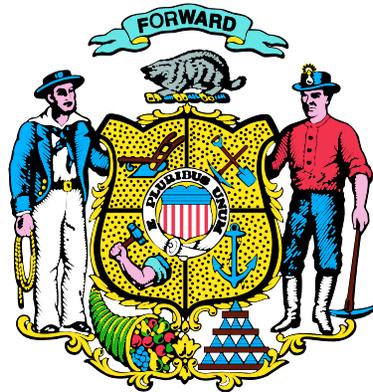


FY 2017 State of Wisconsin Risk Management Benchmarking Report



Developed By:
State of Wisconsin
Bureau of State Risk Management



State of Wisconsin
FY 2017 Risk Management Benchmarking Report
Table of Contents

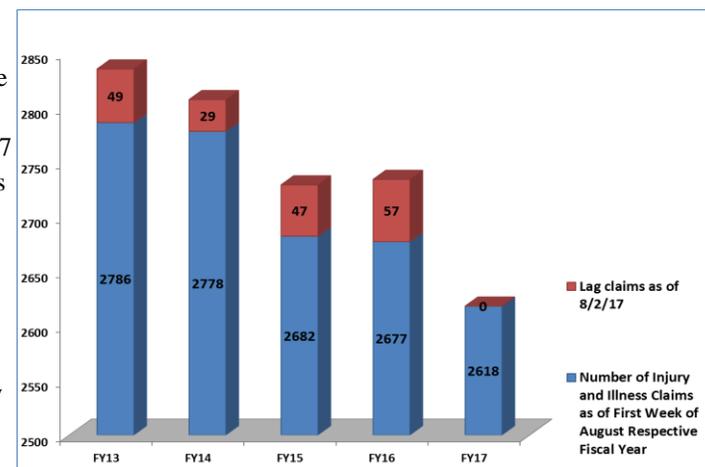
Executive Summary.....	2
Workers' Compensation Injury and Illness Claims FY 2013 – 2017	3
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2013 – 2017	4
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2016 – 2017	5
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2016 – 2017	6
Workers' Compensation Agency Claim Count by Cause FY 2013 – 2017	7
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2013 – 2017	8
Workers' Compensation Injury and Illness Medical, Lost Time and Hazardous Duty Claims by Month FY 2016 – 2017.....	9
Injury and Illness Rates Compared with Bureau of Labor Statistics.....	10
Injury and Illness Rates per 100 Employees by Agency FY 2013 – 2017	11
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2016 – 2017	12
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2013 – 2017	13
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2013 – 2017	14
Workers' Compensation Injury and Illness Lost Time and Hazardous Duty Claims by Month FY 2016 – 2017.....	15
Days Away from Work Injury and Illness Rates Compared with Bureau of Labor Statistics	16
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2013 – 2017.....	17
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2016 – 2017.....	18
Workers' Compensation Claims Total Paid FY 2013 – 2017	19
Workers' Compensation Claims Total Paid by Agency FY 2013 – 2017	20
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses FY 2013 – 2017	21
Workers' Compensation Five Year (FY) Annual Spend by FY Claim Date of Loss	22
Total Paid Per Cause of Injury and Illness FY 2016 – 2017	23
Total Paid Per Cause of Injury and Illness FY 2016 – 2017	24
Workers' Compensation Agency Total Paid Analysis by Cause FY 2013 – 2017	25
Workers' Compensation Total Paid by Body Part FY 2013 – 2017	26
Workers' Compensation Injury and Illness Average Days Claim Lag Time FY 2013 – 2017	27
Workers' Compensation Injury and Illness Average Days Claim Lag Time by Agency FY 2013 – 2017.....	28
Property Claims Excluding Auto FY 2013 – 2017	29
Property Claims Excluding Auto by Agency FY 2013 – 2017.....	30
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2013 – 2017	31
Property Automobile Claims FY 2013 – 2017	32
Property Automobile Claims Total Paid FY 2013 – 2017	33
Liability Claims FY 2013 – 2017.....	34
Liability Claims Total Paid FY 2013 – 2017.....	35
Liability Claims by Coverage FY 2016 – 2017	36
Glossary	37
Other Applicable Information	38

Executive Summary

The annual risk management benchmarking report includes workers' compensation, property and liability statistics for fiscal year 2017 (FY17). Metrics within this benchmark report will assist State of Wisconsin agencies with understanding loss history, identifying trends and developing prevention strategies.

In FY17, all data was captured as of the first week of August of the current year to consistently demonstrate true claim counts. For historical reference, the exhibit shown depicts WC claim counts valued as of the first week of August of each respective fiscal year (illustrated in blue). Lag WC claims reported beyond the first week of August of each respective fiscal year are illustrated in red.

Year to date, the State of Wisconsin experienced a 4.2% decrease in the number of employee workplace injury claims as the number of claims decreased from 2,734 in FY16 to 2,618 in FY17. It is important to highlight that in January FY17, injury claims increased 31.3% from 217 in January FY16 to 285 in January FY17 (illustrated on page 10). The increase in freezing rain (1.44-inch total precipitation & 13.31-inch total snow falls in Wisconsin for January FY17 exceeded the 0.83-inch total precipitation & 12.55-inch total snow falls in January FY16) caused very slippery conditions and emphasizes the extreme importance of being prepared for and avoiding winter slips and falls. The state experienced a 7.7% decrease in total claims over the past five years. The number of lost time and hazardous duty claims, which result in lost work time of more than three days, increased from 606 in FY16 to 621 in FY17, representing a 2.5% increase. We cannot overemphasize the importance of accommodating early return to work to reduce unnecessary lost time claims and related indemnity expenses. Over the last five years the number of lost time and hazardous duty claims has decreased 2.1%.



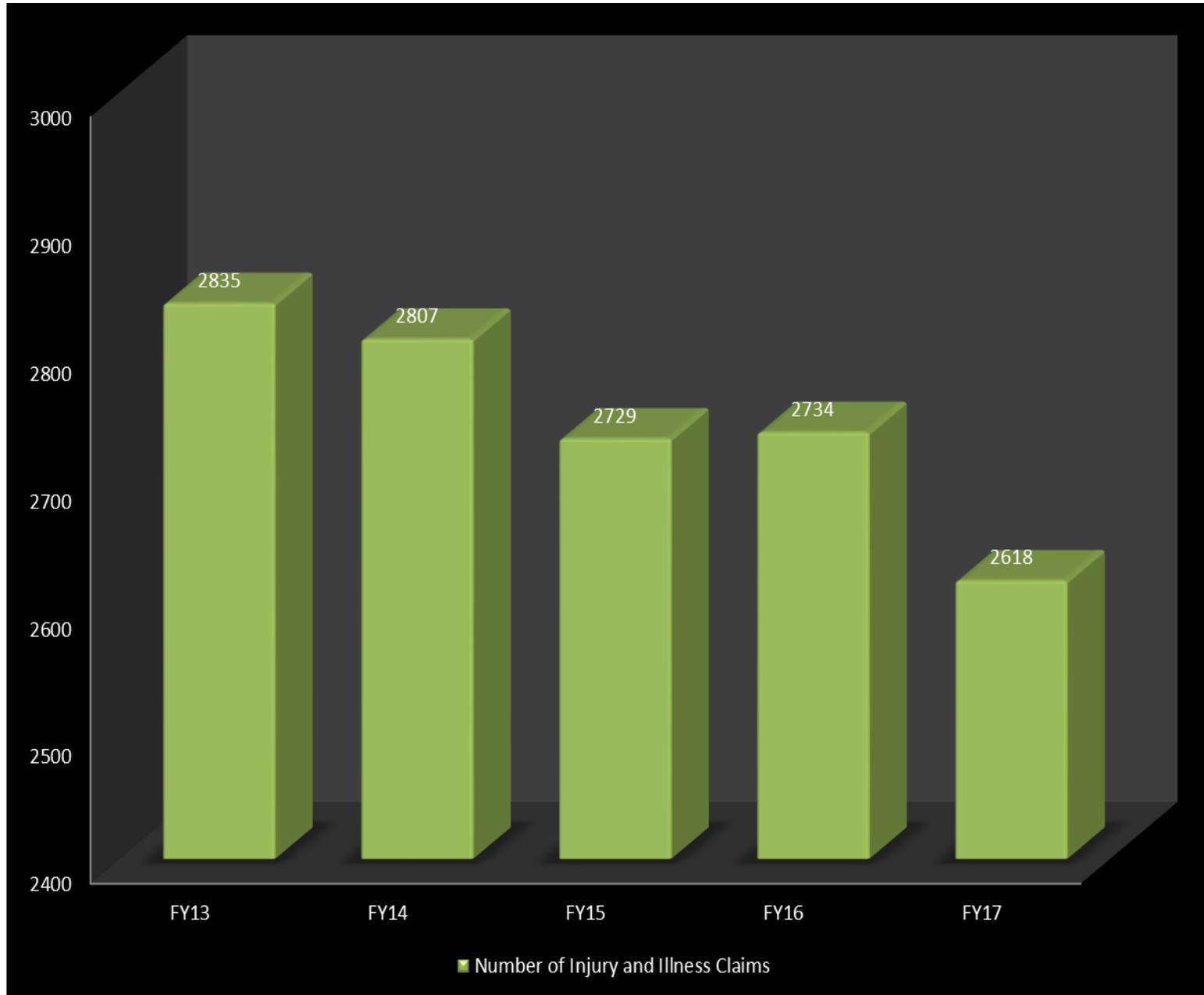
It is important to note that the State of Wisconsin is a 100% WC paid loss program and expenditures reflect the total paid to date from all dates of loss. To better illustrate WC annual expenditures by claim date of loss, please reference table found on page 22. Depending on the severity of each claim outcome, the expenditure may continue throughout the lifetime of the claimant. Prevention is the key to cost containment. Studies have also shown that injured workers who participate in modified duty programs have better claim outcomes. The cost of work comp claims decreased 4.7% from \$22,710,755 in FY16 to \$21,642,184 in FY17. Temporary and permanent wage replacement costs increased 6.8%, while medical costs decreased 9.9% in FY17. Since BSRM inception as a program revenue operation in FY91-93, temporary and permanent wage replacement costs have increased by 16.2% from \$5,767,296 to \$6,703,124 while medical costs have increased 128.1% from \$6,123,250 to \$13,969,399. As the number of claims continues to decrease, we project continued increases in claim costs for FY18 due to the historical increases in medical charges and further development of complex open lost time claims.

The number of state agency property claims, excluding automobile claims, experienced an increase of 30.9% from 178 in FY16 to 233 in FY17. Over the last five years the number of claims increased 3.1%. Year to date, total paid decreased 27.3% from \$8,208,543 in FY16 to \$5,970,708 in FY17. The substantial decrease in property payments resulted from closure of prior year large excess insurance claims. The number of state property automobile claims increased 15.7% from 185 in FY16 to 214 in FY17. The number of state liability claims decreased 3.6% from 307 in FY16 to 296 in FY17.

It is imperative that focus remains on property loss control as well as on providing a safe workplace, holding agency managers, supervisors and employees accountable for following safety rules and regulations. One significant event such as a fire or automobile accident can be catastrophic. We request you please review the results for your agency and share this information with management. We look forward to partnering with you to promote and enhance safety and risk control. This includes providing a safe working environment for Wisconsin employees and protecting state property. Thank you for your continued commitment in striving for state risk management excellence.

Jason Gates
Director of State Risk Management

State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2013 - 2017



**State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2013 - 2017**

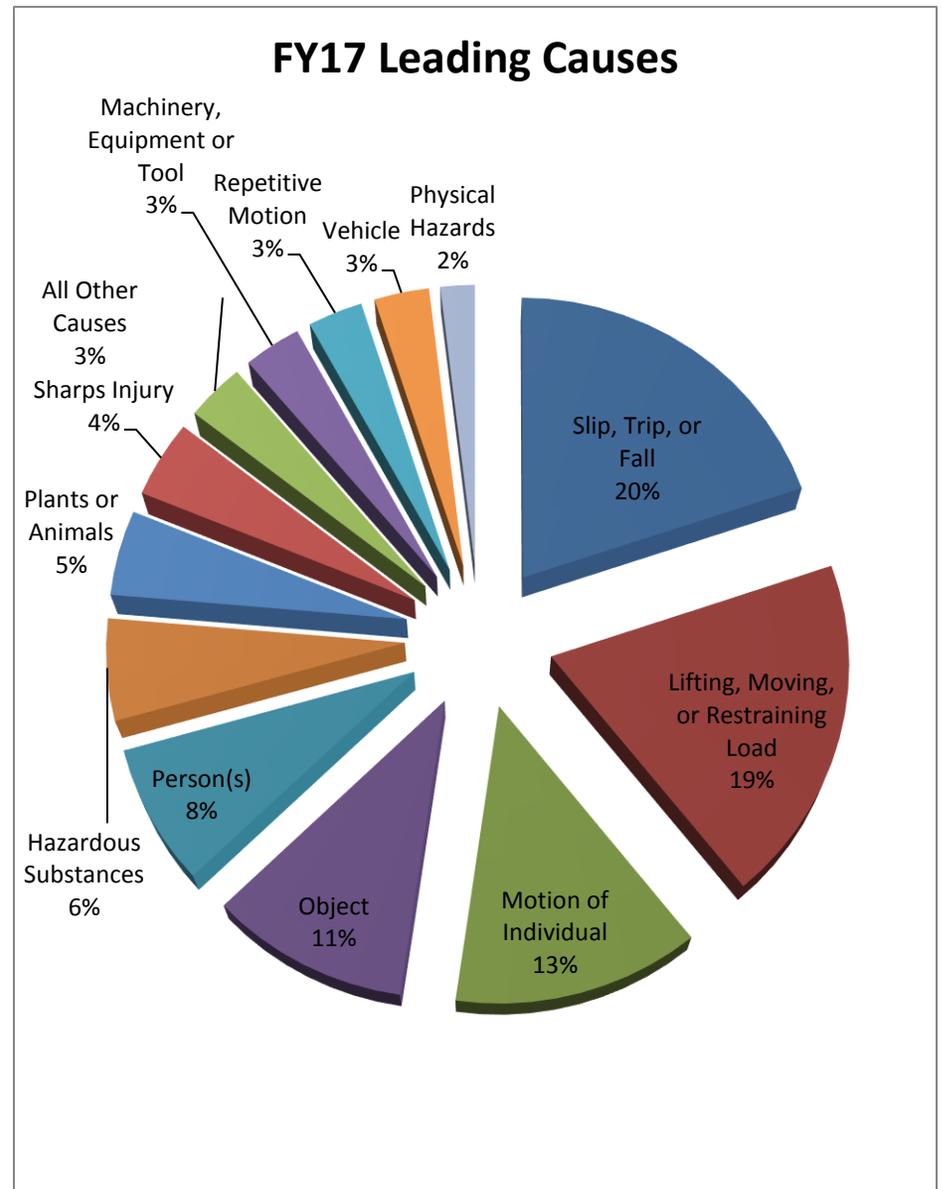
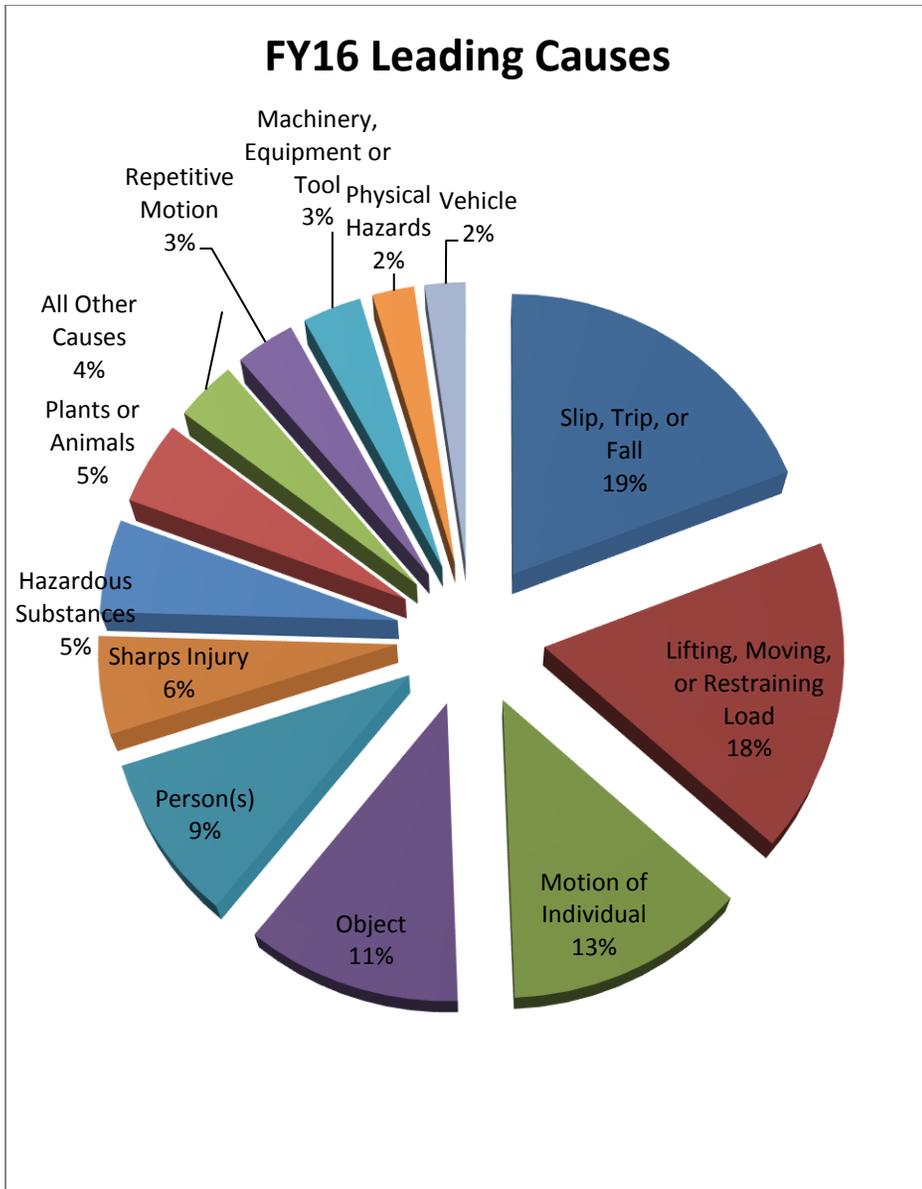
STATE AGENCY	FY13	FY14	FY15	FY16	FY17	5-Year Trend
Administration	18	31	17	18	20	
Agriculture, Trade and Consumer Protection	13	28	19	16	15	
Board of Aging and Long Term Care	1	0	1	0	0	
Board of Commissioners of Public Lands	1	3	1	0	0	
Board of People with Developmental Disabilities	1	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	24	17	8	9	17	
Circuit Courts	8	3	6	6	3	
Corrections	690	701	658	713	709	
Court of Appeals	0	0	0	0	1	
District Attorneys	5	2	1	1	1	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	1	0	1	0	0	
Employee Trust Funds	0	0	3	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	2	0	0	0	1	
Financial Institutions	3	2	1	1	2	
Health Services	433	435	475	476	434	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	10	16	17	12	9	
Insurance	1	1	0	2	0	
Investment Board	2	0	0	1	0	
Justice	16	6	16	9	14	
Kickapoo River Reserve	0	0	0	1	0	
Labor and Industry Review Commission	0	0	0	1	0	
Legislature	1	1	5	3	4	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	1	1	0	0	0	
Military Affairs	38	22	25	21	26	
Natural Resources	179	206	169	190	171	
Office of State Employment Relations	0	0	1	0	0	
Public Defender	9	6	2	6	6	
Public Instruction	25	22	23	13	19	
Public Service Commission	1	1	3	1	0	
Revenue	15	11	11	7	12	
Safety & Professional Services	7	5	2	2	1	
Secretary of State	0	0	0	0	0	
State Fair Park Board	8	11	20	22	8	
Supreme Court	0	0	0	4	0	
Tourism	0	0	0	0	1	
Transportation	129	137	122	114	114	
Treasurer	0	0	0	0	0	
University of Wisconsin System	1016	916	897	863	849	
Veteran's Affairs	155	200	206	211	169	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	22	23	19	11	12	
Total:	2835	2807	2729	2734	2618	

**State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2016 - 2017**

Leading Causes of Injuries in FY16	
Slip, Trip, or Fall	523
Lifting, Moving, or Restraining Load	478
Motion of Individual	350
Object	312
Person(s)	251
Sharps Injury	149
Hazardous Substances	142
Plants or Animals	128
All Other Causes	94
Repetitive Motion	91
Machinery, Equipment or Tool	90
Physical Hazards	64
Vehicle	62
Total	2734

Leading Causes of Injuries in FY17	
Slip, Trip, or Fall	521
Lifting, Moving, or Restraining Load	505
Motion of Individual	343
Object	277
Person(s)	204
Hazardous Substances	149
Plants or Animals	125
Sharps Injury	114
All Other Causes	86
Machinery, Equipment or Tool	84
Repetitive Motion	80
Vehicle	80
Physical Hazards	50
Total	2618

**State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2016 - 2017**



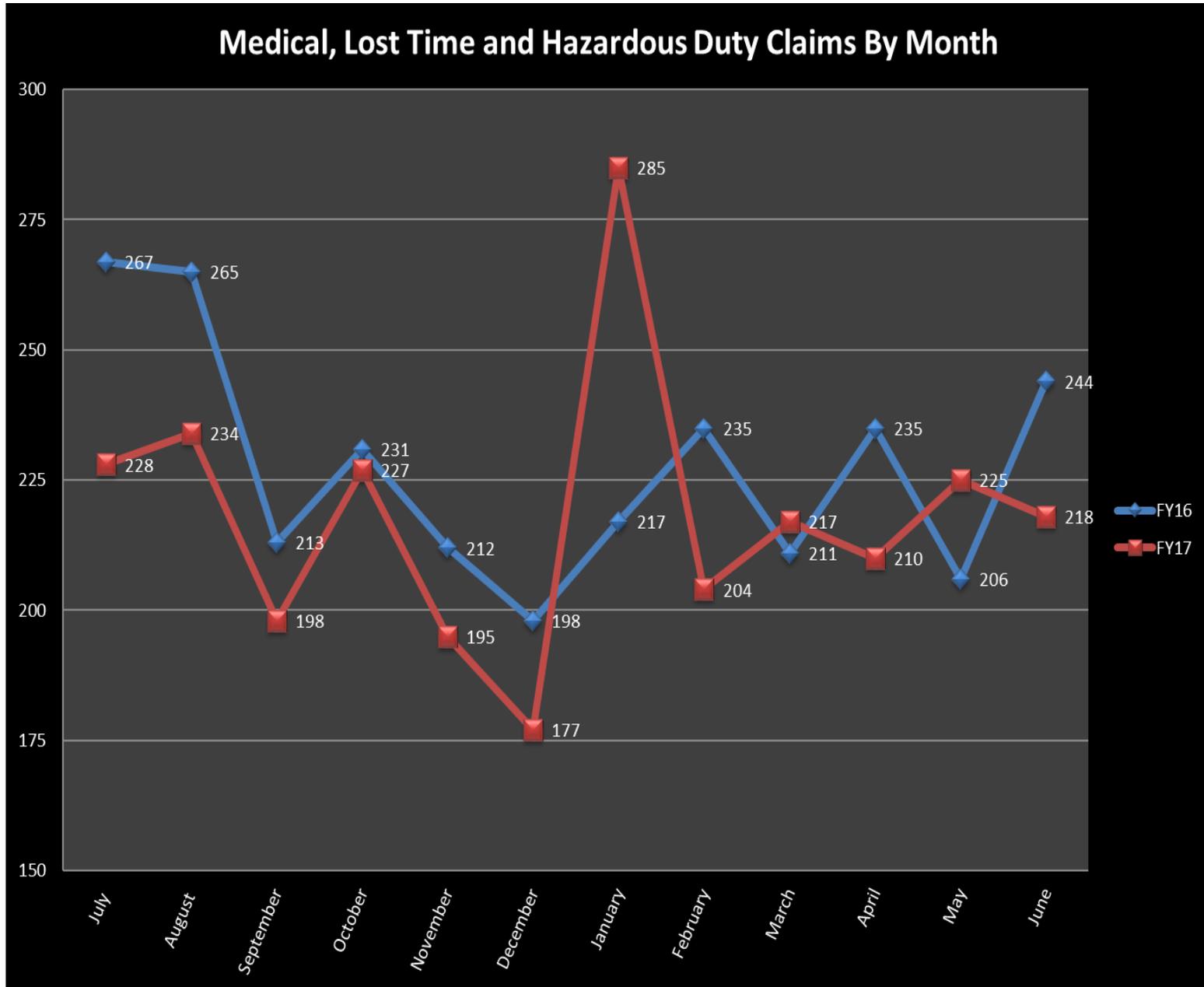
**State of Wisconsin
Workers' Compensation Agency Claim Count by Cause FY 2013 – 2017**

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Object (400)	Motion of Individual (1300)	Person(s) (500)	Sharps Injury (700)	Plants or Animals (100 & 1000)	Hazardous Substances (800)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Vehicle (600)	Physical Hazards (900)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Agency Total
Administration	23	20	11	13	8	4	1	5	2	5	4	4	4	104
Agriculture, Trade and Consumer Protection	27	9	1	10	0	6	16	0	2	5	11	2	2	91
Board of Aging and Long Term Care	1	1	0	0	0	0	0	0	0	0	0	0	0	2
Board of Commissioners of Public Lands	0	0	0	1	0	0	1	0	0	0	2	1	0	5
Board of People with Developmental Disabilities	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Child Abuse and Neglect Prevention Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Children and Families	28	3	5	3	3	0	5	1	1	3	18	3	2	75
Circuit Courts	5	2	1	0	0	0	0	1	16	1	0	0	0	26
Corrections	781	647	297	536	346	136	45	234	82	104	77	46	140	3,471
Court of Appeals	0	0	0	1	0	0	0	0	0	0	0	0	0	1
District Attorneys	7	2	0	0	0	1	0	0	0	0	0	0	0	10
Educational Communications Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elections and Ethics Commission	1	0	0	0	0	0	0	0	0	0	1	0	0	2
Employee Trust Funds	2	0	0	1	0	0	0	0	0	0	0	0	0	3
Employment Relations Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(Executive Office) Governor	2	0	0	0	0	0	0	0	0	0	1	0	0	3
Financial Institutions	4	1	0	2	0	1	0	0	1	0	0	0	0	9
Health Services	310	645	184	195	580	122	9	66	35	30	19	9	49	2,253
Higher Educational Aids Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Historical Society	16	9	4	4	0	4	15	1	5	0	1	1	4	64
Insurance	3	0	0	1	0	0	0	0	0	0	0	0	0	4
Investment Board	1	0	0	0	0	0	1	1	0	0	0	0	0	3
Justice	13	6	6	2	5	6	5	0	2	1	11	2	2	61
Kickapoo River Reserve	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Labor and Industry Review Commission	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Legislature	7	1	1	3	1	0	0	0	0	0	0	0	1	14
Lieutenant Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lower-WI State Riverway Board	1	0	0	0	0	0	0	0	0	0	1	0	0	2
Military Affairs	39	12	19	24	3	2	4	4	5	9	3	1	7	132
Natural Resources	149	71	106	89	24	28	266	36	33	33	42	22	16	915
Office of State Employment Relations	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Public Defender	11	2	0	1	5	0	1	0	2	0	3	1	3	29
Public Instruction	43	13	6	2	15	1	1	2	5	5	1	1	7	102
Public Service Commission	1	0	3	0	0	0	0	0	1	0	0	0	1	6
Revenue	29	0	1	2	3	0	0	1	10	3	4	2	1	56
Safety & Professional Services	7	2	5	0	0	0	2	0	0	0	1	0	0	17
Secretary of State	0	0	0	0	0	0	0	0	0	0	0	0	0	0
State Fair Park Board	11	21	8	7	1	1	4	1	2	9	2	1	1	69
Supreme Court	1	1	1	1	0	0	0	0	0	0	0	0	0	4
Tourism	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Transportation	152	68	61	103	23	13	23	24	18	21	86	7	17	616
Treasurer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Wisconsin System	1,075	557	743	456	61	400	267	251	183	186	83	147	132	4,541
Veteran's Affairs	132	329	104	95	122	15	4	20	44	24	3	5	44	941
Wisconsin Technical College System	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workforce Development	31	7	5	11	0	0	0	1	12	2	3	0	15	87
Total:	2,914	2,430	1,573	1,564	1,200	740	670	649	462	441	377	255	448	13,723

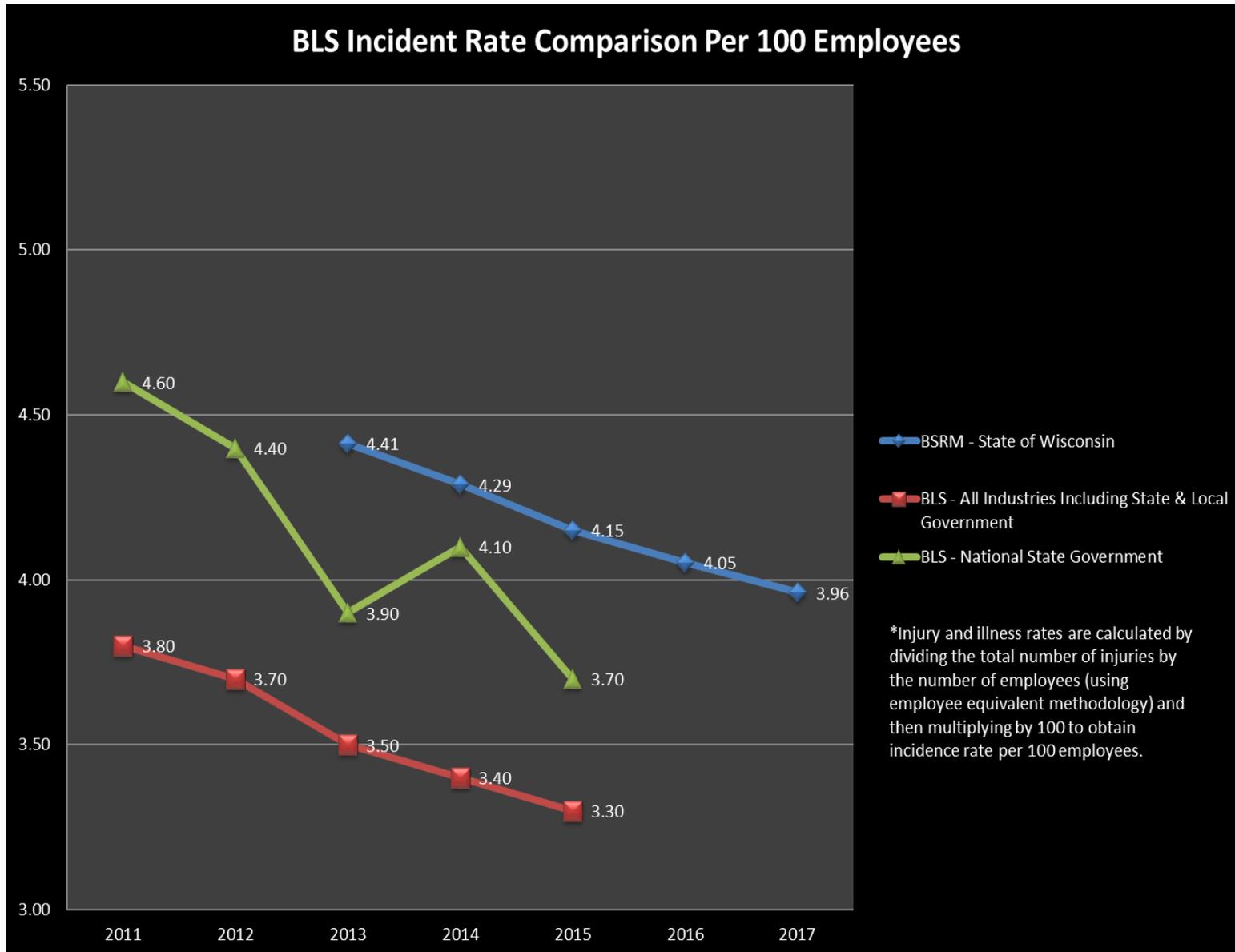
**State of Wisconsin
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2013 - 2017**

BODY PART	FY13	FY14	FY15	FY16	FY17	5-Year Trend
Skull/Scalp/Head	147	118	132	150	150	
Brain	10	8	6	14	21	
Ear	15	16	8	17	11	
Eyes(s)	122	106	97	120	105	
Nose	12	15	17	10	13	
Teeth	16	11	9	13	7	
Mouth	19	17	21	20	19	
Jaw/Facial Bones	14	19	22	28	38	
Soft Tissue/Face/Cheeks	21	21	11	24	19	
Cervical	57	61	51	40	32	
Soft Tissue (define)	2	0	3	4	1	
Larynx	2	2	2	0	2	
Shoulder(s)	171	230	221	197	212	
Upper Arm(s)	26	27	31	29	30	
Elbow(s)	61	69	71	54	48	
Lower Arm(s)	81	90	76	72	61	
Wrist(s)	121	105	136	93	117	
Hand(s)	163	159	143	159	134	
Finger(s)	262	221	234	228	234	
Thumb(s)	81	66	70	63	41	
Upper Back/Thoracic	47	65	42	41	44	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	315	301	305	283	274	
Chest/Ribs, Sternum, Soft Tissue	43	49	46	50	53	
Pelvis	0	1	0	0	2	
Abdomen	30	25	26	31	24	
Internal Organs	1	1	3	7	8	
Buttocks	9	8	6	7	10	
Groin	10	12	10	9	17	
Hip	28	21	24	35	27	
Thigh(s)	24	23	15	26	21	
Knee(s)	286	266	275	262	248	
Lower Leg(s)	55	59	56	70	64	
Ankle(s)	114	120	111	125	114	
Foot(Feet)	67	68	75	78	70	
Toe(s)	14	20	17	26	12	
Great Toe	4	10	13	7	9	
Cardiovascular (includes the Heart)	5	4	5	2	3	
Respiratory	35	28	28	27	14	
Gastrointestinal	1	1	0	1	2	
Skin	10	10	9	17	9	
Psycho/Mental/Stress	10	18	12	9	13	
Immune	0	6	10	3	3	
Hematological	39	49	35	32	29	
Reproductive	0	0	0	0	0	
Nervous	4	0	2	1	0	
Endocrine	0	0	1	0	0	
Multiple Body Part Injury	263	263	217	228	232	
No Physical Injury/Near Miss	6	7	10	9	8	
No Data	12	11	15	13	13	
Total:	2835	2807	2729	2734	2618	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2016 - 2017



State of Wisconsin Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2016 data in Fall 2017.

**State of Wisconsin
Injury and Illness Rates per 100 Employees by Agency FY 2013 – 2017**

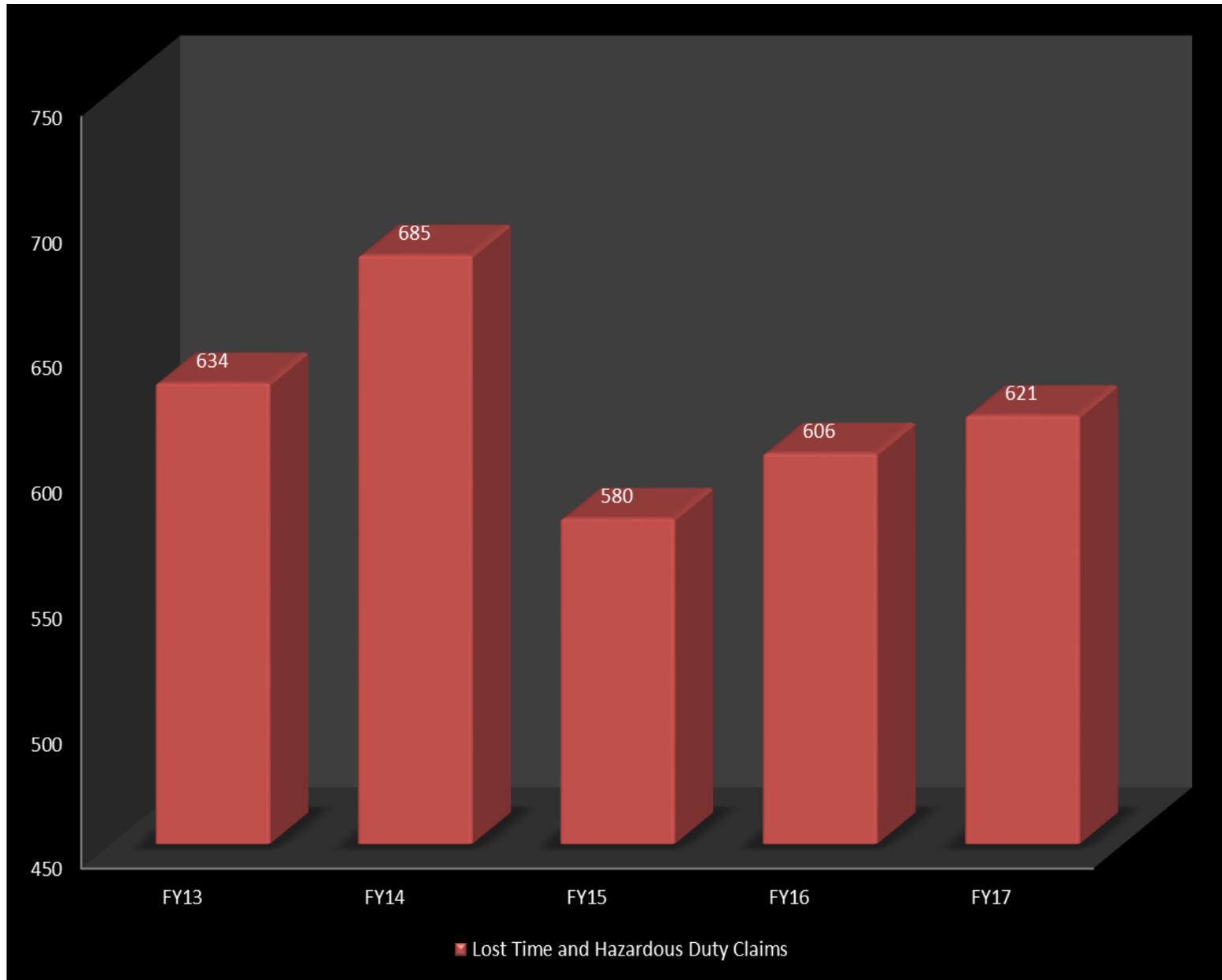
STATE AGENCY	FY 13	FY 14	FY 15	FY 16	FY 17	5-Year Trend
Administration	2.17	3.86	2.06	2.12	2.32	
Agriculture, Trade and Consumer Protection	2.59	5.22	3.42	2.80	2.58	
Board of Aging and Long Term Care	3.45	0.00	3.20	0.00	0.00	
Board of the Commissioner of Public Lands	10.00	26.86	9.69	0.00	0.00	
Board of People With Developmental Disabilities	16.67	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	4.70	2.69	1.24	1.40	2.66	
Circuit Courts	1.33	0.43	1.24	1.23	0.62	
Corrections	7.75	7.80	7.28	7.88	7.89	
Court of Appeals	0.00	0.00	0.00	0.00	1.42	
District Attorneys	1.31	0.52	0.26	0.26	0.26	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	3.13	0.00	3.20	0.00	0.00	
Employee Trust Funds	0.00	0.00	1.35	0.00	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
(Executive Office) Governor	5.13	0.00	0.00	0.00	2.81	
Financial Institutions	2.63	1.70	0.85	0.89	1.70	
Health Services	8.59	8.33	8.94	9.04	8.37	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	4.48	7.15	7.43	4.77	3.59	
Insurance	0.88	0.77	0.00	1.58	0.00	
Investment Board	1.52	0.00	0.00	0.62	0.00	
Justice	2.99	1.06	2.76	1.50	2.10	
Kickapoo River Reserve	0.00	0.00	0.00	23.52	0.00	
Labor and Industry Review Commission	0.00	0.00	0.00	8.08	0.00	
Legislature	0.14	0.15	0.69	0.40	0.55	
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	50.00	55.20	0.00	0.00	0.00	
Military Affairs	8.82	4.97	5.58	4.58	5.50	
Natural Resources	6.65	7.46	6.12	7.10	6.52	
Office of State Employment Relations	0.00	0.00	2.50	0.00	0.00	
Public Defender	1.82	1.21	0.41	0.79	1.18	
Public Instruction	4.56	3.97	4.02	2.26	3.40	
Public Service Commission	0.88	0.86	2.55	0.82	0.00	
Revenue	1.77	1.23	1.18	0.60	1.18	
Safety and Professional Services	2.69	2.39	0.96	0.99	0.50	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	4.32	5.69	10.21	9.45	3.92	
Supreme Court	0.00	0.00	0.00	2.24	0.00	
Tourism	0.00	0.00	0.00	0.00	3.73	
Transportation	4.47	4.63	3.93	3.73	3.72	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	3.01	2.69	2.62	2.39	2.43	
Veteran's Affairs	14.21	16.91	17.06	17.52	14.49	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	1.49	1.53	1.22	0.73	0.92	
Incidence Rates:	4.41	4.29	4.15	4.05	3.96	

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2016 – 2017

STATE AGENCY	FY16 Employees	FY16 Claims	FY16 Incidence Rate Per 100 Workers	FY17 Employees	FY17 Claims	FY17 Incidence Rate Per 100 Workers
Administration	849	18	2.12	863	20	2.32
Agriculture, Trade and Consumer Protection	572	16	2.80	582	15	2.58
Board of Aging and Long Term Care	32	0	0.00	34	0	0.00
Board of Commissioners of Public Lands	9	0	0.00	9	0	0.00
Board of People with Developmental Disabilities	9	0	0.00	9	0	0.00
Child Abuse and Neglect Prevention Board	3	0	0.00	5	0	0.00
Children and Families	642	9	1.40	640	17	2.66
Circuit Courts	489	6	1.23	485	3	0.62
Corrections	8964	706	7.88	8987	709	7.89
Court of Appeals	69	0	0.00	71	1	1.42
District Attorneys	390	1	0.26	389	1	0.26
Educational Communications Board	39	0	0.00	36	0	0.00
Elections and Ethics Commission	30	0	0.00	29	0	0.00
Employee Trust Funds	233	0	0.00	235	0	0.00
Employment Relations Commission	8	0	0.00	7	0	0.00
Executive Office (Governor)	33	0	0.00	36	1	2.81
Financial Institutions	113	1	0.89	117	2	1.70
Health Services	5198	470	9.04	5188	434	8.37
Higher Educational Aids Board	7	0	0.00	8	0	0.00
Historical Society	252	12	4.77	250	9	3.59
Insurance	126	2	1.58	122	0	0.00
Investment Board	161	1	0.62	169	0	0.00
Justice	602	9	1.50	665	14	2.10
Kickapoo River Reserve	4	1	0.00	9	0	0.00
Labor and Industry Review Commission	12	1	0.00	17	0	0.00
Legislature	746	3	0.40	733	4	0.55
Lieutenant Governor	4	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	459	21	4.58	473	26	5.50
Natural Resources	2634	187	7.10	2622	171	6.52
Office of State Employment Relations	12	0	0.00	0	0	0.00
Public Defender	508	4	0.79	510	6	1.18
Public Instruction	576	13	2.26	559	19	3.40
Public Service Commission	122	1	0.82	117	0	0.00
Revenue	1001	6	0.60	1020	12	1.18
Safety and Professional Services	202	2	0.99	201	1	0.50
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	201	19	9.45	204	8	3.92
Supreme Court	178	4	2.24	185	0	0.00
Tourism	29	0	0.00	27	1	3.73
Transportation	3057	114	3.73	3066	114	3.72
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	34878	832	2.39	34871	849	2.43
Veteran's Affairs	1187	208	17.52	1167	169	14.49
Wisconsin Technical College System	51	0	0.00	51	0	0.00
Workforce Development	1375	10	0.73	1301	12	0.92
Incidence Rates:	66,074	2,677	4.05	66,082	2,618	3.96

Total hours worked (regular, regular overtime, premium overtime, leave comp earned) divided by 2000 equals number of full time equivalent employees.

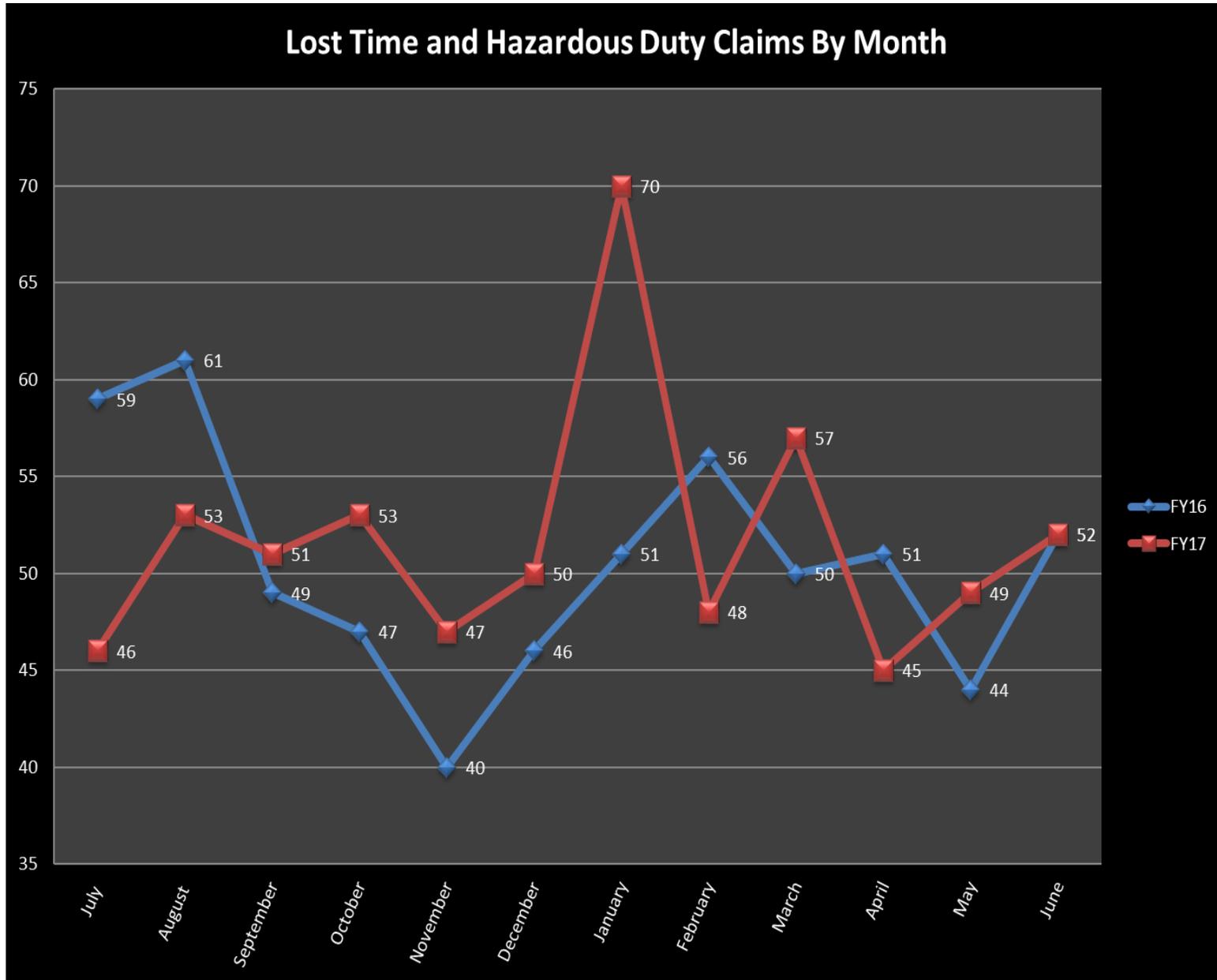
**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2013 - 2017**



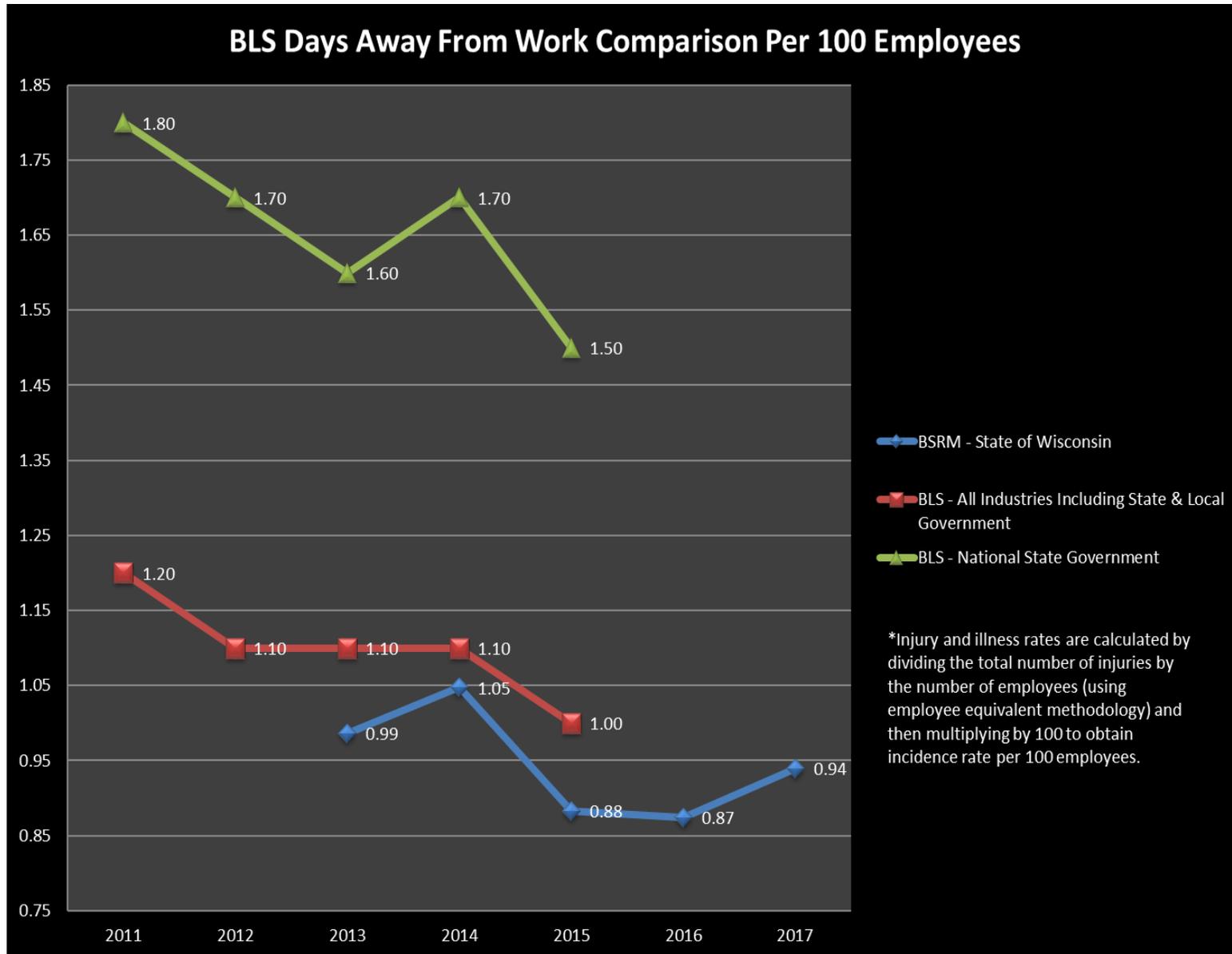
**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2013 - 2017**

STATE AGENCY	FY13	FY14	FY15	FY16	FY17	5-Year Trend
Administration	3	8	0	2	3	
Agriculture, Trade and Consumer Protection	0	6	6	3	4	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	3	4	1	0	2	
Circuit Courts	3	1	3	3	1	
Corrections	141	168	138	186	221	
Court of Appeals	0	0	0	0	1	
District Attorneys	1	1	0	0	1	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	0	1	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	1	0	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	91	118	124	124	111	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	1	2	4	1	1	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	3	1	1	1	3	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	0	0	0	1	2	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	1	0	0	0	0	
Military Affairs	12	6	4	4	8	
Natural Resources	18	18	15	18	16	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	1	4	1	1	1	
Public Instruction	3	3	4	3	4	
Public Service Commission	0	0	0	0	0	
Revenue	3	3	3	2	2	
Safety and Professional Services	0	1	0	0	0	
Secretary of State	0	0	0	0	0	
State Fair Park Board	3	2	2	6	1	
Supreme Court	0	0	0	2	0	
Tourism	0	0	0	0	0	
Transportation	37	32	29	20	24	
Treasurer	0	0	0	0	0	
University of Wisconsin System	264	254	204	181	169	
Veteran's Affairs	41	50	39	45	42	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	4	3	1	3	4	
Total	634	685	580	606	621	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2016 - 2017



State of Wisconsin Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2016 data in Fall 2017.

State of Wisconsin

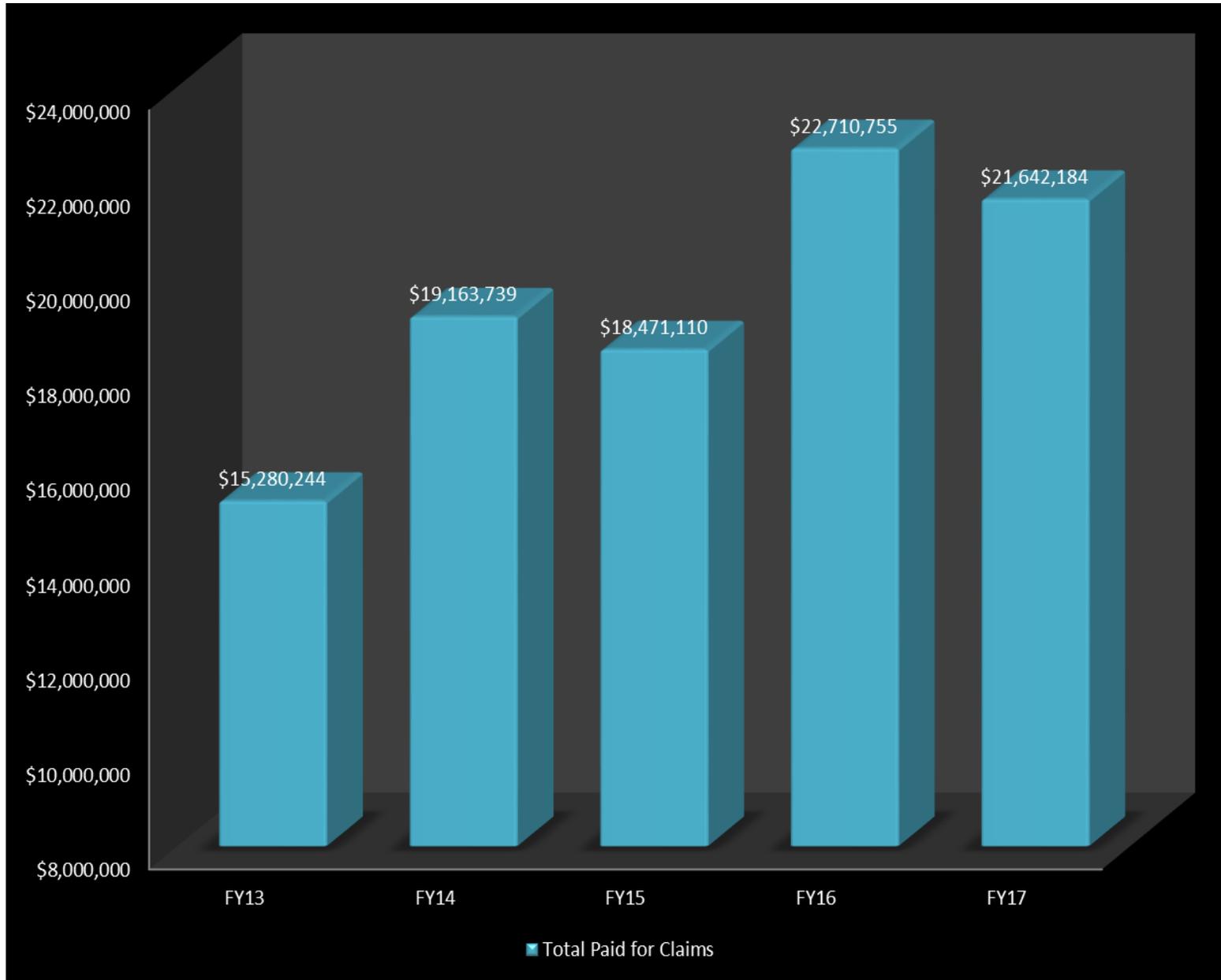
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2013 – 2017

STATE AGENCY	FY 13	FY 14	FY 15	FY 16	FY 17	5-Year Trend
Administration	0.36	1.00	0.00	0.24	0.35	
Agriculture, Trade and Consumer Protection	0.00	1.12	1.08	0.52	0.69	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	0.00	
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People with Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	0.59	0.63	0.15	0.00	0.31	
Circuit Courts	0.50	0.14	0.62	0.61	0.21	
Corrections	1.59	1.87	1.53	2.01	2.46	
Court of Appeals	0.00	0.00	0.00	0.00	1.42	
District Attorneys	0.26	0.26	0.00	0.00	0.26	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.00	0.00	0.45	0.00	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
Executive Office (Governor)	2.56	0.00	0.00	0.00	0.00	
Financial Institutions	0.00	0.00	0.00	0.00	0.00	
Health Services	1.81	2.26	2.33	2.29	2.14	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	0.45	0.89	1.75	0.40	0.40	
Insurance	0.00	0.00	0.00	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.00	
Justice	0.56	0.18	0.17	0.17	0.45	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.00	0.00	0.00	0.13	0.27	
Lietenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	50.00	0.00	0.00	0.00	0.00	
Military Affairs	2.78	1.36	0.89	0.65	1.69	
Natural Resources	0.67	0.65	0.55	0.65	0.61	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.20	0.81	0.21	0.00	0.20	
Public Instruction	0.55	0.54	0.70	0.52	0.71	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.35	0.34	0.32	0.20	0.20	
Safety and Professional Services	0.00	0.48	0.00	0.00	0.00	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	1.62	1.04	1.02	2.49	0.49	
Supreme Court	0.00	0.00	0.00	1.12	0.00	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	1.25	1.08	0.93	0.52	0.78	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	0.78	0.75	0.60	0.50	0.48	
Veteran's Affairs	3.76	4.23	3.23	3.45	3.60	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.27	0.20	0.07	0.22	0.31	
Incidence Rates:	0.99	1.05	0.88	0.87	0.94	

State of Wisconsin
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2016 - 2017

STATE AGENCY	FY16 Employees	FY16 Claims	FY16 Incidence Rate Per 100 Workers	FY17 Employees	FY17 Claims	FY17 Incidence Rate Per 100 Workers
Administration	849	2	0.24	863	3	0.35
Agriculture, Trade and Consumer Protection	572	3	0.52	582	4	0.69
Board of Aging and Long Term Care	32	0	0.00	34	0	0.00
Board of Commissioners of Public Lands	9	0	0.00	9	0	0.00
Board of People with Developmental Disabilities	9	0	0.00	9	0	0.00
Child Abuse and Neglect Prevention Board	3	0	0.00	5	0	0.00
Children and Families	642	0	0.00	640	2	0.31
Circuit Courts	489	3	0.61	485	1	0.21
Corrections	8964	180	2.01	8987	221	2.46
Court of Appeals	69	0	0.00	71	1	1.42
District Attorneys	390	0	0.00	389	1	0.26
Educational Communications Board	39	0	0.00	36	0	0.00
Elections and Ethics Commission	30	0	0.00	29	0	0.00
Employee Trust Funds	233	0	0.00	235	0	0.00
Employment Relations Commission	8	0	0.00	7	0	0.00
Executive Office (Governor)	33	0	0.00	36	0	0.00
Financial Institutions	113	0	0.00	117	0	0.00
Health Services	5198	119	2.29	5188	111	2.14
Higher Educational Aids Board	7	0	0.00	8	0	0.00
Historical Society	252	1	0.40	250	1	0.40
Insurance	126	0	0.00	122	0	0.00
Investment Board	161	0	0.00	169	0	0.00
Justice	602	1	0.17	665	3	0.45
Kickapoo River Reserve	4	0	0.00	9	0	0.00
Labor and Industry Review Commission	12	0	0.00	17	0	0.00
Legislature	746	1	0.13	733	2	0.27
Lietenant Governor	4	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	459	3	0.65	473	8	1.69
Natural Resources	2634	17	0.65	2622	16	0.61
Office of State Employment Relations	12	0	0.00	0	0	0.00
Public Defender	508	0	0.00	510	1	0.20
Public Instruction	576	3	0.52	559	4	0.71
Public Service Commission	122	0	0.00	117	0	0.00
Revenue	1001	2	0.20	1020	2	0.20
Safety and Professional Services	202	0	0.00	201	0	0.00
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	201	5	2.49	204	1	0.49
Supreme Court	178	2	1.12	185	0	0.00
Tourism	29	0	0.00	27	0	0.00
Transportation	3057	16	0.52	3066	24	0.78
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	34878	176	0.50	34871	169	0.48
Veteran's Affairs	1187	41	3.45	1167	42	3.60
Wisconsin Technical College System	51	0	0.00	51	0	0.00
Workforce Development	1375	3	0.22	1301	4	0.31
Total:	66,074	578	0.87	66,082	621	0.94

**State of Wisconsin
Workers' Compensation Claims Total Paid FY 2013 - 2017**

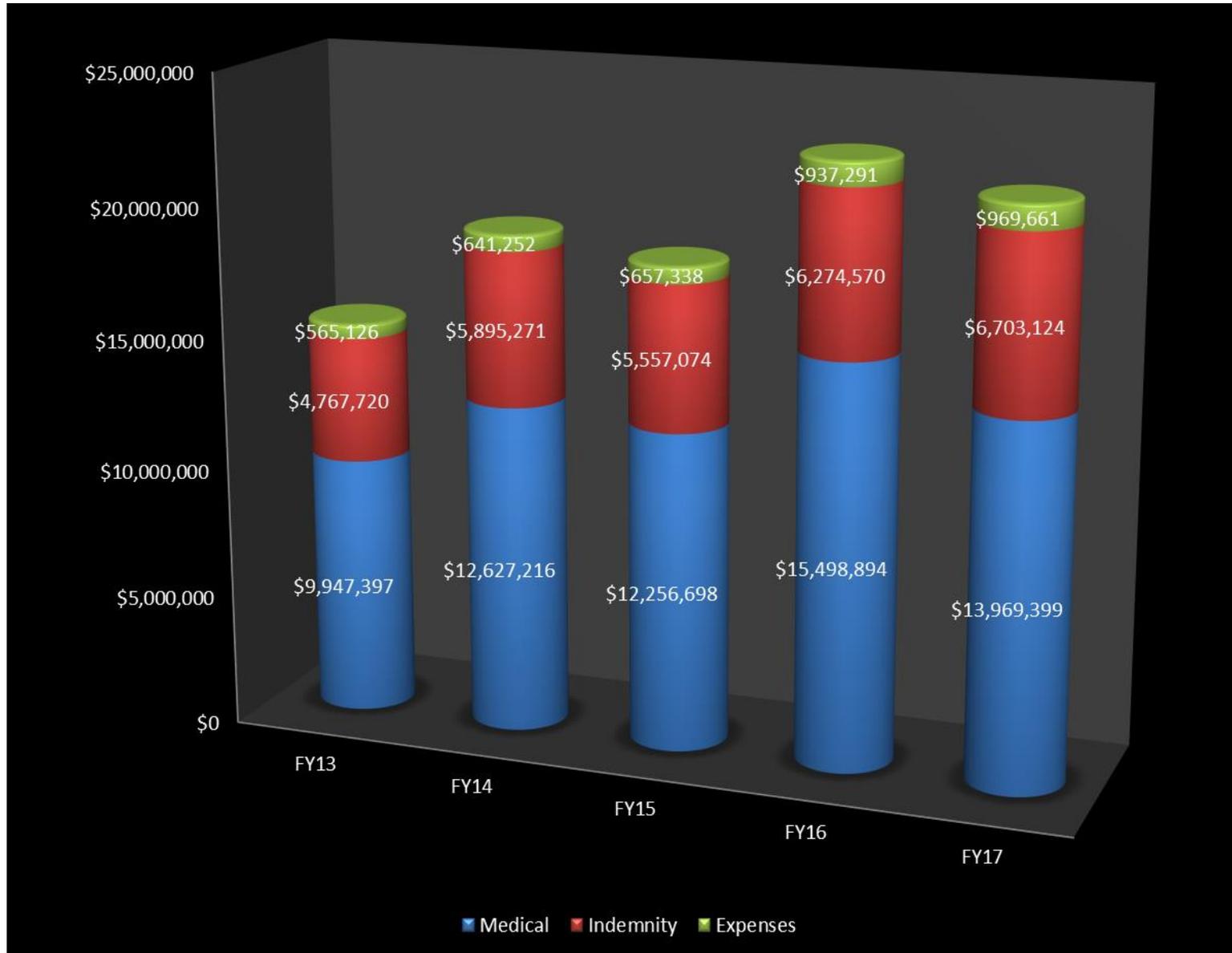


State of Wisconsin Workers' Compensation Claims Total Paid by Agency FY 2013 - 2017

STATE AGENCY	FY13	FY14	FY15	FY16	FY17	5-Year Trend
Administration	130,609	243,277	233,971	330,303	330,979	
Agriculture, Trade and Consumer Protection	-19,865	16,776	39,736	95,909	120,509	
Board of Aging and Long Term Care	244	473	445	0	0	
Board of the Commissioners of Public Lands	1,377	2,576	0	887	0	
Board for People with Developmental Disabilities	315	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	136,601	47,939	85,141	-24,766	25,649	
Circuit Courts	74,028	90,682	84,971	18,282	19,579	
Corrections	4,313,441	5,112,729	4,747,924	5,073,446	6,482,520	
Court of Appeals	0	0	0	0	0	
District Attorneys	68,745	63,589	12,072	336	6,410	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	1,389	0	9	1,138	0	
Employee Trust Funds	674	0	1,706	148,343	12,163	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	5,565	11,973	0	0	683	
Financial Institutions	0	1,869	415	0	554	
Health Services	2,456,406	2,851,063	3,832,515	4,232,661	3,771,601	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	58,937	104,445	134,866	133,820	82,566	
Insurance	298	0	957	906	0	
Investment Board	7,611	0	0	497	0	
Justice	151,709	175,924	230,715	127,014	71,026	
Kickapoo River Reserve	0	0	0	0	178	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	5,652	27,119	7,073	10,317	10,559	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	15,031	12,125	0	0	
Military Affairs	159,513	109,732	160,259	112,488	267,670	
Natural Resources	737,248	964,692	717,631	1,007,291	943,311	
Office of State Employment Relations	0	0	1,556	0	0	
Public Defender	39,528	58,974	84,369	8,145	116,803	
Public Instruction	168,696	322,307	214,854	144,645	377,575	
Public Service Commission	0	1,639	3,188	675	0	
Revenue	42,105	356,511	333,731	301,833	394,664	
Safety and Professional Services	131,948	109,147	96,343	84,406	126,755	
Secretary of State	0	0	0	0	0	
State Fair Park Board	30,197	47,237	115,025	95,858	63,620	
Supreme Court	12,873	0	-44	35,798	35,351	
Tourism	0	0	0	0	0	
Transportation	791,276	1,570,442	985,680	1,813,115	1,660,639	
Treasurer	0	0	0	0	0	
University of Wisconsin System	4,527,992	5,213,828	5,035,774	7,323,748	5,494,574	
Veteran's Affairs	1,032,674	1,435,977	1,070,438	1,542,312	1,082,486	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	212,460	207,786	227,665	91,348	143,758	
DOLLAR TOTAL:	15,280,244	19,163,739	18,471,110	22,710,755	21,642,184	

Note: Negative results are derived from recoveries such as subrogation of third party suits and settlements of disputes.

**State of Wisconsin
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses* FY 2013 – 2017**



*Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations and medical file copying charges.

**State of Wisconsin
Workers' Compensation Five Year (FY) Annual Spend by FY Claim Date of Loss**

	<i>FY13 Total Paid</i>	<i>FY14 Total Paid</i>	<i>FY15 Total Paid</i>	<i>FY16 Total Paid</i>	<i>FY17 Total Paid</i>
<i>FY17 Date of Loss</i>					\$7,253,949.39
<i>FY16 Date of Loss</i>				\$6,664,825.97	\$5,107,612.16
<i>FY15 Date of Loss</i>			\$6,088,191.70	\$8,386,256.67	\$2,974,732.68
<i>FY14 Date of Loss</i>		\$6,515,330.36	\$5,058,746.34	\$1,937,489.40	\$1,092,690.35
<i>FY13 Date of Loss</i>	\$5,284,788.88	\$6,408,582.18	\$2,490,884.15	\$1,577,668.98	\$1,011,850.06
<i>FY12 Date of Loss</i>	\$4,321,886.99	\$990,743.62	\$783,553.39	\$715,098.02	\$503,363.27
<i>FY11 Date of Loss</i>	\$1,431,756.51	\$1,125,834.20	\$690,886.78	\$466,450.29	\$495,038.13
<i>FY10 Date of Loss</i>	\$877,557.35	\$768,012.64	\$248,051.54	\$214,328.39	\$138,959.18
<i>FY09 Date of Loss</i>	\$768,526.94	\$442,887.82	\$288,694.93	\$316,886.66	\$195,103.28
<i>FY08 Date of Loss</i>	\$262,971.39	\$212,629.85	\$207,249.69	\$73,608.45	\$391,481.40
<i>FY07 Date of Loss</i>	\$342,670.82	\$376,513.86	\$875,709.47	\$338,625.65	\$487,430.97
<i>FY06 Date of Loss</i>	\$253,889.91	\$278,200.16	\$129,998.46	\$124,167.74	\$89,376.94
<i>FY05 Date of Loss</i>	\$149,107.18	\$66,555.38	\$149,675.24	\$75,281.70	\$67,324.78
<i>FY04 Date of Loss</i>	\$220,201.11	\$143,329.14	\$95,216.03	\$144,864.85	\$168,479.86
<i>FY03 Date of Loss</i>	\$102,670.92	\$197,516.46	\$192,887.17	\$135,252.72	\$165,693.22
<i>FY02 Date of Loss</i>	\$140,953.61	\$155,208.15	\$161,804.00	\$117,924.55	\$135,998.50
<i>FY01 Date of Loss</i>	\$163,055.49	\$70,471.23	\$31,730.56	\$33,618.30	\$60,103.57
<i>FY00 Date of Loss</i>	\$58,272.51	\$84,278.74	\$23,683.56	\$15,466.59	\$18,800.93
<i>FY99 Date of Loss</i>	\$278,009.98	\$301,185.01	\$253,967.13	\$399,033.59	\$419,522.60
<i>FY98 Date of Loss</i>	\$78,673.32	\$174,438.21	\$68,329.72	\$165,240.90	\$122,136.31
<i>FY97 Date of Loss</i>	\$122,124.48	\$125,167.17	\$92,047.63	\$140,130.32	\$181,243.33
<i>FY96 Date of Loss</i>	\$13,955.37	\$22,455.50	\$20,696.75	\$17,238.84	\$17,088.00
<i>FY95 Date of Loss</i>	\$17,612.81	\$21,414.72	\$21,531.54	\$33,676.50	\$57,796.40
<i>FY94 Date of Loss</i>	\$167,979.93	\$191,668.25	\$179,939.73	\$262,230.28	\$143,987.53
<i>FY93 Date of Loss</i>	\$33,087.59	\$43,078.27	\$36,781.32	\$42,764.60	\$47,337.18
<i>FY64-92 Date of Loss</i>	\$190,490.41	\$448,238.14	\$280,852.69	\$312,624.99	\$295,083.64
Totals	\$15,280,243.50	\$19,163,739.06	\$18,471,109.52	\$22,710,754.95	\$21,642,183.66

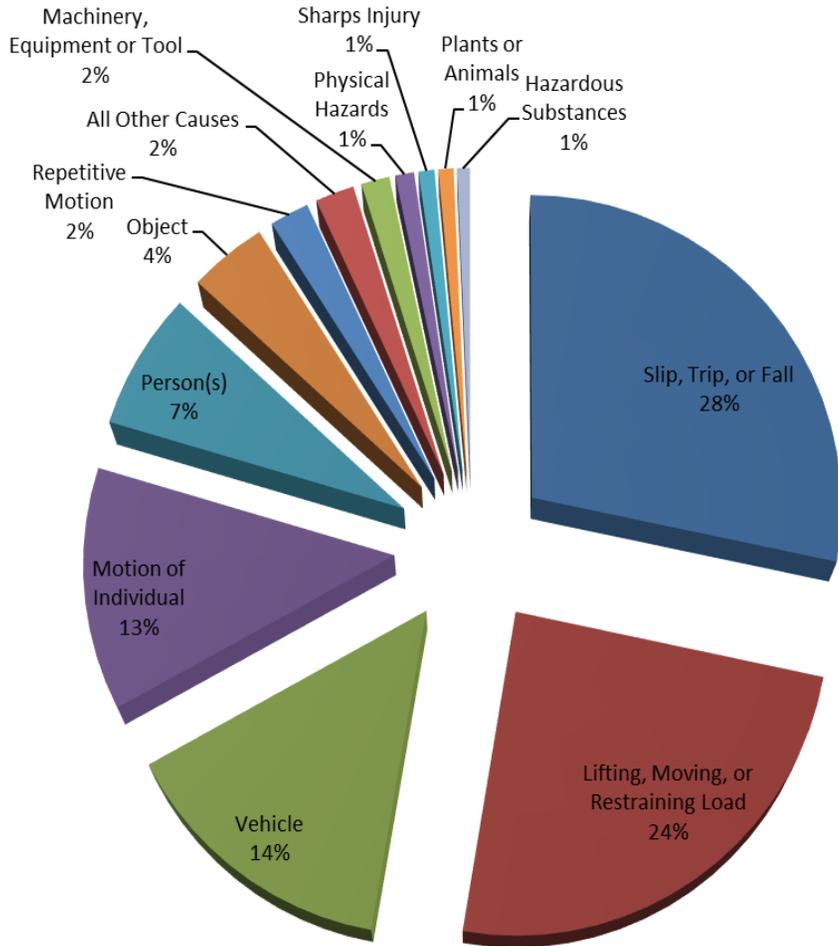
**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2016 – 2017**

Leading Causes By Total Paid in FY16	
Slip, Trip, or Fall	\$6,426,060
Lifting, Moving, or Restraining Load	\$5,543,542
Vehicle	\$3,248,010
Motion of Individual	\$2,845,218
Person(s)	\$1,640,373
Object	\$947,582
Repetitive Motion	\$479,291
All Other Causes	\$473,213
Machinery, Equipment or Tool	\$344,882
Physical Hazards	\$229,319
Sharps Injury	\$193,539
Plants or Animals	\$183,253
Hazardous Substances	\$156,473
Total	\$22,710,755

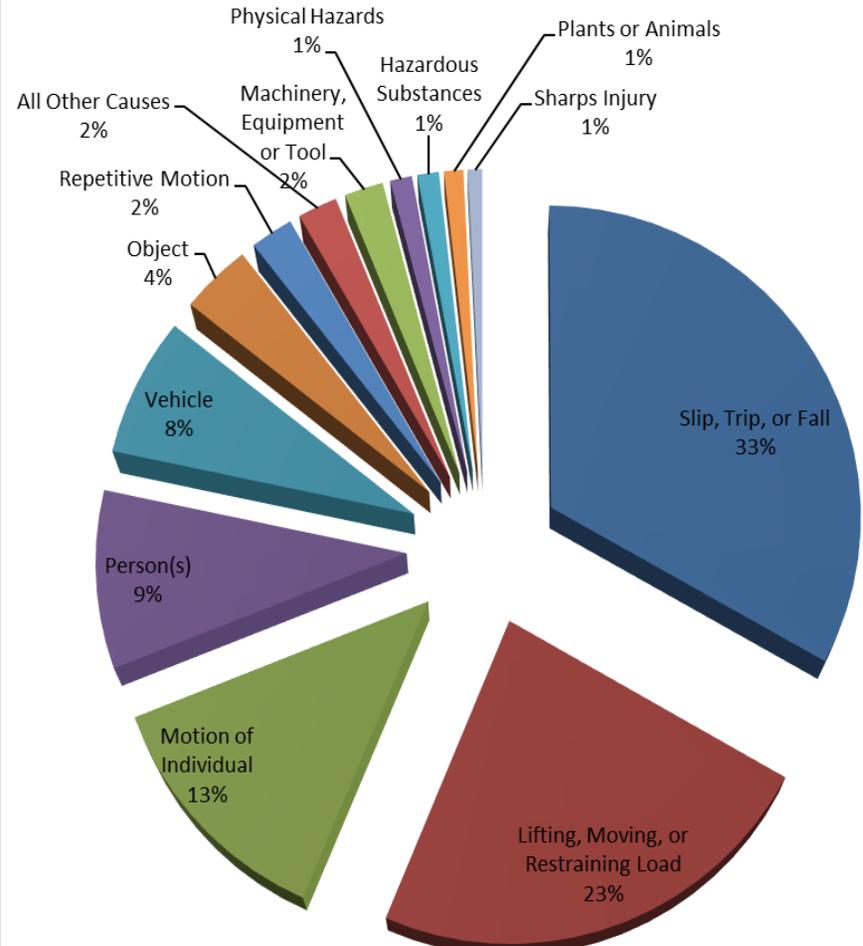
Leading Causes By Total Paid in FY17	
Slip, Trip, or Fall	\$7,177,687
Lifting, Moving, or Restraining Load	\$5,017,390
Motion of Individual	\$2,745,866
Person(s)	\$1,998,454
Vehicle	\$1,582,265
Object	\$819,084
Repetitive Motion	\$497,407
All Other Causes	\$459,197
Machinery, Equipment or Tool	\$451,426
Physical Hazards	\$254,814
Hazardous Substances	\$247,389
Plants or Animals	\$223,345
Sharps Injury	\$167,858
Total	\$21,642,184

**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2016 – 2017**

FY16 Leading Cause By Total Paid



FY17 Leading Cause By Total Paid



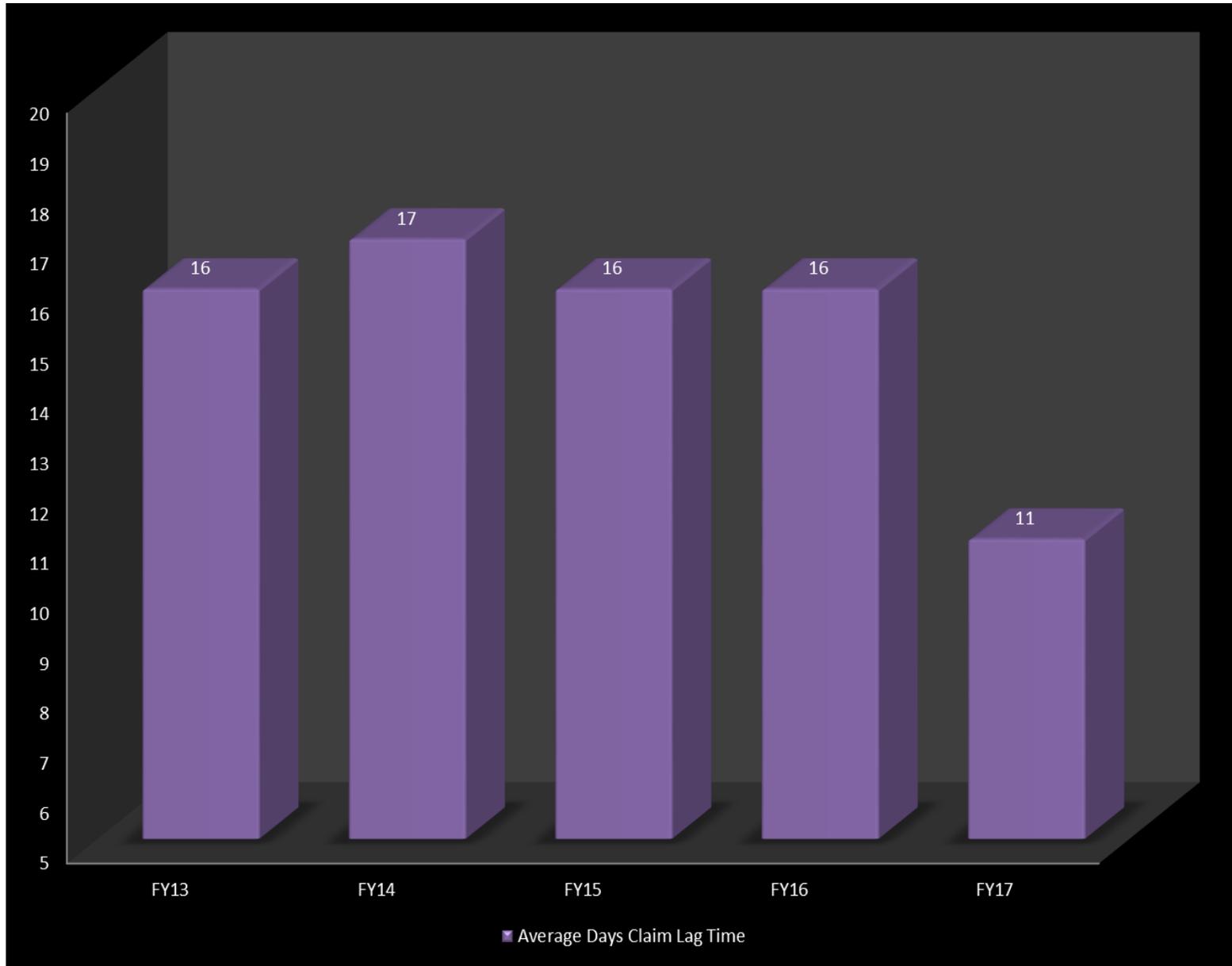
**State of Wisconsin
Workers' Compensation Agency Total Paid Analysis by Cause FY 2013 - 2017**

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Motion of Individual (1300)	Person(s) (500)	Vehicle (600)	Object (400)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Plants or Animals (100, 1000)	Physical Hazards (900)	Sharps Injury (700)	Hazardous Substances (800)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Agency Total
Administration	\$237,281	\$111,849	\$233,333	\$112,588	\$389,114	\$11,740	\$28,878	\$13,608	\$0	\$15,373	\$3,348	\$111,344	\$684	\$1,269,140
Agriculture, Trade and Consumer Protection	\$152,107	\$49,185	\$13,204	\$0	\$6,514	\$2,376	\$1,199	\$6,256	\$14,053	\$160	\$7,611	\$134	\$265	\$253,065
Board of Aging and Long Term Care	\$445	\$717	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,162
Board of Commissioners of Public Lands	\$1,377	\$0	\$0	\$0	\$3,463	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,840
Board of People with Developmental Disabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$315	\$0	\$0	\$0	\$0	\$0	\$0	\$315
Child Abuse and Neglect Prevention Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Children and Families	\$107,978	\$15,292	\$773	\$11,900	\$50,502	\$40,036	\$23,617	\$351	\$1,938	\$1,354	\$0	\$3,534	\$13,289	\$270,565
Circuit Courts	\$44,258	\$4,274	\$0	\$228	\$0	\$554	\$233,040	\$5,189	\$0	\$0	\$0	\$0	\$0	\$287,542
Corrections	\$7,558,069	\$6,951,229	\$4,111,398	\$3,174,526	\$261,362	\$1,159,703	\$258,424	\$374,526	\$122,936	\$175,411	\$169,140	\$246,569	\$1,166,767	\$25,730,060
Court of Appeals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District Attorneys	\$143,973	\$862	\$0	\$0	\$4,479	\$0	\$0	\$0	\$0	\$0	\$1,838	\$0	\$0	\$151,152
Educational Communications Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Elections and Ethics Commission	\$1,389	\$0	\$0	\$0	\$1,147	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,536
Employee Trust Funds	\$160,518	\$0	\$1,694	\$0	\$0	\$0	\$674	\$0	\$0	\$0	\$0	\$0	\$0	\$162,886
Employment Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(Executive Office) Governor	\$16,267	\$0	\$0	\$0	\$683	\$0	\$0	\$1,271	\$0	\$0	\$0	\$0	\$0	\$18,221
Financial Institutions	\$1,160	\$0	\$1,621	\$0	\$0	\$0	\$57	\$0	\$0	\$0	\$0	\$0	\$0	\$2,838
Health Services	\$3,546,040	\$7,409,591	\$1,068,980	\$3,622,506	\$186,075	\$522,905	\$70,309	\$117,202	\$6,164	\$58,454	\$247,311	\$96,245	\$192,465	\$17,144,246
Higher Educational Aids Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Historical Society	\$236,703	\$137,988	\$89,733	\$0	\$9	\$2,946	\$2,137	\$708	\$40,542	\$0	\$3,497	\$143	\$228	\$514,634
Insurance	\$1,998	\$0	\$0	\$0	\$163	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,162
Investment Board	\$4,359	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$497	\$0	\$0	\$3,253	\$0	\$8,108
Justice	\$203,985	\$119,241	\$1,115	\$3,451	\$396,154	\$3,414	\$7,381	\$388	\$1,257	\$16,805	\$1,011	\$0	\$2,187	\$756,389
Kickapoo River Reserve	\$0	\$0	\$0	\$0	\$0	\$178	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$178
Labor and Industry Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Legislature	\$29,808	\$0	\$4,782	\$149	\$0	\$201	\$25,781	\$0	\$0	\$0	\$0	\$0	\$0	\$60,721
Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lower-WI State Riverway Board	\$2,254	\$0	\$0	\$0	\$24,902	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,156
Military Affairs	\$341,791	\$34,602	\$192,537	\$4,387	\$5,116	\$110,330	\$71,926	\$24,225	\$1,136	\$0	\$2,756	\$6,602	\$14,254	\$809,662
Natural Resources	\$1,537,769	\$591,944	\$771,069	\$157,178	\$332,768	\$214,441	\$80,910	\$67,982	\$210,568	\$66,522	\$62,771	\$22,870	\$253,380	\$4,370,172
Office of State Employment Relations	\$0	\$1,556	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,556
Public Defender	\$98,975	\$178,922	\$0	\$23,003	-\$4,648	\$0	\$11,259	\$0	\$307	\$0	\$0	\$0	\$0	\$307,818
Public Instruction	\$449,426	\$171,120	\$116,027	\$9,357	\$86,805	\$17,587	\$81,965	\$4,371	\$0	\$0	\$1,562	\$3,726	\$286,132	\$1,228,078
Public Service Commission	\$3,863	\$0	\$0	\$0	\$0	\$74	\$1,639	\$0	\$0	\$0	\$0	\$0	\$0	\$5,501
Revenue	\$1,442,234	\$7,050	\$812	\$142	-\$44,136	\$754	\$21,589	\$399	\$0	\$0	\$0	\$0	\$0	\$1,428,845
Safety & Professional Services	\$192,992	\$540	\$0	\$0	\$233,421	\$1,706	\$0	\$0	\$787	\$0	\$0	\$0	\$119,154	\$548,599
Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Fair Park Board	\$121,806	\$171,536	\$12,813	\$1,027	\$18,804	\$7,080	\$1,718	\$12,618	\$3,653	\$156	\$462	\$263	\$0	\$351,936
Supreme Court	\$12,185	\$781	\$0	\$0	\$0	\$71,012	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$83,977
Tourism	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Transportation	\$1,842,739	\$759,378	\$1,947,107	\$297,691	\$1,173,928	\$477,297	\$91,790	\$110,003	\$14,619	\$59,875	\$12,703	\$26,520	\$7,501	\$6,821,153
Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
University of Wisconsin System	\$9,479,528	\$4,272,473	\$2,633,899	\$889,691	\$4,741,623	\$1,325,756	\$846,411	\$1,124,481	\$732,343	\$541,680	\$379,783	\$372,899	\$255,349	\$27,595,916
Veteran's Affairs	\$994,011	\$3,270,932	\$475,758	\$589,395	\$3,211	\$402,662	\$118,830	\$68,678	\$1,566	\$77,262	\$8,686	\$8,129	\$144,766	\$6,163,887
Wisconsin Technical College System	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Workforce Development	\$760,513	\$37,291	\$6,226	\$0	\$0	\$6,997	\$65,263	\$5,315	\$0	\$0	\$0	\$0	\$1,412	\$883,017
Total:	\$29,727,800	\$24,298,352	\$11,682,880	\$8,897,219	\$7,871,459	\$4,379,676	\$2,045,110	\$1,937,570	\$1,152,366	\$1,013,053	\$902,482	\$902,232	\$2,457,833	\$97,268,031

**State of Wisconsin
Workers' Compensation Total Paid by Body Part FY 2013 - 2017**

BODY PART	FY13 PAID	FY14 PAID	FY15 PAID	FY16 PAID	FY17 PAID	5-Year Trend
Skull/Scalp/Head	\$641,439	\$685,942	\$545,897	\$1,023,229	\$769,499	— — — — —
Brain	\$184,251	\$196,998	\$288,853	\$574,881	\$388,154	— — — — —
Ear	\$54,615	\$69,305	\$55,744	\$66,169	\$45,631	— — — — —
Eyes(s)	\$105,476	\$67,441	\$84,239	\$79,040	\$73,513	— — — — —
Nose	\$63,048	\$19,774	\$70,545	\$38,586	\$29,446	— — — — —
Teeth	\$16,818	\$11,843	\$18,471	\$9,148	\$16,393	— — — — —
Mouth	\$13,754	\$28,639	\$46,365	\$25,386	\$35,863	— — — — —
Jaw/Facial Bones	\$40,872	\$52,060	\$43,790	\$145,421	\$184,501	— — — — —
Soft Tissue/Face/Cheeks	\$36,118	\$74,796	\$75,132	\$54,378	\$92,814	— — — — —
Cervical	\$481,882	\$517,113	\$484,540	\$842,324	\$508,418	— — — — —
Soft Tissue (define)	\$0	\$0	\$6,424	\$4,010	\$188	— — — — —
Larynx	\$1,210	\$4,704	\$1,544	\$0	\$345	— — — — —
Shoulder(s)	\$2,803,782	\$3,359,396	\$3,804,214	\$4,446,161	\$3,832,004	— — — — —
Upper Arm(s)	\$306,730	\$357,452	\$187,996	\$306,698	\$322,685	— — — — —
Elbow(s)	\$118,267	\$287,015	\$342,459	\$580,496	\$307,805	— — — — —
Lower Arm(s)	\$75,135	\$353,449	\$276,403	\$323,594	\$158,630	— — — — —
Wrist(s)	\$544,277	\$443,373	\$592,740	\$511,982	\$547,169	— — — — —
Hand(s)	\$239,637	\$334,533	\$231,029	\$253,377	\$274,212	— — — — —
Finger(s)	\$292,670	\$211,060	\$347,251	\$293,950	\$448,724	— — — — —
Thumb(s)	\$127,099	\$158,759	\$121,400	\$149,122	\$123,950	— — — — —
Upper Back/Thoracic	\$258,630	\$502,355	\$264,698	\$157,034	\$151,211	— — — — —
Low Back/Lumbar/Lumbo-Sacral/Sacrum	\$2,257,880	\$3,378,689	\$3,671,472	\$3,825,519	\$4,114,921	— — — — —
Chest/Ribs, Sternum, Soft Tissue	\$132,907	\$134,105	\$44,950	\$129,167	\$150,266	— — — — —
Pelvis	\$766	\$13,743	\$14,407	-\$21,075	\$245	— — — — —
Abdomen	\$58,715	\$67,007	\$58,671	\$107,707	\$107,016	— — — — —
Internal Organs	\$9	\$1,156	\$59	\$9,689	\$4,828	— — — — —
Buttocks	\$12,283	\$2,496	\$10,242	\$10,422	\$71,490	— — — — —
Groin	\$19,705	\$91,344	\$44,001	\$42,145	\$116,976	— — — — —
Hip	\$254,245	\$301,987	\$224,853	\$357,418	\$330,612	— — — — —
Thigh(s)	\$23,842	\$147,491	\$68,715	\$99,898	\$134,791	— — — — —
Knee(s)	\$2,195,961	\$2,491,192	\$2,604,399	\$2,463,050	\$2,555,671	— — — — —
Lower Leg(s)	\$244,361	\$607,834	\$395,797	\$429,136	\$483,642	— — — — —
Ankle(s)	\$810,768	\$860,028	\$804,625	\$891,372	\$781,565	— — — — —
Foot(Feet)	\$254,144	\$650,483	\$350,637	\$339,340	\$489,368	— — — — —
Toe(s)	\$45,870	\$48,309	\$22,366	\$22,263	\$7,986	— — — — —
Great Toe	\$5,381	\$14,927	\$30,793	\$21,131	\$22,728	— — — — —
Cardiovascular (includes the Heart)	\$1,720	\$0	\$3,398	\$156	\$878	— — — — —
Respiratory	\$141,636	\$63,683	\$57,897	\$74,040	\$66,974	— — — — —
Gastrointestinal	\$0	\$0	\$0	\$502	\$495	— — — — —
Skin	\$4,024	\$3,747	\$11,636	\$7,697	\$4,049	— — — — —
Psycho/Mental/Stress	\$95,722	\$195,707	\$102,820	\$66,009	\$95,529	— — — — —
Immune	\$0	\$6,038	\$12,076	\$20,666	\$7,655	— — — — —
Hematological	\$10,020	\$99,313	\$42,074	\$15,863	\$19,270	— — — — —
Reproductive	\$231	\$0	\$0	\$0	\$0	— — — — —
Nervous	\$8,095	\$0	\$3,570	\$4,046	\$0	— — — — —
Endocrine	\$0	\$0	\$472	\$0	\$0	— — — — —
Multiple Body Part Injury	\$2,243,984	\$2,176,322	\$1,858,008	\$3,850,935	\$3,698,651	— — — — —
No Physical Injury/Near Miss	\$703	\$0	\$2,757	\$4,889	\$6,139	— — — — —
No Data	\$51,563	\$72,131	\$140,683	\$53,783	\$59,283	— — — — —
Total:	\$15,280,244	\$19,163,739	\$18,471,110	\$22,710,755	\$21,642,184	— — — — —

**State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* FY 2013 - 2017**



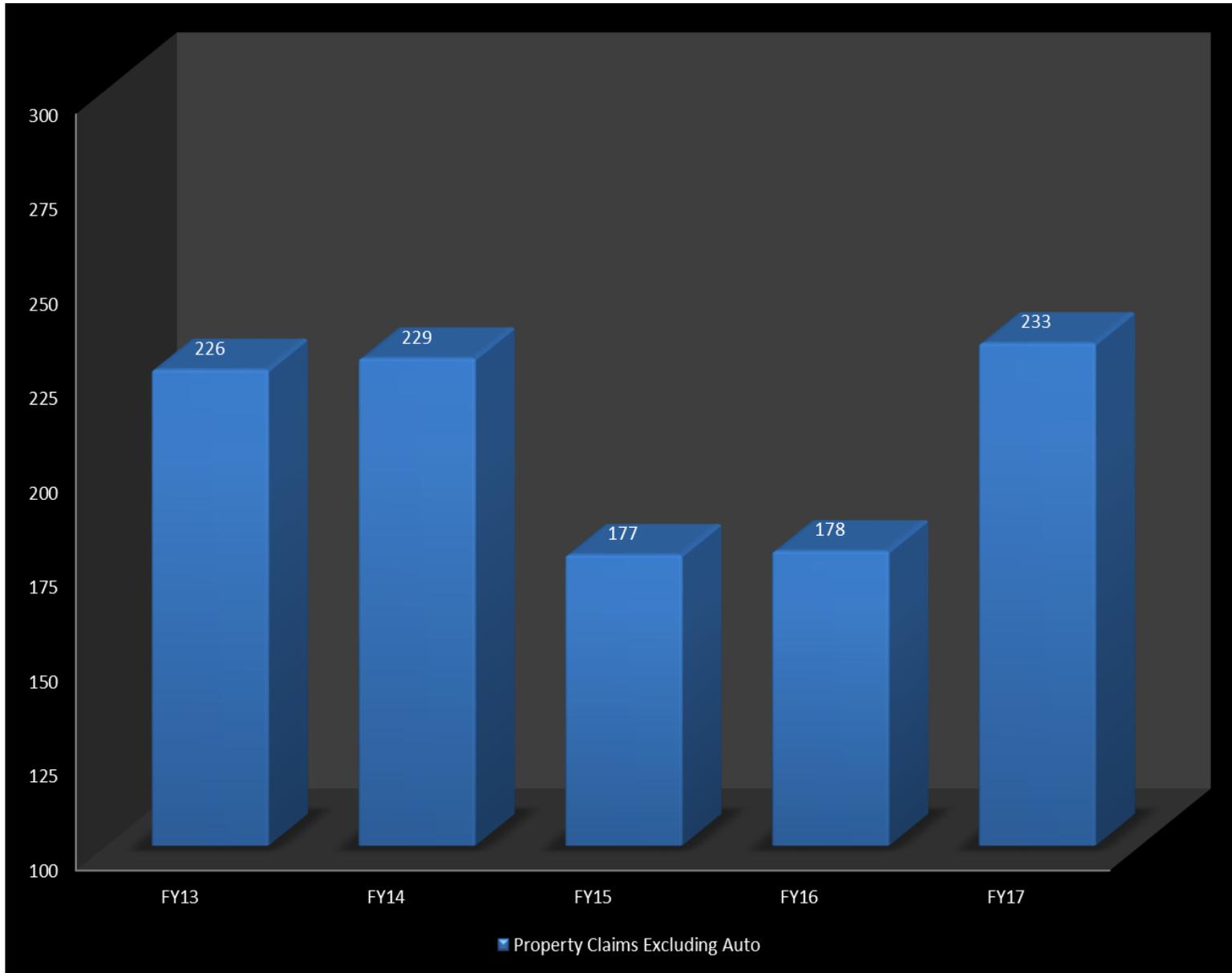
Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* by Agency FY 2013 - 2017

STATE AGENCY	FY13	FY14	FY15	FY16	FY17	5-Year Trend
Administration	13	21	30	22	16	
Agriculture, Trade and Consumer Protection	53	57	10	10	9	
Board of Aging and Long Term Care	2	0	141	0	0	
Board of Commissioners of Public Lands	24	27	67	0	0	
Board of People with Developmental Disabilities	8	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	4	19	6	16	14	
Circuit Courts	17	31	49	22	52	
Corrections	16	10	10	10	7	
Court of Appeals	0	0	0	0	5	
District Attorneys	14	10	4	6	27	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	20	0	11	0	0	
Employee Trust Funds	0	0	111	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	7	0	0	0	108	
Financial Institutions	5	1	3	4	4	
Health Services	8	10	11	12	8	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	26	26	13	8	6	
Insurance	4	7	0	9	0	
Investment Board	19	0	0	15	0	
Justice	21	7	7	17	17	
Kickapoo River Reserve	0	0	0	6	0	
Labor and Industry Review Commission	0	0	0	80	0	
Legislature	9	13	32	21	11	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	242	13	0	0	0	
Military Affairs	15	8	6	6	4	
Natural Resources	20	23	19	18	10	
Office of State Employment Relations	0	0	2	0	0	
Public Defender	6	16	70	46	25	
Public Instruction	18	16	13	4	14	
Public Service Commission	45	9	38	6	0	
Revenue	7	30	22	104	4	
Safety & Professional Services	28	9	8	17	4	
Secretary of State	0	0	0	0	0	
State Fair Park Board	35	14	19	42	86	
Supreme Court	0	0	0	5	0	
Tourism	0	0	0	0	15	
Transportation	12	12	11	6	4	
Treasurer	0	0	0	0	0	
University of Wisconsin System	19	22	22	23	14	
Veteran's Affairs	16	19	10	15	15	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	16	17	114	77	46	
Total:	16	17	16	16	11	

Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Property Claims Excluding Auto* FY 2013 – 2017

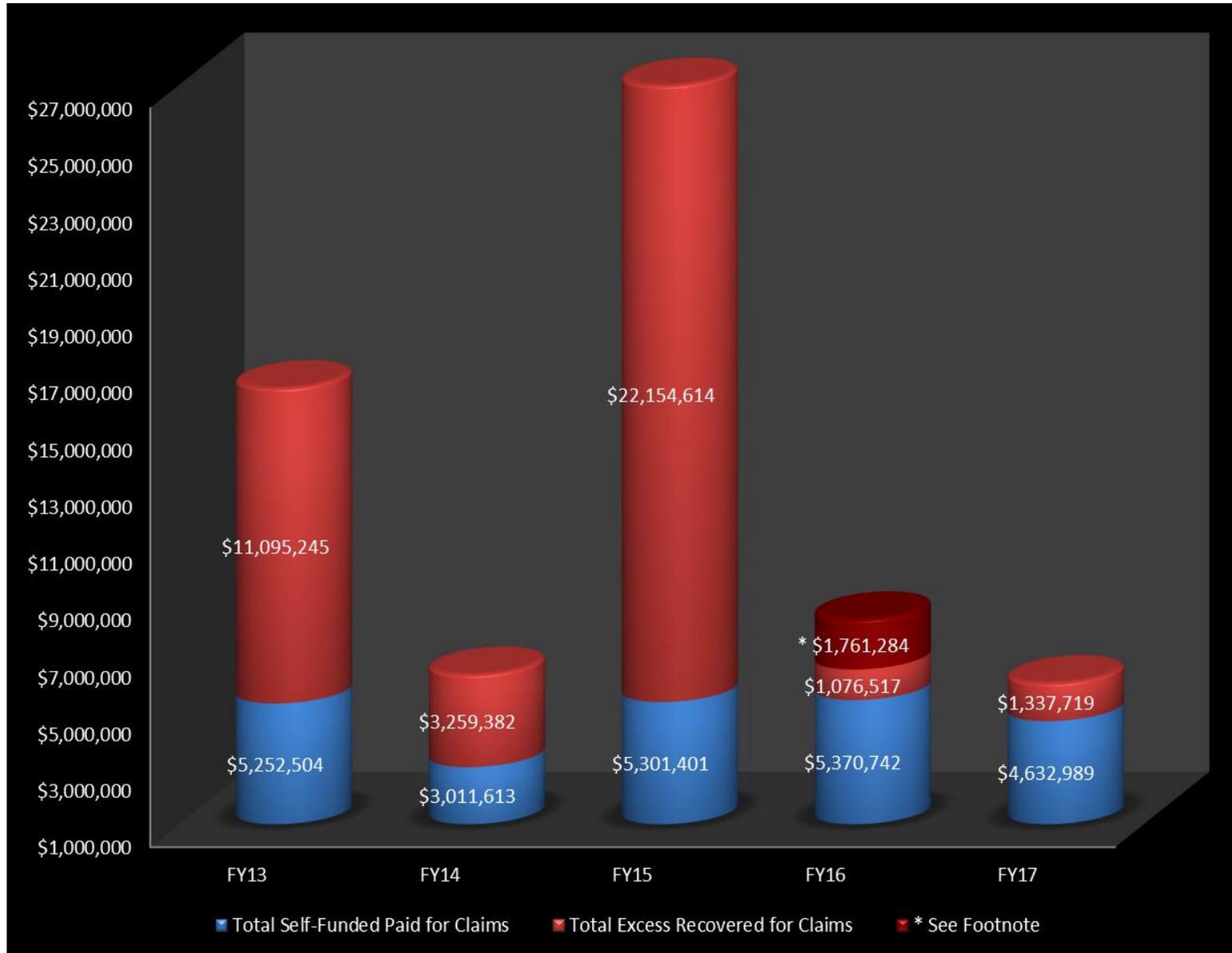


Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure.

**State of Wisconsin
Property Claims Excluding Auto by Agency FY 2013 - 2017**

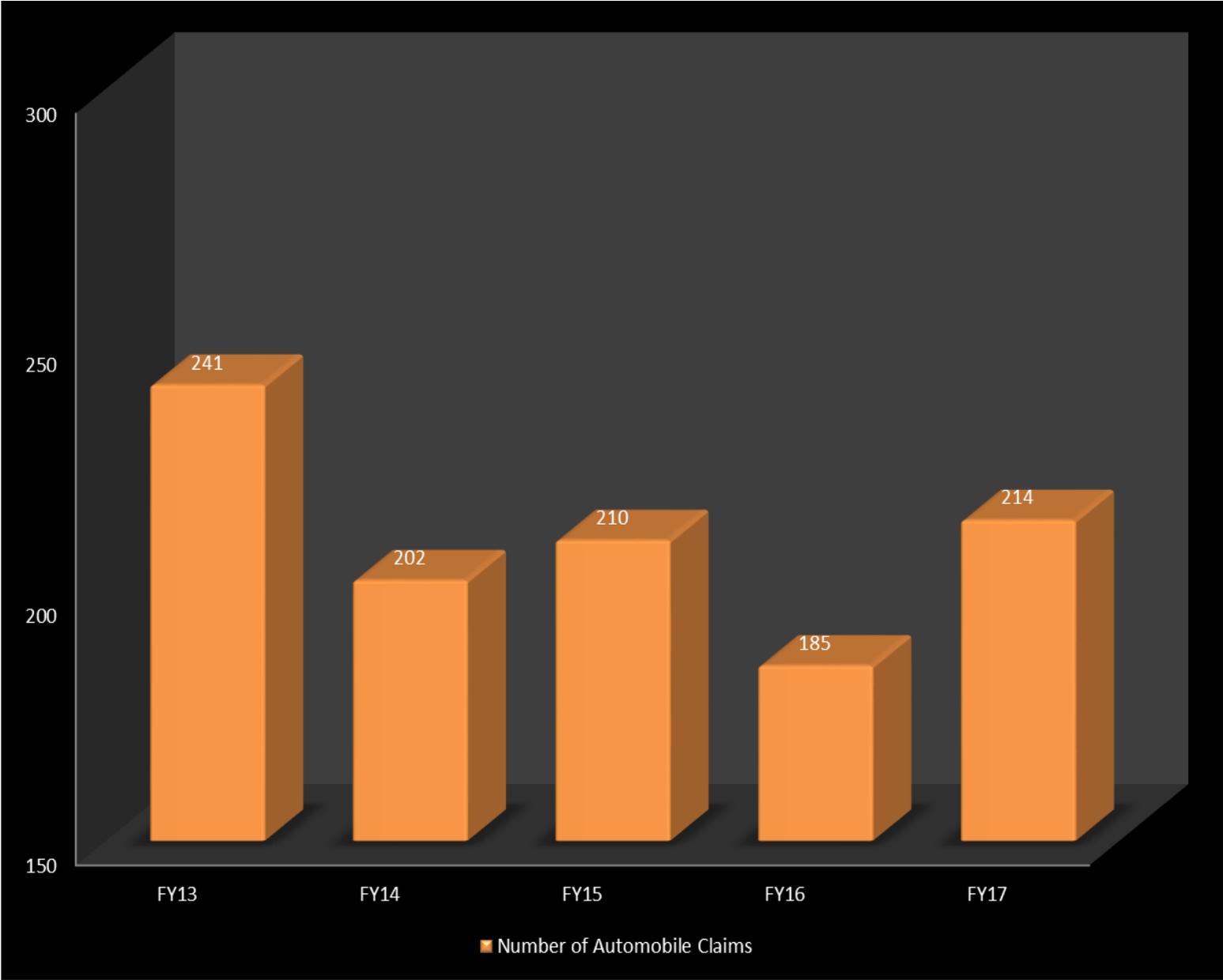
STATE AGENCY	FY13	FY14	FY15	FY16	FY17	5-Year Trend
Administration	5	8	8	10	13	
Agriculture, Trade and Consumer Protection	0	0	0	0	1	
Assembly Staff	0	0	0	0	0	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	0	1	0	0	0	
Childrens Trust Fund	0	0	0	0	0	
Circuit Courts	0	0	0	0	0	
Corrections	20	26	10	11	19	
Court of Appeals	0	0	0	0	0	
Educational Communications Board	1	0	2	0	0	
Elections and Ethics Commission	0	0	1	0	0	
Employee Trust Funds	0	0	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	1	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	0	3	2	2	2	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	3	3	4	5	1	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	0	0	0	0	0	
Legislative Audit Bureau	0	1	0	0	0	
Legislature	0	0	0	1	3	
Military Affairs	4	6	6	5	5	
Natural Resources	25	24	18	16	26	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	0	0	0	0	0	
Public Instruction	1	0	1	0	0	
Public Lands Board	0	0	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	0	0	0	0	0	
Safety and Professional Services	0	0	1	0	0	
Secretary of State	0	0	0	0	0	
Senate Staff	0	0	0	0	0	
State Fair Park Board	1	2	1	1	2	
Supreme Court	0	0	0	0	0	
Tourism	0	0	0	0	0	
Transportation	10	9	10	12	14	
Treasurer	0	0	0	0	0	
University of Wisconsin System	154	139	110	114	145	
Veteran's Affairs	2	3	1	1	2	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	0	3	2	0	0	
TOTALS:	226	229	177	178	233	

**State of Wisconsin
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2013 – 2017**

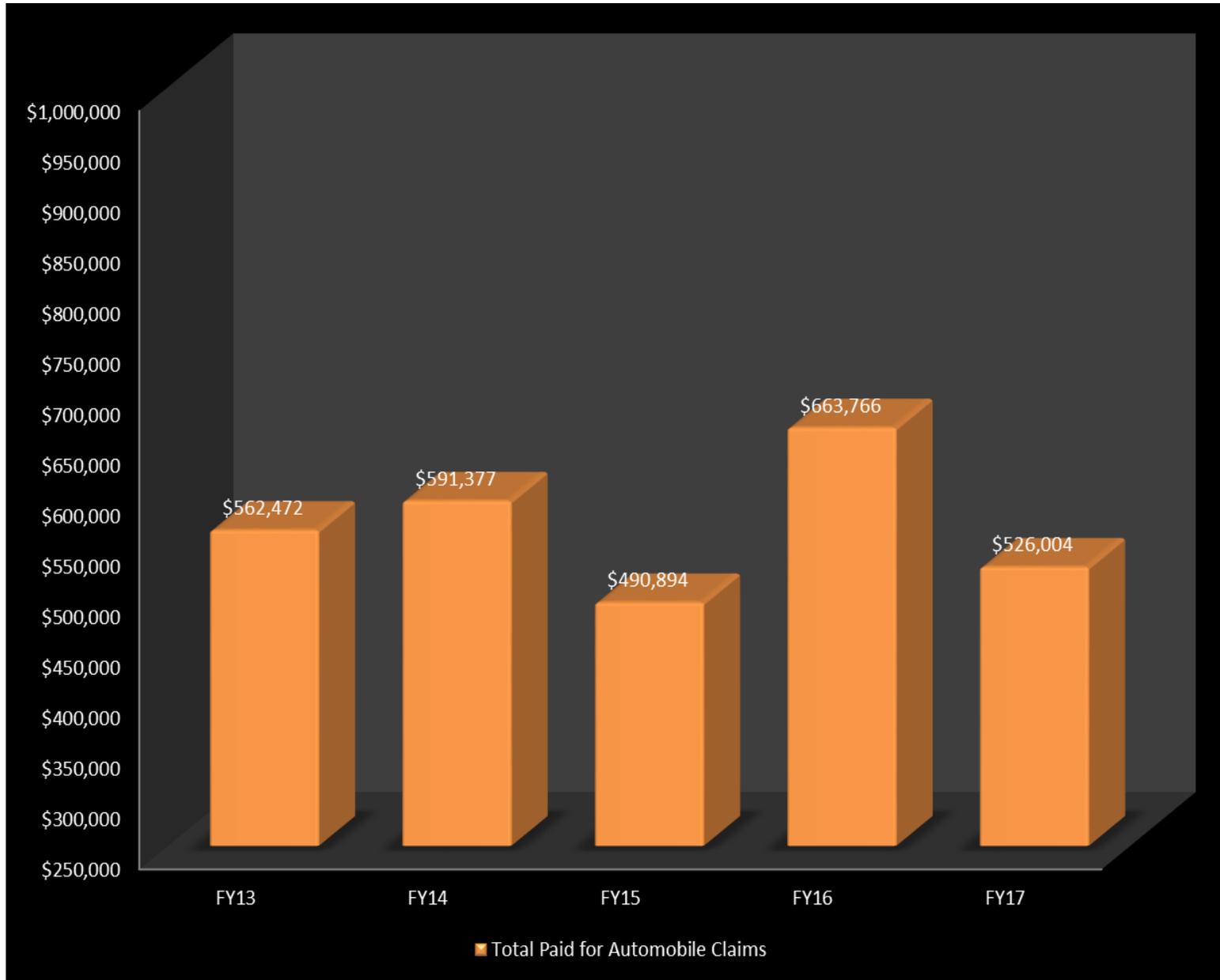


Note: Total losses paid include combination of self-funded program and excess property insurance carrier recoveries. Amounts reflect FY payments on claims from current and prior year losses. * \$1.76 million of excess insurance recovery was received in FY15 and paid during FY16.

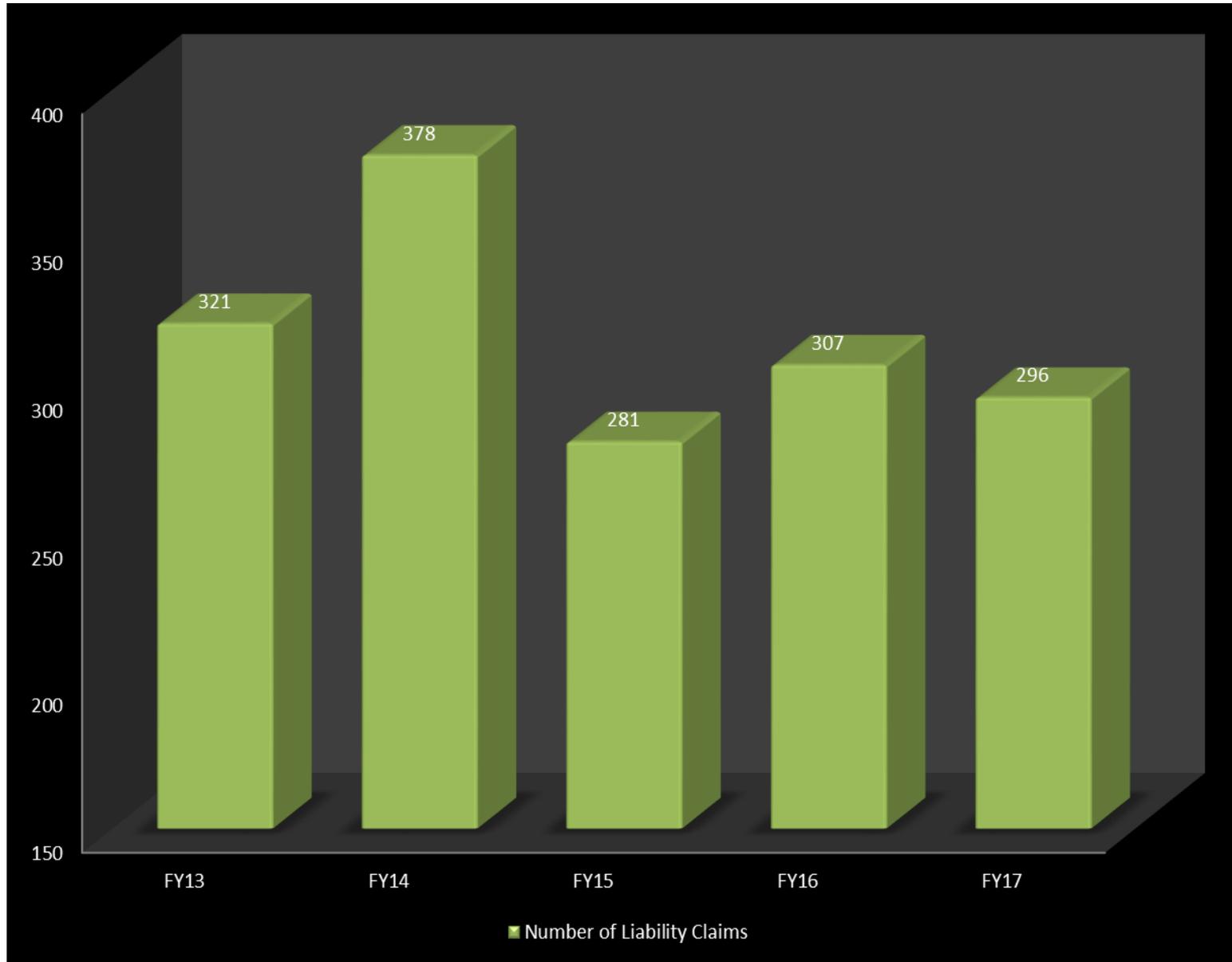
State of Wisconsin
Property Automobile Claims FY 2013 - 2017



State of Wisconsin
Property Automobile Claims Total Paid FY 2013 – 2017

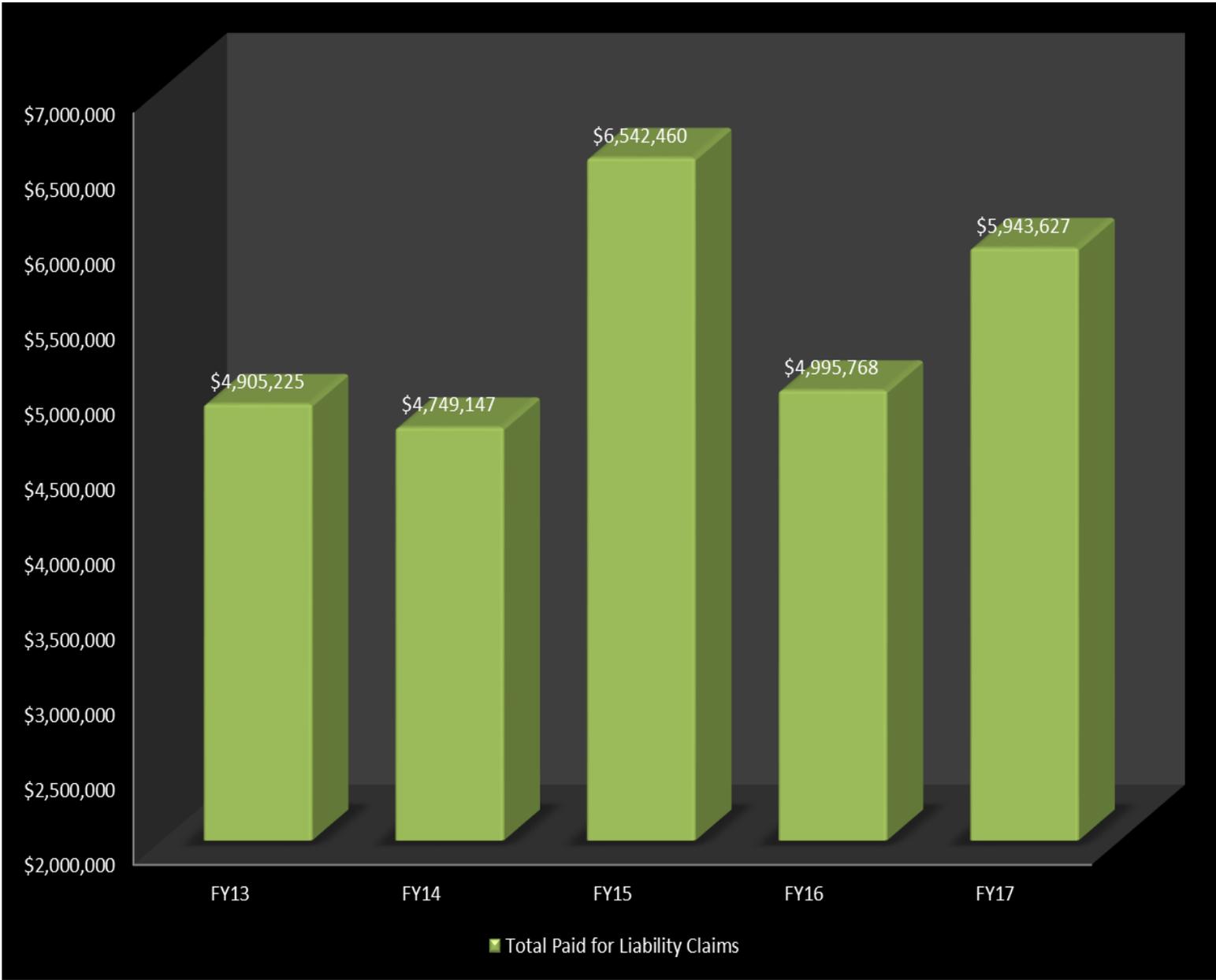


**State of Wisconsin
Liability Claims FY 2013 – 2017**



Note: Due to differences between liability claim coverage types and timeframes to file claims, FY17 claims have not matured to the same degree as prior years.

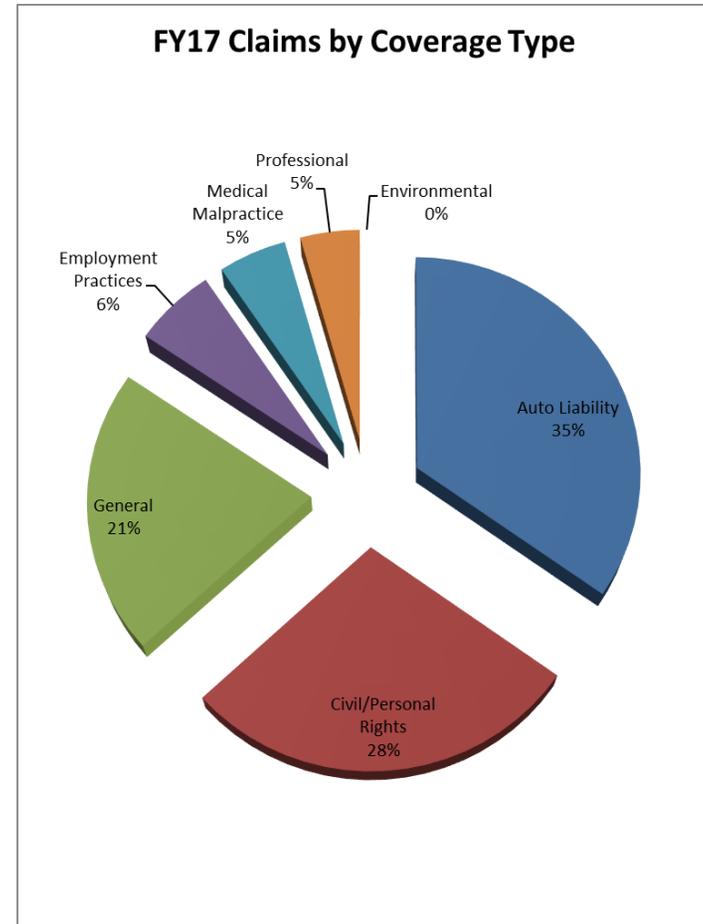
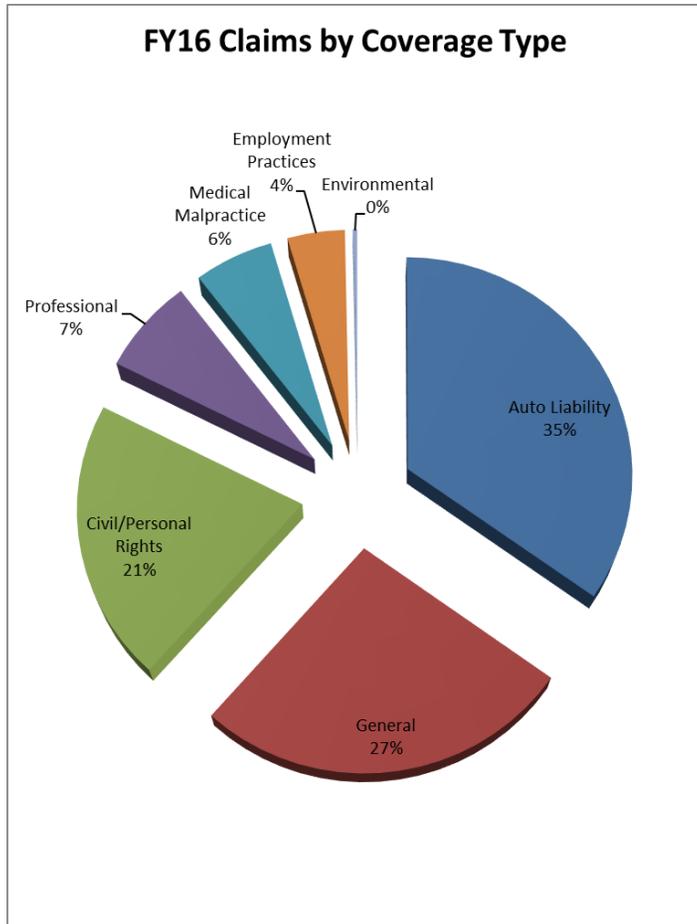
State of Wisconsin
Liability Claims Total Paid FY 2013 - 2017



**State of Wisconsin
Liability Claims by Coverage FY 2016 – 2017**

Coverage Type Claims FY16	
Auto Liability	107
General	82
Civil/Personal Rights	64
Professional	22
Medical Malpractice	18
Employment Practices	13
Environmental	1
Total	307

Coverage Type Claims FY17	
Auto Liability	103
Civil/Personal Rights	84
General	63
Employment Practices	18
Medical Malpractice	15
Professional	13
Environmental	0
Total	296



Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possible harmful substance and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Machinery, Equipment or Tool

Contains hand held tools, devices with moving parts and motorized equipment not licensed for road use.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Physical Hazards

Emit energy of one form or another such as heat, cold, noise, electrical hazard, radiation, lighting or ventilation.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2017 = 07/01/2016 – 06/30/2017

FY 2016 = 07/01/2015 – 06/30/2016

FY 2015 = 07/01/2014 – 06/30/2015

FY 2014 = 07/01/2013 – 06/30/2014

FY 2013 = 07/01/2012 – 06/30/2013

Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years. See notes below for clarification to any fluctuations in incidence rate of the departments.
2. Historically in fiscal years prior to 2015, BSRM compiled data for the Benchmark Report valued as of the first week of August of each respective fiscal year. This accurately depicted claim counts at the end of each fiscal year at that period in time. However, this methodology does not capture new claims created after the first week of August of each respective year. Beginning in FY 2015, all data was updated during the first week of August of the current fiscal year to reflect actual claim counts at current status for all fiscal years shown.
3. Prior to fiscal year 2015, UW System reported total hours worked over calendar year periods. Beginning in FY2015, total hours worked are shown over fiscal year periods for 2012 – 2016.
4. The Legislature data includes data from all legislative bureaus and as such, the incidence rate beginning in FY 2011 is skewed from the previous years' data. Also, the Legislative Audit Bureau is no longer listed separately, effective FY 2011 and is now included in the Legislature data.
5. The Judicial Commission, Judicial Council and Justice Assistance loss data was added to Justice beginning in FY 2011.
6. In FY 2012, the Department of Regulation and Licensing was renamed the Department of Safety and Professional Services (DSPS). Also, a majority of the Department of Commerce employees were incorporated into DSPS. Other employees transferred to the Department of Administration (DOA) and the Department of Agriculture, Trade, and Consumer Protection (DATCP). The remaining employees went to another new agency, the Wisconsin Economic Development Corporation (WEDC), which is a public-private corporation that replaced the state Department of Commerce (Commerce). The WEDC employees will not be considered state employees for the purposes of the report.
7. In FY 2016, the Child Abuse and Neglect Prevention Board separated from the Department of Children and Families. The Elections and Ethics Commission was also developed, formally known as the Government Accountability Board. The Office of State Employment Relations (OSER) transitioned to the Division of Personnel Management (DPM). The Department of Administration data now includes DPM.