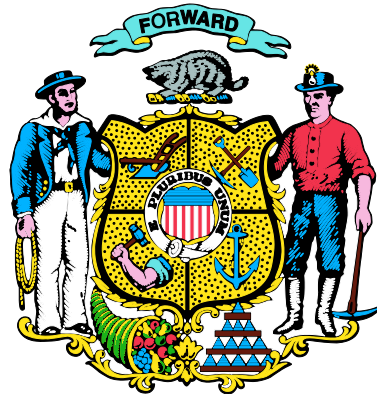


FY 2024 State of Wisconsin Risk Management Benchmarking Report



Developed By:
State of Wisconsin
Bureau of State Risk Management (BSRM)

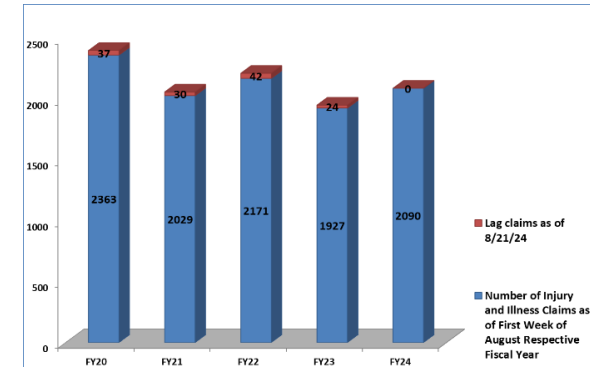


State of Wisconsin
FY 2024 Risk Management Benchmarking Report
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Executive Summary

The annual risk management benchmarking report includes updated workers' compensation, property, and liability statistics for fiscal year 2024 (FY24). Metrics within this benchmark report will assist State of Wisconsin agencies with understanding loss history, identifying trends and developing prevention strategies. In FY24, all data was captured as of the first week of August of the current year to consistently demonstrate true claim counts. For historical reference, the exhibit shown (on right) depicts WC claim counts valued as of the first week of August of each respective fiscal year (illustrated in blue). WC claims reported beyond the first week of August of each respective fiscal year are illustrated in red.



Year to date, the State of Wisconsin experienced a 7.1% increase in the number of employee workplace injury claims as the number of claims increased from 1,951 in FY23 to 2,090 in FY24. The state experienced a 12.9% decrease in total claims over the past five years. The number of lost time and hazardous duty claims, which result in lost work time of more than three days, increased from 490 in FY23 to 511 in FY24, representing a 4.3% increase. Over the last five years the number of lost time and hazardous duty claims have decreased 6.8%. Noteworthy increases were seen in claims related to Sharps (28%), Motion of Individual (27%), Plants or Animals (26%), Person(s) (22%), and Lifting, Moving, or Restraining Load (17%).¹ Subcategory Restraining Person (from Lifting, Moving, or Restraining Load parent category) coded claims increased by 30%, from 127 claims in FY23 to 165 claims in FY24. With the rise in Person(s) aggression related claims, agency collaboration of best practices for person de-escalation is highly encouraged. Positively, there was an 18% decrease in Slip, Trip, or Fall coded claims. This may be associated with [unusually dry & warm temperatures Wisconsin sustained](#) in FY24. As future Wisconsin winters may not be this mild, BSRM encourages agencies to participate in employee learnings such as “Walking in Winter” located in agency learning management systems.

It is important to note that the State of Wisconsin is a 100% WC paid loss program, and annual expenditures reflect the total paid to date from all dates of loss. To better illustrate WC annual expenditures by claim date of loss, please reference the table found on page 22. Depending on the severity of each claim outcome, the expenditure may continue throughout the lifetime of the injured worker. Prevention is the key to cost containment. Studies have also shown that injured workers who participate in modified duty programs have better claim outcomes. The cost of work comp claims decreased 10.8% from \$23,761,994 in FY23 to \$21,191,224 in FY24.² Most notably, the overall number of claims with payment increased 2.7%, from 2,621 in FY23 to 2,692 in FY24. The overall average payment per claim however decreased 13.2%, from \$9,066 in FY23 to \$7,872 in FY24. Temporary and permanent wage replacement costs decreased 20.3%, while medical costs decreased 5.7% in FY24. Since BSRM inception as a program revenue operation in FY91-93, temporary and permanent wage replacement costs have increased by 10.5% from \$5,767,296 to \$6,372,303 while medical costs have increased 128.5% from \$6,123,250 to \$13,989,494. We expect FY25 claim costs to remain consistently high due to the ongoing development of complex open lost time claims.

The number of state agency property claims, excluding automobile claims, increased 3.3% from 210 in FY23 to 217 in FY24. Over the last five years the number of claims increased 9%. Year to date, total paid claims decreased 33.4% from \$13,212,299 in FY23 to \$8,800,222 in FY24. The number of state property automobile claims presented to BSRM increased 26.7% from 172 in FY23 to 218 in FY24. Please be aware of the home grown “Drive Safe Wisconsin” driver education modules located in respective learning management systems, as this increased trend in automobile claims continued again from FY23. Over the past five fiscal years, the state averaged 339 liability claims per year.

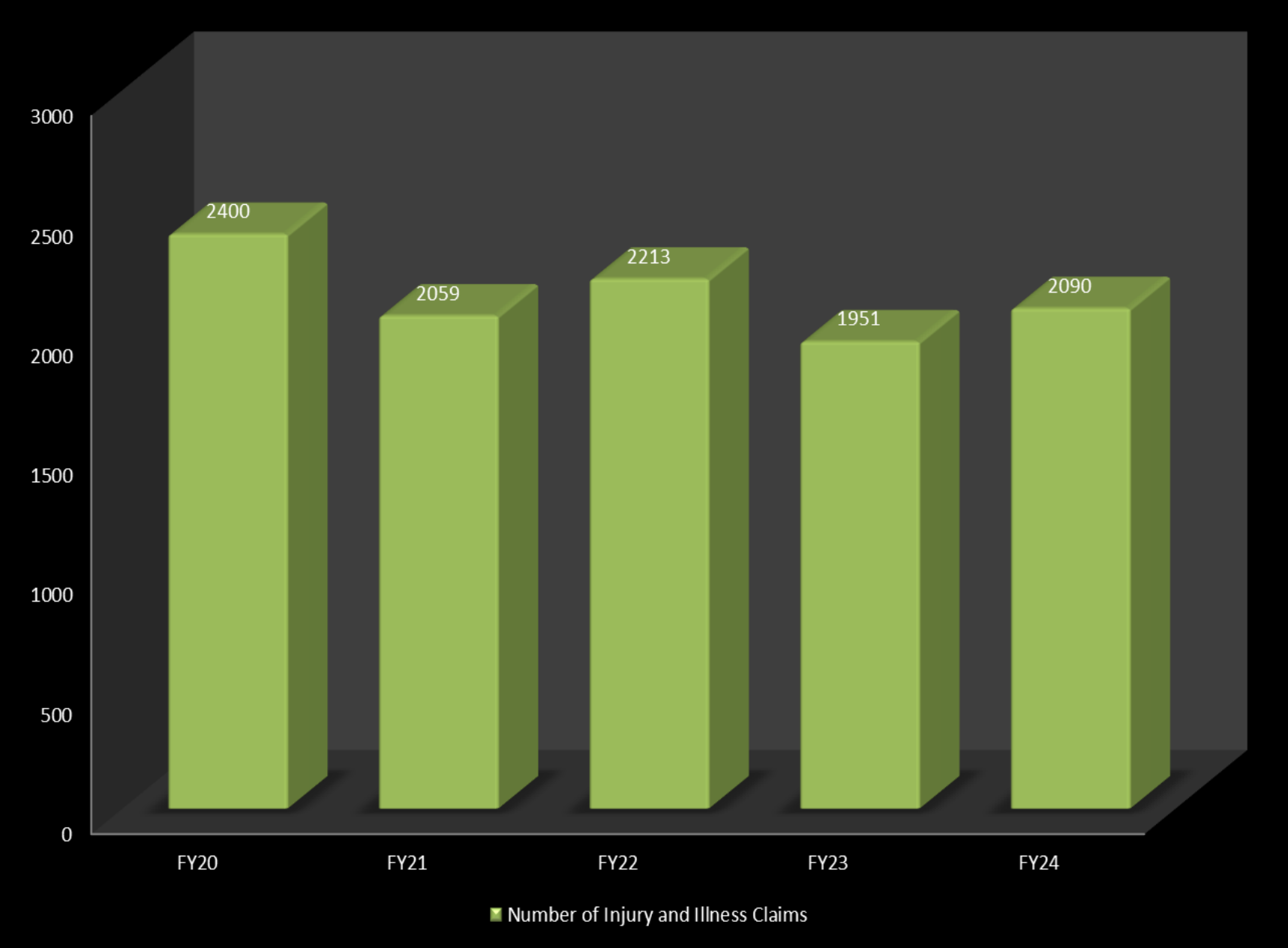
It is imperative that the focus remains on reducing property & liability losses, providing a safe workplace, and holding agency managers, supervisors, and employees accountable for following safety rules and regulations. One significant event such as a fire, malpractice or automobile accident can be catastrophic. Please review the following results for your agency and share this information with management. We look forward to partnering with you to promote and enhance safety and risk control. This includes providing a safe environment for Wisconsin employees & customers, reducing state liabilities, and protecting state property. Thank you for your continued commitment in striving for state risk management excellence.

Jason Gates,
Director of State Risk Management

¹ Please reference page 39 for description of cause codes found in each category.

² A successful FY21 claim recovery of more than one million received in FY24 distorted a typical expense year.

**State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2020 – 2024**



**State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2020 - 2024**

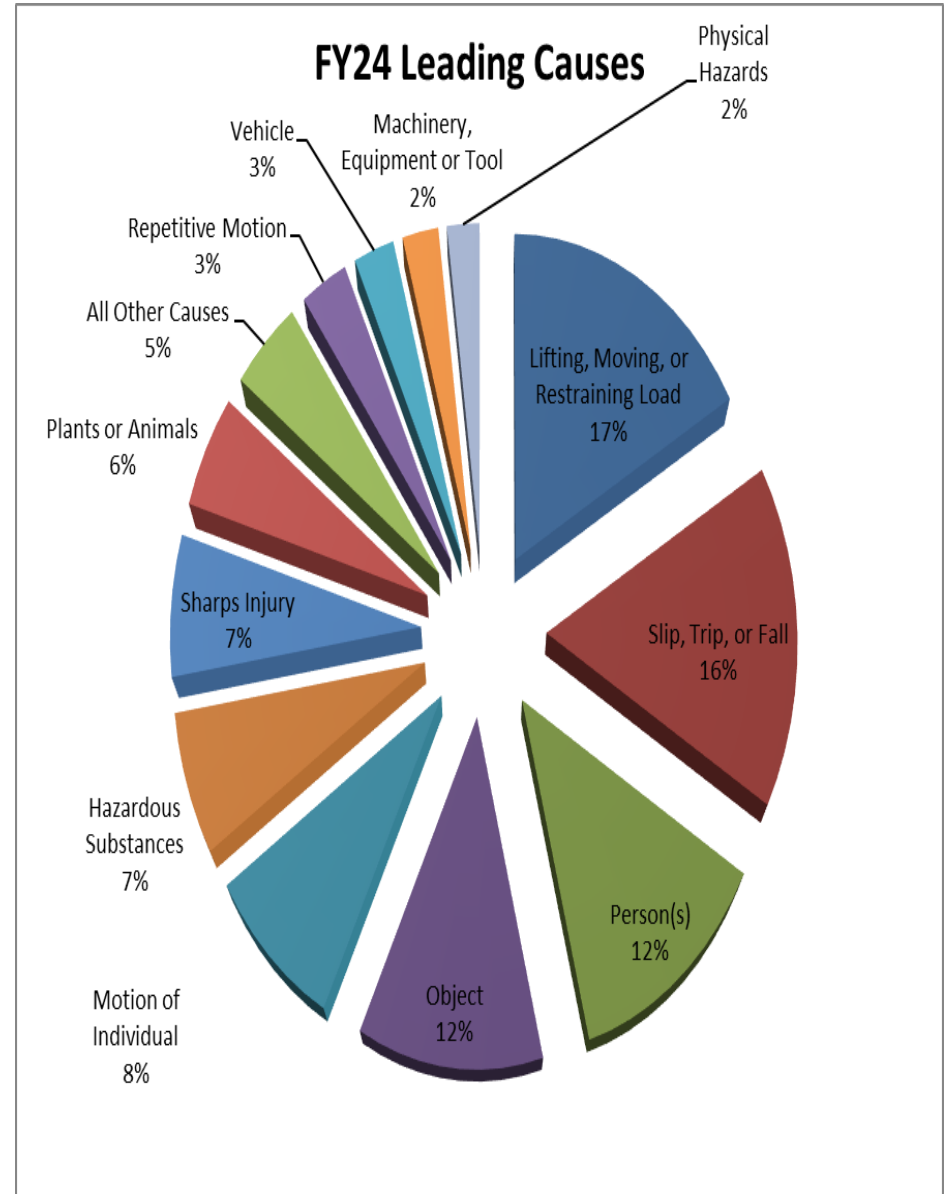
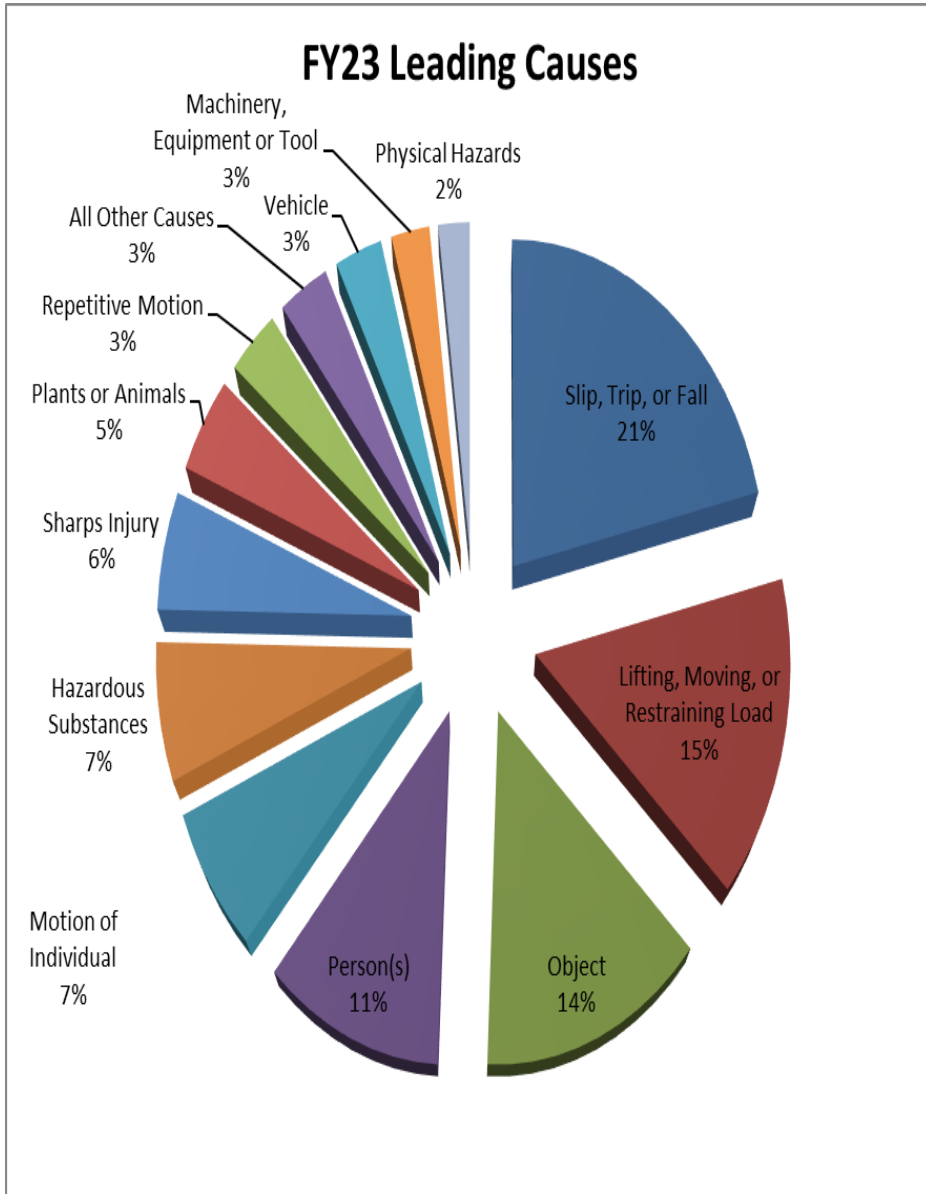
STATE AGENCY	FY20	FY21	FY22	FY23	FY24	5-Year Trend
Administration	20	12	19	20	12	
Agriculture, Trade and Consumer Protection	19	16	19	14	15	
Board of Aging and Long Term Care	0	0	0	0	1	
Board of Commissioners of Public Lands	0	1	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	17	4	2	3	4	
Circuit Courts	3	3	4	4	6	
Corrections	727	681	635	545	568	
Court of Appeals	0	0	0	0	0	
District Attorneys	2	2	0	1	0	
Educational Communications Board	0	0	0	1	1	
Elections and Ethics Commission	0	0	0	0	1	
Employee Trust Funds	2	1	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	1	0	2	0	0	
Health Services	451	412	430	325	408	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	5	4	7	5	5	
Insurance	0	0	0	1	0	
Investment Board	0	1	0	2	0	
Justice	4	14	14	15	5	
Kickapoo River Reserve	0	0	0	2	1	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	0	1	1	2	4	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	37	35	22	19	19	
Natural Resources	156	111	154	148	177	
Public Defender	6	3	2	7	3	
Public Instruction	7	2	13	13	15	
Public Service Commission	0	0	0	0	0	
Revenue	8	7	8	5	4	
Safety & Professional Services	2	1	1	4	1	
Secretary of State	0	0	0	0	0	
State Fair Park Board	12	7	4	10	15	
Supreme Court	1	0	1	1	0	
Tourism	0	0	0	0	0	
Transportation	98	63	73	84	90	
Treasurer	0	0	0	0	0	
University of Wisconsin System	720	565	741	656	686	
Veteran's Affairs	92	107	57	59	40	
Wisconsin Technical College System	0	0	0	0	3	
Workforce Development	10	6	4	5	6	
Total:	2400	2059	2213	1951	2090	

**State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2023 - 2024**

Leading Causes of Injuries in FY23	
Slip, Trip, or Fall	418
Lifting, Moving, or Restraining Load	301
Object	270
Person(s)	214
Motion of Individual	137
Hazardous Substances	129
Sharps Injury	111
Plants or Animals	92
Repetitive Motion	66
All Other Causes	64
Vehicle	60
Machinery, Equipment or Tool	49
Physical Hazards	40
Total	1951

Leading Causes of Injuries in FY24	
Lifting, Moving, or Restraining Load	353
Slip, Trip, or Fall	344
Person(s)	262
Object	242
Motion of Individual	174
Hazardous Substances	143
Sharps Injury	142
Plants or Animals	116
All Other Causes	98
Repetitive Motion	65
Vehicle	56
Machinery, Equipment or Tool	50
Physical Hazards	45
Total	2090

**State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2023 – 2024**



**State of Wisconsin
Workers' Compensation Agency Claim Count by Cause FY 2020 – 2024**

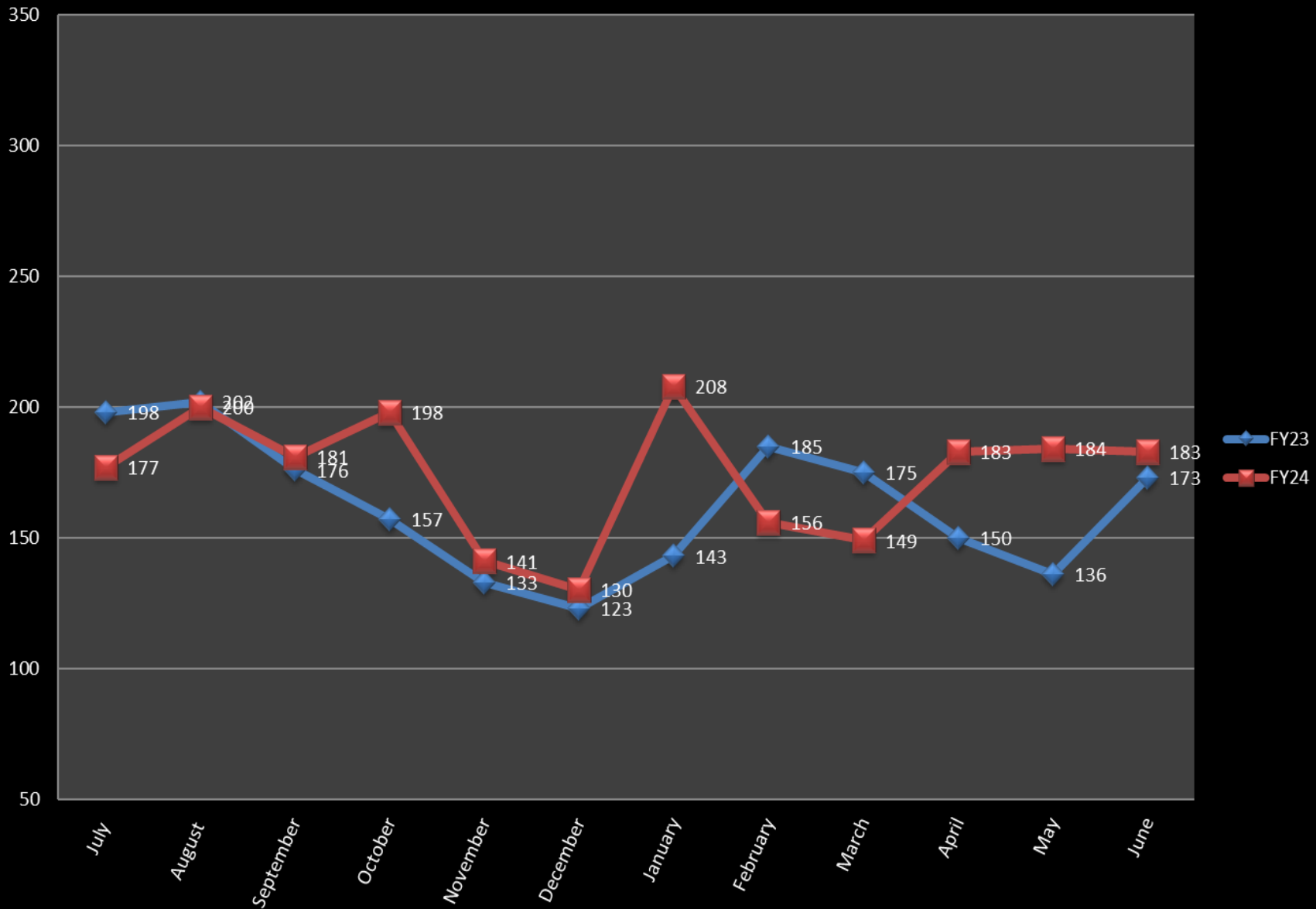
STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Object (400)	Person(s) (500)	Motion of Individual (1300)	Sharps Injury (700)	Hazardous Substances (600)	Plants or Animals (100 & 1000)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Repetitive Motion (1400)	Vehicle (600)	Machinery, Equipment or Tool (200, 300, 1700)	Physical Hazards (900)	Agency Total
Administration	21	13	6	2	14	7	3	0	5	3	4	4	1	83
Agriculture, Trade and Consumer Protection	20	4	2	0	10	7	4	14	2	4	14	1	1	83
Board of Aging and Long Term Care	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Board of Commissioners of Public Lands	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Board of People with Developmental Disabilities	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Child Abuse and Neglect Prevention Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Children and Families	6	1	5	1	4	0	4	1	1	0	7	0	0	30
Circuit Courts	7	0	1	1	0	0	0	0	0	11	0	0	0	20
Corrections	567	788	309	339	369	121	304	14	160	46	33	50	56	3,156
Court of Appeals	0	0	0	0	0	0	0	0	0	0	0	0	0	0
District Attorneys	3	1	0	0	0	0	1	0	0	0	0	0	0	5
Educational Communications Board	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Elections and Ethics Commission	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Employee Trust Funds	1	0	0	0	0	0	0	0	1	0	0	1	0	3
Employment Relations Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(Executive Office) Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Financial Institutions	1	0	0	0	0	0	0	0	0	0	1	1	0	3
Health Services	277	450	153	649	185	108	49	10	59	31	17	28	10	2,026
Higher Educational Aids Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Historical Society	7	5	4	0	0	1	1	1	1	2	1	2	1	26
Insurance	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Investment Board	0	0	1	0	0	1	0	0	1	0	0	0	0	3
Justice	12	2	4	3	4	3	7	2	3	5	4	3	0	52
Kickapoo River Reserve	1	0	1	0	0	0	0	1	0	0	0	0	0	3
Labor and Industry Review Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Legislature	4	0	0	0	0	0	0	0	3	0	0	0	1	8
Lieutenant Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lower-WI State Riverway Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Military Affairs	33	8	24	1	19	3	6	1	11	6	5	3	12	132
Natural Resources	94	89	144	19	58	15	29	184	14	34	21	22	23	746
Public Defender	10	4	0	1	2	0	0	0	0	0	4	0	0	21
Public Instruction	14	9	5	4	6	3	2	0	2	2	2	1	0	50
Public Service Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Revenue	14	4	1	0	4	0	0	1	2	2	4	0	0	32
Safety & Professional Services	5	0	1	0	0	0	0	1	0	0	0	2	0	9
Secretary of State	0	0	0	0	0	0	0	0	0	0	0	0	0	0
State Fair Park Board	14	9	8	2	2	1	1	1	1	1	3	3	2	48
Supreme Court	2	0	0	0	0	0	0	0	0	0	0	0	0	3
Tourism	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transportation	77	47	35	16	68	24	16	13	11	8	72	10	11	408
Treasurer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Wisconsin System	699	292	624	56	219	394	258	295	88	179	67	108	89	3,368
Veteran's Affairs	59	124	63	29	26	9	6	1	12	12	2	9	3	355
Wisconsin Technical College System	0	1	0	0	0	0	1	0	0	0	0	1	0	3
Workforce Development	8	0	1	1	4	0	0	2	6	3	0	5	1	31
Total:	1,959	1,851	1,392	1,124	995	697	692	543	383	350	261	255	211	10,713

State of Wisconsin Workers' Compensation Injury and Illness Claim Count by Body Part FY 2020 - 2024

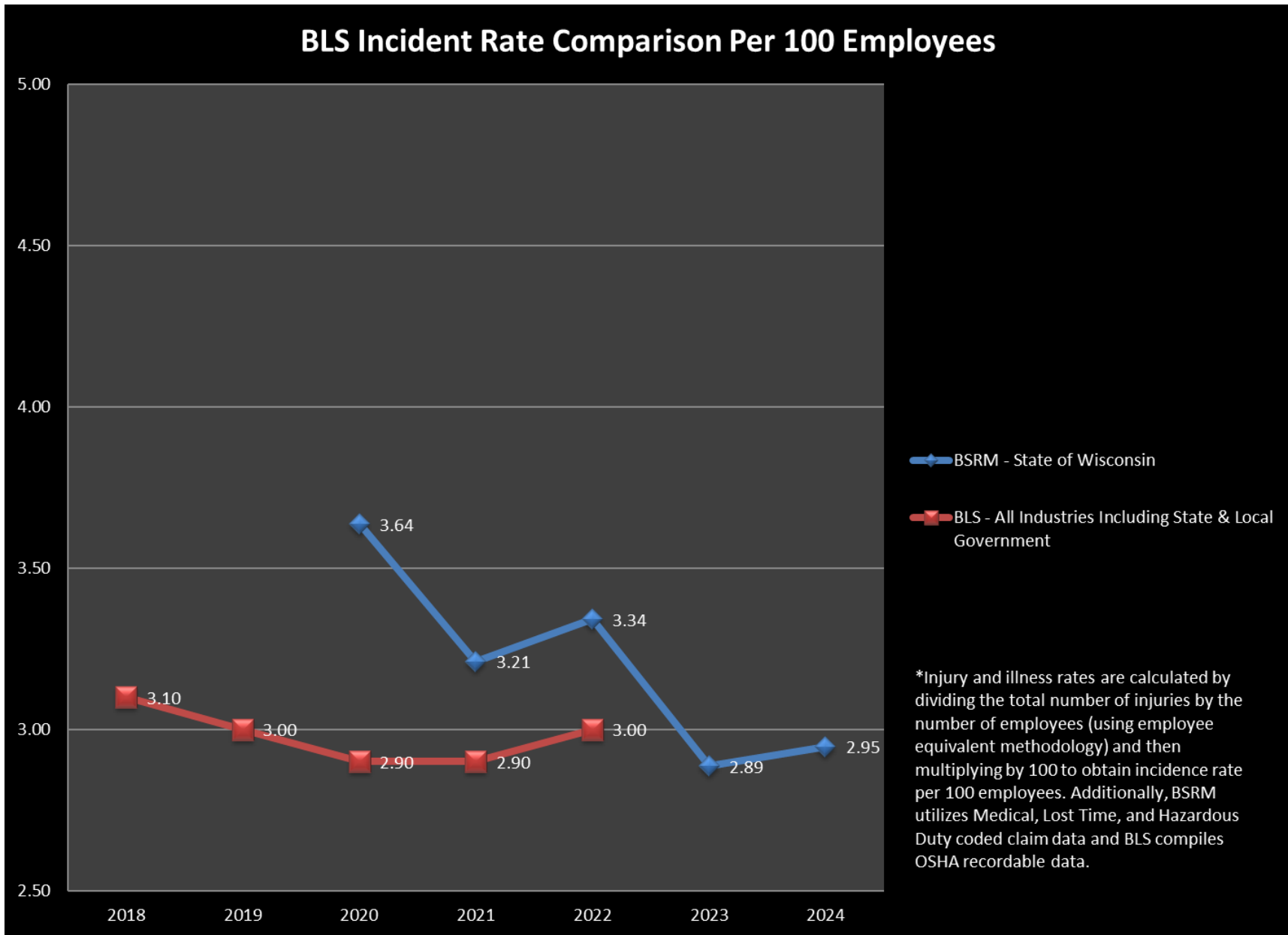
BODY PART	FY20	FY21	FY22	FY23	FY24	5-Year Trend
Skull/Scalp/Head	142	130	164	121	125	
Brain	12	8	10	13	10	
Ear	17	12	10	8	18	
Eyes(s)	100	95	94	87	79	
Nose	9	11	3	19	20	
Teeth	5	2	12	4	4	
Mouth	18	10	19	23	22	
Jaw/Facial Bones	31	17	9	20	15	
Soft Tissue/Face/Cheeks	14	18	17	10	20	
Cervical	22	12	13	12	18	
Soft Tissue (define)	4	5	1	2	3	
Larynx	5	1	2	0	0	
Shoulder(s)	160	146	158	113	125	
Upper Arm(s)	27	18	29	18	17	
Elbow(s)	63	53	39	35	46	
Lower Arm(s)	57	66	49	47	51	
Wrist(s)	84	75	88	75	68	
Hand(s)	165	128	128	116	120	
Finger(s)	220	213	257	201	207	
Thumb(s)	45	42	48	43	47	
Upper Back/Thoracic	27	27	26	32	33	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	200	183	195	153	152	
Chest/Ribs, Sternum, Soft Tissue	36	35	31	29	37	
Pelvis	3	0	4	1	1	
Abdomen	20	22	17	8	17	
Internal Organs	2	0	3	1	3	
Buttocks	7	5	4	4	2	
Groin	10	10	11	6	9	
Hip	14	23	10	18	19	
Thigh(s)	16	7	7	20	17	
Knee(s)	210	187	225	166	183	
Lower Leg(s)	45	36	49	56	39	
Ankle(s)	115	92	102	96	94	
Foot(Feet)	66	46	43	54	57	
Toe(s)	19	19	13	12	16	
Great Toe	4	1	3	4	2	
Cardiovascular (includes the Heart)	4	4	4	5	4	
Respiratory	44	19	37	23	35	
Gastrointestinal	4	2	2	0	2	
Skin	5	3	3	5	4	
Psycho/Mental/Stress	4	4	10	5	9	
Immune	9	8	3	1	3	
Hematological	25	19	22	15	24	
Reproductive	0	0	0	1	1	
Nervous	2	3	2	3	5	
Endocrine	0	0	1	0	0	
Multiple Body Part Injury	276	223	219	249	281	
No Physical Injury/Near Miss	13	7	0	3	4	
No Data	20	12	17	14	22	
Total:	2400	2059	2213	1951	2090	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2023 - 2024

Medical, Lost Time and Hazardous Duty Claims By Month



State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2023 data in Fall 2024.

**State of Wisconsin
Injury and Illness Rates per 100 Employees by Agency FY 2020 – 2024**

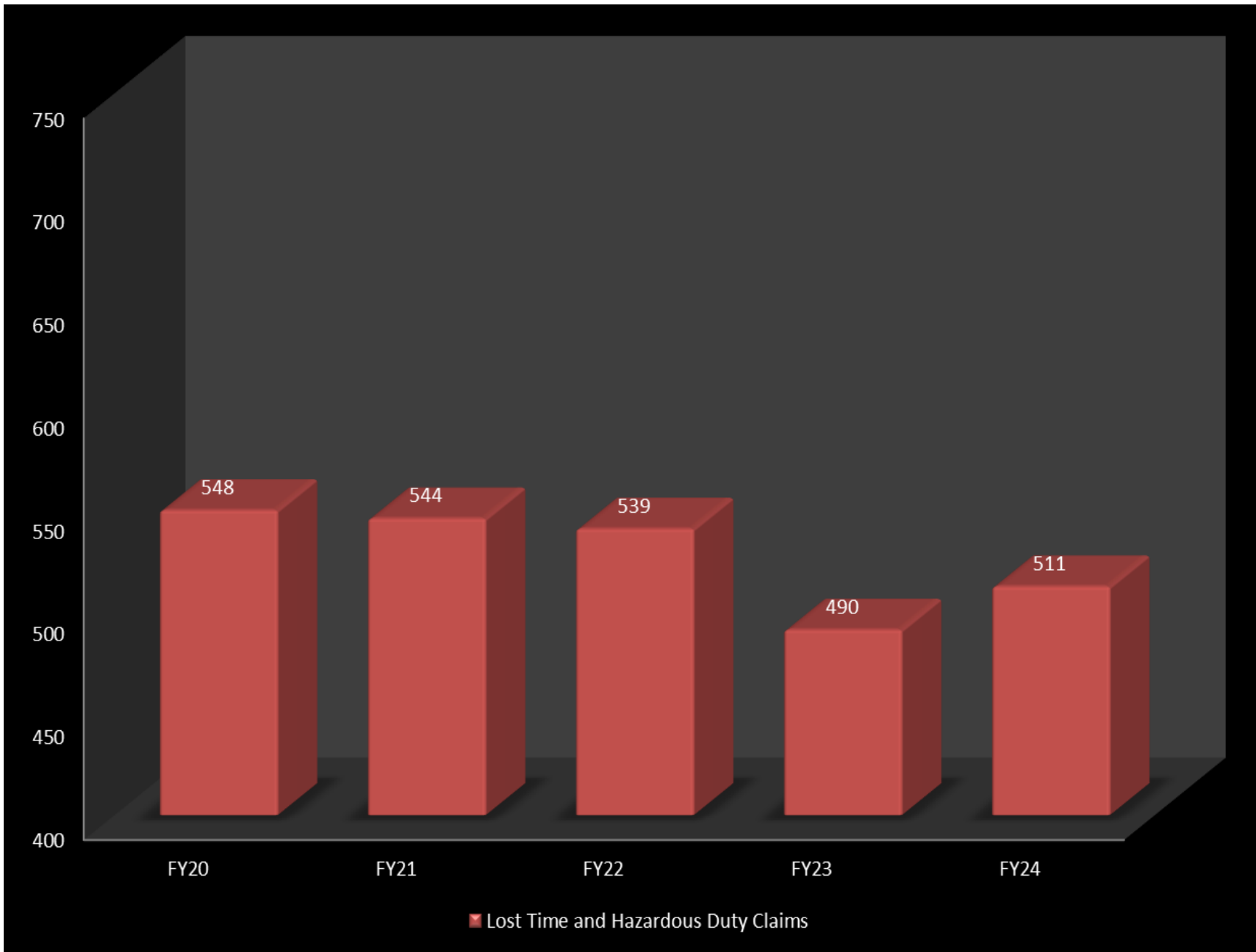
STATE AGENCY	FY20	FY21	FY22	FY23	FY24	5-Year Trend
Administration	1.69	0.99	1.57	1.61	0.91	
Agriculture, Trade and Consumer Protection	3.28	2.74	3.41	2.53	2.60	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	2.40	
Board of the Commissioner of Public Lands	0.00	11.69	0.00	0.00	0.00	
Board of People With Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	2.58	0.60	0.29	0.44	0.55	
Circuit Courts	0.60	0.60	0.81	0.80	1.11	
Corrections	8.14	7.72	7.66	6.75	6.55	
Court of Appeals	0.00	0.00	0.00	0.00	0.00	
District Attorneys	0.48	0.45	0.00	0.23	0.00	
Educational Communications Board	0.00	0.00	0.00	2.26	2.14	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	2.46	
Employee Trust Funds	0.85	0.42	0.00	0.00	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
(Executive Office) Governor	0.00	0.00	0.00	0.00	0.00	
Financial Institutions	0.85	0.00	1.69	0.00	0.00	
Health Services	8.55	7.39	8.05	6.17	7.09	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	2.57	2.22	3.67	2.44	2.18	
Insurance	0.00	0.00	0.00	0.90	0.00	
Investment Board	0.00	0.42	0.00	0.74	0.00	
Justice	0.60	2.12	2.21	2.33	0.73	
Kickapoo River Reserve	0.00	0.00	0.00	30.10	13.35	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.00	0.14	0.14	0.28	0.55	
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	7.51	6.76	4.34	3.65	3.42	
Natural Resources	5.83	4.26	6.03	5.72	6.52	
Public Defender	1.14	0.56	0.38	1.18	0.48	
Public Instruction	1.30	0.37	2.53	2.44	2.56	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.80	0.70	0.84	0.53	0.40	
Safety and Professional Services	0.93	0.47	0.47	1.78	0.41	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	5.79	6.80	2.29	5.48	7.35	
Supreme Court	0.53	0.00	0.50	0.50	0.00	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	3.45	2.29	2.70	3.09	3.13	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	2.07	1.73	2.06	1.75	1.76	
Veteran's Affairs	9.50	12.66	7.98	9.24	6.53	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	6.37	
Workforce Development	0.78	0.38	0.27	0.37	0.44	
Incidence Rates:	3.64	3.21	3.34	2.89	2.95	

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2023 – 2024

STATE AGENCY	FY23 Employees	FY23 Claims	FY23 Incidence Rate Per 100 Workers	FY24 Employees	FY24 Claims	FY24 Incidence Rate Per 100 Workers
Administration	1242	20	1.61	1316	12	0.91
Agriculture, Trade and Consumer Protection	553	14	2.53	577	15	2.60
Board of Aging and Long Term Care	38	0	0.00	42	1	2.40
Board of Commissioners of Public Lands	8	0	0.00	8	0	0.00
Board of People with Developmental Disabilities	9	0	0.00	10	0	0.00
Child Abuse and Neglect Prevention Board	7	0	0.00	7	0	0.00
Children and Families	679	3	0.44	723	4	0.55
Circuit Courts	502	4	0.80	539	6	1.11
Corrections	8075	545	6.75	8675	568	6.55
Court of Appeals	70	0	0.00	74	0	0.00
District Attorneys	443	1	0.23	476	0	0.00
Educational Communications Board	44	1	2.26	47	1	2.14
Elections and Ethics Commission	38	0	0.00	41	1	2.46
Employee Trust Funds	237	0	0.00	249	0	0.00
Employment Relations Commission	6	0	0.00	6	0	0.00
Executive Office (Governor)	42	0	0.00	42	0	0.00
Financial Institutions	121	0	0.00	124	0	0.00
Health Services	5270	325	6.17	5756	408	7.09
Higher Educational Aids Board	8	0	0.00	9	0	0.00
Historical Society	205	5	2.44	229	5	2.18
Insurance	111	1	0.90	123	0	0.00
Investment Board	270	2	0.74	276	0	0.00
Justice	645	15	2.33	688	5	0.73
Kickapoo River Reserve	7	2	30.10	7	1	13.35
Labor and Industry Review Commission	17	0	0.00	16	0	0.00
Legislature	707	2	0.28	734	4	0.55
Lieutenant Governor	5	0	0.00	5	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	520	19	3.65	555	19	3.42
Natural Resources	2586	148	5.72	2714	177	6.52
Public Defender	595	7	1.18	620	3	0.48
Public Instruction	532	13	2.44	586	15	2.56
Public Service Commission	135	0	0.00	151	0	0.00
Revenue	938	5	0.53	998	4	0.40
Safety and Professional Services	225	4	1.78	246	1	0.41
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	182	10	5.48	204	15	7.35
Supreme Court	198	1	0.50	209	0	0.00
Tourism	32	0	0.00	29	0	0.00
Transportation	2718	84	3.09	2874	90	3.13
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	37549	656	1.75	38902	686	1.76
Veteran's Affairs	639	59	9.24	612	40	6.53
Wisconsin Technical College System	45	0	0.00	47	3	6.37
Workforce Development	1343	5	0.37	1367	6	0.44
Incidence Rates:	67,603	1,951	2.89	70,920	2,090	2.95

Total hours worked (regular, regular overtime, premium overtime, leave comp earned) divided by 2000 equals number of full-time equivalent employees.

**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2020 - 2024**

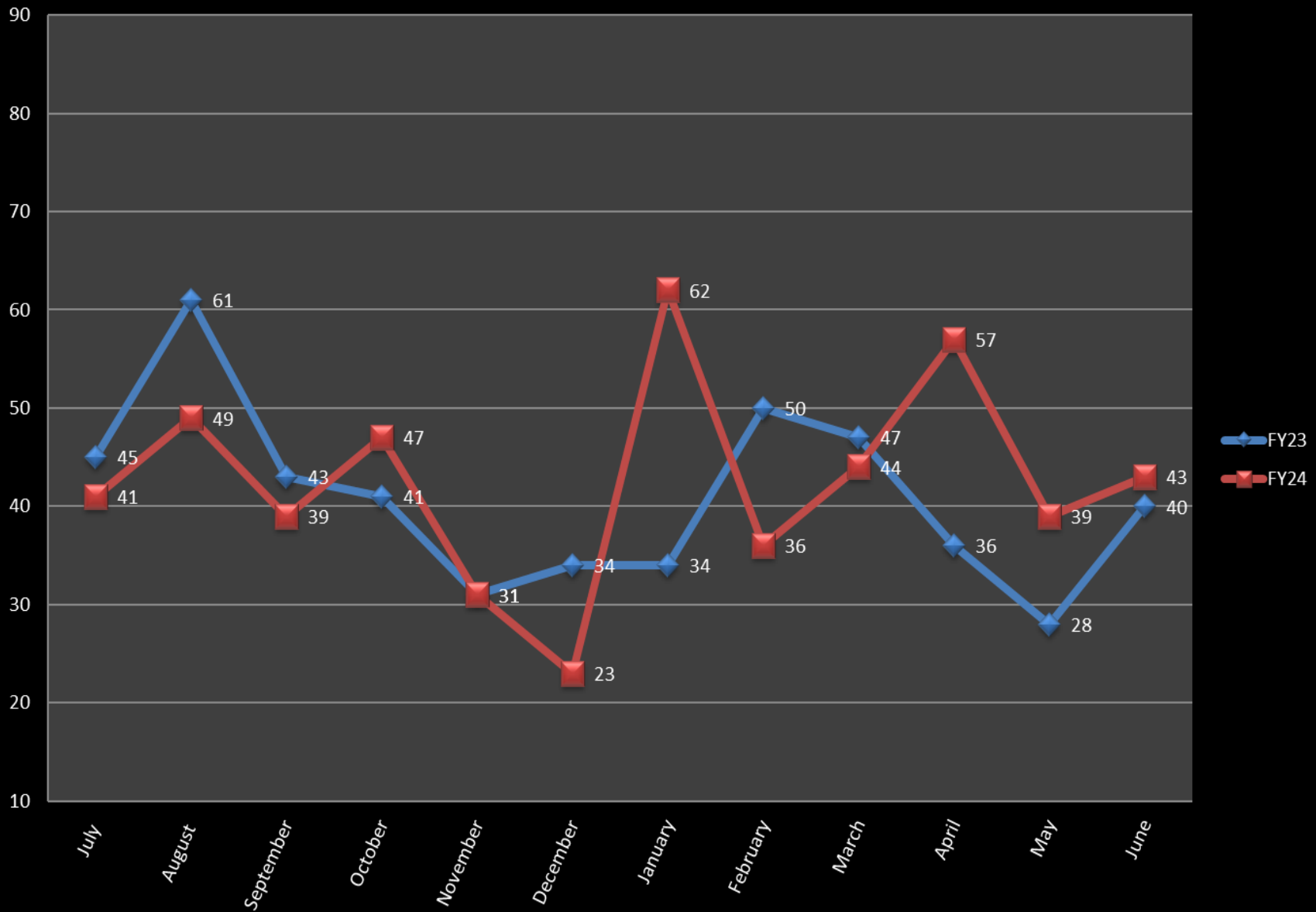


**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2020 – 2024**

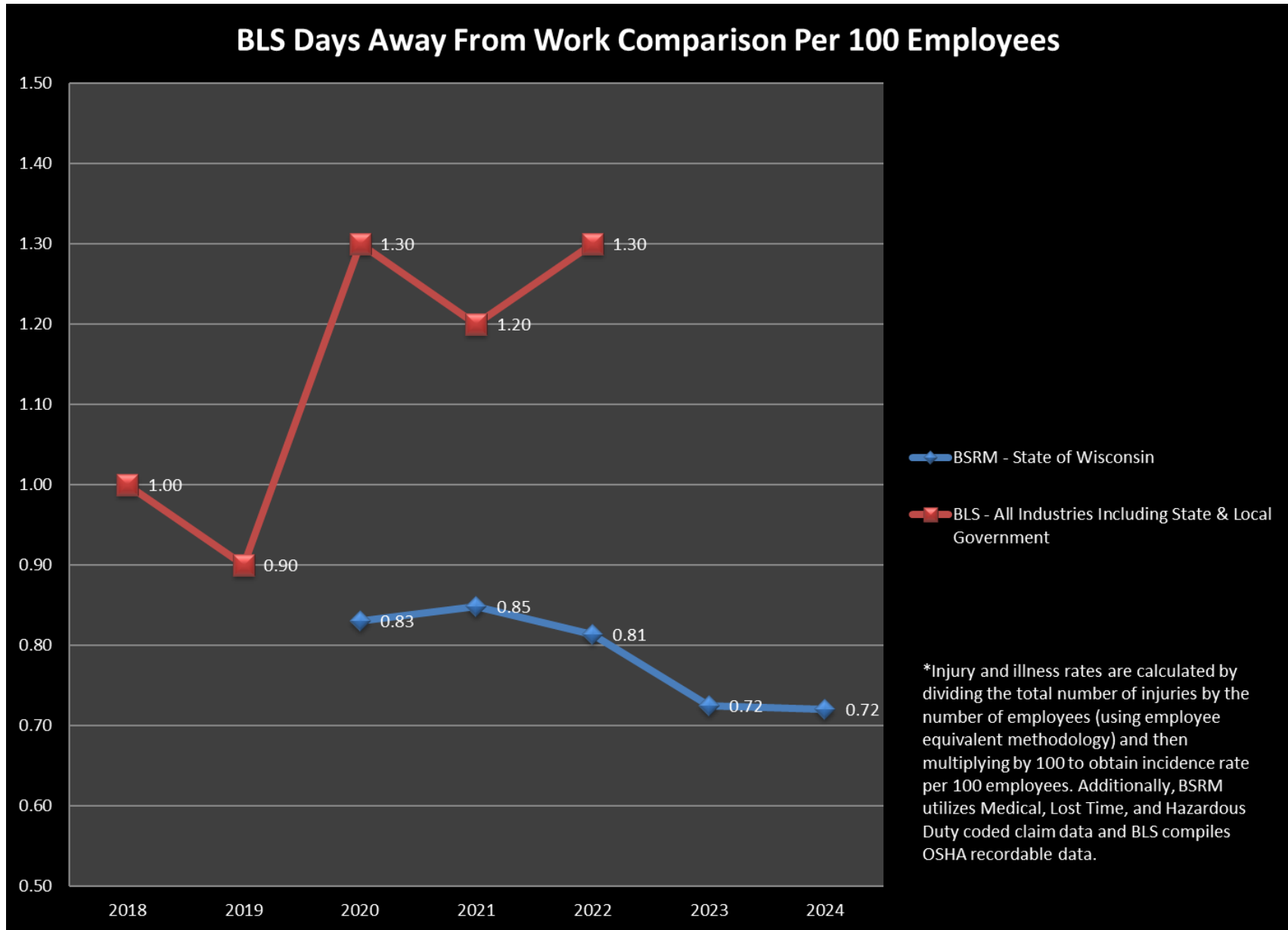
STATE AGENCY	FY20	FY21	FY22	FY23	FY24	5-Year Trend
Administration	3	5	5	4	3	
Agriculture, Trade and Consumer Protection	3	2	2	4	1	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	1	1	1	1	2	
Circuit Courts	0	0	1	2	3	
Corrections	189	211	189	138	139	
Court of Appeals	0	0	0	0	0	
District Attorneys	0	0	0	1	0	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	2	1	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	119	111	124	111	125	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	1	1	1	1	0	
Insurance	0	0	0	1	0	
Investment Board	0	0	0	0	0	
Justice	0	2	0	0	0	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	0	1	0	0	1	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	8	7	3	4	6	
Natural Resources	15	10	11	8	10	
Public Defender	1	0	1	3	1	
Public Instruction	1	0	0	0	1	
Public Service Commission	0	0	0	0	0	
Revenue	2	2	4	3	2	
Safety and Professional Services	0	0	0	1	0	
Secretary of State	0	0	0	0	0	
State Fair Park Board	0	0	1	1	1	
Supreme Court	0	0	0	1	0	
Tourism	0	0	0	0	0	
Transportation	23	23	23	21	31	
Treasurer	0	0	0	0	0	
University of Wisconsin System	163	137	155	159	171	
Veteran's Affairs	15	29	16	25	14	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	2	1	2	1	0	
Total	548	544	539	490	511	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2023 - 2024

Lost Time and Hazardous Duty Claims By Month



State of Wisconsin Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2023 data in Fall 2024.

State of Wisconsin

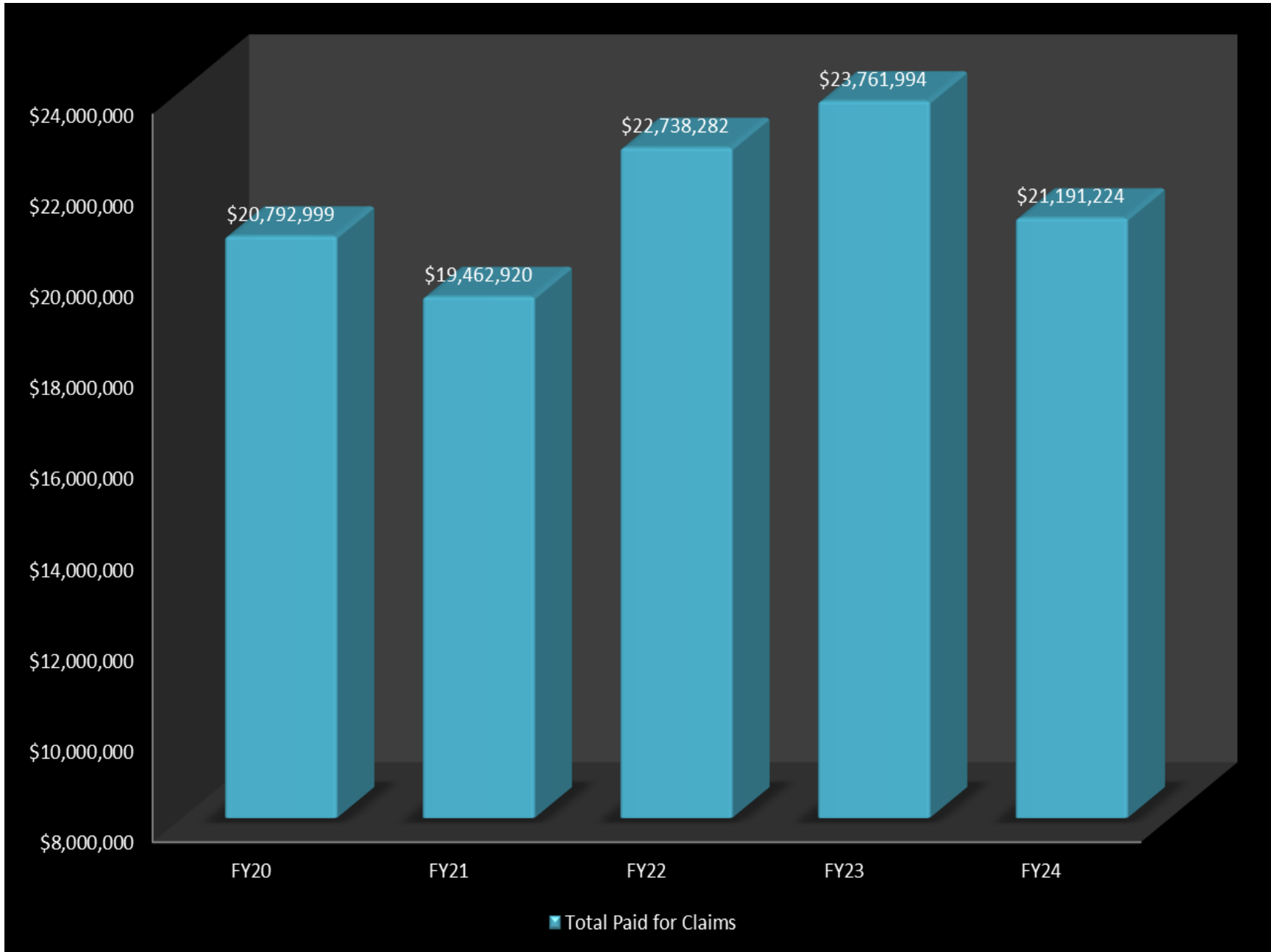
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2020 – 2024

STATE AGENCY	FY20	FY21	FY22	FY23	FY24	5-Year Trend
Administration	0.25	0.41	0.41	0.32	0.23	
Agriculture, Trade and Consumer Protection	0.52	0.34	0.36	0.72	0.17	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	0.00	
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People with Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	0.15	0.15	0.15	0.15	0.28	
Circuit Courts	0.00	0.00	0.20	0.40	0.56	
Corrections	2.12	2.39	2.28	1.71	1.60	
Court of Appeals	0.00	0.00	0.00	0.00	0.00	
District Attorneys	0.00	0.00	0.00	0.23	0.00	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.85	0.42	0.00	0.00	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
Executive Office (Governor)	0.00	0.00	0.00	0.00	0.00	
Financial Institutions	0.00	0.00	0.00	0.00	0.00	
Health Services	2.25	1.99	2.32	2.11	2.17	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	0.51	0.55	0.52	0.49	0.00	
Insurance	0.00	0.00	0.00	0.90	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.00	
Justice	0.00	0.30	0.00	0.00	0.00	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.00	0.14	0.00	0.00	0.14	
Lietenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	1.62	1.35	0.59	0.77	1.08	
Natural Resources	0.56	0.38	0.43	0.31	0.37	
Public Defender	0.19	0.00	0.19	0.50	0.16	
Public Instruction	0.19	0.00	0.00	0.00	0.17	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.20	0.20	0.42	0.32	0.20	
Safety and Professional Services	0.00	0.00	0.00	0.45	0.00	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	0.00	0.00	0.57	0.55	0.49	
Supreme Court	0.00	0.00	0.00	0.50	0.00	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	0.81	0.83	0.85	0.77	1.08	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	0.47	0.42	0.43	0.42	0.44	
Veteran's Affairs	1.55	3.43	2.24	3.92	2.29	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.16	0.06	0.14	0.07	0.00	
Incidence Rates:	0.83	0.85	0.81	0.72	0.72	

State of Wisconsin
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2023 - 2024

STATE AGENCY	FY23 Employees	FY23 Claims	FY23 Incidence Rate Per 100 Workers	FY24 Employees	FY24 Claims	FY24 Incidence Rate Per 100 Workers
Administration	1242	4	0.32	1316	3	0.23
Agriculture, Trade and Consumer Protection	553	4	0.72	577	1	0.17
Board of Aging and Long Term Care	38	0	0.00	42	0	0.00
Board of Commissioners of Public Lands	8	0	0.00	8	0	0.00
Board of People with Developmental Disabilities	9	0	0.00	10	0	0.00
Child Abuse and Neglect Prevention Board	7	0	0.00	7	0	0.00
Children and Families	679	1	0.15	723	2	0.28
Circuit Courts	502	2	0.40	539	3	0.56
Corrections	8075	138	1.71	8675	139	1.60
Court of Appeals	70	0	0.00	74	0	0.00
District Attorneys	443	1	0.23	476	0	0.00
Educational Communications Board	44	0	0.00	47	0	0.00
Elections and Ethics Commission	38	0	0.00	41	0	0.00
Employee Trust Funds	237	0	0.00	249	0	0.00
Employment Relations Commission	6	0	0.00	6	0	0.00
Executive Office (Governor)	42	0	0.00	42	0	0.00
Financial Institutions	121	0	0.00	124	0	0.00
Health Services	5270	111	2.11	5756	125	2.17
Higher Educational Aids Board	8	0	0.00	9	0	0.00
Historical Society	205	1	0.49	229	0	0.00
Insurance	111	1	0.90	123	0	0.00
Investment Board	270	0	0.00	276	0	0.00
Justice	645	0	0.00	688	0	0.00
Kickapoo River Reserve	7	0	0.00	7	0	0.00
Labor and Industry Review Commission	17	0	0.00	16	0	0.00
Legislature	707	0	0.00	734	1	0.14
Lietenant Governor	5	0	0.00	5	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	520	4	0.77	555	6	1.08
Natural Resources	2586	8	0.31	2714	10	0.37
Public Defender	595	3	0.50	620	1	0.16
Public Instruction	532	0	0.00	586	1	0.17
Public Service Commission	135	0	0.00	151	0	0.00
Revenue	938	3	0.32	998	2	0.20
Safety and Professional Services	225	1	0.45	246	0	0.00
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	182	1	0.55	204	1	0.49
Supreme Court	198	1	0.50	209	0	0.00
Tourism	32	0	0.00	29	0	0.00
Transportation	2718	21	0.77	2874	31	1.08
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	37549	159	0.42	38902	171	0.44
Veteran's Affairs	639	25	3.92	612	14	2.29
Wisconsin Technical College System	45	0	0.00	47	0	0.00
Workforce Development	1343	1	0.07	1367	0	0.00
Total:	67,603	490	0.72	70,920	511	0.72

**State of Wisconsin
Workers' Compensation Claims Total Paid FY 2020 - 2024**

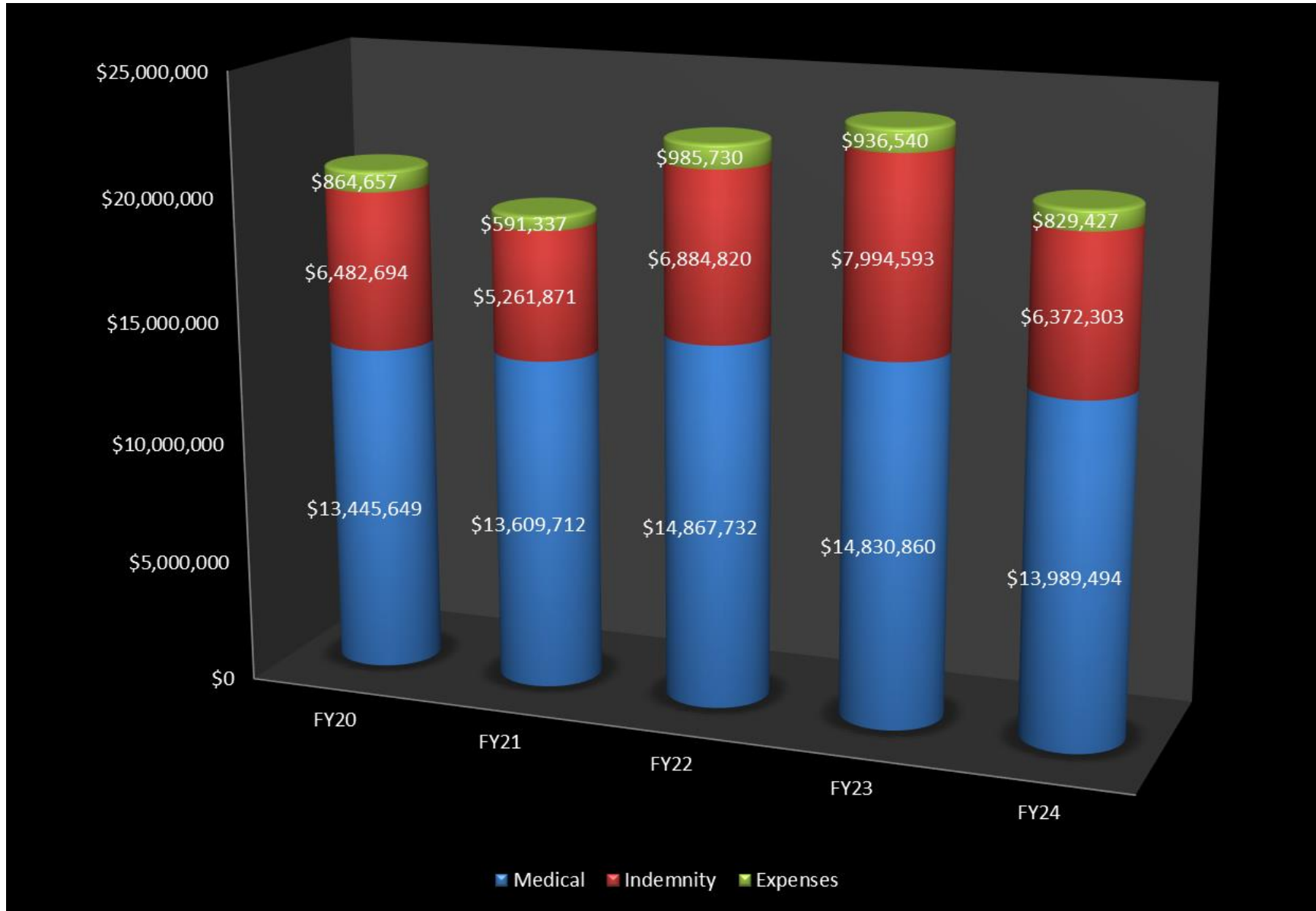


State of Wisconsin Workers' Compensation Claims Total Paid by Agency FY 2020 - 2024

STATE AGENCY	FY20	FY21	FY22	FY23	FY24	5-Year Trend
Administration	306,559	230,870	151,709	164,321	207,712	
Agriculture, Trade and Consumer Protection	69,460	167,739	162,510	134,226	144,535	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of the Commissioners of Public Lands	0	0	817	0	0	
Board for People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	79,836	-7,519	37,908	-14,911	76,440	
Circuit Courts	36,313	956	1,285	84,229	121,945	
Corrections	5,296,162	5,248,525	7,479,325	7,459,583	6,288,466	
Court of Appeals	0	0	0	0	0	
District Attorneys	121,551	68,215	18,824	80,523	27,355	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	30,744	4,407	8	8	6	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	428	445	0	0	0	
Health Services	3,305,659	4,229,427	5,172,491	5,080,183	4,965,173	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	69,829	27,197	30,222	68,810	190,712	
Insurance	0	0	0	1,191	36,785	
Investment Board	0	0	1,021	1,455	0	
Justice	119,869	57,930	14,755	226,088	16,063	
Kickapoo River Reserve	0	0	0	0	337	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	18,076	43	70,499	12,181	21,807	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	214,522	288,249	220,787	188,665	547,638	
Natural Resources	917,388	659,247	806,567	941,960	989,912	
Public Defender	8,386	2,478	5,704	134,519	19,699	
Public Instruction	139,296	146,719	157,550	97,872	134,057	
Public Service Commission	0	0	0	0	0	
Revenue	378,384	466,704	478,788	670,835	468,063	
Safety and Professional Services	136,248	61,083	2,620	9,793	23,539	
Secretary of State	0	0	0	0	0	
State Fair Park Board	162,775	42,190	52,018	34,330	149,549	
Supreme Court	13,339	-117,852	329	0	0	
Tourism	0	0	0	0	0	
Transportation	1,837,012	1,867,670	1,128,140	1,961,380	564,846	
Treasurer	0	0	0	0	0	
University of Wisconsin System	6,218,028	4,970,702	5,452,510	5,250,888	5,169,528	
Veteran's Affairs	1,091,688	957,313	1,138,143	1,012,439	918,320	
Wisconsin Technical College System	0	0	0	0	1,146	
Workforce Development	221,447	90,180	153,752	161,428	107,593	
DOLLAR TOTAL:	20,792,999	19,462,920	22,738,282	23,761,994	21,191,224	

Note: Negative results are derived from recoveries such as subrogation of third-party suits and settlements of disputes.

**State of Wisconsin
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses* FY 2020 – 2024**



*Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations and medical file copying charges.

**State of Wisconsin
Workers' Compensation Five Year (FY) Annual Spend by FY Claim Date of Loss**

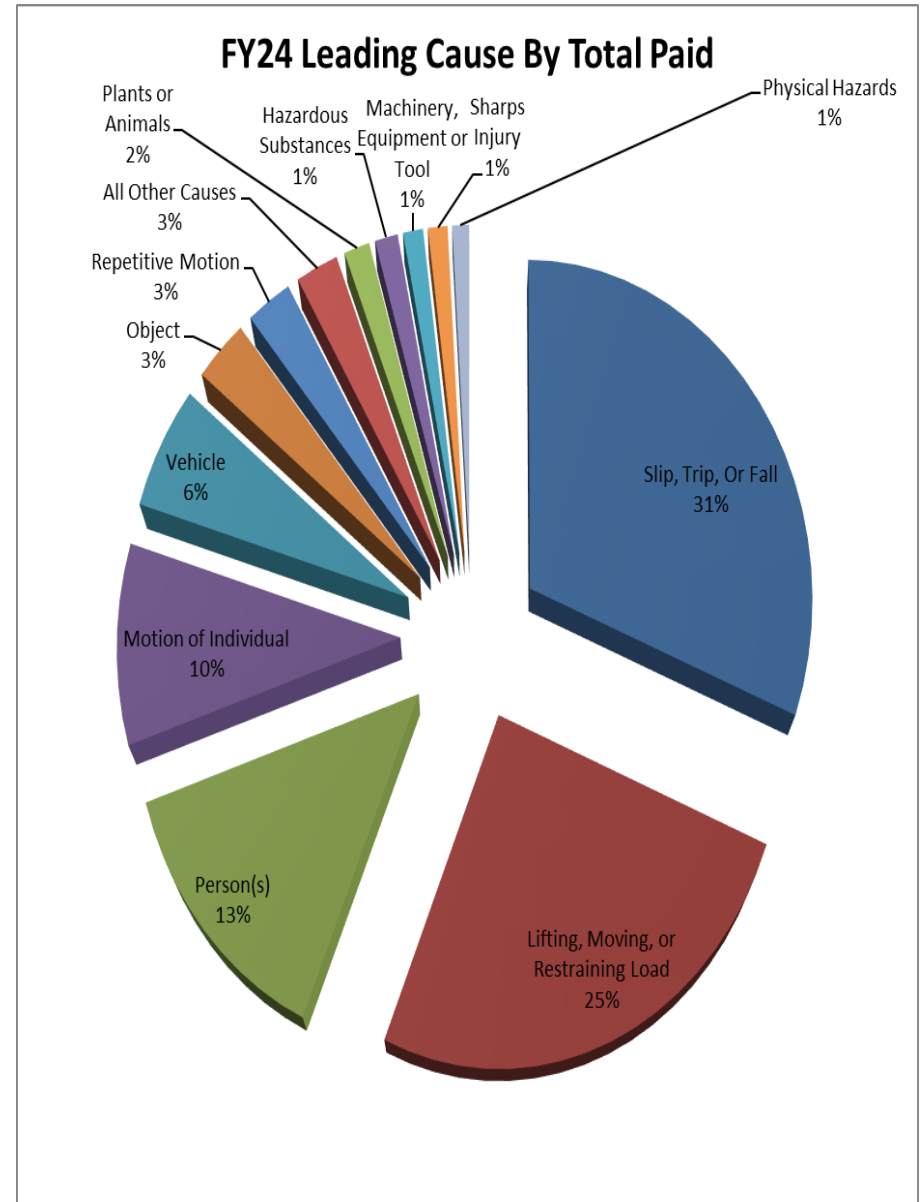
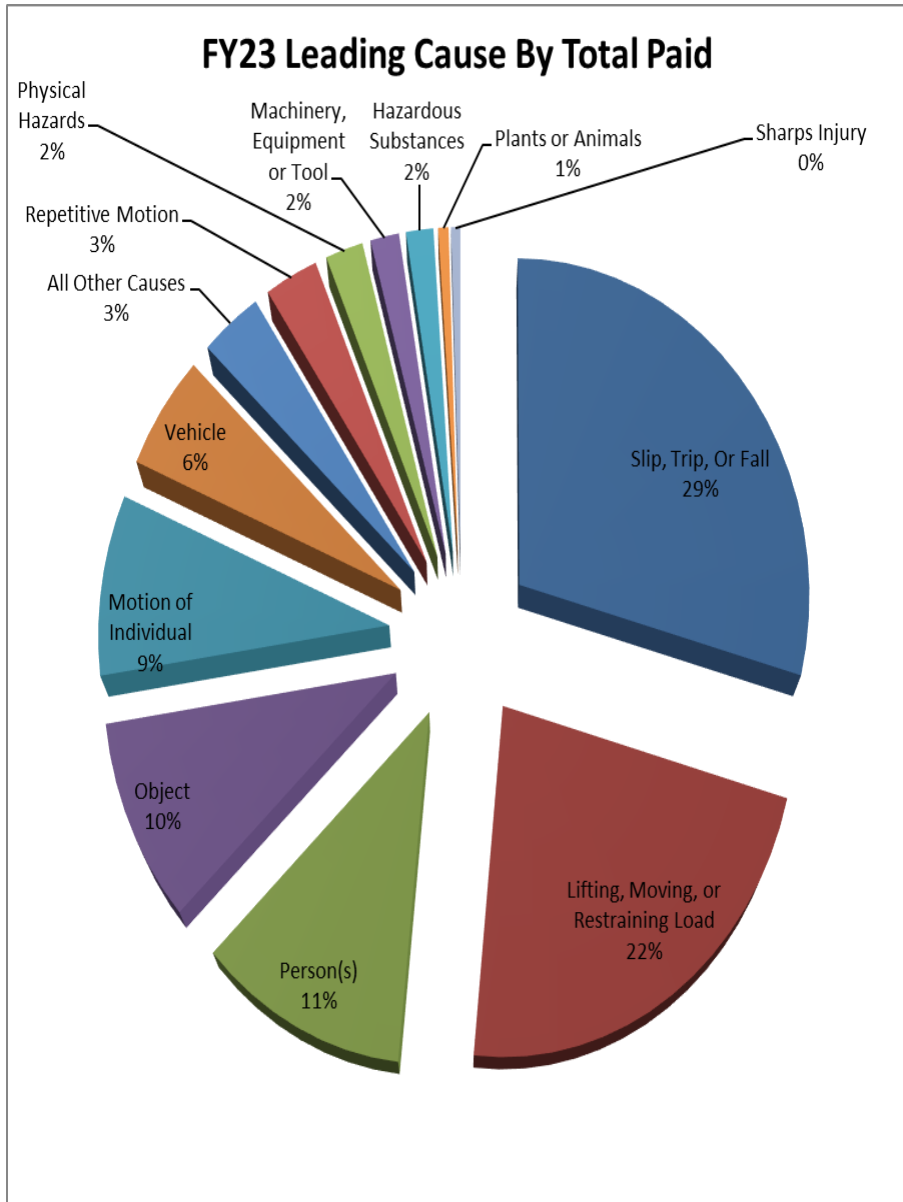
	<i>FY20 Total Paid</i>	<i>FY21 Total Paid</i>	<i>FY22 Total Paid</i>	<i>FY23 Total Paid</i>	<i>FY24 Total Paid</i>
<i>FY24 Date of Loss</i>					\$8,087,394.09
<i>FY23 Date of Loss</i>				\$6,806,349.42	\$6,316,990.02
<i>FY22 Date of Loss</i>			\$6,783,031.94	\$6,063,319.89	\$1,784,500.65
<i>FY21 Date of Loss</i>		\$7,080,147.94	\$7,318,334.57	\$2,574,203.87	\$249,662.19
<i>FY20 Date of Loss</i>	\$6,281,206.61	\$5,202,416.24	\$1,897,917.58	\$1,242,849.56	\$652,245.96
<i>FY19 Date of Loss</i>	\$6,144,305.81	\$1,620,848.93	\$1,367,427.84	\$874,747.87	\$465,419.36
<i>FY18 Date of Loss</i>	\$1,924,697.26	\$950,190.00	\$706,047.65	\$940,037.53	\$285,370.79
<i>FY17 Date of Loss</i>	\$952,581.84	\$598,032.88	\$325,014.89	\$421,199.62	\$173,861.20
<i>FY16 Date of Loss</i>	\$472,301.78	\$211,907.38	\$508,634.02	\$313,351.35	\$26,450.03
<i>FY15 Date of Loss</i>	\$1,361,586.62	\$759,308.99	\$937,488.40	\$817,271.56	\$416,241.12
<i>FY14 Date of Loss</i>	\$379,593.35	\$322,695.16	\$212,108.99	\$206,177.56	\$123,011.17
<i>FY13 Date of Loss</i>	\$572,620.80	\$605,608.85	\$576,244.97	\$477,305.93	\$442,629.05
<i>FY12 Date of Loss</i>	\$177,532.63	\$98,253.53	\$98,002.54	\$110,065.01	\$101,266.89
<i>FY11 Date of Loss</i>	\$109,317.85	\$149,197.84	\$190,848.19	\$255,697.38	\$218,141.53
<i>FY10 Date of Loss</i>	\$61,813.17	\$122,574.42	\$58,114.17	\$296,807.45	\$102,370.08
<i>FY09 Date of Loss</i>	\$271,479.24	\$33,558.70	\$41,063.10	\$405,319.10	\$30,680.58
<i>FY08 Date of Loss</i>	\$78,598.35	\$13,421.72	\$861.75	\$7,349.45	\$270.99
<i>FY07 Date of Loss</i>	\$242,605.47	\$155,328.81	\$152,078.11	\$337,084.66	\$174,470.00
<i>FY06 Date of Loss</i>	\$38,954.38	\$41,570.03	\$41,872.88	\$37,769.96	\$38,520.31
<i>FY05 Date of Loss</i>	\$60,749.99	\$59,781.96	\$62,327.17	\$59,306.51	\$55,082.22
<i>FY04 Date of Loss</i>	\$122,393.33	\$65,176.00	\$76,541.58	\$179,327.53	\$69,214.45
<i>FY03 Date of Loss</i>	\$324,925.27	\$152,625.34	\$136,865.53	\$97,590.24	\$115,630.98
<i>FY02 Date of Loss</i>	\$89,017.90	\$82,809.78	\$84,605.78	\$80,268.61	\$82,556.97
<i>FY01 Date of Loss</i>	\$28,548.00	\$28,548.00	\$28,548.00	\$28,548.00	\$28,548.00
<i>FY00 Date of Loss</i>	\$66,922.65	\$20,497.79	\$15,604.33	\$24,901.96	\$2,668.66
<i>FY66-99 Date of Loss</i>	\$1,031,247.05	\$1,088,419.85	\$1,118,698.11	\$1,105,143.61	\$1,148,026.47
<i>Totals</i>	\$20,792,999.35	\$19,462,920.14	\$22,738,282.09	\$23,761,993.63	\$21,191,223.76

**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2023 – 2024**

Leading Causes By Total Paid in FY23	
Slip, Trip, Or Fall	\$6,968,013
Lifting, Moving, or Restraining Load	\$5,294,502
Person(s)	\$2,675,458
Object	\$2,317,613
Motion of Individual	\$2,065,216
Vehicle	\$1,343,865
All Other Causes	\$833,316
Repetitive Motion	\$725,240
Physical Hazards	\$511,479
Machinery, Equipment or Tool	\$390,304
Hazardous Substances	\$371,369
Plants or Animals	\$139,936
Sharps Injury	\$125,684
Total	\$23,761,994

Leading Causes By Total Paid in FY24	
Slip, Trip, Or Fall	\$6,580,617
Lifting, Moving, or Restraining Load	\$5,378,409
Person(s)	\$2,856,699
Motion of Individual	\$2,029,639
Vehicle	\$1,274,738
Object	\$670,345
Repetitive Motion	\$566,078
All Other Causes	\$527,521
Plants or Animals	\$318,723
Hazardous Substances	\$285,975
Machinery, Equipment or Tool	\$248,745
Sharps Injury	\$243,020
Physical Hazards	\$210,716
Total	\$21,191,224

**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2023 – 2024**



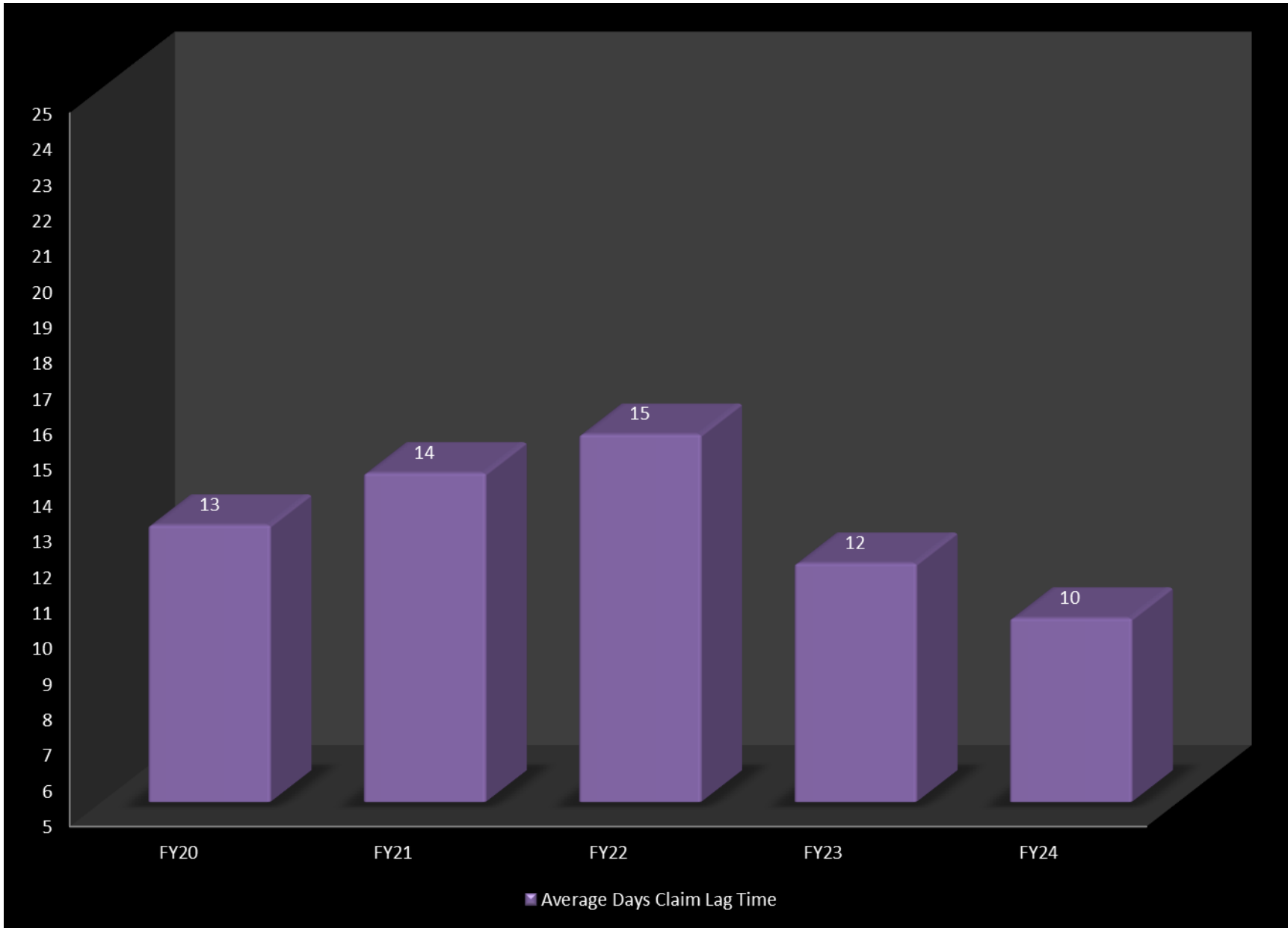
**State of Wisconsin
Workers' Compensation Agency Total Paid Analysis by Cause FY 2020 - 2024**

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Motion of Individual (1300)	Person(s) (500)	Object (400)	Vehicle (600)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Hazardous Substances (800)	Physical Hazards (900)	Plants or Animals (100, 1000)	Sharps Injury (700)	Agency Total
Administration	\$139,588	\$145,225	\$245,045	\$34,283	\$357,880	-\$2,010	\$1,936	\$53,343	\$10,809	\$53,793	\$7,080	\$0	\$14,199	\$1,061,172
Agriculture, Trade and Consumer Protection	\$232,122	\$13,335	\$165,772	\$0	\$60,510	\$38,547	\$608	\$5,330	\$2,021	\$140	\$1,694	\$133,086	\$25,306	\$678,470
Board of Aging and Long Term Care	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Board of Commissioners of Public Lands	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$817	\$0	\$817
Board of People with Developmental Disabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Child Abuse and Neglect Prevention Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Children and Families	\$10,005	\$1,516	\$86,795	\$237	\$36,799	\$32,089	\$0	\$0	\$0	\$2,233	\$0	\$2,080	\$0	\$171,754
Circuit Courts	\$174,380	\$0	\$0	\$0	\$0	\$0	\$0	\$70,347	\$0	\$0	\$0	\$0	\$0	\$244,727
Corrections	\$8,440,017	\$9,614,738	\$3,843,804	\$3,486,351	\$3,040,552	\$116,211	\$1,255,989	\$252,456	\$742,871	\$592,423	\$203,937	\$11,231	\$171,484	\$31,772,062
Court of Appeals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District Attorneys	\$72,964	\$3,677	\$930	\$0	\$238,888	\$0	\$0	\$0	\$0	\$9	\$0	\$0	\$0	\$316,468
Educational Communications Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Elections and Ethics Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Employee Trust Funds	\$22,999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,174	\$0	\$0	\$0	\$0	\$35,173
Employment Relations Commission (Executive Office) Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Financial Institutions	\$873	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$873
Health Services	\$4,816,372	\$7,195,435	\$2,078,637	\$5,980,470	\$976,646	\$200,123	\$741,273	\$223,284	\$159,844	\$75,786	\$5,282	\$16,476	\$283,305	\$22,752,933
Higher Educational Aids Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Historical Society	\$45,511	\$49,373	\$171,680	\$0	\$5,593	\$15,076	\$0	\$2,528	\$1,834	\$212	\$92,981	\$150	\$1,832	\$386,770
Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$37,976	\$0	\$0	\$0	\$0	\$0	\$37,976
Investment Board	\$0	\$0	\$0	\$0	\$1,455	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,021	\$2,475
Justice	\$59,498	\$31,754	\$9,775	\$3,200	\$6,977	-\$2,892	\$6,210	\$8,128	\$81,417	\$4,098	\$223,359	\$0	\$3,183	\$434,706
Kickapoo River Reserve	\$0	\$0	\$0	\$0	\$139	\$0	\$0	\$0	\$0	\$0	\$0	\$198	\$0	\$337
Labor and Industry Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Legislature	\$110,924	\$0	\$0	\$0	\$0	\$0	\$7,316	\$0	\$0	\$0	\$4,367	\$0	\$0	\$122,607
Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lower-WI State Riverway Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Military Affairs	\$618,985	\$16,421	\$347,896	\$0	\$91,527	\$21,807	\$8,417	\$104,808	\$24,041	\$8,365	\$217,113	\$0	\$480	\$1,459,861
Natural Resources	\$1,015,461	\$689,860	\$592,476	\$217,539	\$303,945	\$585,715	\$257,681	\$208,166	\$66,471	\$116,473	\$129,857	\$117,898	\$13,533	\$4,315,073
Public Defender	\$77,970	\$2,683	\$908	\$0	\$0	\$89,224	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$170,785
Public Instruction	\$251,141	\$66,844	\$137,914	\$12,606	\$23,527	\$0	\$175,002	\$7,322	\$0	\$156	\$0	\$0	\$982	\$675,494
Public Service Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Revenue	\$2,155,362	\$137,631	\$3,407	\$0	\$22,784	\$13,450	\$29	\$126,542	\$0	\$0	\$0	\$3,569	\$0	\$2,462,773
Safety & Professional Services	\$209,048	\$0	\$0	\$0	\$149	\$22,324	\$0	\$0	\$1,427	\$0	\$0	\$335	\$0	\$233,283
Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Fair Park Board	\$176,839	\$195,332	\$10,606	\$0	\$33,546	\$5,956	\$0	\$638	\$5,615	\$2,118	\$0	\$8,933	\$1,280	\$440,862
Supreme Court	\$459	\$0	\$0	\$0	-\$104,972	\$0	\$0	\$0	\$329	\$0	\$0	\$0	\$0	-\$104,184
Tourism	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Transportation	\$2,682,363	\$1,192,522	\$1,324,553	\$170,038	\$459,426	\$1,315,265	\$1,433	\$69,143	\$32,849	\$17,540	\$46,733	\$22,637	\$24,547	\$7,359,049
Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
University of Wisconsin System	\$8,313,133	\$3,056,475	\$2,019,376	\$951,997	\$3,228,791	\$5,018,233	\$430,959	\$1,242,649	\$775,262	\$615,834	\$474,102	\$630,573	\$304,273	\$27,061,656
Veteran's Affairs	\$1,200,006	\$2,423,137	\$560,292	\$288,377	\$281,660	\$114,475	\$149,776	\$60,306	\$27,758	\$1,924	\$4,107	\$5	\$6,080	\$5,117,903
Wisconsin Technical College System	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$883	\$262	\$0	\$0	\$0	\$1,146
Workforce Development	\$463,740	\$75	\$39,087	\$4,200	\$1,085	-\$1,397	\$31,349	\$161,208	\$30,511	\$0	\$0	\$4,542	\$0	\$734,400
Total:	\$31,289,763	\$24,836,032	\$11,638,953	\$11,149,296	\$9,066,905	\$7,582,197	\$3,067,977	\$2,634,173	\$1,976,114	\$1,491,365	\$1,410,612	\$952,528	\$851,504	\$107,947,419

**State of Wisconsin
Workers' Compensation Total Paid by Body Part FY 2020 - 2024**

BODY PART	FY20 PAID	FY21 PAID	FY22 PAID	FY23 PAID	FY24 PAID	5-Year Trend
Skull/Scalp/Head	\$1,351,293	\$871,433	\$1,641,514	\$1,379,130	\$1,375,278	
Brain	\$655,963	\$606,826	\$640,872	\$591,634	\$587,977	
Ear	\$47,683	\$128,691	\$146,972	\$103,282	\$46,133	
Eyes(s)	\$128,295	\$155,349	\$167,841	\$239,146	\$85,648	
Nose	\$15,553	\$75,951	\$14,388	\$160,108	\$51,044	
Teeth	\$5,383	\$4,181	\$12,668	\$19,891	\$10,123	
Mouth	\$33,545	\$5,717	\$42,274	\$19,855	\$26,092	
Jaw/Facial Bones	\$123,881	\$78,168	\$22,946	\$75,847	\$353,590	
Soft Tissue/Face/Cheeks	\$41,203	\$36,420	\$65,617	\$86,273	\$112,823	
Cervical	\$264,233	\$277,157	\$341,518	\$790,731	\$496,906	
Soft Tissue (define)	\$24,569	\$2,422	\$8	\$5,174	\$112,995	
Larynx	\$6,954	\$2,628	\$1,118	\$0	\$0	
Shoulder(s)	\$3,042,600	\$2,837,829	\$2,911,387	\$3,119,328	\$2,858,832	
Upper Arm(s)	\$239,291	\$311,960	\$401,946	\$343,475	\$233,537	
Elbow(s)	\$418,773	\$412,556	\$636,410	\$241,153	\$440,501	
Lower Arm(s)	\$202,710	\$276,665	\$218,129	\$403,818	\$312,336	
Wrist(s)	\$448,894	\$337,587	\$579,970	\$686,537	\$634,268	
Hand(s)	\$574,520	\$446,241	\$311,120	\$235,289	\$369,685	
Finger(s)	\$394,186	\$289,520	\$464,924	\$413,949	\$551,161	
Thumb(s)	\$132,154	\$87,837	\$77,614	\$455,617	\$192,655	
Upper Back/Thoracic	\$253,579	\$283,401	\$217,263	\$423,282	\$475,902	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	\$2,367,072	\$2,398,248	\$3,616,454	\$3,757,672	\$2,744,674	
Chest/Ribs, Sternum, Soft Tissue	\$76,760	\$75,595	\$80,229	\$135,605	\$135,332	
Pelvis	\$15,438	\$27,041	\$16,022	\$401,939	\$68,723	
Abdomen	\$144,882	\$77,327	\$145,403	\$119,427	\$60,072	
Internal Organs	\$61,394	\$29,223	\$30,996	\$327,840	\$29,248	
Buttocks	\$6,916	\$9,465	\$6,396	\$5,831	\$1,605	
Groin	\$28,528	\$43,232	\$67,287	\$102,108	\$51,036	
Hip	\$449,404	\$590,285	\$655,669	\$195,773	\$269,372	
Thigh(s)	\$100,626	\$26,362	\$8,413	\$158,476	\$127,922	
Knee(s)	\$2,515,963	\$2,939,798	\$2,953,764	\$1,992,352	\$2,730,668	
Lower Leg(s)	\$433,089	\$613,262	\$355,023	\$321,709	\$500,207	
Ankle(s)	\$1,208,586	\$984,674	\$1,249,753	\$1,228,586	\$1,092,198	
Foot(Feet)	\$592,989	\$261,817	\$358,576	\$456,317	\$259,350	
Toe(s)	\$20,266	\$41,011	\$27,256	\$39,686	\$29,758	
Great Toe	\$14,034	\$6,302	\$468	\$4,603	\$3,613	
Cardiovascular (includes the Heart)	\$13,116	\$16,388	\$38,033	-\$1,176	\$50	
Respiratory	\$107,420	\$42,986	\$92,921	\$64,982	\$96,594	
Gastrointestinal	\$4,993	\$32,635	\$205	\$1,070	\$6,195	
Skin	\$4,396	\$5,122	\$209	\$3,191	\$3,166	
Psycho/Mental/Stress	\$73,628	\$82,466	\$129,501	\$256,022	\$125,463	
Immune	\$8,044	\$1,107	\$6,040	\$35,613	-\$12,984	
Hematological	\$17,477	\$13,115	\$6,461	\$6,277	\$12,806	
Reproductive	\$1,539	\$0	\$0	\$1,217	\$1,795	
Nervous	\$300	\$2,287	\$2,247	\$8,844	\$8,028	
Endocrine	\$0	\$0	\$37,027	\$60,482	\$4,742	
Multiple Body Part Injury	\$4,038,788	\$3,547,654	\$3,827,642	\$4,096,894	\$3,369,067	
No Physical Injury/Near Miss	\$12,658	\$14,703	-\$2,503	\$3,287	\$939	
No Data	\$69,430	\$52,278	\$112,289	\$183,850	\$144,096	
Total:	\$20,792,999	\$19,462,920	\$22,738,282	\$23,761,994	\$21,191,224	

**State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* FY 2020 - 2024**



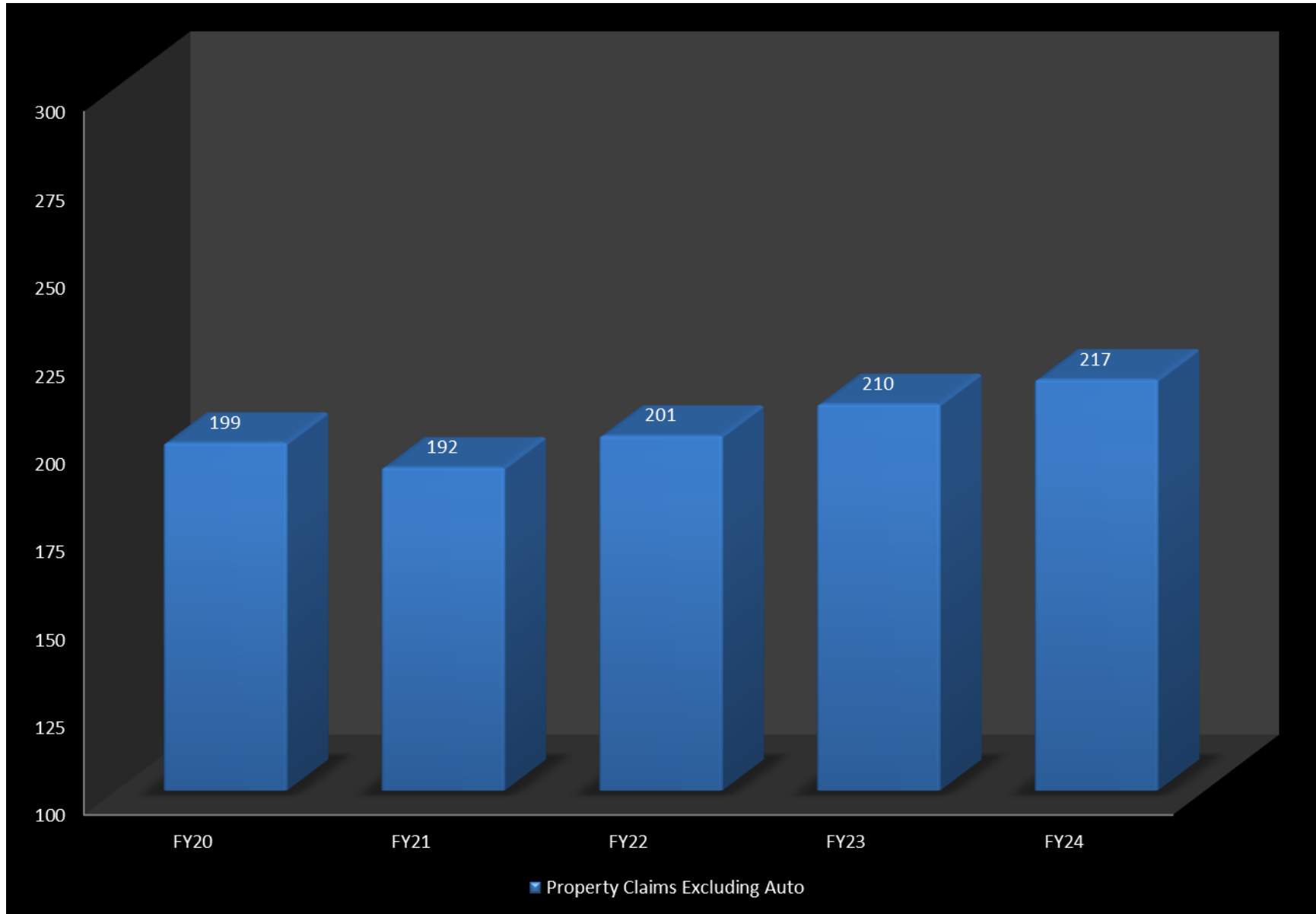
Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* by Agency FY 2020 – 2024

STATE AGENCY	FY20	FY21	FY22	FY23	FY24	5-Year Trend
Administration	7	10	33	13	11	
Agriculture, Trade and Consumer Protection	9	19	13	13	18	
Board of Aging and Long Term Care	0	0	0	0	9	
Board of Commissioners of Public Lands	0	55	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	14	12	23	9	28	
Circuit Courts	2	18	188	10	22	
Corrections	10	10	12	10	8	
Court of Appeals	0	0	0	0	0	
District Attorneys	11	7	0	0	0	
Educational Communications Board	0	0	0	4	9	
Elections and Ethics Commission	0	0	0	0	3	
Employee Trust Funds	3	54	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	14	0	15	0	0	
Health Services	10	14	14	15	11	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	9	8	70	51	29	
Insurance	0	0	0	4	0	
Investment Board	0	25	0	3	0	
Justice	7	59	24	7	19	
Kickapoo River Reserve	0	0	0	10	5	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	0	21	21	41	9	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	15	19	8	4	6	
Natural Resources	14	20	19	11	10	
Public Defender	5	8	1	6	56	
Public Instruction	13	15	81	42	14	
Public Service Commission	0	0	0	0	0	
Revenue	30	9	39	15	7	
Safety & Professional Services	12	1	8	7	6	
Secretary of State	0	0	0	0	0	
State Fair Park Board	14	10	16	19	18	
Supreme Court	5	0	2	5	0	
Tourism	0	0	0	0	0	
Transportation	9	15	9	9	5	
Treasurer	0	0	0	0	0	
University of Wisconsin System	17	17	16	11	10	
Veteran's Affairs	11	7	6	5	29	
Wisconsin Technical College System	0	0	0	0	21	
Workforce Development	53	100	86	7	5	
Total:	13	14	15	12	10	

Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

**State of Wisconsin
Property Claims Excluding Auto* FY 2020 – 2024**



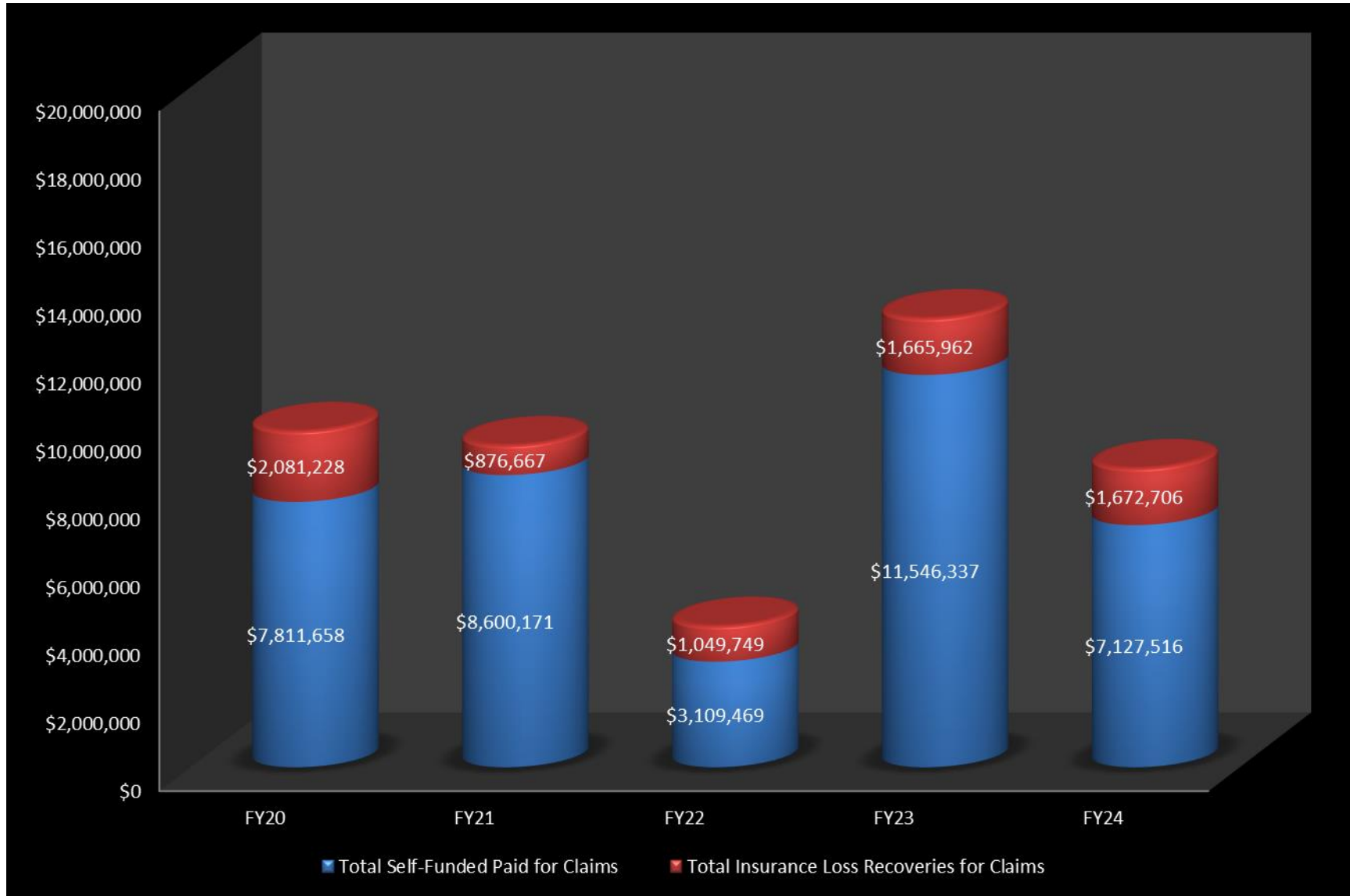
Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure. Additionally, the above data excludes Builders Risk claims; in which the five-year average annualized for the state was 1.8 claims.

**State of Wisconsin
Property Claims Excluding Auto by Agency FY 2020 - 2024**

STATE AGENCY	FY20	FY21	FY22	FY23	FY24	5-Year Trend
Administration	15	10	7	8	10	
Agriculture, Trade and Consumer Protection	0	0	1	1	0	
Assembly Staff	0	0	0	0	0	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	0	0	0	0	0	
Childrens Trust Fund	0	0	0	0	0	
Circuit Courts	0	0	0	0	0	
Corrections	19	16	14	16	19	
Court of Appeals	0	0	0	0	0	
Educational Communications Board	0	1	1	0	1	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	1	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	2	1	0	5	3	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	3	0	3	2	4	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	0	2	0	1	0	
Legislative Audit Bureau	0	0	0	0	0	
Legislature	0	0	0	1	0	
Military Affairs	4	3	6	0	3	
Natural Resources	25	26	35	29	21	
Public Defender	0	0	0	0	0	
Public Instruction	0	0	0	0	0	
Public Lands Board	0	0	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	0	0	0	0	0	
Safety and Professional Services	0	0	0	0	0	
Secretary of State	0	0	0	0	0	
Senate Staff	0	0	0	0	0	
State Fair Park Board	3	0	1	2	1	
Supreme Court	1	0	0	1	0	
Tourism	0	0	0	0	0	
Transportation	10	10	9	14	14	
Treasurer	0	0	0	0	0	
University of Wisconsin System	111	114	116	121	136	
Veteran's Affairs	5	8	8	9	4	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	1	0	0	0	1	
TOTALS:	199	192	201	210	217	

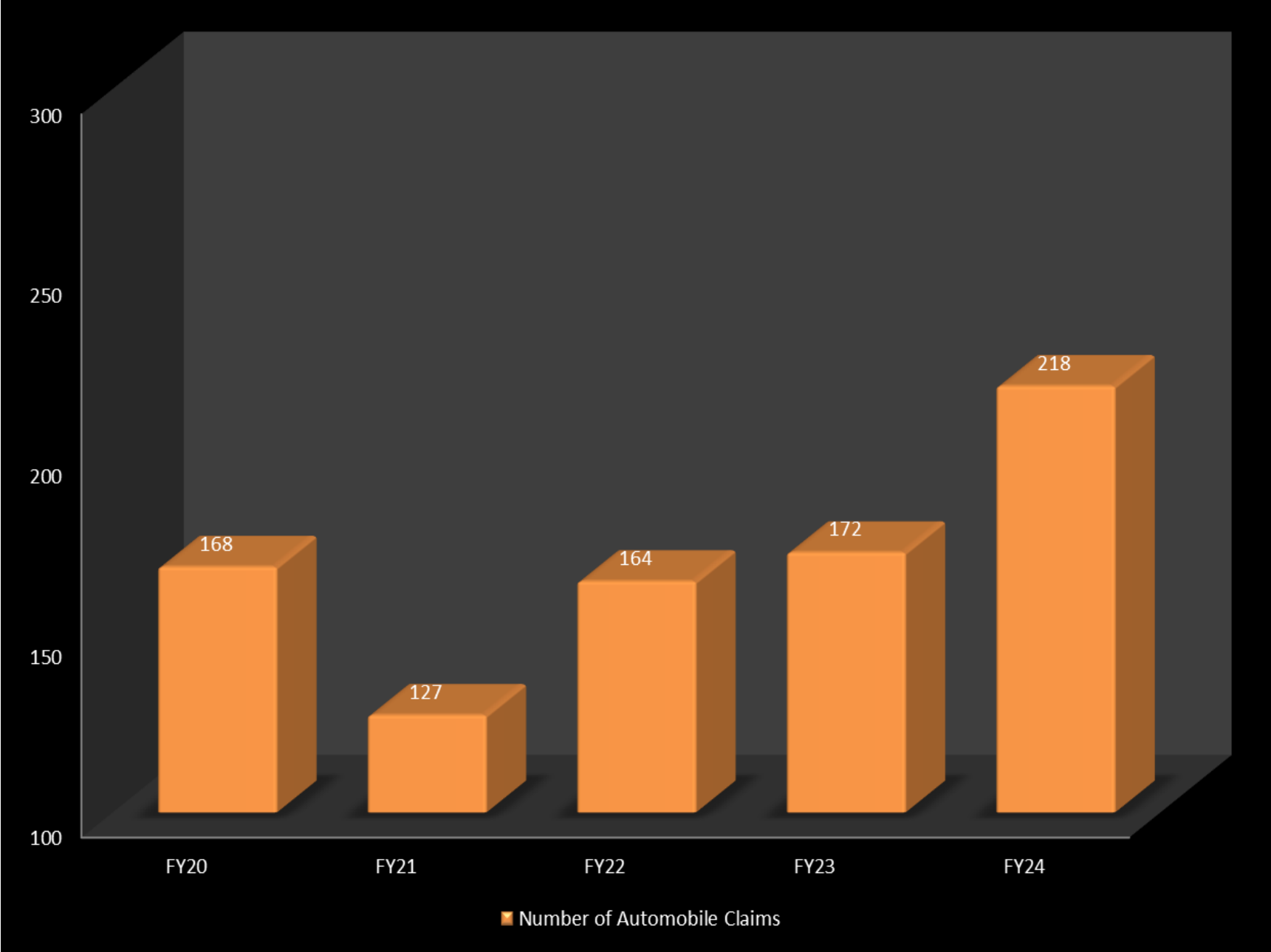
Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure. Additionally, the above data excludes Builders Risk claims; in which the five-year average annualized for the state was 1.8 claims.

**State of Wisconsin
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2020 – 2024**

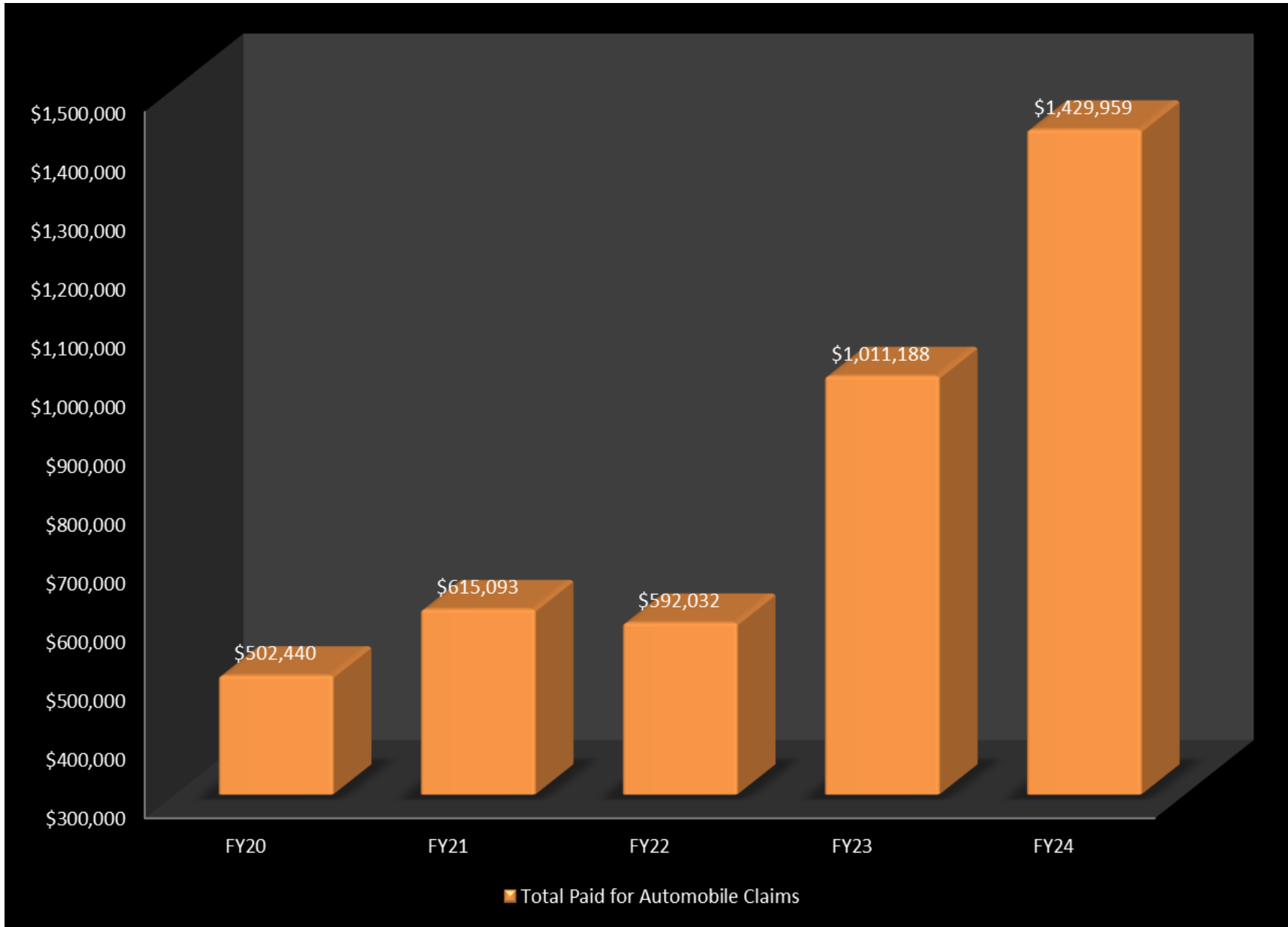


Note: Total losses paid include combination of self-funded program and insurance loss recoveries. Insurance loss recoveries consist of excess carrier reimbursements, specialized/supporting state property insurance programs (such as Boiler & Machinery or Fine Arts) and subrogation recoveries from third parties. Amounts reflect FY payments on claims from current and prior year losses.

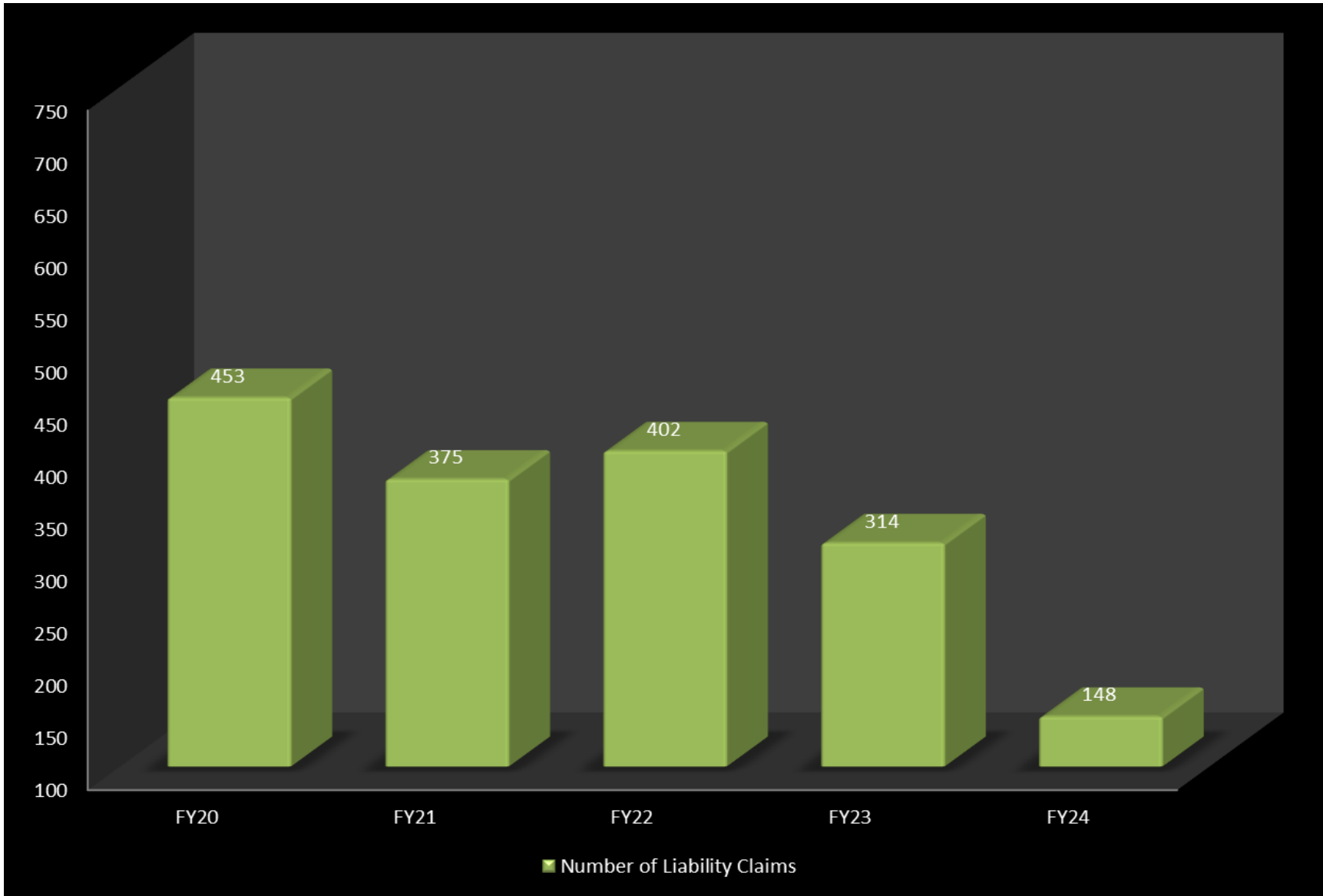
**State of Wisconsin
Property Automobile Claims FY 2020 – 2024**



State of Wisconsin
Property Automobile Claims Total Paid FY 2020 – 2024

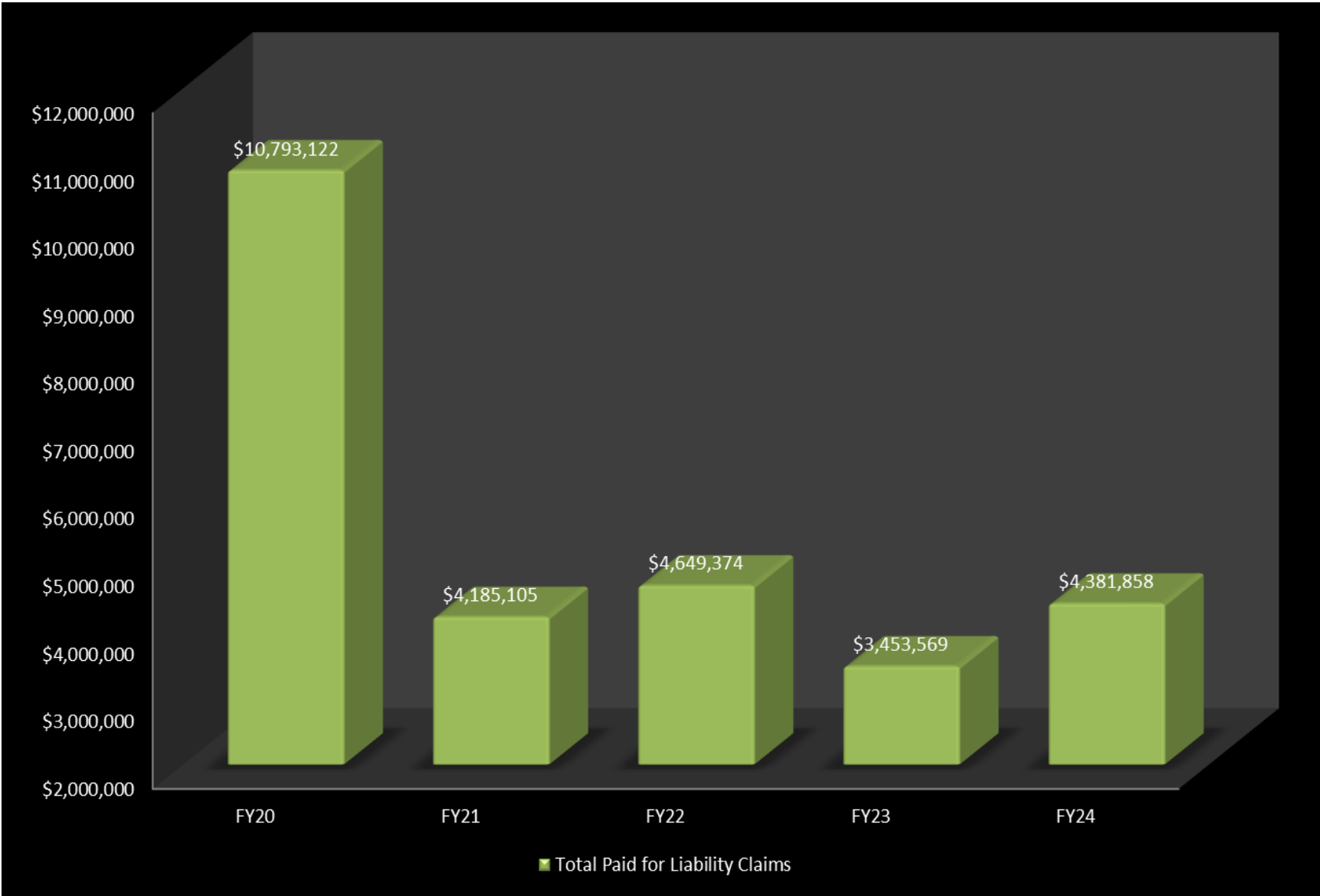


**State of Wisconsin
Liability Claims FY 2020 – 2024**



Note: Due to differences between liability claim coverage types and timeframes to file claims, FY24 claims have not matured to the same degree as prior years. When liability claims are entered, they initially reflect the date the matter is brought forth by the plaintiff. To more accurately represent the date an actual event occurred, future benchmark report claim counts by year may be modified as these claims mature, and more details become available.

**State of Wisconsin
Liability Claims Total Paid FY 2020 – 2024**

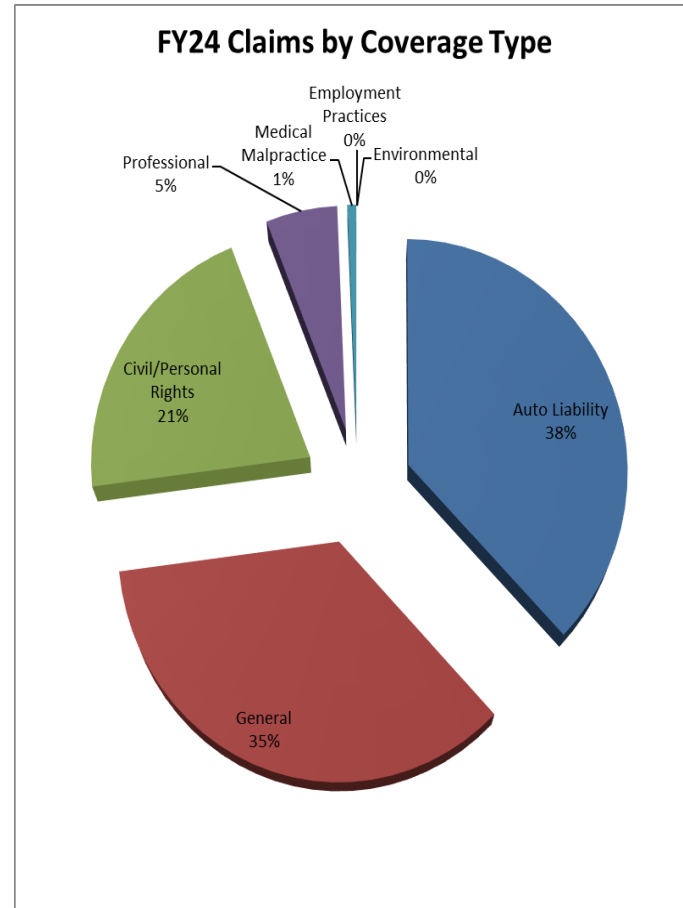
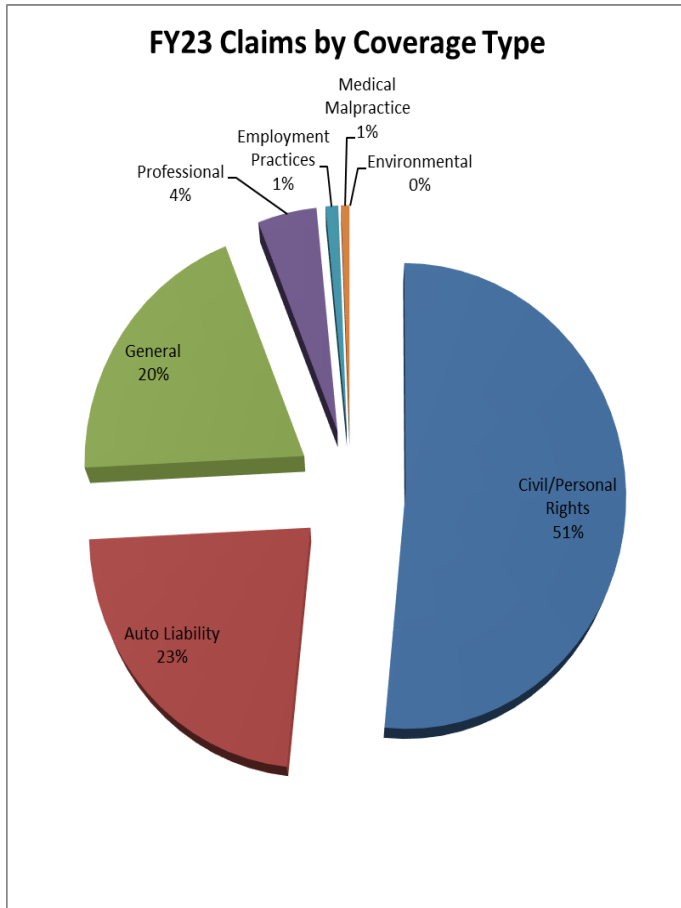


Note: Payments made directly by excess insurance carrier excluded.

State of Wisconsin Liability Claims by Coverage FY 2023 - 2024

FY23 Claims by Coverage Type	
Civil/Personal Rights	162
Auto Liability	71
General	62
Professional	14
Employment Practices	3
Medical Malpractice	2
Environmental	0
Total	314

FY24 Claims by Coverage Type	
Auto Liability	56
General	52
Civil/Personal Rights	31
Professional	8
Medical Malpractice	1
Employment Practices	0
Environmental	0
Total	148



Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possible harmful substance and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Machinery, Equipment or Tool

Contains handheld tools, devices with moving parts and motorized equipment not licensed for road use.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Physical Hazards

Emit energy of one form or another such as heat, cold, noise, electrical hazard, radiation, lighting, or ventilation.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2024 = 07/01/2023 – 06/30/2024

FY 2023 = 07/01/2022 – 06/30/2023

FY 2022 = 07/01/2021 – 06/30/2022

FY 2021 = 07/01/2020 – 06/30/2021

FY 2020 = 07/01/2019 – 06/30/2020

Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies, as each agency potentially has some different operations. However, it does help in determining annual progress within each agency and possible evaluation against similar operations both internally and externally. See notes below for clarification to any fluctuations in incidence rate of the departments.
2. Historically in fiscal years prior to 2015, BSRM compiled data for the Benchmark Report valued as of the first week of August of each respective fiscal year. This accurately depicted claim counts at the end of each fiscal year at that period in time. However, this methodology does not capture new claims created after the first week of August of each respective year. Beginning in FY 2015, all data was updated during the first week of August of the current fiscal year to reflect actual claim counts at current status for all fiscal years shown.
3. In FY 2016, the Child Abuse and Neglect Prevention Board separated from the Department of Children and Families. The Elections and Ethics Commission was also developed, formally known as the Government Accountability Board. The Office of State Employment Relations (OSER) transitioned to the Division of Personnel Management (DPM). The Department of Administration data now includes DPM.

Description of Cause Codes Found in Each Category

Cause Codes	Decoded	Cause Codes	Decoded	Cause Codes	Decoded
100	Animals	600	Vehicle/Other Miscellaneous Modes of Tra	1100	Fire or Explosive
110	Kicked, Stepped On, Struck By Animal(s)	610	Truck or Auto	1200	Lifting, Moving or Restraining Load
120	Trampled or Crushed By Animal(s)	611	Truck or Auto (Driver Injury)	1210	Lifting Person
130	Bitten By Animal(s)	620	Bicycle	1220	Lifting Other Load
140	Scratched or Mauled By Animal(s)	621	Bicycle (Driver Injury)	1230	Restraining Person
200	Machinery	630	Motorcycle or Moped	1240	Restraining Animal
210	Caught in Machinery	631	Motorcycle or Moped (Driver Injury)	1250	Restraining Other Load
211	Caught in Machinery (Operator Injury)	632	Boat	1260	Pushing/Pulling Person
220	Crushed By Machinery	633	ATV	1270	Pushing/Pulling a Load
221	Crushed By Machinery (Operator Injury)	634	Airplane	1280	Pushing/Pulling an Animal
230	Struck By Machinery	635	Snowmobile	1300	Motion of Individual
231	Struck By Machinery (Operator Injury)	636	Farm Equipment	1310	Running, Jumping or Walking
232	Mechanical Failure (Wiring/Electrical)	700	Sharps Injury	1320	Climbing
233	Person/Equipment Interface	710	Needlestick	1330	Stepping Up or Down
300	Motorized Equipment	720	Glassware (eg. pipette, capillary tube)	1340	Bending or Reaching
310	Caught in Motorized Equipment	730	Blade (eg. Lance, scalpel, surgical sci)	1400	Repetitive Motion
311	Caught in Motorized Equipment (Operator Inj.)	740	Human Bite	1410	Computer Keyboard
320	Crushed By Motorized Equipment	750	Other Sharp	1420	Materials Sorting or Handling
321	Crushed By Motorized Equipment (Operator Inj.)	800	Hazardous Substance (Not Sharps Injury)	1430	Food Prep, Handling and Clean-Up
330	Struck By Motorized Equipment	810	Inhalation	1440	Work with Tools or Equipment
331	Struck By Motorized Equipment (Operator Injury)	820	Splash, Particulate or Other Direct Cont	1450	Musical Instrument
340	Thrown from Motorized Equipment	830	Exposure By Ingestion	1500	Slip, Trip, or Fall
341	Thrown from Motorized Equipment (Operator Inj.)	840	Exposure By Multiple Routes	1510	Slip/Trip/Stumble; No Fall
400	Object	900	Exposure to Physical Hazards	1520	Fall; Same Level
410	Struck By or Against Door or Door Frame	910	Heat	1530	Fall; Different Level
420	Struck By or Against Tree or Branches	920	Cold	1540	Slippery Surface, Water, Ice, Grease
430	Struck By or Against Other Object	930	Noise	1600	Physiological Event
440	Struck By Projectile	940	Electrical Hazard	1610	Allergic Reaction
450	Caught In, Under or Between	950	Source of Ionizing Radiation	1620	Epileptic Seizure
500	Person(s)	960	Other Source of Radiation (eg. UV Light)	1700	Use of a Tool
510	Struck By Other Person(s)	970	Drowning or Near Drowning	1800	Psychological: Mental Stress, Mental on
520	Struck w/ Object/Weapon Wielded By Other	980	Workplace Lighting	1801	Psychological: Post-Traumatic Stress Di
530	Pushed or Pulled By Another Person(s)	990	Workplace Ventilation	1802	Psychological: Mental Stress, Mental/Ph
540	Crushed, Pinned or Caught Within a Crowd	995	Workplace Layout/Design	1803	Psychological: Mental Stress, Physical
550	Gun Shot	1000	Plants or Animals	1900	Unsafe Act
560	Verbal Abuse	1010	Reaction to Contact with Animal or Anima	2000	Horseplay
570	Pursuit of Suspect	1020	Reaction to Insect or Animal Venom	2100	Other/Unidentifiable Occurrence
		1030	Reaction to Contact with Plant	9999	No Data

[Additional Cause Code Definition Assistance](#)