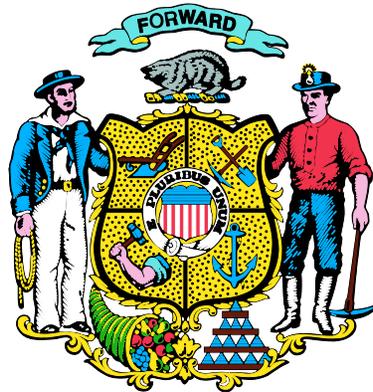


FY 2018 State of Wisconsin Risk Management Benchmarking Report



Developed By:
State of Wisconsin
Bureau of State Risk Management



**State of Wisconsin
FY 2018 Risk Management Benchmarking Report
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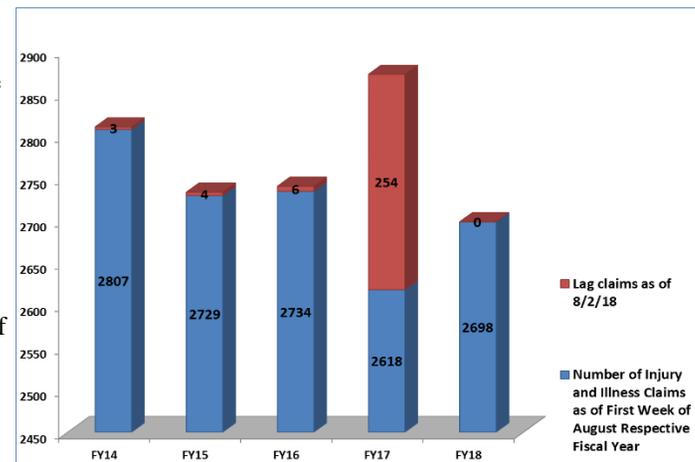
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Executive Summary

The annual risk management benchmarking report includes workers’ compensation, property and liability statistics for fiscal year 2018 (FY18). Metrics within this benchmark report will assist State of Wisconsin agencies with understanding loss history, identifying trends and developing prevention strategies.

In FY18, all data was captured as of the first week of August of the current year to consistently demonstrate true claim counts. For historical reference, the exhibit shown below depicts WC claim counts valued as of the first week of August of each respective fiscal year (illustrated in blue). WC claims reported beyond the first week of August of each respective fiscal year are illustrated in red.

Year to date, the State of Wisconsin experienced a 6.1% decrease in the number of employee workplace injury claims as the number of claims decreased from 2,872 in FY17 to 2,698 in FY18. It is important to highlight that an event occurred at one of our institutions near the end of FY17, which resulted in a significant number of late reported WC claims. We cannot overemphasize the importance of timely reporting of claims as a best practice is less than one week. The earlier claims examiners receive information, the quicker treatment and claims management begins. Proven studies on prompt reporting demonstrate better management of claim costs from: limiting litigation, monitoring medical treatment, and assisting agencies with coordinating early return to work opportunities. The state experienced a 4.0% decrease in total claims over the past five years. The number of lost time and hazardous duty claims, which result in lost work time of more than three days, decreased from 650 in FY17 to 533 in FY18, representing an 18.0% decrease. Over the last five years the number of lost time and hazardous duty claims have decreased 22.3%.



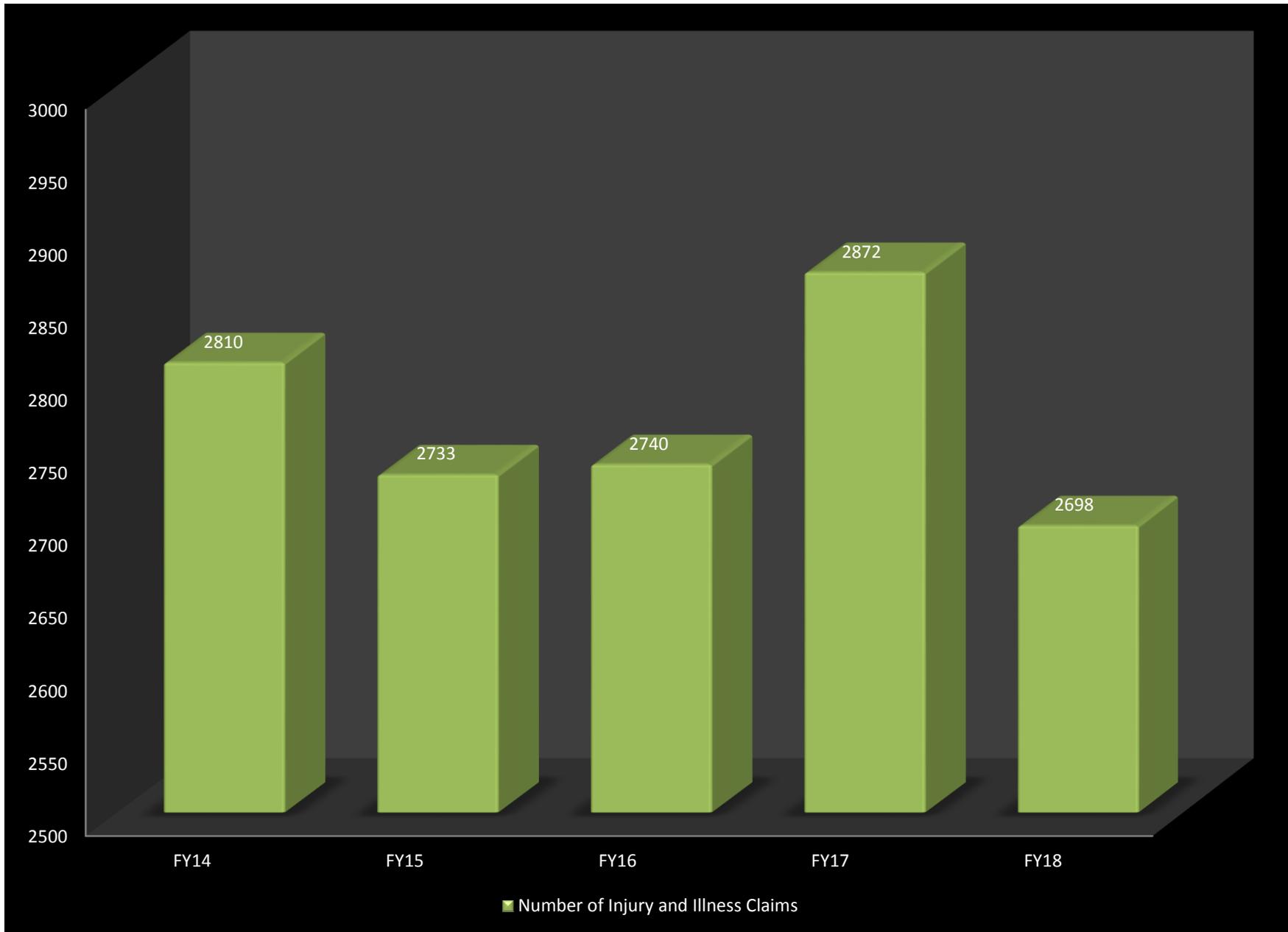
It is important to note that the State of Wisconsin is a 100% WC paid loss program and expenditures reflect the total paid to date from all dates of loss. To better illustrate WC annual expenditures by claim date of loss, please reference the table found on page 22. Depending on the severity of each claim outcome, the expenditure may continue throughout the lifetime of the injured worker. Prevention is the key to cost containment. Studies have also shown that injured workers who participate in modified duty programs have better claim outcomes. The cost of work comp claims decreased 2.1% from \$21,642,184 in FY17 to \$21,184,453 in FY18. Temporary and permanent wage replacement costs decreased 7.0%, while medical costs increased 1.0% in FY18. Since BSRM inception as a program revenue operation in FY91-93, temporary and permanent wage replacement costs have increased by 8.1% from \$5,767,296 to \$6,235,529 while medical costs have increased 130.4% from \$6,123,250 to \$14,105,352. As the number of claims continues to decrease, we project continued increases in claim costs for FY19 due to the historical increases in medical charges and further development of complex open lost time claims.

The number of state agency property claims, excluding automobile claims, experienced an increase of 1.9% from 213 in FY17 to 217 in FY18. Over the last five years the number of claims decreased 5.2%. Year to date, total paid claims increased 133% from \$5,970,708 in FY17 to \$13,910,947 in FY18. The substantial increase in property payments resulted from several large losses occurring during the spring of FY17; which required the use of our excess insurance and payments were issued during FY18. The number of state property automobile claims decreased 22.0% from 227 in FY17 to 177 in FY18. The number of state liability claims decreased 2.7% from 331 in FY17 to 322 in FY18.

It is imperative that focus remains on property loss control as well as on providing a safe workplace, holding agency managers, supervisors and employees accountable for following safety rules and regulations. One significant event such as a fire or automobile accident can be catastrophic. We request you please review the results for your agency and share this information with management. We look forward to partnering with you to promote and enhance safety and risk control. This includes providing a safe working environment for Wisconsin employees and protecting state property. Thank you for your continued commitment in striving for state risk management excellence.

Jason Gates
Director of State Risk Management

State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2014 - 2018



**State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2014 - 2018**

STATE AGENCY	FY14	FY15	FY16	FY17	FY18	5-Year Trend
Administration	31	17	18	20	17	
Agriculture, Trade and Consumer Protection	28	19	16	16	9	
Board of Aging and Long Term Care	0	1	0	0	0	
Board of Commissioners of Public Lands	3	1	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	17	8	9	17	13	
Circuit Courts	3	6	6	4	6	
Corrections	701	658	714	716	728	
Court of Appeals	0	0	0	1	0	
District Attorneys	2	1	1	1	0	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	1	0	0	0	
Employee Trust Funds	0	3	0	0	2	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	1	0	
Financial Institutions	2	1	1	2	0	
Health Services	435	475	476	437	466	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	16	17	12	9	9	
Insurance	1	0	2	0	1	
Investment Board	0	0	1	0	0	
Justice	6	16	9	15	22	
Kickapoo River Reserve	0	0	1	0	0	
Labor and Industry Review Commission	0	0	1	0	1	
Legislature	1	5	3	5	2	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	1	0	0	0	0	
Military Affairs	22	25	21	26	41	
Natural Resources	208	169	190	177	175	
Office of State Employment Relations	0	1	0	0	0	
Public Defender	6	2	6	6	4	
Public Instruction	22	23	13	19	12	
Public Service Commission	1	3	1	0	0	
Revenue	11	11	7	12	7	
Safety & Professional Services	5	2	2	1	2	
Secretary of State	0	0	0	0	0	
State Fair Park Board	11	20	22	12	11	
Supreme Court	0	0	4	0	2	
Tourism	0	0	0	1	0	
Transportation	137	122	114	117	102	
Treasurer	0	0	0	0	0	
University of Wisconsin System	917	900	868	1073	904	
Veteran's Affairs	200	207	211	172	144	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	23	19	11	12	18	
Total:	2810	2733	2740	2872	2698	

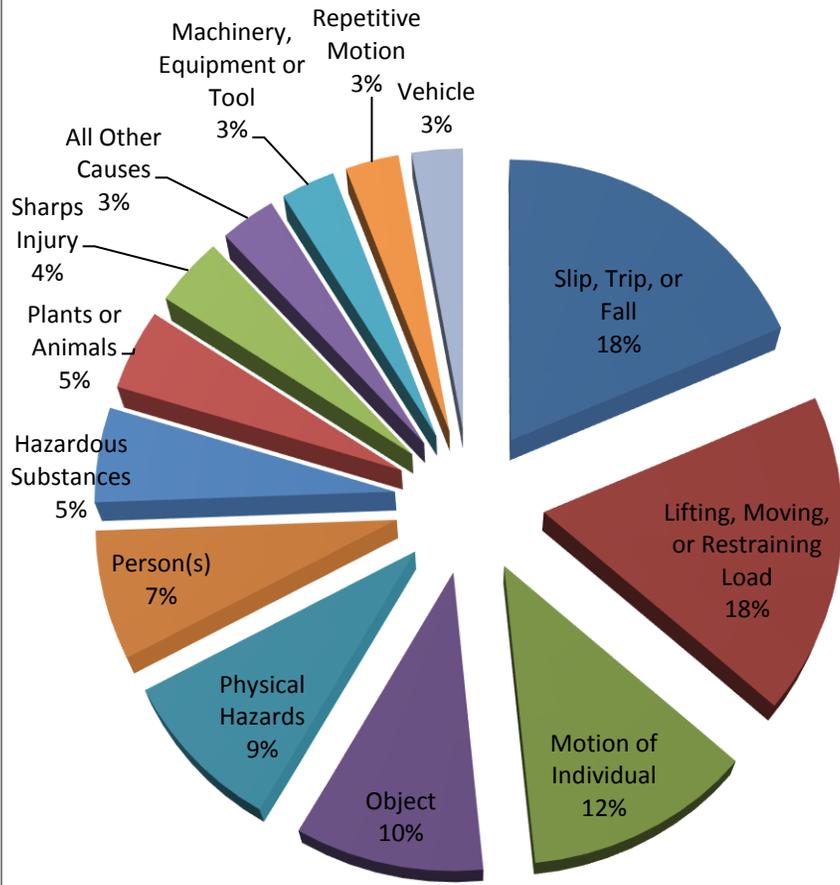
**State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2017 – 2018**

Leading Causes of Injuries in FY17	
Slip, Trip, or Fall	532
Lifting, Moving, or Restraining Load	513
Motion of Individual	346
Object	285
Physical Hazards	255
Person(s)	206
Hazardous Substances	152
Plants or Animals	130
Sharps Injury	112
All Other Causes	89
Machinery, Equipment or Tool	86
Repetitive Motion	85
Vehicle	81
Total	2872

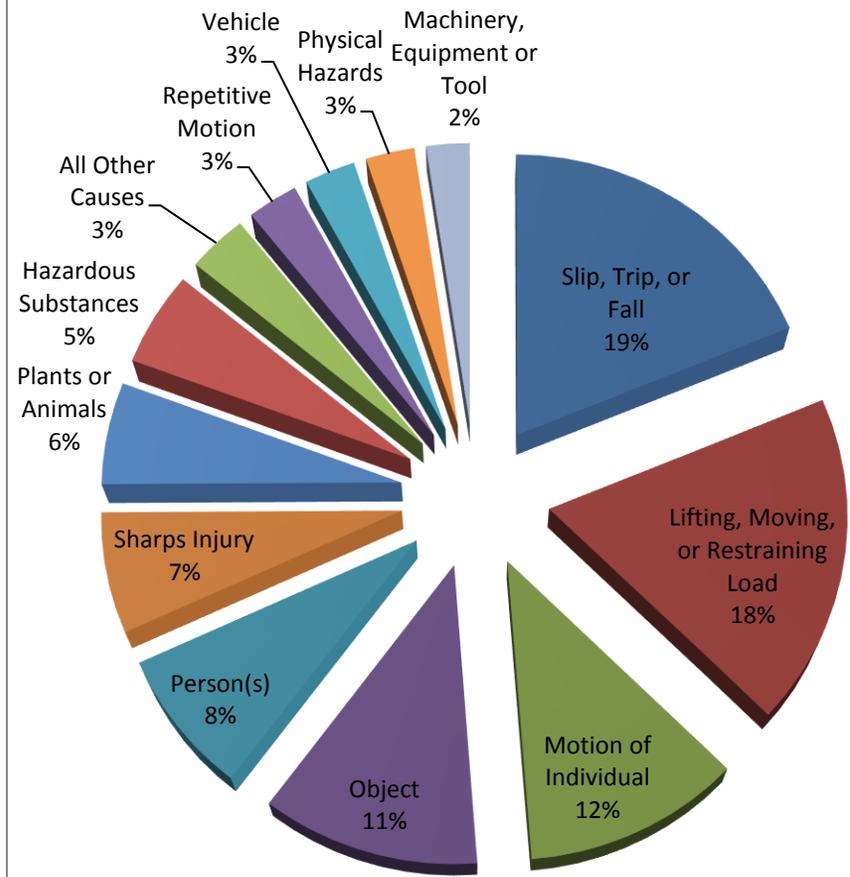
Leading Causes of Injuries in FY18	
Slip, Trip, or Fall	508
Lifting, Moving, or Restraining Load	498
Motion of Individual	310
Object	310
Person(s)	214
Sharps Injury	181
Plants or Animals	154
Hazardous Substances	143
All Other Causes	90
Repetitive Motion	76
Vehicle	76
Physical Hazards	73
Machinery, Equipment or Tool	65
Total	2698

**State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2017 – 2018**

FY17 Leading Causes



FY18 Leading Causes



**State of Wisconsin
Workers' Compensation Agency Claim Count by Cause FY 2014 - 2018**

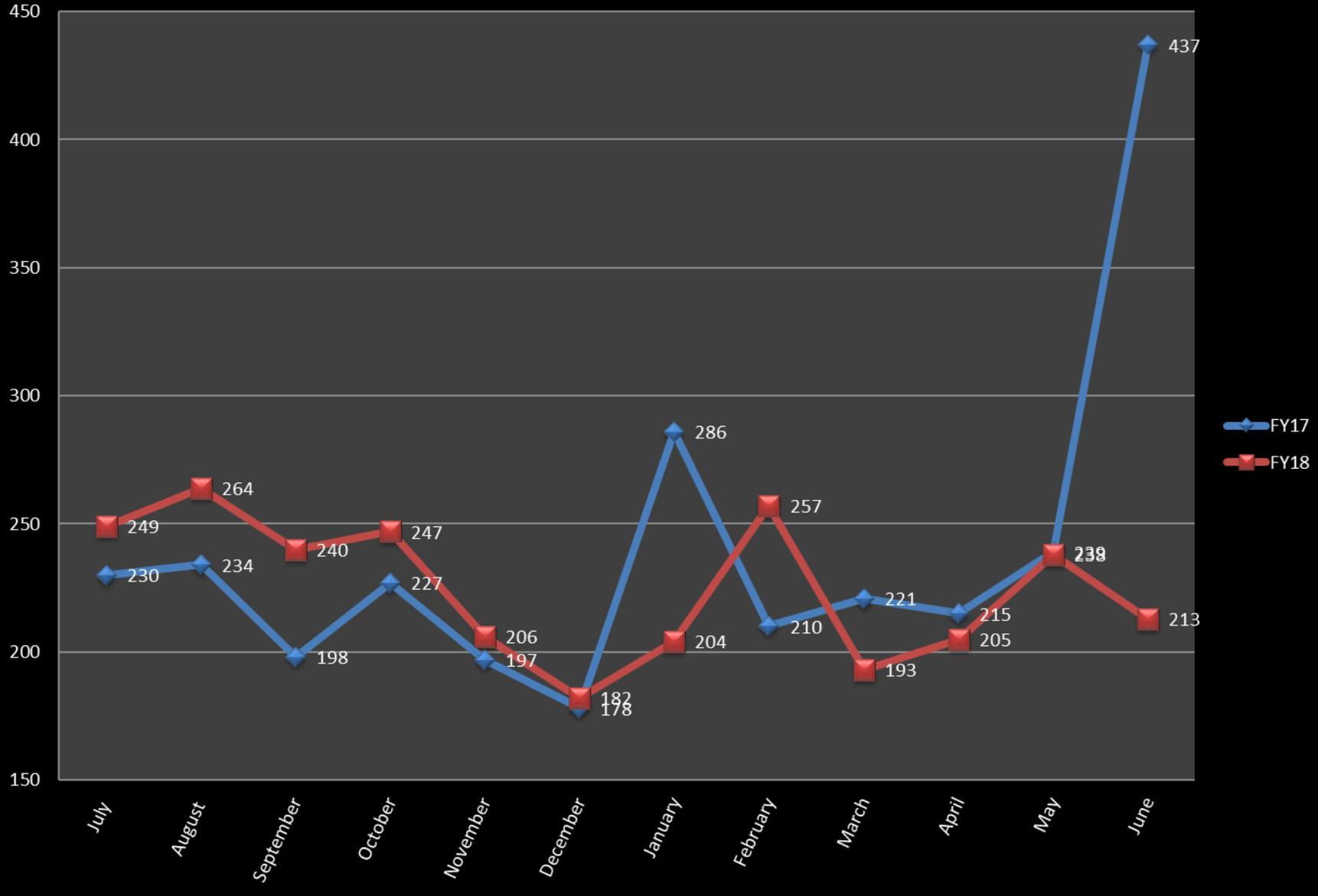
STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Object (400)	Motion of Individual (1300)	Person(s) (500)	Sharps Injury (700)	Plants or Animals (100 & 1000)	Hazardous Substances (800)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Vehicle (600)	Physical Hazards (900)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Agency Total
Administration	23	18	9	15	8	4	1	5	2	7	4	4	3	103
Agriculture, Trade and Consumer Protection	29	9	2	10	0	5	14	0	1	4	9	2	3	88
Board of Aging and Long Term Care	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Board of Commissioners of Public Lands	0	0	0	0	0	0	1	0	0	0	2	1	0	4
Board of People with Developmental Disabilities	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Child Abuse and Neglect Prevention Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Children and Families	17	3	6	4	3	0	2	1	0	3	22	2	1	64
Circuit Courts	3	2	1	0	0	0	0	1	18	0	0	0	0	25
Corrections	705	723	317	575	303	137	44	270	80	88	81	49	145	3,517
Court of Appeals	0	0	0	1	0	0	0	0	0	0	0	0	0	1
District Attorneys	3	1	0	0	0	1	0	0	0	0	0	0	0	5
Educational Communications Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elections and Ethics Commission	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Employee Trust Funds	2	0	0	1	0	0	0	1	1	0	0	0	0	5
Employment Relations Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(Executive Office) Governor	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Financial Institutions	3	1	0	2	0	0	0	0	0	0	0	0	0	6
Health Services	316	655	176	208	614	110	8	63	32	29	15	9	54	2,289
Higher Educational Aids Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Historical Society	16	8	4	5	0	5	14	1	2	1	3	1	3	63
Insurance	2	0	0	1	0	0	0	0	0	0	0	0	1	4
Investment Board	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Justice	15	6	5	1	7	9	5	0	2	2	9	4	3	68
Kickapoo River Reserve	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Labor and Industry Review Commission	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Legislature	9	1	2	3	0	0	0	0	0	0	0	0	1	16
Lieutenant Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lower-WI State Riverway Board	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Military Affairs	41	17	13	26	2	1	4	2	5	9	4	1	10	135
Natural Resources	143	78	120	80	24	34	265	27	28	32	46	27	15	919
Office of State Employment Relations	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Public Defender	7	3	1	1	4	0	1	0	1	0	2	1	3	24
Public Instruction	38	10	6	5	10	1	1	2	4	3	1	1	7	89
Public Service Commission	1	0	3	0	0	0	0	0	0	0	0	0	1	5
Revenue	25	1	2	1	3	0	0	1	6	2	3	2	2	48
Safety & Professional Services	6	1	2	0	0	0	2	0	0	0	1	0	0	12
Secretary of State	0	0	0	0	0	0	0	0	0	0	0	0	0	0
State Fair Park Board	13	19	10	9	1	1	6	1	2	10	2	1	1	76
Supreme Court	2	2	1	1	0	0	0	0	0	0	0	0	0	6
Tourism	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Transportation	146	59	55	105	21	14	25	24	14	18	84	11	16	592
Treasurer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Wisconsin System	1,012	562	715	437	57	412	296	252	178	169	77	368	127	4,662
Veteran's Affairs	132	314	100	102	115	21	3	24	45	29	2	6	41	934
Wisconsin Technical College System	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workforce Development	24	6	6	15	0	1	1	0	11	2	3	0	14	83
Total:	2,737	2,500	1,557	1,609	1,172	756	694	675	432	408	372	490	451	13,853

**State of Wisconsin
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2014 - 2018**

BODY PART	FY14	FY15	FY16	FY17	FY18	5-Year Trend
Skull/Scalp/Head	118	132	149	151	129	
Brain	8	6	14	34	26	
Ear	18	8	17	11	14	
Eyes(s)	106	97	120	107	115	
Nose	15	17	10	14	12	
Teeth	11	9	13	7	7	
Mouth	17	21	20	19	26	
Jaw/Facial Bones	19	22	28	38	27	
Soft Tissue/Face/Cheeks	21	11	24	19	25	
Cervical	61	51	40	34	36	
Soft Tissue (define)	0	3	4	1	2	
Larynx	2	2	0	2	2	
Shoulder(s)	230	221	199	217	210	
Upper Arm(s)	27	31	29	31	25	
Elbow(s)	69	72	54	47	46	
Lower Arm(s)	90	76	72	62	68	
Wrist(s)	105	137	93	119	101	
Hand(s)	159	143	159	136	144	
Finger(s)	221	234	229	239	286	
Thumb(s)	66	70	63	42	46	
Upper Back/Thoracic	66	42	41	45	49	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	301	306	285	279	232	
Chest/Ribs, Sternum, Soft Tissue	49	46	50	54	53	
Pelvis	1	0	0	2	2	
Abdomen	25	26	31	24	25	
Internal Organs	1	3	7	9	2	
Buttocks	8	6	7	10	6	
Groin	12	10	9	19	6	
Hip	21	25	35	27	30	
Thigh(s)	23	16	26	21	35	
Knee(s)	266	276	263	255	263	
Lower Leg(s)	59	55	70	64	66	
Ankle(s)	120	111	125	115	124	
Foot(Feet)	68	75	78	71	67	
Toe(s)	20	17	26	12	11	
Great Toe	10	13	7	9	7	
Cardiovascular (includes the Heart)	4	5	2	3	10	
Respiratory	28	28	27	15	21	
Gastrointestinal	1	0	1	2	3	
Skin	10	9	17	9	4	
Psycho/Mental/Stress	18	12	9	16	7	
Immune	6	10	3	3	3	
Hematological	49	35	32	219	43	
Reproductive	0	0	0	0	0	
Nervous	0	2	1	0	2	
Endocrine	0	1	0	0	0	
Multiple Body Part Injury	263	216	228	237	257	
No Physical Injury/Near Miss	7	10	9	9	6	
No Data	11	15	14	13	17	
Total:	2810	2733	2740	2872	2698	

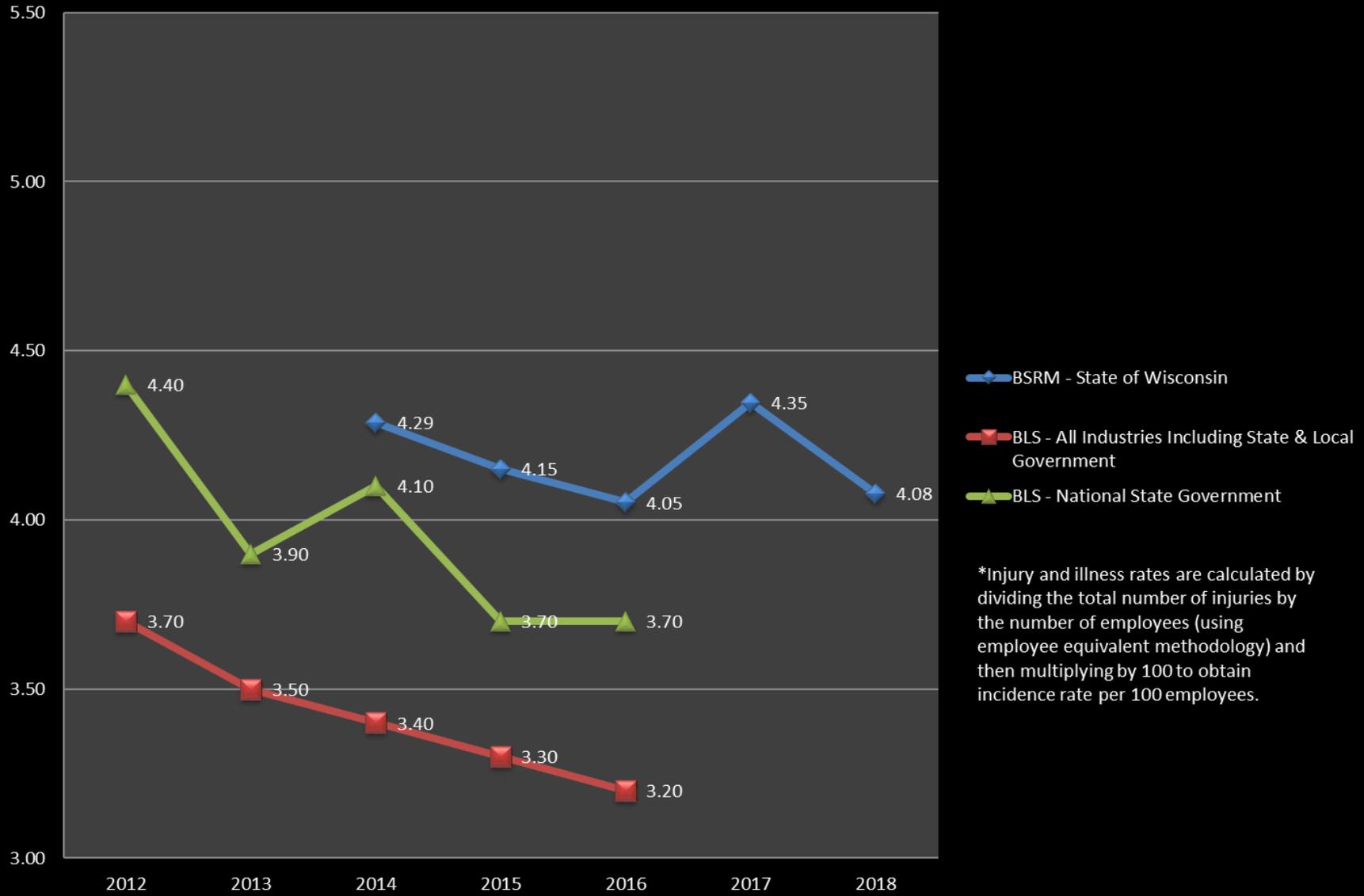
State of Wisconsin
Workers' Compensation Injury and Illness FY 2017 - 2018

Medical, Lost Time and Hazardous Duty Claims By Month



State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics

BLS Incident Rate Comparison Per 100 Employees



Note: BLS scheduled to release 2017 data in Fall 2018.

**State of Wisconsin
Injury and Illness Rates per 100 Employees by Agency FY 2014 – 2018**

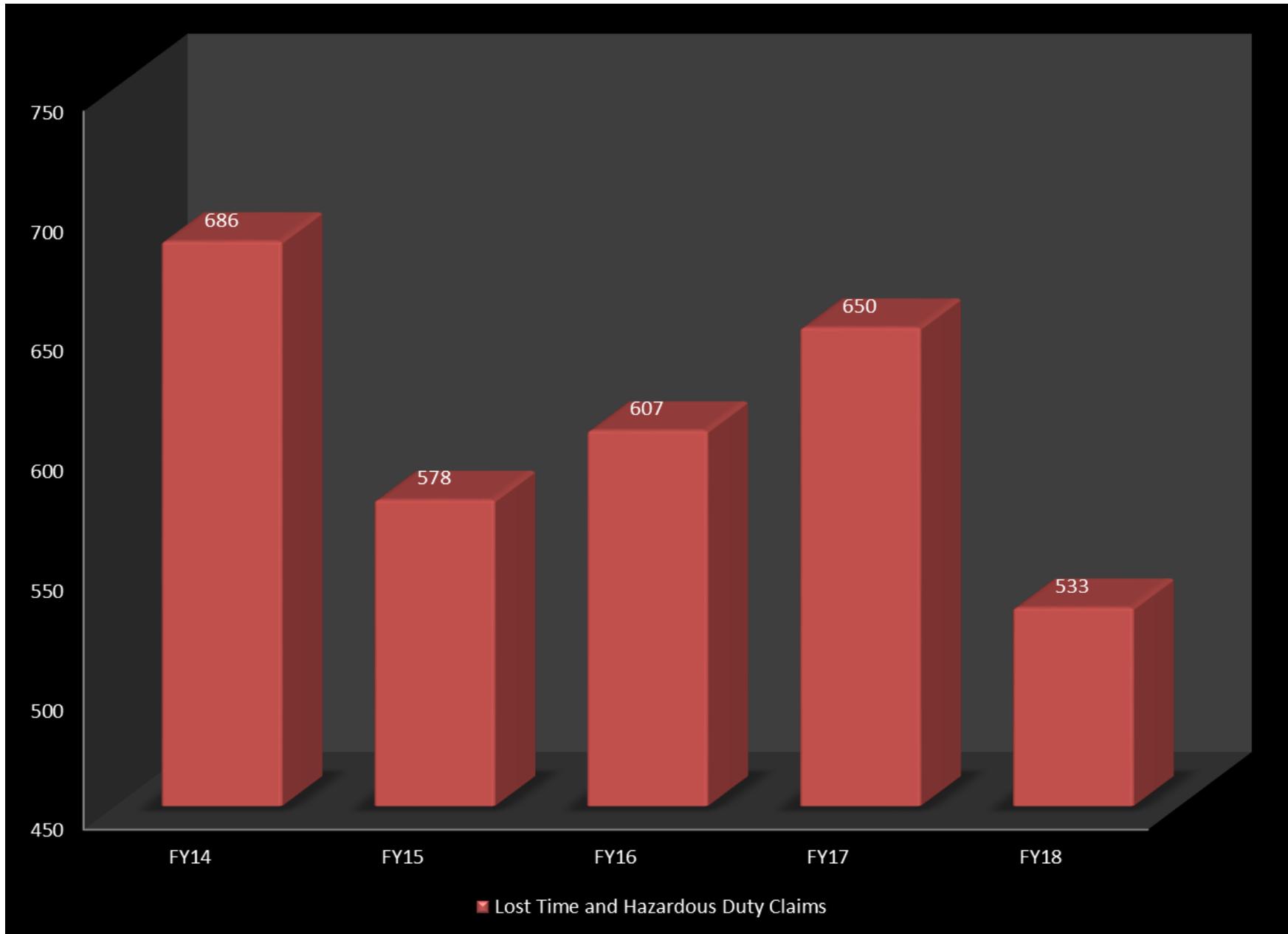
STATE AGENCY	FY 14	FY 15	FY 16	FY 17	FY 18	5-Year Trend
Administration	3.86	2.06	2.12	2.32	1.97	
Agriculture, Trade and Consumer Protection	5.22	3.42	2.80	2.75	1.55	
Board of Aging and Long Term Care	0.00	3.20	0.00	0.00	0.00	
Board of the Commissioner of Public Lands	26.86	9.69	0.00	0.00	0.00	
Board of People With Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	2.69	1.24	1.40	2.66	1.97	
Circuit Courts	0.43	1.24	1.23	0.83	1.22	
Corrections	7.80	7.28	7.88	7.97	8.12	
Court of Appeals	0.00	0.00	0.00	1.42	0.00	
District Attorneys	0.52	0.26	0.26	0.26	0.00	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	3.20	0.00	0.00	0.00	
Employee Trust Funds	0.00	1.35	0.00	0.00	0.85	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
(Executive Office) Governor	0.00	0.00	0.00	2.81	0.00	
Financial Institutions	1.70	0.85	0.89	1.70	0.00	
Health Services	8.33	8.94	9.04	8.42	8.91	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	7.15	7.43	4.77	3.59	3.70	
Insurance	0.77	0.00	1.58	0.00	0.88	
Investment Board	0.00	0.00	0.62	0.00	0.00	
Justice	1.06	2.76	1.50	2.25	3.35	
Kickapoo River Reserve	0.00	0.00	23.52	0.00	0.00	
Labor and Industry Review Commission	0.00	0.00	8.08	0.00	6.91	
Legislature	0.15	0.69	0.40	0.68	0.27	
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	55.20	0.00	0.00	0.00	0.00	
Military Affairs	4.97	5.58	4.58	5.50	8.69	
Natural Resources	7.46	6.12	7.10	6.75	6.67	
Office of State Employment Relations	0.00	2.50	0.00	0.00	0.00	
Public Defender	1.21	0.41	0.79	1.18	0.77	
Public Instruction	3.97	4.02	2.26	3.40	2.12	
Public Service Commission	0.86	2.55	0.82	0.00	0.00	
Revenue	1.23	1.18	0.60	1.18	0.70	
Safety and Professional Services	2.39	0.96	0.99	0.50	0.97	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	5.69	10.21	9.45	5.88	5.13	
Supreme Court	0.00	0.00	2.24	0.00	1.07	
Tourism	0.00	0.00	0.00	3.73	0.00	
Transportation	4.63	3.93	3.73	3.82	3.48	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	2.69	2.62	2.39	3.08	2.57	
Veteran's Affairs	16.91	17.06	17.52	14.74	12.82	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	1.53	1.22	0.73	0.92	1.40	
Incidence Rates:	4.29	4.15	4.05	4.35	4.08	

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2017 - 2018

STATE AGENCY	FY17 Employees	FY17 Claims	FY17 Incidence Rate Per 100 Workers	FY18 Employees	FY18 Claims	FY18 Incidence Rate Per 100 Workers
Administration	863	20	2.32	864	17	1.97
Agriculture, Trade and Consumer Protection	582	16	2.75	579	9	1.55
Board of Aging and Long Term Care	34	0	0.00	36	0	0.00
Board of Commissioners of Public Lands	9	0	0.00	9	0	0.00
Board of People with Developmental Disabilities	9	0	0.00	8	0	0.00
Child Abuse and Neglect Prevention Board	5	0	0.00	5	0	0.00
Children and Families	640	17	2.66	660	13	1.97
Circuit Courts	485	4	0.83	491	6	1.22
Corrections	8987	716	7.97	8962	728	8.12
Court of Appeals	71	1	1.42	70	0	0.00
District Attorneys	389	1	0.26	384	0	0.00
Educational Communications Board	36	0	0.00	37	0	0.00
Elections and Ethics Commission	29	0	0.00	29	0	0.00
Employee Trust Funds	235	0	0.00	234	2	0.85
Employment Relations Commission	7	0	0.00	5	0	0.00
Executive Office (Governor)	36	1	2.81	35	0	0.00
Financial Institutions	117	2	1.70	117	0	0.00
Health Services	5188	437	8.42	5231	466	8.91
Higher Educational Aids Board	8	0	0.00	8	0	0.00
Historical Society	250	9	3.59	244	9	3.70
Insurance	122	0	0.00	114	1	0.88
Investment Board	169	0	0.00	169	0	0.00
Justice	665	15	2.25	658	22	3.35
Kickapoo River Reserve	9	0	0.00	9	0	0.00
Labor and Industry Review Commission	17	0	0.00	14	1	6.91
Legislature	733	5	0.68	745	2	0.27
Lieutenant Governor	4	0	0.00	3	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	473	26	5.50	472	41	8.69
Natural Resources	2622	177	6.75	2623	175	6.67
Office of State Employment Relations	0	0	0.00	0	0	0.00
Public Defender	510	6	1.18	516	4	0.77
Public Instruction	559	19	3.40	566	12	2.12
Public Service Commission	117	0	0.00	120	0	0.00
Revenue	1020	12	1.18	998	7	0.70
Safety and Professional Services	201	1	0.50	206	2	0.97
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	204	12	5.88	214	11	5.13
Supreme Court	185	0	0.00	187	2	1.07
Tourism	27	1	3.73	26	0	0.00
Transportation	3066	117	3.82	2931	102	3.48
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	34871	1073	3.08	35117	904	2.57
Veteran's Affairs	1167	172	14.74	1123	144	12.82
Wisconsin Technical College System	51	0	0.00	47	0	0.00
Workforce Development	1301	12	0.92	1289	18	1.40
Incidence Rates:	66,082	2,872	4.35	66,162	2,698	4.08

Total hours worked (regular, regular overtime, premium overtime, leave comp earned) divided by 2000 equals number of full time equivalent employees.

State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2014 - 2018

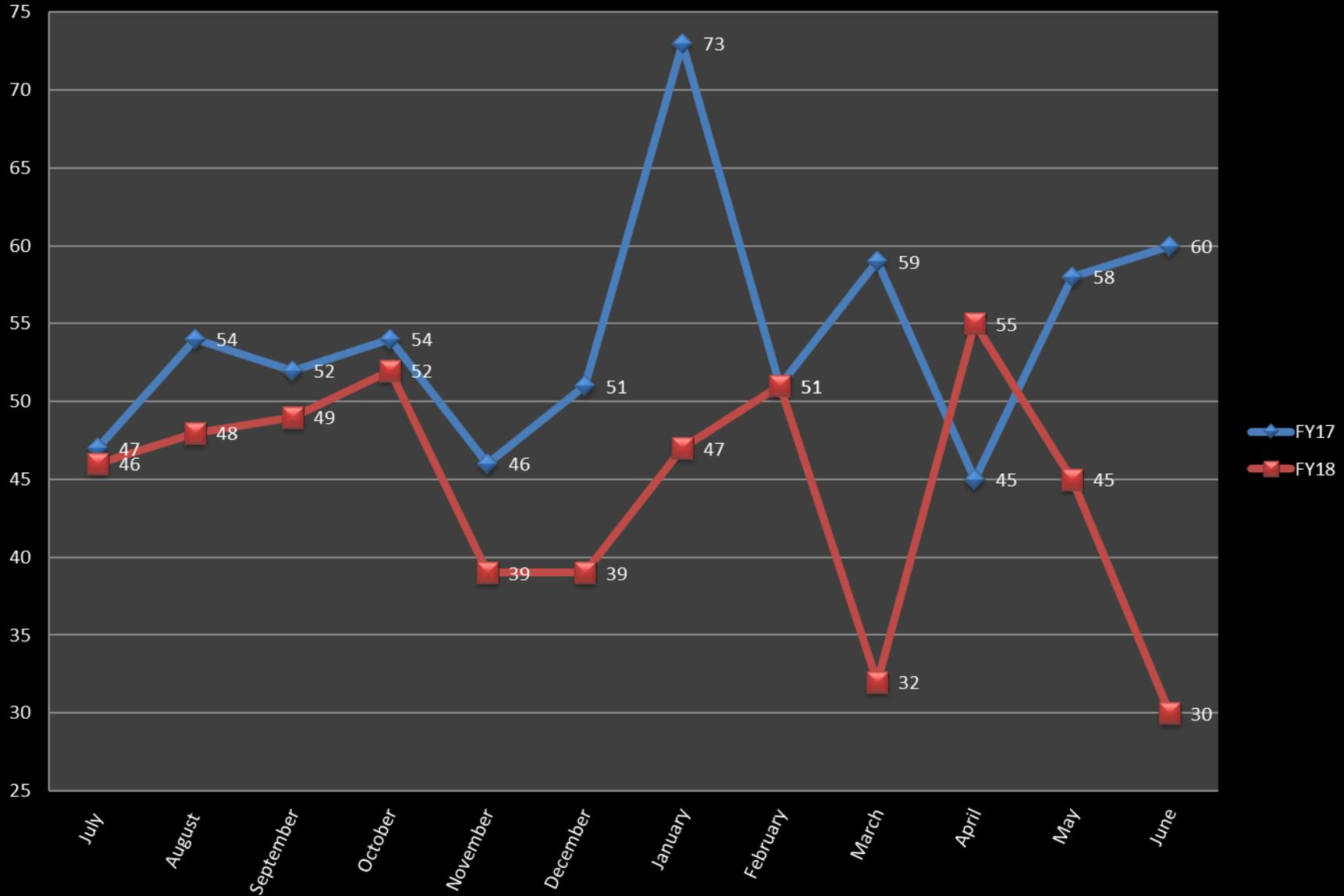


**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2014 - 2018**

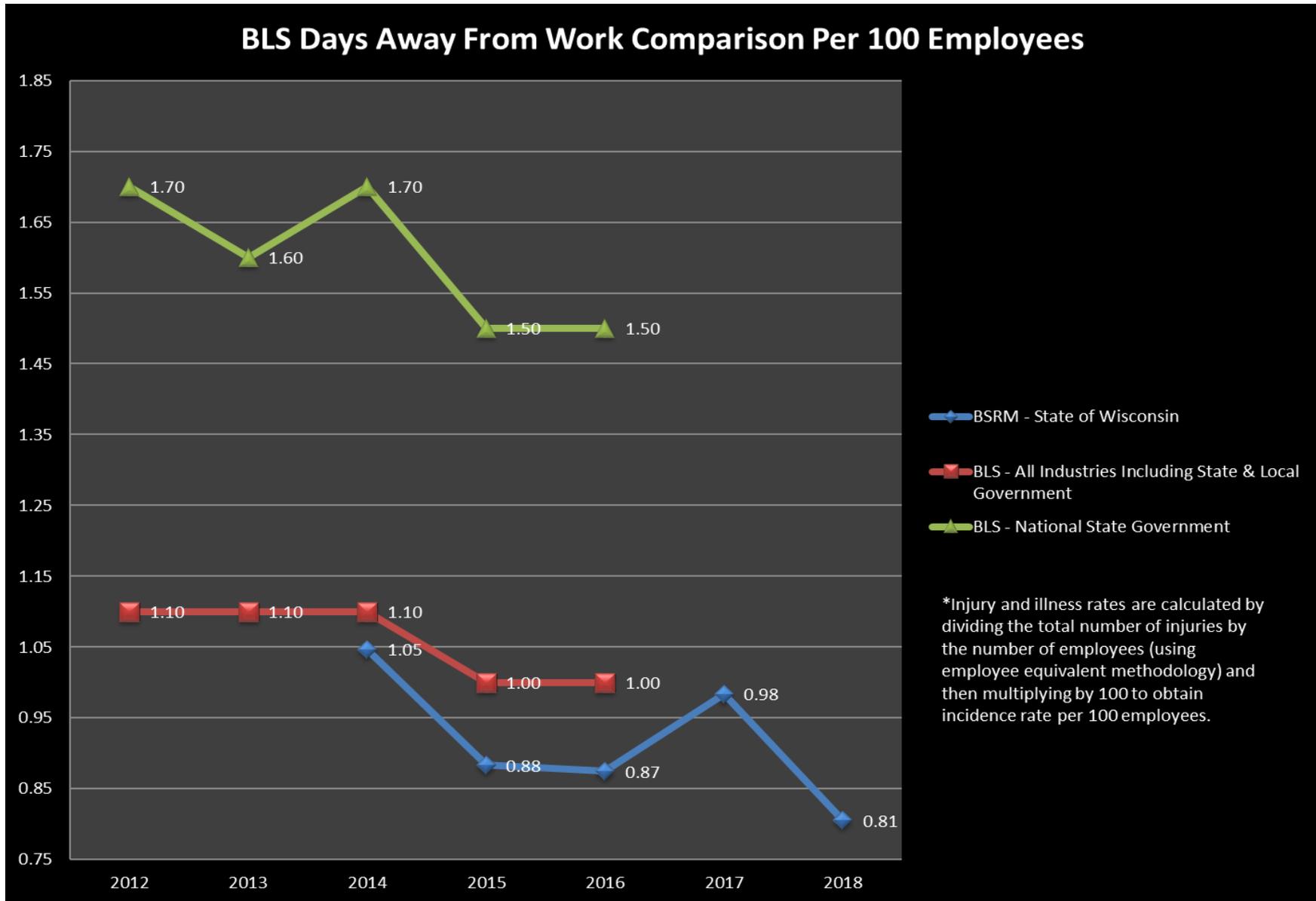
STATE AGENCY	FY14	FY15	FY16	FY17	FY18	5-Year Trend
Administration	8	0	2	2	1	
Agriculture, Trade and Consumer Protection	6	6	3	5	4	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	4	1	0	3	1	
Circuit Courts	1	3	3	2	0	
Corrections	168	133	183	223	194	
Court of Appeals	0	0	0	1	0	
District Attorneys	1	0	0	0	0	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	1	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	118	123	124	114	96	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	2	4	1	1	1	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	1	1	1	3	2	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	0	0	1	2	0	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	6	4	4	9	7	
Natural Resources	18	15	18	18	10	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	4	1	1	1	1	
Public Instruction	3	4	3	4	2	
Public Service Commission	0	0	0	0	0	
Revenue	3	3	2	2	2	
Safety and Professional Services	1	0	0	0	1	
Secretary of State	0	0	0	0	0	
State Fair Park Board	2	2	6	1	1	
Supreme Court	0	0	2	0	2	
Tourism	0	0	0	0	0	
Transportation	32	29	19	27	14	
Treasurer	0	0	0	0	0	
University of Wisconsin System	255	208	186	184	173	
Veteran's Affairs	50	39	45	44	20	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	3	1	3	4	1	
Total	686	578	607	650	533	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2017 - 2018

Lost Time and Hazardous Duty Claims By Month



**State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics**



Note: BLS scheduled to release 2017 data in Fall 2018.

State of Wisconsin

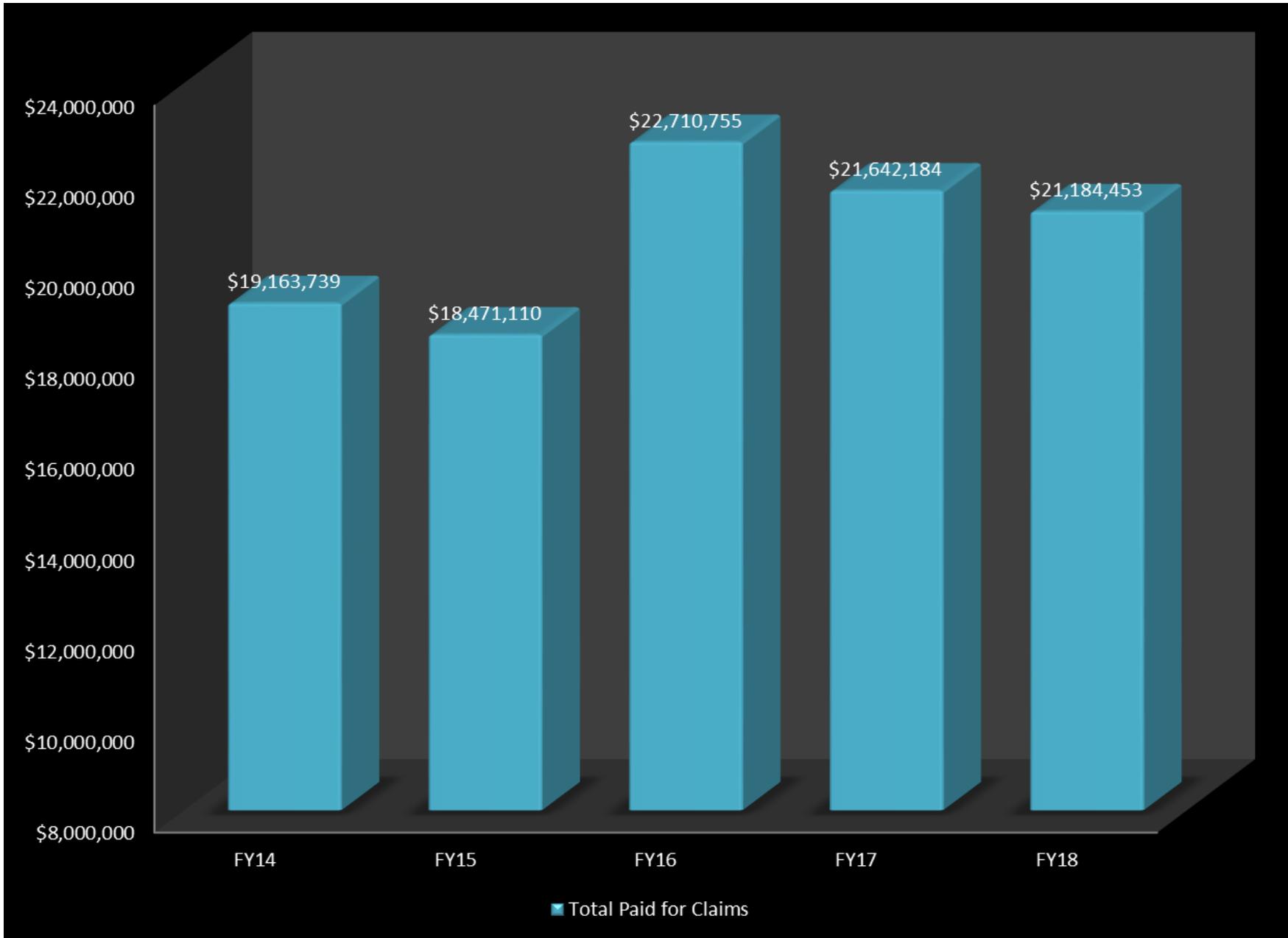
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2014 - 2018

STATE AGENCY	FY 14	FY 15	FY 16	FY 17	FY 18	5-Year Trend
Administration	1.00	0.00	0.24	0.23	0.12	
Agriculture, Trade and Consumer Protection	1.12	1.08	0.52	0.86	0.69	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	0.00	
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People with Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	0.63	0.15	0.00	0.47	0.15	
Circuit Courts	0.14	0.62	0.61	0.41	0.00	
Corrections	1.87	1.53	2.01	2.48	2.16	
Court of Appeals	0.00	0.00	0.00	1.42	0.00	
District Attorneys	0.26	0.00	0.00	0.00	0.00	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.00	0.45	0.00	0.00	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
Executive Office (Governor)	0.00	0.00	0.00	0.00	0.00	
Financial Institutions	0.00	0.00	0.00	0.00	0.00	
Health Services	2.26	2.33	2.29	2.20	1.84	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	0.89	1.75	0.40	0.40	0.41	
Insurance	0.00	0.00	0.00	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.00	
Justice	0.18	0.17	0.17	0.45	0.30	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.00	0.00	0.13	0.27	0.00	
Lietenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	1.36	0.89	0.65	1.90	1.48	
Natural Resources	0.65	0.55	0.65	0.69	0.38	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.81	0.21	0.00	0.20	0.19	
Public Instruction	0.54	0.70	0.52	0.71	0.35	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.34	0.32	0.20	0.20	0.20	
Safety and Professional Services	0.48	0.00	0.00	0.00	0.49	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	1.04	1.02	2.49	0.49	0.47	
Supreme Court	0.00	0.00	1.12	0.00	1.07	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	1.08	0.93	0.52	0.88	0.48	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	0.75	0.60	0.50	0.53	0.49	
Veteran's Affairs	4.23	3.23	3.45	3.77	1.78	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.20	0.07	0.22	0.31	0.08	
Incidence Rates:	1.05	0.88	0.87	0.98	0.81	

State of Wisconsin
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2017 - 2018

STATE AGENCY	FY17 Employees	FY17 Claims	FY17 Incidence Rate Per 100 Workers	FY18 Employees	FY18 Claims	FY18 Incidence Rate Per 100 Workers
Administration	863	2	0.23	864	1	0.12
Agriculture, Trade and Consumer Protection	582	5	0.86	579	4	0.69
Board of Aging and Long Term Care	34	0	0.00	36	0	0.00
Board of Commissioners of Public Lands	9	0	0.00	9	0	0.00
Board of People with Developmental Disabilities	9	0	0.00	8	0	0.00
Child Abuse and Neglect Prevention Board	5	0	0.00	5	0	0.00
Children and Families	640	3	0.47	660	1	0.15
Circuit Courts	485	2	0.41	491	0	0.00
Corrections	8987	223	2.48	8962	194	2.16
Court of Appeals	71	1	1.42	70	0	0.00
District Attorneys	389	0	0.00	384	0	0.00
Educational Communications Board	36	0	0.00	37	0	0.00
Elections and Ethics Commission	29	0	0.00	29	0	0.00
Employee Trust Funds	235	0	0.00	234	0	0.00
Employment Relations Commission	7	0	0.00	5	0	0.00
Executive Office (Governor)	36	0	0.00	35	0	0.00
Financial Institutions	117	0	0.00	117	0	0.00
Health Services	5188	114	2.20	5231	96	1.84
Higher Educational Aids Board	8	0	0.00	8	0	0.00
Historical Society	250	1	0.40	244	1	0.41
Insurance	122	0	0.00	114	0	0.00
Investment Board	169	0	0.00	169	0	0.00
Justice	665	3	0.45	658	2	0.30
Kickapoo River Reserve	9	0	0.00	9	0	0.00
Labor and Industry Review Commission	17	0	0.00	14	0	0.00
Legislature	733	2	0.27	745	0	0.00
Lietenant Governor	4	0	0.00	3	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	473	9	1.90	472	7	1.48
Natural Resources	2622	18	0.69	2623	10	0.38
Office of State Employment Relations	0	0	0.00	0	0	0.00
Public Defender	510	1	0.20	516	1	0.19
Public Instruction	559	4	0.71	566	2	0.35
Public Service Commission	117	0	0.00	120	0	0.00
Revenue	1020	2	0.20	998	2	0.20
Safety and Professional Services	201	0	0.00	206	1	0.49
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	204	1	0.49	214	1	0.47
Supreme Court	185	0	0.00	187	2	1.07
Tourism	27	0	0.00	26	0	0.00
Transportation	3066	27	0.88	2931	14	0.48
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	34871	184	0.53	35117	173	0.49
Veteran's Affairs	1167	44	3.77	1123	20	1.78
Wisconsin Technical College System	51	0	0.00	47	0	0.00
Workforce Development	1301	4	0.31	1289	1	0.08
Total:	66,082	650	0.98	66,162	533	0.81

**State of Wisconsin
Workers' Compensation Claims Total Paid FY 2014 - 2018**

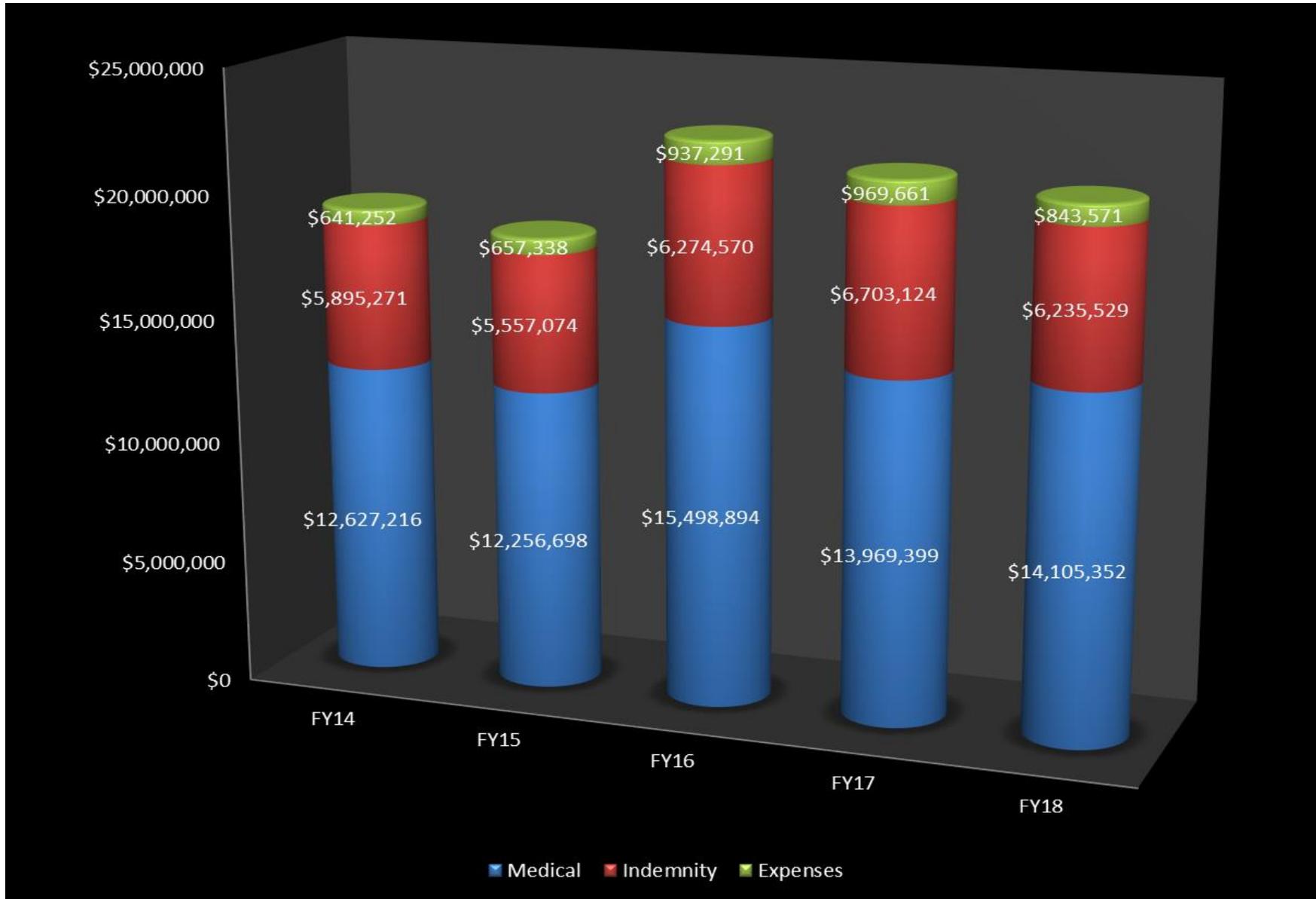


State of Wisconsin Workers' Compensation Claims Total Paid by Agency FY 2014 - 2018

STATE AGENCY	FY14	FY15	FY16	FY17	FY18	5-Year Trend
Administration	243,277	233,971	330,303	330,979	100,145	
Agriculture, Trade and Consumer Protection	16,776	39,736	95,909	120,509	242,331	
Board of Aging and Long Term Care	473	445	0	0	0	
Board of the Commissioners of Public Lands	2,576	0	887	0	0	
Board for People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	47,939	85,141	-24,766	25,649	59,591	
Circuit Courts	90,682	84,971	18,282	19,579	33,295	
Corrections	5,112,729	4,747,924	5,073,446	6,482,520	6,240,416	
Court of Appeals	0	0	0	0	0	
District Attorneys	63,589	12,072	336	6,410	0	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	9	1,138	0	-1,101	
Employee Trust Funds	0	1,706	148,343	12,163	392	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	11,973	0	0	683	8,328	
Financial Institutions	1,869	415	0	554	0	
Health Services	2,851,063	3,832,515	4,232,661	3,771,601	3,931,287	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	104,445	134,866	133,820	82,566	180,096	
Insurance	0	957	906	0	2,224	
Investment Board	0	0	497	0	0	
Justice	175,924	230,715	127,014	71,026	83,036	
Kickapoo River Reserve	0	0	0	178	159	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	27,119	7,073	10,317	10,559	24,641	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	15,031	12,125	0	0	0	
Military Affairs	109,732	160,259	112,488	267,670	309,944	
Natural Resources	964,692	717,631	1,007,291	943,311	830,897	
Office of State Employment Relations	0	1,556	0	0	0	
Public Defender	58,974	84,369	8,145	116,803	16,044	
Public Instruction	322,307	214,854	144,645	377,575	160,953	
Public Service Commission	1,639	3,188	675	0	0	
Revenue	356,511	333,731	301,833	394,664	423,351	
Safety and Professional Services	109,147	96,343	84,406	126,755	40,579	
Secretary of State	0	0	0	0	0	
State Fair Park Board	47,237	115,025	95,858	63,620	56,821	
Supreme Court	0	-44	35,798	35,351	95,966	
Tourism	0	0	0	0	0	
Transportation	1,570,442	985,680	1,813,115	1,660,639	1,485,766	
Treasurer	0	0	0	0	0	
University of Wisconsin System	5,213,828	5,035,774	7,323,748	5,494,574	5,620,206	
Veteran's Affairs	1,435,977	1,070,438	1,542,312	1,082,486	981,141	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	207,786	227,665	91,348	143,758	257,947	
DOLLAR TOTAL:	19,163,739	18,471,110	22,710,755	21,642,184	21,184,453	

Note: Negative results are derived from recoveries such as subrogation of third party suits and settlements of disputes.

**State of Wisconsin
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses* FY 2014 – 2018**



*Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations and medical file copying charges.

**State of Wisconsin
Workers' Compensation Five Year (FY) Annual Spend by FY Claim Date of Loss**

	<i>FY14 Total Paid</i>	<i>FY15 Total Paid</i>	<i>FY16 Total Paid</i>	<i>FY17 Total Paid</i>	<i>FY18 Total Paid</i>
<i>FY18 Date of Loss</i>					\$7,043,053.71
<i>FY17 Date of Loss</i>				\$7,255,700.91	\$6,161,992.72
<i>FY16 Date of Loss</i>			\$6,664,825.97	\$5,110,179.06	\$1,285,749.77
<i>FY15 Date of Loss</i>		\$6,088,191.70	\$8,386,256.67	\$2,974,720.78	\$2,653,228.70
<i>FY14 Date of Loss</i>	\$6,515,330.36	\$5,058,746.34	\$1,937,489.40	\$1,090,858.25	\$175,555.11
<i>FY13 Date of Loss</i>	\$6,408,582.18	\$2,490,884.15	\$1,577,668.98	\$1,009,560.86	\$989,206.54
<i>FY12 Date of Loss</i>	\$990,743.62	\$783,553.39	\$715,098.02	\$503,178.05	\$286,209.57
<i>FY11 Date of Loss</i>	\$1,125,834.20	\$690,886.78	\$466,450.29	\$495,038.13	\$238,845.78
<i>FY10 Date of Loss</i>	\$768,012.64	\$248,051.54	\$214,328.39	\$138,959.18	\$116,681.93
<i>FY09 Date of Loss</i>	\$442,887.82	\$288,694.93	\$316,886.66	\$195,103.28	\$105,911.23
<i>FY08 Date of Loss</i>	\$212,629.85	\$207,249.69	\$73,608.45	\$391,481.40	\$125,178.98
<i>FY07 Date of Loss</i>	\$376,513.86	\$875,709.47	\$338,625.65	\$487,430.97	\$304,420.79
<i>FY06 Date of Loss</i>	\$278,200.16	\$129,998.46	\$124,167.74	\$89,376.94	\$65,386.72
<i>FY05 Date of Loss</i>	\$66,555.38	\$149,675.24	\$75,281.70	\$67,324.78	\$65,196.72
<i>FY04 Date of Loss</i>	\$143,329.14	\$95,216.03	\$144,864.85	\$168,479.86	\$56,350.43
<i>FY03 Date of Loss</i>	\$197,516.46	\$192,887.17	\$135,252.72	\$165,693.22	\$99,534.82
<i>FY02 Date of Loss</i>	\$155,208.15	\$161,804.00	\$117,924.55	\$135,998.50	\$148,590.85
<i>FY01 Date of Loss</i>	\$70,471.23	\$31,730.56	\$33,618.30	\$60,103.57	\$28,548.00
<i>FY00 Date of Loss</i>	\$84,278.74	\$23,683.56	\$15,466.59	\$18,800.93	\$11,446.49
<i>FY99 Date of Loss</i>	\$301,185.01	\$253,967.13	\$399,033.59	\$419,522.60	\$277,059.60
<i>FY98 Date of Loss</i>	\$174,438.21	\$68,329.72	\$165,240.90	\$122,136.31	\$39,661.89
<i>FY97 Date of Loss</i>	\$125,167.17	\$92,047.63	\$140,130.32	\$181,243.33	\$162,364.49
<i>FY96 Date of Loss</i>	\$22,455.50	\$20,696.75	\$17,238.84	\$17,088.00	\$23,084.09
<i>FY95 Date of Loss</i>	\$21,414.72	\$21,531.54	\$33,676.50	\$57,796.40	\$26,073.61
<i>FY94 Date of Loss</i>	\$191,668.25	\$179,939.73	\$262,230.28	\$143,987.53	\$266,448.40
<i>FY93 Date of Loss</i>	\$43,078.27	\$36,781.32	\$42,764.60	\$47,337.18	\$61,184.61
<i>FY64-92 Date of Loss</i>	\$448,238.14	\$280,852.69	\$312,624.99	\$295,083.64	\$367,487.56
Totals	\$19,163,739.06	\$18,471,109.52	\$22,710,754.95	\$21,642,183.66	\$21,184,453.11

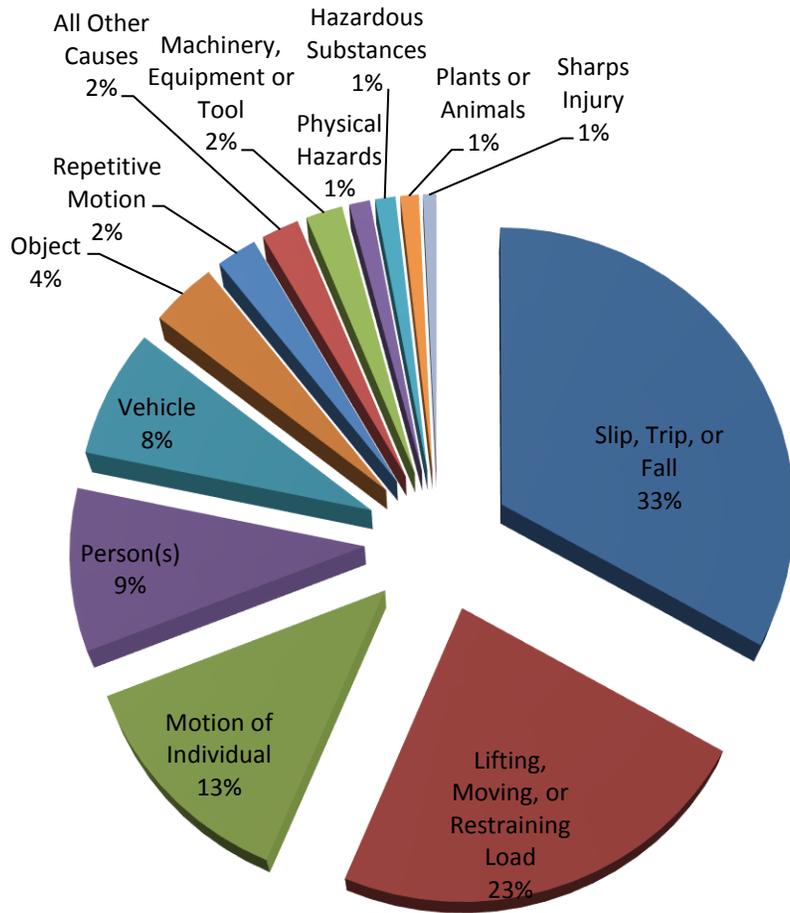
**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2017 – 2018**

Leading Causes By Total Paid in FY17	
Slip, Trip, or Fall	\$7,179,030
Lifting, Moving, or Restraining Load	\$5,017,326
Motion of Individual	\$2,745,500
Person(s)	\$2,002,587
Vehicle	\$1,582,265
Object	\$818,581
Repetitive Motion	\$497,685
All Other Causes	\$459,197
Machinery, Equipment or Tool	\$450,513
Physical Hazards	\$254,814
Hazardous Substances	\$247,967
Plants or Animals	\$223,345
Sharps Injury	\$163,374
Total	\$21,642,184

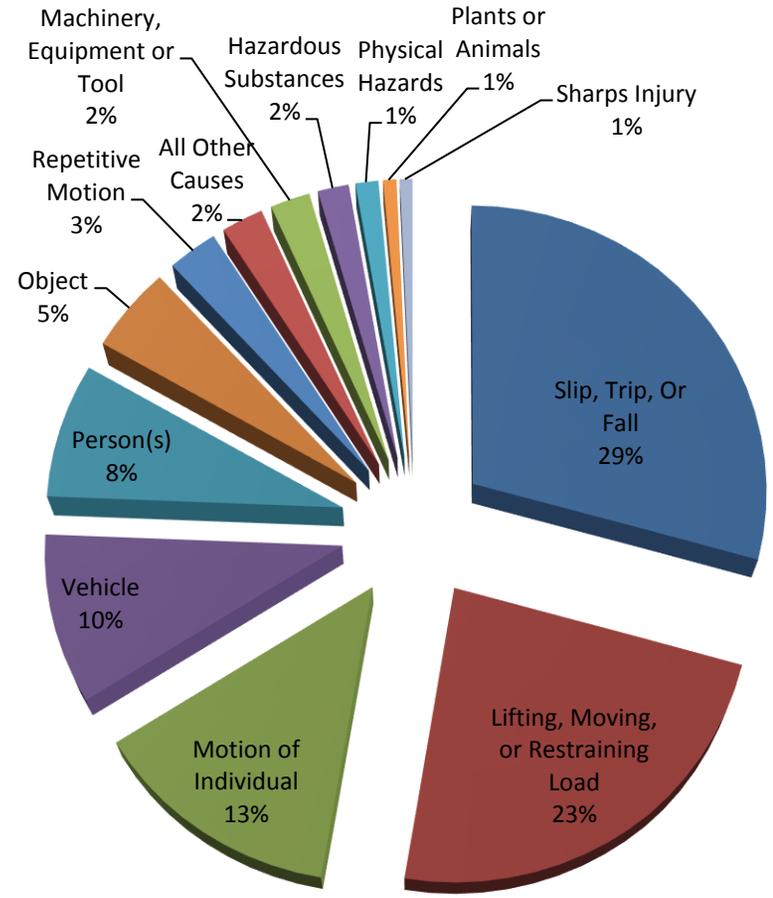
Leading Causes By Total Paid in FY18	
Slip, Trip, Or Fall	\$6,199,608
Lifting, Moving, or Restraining Load	\$4,956,090
Motion of Individual	\$2,846,269
Vehicle	\$2,018,267
Person(s)	\$1,614,367
Object	\$1,035,357
Repetitive Motion	\$596,274
All Other Causes	\$499,457
Machinery, Equipment or Tool	\$472,882
Hazardous Substances	\$367,207
Physical Hazards	\$270,669
Plants or Animals	\$159,316
Sharps Injury	\$148,691
Total	\$21,184,453

**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2017 – 2018**

FY17 Leading Cause By Total Paid



FY18 Leading Cause By Total Paid



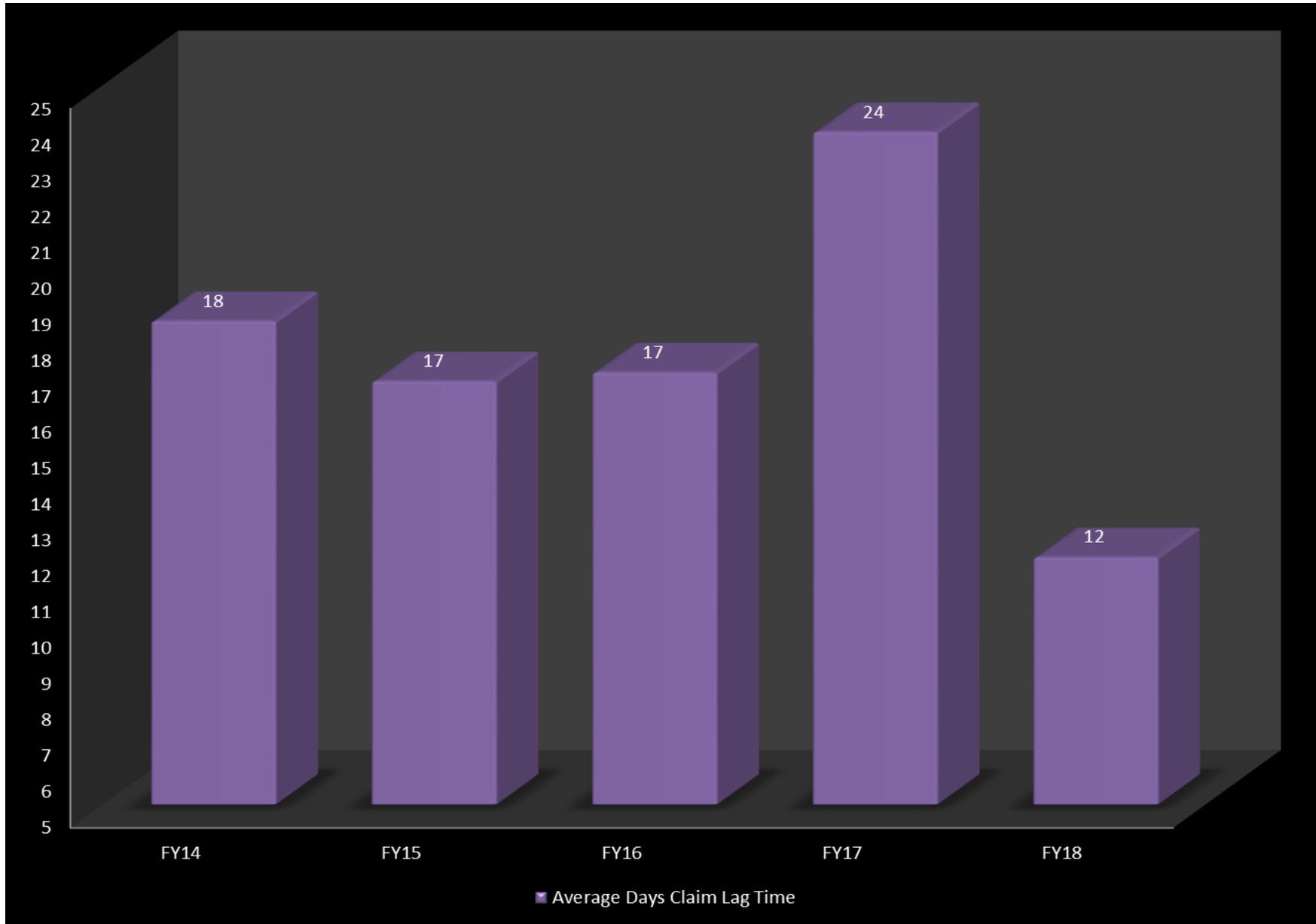
**State of Wisconsin
Workers' Compensation Agency Total Paid Analysis by Cause FY 2014 - 2018**

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Motion of Individual (1300)	Person(s) (500)	Vehicle (600)	Object (400)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Plants or Animals (100, 1000)	Physical Hazards (900)	Sharps Injury (700)	Hazardous Substances (800)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Agency Total
Administration	\$241,971	\$113,339	\$238,112	\$100,174	\$334,361	\$18,048	\$28,878	\$19,221	\$270	\$11,279	\$3,852	\$128,486	\$684	\$1,238,676
Agriculture, Trade and Consumer Protection	\$252,443	\$138,558	\$49,927	\$0	\$44,613	\$2,835	\$1,199	\$6,298	\$15,943	\$160	\$3,018	\$0	\$265	\$515,260
Board of Aging and Long Term Care	\$445	\$473	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$918
Board of Commissioners of Public Lands	\$0	\$0	\$0	\$0	\$3,463	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,463
Board of People with Developmental Disabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Child Abuse and Neglect Prevention Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Children and Families	\$100,898	\$8,191	\$593	\$11,900	\$34,058	\$10,751	\$22,275	\$351	\$1,003	\$0	\$0	\$3,534	\$0	\$193,555
Circuit Courts	\$41,929	\$4,308	\$0	\$0	\$0	\$1,546	\$193,838	\$5,189	\$0	\$0	\$0	\$0	\$0	\$246,809
Corrections	\$7,916,983	\$7,324,508	\$4,939,723	\$2,899,157	\$353,515	\$1,344,970	\$261,058	\$498,823	\$124,068	\$216,444	\$185,244	\$318,383	\$1,274,160	\$27,657,035
Court of Appeals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District Attorneys	\$80,008	\$560	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,838	\$0	\$0	\$82,407
Educational Communications Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Elections and Ethics Commission	\$0	\$0	\$0	\$0	\$46	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$46
Employee Trust Funds	\$160,910	\$0	\$1,694	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$162,603
Employment Relations Commission	\$0	\$1,556	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,556
(Executive Office) Governor	\$11,745	\$0	\$0	\$0	\$683	\$0	\$0	\$8,556	\$0	\$0	\$0	\$0	\$0	\$20,984
Financial Institutions	\$1,160	\$0	\$1,621	\$0	\$0	\$0	\$57	\$0	\$0	\$0	\$0	\$0	\$0	\$2,838
Health Services	\$3,800,669	\$8,052,973	\$1,141,697	\$3,814,177	\$283,101	\$566,540	\$151,729	\$117,242	\$6,030	\$59,137	\$249,893	\$181,785	\$194,155	\$18,619,127
Higher Educational Aids Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Historical Society	\$290,595	\$137,761	\$125,743	\$0	\$29,029	\$2,946	\$1,392	\$708	\$43,307	\$0	\$3,969	\$143	\$200	\$635,793
Insurance	\$1,864	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,224	\$4,087
Investment Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$497	\$0	\$0	\$0	\$0	\$497
Justice	\$88,437	\$139,453	\$8,632	\$4,545	\$398,450	\$2,965	\$7,381	\$2,571	\$1,257	\$25,630	\$3,728	\$0	\$4,667	\$687,716
Kickapoo River Reserve	\$0	\$0	\$0	\$0	\$0	\$337	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$337
Labor and Industry Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Legislature	\$37,746	\$10,736	\$4,782	\$149	\$0	\$626	\$25,671	\$0	\$0	\$0	\$0	\$0	\$0	\$79,710
Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lower-WI State Riverway Board	\$2,254	\$0	\$0	\$0	\$24,902	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,156
Military Affairs	\$481,611	\$40,024	\$181,571	\$3,284	\$5,350	\$45,932	\$156,149	\$30,479	\$2,146	\$0	\$913	\$325	\$12,309	\$960,094
Natural Resources	\$1,609,700	\$556,428	\$799,591	\$154,970	\$340,822	\$231,510	\$72,245	\$72,057	\$215,477	\$95,201	\$54,056	\$20,398	\$241,367	\$4,463,822
Office of State Employment Relations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Public Defender	\$50,675	\$191,889	\$0	\$23,003	\$8,276	\$0	\$9,181	\$0	\$307	\$0	\$0	\$0	\$1,003	\$284,334
Public Instruction	\$482,789	\$116,686	\$129,222	\$25,033	\$49,371	\$29,834	\$94,426	\$4,371	\$0	\$0	\$773	\$1,576	\$286,255	\$1,220,336
Public Service Commission	\$3,863	\$0	\$0	\$0	\$0	\$0	\$1,639	\$0	\$0	\$0	\$0	\$0	\$0	\$5,501
Revenue	\$1,853,169	\$7,885	\$0	\$142	-\$70,589	\$0	\$19,484	\$0	\$0	\$0	\$0	\$0	\$0	\$1,810,091
Safety & Professional Services	\$136,475	\$323	\$0	\$0	\$200,025	\$466	\$0	\$0	\$787	\$0	\$0	\$0	\$119,154	\$457,230
Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Fair Park Board	\$148,977	\$143,073	\$18,328	\$1,027	\$18,804	\$28,609	\$1,718	\$13,053	\$4,090	\$156	\$462	\$263	\$0	\$378,561
Supreme Court	\$20,311	\$93	\$0	\$0	\$0	\$146,667	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$167,071
Tourism	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Transportation	\$2,259,311	\$751,139	\$2,043,674	\$377,750	\$1,225,253	\$511,780	\$85,129	\$110,632	\$11,114	\$77,471	\$13,919	\$40,919	\$7,552	\$7,515,642
Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
University of Wisconsin System	\$9,912,919	\$4,006,463	\$2,454,507	\$917,016	\$5,726,424	\$1,285,786	\$981,574	\$1,255,821	\$731,767	\$395,206	\$334,547	\$384,541	\$301,558	\$28,688,129
Veteran's Affairs	\$1,010,929	\$3,121,911	\$582,740	\$603,694	\$3,269	\$376,762	\$112,810	\$77,238	\$652	\$76,807	\$11,376	\$8,638	\$125,528	\$6,112,354
Wisconsin Technical College System	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Workforce Development	\$739,288	\$24,131	\$8,092	\$0	\$0	\$8,193	\$142,074	\$5,315	\$0	\$0	\$0	\$0	\$1,412	\$928,504
Total:	\$31,740,073	\$24,892,461	\$12,730,249	\$8,936,021	\$9,013,226	\$4,617,104	\$2,369,905	\$2,227,924	\$1,158,713	\$957,493	\$867,588	\$1,088,992	\$2,572,492	\$103,172,240

**State of Wisconsin
Workers' Compensation Total Paid by Body Part FY 2014 - 2018**

BODY PART	FY14 PAID	FY15 PAID	FY16 PAID	FY17 PAID	FY18 PAID	5-Year Trend
Skull/Scalp/Head	\$685,942	\$545,897	\$1,010,656	\$750,655	\$792,947	
Brain	\$196,998	\$288,853	\$574,881	\$388,154	\$424,467	
Ear	\$69,305	\$55,744	\$66,169	\$45,631	\$114,869	
Eyes(s)	\$67,441	\$84,239	\$79,040	\$74,091	\$88,094	
Nose	\$19,774	\$70,545	\$38,586	\$29,446	\$41,734	
Teeth	\$11,843	\$18,471	\$9,148	\$16,393	\$30,160	
Mouth	\$28,639	\$46,365	\$25,386	\$35,863	\$51,288	
Jaw/Facial Bones	\$52,060	\$43,790	\$145,421	\$184,501	\$162,578	
Soft Tissue/Face/Cheeks	\$74,796	\$75,132	\$54,378	\$92,814	\$106,219	
Cervical	\$517,113	\$484,540	\$842,324	\$511,725	\$499,722	
Soft Tissue (define)	\$0	\$6,424	\$4,010	\$188	\$972	
Larynx	\$4,704	\$1,544	\$0	\$345	\$1,525	
Shoulder(s)	\$3,425,254	\$3,804,214	\$4,458,734	\$3,892,736	\$3,758,000	
Upper Arm(s)	\$340,966	\$187,996	\$306,698	\$323,598	\$328,649	
Elbow(s)	\$287,015	\$342,459	\$580,496	\$307,868	\$247,317	
Lower Arm(s)	\$353,449	\$276,403	\$323,594	\$158,630	\$176,774	
Wrist(s)	\$443,373	\$592,740	\$511,982	\$548,800	\$400,710	
Hand(s)	\$334,533	\$231,029	\$253,377	\$273,782	\$250,663	
Finger(s)	\$211,060	\$347,251	\$293,950	\$448,594	\$336,457	
Thumb(s)	\$158,759	\$121,400	\$149,122	\$123,950	\$160,483	
Upper Back/Thoracic	\$502,355	\$264,698	\$157,034	\$151,211	\$264,931	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	\$3,378,689	\$3,671,472	\$3,825,519	\$4,114,668	\$3,136,718	
Chest/Ribs, Sternum, Soft Tissue	\$134,105	\$44,950	\$129,167	\$150,266	\$102,441	
Pelvis	\$13,743	\$14,407	-\$21,075	\$245	\$7,979	
Abdomen	\$67,007	\$58,671	\$107,707	\$107,016	\$116,115	
Internal Organs	\$1,156	\$59	\$9,689	\$4,828	\$14,113	
Buttocks	\$2,496	\$10,242	\$10,422	\$71,490	\$21,183	
Groin	\$91,344	\$44,001	\$42,145	\$116,976	\$149,789	
Hip	\$301,987	\$361,788	\$424,668	\$297,786	\$330,978	
Thigh(s)	\$147,491	\$134,244	\$122,280	\$169,165	\$431,777	
Knee(s)	\$2,491,192	\$2,604,399	\$2,463,050	\$2,494,244	\$3,249,310	
Lower Leg(s)	\$607,834	\$330,268	\$406,754	\$471,318	\$580,576	
Ankle(s)	\$860,028	\$804,625	\$891,372	\$773,742	\$878,032	
Foot(Feet)	\$650,483	\$350,637	\$339,340	\$489,002	-\$22,843	
Toe(s)	\$48,309	\$22,366	\$22,263	\$7,986	\$3,780	
Great Toe	\$14,927	\$30,793	\$21,131	\$22,728	\$11,700	
Cardiovascular (includes the Heart)	\$0	\$3,398	\$156	\$878	\$5,453	
Respiratory	\$63,683	\$57,897	\$74,040	\$66,974	\$140,909	
Gastrointestinal	\$0	\$0	\$502	\$495	\$345	
Skin	\$3,747	\$11,636	\$7,697	\$4,049	\$969	
Psycho/Mental/Stress	\$195,707	\$102,820	\$66,009	\$95,529	\$100,393	
Immune	\$6,038	\$12,076	\$20,666	\$7,655	\$53,650	
Hematological	\$99,313	\$42,074	\$15,863	\$19,270	\$24,688	
Reproductive	\$0	\$0	\$0	\$0	\$0	
Nervous	\$0	\$3,570	\$4,046	\$0	\$21,427	
Endocrine	\$0	\$472	\$0	\$0	\$0	
Multiple Body Part Injury	\$2,126,951	\$1,721,073	\$3,783,685	\$3,731,477	\$3,440,307	
No Physical Injury/Near Miss	\$0	\$2,757	\$4,889	\$6,139	\$10,053	
No Data	\$72,131	\$140,683	\$53,783	\$59,283	\$136,050	
Total:	\$19,163,739	\$18,471,110	\$22,710,755	\$21,642,184	\$21,184,453	

**State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* FY 2014 - 2018**



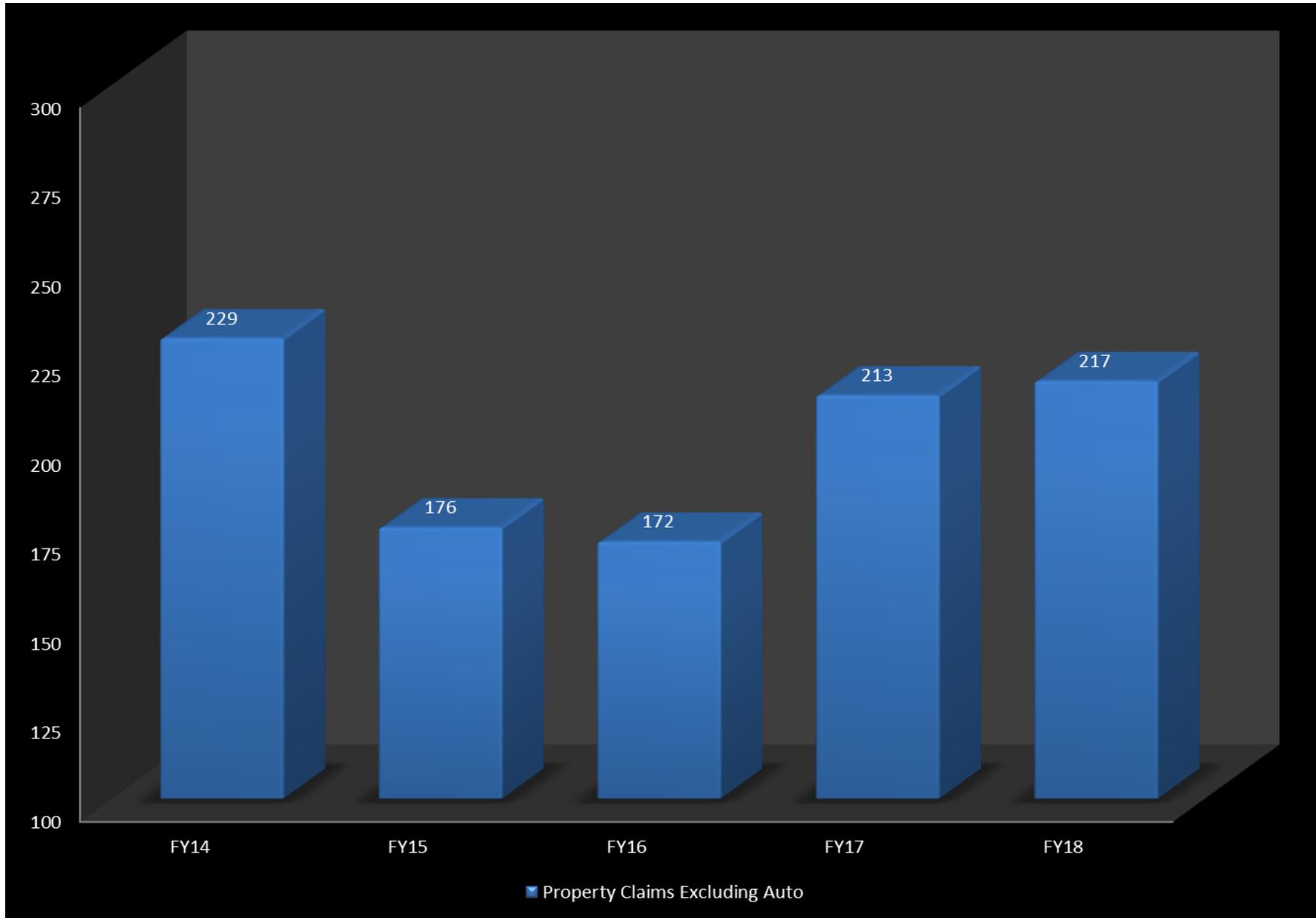
Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* by Agency FY 2014 - 2018

STATE AGENCY	FY14	FY15	FY16	FY17	FY18	5-Year Trend
Administration	21	30	22	16	9	
Agriculture, Trade and Consumer Protection	57	10	10	15	36	
Board of Aging and Long Term Care	0	141	0	0	0	
Board of Commissioners of Public Lands	27	67	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	19	6	16	14	21	
Circuit Courts	31	49	22	82	13	
Corrections	10	10	10	9	8	
Court of Appeals	0	0	0	5	0	
District Attorneys	10	4	6	27	0	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	11	0	0	0	
Employee Trust Funds	0	111	0	0	50	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	108	0	
Financial Institutions	1	3	4	4	0	
Health Services	10	11	12	10	9	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	26	13	8	6	18	
Insurance	7	0	9	0	18	
Investment Board	0	0	15	0	0	
Justice	7	7	17	21	8	
Kickapoo River Reserve	0	0	6	0	0	
Labor and Industry Review Commission	0	0	80	0	3	
Legislature	13	32	21	22	12	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	13	0	0	0	0	
Military Affairs	8	6	6	4	7	
Natural Resources	37	19	18	11	13	
Office of State Employment Relations	0	2	0	0	0	
Public Defender	16	70	46	25	3	
Public Instruction	16	13	4	14	24	
Public Service Commission	9	38	6	0	0	
Revenue	30	22	104	4	2	
Safety & Professional Services	9	8	17	4	15	
Secretary of State	0	0	0	0	0	
State Fair Park Board	14	19	42	137	47	
Supreme Court	0	0	5	0	7	
Tourism	0	0	0	15	0	
Transportation	12	11	6	7	6	
Treasurer	0	0	0	0	0	
University of Wisconsin System	24	24	26	44	17	
Veteran's Affairs	19	10	15	18	11	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	17	114	77	46	12	
Total:	18	17	17	24	12	

Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

**State of Wisconsin
Property Claims Excluding Auto* FY 2014 - 2018**

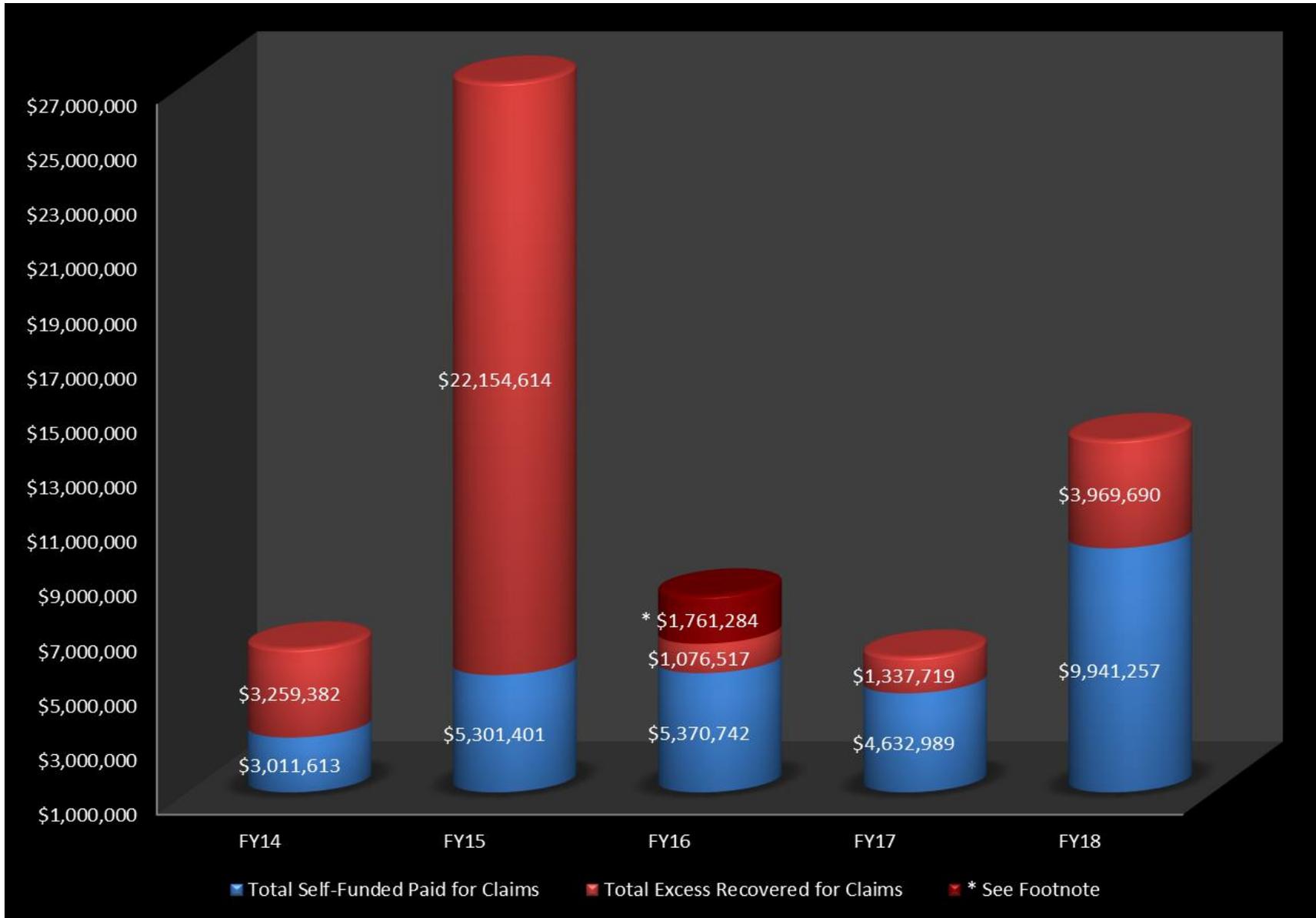


Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure.

**State of Wisconsin
Property Claims Excluding Auto by Agency FY 2014 - 2018**

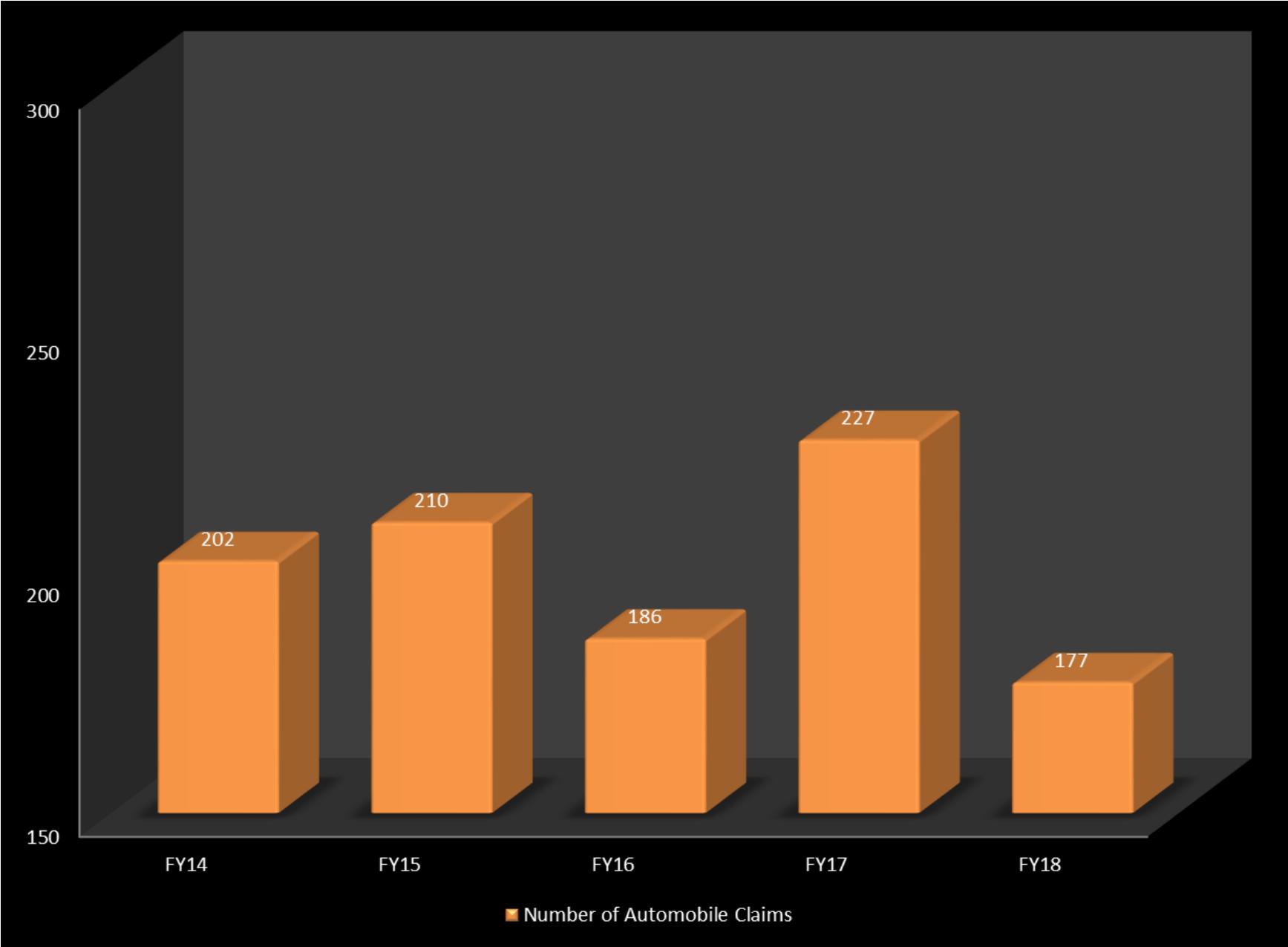
STATE AGENCY	FY14	FY15	FY16	FY17	FY18	5-Year Trend
Administration	8	8	10	12	9	
Agriculture, Trade and Consumer Protection	0	0	0	1	1	
Assembly Staff	0	0	0	0	0	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	1	0	0	0	0	
Childrens Trust Fund	0	0	0	0	0	
Circuit Courts	0	0	0	0	0	
Corrections	26	10	11	20	14	
Court of Appeals	0	0	0	0	0	
Educational Communications Board	0	2	0	0	0	
Elections and Ethics Commission	0	1	0	0	0	
Employee Trust Funds	0	0	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	1	0	0	0	0	
Financial Institutions	0	0	0	0	1	
Health Services	3	2	2	2	2	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	3	4	5	1	2	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	0	0	0	0	1	
Legislative Audit Bureau	1	0	0	0	0	
Legislature	0	0	1	2	0	
Military Affairs	6	6	5	6	4	
Natural Resources	24	18	16	28	27	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	0	0	0	0	1	
Public Instruction	0	1	0	0	0	
Public Lands Board	0	0	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	0	0	0	0	0	
Safety and Professional Services	0	1	0	0	0	
Secretary of State	0	0	0	0	0	
Senate Staff	0	0	0	0	0	
State Fair Park Board	2	1	1	2	0	
Supreme Court	0	0	0	0	0	
Tourism	0	0	0	0	0	
Transportation	9	10	11	12	8	
Treasurer	0	0	0	0	0	
University of Wisconsin System	139	109	109	126	144	
Veteran's Affairs	3	1	1	1	3	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	3	2	0	0	0	
TOTALS:	229	176	172	213	217	

**State of Wisconsin
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2014 – 2018**

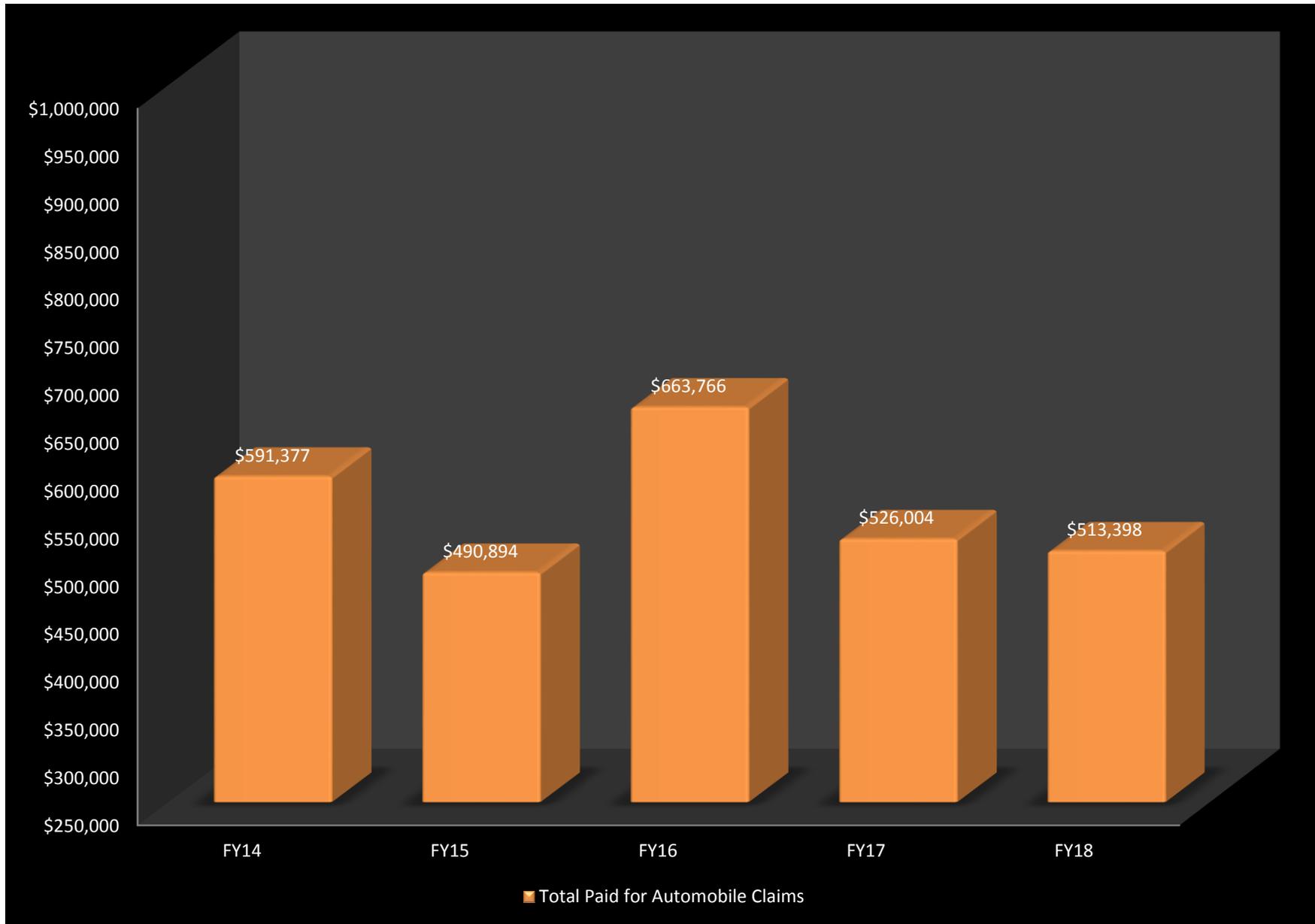


Note: Total losses paid include combination of self-funded program and excess property insurance carrier recoveries. Amounts reflect FY payments on claims from current and prior year losses. * \$1.76 million of excess insurance recovery was received in FY15 and paid during FY16.

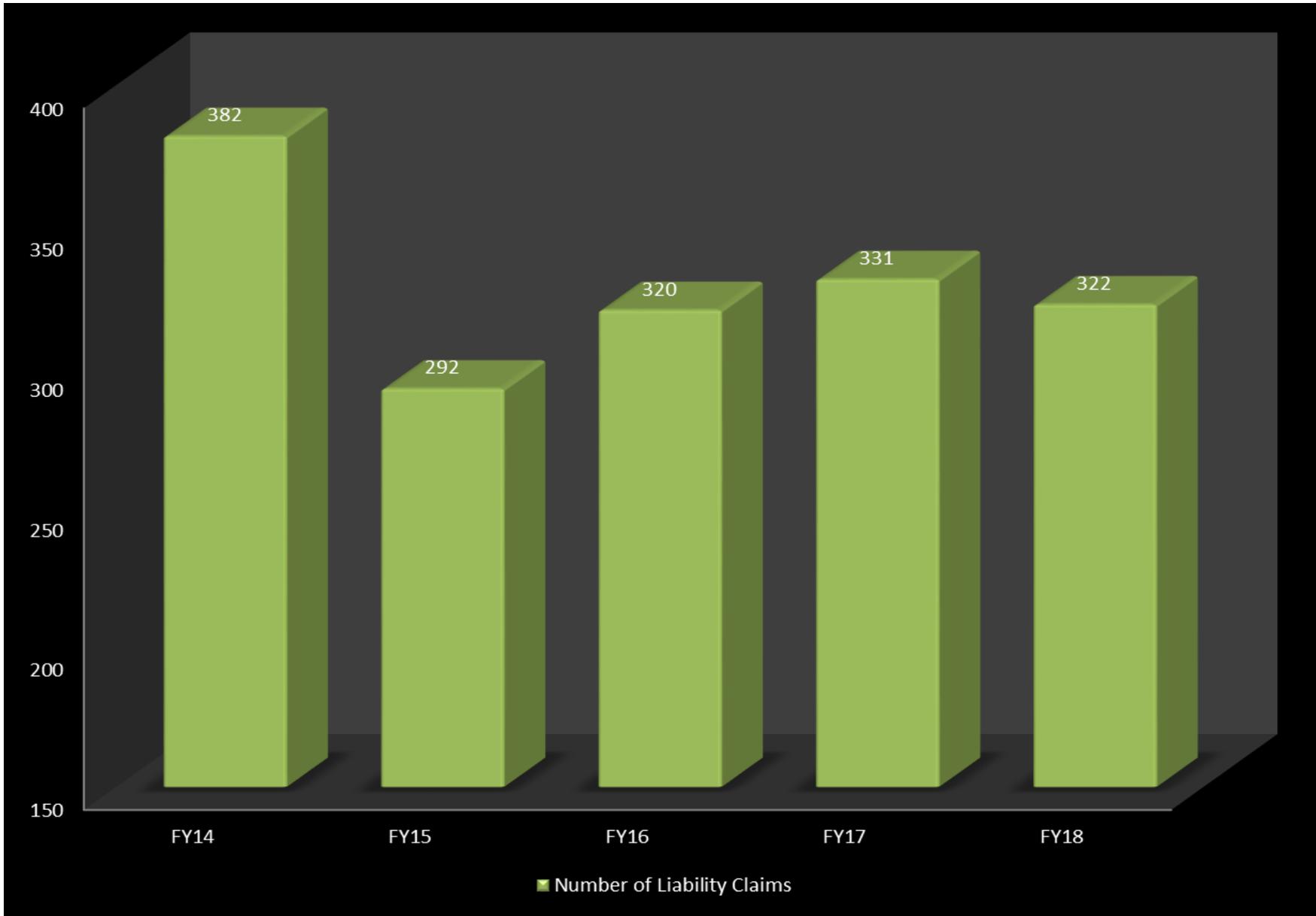
State of Wisconsin
Property Automobile Claims FY 2014 - 2018



**State of Wisconsin
Property Automobile Claims Total Paid FY 2014 – 2018**

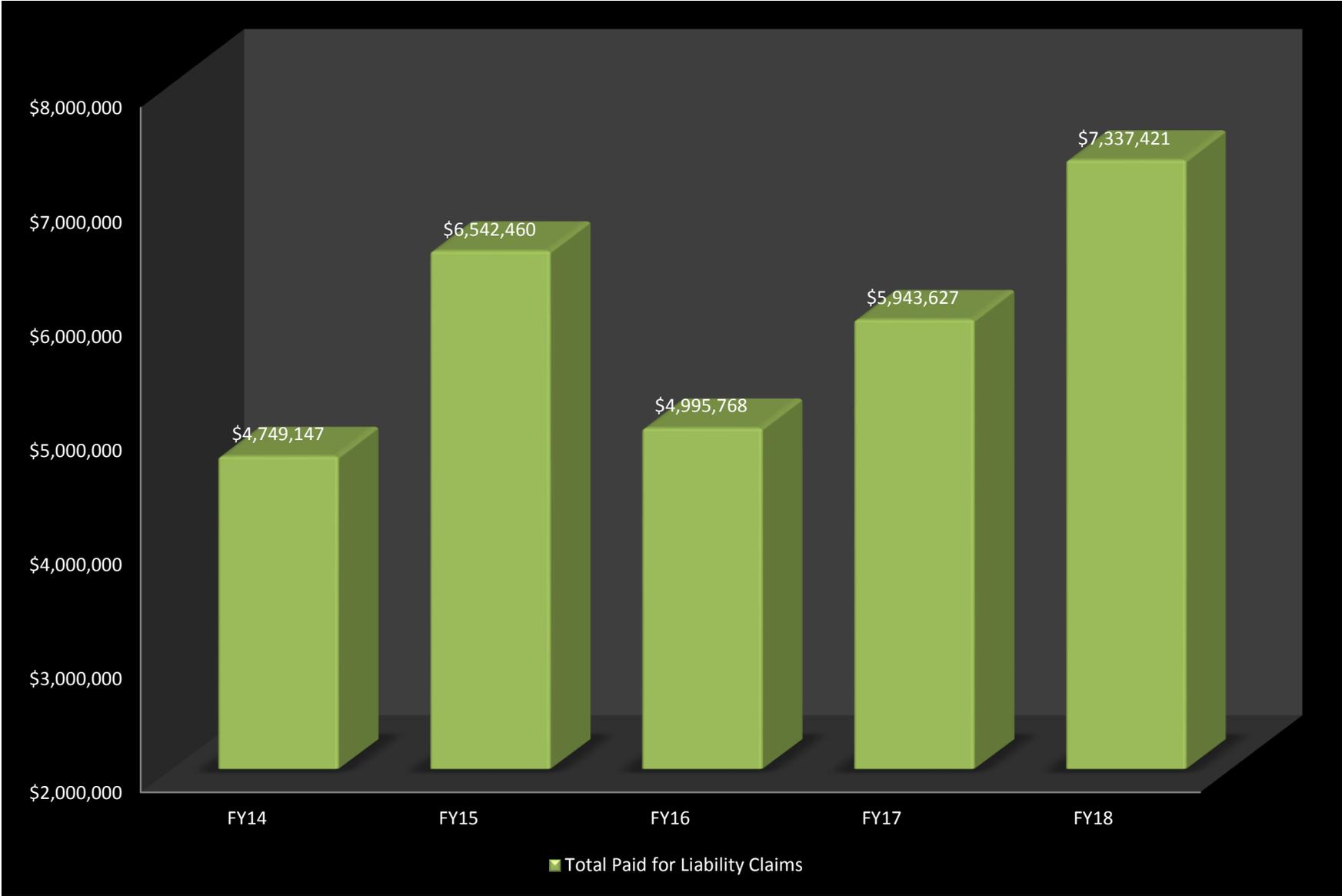


**State of Wisconsin
Liability Claims FY 2014 - 2018**



Note: Due to differences between liability claim coverage types and timeframes to file claims, FY18 claims have not matured to the same degree as prior years.

**State of Wisconsin
Liability Claims Total Paid FY 2014 – 2018**

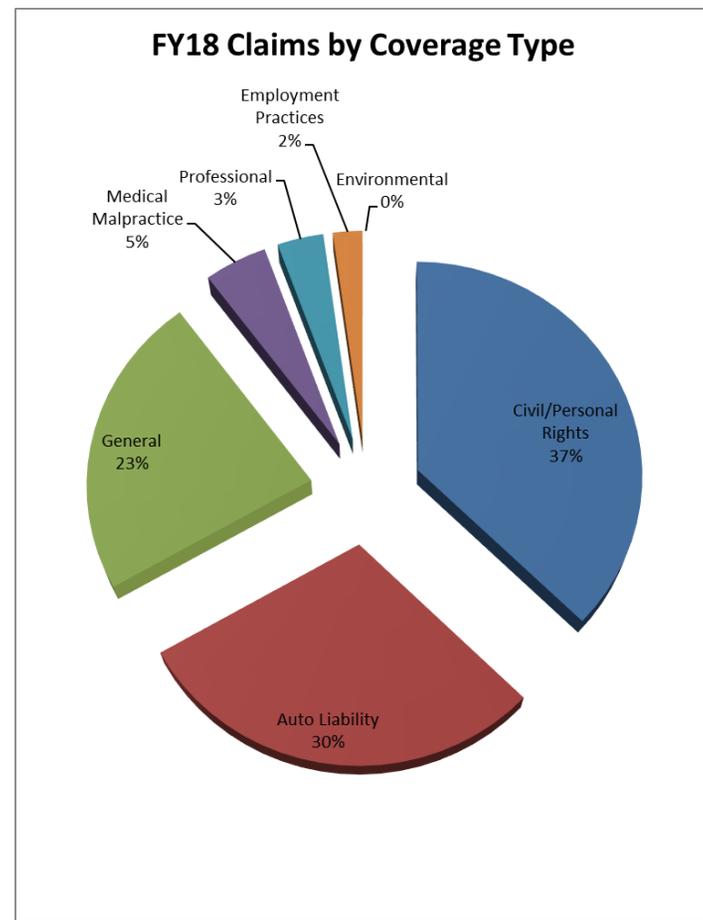
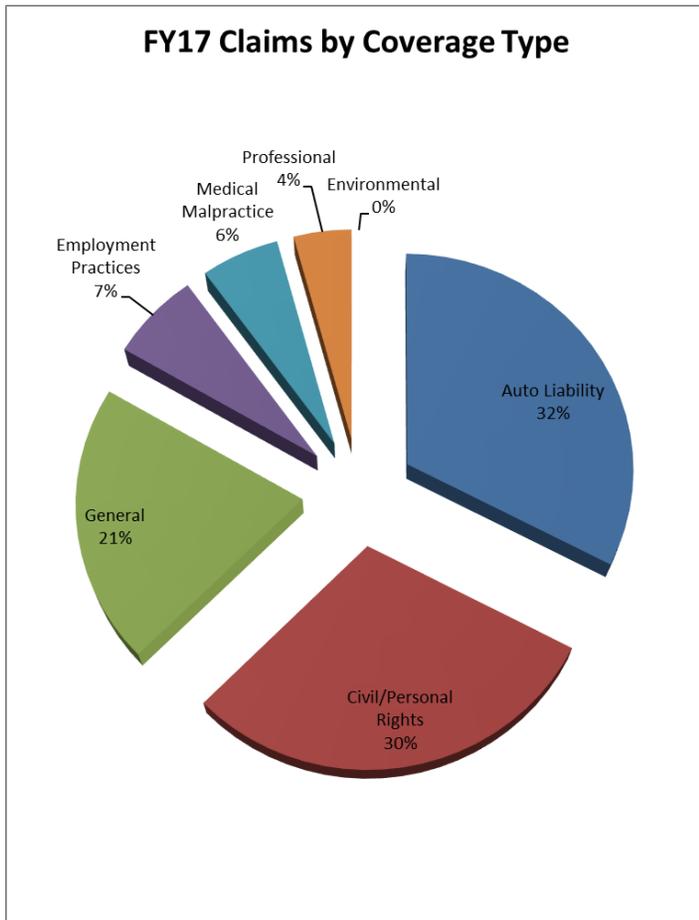


Note: Payments made directly by excess insurance carrier excluded.

**State of Wisconsin
Liability Claims by Coverage FY 2017 – 2018**

FY17 Claims by Coverage Type	
Auto Liability	108
Civil/Personal Rights	99
General	69
Employment Practices	22
Medical Malpractice	19
Professional	14
Environmental	0
Total	331

FY18 Claims by Coverage Type	
Civil/Personal Rights	120
Auto Liability	95
General	74
Medical Malpractice	15
Professional	11
Employment Practices	7
Environmental	0
Total	322



Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possible harmful substance and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Machinery, Equipment or Tool

Contains hand held tools, devices with moving parts and motorized equipment not licensed for road use.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Physical Hazards

Emit energy of one form or another such as heat, cold, noise, electrical hazard, radiation, lighting or ventilation.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2018 = 07/01/2017 – 06/30/2018

FY 2017 = 07/01/2016 – 06/30/2017

FY 2016 = 07/01/2015 – 06/30/2016

FY 2015 = 07/01/2014 – 06/30/2015

FY 2014 = 07/01/2013 – 06/30/2014

Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years. See notes below for clarification to any fluctuations in incidence rate of the departments.
2. Historically in fiscal years prior to 2015, BSRM compiled data for the Benchmark Report valued as of the first week of August of each respective fiscal year. This accurately depicted claim counts at the end of each fiscal year at that period in time. However, this methodology does not capture new claims created after the first week of August of each respective year. Beginning in FY 2015, all data was updated during the first week of August of the current fiscal year to reflect actual claim counts at current status for all fiscal years shown.
3. Prior to fiscal year 2015, UW System reported total hours worked over calendar year periods. Beginning in FY2015, total hours worked are shown over fiscal year periods for 2012 – 2016.
4. In FY 2016, the Child Abuse and Neglect Prevention Board separated from the Department of Children and Families. The Elections and Ethics Commission was also developed, formally known as the Government Accountability Board. The Office of State Employment Relations (OSER) transitioned to the Division of Personnel Management (DPM). The Department of Administration data now includes DPM.