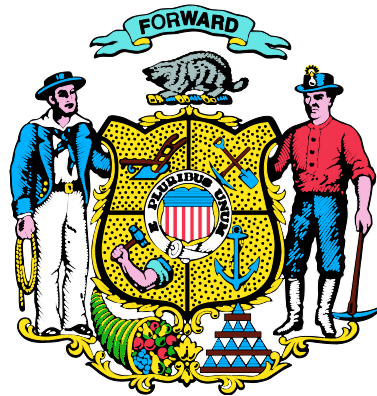


# FY 2022 State of Wisconsin Risk Management Benchmarking Report



Developed By:  
State of Wisconsin  
Bureau of State Risk Management



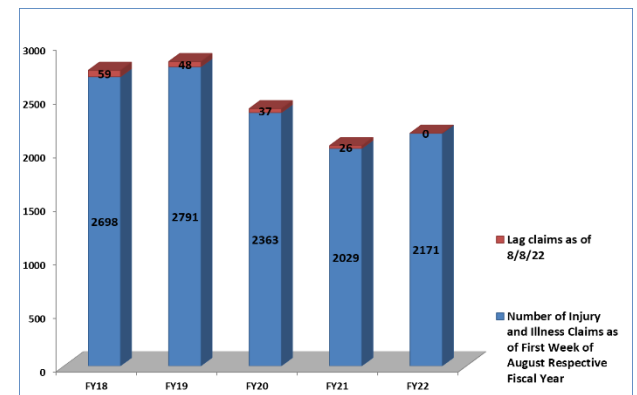


**State of Wisconsin**  
**FY 2022 Risk Management Benchmarking Report**  
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## Executive Summary

The annual risk management benchmarking report includes updated workers' compensation, property and liability statistics for fiscal year 2022 (FY22). Metrics within this benchmark report will assist State of Wisconsin agencies with understanding loss history, identifying trends and developing prevention strategies. In FY22, all data was captured as of the first week of August of the current year to consistently demonstrate true claim counts. For historical reference, the exhibit shown (on right) depicts WC claim counts valued as of the first week of August of each respective fiscal year (illustrated in blue). WC claims reported beyond the first week of August of each respective fiscal year are illustrated in red.



Year to date, the State of Wisconsin experienced a 5.6% increase in the number of employee workplace injury claims as the number of claims increased from 2,055 in FY21 to 2,171 in FY22. The state experienced a 21.3% decrease in total claims over the past five years. The number of lost time and hazardous duty claims, which result in lost work time of more than three days, decreased from 539 in FY21 to 511 in FY22, representing a 5.2% decrease. Over the last five years the number of lost time and hazardous duty claims have decreased 8.6%. Total hours worked for FY22 increased for the universities, more comparable to FY20, which reflects some of the development in total number of injuries from FY21. Person in care type locations saw sizeable reductions in hours worked impacting equivalent full time worker calculations from FY21 to FY22 (pages 12 & 18).

It is important to note that the State of Wisconsin is a 100% WC paid loss program and annual expenditures reflect the total paid to date from all dates of loss. To better illustrate WC annual expenditures by claim date of loss, please reference the table found on page 22. Depending on the severity of each claim outcome, the expenditure may continue throughout the lifetime of the injured worker. Prevention is the key to cost containment. Studies have also shown that injured workers who participate in modified duty programs have better claim outcomes. The cost of work comp claims increased 16.8% from \$19,462,920 in FY21 to \$22,738,145 in FY22. Most notably, the overall number of claims with payment increased 8.3%, from 2,658 in FY21 to 2,879 in FY22. The overall average payment per claim also increased 7.9%, from \$7,322 in FY21 to \$7,898 in FY22. Additionally, as shown on page 23, from FY21 to FY22, we saw significant spend increases in claims related to vehicle (73%), repetitive motion (46%), person(s) (42%), and slip, trip or fall (28%).<sup>1</sup> Temporary and permanent wage replacement costs increased 30.8%, while medical costs increased 9.2% in FY22. Since BSRM inception as a program revenue operation in FY91-93, temporary and permanent wage replacement costs have increased by 19.4% from \$5,767,296 to \$6,884,820 while medical costs have increased 142.8% from \$6,123,250 to \$14,867,594. We expect FY23 claim costs to remain consistently high due to the ongoing development of complex open lost time claims.

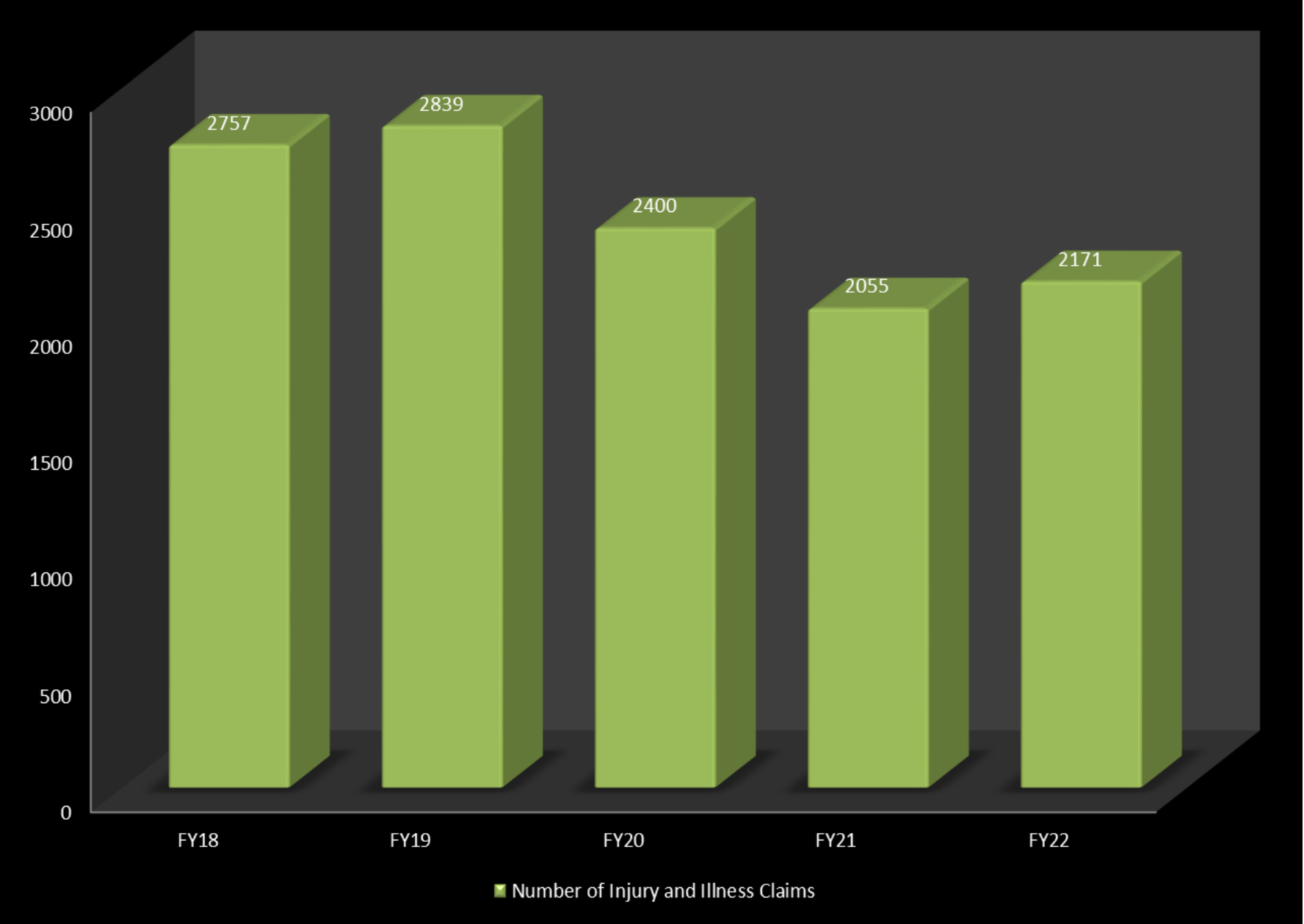
The number of state agency property claims, excluding automobile claims, experienced an increase of 9.8% from 204 in FY21 to 224 in FY22. Over the last five years the number of claims increased 10.3%. Year to date, total paid claims decreased 56.1% from \$9,476,838 in FY21 to \$4,159,218 in FY22, however it's important to note that the decrease is related directly to FY timing of payments and not a reduction in open claim reserves. The number of state property automobile claims increased 50% from 130 in FY21 to 195 in FY22. Please be aware of the home grown "Drive Safe Wisconsin" driver education modules located in respective learning management systems, as more drivers returned to the road in FY22. Over the past five fiscal years, the state averaged 442 liability claims per year. When liability claims are entered, they initially reflect the date the matter is brought forth by the plaintiff. To more accurately represent the date an actual event occurred, future benchmark report claim counts by year may be modified as these claims mature and more details become available.

It is imperative that focus remains on reducing property & liability losses, providing a safe workplace and holding agency managers, supervisors and employees accountable for following safety rules and regulations. One significant event such as a fire, malpractice or automobile accident can be catastrophic. Please review the following results for your agency and share this information with management. We look forward to partnering with you to promote and enhance safety and risk control. This includes providing a safe environment for Wisconsin employees & customers, reducing state liabilities and protecting state property. Thank you for your continued commitment in striving for state risk management excellence.

Jason Gates,  
Director of State Risk Management

<sup>1</sup> Please reference page 39 for description of cause codes found in each category.

State of Wisconsin  
Workers' Compensation Injury and Illness Claims FY 2018 - 2022



**State of Wisconsin  
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2018 - 2022**

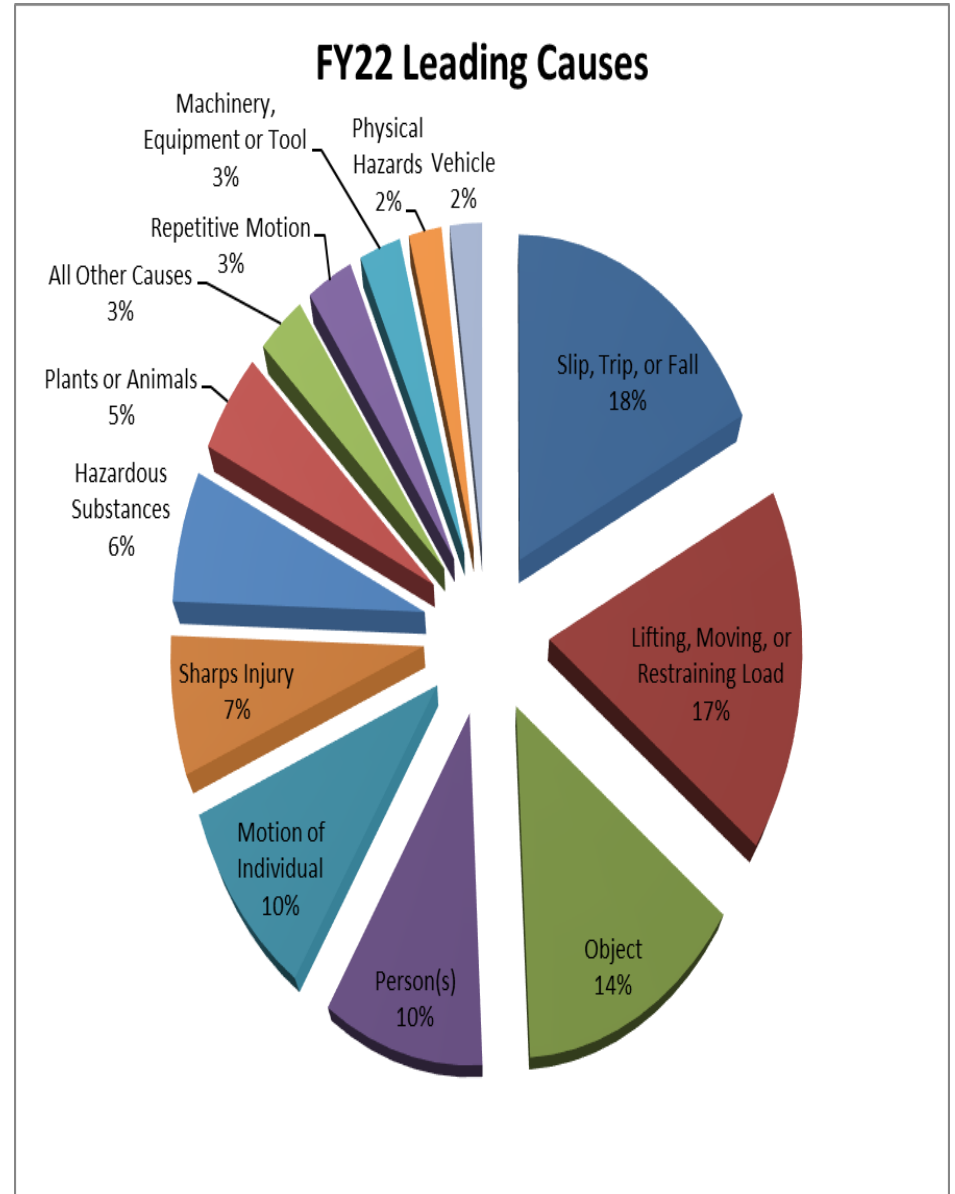
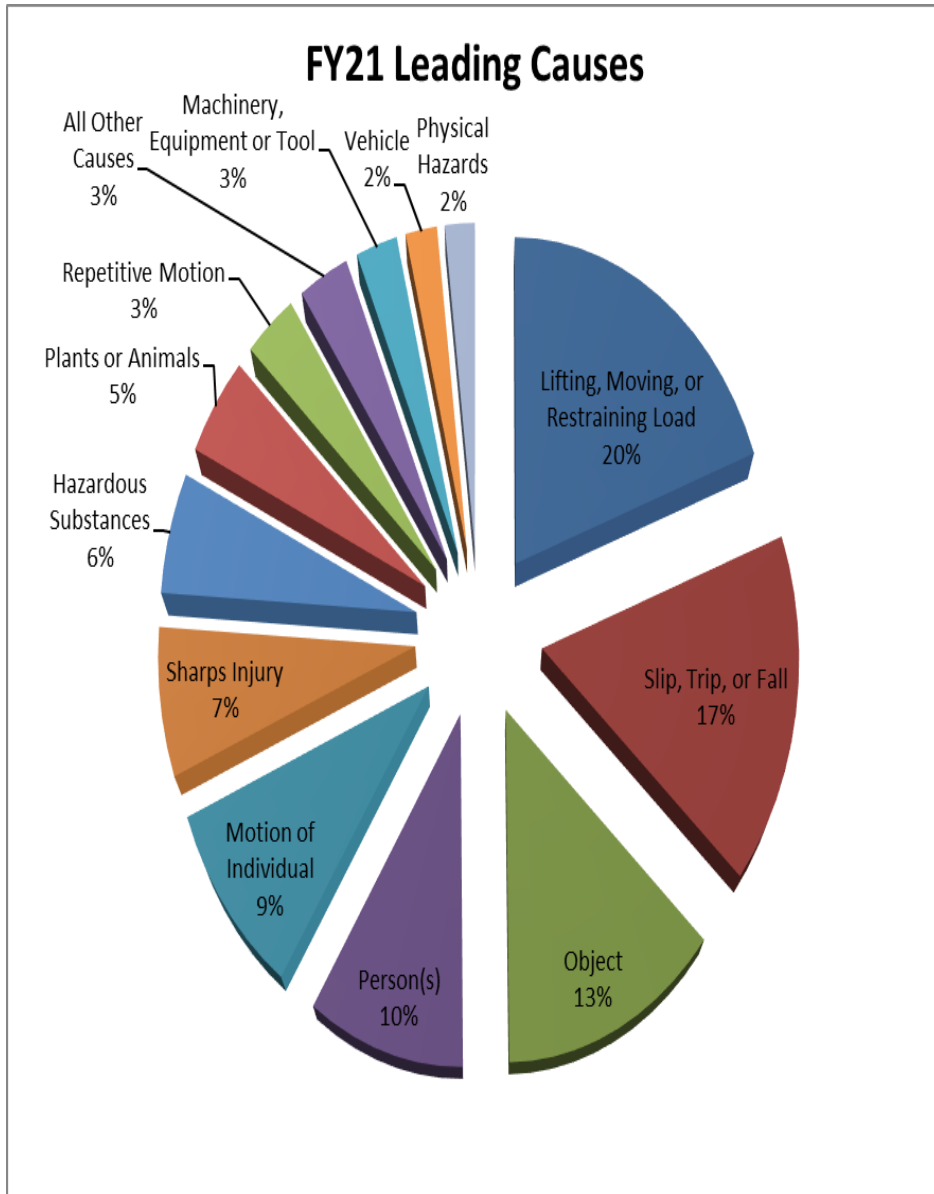
STATE AGENCY	FY18	FY19	FY20	FY21	FY22	5-Year Trend
Administration	18	27	20	11	18	
Agriculture, Trade and Consumer Protection	9	22	19	16	19	
Board of Aging and Long Term Care	0	1	0	0	0	
Board of Commissioners of Public Lands	0	0	0	1	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	13	9	17	4	2	
Circuit Courts	6	7	3	3	3	
Corrections	736	776	727	681	628	
Court of Appeals	0	0	0	0	0	
District Attorneys	0	3	2	2	0	
Educational Communications Board	0	1	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	2	4	2	1	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	1	1	0	2	
Health Services	470	534	451	412	428	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	9	10	5	4	5	
Insurance	1	1	0	0	0	
Investment Board	0	0	0	1	0	
Justice	23	8	4	13	14	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	1	0	0	0	0	
Legislature	3	5	0	1	1	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	42	29	37	35	22	
Natural Resources	181	162	156	110	147	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	4	5	6	3	2	
Public Instruction	15	20	7	2	11	
Public Service Commission	0	1	0	0	0	
Revenue	8	14	8	7	7	
Safety & Professional Services	3	4	2	1	1	
Secretary of State	0	0	0	0	0	
State Fair Park Board	11	22	12	7	4	
Supreme Court	2	2	1	0	1	
Tourism	0	2	0	0	0	
Transportation	108	109	98	63	69	
Treasurer	0	0	0	0	0	
University of Wisconsin System	925	892	720	564	725	
Veteran's Affairs	149	154	92	107	58	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	18	14	10	6	4	
<b>Total:</b>	<b>2757</b>	<b>2839</b>	<b>2400</b>	<b>2055</b>	<b>2171</b>	

**State of Wisconsin  
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2021 – 2022**

<b>Leading Causes of Injuries in FY21</b>	
Lifting, Moving, or Restraining Load	403
Slip, Trip, or Fall	346
Object	275
Person(s)	196
Motion of Individual	194
Sharps Injury	146
Hazardous Substances	120
Plants or Animals	101
Repetitive Motion	70
All Other Causes	67
Machinery, Equipment or Tool	55
Vehicle	42
Physical Hazards	40
<b>Total</b>	<b>2055</b>

<b>Leading Causes of Injuries in FY22</b>	
Slip, Trip, or Fall	386
Lifting, Moving, or Restraining Load	379
Object	303
Person(s)	216
Motion of Individual	211
Sharps Injury	144
Hazardous Substances	138
Plants or Animals	108
All Other Causes	68
Repetitive Motion	66
Machinery, Equipment or Tool	59
Physical Hazards	47
Vehicle	46
<b>Total</b>	<b>2171</b>

**State of Wisconsin  
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2021 – 2022**





**State of Wisconsin  
Workers' Compensation Agency Claim Count by Cause FY 2018 – 2022**

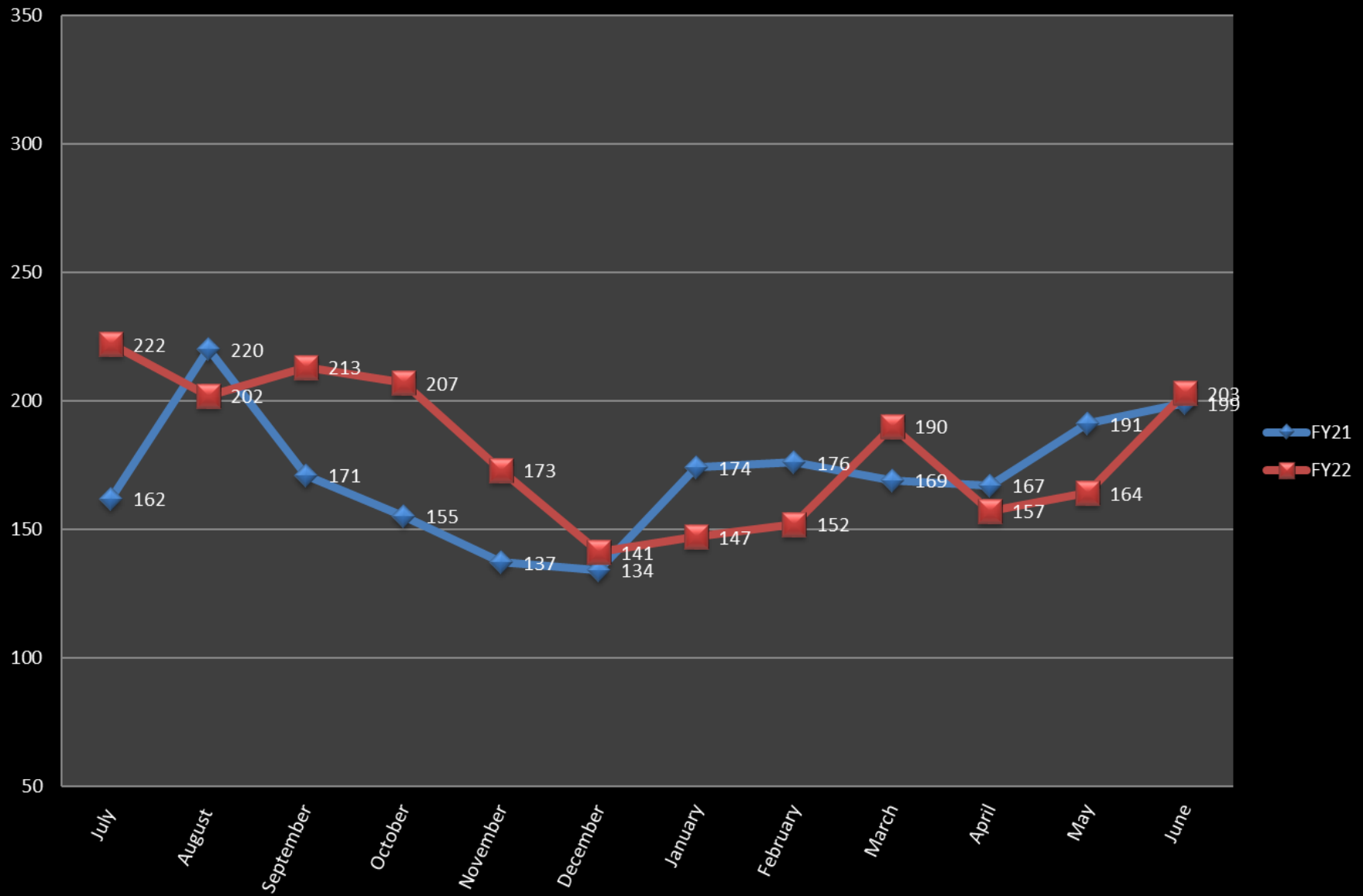
STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Object (400)	Motion of Individual (1300)	Person(s) (500)	Sharps Injury (700)	Hazardous Substances (800)	Plants or Animals (100 & 1000)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Vehicle (600)	Physical Hazards (900)	Agency Total
Administration	24	8	7	18	4	6	4	1	2	2	8	7	3	94
Agriculture, Trade and Consumer Protection	23	5	3	9	1	6	4	16	2	2	1	12	1	85
Board of Aging and Long Term Care	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Board of Commissioners of Public Lands	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Board of People with Developmental Disabilities	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Child Abuse and Neglect Prevention Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Children and Families	8	2	8	6	0	0	4	2	0	0	0	15	0	45
Circuit Courts	5	0	0	0	0	0	0	0	1	16	0	0	0	22
Corrections	654	852	383	493	309	127	322	24	160	56	59	47	62	3,548
Court of Appeals	0	0	0	0	0	0	0	0	0	0	0	0	0	0
District Attorneys	3	1	1	1	0	0	1	0	0	0	0	0	0	7
Educational Communications Board	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Elections and Ethics Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Trust Funds	2	1	1	0	0	0	2	0	1	1	1	0	0	9
Employment Relations Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(Executive Office) Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Financial Institutions	1	0	1	0	0	0	0	0	0	0	1	1	0	4
Health Services	318	579	161	228	654	147	48	6	65	42	27	17	3	2,295
Higher Educational Aids Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Historical Society	14	3	2	2	0	3	0	2	2	0	1	4	0	33
Insurance	1	0	0	0	0	0	0	0	1	0	0	0	0	2
Investment Board	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Justice	16	2	5	3	3	7	1	2	6	1	4	7	5	62
Kickapoo River Reserve	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Labor and Industry Review Commission	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Legislature	5	0	2	0	0	0	0	0	0	0	0	1	2	10
Lieutenant Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lower-WI State Riverway Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Military Affairs	41	15	27	29	1	1	8	0	13	5	9	4	12	165
Natural Resources	105	89	127	58	8	24	27	201	14	34	20	28	21	756
Office of State Employment Relations	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Defender	9	3	1	2	1	0	0	0	1	0	0	3	0	20
Public Instruction	14	8	6	7	3	2	1	0	6	4	1	3	0	55
Public Service Commission	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Revenue	21	5	2	5	0	0	1	1	3	1	0	4	1	44
Safety & Professional Services	4	1	2	0	0	0	0	0	0	1	2	1	0	11
Secretary of State	0	0	0	0	0	0	0	0	0	0	0	0	0	0
State Fair Park Board	19	4	9	5	0	1	0	5	2	2	3	3	3	56
Supreme Court	2	2	0	0	0	0	0	0	1	0	1	0	0	6
Tourism	1	0	0	0	0	0	0	1	0	0	0	0	0	2
Transportation	108	40	39	78	16	16	22	14	16	12	7	64	15	447
Treasurer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Wisconsin System	792	396	662	263	67	436	267	337	105	189	132	66	114	3,826
Veteran's Affairs	103	186	73	49	43	15	29	2	16	24	15	2	3	560
Wisconsin Technical College System	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workforce Development	16	0	5	9	1	2	0	2	9	3	2	2	1	52
<b>Total:</b>	<b>2,310</b>	<b>2,202</b>	<b>1,527</b>	<b>1,266</b>	<b>1,111</b>	<b>794</b>	<b>741</b>	<b>617</b>	<b>427</b>	<b>395</b>	<b>295</b>	<b>291</b>	<b>246</b>	<b>12,222</b>

**State of Wisconsin  
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2018 - 2022**

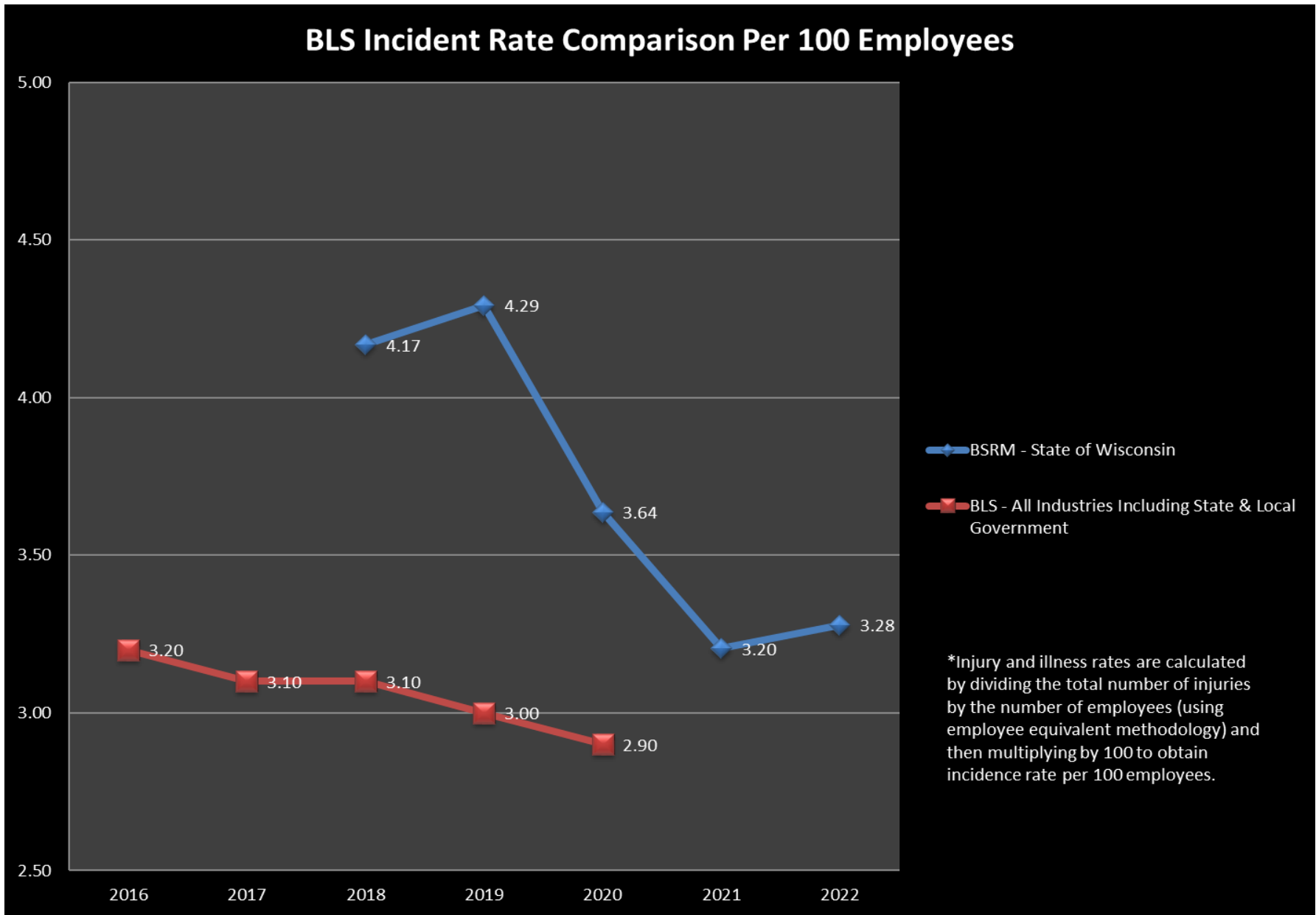
BODY PART	FY18	FY19	FY20	FY21	FY22	5-Year Trend
Skull/Scalp/Head	130	149	142	130	163	
Brain	26	29	12	8	11	
Ear	16	14	16	11	10	
Eyes(s)	117	86	100	94	92	
Nose	12	18	9	11	3	
Teeth	7	6	5	2	11	
Mouth	26	22	18	10	18	
Jaw/Facial Bones	26	30	31	17	7	
Soft Tissue/Face/Cheeks	25	16	14	18	16	
Cervical	37	38	22	12	12	
Soft Tissue (define)	2	6	4	5	1	
Larynx	2	0	5	1	2	
Shoulder(s)	222	186	160	146	153	
Upper Arm(s)	26	36	27	18	29	
Elbow(s)	47	62	63	53	40	
Lower Arm(s)	70	68	58	66	49	
Wrist(s)	107	125	84	75	85	
Hand(s)	146	184	165	128	128	
Finger(s)	288	267	220	214	251	
Thumb(s)	48	49	45	42	47	
Upper Back/Thoracic	50	33	27	27	26	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	235	265	200	181	191	
Chest/Ribs, Sternum, Soft Tissue	53	44	36	35	31	
Pelvis	2	2	3	0	3	
Abdomen	25	26	20	22	18	
Internal Organs	4	2	2	0	3	
Buttocks	6	10	7	5	4	
Groin	7	9	10	10	10	
Hip	32	22	14	23	9	
Thigh(s)	33	17	16	8	7	
Knee(s)	266	253	210	187	220	
Lower Leg(s)	65	55	45	36	49	
Ankle(s)	126	122	115	91	100	
Foot(Feet)	69	67	66	46	43	
Toe(s)	11	16	19	19	13	
Great Toe	7	9	4	1	3	
Cardiovascular (includes the Heart)	10	3	4	4	4	
Respiratory	24	41	44	19	34	
Gastrointestinal	4	22	4	2	2	
Skin	4	12	5	3	3	
Psycho/Mental/Stress	8	16	4	4	10	
Immune	3	11	9	8	3	
Hematological	44	28	25	19	21	
Reproductive	0	1	0	0	0	
Nervous	2	5	2	3	2	
Endocrine	0	0	0	0	1	
Multiple Body Part Injury	260	318	276	222	216	
No Physical Injury/Near Miss	8	6	13	7	0	
No Data	19	33	20	12	17	
<b>Total:</b>	<b>2757</b>	<b>2839</b>	<b>2400</b>	<b>2055</b>	<b>2171</b>	

State of Wisconsin  
Workers' Compensation Injury and Illness FY 2021 - 2022

Medical, Lost Time and Hazardous Duty Claims By Month



State of Wisconsin  
Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2021 data in Fall 2022.

**State of Wisconsin  
Injury and Illness Rates per 100 Employees by Agency FY 2018 – 2022**

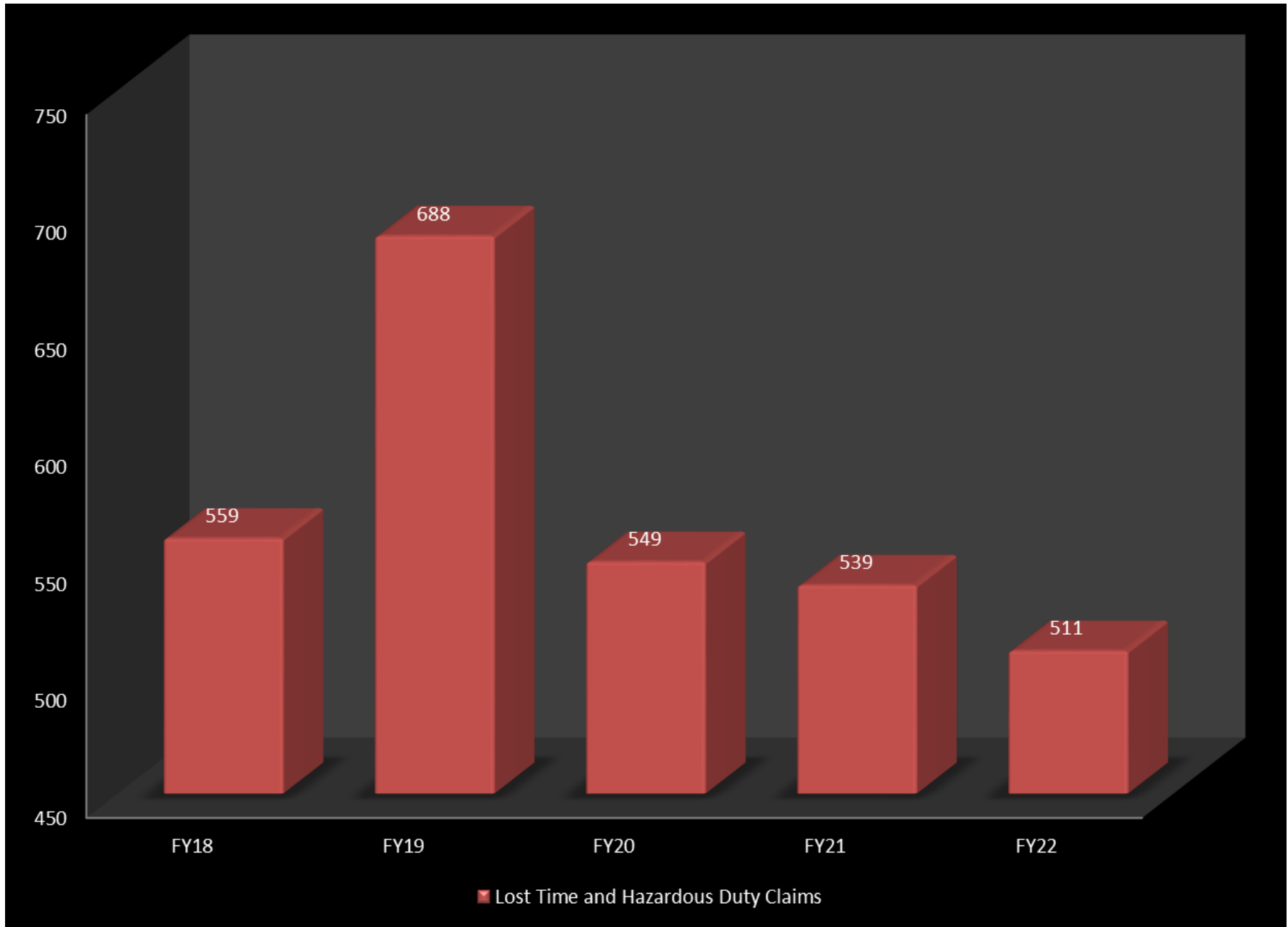
STATE AGENCY	FY18	FY19	FY20	FY21	FY22	5-Year Trend
Administration	2.08	2.36	1.69	0.91	1.49	
Agriculture, Trade and Consumer Protection	1.55	3.85	3.28	2.74	3.41	
Board of Aging and Long Term Care	0.00	2.74	0.00	0.00	0.00	
Board of the Commissioner of Public Lands	0.00	0.00	0.00	11.69	0.00	
Board of People With Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	1.97	1.37	2.58	0.60	0.29	
Circuit Courts	1.22	1.41	0.60	0.60	0.61	
Corrections	8.21	8.76	8.14	7.72	7.58	
Court of Appeals	0.00	0.00	0.00	0.00	0.00	
District Attorneys	0.00	0.77	0.48	0.45	0.00	
Educational Communications Board	0.00	2.64	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.85	1.75	0.85	0.42	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
(Executive Office) Governor	0.00	0.00	0.00	0.00	0.00	
Financial Institutions	0.00	0.87	0.85	0.00	1.69	
Health Services	8.98	10.16	8.55	7.39	8.01	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	3.70	4.49	2.57	2.22	2.62	
Insurance	0.88	0.89	0.00	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.42	0.00	
Justice	3.50	1.23	0.60	1.97	2.21	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	6.91	0.00	0.00	0.00	0.00	
Legislature	0.40	0.68	0.00	0.14	0.14	
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	8.91	6.09	7.51	6.76	4.34	
Natural Resources	6.90	6.14	5.83	4.23	5.76	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.77	0.97	1.14	0.56	0.38	
Public Instruction	2.65	3.63	1.30	0.37	2.14	
Public Service Commission	0.00	0.85	0.00	0.00	0.00	
Revenue	0.80	1.42	0.80	0.70	0.73	
Safety and Professional Services	1.46	1.93	0.93	0.47	0.47	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	5.13	10.62	5.79	6.80	2.29	
Supreme Court	1.07	1.08	0.53	0.00	0.50	
Tourism	0.00	7.71	0.00	0.00	0.00	
Transportation	3.68	3.90	3.45	2.29	2.55	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	2.63	2.54	2.07	1.72	2.02	
Veteran's Affairs	13.26	14.43	9.50	12.66	8.12	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	1.40	1.11	0.78	0.38	0.27	
<b>Incidence Rates:</b>	<b>4.17</b>	<b>4.29</b>	<b>3.64</b>	<b>3.20</b>	<b>3.28</b>	

**State of Wisconsin**  
**Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2021 – 2022**

STATE AGENCY	FY21 Employees	FY21 Claims	FY21 Incidence Rate Per 100 Workers	FY22 Employees	FY22 Claims	FY22 Incidence Rate Per 100 Workers
Administration	1207	11	0.91	1207	18	1.49
Agriculture, Trade and Consumer Protection	583	16	2.74	558	19	3.41
Board of Aging and Long Term Care	38	0	0.00	39	0	0.00
Board of Commissioners of Public Lands	9	1	11.69	8	0	0.00
Board of People with Developmental Disabilities	8	0	0.00	9	0	0.00
Child Abuse and Neglect Prevention Board	6	0	0.00	6	0	0.00
Children and Families	666	4	0.60	685	2	0.29
Circuit Courts	497	3	0.60	494	3	0.61
Corrections	8822	681	7.72	8286	628	7.58
Court of Appeals	71	0	0.00	70	0	0.00
District Attorneys	448	2	0.45	444	0	0.00
Educational Communications Board	40	0	0.00	40	0	0.00
Elections and Ethics Commission	38	0	0.00	37	0	0.00
Employee Trust Funds	237	1	0.42	239	0	0.00
Employment Relations Commission	5	0	0.00	4	0	0.00
Executive Office (Governor)	37	0	0.00	40	0	0.00
Financial Institutions	120	0	0.00	119	2	1.69
Health Services	5574	412	7.39	5343	428	8.01
Higher Educational Aids Board	9	0	0.00	9	0	0.00
Historical Society	180	4	2.22	191	5	2.62
Insurance	112	0	0.00	108	0	0.00
Investment Board	239	1	0.42	239	0	0.00
Justice	661	13	1.97	633	14	2.21
Kickapoo River Reserve	6	0	0.00	7	0	0.00
Labor and Industry Review Commission	13	0	0.00	15	0	0.00
Legislature	732	1	0.14	730	1	0.14
Lieutenant Governor	5	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	518	35	6.76	507	22	4.34
Natural Resources	2603	110	4.23	2553	147	5.76
Office of State Employment Relations	0	0	0.00	0	0	0.00
Public Defender	535	3	0.56	530	2	0.38
Public Instruction	537	2	0.37	514	11	2.14
Public Service Commission	124	0	0.00	127	0	0.00
Revenue	1006	7	0.70	957	7	0.73
Safety and Professional Services	215	1	0.47	211	1	0.47
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	103	7	6.80	175	4	2.29
Supreme Court	203	0	0.00	202	1	0.50
Tourism	30	0	0.00	30	0	0.00
Transportation	2756	63	2.29	2705	69	2.55
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	32697	564	1.72	35914	725	2.02
Veteran's Affairs	845	107	12.66	715	58	8.12
Wisconsin Technical College System	45	0	0.00	44	0	0.00
Workforce Development	1559	6	0.38	1478	4	0.27
<b>Incidence Rates:</b>	<b>64,145</b>	<b>2,055</b>	<b>3.20</b>	<b>66,231</b>	<b>2,171</b>	<b>3.28</b>

Total hours worked (regular, regular overtime, premium overtime, leave comp earned) divided by 2000 equals number of full time equivalent employees.

State of Wisconsin  
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2018 - 2022



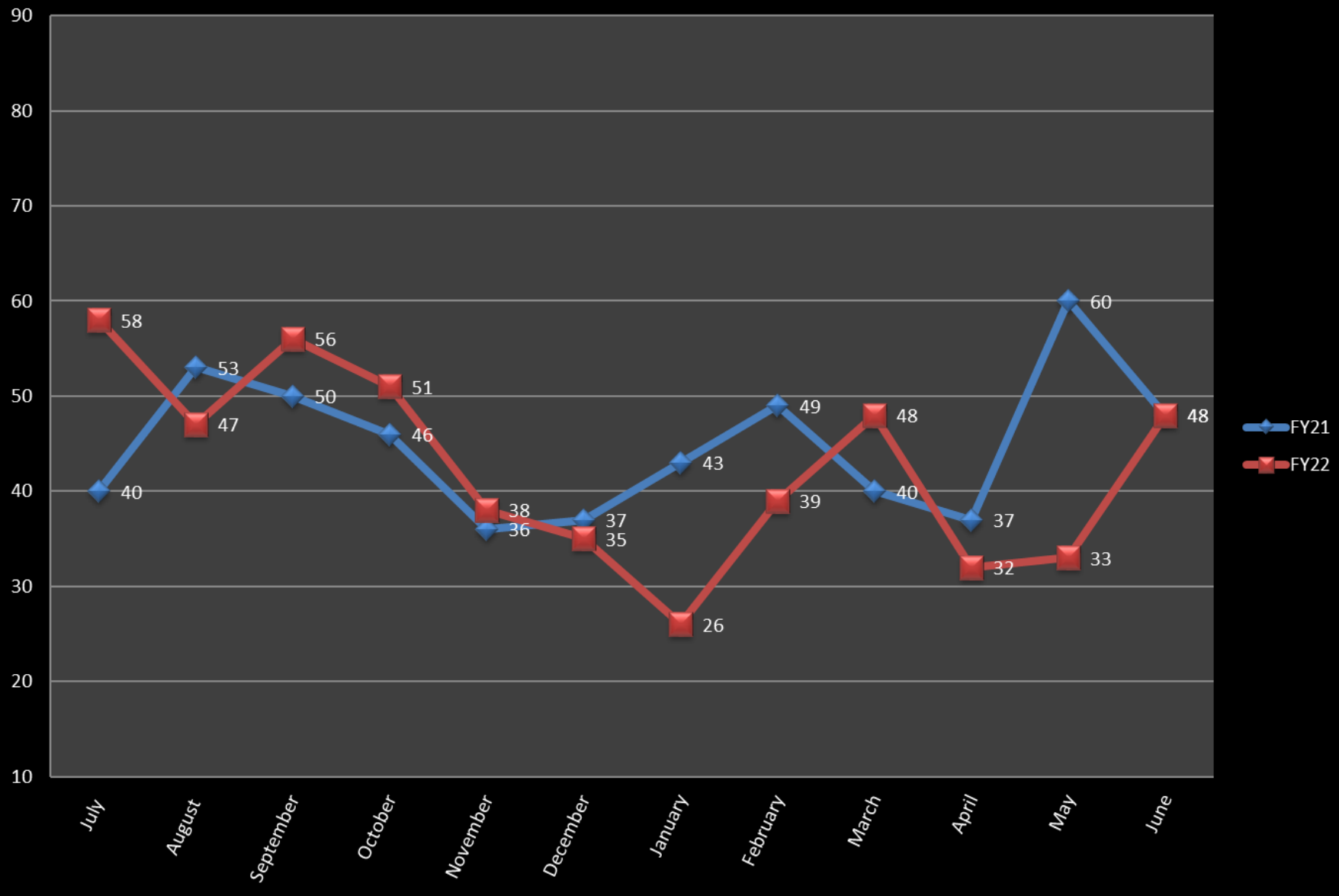
**State of Wisconsin  
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2018 – 2022**

STATE AGENCY	FY18	FY19	FY20	FY21	FY22	5-Year Trend
Administration	0	5	3	4	3	
Agriculture, Trade and Consumer Protection	4	4	3	1	2	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	1	2	1	1	0	
Circuit Courts	1	2	0	0	1	
Corrections	199	200	190	211	186	
Court of Appeals	0	0	0	0	0	
District Attorneys	0	1	0	0	0	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	0	2	1	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	102	109	119	110	119	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	1	4	1	1	0	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	3	0	0	1	0	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	0	1	0	1	0	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	7	4	8	7	3	
Natural Resources	12	15	15	10	7	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	2	0	1	0	1	
Public Instruction	2	5	1	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	2	2	2	2	3	
Safety and Professional Services	1	2	0	0	0	
Secretary of State	0	0	0	0	0	
State Fair Park Board	1	3	0	0	1	
Supreme Court	2	1	0	0	0	
Tourism	0	0	0	0	0	
Transportation	16	33	23	23	20	
Treasurer	0	0	0	0	0	
University of Wisconsin System	178	256	163	137	150	
Veteran's Affairs	24	38	15	28	13	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	1	1	2	1	2	
<b>Total</b>	<b>559</b>	<b>688</b>	<b>549</b>	<b>539</b>	<b>511</b>	



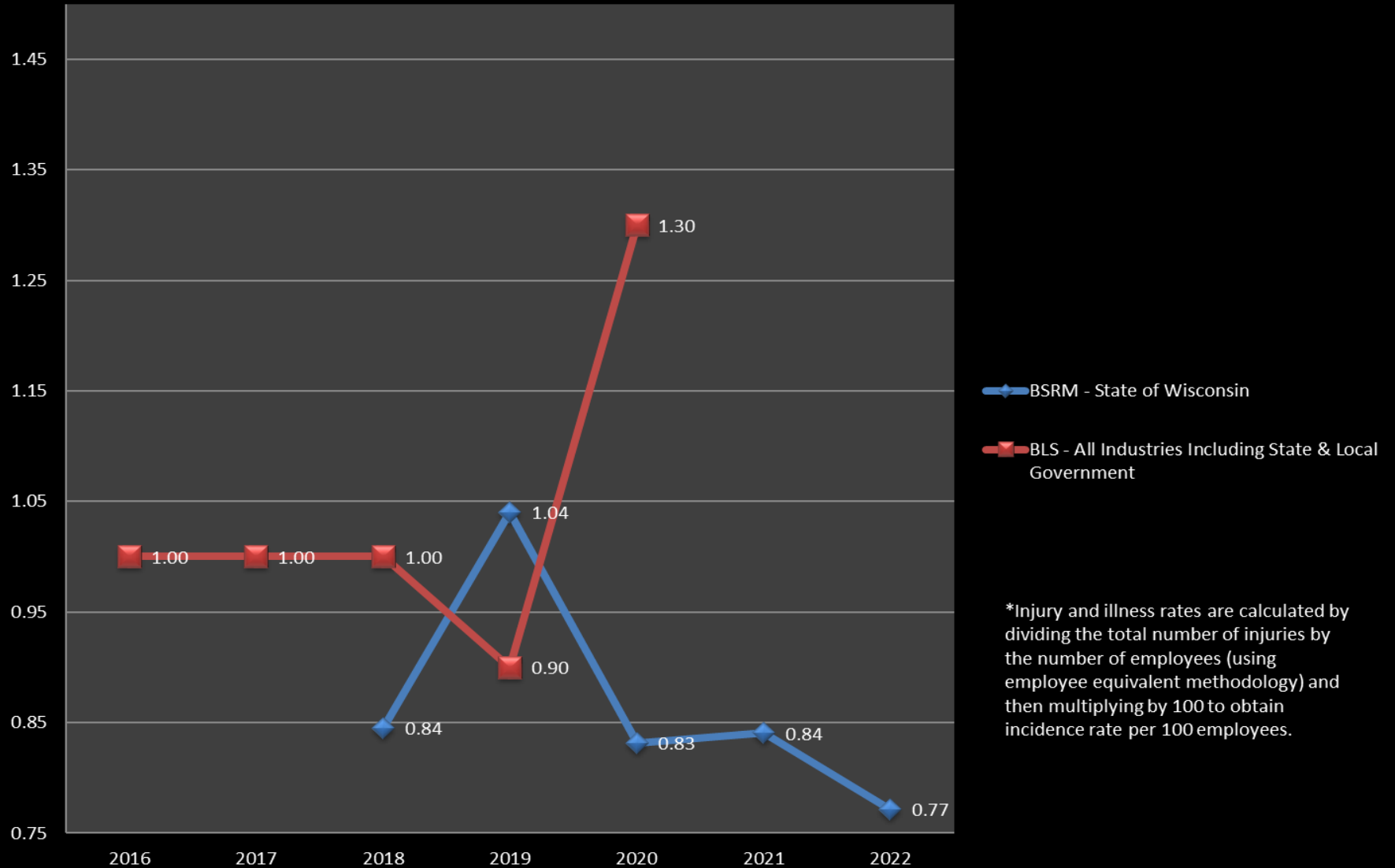
State of Wisconsin  
Workers' Compensation Injury and Illness FY 2021 - 2022

Lost Time and Hazardous Duty Claims By Month



State of Wisconsin  
Injury and Illness Rates Compared with Bureau of Labor Statistics

BLS Days Away From Work Comparison Per 100 Employees



Note: BLS scheduled to release 2021 data in Fall 2022.

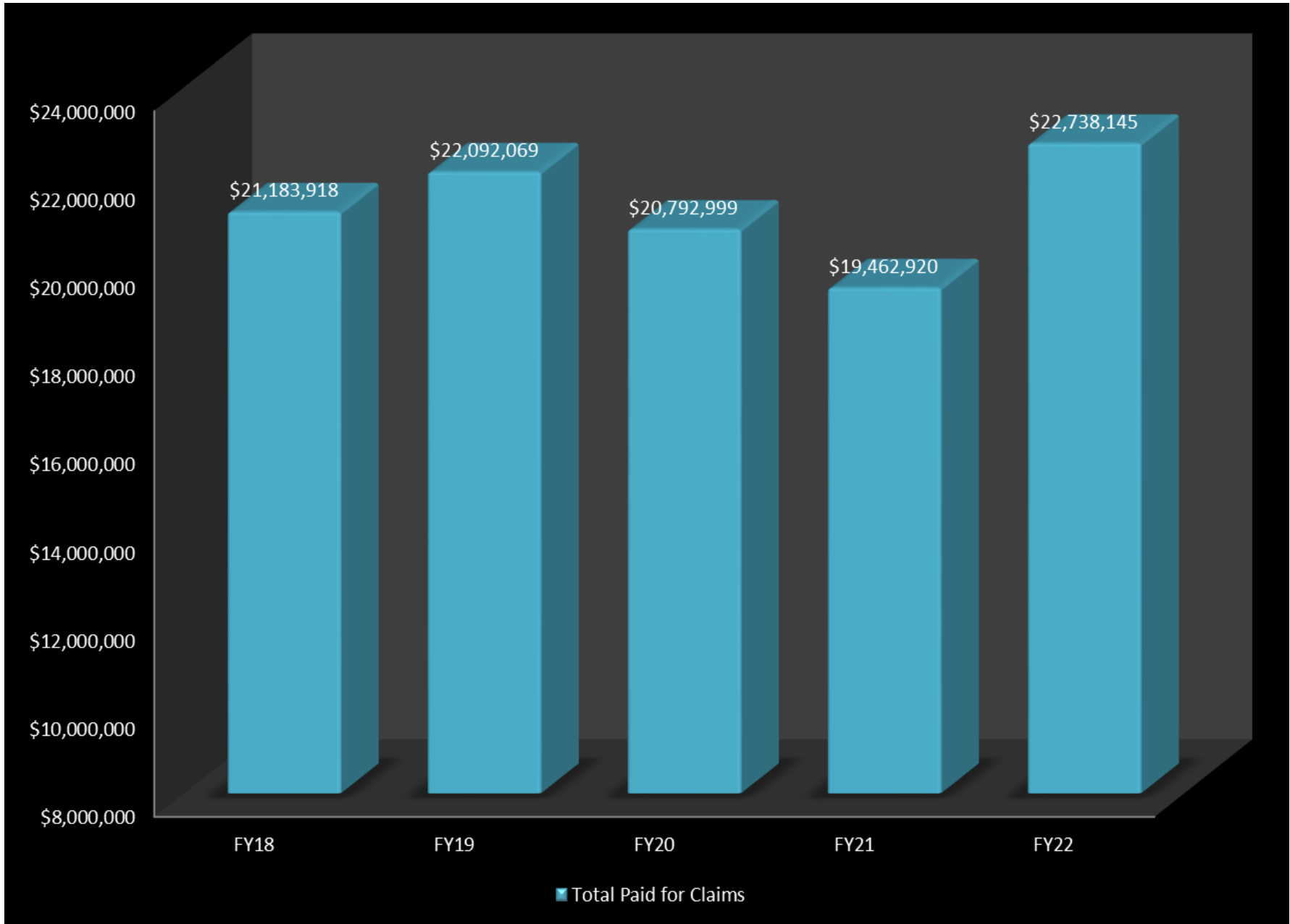
**State of Wisconsin**  
**Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2018 - 2022**

STATE AGENCY	FY18	FY19	FY20	FY21	FY22	5-Year Trend
Administration	0.00	0.44	0.25	0.33	0.25	
Agriculture, Trade and Consumer Protection	0.69	0.70	0.52	0.17	0.36	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	0.00	
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People with Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	0.15	0.31	0.15	0.15	0.00	
Circuit Courts	0.20	0.40	0.00	0.00	0.20	
Corrections	2.22	2.26	2.13	2.39	2.24	
Court of Appeals	0.00	0.00	0.00	0.00	0.00	
District Attorneys	0.00	0.26	0.00	0.00	0.00	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.00	0.00	0.85	0.42	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
Executive Office (Governor)	0.00	0.00	0.00	0.00	0.00	
Financial Institutions	0.00	0.00	0.00	0.00	0.00	
Health Services	1.95	2.07	2.25	1.97	2.23	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	0.41	1.80	0.51	0.55	0.00	
Insurance	0.00	0.00	0.00	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.00	
Justice	0.46	0.00	0.00	0.15	0.00	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.00	0.14	0.00	0.14	0.00	
Lietenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	1.48	0.84	1.62	1.35	0.59	
Natural Resources	0.46	0.57	0.56	0.38	0.27	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.39	0.00	0.19	0.00	0.19	
Public Instruction	0.35	0.91	0.19	0.00	0.00	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.20	0.20	0.20	0.20	0.31	
Safety and Professional Services	0.49	0.96	0.00	0.00	0.00	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	0.47	1.45	0.00	0.00	0.57	
Supreme Court	1.07	0.54	0.00	0.00	0.00	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	0.55	1.18	0.81	0.83	0.74	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	0.51	0.73	0.47	0.42	0.42	
Veteran's Affairs	2.14	3.56	1.55	3.31	1.82	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.08	0.08	0.16	0.06	0.14	
<b>Incidence Rates:</b>	<b>0.84</b>	<b>1.04</b>	<b>0.83</b>	<b>0.84</b>	<b>0.77</b>	

**State of Wisconsin**  
**Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2021 - 2022**

STATE AGENCY	FY21 Employees	FY21 Claims	FY21 Incidence Rate Per 100 Workers	FY22 Employees	FY22 Claims	FY22 Incidence Rate Per 100 Workers
Administration	1207	4	0.33	1207	3	0.25
Agriculture, Trade and Consumer Protection	583	1	0.17	558	2	0.36
Board of Aging and Long Term Care	38	0	0.00	39	0	0.00
Board of Commissioners of Public Lands	9	0	0.00	8	0	0.00
Board of People with Developmental Disabilities	8	0	0.00	9	0	0.00
Child Abuse and Neglect Prevention Board	6	0	0.00	6	0	0.00
Children and Families	666	1	0.15	685	0	0.00
Circuit Courts	497	0	0.00	494	1	0.20
Corrections	8822	211	2.39	8286	186	2.24
Court of Appeals	71	0	0.00	70	0	0.00
District Attorneys	448	0	0.00	444	0	0.00
Educational Communications Board	40	0	0.00	40	0	0.00
Elections and Ethics Commission	38	0	0.00	37	0	0.00
Employee Trust Funds	237	1	0.42	239	0	0.00
Employment Relations Commission	5	0	0.00	4	0	0.00
Executive Office (Governor)	37	0	0.00	40	0	0.00
Financial Institutions	120	0	0.00	119	0	0.00
Health Services	5574	110	1.97	5343	119	2.23
Higher Educational Aids Board	9	0	0.00	9	0	0.00
Historical Society	180	1	0.55	191	0	0.00
Insurance	112	0	0.00	108	0	0.00
Investment Board	239	0	0.00	239	0	0.00
Justice	661	1	0.15	633	0	0.00
Kickapoo River Reserve	6	0	0.00	7	0	0.00
Labor and Industry Review Commission	13	0	0.00	15	0	0.00
Legislature	732	1	0.14	730	0	0.00
Lietenant Governor	5	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	518	7	1.35	507	3	0.59
Natural Resources	2603	10	0.38	2553	7	0.27
Office of State Employment Relations	0	0	0.00	0	0	0.00
Public Defender	535	0	0.00	530	1	0.19
Public Instruction	537	0	0.00	514	0	0.00
Public Service Commission	124	0	0.00	127	0	0.00
Revenue	1006	2	0.20	957	3	0.31
Safety and Professional Services	215	0	0.00	211	0	0.00
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	103	0	0.00	175	1	0.57
Supreme Court	203	0	0.00	202	0	0.00
Tourism	30	0	0.00	30	0	0.00
Transportation	2756	23	0.83	2705	20	0.74
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	32697	137	0.42	35914	150	0.42
Veteran's Affairs	845	28	3.31	715	13	1.82
Wisconsin Technical College System	45	0	0.00	44	0	0.00
Workforce Development	1559	1	0.06	1478	2	0.14
<b>Total:</b>	<b>64,145</b>	<b>539</b>	<b>0.84</b>	<b>66,231</b>	<b>511</b>	<b>0.77</b>

**State of Wisconsin  
Workers' Compensation Claims Total Paid FY 2018 - 2022**

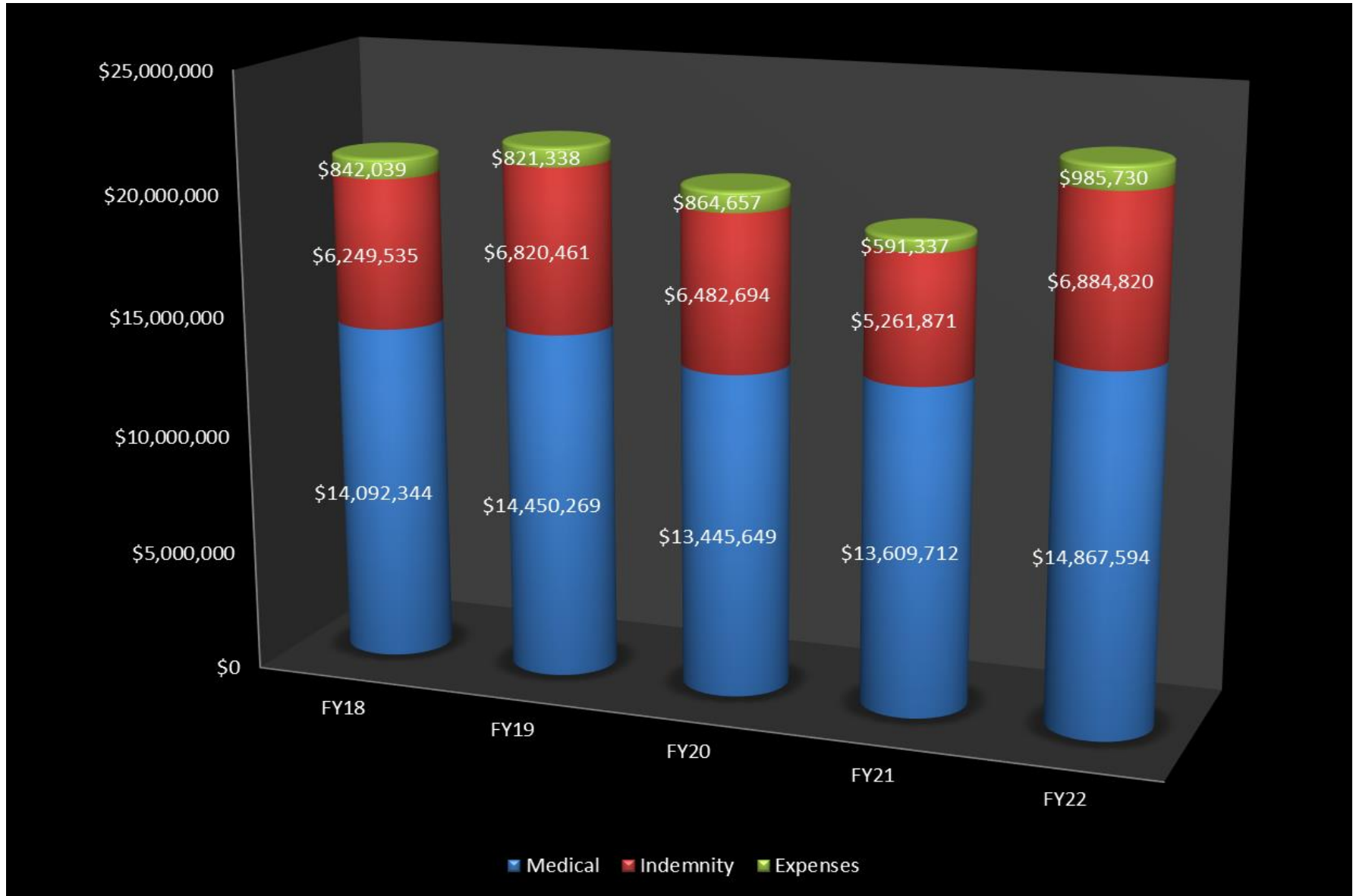


**State of Wisconsin  
Workers' Compensation Claims Total Paid by Agency FY 2018 - 2022**

STATE AGENCY	FY18	FY19	FY20	FY21	FY22	5-Year Trend
Administration	100,145	157,028	306,559	230,870	151,709	
Agriculture, Trade and Consumer Protection	242,331	39,057	69,460	167,739	162,510	
Board of Aging and Long Term Care	0	548	0	0	0	
Board of the Commissioners of Public Lands	0	0	0	0	817	
Board for People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	59,591	84,907	79,836	-7,519	37,908	
Circuit Courts	33,295	40,531	36,313	956	1,285	
Corrections	6,240,416	5,888,713	5,296,162	5,248,525	7,479,325	
Court of Appeals	0	0	0	0	0	
District Attorneys	0	1,461	121,551	68,215	18,824	
Educational Communications Board	0	568	0	0	0	
Elections and Ethics Commission	-1,101	0	0	0	0	
Employee Trust Funds	392	941	30,744	4,407	8	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	8,328	0	0	0	0	
Financial Institutions	0	0	428	445	0	
Health Services	3,929,473	4,038,254	3,305,659	4,229,427	5,172,491	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	180,096	137,938	69,829	27,197	30,222	
Insurance	2,224	0	0	0	0	
Investment Board	0	0	0	0	1,021	
Justice	83,036	32,235	119,869	57,930	14,755	
Kickapoo River Reserve	159	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	24,641	5,066	18,076	43	70,499	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	309,944	244,690	214,522	288,249	220,787	
Natural Resources	830,897	824,446	917,388	659,247	806,567	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	16,044	71,886	8,386	2,478	5,704	
Public Instruction	160,953	112,857	139,296	146,719	157,550	
Public Service Commission	0	0	0	0	0	
Revenue	423,351	406,138	378,384	466,704	478,788	
Safety and Professional Services	40,579	74,590	136,248	61,083	2,620	
Secretary of State	0	0	0	0	0	
State Fair Park Board	56,821	114,694	162,775	42,190	52,018	
Supreme Court	95,966	33,728	13,339	-117,852	329	
Tourism	0	0	0	0	0	
Transportation	1,487,579	1,840,340	1,837,012	1,867,670	1,128,140	
Treasurer	0	0	0	0	0	
University of Wisconsin System	5,619,671	6,783,185	6,218,028	4,970,702	5,452,373	
Veteran's Affairs	981,141	929,332	1,091,688	957,313	1,138,143	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	257,947	228,937	221,447	90,180	153,752	
<b>DOLLAR TOTAL:</b>	<b>21,183,918</b>	<b>22,092,069</b>	<b>20,792,999</b>	<b>19,462,920</b>	<b>22,738,145</b>	

Note: Negative results are derived from recoveries such as subrogation of third party suits and settlements of disputes.

**State of Wisconsin  
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses\* FY 2018 – 2022**



\*Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations and medical file copying charges.

**State of Wisconsin  
Workers' Compensation Five Year (FY) Annual Spend by FY Claim Date of Loss**

	<i><b>FY18 Total Paid</b></i>	<i><b>FY19 Total Paid</b></i>	<i><b>FY20 Total Paid</b></i>	<i><b>FY21 Total Paid</b></i>	<i><b>FY22 Total Paid</b></i>
<i><b>FY22 Date of Loss</b></i>					\$6,782,652.08
<i><b>FY21 Date of Loss</b></i>				\$7,080,147.94	\$7,318,576.99
<i><b>FY20 Date of Loss</b></i>			\$6,281,206.61	\$5,202,416.24	\$1,897,917.58
<i><b>FY19 Date of Loss</b></i>		\$7,087,449.93	\$6,144,305.81	\$1,620,848.93	\$1,367,427.84
<i><b>FY18 Date of Loss</b></i>	\$7,043,053.71	\$6,560,348.84	\$1,924,697.26	\$950,190.00	\$706,047.65
<i><b>FY17 Date of Loss</b></i>	\$6,158,183.81	\$1,821,244.92	\$952,581.84	\$598,032.88	\$325,014.89
<i><b>FY16 Date of Loss</b></i>	\$1,285,749.77	\$887,362.21	\$472,301.78	\$211,907.38	\$508,634.02
<i><b>FY15 Date of Loss</b></i>	\$2,651,693.15	\$1,706,406.15	\$1,361,586.62	\$759,308.99	\$937,488.40
<i><b>FY14 Date of Loss</b></i>	\$180,364.78	\$543,520.98	\$379,593.35	\$322,695.16	\$212,108.99
<i><b>FY13 Date of Loss</b></i>	\$989,206.54	\$711,377.07	\$572,620.80	\$605,608.85	\$576,244.97
<i><b>FY12 Date of Loss</b></i>	\$286,209.57	\$217,904.11	\$177,532.63	\$98,253.53	\$98,002.54
<i><b>FY11 Date of Loss</b></i>	\$238,845.78	\$53,800.30	\$109,317.85	\$149,197.84	\$190,848.19
<i><b>FY10 Date of Loss</b></i>	\$116,681.93	\$87,157.99	\$61,813.17	\$122,574.42	\$58,114.17
<i><b>FY09 Date of Loss</b></i>	\$105,911.23	\$104,672.36	\$271,479.24	\$33,558.70	\$41,063.10
<i><b>FY08 Date of Loss</b></i>	\$125,178.98	\$25,643.02	\$78,598.35	\$13,421.72	\$861.75
<i><b>FY07 Date of Loss</b></i>	\$304,420.79	\$275,564.44	\$242,605.47	\$155,328.81	\$152,078.11
<i><b>FY06 Date of Loss</b></i>	\$65,386.72	\$259,104.76	\$38,954.38	\$41,570.03	\$41,872.88
<i><b>FY05 Date of Loss</b></i>	\$65,196.72	\$67,191.75	\$60,749.99	\$59,781.96	\$62,327.17
<i><b>FY04 Date of Loss</b></i>	\$56,350.43	\$58,626.61	\$122,393.33	\$65,176.00	\$76,541.58
<i><b>FY03 Date of Loss</b></i>	\$99,534.82	\$113,537.37	\$324,925.27	\$152,625.34	\$136,865.53
<i><b>FY02 Date of Loss</b></i>	\$148,590.85	\$131,200.66	\$89,017.90	\$82,809.78	\$84,605.78
<i><b>FY01 Date of Loss</b></i>	\$28,548.00	\$28,548.00	\$28,548.00	\$28,548.00	\$28,548.00
<i><b>FY00 Date of Loss</b></i>	\$11,446.49	\$32,750.88	\$66,922.65	\$20,497.79	\$15,604.33
<i><b>FY99 Date of Loss</b></i>	\$277,059.60	\$360,847.71	\$382,882.05	\$366,587.86	\$366,124.70
<i><b>FY98 Date of Loss</b></i>	\$39,661.89	\$44,412.13	\$36,503.14	\$114,488.65	\$63,786.66
<i><b>FY66-97 Date of Loss</b></i>	\$906,642.76	\$913,396.44	\$611,861.86	\$607,343.34	\$688,786.75
<i><b>Totals</b></i>	<b>\$21,183,918.32</b>	<b>\$22,092,068.63</b>	<b>\$20,792,999.35</b>	<b>\$19,462,920.14</b>	<b>\$22,738,144.65</b>

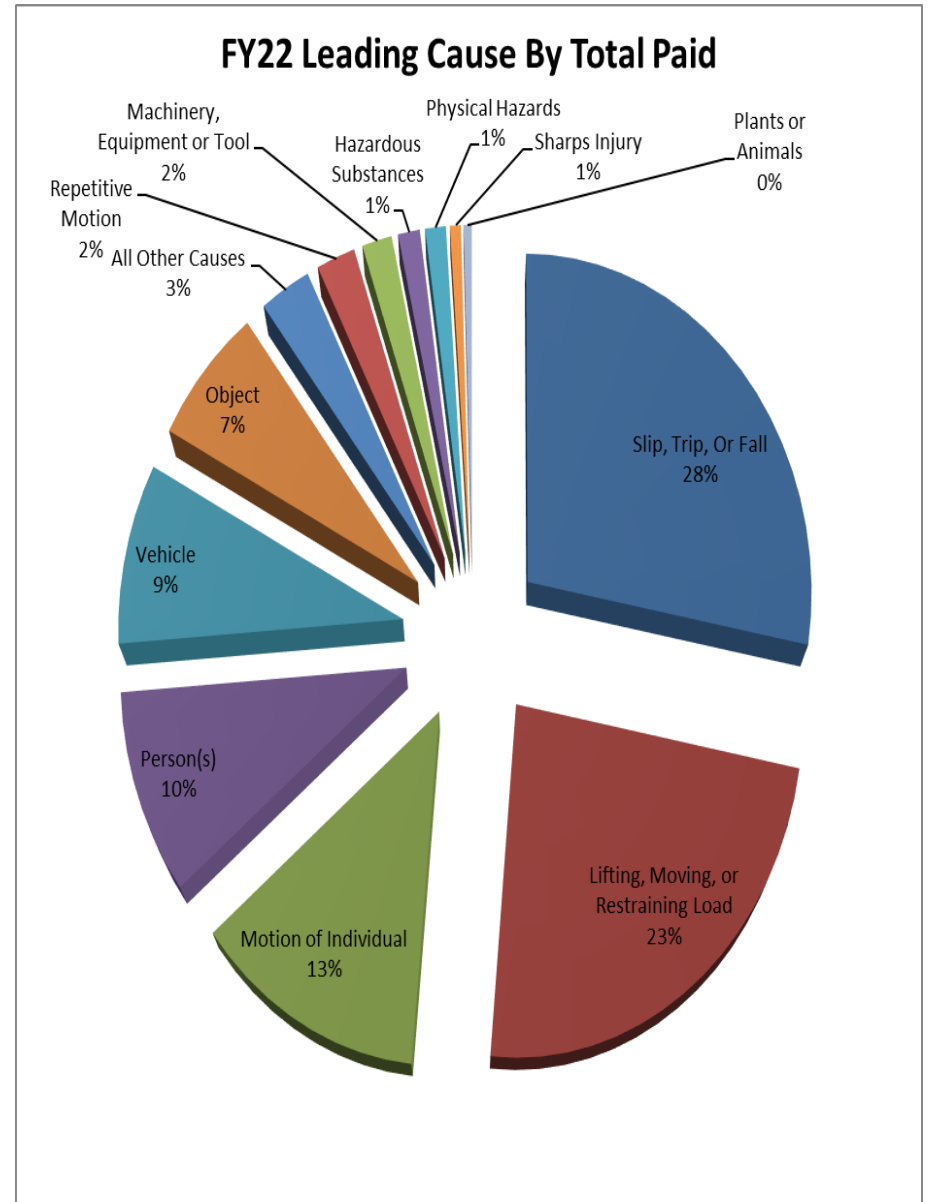
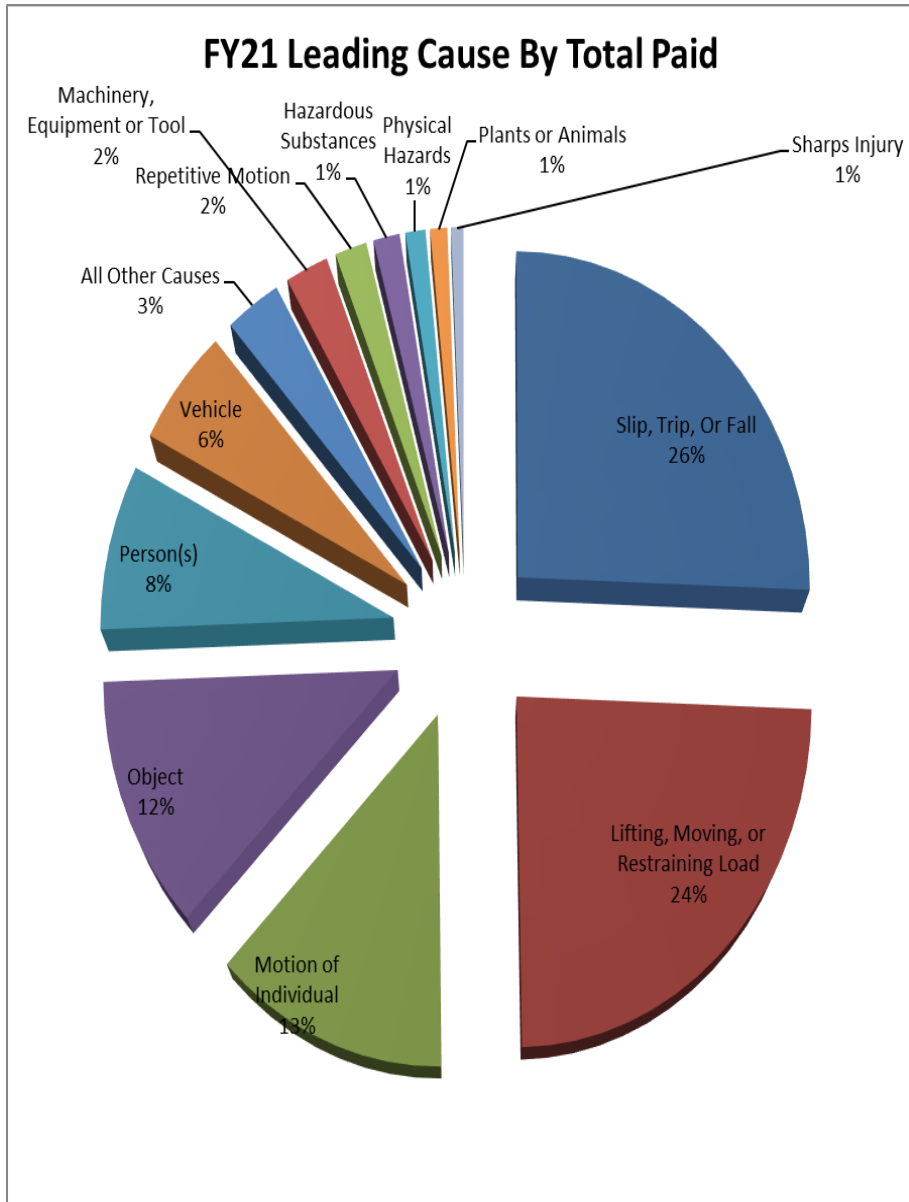


**State of Wisconsin  
Total Paid Per Cause of Injury and Illness FY 2021 – 2022**

<b>Leading Causes By Total Paid in FY21</b>	
Slip, Trip, Or Fall	\$4,981,481
Lifting, Moving, or Restraining Load	\$4,708,921
Motion of Individual	\$2,437,207
Object	\$2,360,972
Person(s)	\$1,555,641
Vehicle	\$1,138,442
All Other Causes	\$614,162
Machinery, Equipment or Tool	\$475,521
Repetitive Motion	\$353,103
Hazardous Substances	\$291,495
Physical Hazards	\$221,301
Plants or Animals	\$188,025
Sharps Injury	\$136,649
<b>Total</b>	<b>\$19,462,920</b>

<b>Leading Causes By Total Paid in FY22</b>	
Slip, Trip, Or Fall	\$6,360,106
Lifting, Moving, or Restraining Load	\$5,340,245
Motion of Individual	\$2,874,591
Person(s)	\$2,216,627
Vehicle	\$1,970,952
Object	\$1,562,945
All Other Causes	\$677,554
Repetitive Motion	\$515,138
Machinery, Equipment or Tool	\$398,983
Hazardous Substances	\$289,425
Physical Hazards	\$275,131
Sharps Injury	\$145,649
Plants or Animals	\$110,799
<b>Total</b>	<b>\$22,738,145</b>

**State of Wisconsin  
Total Paid Per Cause of Injury and Illness FY 2021 – 2022**



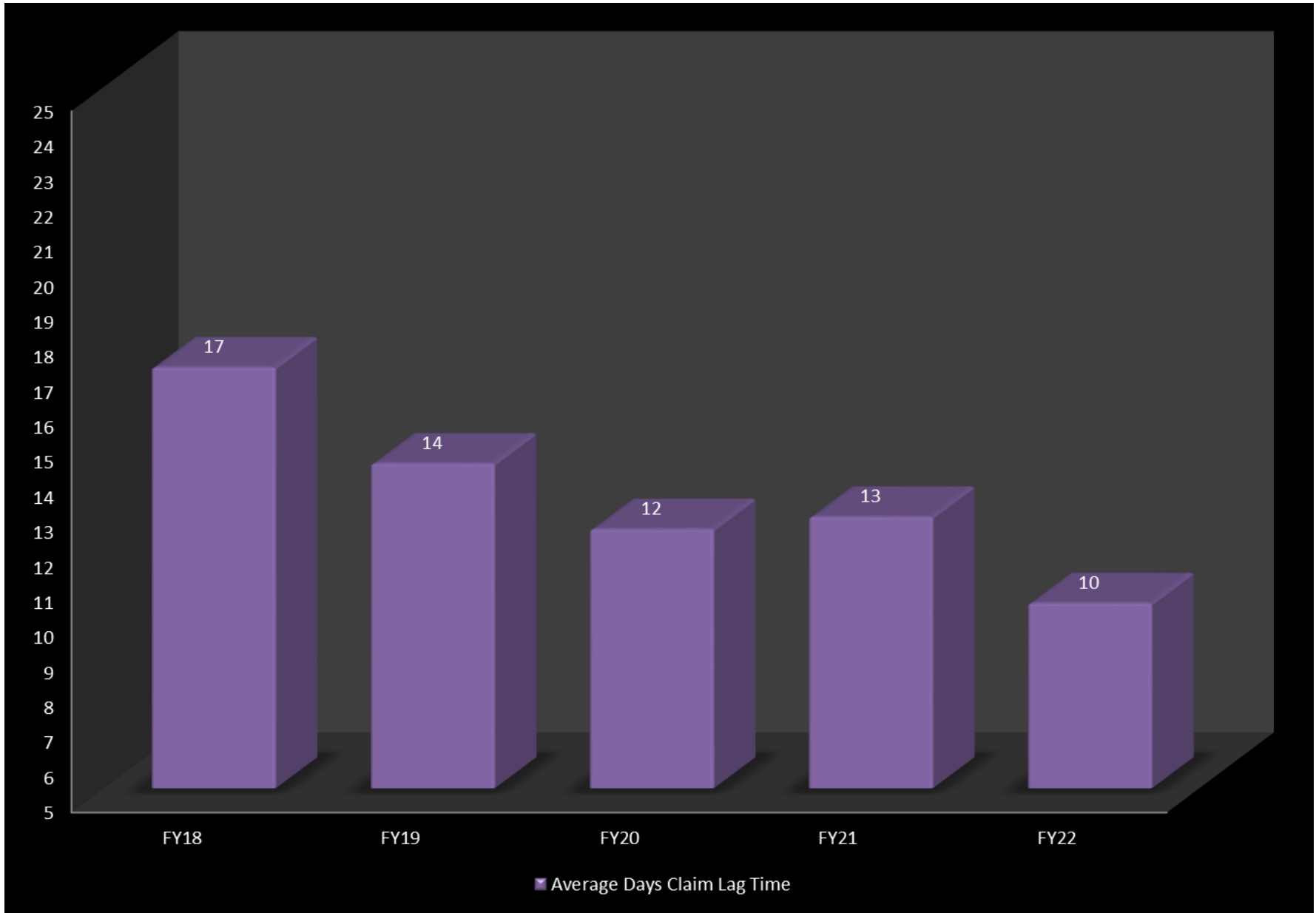
**State of Wisconsin  
Workers' Compensation Agency Total Paid Analysis by Cause FY 2018 - 2022**

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Motion of Individual (1300)	Vehicle (600)	Person(s) (500)	Object (400)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Hazardous Substances (800)	Physical Hazards (900)	Plants or Animals (100, 1000)	Sharps Injury (700)	Agency Total
Administration	\$116,400	\$32,469	\$143,046	\$15,192	\$40,986	\$435,020	\$744	\$53,317	\$19,803	\$78,872	\$1,236	\$270	\$8,956	\$946,311
Agriculture, Trade and Consumer Protection	\$289,703	\$119,060	\$190,239	\$33,018	\$1,698	\$4,940	\$1,855	\$4,527	\$1,435	\$140	\$1,469	\$7,825	\$25,186	\$681,096
Board of Aging and Long Term Care	\$0	\$0	\$548	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$548
Board of Commissioners of Public Lands	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$817	\$0	\$817
Board of People with Developmental Disabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Child Abuse and Neglect Prevention Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Children and Families	\$20,659	\$8,110	\$11,843	\$144,435	\$0	\$64,807	\$0	\$0	\$0	\$2,233	\$0	\$2,635	\$0	\$254,723
Circuit Courts	\$18,664	\$34	\$0	\$0	\$0	\$992	\$0	\$92,689	\$0	\$0	\$0	\$0	\$0	\$112,379
Corrections	\$7,960,998	\$8,451,975	\$4,523,632	\$328,429	\$2,602,481	\$2,969,968	\$1,231,937	\$263,742	\$761,107	\$598,027	\$257,606	\$19,050	\$184,190	\$30,153,143
Court of Appeals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District Attorneys	\$2,734	\$3,677	\$2,371	\$0	\$0	\$201,240	\$20	\$0	\$0	\$9	\$0	\$0	\$0	\$210,051
Educational Communications Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$568	\$0	\$0	\$0	\$0	\$568
Elections and Ethics Commission	\$0	\$0	\$0	-\$1,101	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-\$1,101
Employee Trust Funds	\$23,380	\$589	\$0	\$0	\$0	\$348	\$0	\$0	\$12,174	\$0	\$0	\$0	\$0	\$36,491
Employment Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(Executive Office) Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,328	\$0	\$0	\$0	\$0	\$8,328
Financial Institutions	\$873	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$873
Health Services	\$4,249,177	\$7,669,324	\$2,226,110	\$281,277	\$4,466,771	\$720,787	\$317,824	\$223,158	\$120,051	\$154,264	\$1,199	\$5,799	\$239,564	\$20,675,304
Higher Educational Aids Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Historical Society	\$192,510	\$10,474	\$176,051	\$58,345	\$0	\$2,106	\$0	\$0	\$148	\$0	\$0	\$3,040	\$2,607	\$445,282
Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$2,224	\$0	\$0	\$0	\$0	\$0	\$0	\$2,224
Investment Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,021	\$1,021
Justice	\$99,607	\$59,801	\$11,431	-\$2,665	\$2,662	\$8,560	\$11,372	\$14	\$83,600	\$1,614	\$26,554	\$0	\$5,274	\$307,826
Kickapoo River Reserve	\$0	\$0	\$0	\$0	\$0	\$159	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$159
Labor and Industry Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Legislature	\$103,633	\$10,736	\$180	\$0	\$0	\$3,110	\$0	\$0	\$0	\$667	\$0	\$0	\$0	\$118,325
Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lower-WI State Riverway Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Military Affairs	\$468,343	\$27,676	\$354,003	\$3,117	\$0	\$40,109	\$11,368	\$162,184	\$41,778	\$8,687	\$158,641	\$1,010	\$1,277	\$1,278,192
Natural Resources	\$1,136,415	\$531,117	\$683,179	\$377,982	\$146,616	\$368,981	\$285,260	\$211,967	\$57,853	\$17,852	\$111,665	\$88,438	\$21,222	\$4,038,545
Office of State Employment Relations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Public Defender	\$15,502	\$77,690	\$243	-\$455	\$0	\$42	\$1,003	\$10,473	\$0	\$0	\$0	\$0	\$0	\$104,498
Public Instruction	\$268,062	\$66,043	\$135,677	\$154	\$20,542	\$14,486	\$194,512	\$16,543	\$1,152	\$0	\$0	\$204	\$0	\$717,375
Public Service Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Revenue	\$1,986,930	\$135,622	\$183	\$7,515	\$0	\$17,387	\$29	\$1,777	\$0	\$154	\$201	\$3,569	\$0	\$2,153,366
Safety & Professional Services	\$209,857	\$1,121	\$0	\$101,565	\$0	\$1,013	\$0	\$138	\$1,427	\$0	\$0	\$0	\$0	\$315,120
Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Fair Park Board	\$232,024	\$70,594	\$20,632	\$18,236	\$0	\$45,121	\$1,199	\$638	\$721	\$0	\$0	\$37,847	\$1,486	\$428,497
Supreme Court	\$54,198	\$0	\$0	\$0	\$0	-\$29,036	\$19	\$0	\$329	\$0	\$0	\$0	\$0	\$25,510
Tourism	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Transportation	\$2,933,287	\$620,802	\$1,617,497	\$1,088,103	\$289,724	\$1,246,850	\$5,441	\$93,199	\$25,687	\$43,066	\$49,374	\$130,243	\$17,467	\$8,160,742
Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
University of Wisconsin System	\$9,101,456	\$3,757,647	\$2,118,741	\$6,217,661	\$856,482	\$2,268,455	\$486,019	\$1,169,262	\$875,225	\$628,353	\$515,641	\$713,192	\$335,824	\$29,043,958
Veteran's Affairs	\$1,331,439	\$2,317,595	\$745,912	\$107	\$212,326	\$195,896	\$77,363	\$73,436	\$89,912	\$14,146	\$30,303	\$544	\$8,639	\$5,097,617
Wisconsin Technical College System	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Workforce Development	\$637,878	\$85	\$34,263	\$0	\$0	\$2,663	\$9,703	\$241,795	\$23,662	\$0	\$0	\$233	\$1,982	\$952,263
<b>Total:</b>	<b>\$31,453,730</b>	<b>\$23,972,240</b>	<b>\$12,995,782</b>	<b>\$8,670,914</b>	<b>\$8,640,287</b>	<b>\$8,584,004</b>	<b>\$2,637,892</b>	<b>\$2,618,860</b>	<b>\$2,124,959</b>	<b>\$1,547,419</b>	<b>\$1,154,557</b>	<b>\$1,014,511</b>	<b>\$854,899</b>	<b>\$106,270,051</b>

**State of Wisconsin  
Workers' Compensation Total Paid by Body Part FY 2018 - 2022**

BODY PART	FY18 PAID	FY19 PAID	FY20 PAID	FY21 PAID	FY22 PAID	5-Year Trend
Skull/Scalp/Head	\$790,619	\$1,441,343	\$1,351,293	\$871,433	\$1,641,107	
Brain	\$424,467	\$707,803	\$655,963	\$606,826	\$641,279	
Ear	\$114,869	\$43,950	\$47,683	\$128,691	\$146,972	
Eyes(s)	\$88,094	\$96,184	\$128,295	\$155,349	\$167,841	
Nose	\$41,734	\$32,932	\$15,553	\$75,951	\$14,388	
Teeth	\$30,160	\$16,956	\$5,383	\$4,181	\$7,173	
Mouth	\$51,288	\$22,254	\$33,545	\$5,717	\$47,769	
Jaw/Facial Bones	\$162,578	\$240,089	\$123,881	\$78,168	\$22,946	
Soft Tissue/Face/Cheeks	\$106,219	\$77,003	\$41,203	\$36,420	\$65,617	
Cervical	\$499,722	\$424,494	\$264,233	\$277,157	\$341,518	
Soft Tissue (define)	\$972	\$19,264	\$24,569	\$2,422	\$8	
Larynx	\$1,525	\$615	\$6,954	\$2,628	\$1,118	
Shoulder(s)	\$3,758,515	\$3,430,904	\$3,042,600	\$2,837,829	\$2,908,040	
Upper Arm(s)	\$328,649	\$305,535	\$239,291	\$311,960	\$401,946	
Elbow(s)	\$247,317	\$373,877	\$418,773	\$412,556	\$639,620	
Lower Arm(s)	\$176,774	\$264,700	\$202,710	\$276,665	\$218,129	
Wrist(s)	\$453,323	\$883,300	\$448,894	\$337,587	\$579,970	
Hand(s)	\$249,479	\$371,440	\$574,520	\$446,241	\$311,120	
Finger(s)	\$336,457	\$508,424	\$394,186	\$289,520	\$464,924	
Thumb(s)	\$161,667	\$102,876	\$132,154	\$87,837	\$77,614	
Upper Back/Thoracic	\$264,512	\$352,872	\$253,579	\$283,401	\$217,263	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	\$3,138,532	\$2,758,202	\$2,367,072	\$2,389,156	\$3,616,454	
Chest/Ribs, Sternum, Soft Tissue	\$102,441	\$85,987	\$76,760	\$75,595	\$80,229	
Pelvis	\$7,979	-\$474	\$15,438	\$27,041	\$16,022	
Abdomen	\$116,115	\$114,851	\$144,882	\$77,327	\$145,403	
Internal Organs	\$14,113	\$2,931	\$61,394	\$29,223	\$30,996	
Buttocks	\$21,183	\$56,660	\$6,916	\$9,465	\$6,396	
Groin	\$149,789	\$43,216	\$28,528	\$43,232	\$67,287	
Hip	\$335,671	\$442,354	\$449,404	\$590,285	\$655,669	
Thigh(s)	\$431,777	\$301,491	\$100,626	\$35,454	\$8,413	
Knee(s)	\$3,192,423	\$2,728,062	\$2,515,963	\$2,939,798	\$2,953,764	
Lower Leg(s)	\$528,739	\$391,205	\$433,089	\$613,262	\$355,023	
Ankle(s)	\$929,869	\$1,245,185	\$1,208,614	\$984,674	\$1,243,593	
Foot(Feet)	-\$22,843	\$348,922	\$592,989	\$261,817	\$364,736	
Toe(s)	\$3,780	\$13,696	\$20,238	\$41,011	\$27,256	
Great Toe	\$11,700	\$8,333	\$14,034	\$6,302	\$468	
Cardiovascular (includes the Heart)	\$5,453	\$1,767	\$13,116	\$16,388	\$38,033	
Respiratory	\$140,909	\$97,183	\$107,254	\$42,986	\$92,921	
Gastrointestinal	\$345	\$11,720	\$4,993	\$32,635	\$205	
Skin	\$969	\$3,612	\$4,396	\$5,122	\$209	
Psycho/Mental/Stress	\$100,393	\$194,301	\$73,628	\$82,466	\$129,501	
Immune	\$53,650	\$1,387	\$8,044	\$1,107	\$6,040	
Hematological	\$24,688	\$8,648	\$17,477	\$13,115	\$6,461	
Reproductive	\$0	\$0	\$1,539	\$0	\$0	
Nervous	\$21,427	\$727	\$300	\$2,287	\$2,247	
Endocrine	\$0	\$0	\$0	\$0	\$37,027	
Multiple Body Part Injury	\$3,440,307	\$3,404,562	\$4,038,788	\$3,547,654	\$3,827,642	
No Physical Injury/Near Miss	\$9,518	\$74,479	\$12,658	\$14,703	-\$2,503	
No Data	\$136,050	\$36,244	\$69,595	\$52,278	\$112,289	
<b>Total:</b>	<b>\$21,183,918</b>	<b>\$22,092,069</b>	<b>\$20,792,999</b>	<b>\$19,462,920</b>	<b>\$22,738,145</b>	

**State of Wisconsin  
Workers' Compensation Injury and Illness Average Days Claim Lag Time\* FY 2018 - 2022**



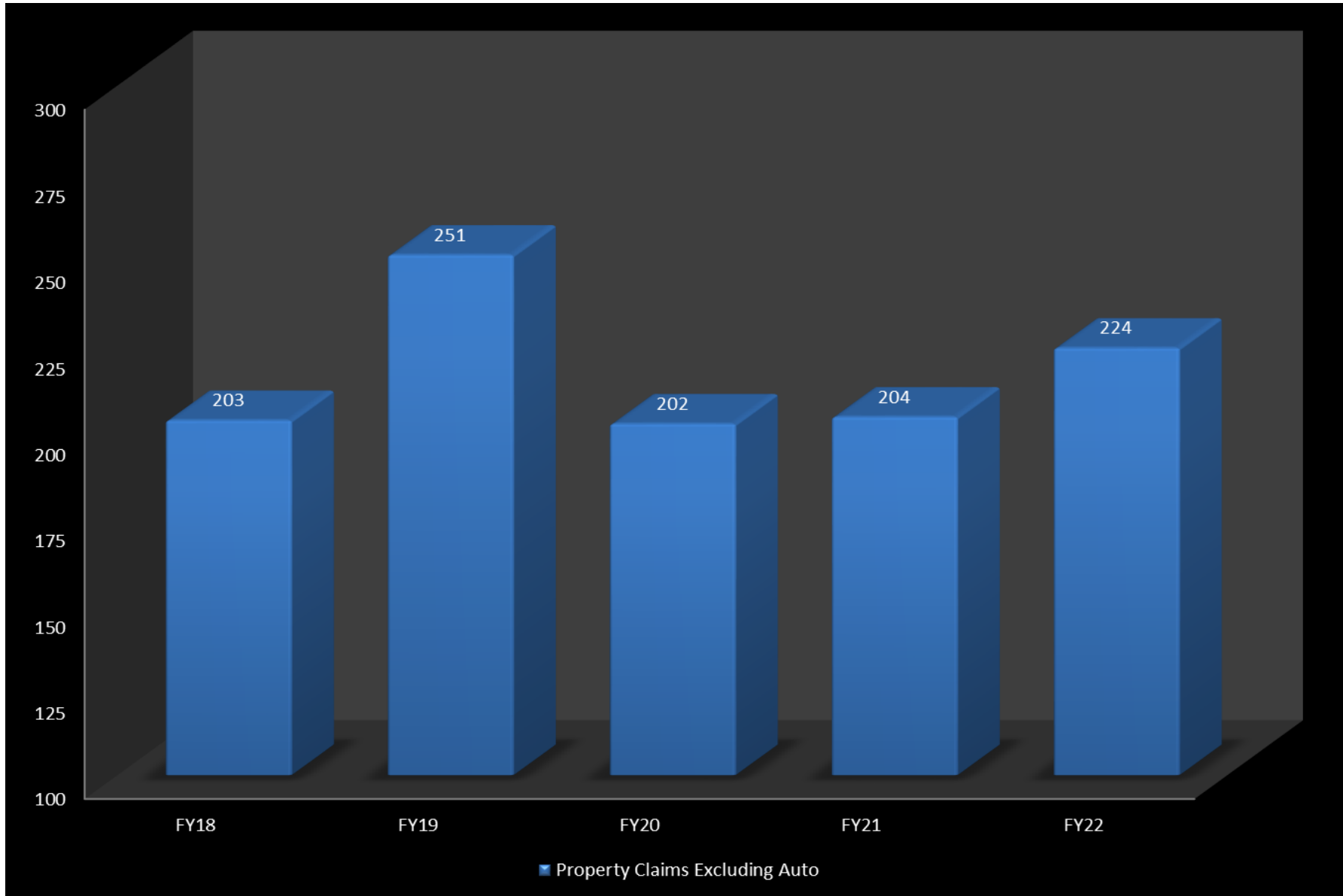
Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

**State of Wisconsin**  
**Workers' Compensation Injury and Illness Average Days Claim Lag Time\* by Agency FY 2018 – 2022**

STATE AGENCY	FY18	FY19	FY20	FY21	FY22	5-Year Trend
Administration	21	14	7	11	15	
Agriculture, Trade and Consumer Protection	36	10	9	19	13	
Board of Aging and Long Term Care	0	9	0	0	0	
Board of Commissioners of Public Lands	0	0	0	55	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	21	13	14	12	23	
Circuit Courts	13	10	2	18	7	
Corrections	10	11	10	9	9	
Court of Appeals	0	0	0	0	0	
District Attorneys	0	41	11	7	0	
Educational Communications Board	0	2	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	50	169	3	54	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	5	14	0	15	
Health Services	13	11	10	14	10	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	18	4	9	8	13	
Insurance	18	19	0	0	0	
Investment Board	0	0	0	25	0	
Justice	60	5	7	5	24	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	3	0	0	0	0	
Legislature	130	19	0	21	21	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	8	12	15	19	8	
Natural Resources	18	22	14	13	13	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	3	3	5	8	1	
Public Instruction	39	14	13	15	13	
Public Service Commission	0	1	0	0	0	
Revenue	51	22	30	9	7	
Safety & Professional Services	123	7	12	1	8	
Secretary of State	0	0	0	0	0	
State Fair Park Board	47	12	14	10	16	
Supreme Court	7	19	5	0	2	
Tourism	0	28	0	0	0	
Transportation	15	15	9	15	6	
Treasurer	0	0	0	0	0	
University of Wisconsin System	23	18	16	16	11	
Veteran's Affairs	11	11	11	7	6	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	12	6	53	100	86	
<b>Total:</b>	<b>17</b>	<b>14</b>	<b>12</b>	<b>13</b>	<b>10</b>	

Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

**State of Wisconsin  
Property Claims Excluding Auto\* FY 2018 – 2022**



Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure. Additionally, above data excludes Builders Risk claims; in which the five year average annualized for the state was 1.6 claims.

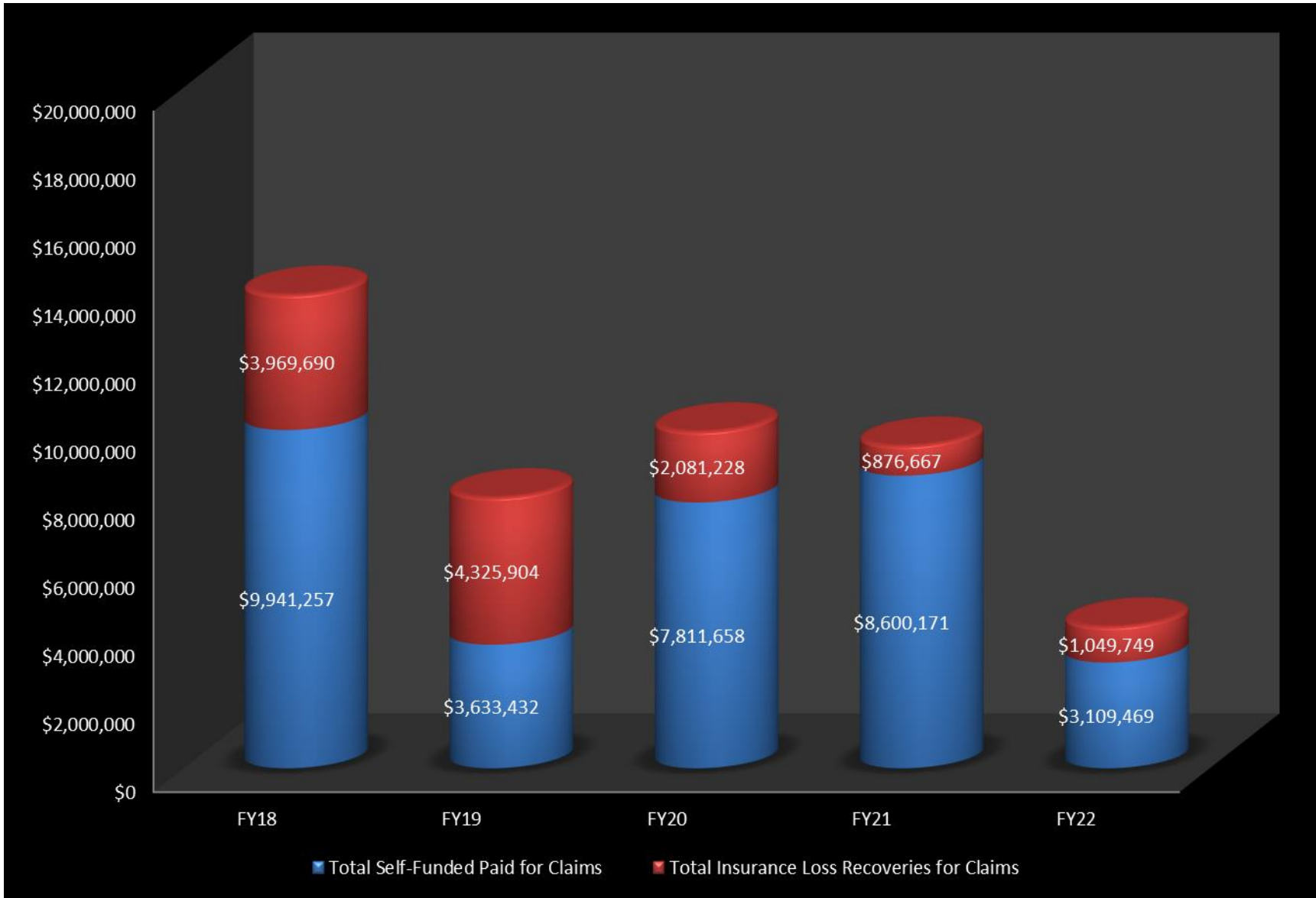
**State of Wisconsin  
Property Claims Excluding Auto by Agency FY 2018 - 2022**

STATE AGENCY	FY18	FY19	FY20	FY21	FY22	5-Year Trend
Administration	5	8	15	10	7	
Agriculture, Trade and Consumer Protection	1	1	0	0	1	
Assembly Staff	0	0	0	0	0	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	0	0	0	0	0	
Childrens Trust Fund	0	0	0	0	0	
Circuit Courts	0	0	0	0	0	
Corrections	14	16	19	16	15	
Court of Appeals	0	0	0	0	0	
Educational Communications Board	0	2	0	1	1	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	0	0	1	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	1	0	0	0	0	
Health Services	2	1	2	1	1	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	2	2	3	0	6	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	1	1	0	2	0	
Legislative Audit Bureau	0	0	0	0	0	
Legislature	0	0	0	0	0	
Military Affairs	4	6	4	3	6	
Natural Resources	25	31	25	27	32	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	1	0	0	0	0	
Public Instruction	0	1	0	0	0	
Public Lands Board	0	0	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	0	0	0	0	0	
Safety and Professional Services	0	0	0	0	0	
Secretary of State	0	0	0	0	0	
Senate Staff	0	0	0	0	0	
State Fair Park Board	1	2	3	0	1	
Supreme Court	0	0	1	0	0	
Tourism	0	0	0	0	0	
Transportation	8	16	9	11	12	
Treasurer	0	0	0	0	0	
University of Wisconsin System	134	158	115	124	133	
Veteran's Affairs	4	6	5	8	9	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	0	0	1	0	0	
<b>TOTALS:</b>	<b>203</b>	<b>251</b>	<b>202</b>	<b>204</b>	<b>224</b>	

Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure. Additionally, above data excludes Builders Risk claims; in which the five year average annualized for the state was 1.6 claims.

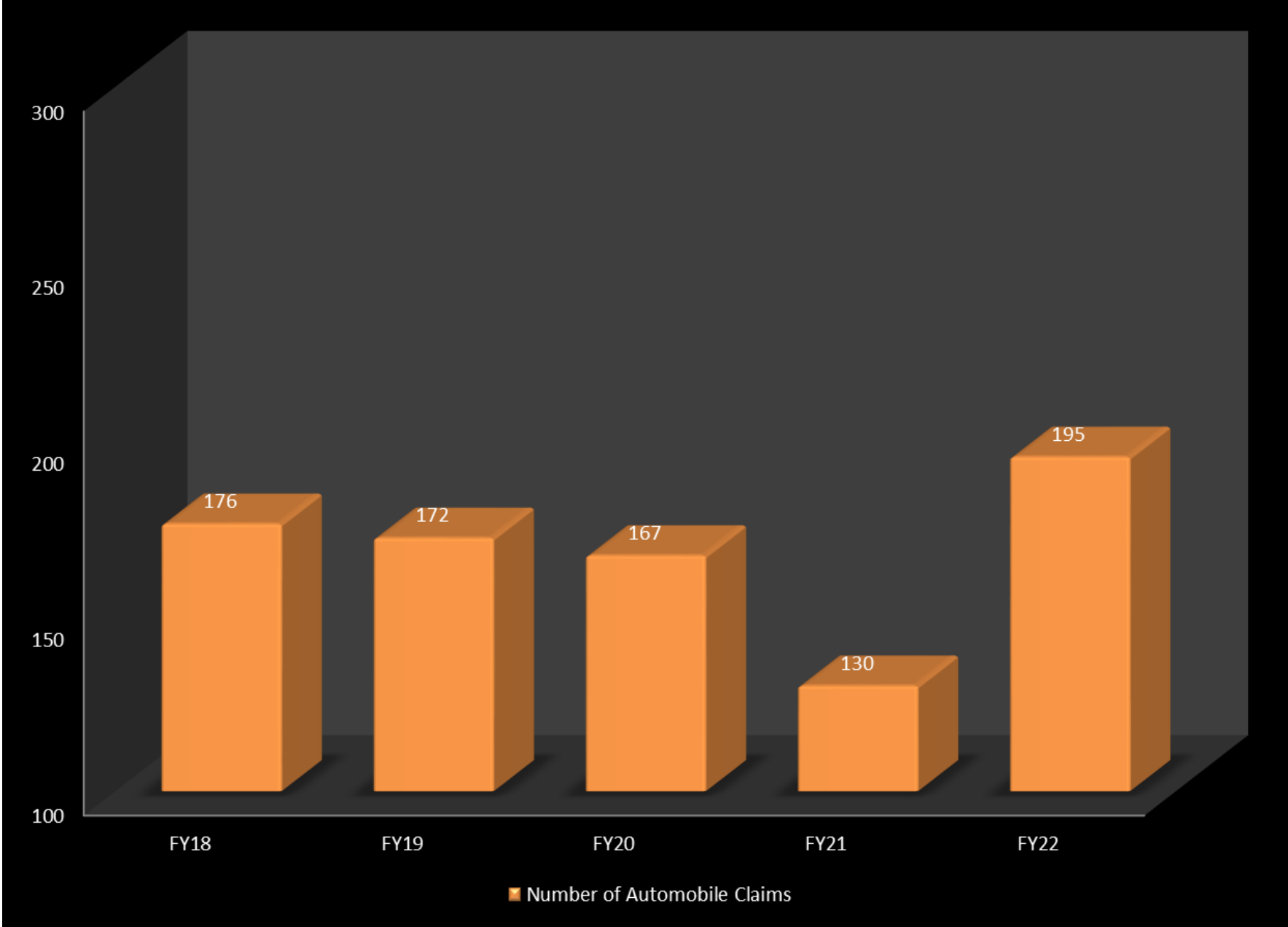


**State of Wisconsin  
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2018 – 2022**

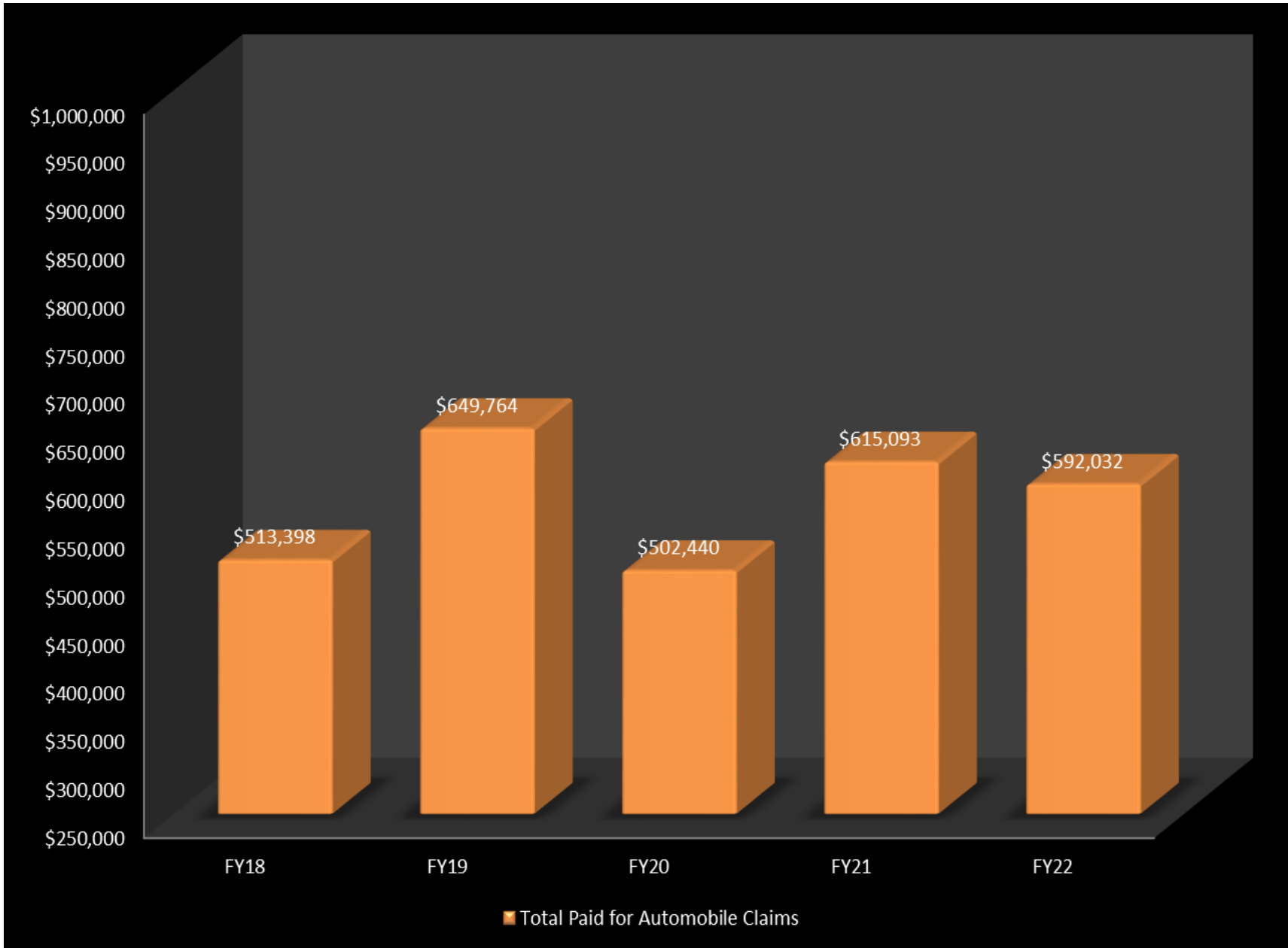


Note: Total losses paid include combination of self-funded program and insurance loss recoveries. Insurance loss recoveries consist of excess carrier reimbursements, specialized/supporting state property insurance programs (such as Boiler & Machinery or Fine Arts) and subrogation recoveries from third parties. Amounts reflect FY payments on claims from current and prior year losses.

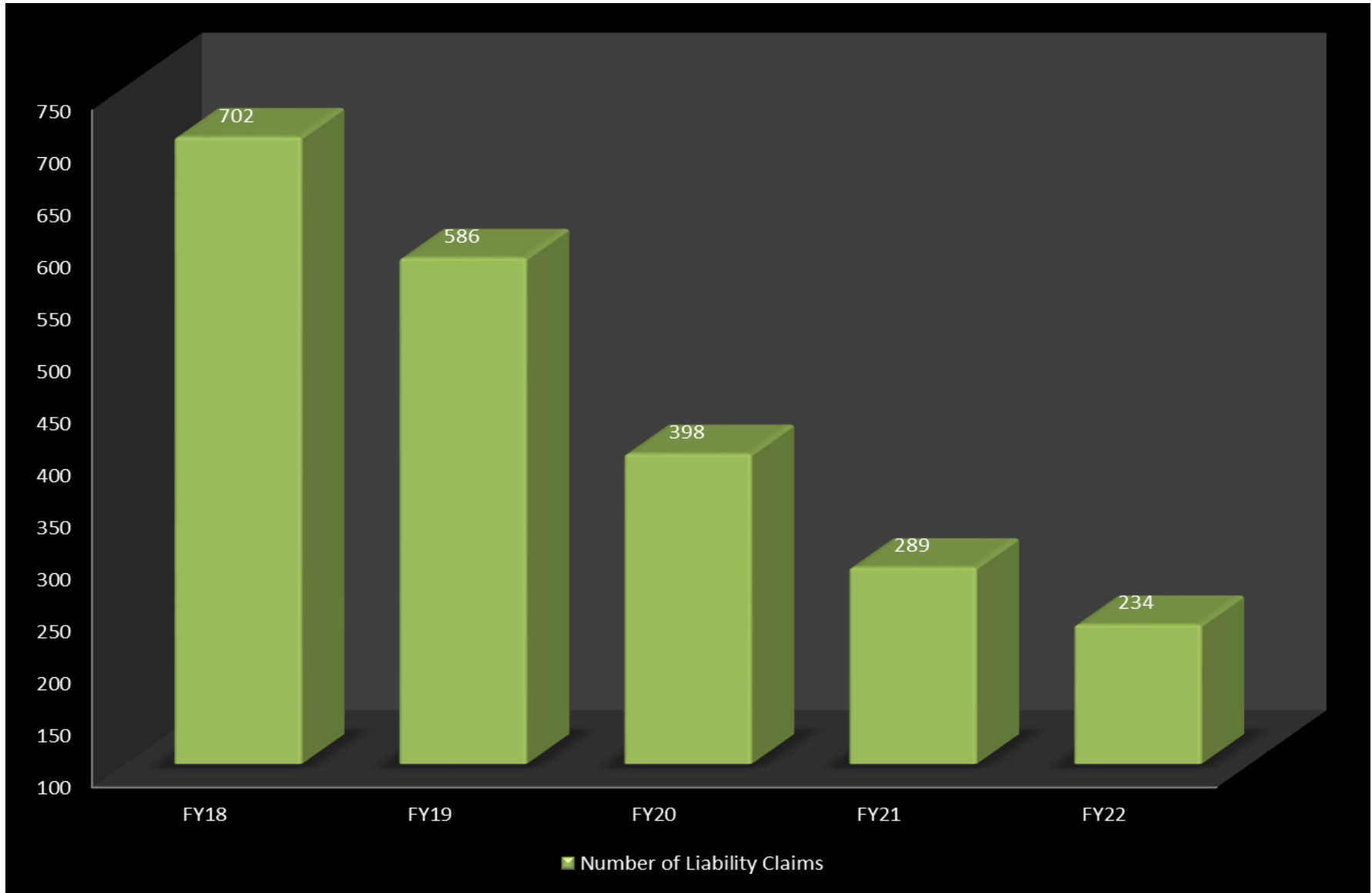
State of Wisconsin  
Property Automobile Claims FY 2018 - 2022



State of Wisconsin  
Property Automobile Claims Total Paid FY 2018 – 2022

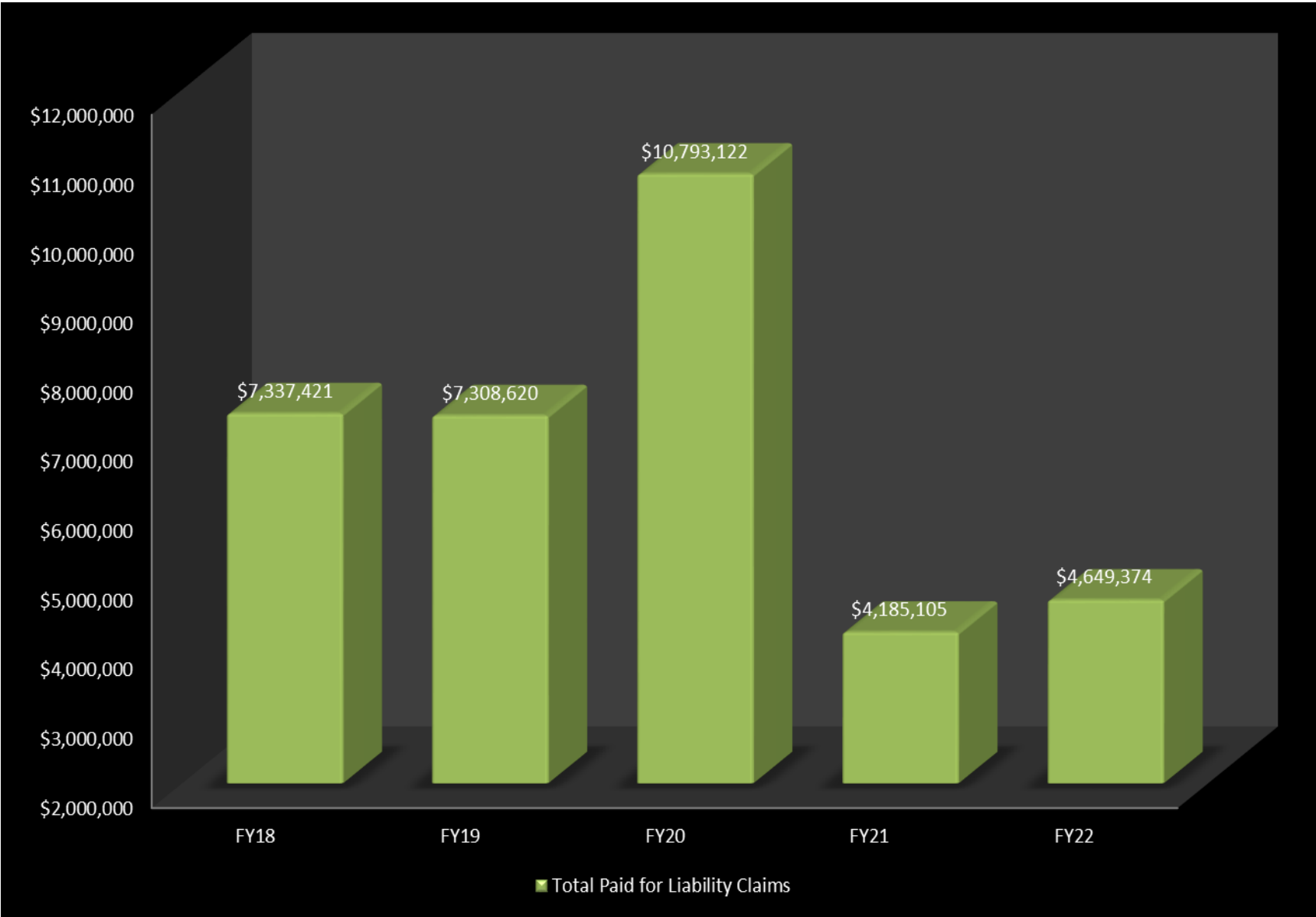


**State of Wisconsin  
Liability Claims FY 2018 – 2022**



Note: Number of claims indicate(d) for FY18 are based upon an increase in reported 42 USC 1983 (civil rights) claims. These matter(s) are brought forth by way of plaintiff counsel via suit and set up as a claim based on the year the legal action was filed. As these claims mature, the loss date is modified to reflect the date the event occurred.

**State of Wisconsin  
Liability Claims Total Paid FY 2018 – 2022**

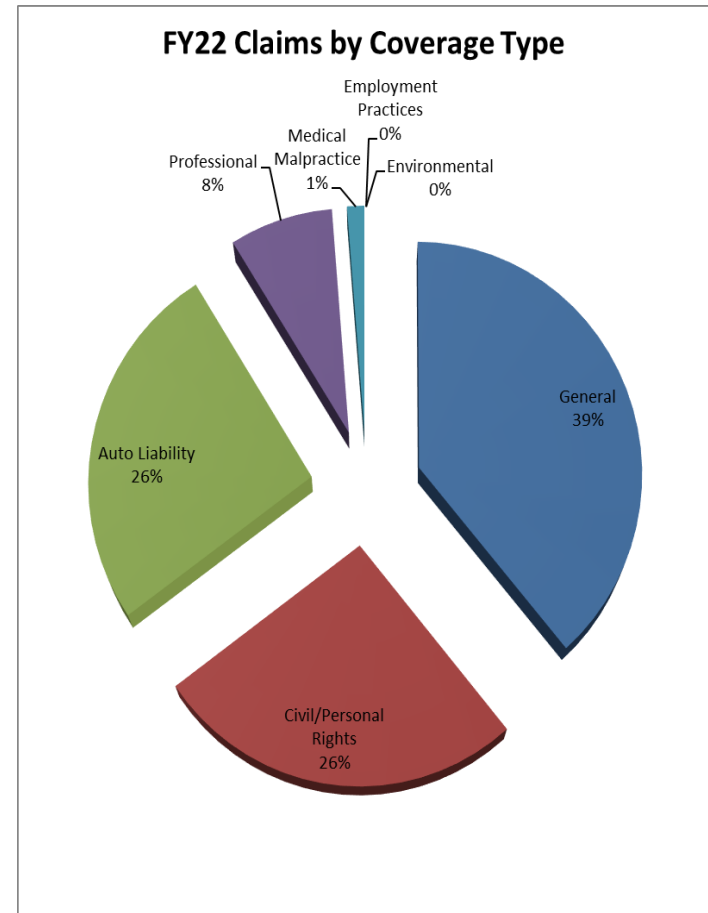
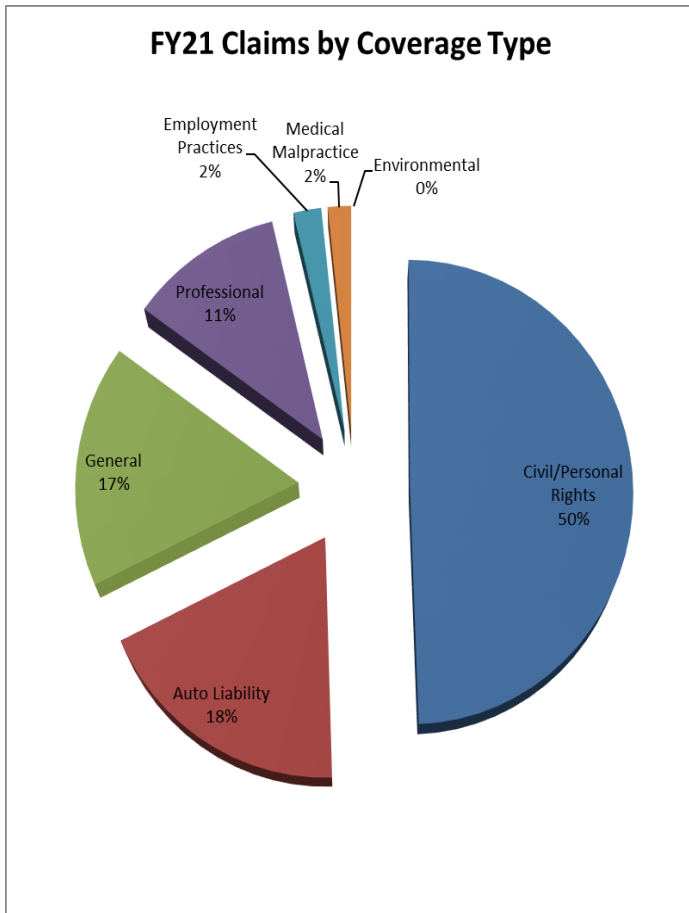


Note: Payments made directly by excess insurance carrier excluded.

**State of Wisconsin  
Liability Claims by Coverage FY 2021 – 2022**

FY21 Claims by Coverage Type	
Civil/Personal Rights	143
Auto Liability	53
General	49
Professional	33
Employment Practices	6
Medical Malpractice	5
Environmental	0
<b>Total</b>	<b>289</b>

FY22 Claims by Coverage Type	
General	91
Civil/Personal Rights	61
Auto Liability	61
Professional	18
Medical Malpractice	3
Employment Practices	0
Environmental	0
<b>Total</b>	<b>234</b>



# Glossary

## Injury and Illness Definitions

### **Hazardous Substance**

Person is exposed to a possible harmful substance and the route of exposure is not via a sharps injury.

### **Lifting, Moving or Restraining Load**

The event causing the injury is primarily due to exerting a force against a load.

### **Machinery, Equipment or Tool**

Contains hand held tools, devices with moving parts and motorized equipment not licensed for road use.

### **Motion of Individual**

Includes any event where a person engages in bodily motion that in itself causes an injury.

### **Object**

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

### **Person(s)**

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

### **Physical Hazards**

Emit energy of one form or another such as heat, cold, noise, electrical hazard, radiation, lighting or ventilation.

### **Plant or Animal**

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

### **Repetitive Motion**

The event causing the injury is primarily due to a duty that involves repetitive motion.

### **Sharps**

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

### **Slip, Trip, or Fall**

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

### **Vehicle / Other Miscellaneous Modes of Transportation**

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

## Other Applicable Information

### Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2022 = 07/01/2021 – 06/30/2022

FY 2021 = 07/01/2020 – 06/30/2021

FY 2020 = 07/01/2019 – 06/30/2020

FY 2019 = 07/01/2018 – 06/30/2019

FY 2018 = 07/01/2017 – 06/30/2018

### Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years. See notes below for clarification to any fluctuations in incidence rate of the departments.
2. Historically in fiscal years prior to 2015, BSRM compiled data for the Benchmark Report valued as of the first week of August of each respective fiscal year. This accurately depicted claim counts at the end of each fiscal year at that period in time. However, this methodology does not capture new claims created after the first week of August of each respective year. Beginning in FY 2015, all data was updated during the first week of August of the current fiscal year to reflect actual claim counts at current status for all fiscal years shown.
3. In FY 2016, the Child Abuse and Neglect Prevention Board separated from the Department of Children and Families. The Elections and Ethics Commission was also developed, formally known as the Government Accountability Board. The Office of State Employment Relations (OSER) transitioned to the Division of Personnel Management (DPM). The Department of Administration data now includes DPM.



# Description of Cause Codes Found in Each Category

Cause Codes	Decoded	Cause Codes	Decoded	Cause Codes	Decoded
100	Animals	600	Vehicle/Other Miscellaneous Modes of Tra	1100	Fire or Explosive
110	Kicked, Stepped On, Struck By Animal(s)	610	Truck or Auto	1200	Lifting, Moving or Restraining Load
120	Trampled or Crushed By Animal(s)	611	Truck or Auto (Driver Injury)	1210	Lifting Person
130	Bitten By Animal(s)	620	Bicycle	1220	Lifting Other Load
140	Scratched or Mauled By Animal(s)	621	Bicycle (Driver Injury)	1230	Restraining Person
200	Machinery	630	Motorcycle or Moped	1240	Restraining Animal
210	Caught in Machinery	631	Motorcycle or Moped (Driver Injury)	1250	Restraining Other Load
211	Caught in Machinery (Operator Injury)	632	Boat	1260	Pushing/Pulling Person
220	Crushed By Machinery	633	ATV	1270	Pushing/Pulling a Load
221	Crushed By Machinery (Operator Injury)	634	Airplane	1280	Pushing/Pulling an Animal
230	Struck By Machinery	635	Snowmobile	1300	Motion of Individual
231	Struck By Machinery (Operator Injury)	636	Farm Equipment	1310	Running, Jumping or Walking
232	Mechanical Failure (Wiring/Electrical)	700	Sharps Injury	1320	Climbing
233	Person/Equipment Interface	710	Needlestick	1330	Stepping Up or Down
300	Motorized Equipment	720	Glassware (eg. pipette, capillary tube)	1340	Bending or Reaching
310	Caught in Motorized Equipment	730	Blade (eg. Lance, scalpel, surgical sci)	1400	Repetitive Motion
311	Caught in Motorized Equipment (Operator Inj.)	740	Human Bite	1410	Computer Keyboard
320	Crushed By Motorized Equipment	750	Other Sharp	1420	Materials Sorting or Handling
321	Crushed By Motorized Equipment (Operator Inj.)	800	Hazardous Substance (Not Sharps Injury)	1430	Food Prep, Handling and Clean-Up
330	Struck By Motorized Equipment	810	Inhalation	1440	Work with Tools or Equipment
331	Struck By Motorized Equipment (Operator Injury)	820	Splash, Particulate or Other Direct Cont	1450	Musical Instrument
340	Thrown from Motorized Equipment	830	Exposure By Ingestion	1500	Slip, Trip, or Fall
341	Thrown from Motorized Equipment (Operator Inj.)	840	Exposure By Multiple Routes	1510	Slip/Trip/Stumble; No Fall
400	Object	900	Exposure to Physical Hazards	1520	Fall; Same Level
410	Struck By or Against Door or Door Frame	910	Heat	1530	Fall; Different Level
420	Struck By or Against Tree or Branches	920	Cold	1540	Slippery Surface, Water, Ice, Grease
430	Struck By or Against Other Object	930	Noise	1600	Physiological Event
440	Struck By Projectile	940	Electrical Hazard	1610	Allergic Reaction
450	Caught In, Under or Between	950	Source of Ionizing Radiation	1620	Epileptic Seizure
500	Person(s)	960	Other Source of Radiation (eg. UV Light)	1700	Use of a Tool
510	Struck By Other Person(s)	970	Drowning or Near Drowning	1800	Psychological: Mental Stress, Mental on
520	Struck w/ Object/Weapon Wielded By Other	980	Workplace Lighting	1801	Psychological: Post-Traumatic Stress Di
530	Pushed or Pulled By Another Person(s)	990	Workplace Ventilation	1802	Psychological: Mental Stress, Mental/Ph
540	Crushed, Pinned or Caught Within a Crowd	995	Workplace Layout/Design	1803	Psychological: Mental Stress, Physical
550	Gun Shot	1000	Plants or Animals	1900	Unsafe Act
560	Verbal Abuse	1010	Reaction to Contact with Animal or Anima	2000	Horseplay
570	Pursuit of Suspect	1020	Reaction to Insect or Animal Venom	2100	Other/Unidentifiable Occurrence
		1030	Reaction to Contact with Plant	9999	No Data

[Additional Cause Code Definition Assistance](#)