desk	\$4,569,171.00	\$3,470,496.00
05/16/16	DNR	Sediment Quality ETL Tool Development	\$336,308.00	\$240,183.00
05/16/16	DOA	Enterprise Project Manager 2-ADMS-Optimization	\$421,237.00	\$552,306.00
05/16/16	DOA	Agency Optimization, Rationalization & Cyber Security Strategies	\$373,904.00	\$489,906.00
05/17/16	DHS	Family Care	\$237,918.00	\$374,400.00
05/17/16	DNR	Drinking Water Data System	\$263,539.00	\$299,604.00
05/17/16	DOA	Cloud Services System Administrator/CCPS-Systems Administrator 2	\$2,527,419.00	\$2,752,236.00
05/17/16	DOT	STAR Project Contractor-PeopleSoft Database Analyst II	\$473,472.00	\$598,500.00
05/17/16	DPI	Project Manager 2	\$436,906.00	\$601,689.00
05/18/16	DOA	Enterprise Project Manager 2-NAC	\$421,237.00	\$533,586.00
05/18/16	DOA	Enterprise Project Manager 2-Network Security Infrastructure	\$421,237.00	\$552,306.00
05/18/16	DOA	Enterprise Project manager II Doc Mgmt.	\$421,237.00	\$552,306.00
05/18/16	DWD	Project Manager 2	\$412,048.00	\$547,544.00
05/19/16	DNR	Forestry GIS Systems Consulting	\$377,309.00	\$664,713.00
05/19/16	DNR	WisFIRS Development	\$433,653.00	\$649,064.00
05/19/16	DOA	Agency Optimization and Directory Migration	\$421,237.00	\$552,306.00
05/19/16	DOC	Business Analyst/Consultant (EMR)	\$296,667.00	\$395,920.00
05/23/16	DPI	WI Information System for Education Customer Support	\$388,253.00	\$301,302.00
05/23/16	DPI	WI Information System for Education Customer Support	\$388,253.00	\$289,302.00
05/23/16	ETF	Systems Architect	\$442,342.00	\$897,057.00
05/25/16	DOT	DTSD Initiatives: Java Developer II	\$362,121.00	\$468,000.00
05/25/16	DVA	Plumbing & Steamfitter Services	\$349,932.00	\$25,655.00

Date	Agency	Nature	State	Contractor
05/26/16	DOT	DTIM SQL Developer	\$428,443.00	\$408,000.00
05/29/16	DHS	IS Technical Services/Distance Tech Support	\$268,195.00	\$224,640.00
05/31/16	DWD	Business Analyst/Consultant 2	\$824,097.00	\$726,680.00
06/01/16	DFI	Database Administrator	\$336,973.00	\$360,000.00
06/01/16	DFI	Project Manager 2	\$397,191.00	\$439,500.00
06/01/16	DFI	Quality Assurance Analyst 3	\$349,995.00	\$360,000.00
06/01/16	DOJ	Applications Development	\$377,709.00	\$438,360.00
06/01/16	DOJ	Applications Development	\$411,096.00	\$581,700.00
06/01/16	DOJ	FirstNet Consulting Services	\$423,054.00	\$686,551.00
06/01/16	DOT	DTIM Technical Writer	\$240,465.00	\$180,000.00
06/02/16	DOC	Desktop Support 3	\$288,130.00	\$274,330.00
06/02/16	DOC	Network Analyst 3	\$338,322.00	\$355,390.00
06/02/16	DOC	Security Analyst 2 POS - 53	\$319,353.00	\$389,200.00
06/02/16	DOC	Systems Administrator 1	\$338,322.00	\$291,700.00
06/03/16	DOC	Surveillance & Access Control Technician 1	\$338,322.00	\$338,020.00
06/06/16	ETF	Business Analyst/Consultant 1	\$306,272.00	\$290,286.00
06/07/16	DOA	Certified Project Manager 3-Infrastructure-Tech Refresh	\$421,237.00	\$614,706.00
06/07/16	DOA	Certified Project Manager 3-Optimization-PortfolioMgt	\$421,237.00	\$639,666.00
06/07/16	DOA	DA IT Program/Help Desk 2	\$335,475.00	\$246,306.00
06/07/16	DOA	Enterprise Project Manager 2-Optimization Program	\$421,237.00	\$552,306.00
06/07/16	DOJ	Infrastructure Team	\$441,695.00	\$500,856.00
06/07/16	ETF	IT Security Analyst-Security Analyst 3	\$473,805.00	\$467,766.00
06/07/16	SOC	Seven Business Analyst/Consultants	\$2,474,002.00	\$2,771,440.00
06/09/16	DOA	Enterprise Business Intelligence Program/Business Intelligence Architect III	\$288,324.00	\$451,404.00
06/10/16	DOA	DSPS Applications Support/Software Engineer	\$842,473.00	\$917,412.00
06/10/16	DOA	Governor's Office Web Development/ Programmer-Analyst 3	\$421,237.00	\$446,226.00
06/10/16	DOA	ITSS-CRM Integration Specialist/DSPS Applications Development	\$421,237.00	\$471,186.00
06/10/16	DOC	Java Developer II	\$351,366.00	\$453,820.00
06/13/16	DCF	BITS KIDS Project-Certified Microsoft.NET Web Developer III	\$467,568.00	\$546,840.00
06/13/16	DHS	IT Business Automation Consultant DLTC Enterprise Systems	\$601,896.00	\$624,000.00
06/13/16	DOA	DSPS Applications Development/Programmer 3	\$373,904.00	\$408,786.00
06/13/16	DOA	DSPS Systems Management/Systems Engineering Lead	\$421,237.00	\$552,306.00
06/13/16	DOA	ITSS-CRM Integration Specialist	\$421,237.00	\$552,306.00
06/13/16	DOA	Java Developer III/Modernization of WAMS & Finalist Apps	\$280,824.00	\$339,084.00
06/13/16	UW	PeopleSoft Analyst-Cash Management	\$41,643.00	\$72,591.00
06/14/16	DNR	Water ePermitting System	\$135,615.00	\$100,064.00
06/15/16	DOA	Management & Operation of the Monona Terrace Parking Facility	\$2,868,371.00	\$1,415,976.00
06/15/16	UW Ext	nEXT Generation Project	\$331,736.00	\$311,112.00
06/16/16	DNR	Systems Services Section	\$33,510.00	\$600,000.00

Date	Agency	Nature	State	Contractor
06/17/16	DFI	Quality Assurance Analyst 2	\$345,692.00	\$300,000.00
06/20/16	DVA	Resident Safety Member Freedom WVH King	\$505,505.00	\$182,716.00
06/20/16	DWD	Systems Analyst 3	\$824,077.00	\$888,920.00
06/21/16	DMA	Incident Management Software Solution	\$2,123,668.00	\$850,000.00
06/28/16	DCF	DECE MWCC ISBA Specialist Staff	\$399,610.00	\$275,560.00
06/29/16	DCF	Child Welfare Recruitment Video Production	\$634,484.00	\$2,731,851.00
06/29/16	ETF	Systems Administrator 2	\$235,606.00	\$414,366.00

Fiscal Year 2016 Continued Appropriateness Analyses

Date	Agency	Nature
07/01/15	DCF	eWiSACWIS Maintenance & Operations
07/01/15	DCF	Licensing Liaisons
07/01/15	DFI	Application Architect II
07/01/15	DFI	Certified Microsoft.NET Web Developer II
07/01/15	DFI	Database Administrator 2
07/01/15	DFI	Network Analyst 3
07/01/15	DFI	Project Manager 1
07/01/15	DFI	Quality Assurance Analyst 3
07/01/15	DFI	Software Engineer 3
07/01/15	DFI	Software Engineer 3
07/01/15	DFI	Software Engineer 3
07/01/15	DFI	Technical Architect II
07/01/15	DHS	Database Administrator 2
07/01/15	DHS	Database Architect 3
07/01/15	DHS	Database Architect 3
07/01/15	DHS	Database Architect 3
07/01/15	DHS	Desktop Support 2
07/01/15	DHS	Desktop Support 2
07/01/15	DHS	Desktop Support 2
07/01/15	DHS	Desktop Support 2
07/01/15	DHS	Monitoring, Chaperoning & Transportation Services
07/01/15	DHS	National Seating & Mobility
07/01/15	DHS	Non-Emergency (SMV) Transport Services
07/01/15	DHS	Occupational, Physical and Speech Therapy Services
07/01/15	DHS	Programmer-Analyst 3
07/01/15	DHS	Project Manager 2
07/01/15	DHS	Project Manager 2
07/01/15	DHS	Project Manager 2
07/01/15	DHS	Project Manager 2
07/01/15	DHS	Project Manager 2
07/01/15	DHS	Systems Architect
07/01/15	DHS	Systems Architect
07/01/15	DHS	Systems Architect
07/01/15	DHS	Systems Architect
07/01/15	DHS	Systems Architect
07/01/15	DHS	Systems Architect
07/01/15	DHS	Systems Architect
07/01/15	DHS	Systems Architect
07/01/15	DHS	Systems Architect
07/01/15	DHS	Telecommunications Analyst II
07/01/15	DHS	Teledictation Transcription Services
07/01/15	DHS	Testing Technician 2
07/01/15	DNR	Application Architect II
07/01/15	DNR	ASP.NET Developer
07/01/15	DNR	AWaRe Division: E-Documentation/E-Submittal/Master Data Layer
07/01/15	DNR	Database Architect 2
07/01/15	DNR	Database Architect 3
07/01/15	DNR	Database Architect 3
07/01/15	DNR	Database Architect 3
07/01/15	DNR	Geospatial Architect/Administrator

Date	Agency	Nature
07/01/15	DNR	Geospatial Solutions Developer Junior
07/01/15	DNR	Maintain & Enhance Drinking Water Data System
07/01/15	DNR	Programmer-Analyst 3
07/01/15	DNR	Project Manager 2
07/01/15	DNR	Project Manager 2
07/01/15	DNR	Project Manager 2
07/01/15	DNR	Systems Analyst 3
07/01/15	DNR	Systems Analyst 3
07/01/15	DNR	Technical Architect III
07/01/15	DNR	Wetland Inventory Update Mapping Contract
07/01/15	DOA	Parking Ramp Management
07/01/15	DOA	Application Architect III
07/01/15	DOA	Business Analyst/Consultant 3
07/01/15	DOA	Business Analyst/Consultant 3
07/01/15	DOA	Business Analyst/Consultant 3
07/01/15	DOA	Business Intelligence Architect III
07/01/15	DOA	Certified Project Manager 3
07/01/15	DOA	Certified Project Manager 3
07/01/15	DOA	Certified Project Manager 3
07/01/15	DOA	Certified Project Manager 3
07/01/15	DOA	CRM Integration Architect III
07/01/15	DOA	CRM Integration Specialist
07/01/15	DOA	CRM Integration Specialist
07/01/15	DOA	CRM Integration Specialist
07/01/15	DOA	CRM Integration Specialist
07/01/15	DOA	Desktop Support 2
07/01/15	DOA	Desktop Support 2
07/01/15	DOA	Desktop Support 2
07/01/15	DOA	Desktop Support 2
07/01/15	DOA	Desktop Support 3
07/01/15	DOA	Desktop Support 3
07/01/15	DOA	Help Desk 1
07/01/15	DOA	Help Desk 1
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07/01/15	DOA	Help Desk 2
07/01/15	DOA	Help Desk 3

Date	Agency	Nature
07/01/15	DOA	Network Engineer
07/01/15	DOA	Network Engineer
07/01/15	DOA	Network Technician 2
07/01/15	DOA	Network Technician 2
07/01/15	DOA	Network Technician 3
07/01/15	DOA	PeopleSoft Analyst III
07/01/15	DOA	PeopleSoft Analyst III
07/01/15	DOA	PeopleSoft Analyst III
07/01/15	DOA	PeopleSoft Analyst III
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07/01/15	DOA	PeopleSoft Analyst III
07/01/15	DOA	PeopleSoft Database Analyst 5
07/01/15	DOA	PeopleSoft Project Manager
07/01/15	DOA	PeopleSoft Project Manager
07/01/15	DOA	PeopleSoft Project Manager
07/01/15	DOA	Programmer 3
07/01/15	DOA	Programmer-Analyst 3
07/01/15	DOA	Programmer-Analyst 3
07/01/15	DOA	Project Manager 1
07/01/15	DOA	Project Manager 1
07/01/15	DOA	Project Manager 2
07/01/15	DOA	Project Manager 2
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07/01/15	DOA	Project Manager 2
07/01/15	DOA	Project Manager 2
07/01/15	DOA	Project Manager 2
07/01/15	DOA	SharePoint Systems Administrator 2
07/01/15	DOA	Software Engineer 3
07/01/15	DOA	Software Engineer 3
07/01/15	DOA	Software Engineer 3
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07/01/15	DOA	Software Engineer 3
07/01/15	DOA	Software Engineer 3
07/01/15	DOA	Systems Administrator 2
07/01/15	DOA	Systems Administrator 2
07/01/15	DOA	Systems Architect
07/01/15	DOA	Systems Architect
07/01/15	DOA	Systems Architect
07/01/15	DOA	Systems Architect
07/01/15	DOA	Systems Architect 1
07/01/15	DOA	Systems Engineer
07/01/15	DOA	Systems Engineer
07/01/15	DOA	Systems Engineer

Date	Agency	Nature
07/01/15	DOA	Systems Engineer
07/01/15	DOA	Systems Engineer
07/01/15	DOA	Systems Engineer
07/01/15	DOA	Systems Engineer
07/01/15	DOA	Systems Engineering Lead
07/01/15	DOA	Systems Engineering Lead
07/01/15	DOA	Systems Engineering Lead
07/01/15	DOA	Systems Engineering Lead
07/01/15	DOA	Technical Architect II
07/01/15	DOC	Accounts Management
07/01/15	DOC	Accounts Management
07/01/15	DOC	AODA & Relapse Intervention at TCI
07/01/15	DOC	Business Analyst/Consultant 2
07/01/15	DOC	Cognitive Behavioral Services in Portage & Baraboo
07/01/15	DOC	Cognitive Behavioral Therapy DCC Northern WI Counties
07/01/15	DOC	Cognitive Behavioral Therapy DCC Region 4
07/01/15	DOC	Cognitive Behavioral Therapy Services in LaCrosse & Sparta
07/01/15	DOC	Cognitive Behavioral Therapy Services in Multiple Northwest Counties
07/01/15	DOC	Cognitive Behavioral Therapy Services in Viroqua, Richland Center & Prairie du Chien
07/01/15	DOC	Database Architect 3
07/01/15	DOC	Desktop Support 3
07/01/15	DOC	Desktop Support 3
07/01/15	DOC	Desktop Support 3
07/01/15	DOC	Desktop Support 3
07/01/15	DOC	Java Developer
07/01/15	DOC	NetSuite Project Manager/Consultant
07/01/15	DOC	Network Technician 3
07/01/15	DOC	Network Technician 3
07/01/15	DOC	Programmer-Analyst
07/01/15	DOC	Programmer-Analyst 3
07/01/15	DOC	Programmer-Analyst 3
07/01/15	DOC	Programmer-Analyst 3
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07/01/15	DOC	Programmer-Analyst 3
07/01/15	DOC	Programmer-Analyst 3
07/01/15	DOC	Programmer-Analyst 3
07/01/15	DOC	Project Manager 1
07/01/15	DOC	Project Manager 1
07/01/15	DOC	Project Manager 2
07/01/15	DOC	Project Manager 2
07/01/15	DOC	Project Manager 2
07/01/15	DOC	Project Manager 3
07/01/15	DOC	Quality Assurance Analyst
07/01/15	DOC	Quality Assurance Analyst
07/01/15	DOC	Quality Assurance Analyst 3
07/01/15	DOC	Sex Offender Treatment Group Services for Stanley Correctional (SCI)
07/01/15	DOC	Surveillance & Access Control Technician 1
07/01/15	DOC	Surveillance & Access Control Technician 1
07/01/15	DOC	Systems Administrator 1
07/01/15	DOC	Technician 1
07/01/15	DOC	Technician 1

Date	Agency	Nature
07/01/15	DOT	Programmer-Analyst 3
07/01/15	DOT	Programmer-Analyst 3
07/01/15	DOT	Programmer-Analyst 3
07/01/15	DOT	Programmer-Analyst 3
07/01/15	DOT	Programmer-Analyst 3
07/01/15	DOT	Programmer-Analyst 3
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07/01/15	DOT	Programmer-Analyst 3
07/01/15	DOT	Programmer-Analyst 3
07/01/15	DOT	Programmer-Analyst 3
07/01/15	DOT	Project Manager 1
07/01/15	DOT	Project Manager 2
07/01/15	DOT	Project Manager 2
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07/01/15	DOT	Systems Administrator 2
07/01/15	DOT	Systems Administrator 2
07/01/15	DOT	Systems Administrator 2
07/01/15	DOT	Systems Analyst 1
07/01/15	DOT	Systems Analyst 3
07/01/15	DOT	Systems Analyst 3
07/01/15	DOT	Systems Analyst 3
07/01/15	DOT	Systems Architect
07/01/15	DOT	Systems Architect
07/01/15	DOT	Systems Architect
07/01/15	DOT	Systems Engineer
07/01/15	DOT	Technical Architect II
07/01/15	DOT	Technical Writer 2
07/01/15	DOT	Telecommunications Analyst II
07/01/15	DOT	Telecommunications Analyst II
07/01/15	DOT	Telecommunications Technician II
07/01/15	DPI	Business Analyst/Consultant 3
07/01/15	DPI	Business Analyst/Consultant 3
07/01/15	DPI	Business Analyst/Consultant 3
07/01/15	DPI	Business Intelligence Architect I
07/01/15	DPI	Business Intelligence Architect II
07/01/15	DPI	Business Intelligence Architect III
07/01/15	DPI	Business Intelligence Architect III
07/01/15	DPI	Business Intelligence Architect III
07/01/15	DPI	Business Intelligence Architect III
07/01/15	DPI	Business Intelligence Architect III
07/01/15	DPI	Data Warehouse Analyst I
07/01/15	DPI	Database Administrator 3
07/01/15	DPI	Database Architect 3
07/01/15	DPI	Programmer-Analyst 3
07/01/15	DPI	Programmer-Analyst 3

Date	Agency	Nature
07/01/15	DPI	Project Manager 1
07/01/15	DPI	Project Manager 1
07/01/15	DPI	Project Manager 2
07/01/15	DPI	Project Manager 2
07/01/15	DPI	Project Manager 2
07/01/15	DPI	Project Manager 2
07/01/15	DPI	Project Manager 2
07/01/15	DPI	Quality Assurance Analyst 2-USDA Admin Review & Training (ART) Grant
07/01/15	DPI	Quality Assurance Analyst 3
07/01/15	DPI	Systems Analyst 3
07/01/15	DPI	Systems Architect
07/01/15	DPI	Systems Architect
07/01/15	DPI	Systems Architect
07/01/15	DPI	Systems Architect
07/01/15	DVA	Electrician Services at WI Veterans Home Union Grove
07/01/15	DVA	Landscaping Services for the Southern WI Veterans Memorial Cemetery
07/01/15	DVA	Transitional Housing & Single Room Occupancy Operational Program
07/01/15	ETF	Certified Project Manager 3
07/01/15	ETF	Certified Project Manager 3
07/01/15	ETF	Help Desk 3
07/01/15	ETF	Help Desk 3
07/01/15	ETF	PeopleSoft Project Manager
07/01/15	ETF	PeopleSoft Project Manager
07/01/15	ETF	Programmer-Analyst 3
07/01/15	ETF	Programmer-Analyst 3
07/01/15	ETF	Programmer-Analyst 3
07/01/15	ETF	Programmer-Analyst 3
07/01/15	ETF	Senior Web Designer
07/01/15	ETF	Software Engineer 3
07/01/15	ETF	Systems Administrator 2
07/01/15	ETF	Systems Architect
07/01/15	ETF	Systems Architect
07/01/15	ETF	Systems Architect
07/01/15	ETF	Systems Architect
07/01/15	ETF	Technical Writer 1
07/01/15	GAB	Business Intelligence Architect III
07/01/15	GAB	Certified Project Manager 3
07/01/15	GAB	Database Architect 3
07/01/15	GAB	Database Architect 3
07/01/15	GAB	Database Architect 3
07/01/15	GAB	Systems Architect
07/01/15	OCI	Application Architect I
07/01/15	OCI	Application Architect I
07/01/15	OCI	Java Developer
07/01/15	OCI	Java Developer II
07/01/15	OCI	Programmer-Analyst 3
07/01/15	OCI	Project Manager 2
07/01/15	OCI	Project Manager 2
07/01/15	WTCSB	Programmer-Analyst 3
07/01/15	WTCSB	Programmer-Analyst 3
07/02/15	UW EXT	Database Architect 3

