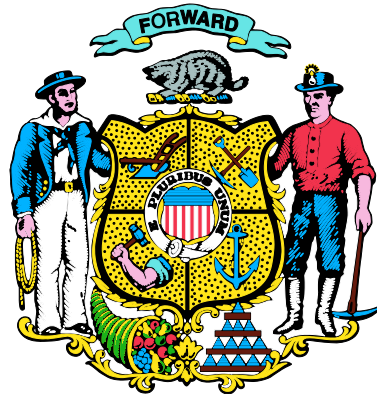


FY 2016 State of Wisconsin Risk Management Benchmarking Report



Developed By:
State of Wisconsin
Bureau of State Risk Management



**State of Wisconsin
FY 2016 Risk Management Benchmarking Report
Table of Contents**

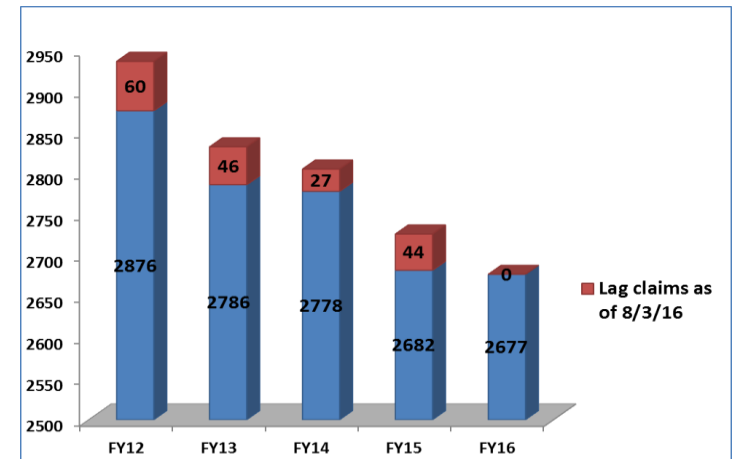
Executive Summary.....	2
Workers' Compensation Injury and Illness Claims FY 2012 – 2016.....	3
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2012 – 2016.....	4
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2015 – 2016.....	5
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2015 – 2016.....	6
Workers' Compensation Agency Claim Count by Cause FY 2012 – 2016.....	7
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2012 – 2016.....	8
Workers' Compensation Injury and Illness Medical, Lost Time and Hazardous Duty Claims by Month FY 2015 – 2016.....	9
Injury and Illness Rates Compared with Bureau of Labor Statistics.....	10
Injury and Illness Rates per 100 Employees by Agency FY 2012 – 2016.....	11
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2015 – 2016.....	12
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2012 – 2016.....	13
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2012 – 2016.....	14
Workers' Compensation Injury and Illness Lost Time and Hazardous Duty Claims by Month FY 2015 – 2016.....	15
Days Away from Work Injury and Illness Rates Compared with Bureau of Labor Statistics.....	16
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2012 – 2016.....	17
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2015 – 2016.....	18
Workers' Compensation Claims Total Paid FY 2012 – 2016.....	19
Workers' Compensation Claims Total Paid by Agency FY 2012 – 2016.....	20
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses FY 2012 – 2016.....	21
Workers' Compensation Five Year (FY) Annual Spend by FY Claim Date of Loss.....	22
Total Paid Per Cause of Injury and Illness FY 2015 – 2016.....	23
Total Paid Per Cause of Injury and Illness FY 2015 – 2016.....	24
Workers' Compensation Agency Total Paid Analysis by Cause FY 2012 – 2016.....	25
Workers' Compensation Total Paid by Body Part FY 2012 – 2016.....	26
Workers' Compensation Injury and Illness Average Days Claim Lag Time FY 2012 – 2016.....	27
Workers' Compensation Injury and Illness Average Days Claim Lag Time by Agency FY 2012 – 2016.....	28
Property Claims Excluding Auto FY 2012 – 2016.....	29
Property Claims Excluding Auto by Agency FY 2012 – 2016.....	30
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2012 – 2016.....	31
Property Automobile Claims FY 2012 – 2016.....	32
Property Automobile Claims Total Paid FY 2012 – 2016.....	33
Liability Claims FY 2012 – 2016.....	34
Liability Claims Total Paid FY 2012 – 2016.....	35
Liability Claims by Coverage FY 2015 – 2016.....	36
Glossary.....	37
Other Applicable Information.....	38

Executive Summary

The annual risk management benchmarking report includes workers' compensation, property and liability statistics for fiscal year 2016 (FY16). Metrics within this benchmark report will assist State of Wisconsin agencies with understanding loss history, identifying trends and developing prevention strategies.

In FY16, all data was captured as of the first week of August of the current year to consistently demonstrate true claim counts. For historical reference, the exhibit shown depicts WC claim counts valued as of the first week of August of each respective fiscal year (illustrated in blue). Lag WC claims reported beyond the first week of August of each respective fiscal year are illustrated in red.

Year to date, the State of Wisconsin experienced a 1.8% decrease in the number of employee workplace injury claims as the number of claims decreased from 2,726 in FY15 to 2,677 in FY16. The state experienced an 8.8% decrease in total claims over the past five years. The number of lost time and hazardous duty claims, which result in lost work time of more than three days, reduced from 580 in FY15 to 578 in FY16, representing a 0.3% decrease. Over the last five years the number of lost time and hazardous duty claims has decreased 10.3%.



It is important to note that the State of Wisconsin is a 100% WC paid loss program and expenditures reflect the total paid to date from all dates of loss. To better illustrate WC annual expenditures by claim date of loss, please reference new table found on page 22. Depending on the severity of each claim outcome, the expenditure may continue throughout the lifetime of the claimant. Prevention is the key to cost containment. Studies have also shown that injured workers who participate in modified duty programs have better claim outcomes.

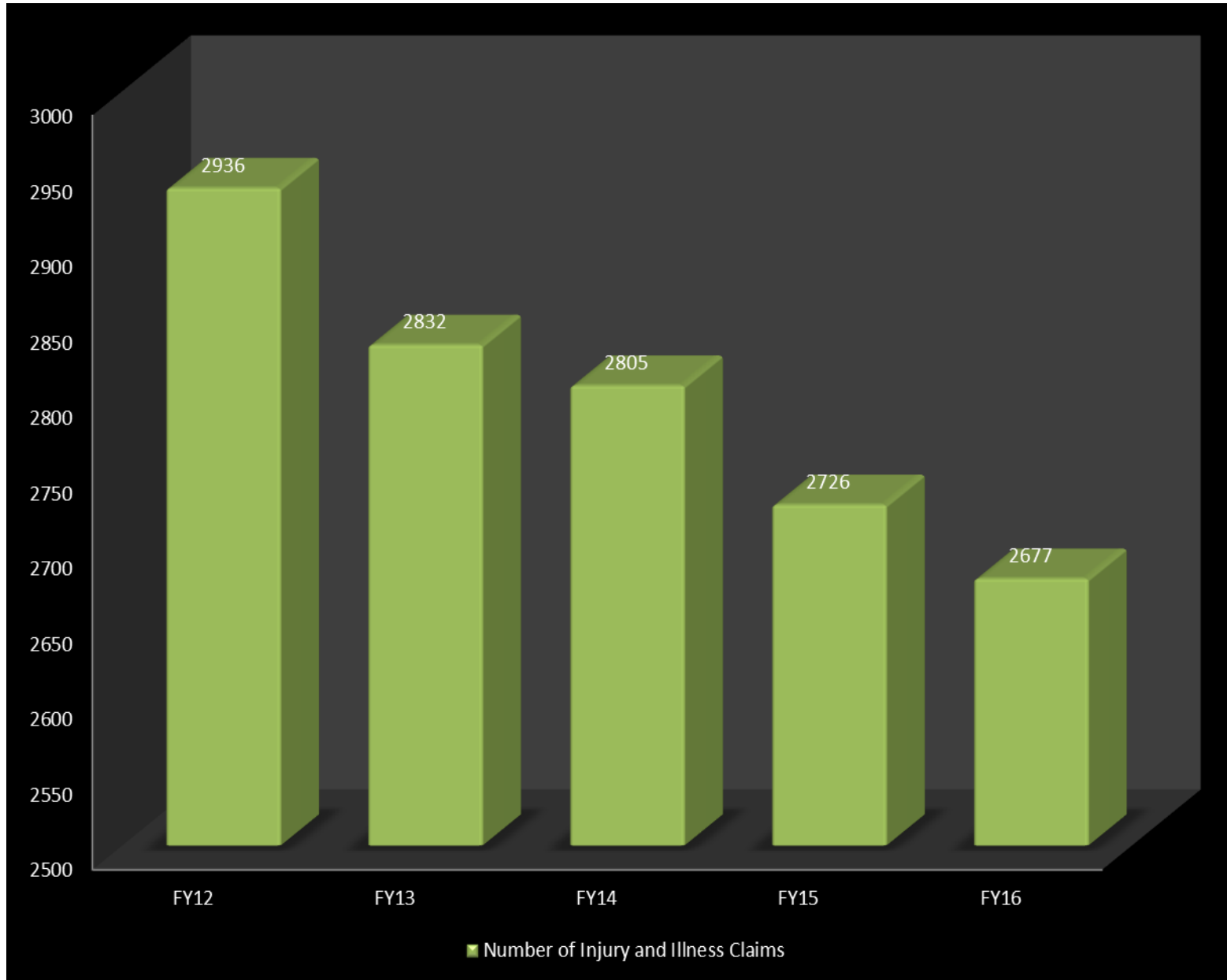
The cost of work comp claims increased 23% from \$18,471,110 in FY15 to \$22,710,755 in FY16. A significant motor vehicle accident occurred at the end of FY15, which resulted in over \$1.9 million paid in FY16. Temporary and permanent wage replacement costs increased 12.9%, while medical costs increased 26.5% in FY16. Since BSRM inception as a program revenue operation in FY93, temporary and permanent wage replacement costs have increased by 8.8% from \$5,767,296 to \$6,274,570 while medical costs have increased 153.1% from \$6,123,250 to \$15,498,894. As the number of claims continues to decrease, we project continued increases in claim costs for FY17 due to the consistent increases in medical charges and further development of complex open lost time claims.

The number of state agency property claims, excluding automobile claims, experienced a decrease of 2.3% from 177 in FY15 to 173 in FY16. Over the last five years the number of claims decreased 30.8%. Year to date, total paid decreased 70.1% from \$27,456,015 in FY15 to \$8,208,543 in FY16. The substantial decrease in property payments resulted from fewer new large losses and closure of large excess insurance claims. The number of state property automobile claims decreased 10.9% from 211 in FY15 to 188 in FY16. The number of state liability claims decreased 1.2% from 257 in FY15 to 254 in FY16.

It is imperative that focus remains on property loss control as well as on providing a safe workplace, holding agency managers, supervisors and employees accountable for following safety rules and regulations. One significant event such as a fire or automobile accident can be catastrophic. We request you please review the results for your agency and share this information with management. We look forward to partnering with you to promote and enhance safety and risk control. This includes providing a safe working environment for Wisconsin employees and protecting state property. Thank you for your continued commitment in striving for state risk management excellence.

Jason Gates
Director of State Risk Management

**State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2012 – 2016**



State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2012 - 2016

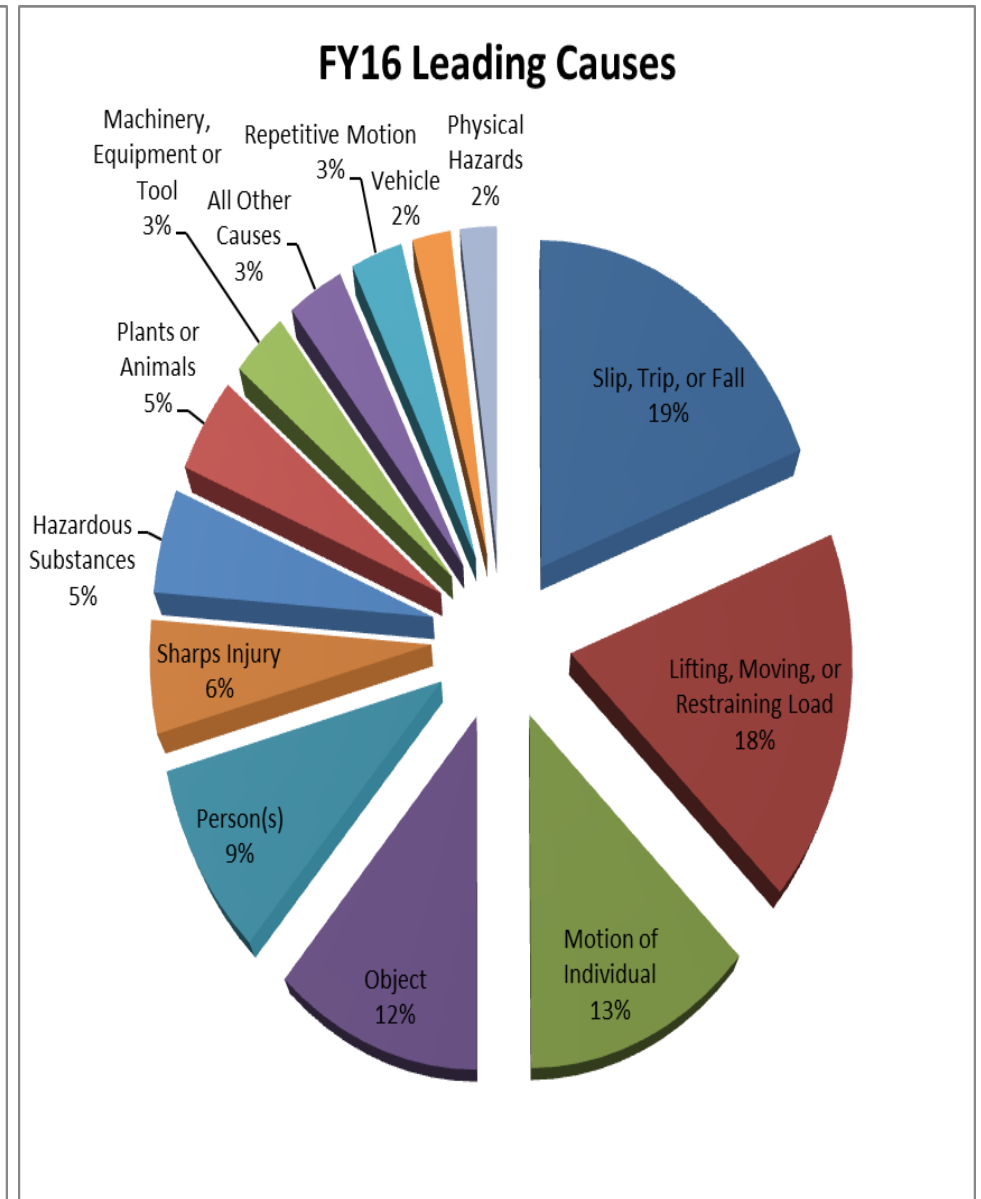
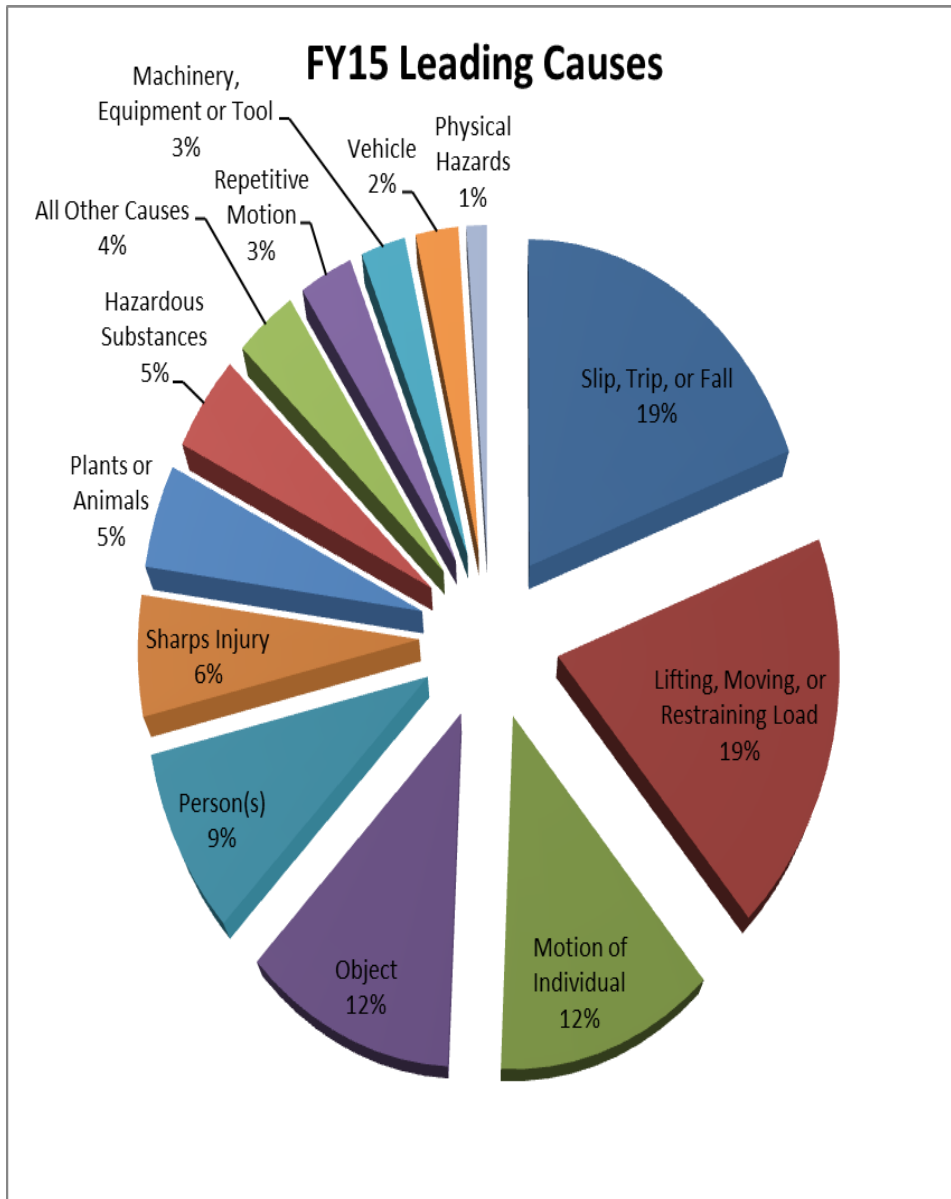
STATE AGENCY	FY12	FY13	FY14	FY15	FY16	5-Year Trend
Administration	26	18	31	17	18	
Agriculture, Trade and Consumer Protection	20	13	28	19	16	
Board of Aging and Long Term Care	0	1	0	1	0	
Board of Commissioners of Public Lands	1	1	3	1	0	
Board of People with Developmental Disabilities	0	1	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	27	24	17	8	9	
Circuit Courts	8	8	3	6	6	
Corrections	744	689	700	658	706	
Court of Appeals	0	0	0	0	0	
District Attorneys	1	5	2	1	1	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	1	0	1	0	
Employee Trust Funds	4	0	0	3	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	2	2	0	0	0	
Financial Institutions	3	3	2	1	1	
Health Services	460	433	435	475	470	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	6	10	16	17	12	
Insurance	1	1	1	0	2	
Investment Board	0	2	0	0	1	
Justice	12	16	6	16	9	
Kickapoo River Reserve	0	0	0	0	1	
Labor and Industry Review Commission	0	0	0	0	1	
Legislature	1	1	1	5	3	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	1	1	0	0	
Military Affairs	30	38	22	25	21	
Natural Resources	218	179	206	168	187	
Office of State Employment Relations	0	0	0	1	0	
Public Defender	5	9	6	2	4	
Public Instruction	17	25	22	23	13	
Public Service Commission	0	1	1	3	1	
Revenue	5	15	11	11	6	
Safety & Professional Services	9	7	5	2	2	
Secretary of State	0	0	0	0	0	
State Fair Park Board	21	8	11	20	19	
Supreme Court	3	0	0	0	4	
Tourism	1	0	0	0	0	
Transportation	113	129	137	122	114	
Treasurer	0	0	0	0	0	
University of Wisconsin System	1017	1014	915	896	832	
Veteran's Affairs	166	155	200	206	208	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	15	22	23	18	10	
Total:	2936	2832	2805	2726	2677	

State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2015 – 2016

Leading Causes of Injuries in FY 15	
Slip, Trip, or Fall	528
Lifting, Moving, or Restraining Load	523
Motion of Individual	331
Object	321
Person(s)	242
Sharps Injury	157
Plants or Animals	136
Hazardous Substances	129
All Other Causes	99
Repetitive Motion	86
Machinery, Equipment or Tool	72
Vehicle	69
Physical Hazards	33
Total	2726

Leading Causes of Injuries in FY 16	
Slip, Trip, or Fall	516
Lifting, Moving, or Restraining Load	477
Motion of Individual	344
Object	310
Person(s)	248
Sharps Injury	144
Hazardous Substances	134
Plants or Animals	125
Machinery, Equipment or Tool	89
All Other Causes	89
Repetitive Motion	82
Vehicle	61
Physical Hazards	58
Total	2677

**State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2015 – 2016**



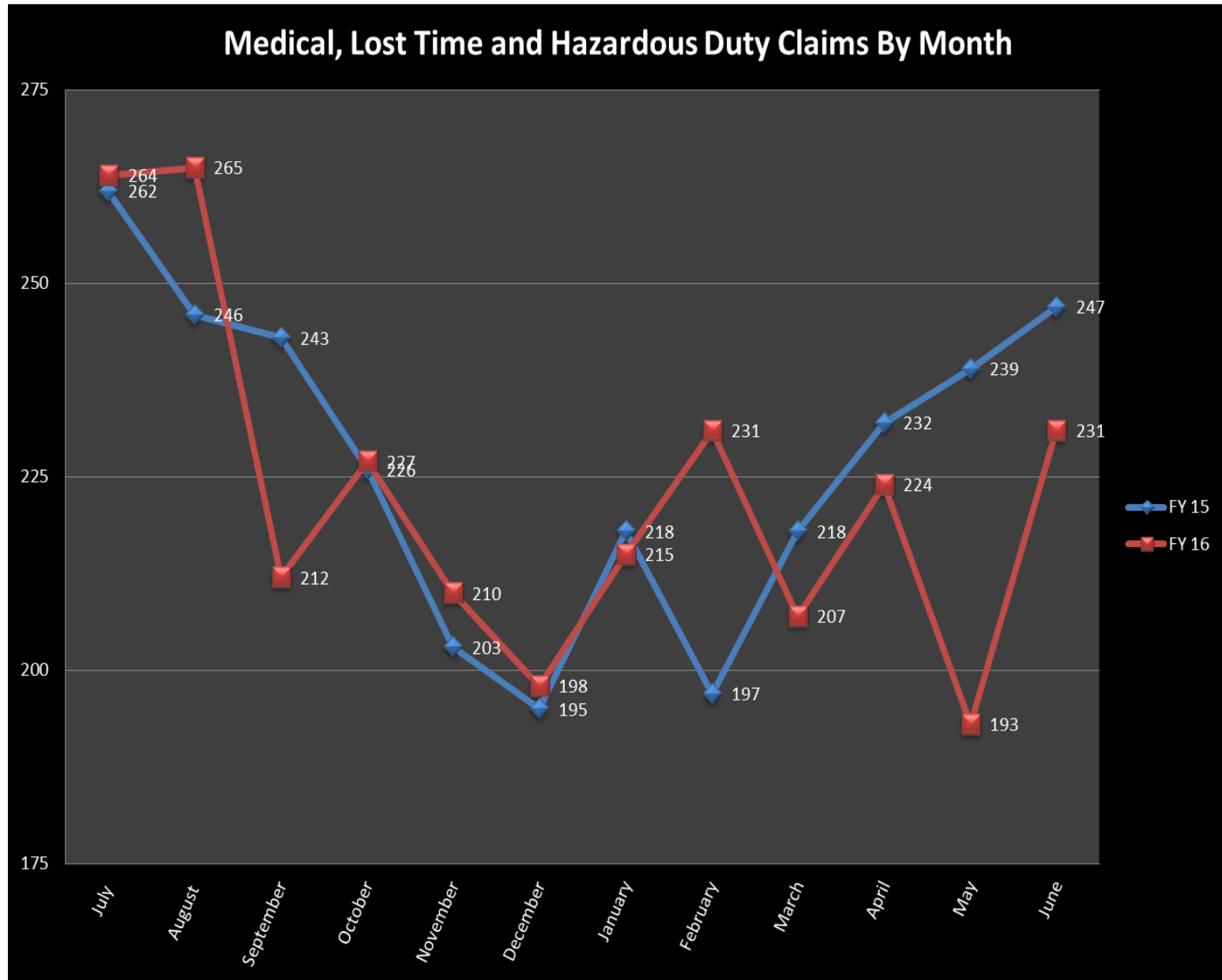
State of Wisconsin Workers' Compensation Agency Claim Count by Cause FY 2012 - 2016

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Object (400)	Motion of Individual (1300)	Person(s) (600)	Sharps Injury (700)	Plants or Animals (100 & 1000)	Hazardous Substances (800)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Vehicle (600)	Physical Hazards (900)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Agency Total
Administration	21	23	17	15	8	3	1	5	3	3	4	2	5	110
Agriculture, Trade and Consumer Protection	25	8	1	9	0	6	17	0	3	5	15	2	5	96
Board of Aging and Long Term Care	1	1	0	0	0	0	0	0	0	0	0	0	0	2
Board of Commissioners of Public Lands	1	0	0	1	0	0	1	0	0	0	2	1	0	6
Board of People with Developmental Disabilities	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Child Abuse and Neglect Prevention Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Children and Families	32	4	6	2	3	0	6	0	2	2	20	3	5	85
Circuit Courts	6	1	0	0	1	0	0	1	21	1	0	0	0	31
Corrections	768	651	307	485	384	143	47	236	85	109	82	48	152	3,497
Court of Appeals	0	0	0	0	0	0	0	0	0	0	0	0	0	0
District Attorneys	6	2	0	0	0	1	0	0	0	0	1	0	0	10
Educational Communications Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elections and Ethics Commission	1	0	0	0	0	0	0	0	0	0	1	0	0	2
Employee Trust Funds	3	0	0	1	1	0	0	0	1	0	0	0	1	7
Employment Relations Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(Executive Office) Governor	4	0	0	0	0	0	0	0	0	0	0	0	0	4
Financial Institutions	4	0	1	2	0	2	0	0	1	0	0	0	0	10
Health Services	309	645	198	188	580	147	10	65	32	29	12	10	48	2,273
Higher Educational Aids Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Historical Society	16	9	1	5	0	5	16	1	3	1	1	1	2	61
Insurance	3	0	0	1	0	0	0	0	1	0	0	0	0	5
Investment Board	1	0	0	0	0	0	1	1	0	0	0	0	0	3
Justice	14	6	9	4	2	5	5	0	4	1	6	1	2	59
Kickapoo River Reserve	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Labor and Industry Review Commission	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Legislature	6	1	1	2	1	0	0	0	0	0	0	0	0	11
Lieutenant Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lower-WI State Riverway Board	1	0	0	0	0	0	0	0	0	0	1	0	0	2
Military Affairs	36	11	22	29	2	2	2	4	5	12	3	0	8	136
Natural Resources	148	74	121	89	26	38	278	37	39	24	47	18	19	958
Office of State Employment Relations	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Public Defender	13	2	0	1	3	0	0	0	1	0	2	1	3	26
Public Instruction	42	11	5	4	16	2	0	2	3	6	2	1	6	100
Public Service Commission	1	0	3	0	0	0	0	0	1	0	0	0	1	6
Revenue	23	0	3	2	2	0	0	1	11	1	3	2	0	48
Safety & Professional Services	8	4	7	1	0	0	2	0	0	0	3	0	0	25
Secretary of State	0	0	0	0	0	0	0	0	0	0	0	0	0	0
State Fair Park Board	14	26	9	6	4	1	4	3	1	9	0	1	1	79
Supreme Court	1	2	2	1	0	1	0	0	0	0	0	0	0	7
Tourism	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Transportation	156	71	68	102	19	13	21	22	23	23	72	5	20	615
Treasurer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Wisconsin System	1,063	623	778	458	62	393	262	236	188	218	82	173	138	4,674
Veteran's Affairs	133	344	96	89	112	15	5	21	42	24	3	8	43	935
Wisconsin Technical College System	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workforce Development	33	6	5	8	0	1	0	2	13	2	3	0	15	88
Total:	2,894	2,527	1,661	1,505	1,226	778	678	637	484	470	365	277	474	13,976

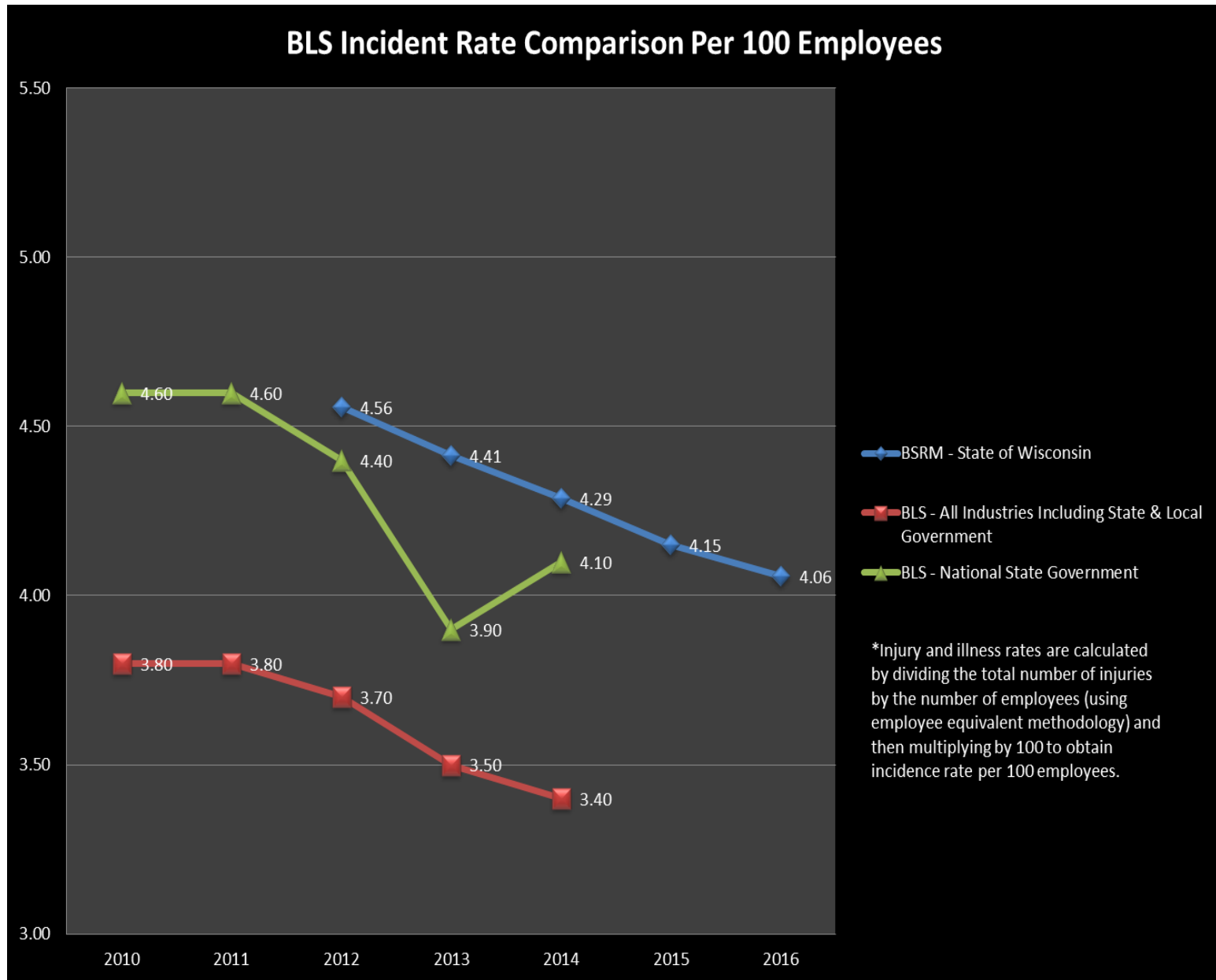
State of Wisconsin
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2012 - 2016

BODY PART	FY12	FY13	FY14	FY15	FY16	5-Year Trend
Skull/Scalp/Head	131	146	119	134	150	
Brain	8	10	7	4	13	
Ear	15	15	15	8	15	
Eyes(s)	115	122	106	98	117	
Nose	10	12	15	17	10	
Teeth	10	16	11	9	12	
Mouth	19	19	17	21	20	
Jaw/Facial Bones	12	14	19	22	27	
Soft Tissue/Face/Cheeks	37	21	21	11	24	
Cervical	63	57	61	50	38	
Soft Tissue (define)	4	2	0	3	4	
Larynx	2	2	2	2	0	
Shoulder(s)	217	171	230	220	195	
Upper Arm(s)	34	26	27	31	28	
Elbow(s)	65	61	69	71	53	
Lower Arm(s)	90	81	90	76	72	
Wrist(s)	128	121	105	136	86	
Hand(s)	166	163	159	143	154	
Finger(s)	238	262	220	233	223	
Thumb(s)	68	81	66	70	63	
Upper Back/Thoracic	63	47	65	43	42	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	340	315	301	305	283	
Chest/Ribs, Sternum, Soft Tissue	36	43	49	45	49	
Pelvis	3	0	1	0	0	
Abdomen	26	30	25	26	32	
Internal Organs	25	1	1	3	5	
Buttocks	6	9	8	6	6	
Groin	15	10	12	10	9	
Hip	15	28	21	24	33	
Thigh(s)	21	24	23	15	25	
Knee(s)	265	286	265	274	258	
Lower Leg(s)	69	55	60	56	70	
Ankle(s)	140	114	120	111	124	
Foot(Feet)	80	66	68	75	76	
Toe(s)	16	14	20	17	26	
Great Toe	11	4	10	13	7	
Cardiovascular (includes the Heart)	5	5	4	5	2	
Respiratory	31	34	28	29	26	
Gastrointestinal	2	1	1	0	1	
Skin	11	10	10	9	17	
Psycho/Mental/Stress	21	10	18	12	6	
Immune	0	0	6	10	3	
Hematological	55	39	49	35	31	
Reproductive	2	0	0	0	0	
Nervous	2	4	0	2	1	
Endocrine	1	0	0	1	0	
Multiple Body Part Injury	228	263	263	216	220	
No Physical Injury/Near Miss	7	6	7	10	9	
No Data	8	12	11	15	12	
Total:	2936	2832	2805	2726	2677	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2015 - 2016



**State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics**



Note: BLS scheduled to release 2015 data in Fall 2016.

State of Wisconsin
Injury and Illness Rates per 100 Employees by Agency FY 2012 – 2016

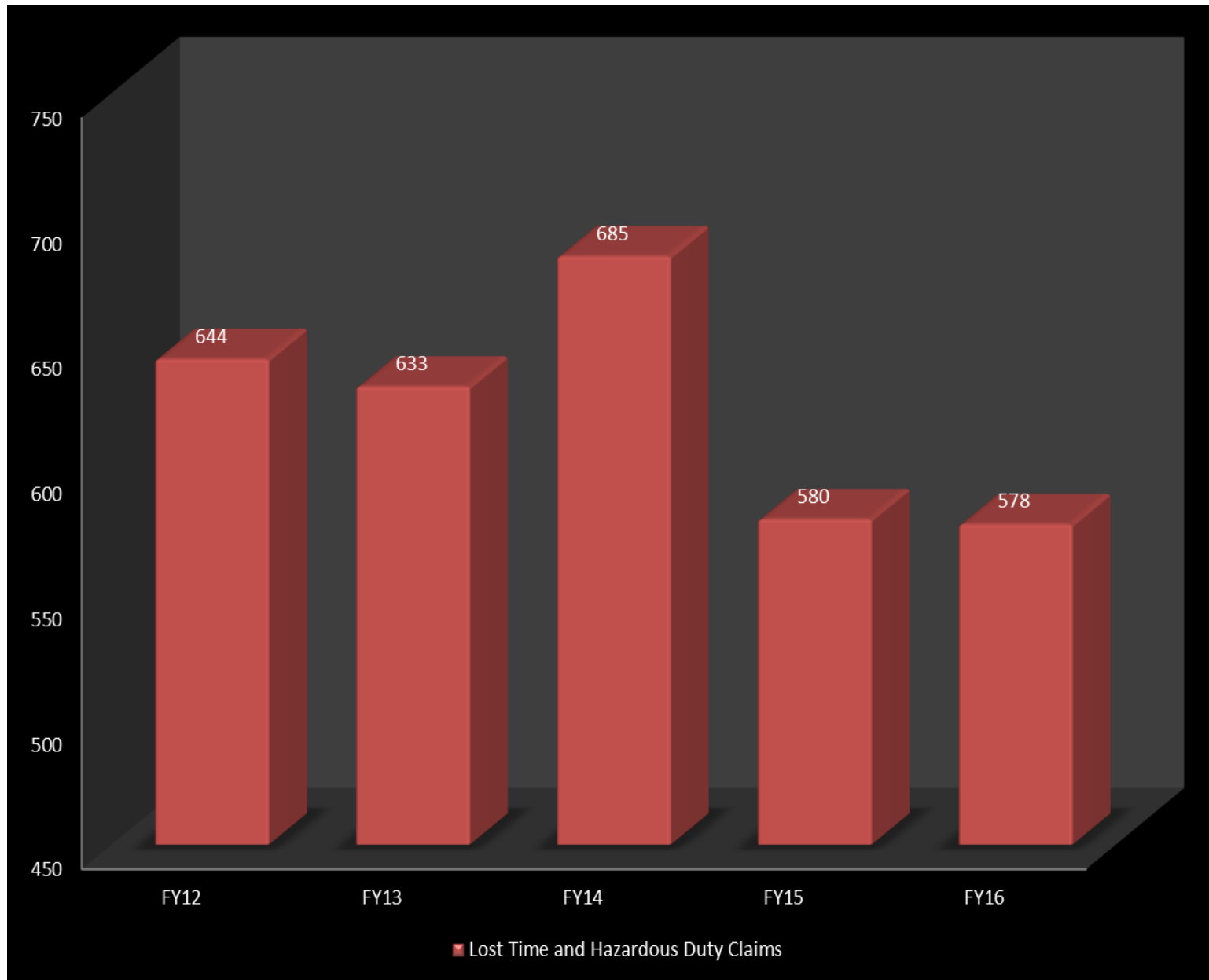
STATE AGENCY	FY 12	FY 13	FY 14	FY 15	FY 16	5-Year Trend
Administration	3.06	2.17	3.86	2.06	2.12	
Agriculture, Trade and Consumer Protection	3.85	2.59	5.22	3.42	2.80	
Board of Aging and Long Term Care	0.00	3.45	0.00	3.20	0.00	
Board of the Commissioner of Public Lands	9.09	10.00	26.86	9.69	0.00	
Board of People With Developmental Disabilities	0.00	16.67	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	4.43	4.70	2.69	1.24	1.40	
Circuit Courts	1.64	1.33	0.43	1.24	1.23	
Corrections	8.04	7.75	7.80	7.28	7.88	
Court of Appeals	0.00	0.00	0.00	0.00	0.00	
District Attorneys	0.25	1.31	0.52	0.26	0.26	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	3.13	0.00	3.20	0.00	
Employee Trust Funds	1.90	0.00	0.00	1.35	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
(Executive Office) Governor	5.41	5.13	0.00	0.00	0.00	
Financial Institutions	2.59	2.63	1.70	0.85	0.89	
Health Services	9.35	8.59	8.33	8.94	9.04	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	2.54	4.48	7.15	7.43	4.77	
Insurance	0.78	0.88	0.77	0.00	1.58	
Investment Board	0.00	1.52	0.00	0.00	1.44	
Justice	2.24	2.99	1.06	2.76	1.50	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	23.52	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	8.08	
Legislature	0.14	0.14	0.15	0.69	0.40	
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	50.00	55.20	0.00	0.00	
Military Affairs	6.79	8.82	4.97	5.58	4.58	
Natural Resources	7.91	6.65	7.46	6.12	7.10	
Office of State Employment Relations	0.00	0.00	0.00	2.50	0.00	
Public Defender	1.00	1.82	1.21	0.41	0.79	
Public Instruction	3.12	4.56	3.97	4.02	2.26	
Public Service Commission	0.00	0.88	0.86	2.55	0.82	
Revenue	0.58	1.77	1.23	1.18	0.60	
Safety and Professional Services	3.04	2.69	2.39	0.96	0.99	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	12.00	4.32	5.69	10.21	9.45	
Supreme Court	1.60	0.00	0.00	0.00	2.24	
Tourism	2.94	0.00	0.00	0.00	0.00	
Transportation	3.90	4.47	4.63	3.93	3.73	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	3.03	3.01	2.69	2.62	2.39	
Veteran's Affairs	15.37	14.21	16.91	17.06	17.52	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	1.02	1.49	1.53	1.22	0.73	
Incidence Rates:	4.56	4.41	4.29	4.15	4.06	

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2015 – 2016

STATE AGENCY	FY15 Employees	FY15 Claims	FY15 Incidence Rate Per 100 Workers	FY16 Employees	FY16 Claims	FY16 Incidence Rate Per 100 Workers
Administration	825	17	2.06	849	18	2.12
Agriculture, Trade and Consumer Protection	556	19	3.42	572	16	2.80
Board of Aging and Long Term Care	31	1	3.20	32	0	0.00
Board of Commissioners of Public Lands	10	1	9.69	9	0	0.00
Board of People with Developmental Disabilities	8	0	0.00	9	0	0.00
Child Abuse and Neglect Prevention Board	0	0	0.00	3	0	0.00
Children and Families	647	8	1.24	642	9	1.40
Circuit Courts	485	6	1.24	489	6	1.23
Corrections	9035	658	7.28	8964	706	7.88
Court of Appeals	69	0	0.00	69	0	0.00
District Attorneys	381	1	0.26	390	1	0.26
Educational Communications Board	45	0	0.00	39	0	0.00
Elections and Ethics Commission	31	1	3.20	30	0	0.00
Employee Trust Funds	223	3	1.35	233	0	0.00
Employment Relations Commission	8	0	0.00	8	0	0.00
Executive Office (Governor)	38	0	0.00	33	0	0.00
Financial Institutions	118	1	0.85	113	1	0.89
Health Services	5313	475	8.94	5198	470	9.04
Higher Educational Aids Board	9	0	0.00	7	0	0.00
Historical Society	229	17	7.43	252	12	4.77
Insurance	130	0	0.00	126	2	1.58
Investment Board	145	0	0.00	69	1	1.44
Justice	580	16	2.76	602	9	1.50
Kickapoo River Reserve	0	0	0.00	4	1	23.52
Labor and Industry Review Commission	0	0	0.00	12	1	8.08
Legislature	729	5	0.69	746	3	0.40
Lieutenant Governor	4	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	448	25	5.58	459	21	4.58
Natural Resources	2744	168	6.12	2634	187	7.10
Office of State Employment Relations	40	1	2.50	12	0	0.00
Public Defender	486	2	0.41	508	4	0.79
Public Instruction	572	23	4.02	576	13	2.26
Public Service Commission	117	3	2.55	122	1	0.82
Revenue	935	11	1.18	1001	6	0.60
Safety and Professional Services	209	2	0.96	202	2	0.99
Secretary of State	4	0	0.00	3	0	0.00
State Fair Park Board	196	20	10.21	201	19	9.45
Supreme Court	180	0	0.00	178	4	2.24
Tourism	34	0	0.00	29	0	0.00
Transportation	3107	122	3.93	3057	114	3.73
Treasurer	3	0	0.00	1	0	0.00
University of Wisconsin System	34216	896	2.62	34878	832	2.39
Veteran's Affairs	1208	206	17.06	1187	208	17.52
Wisconsin Technical College System	48	0	0.00	51	0	0.00
Workforce Development	1476	18	1.22	1375	10	0.73
Incidence Rates:	65,674	2,726	4.15	65,982	2,677	4.06

Total hours worked (regular, regular overtime, premium overtime, leave comp earned) divided by 2000 equals number of full time equivalent employees.

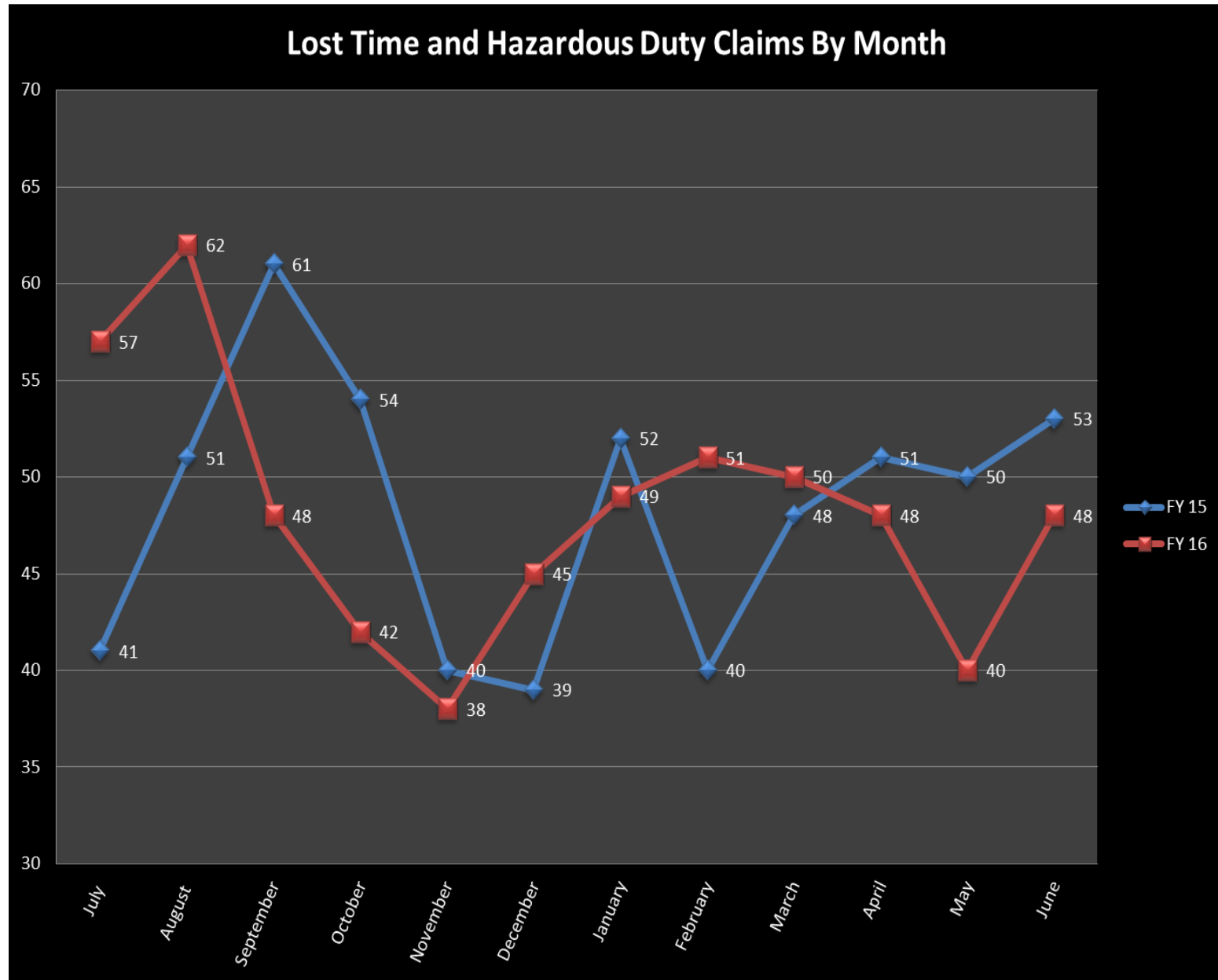
**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2012 – 2016**



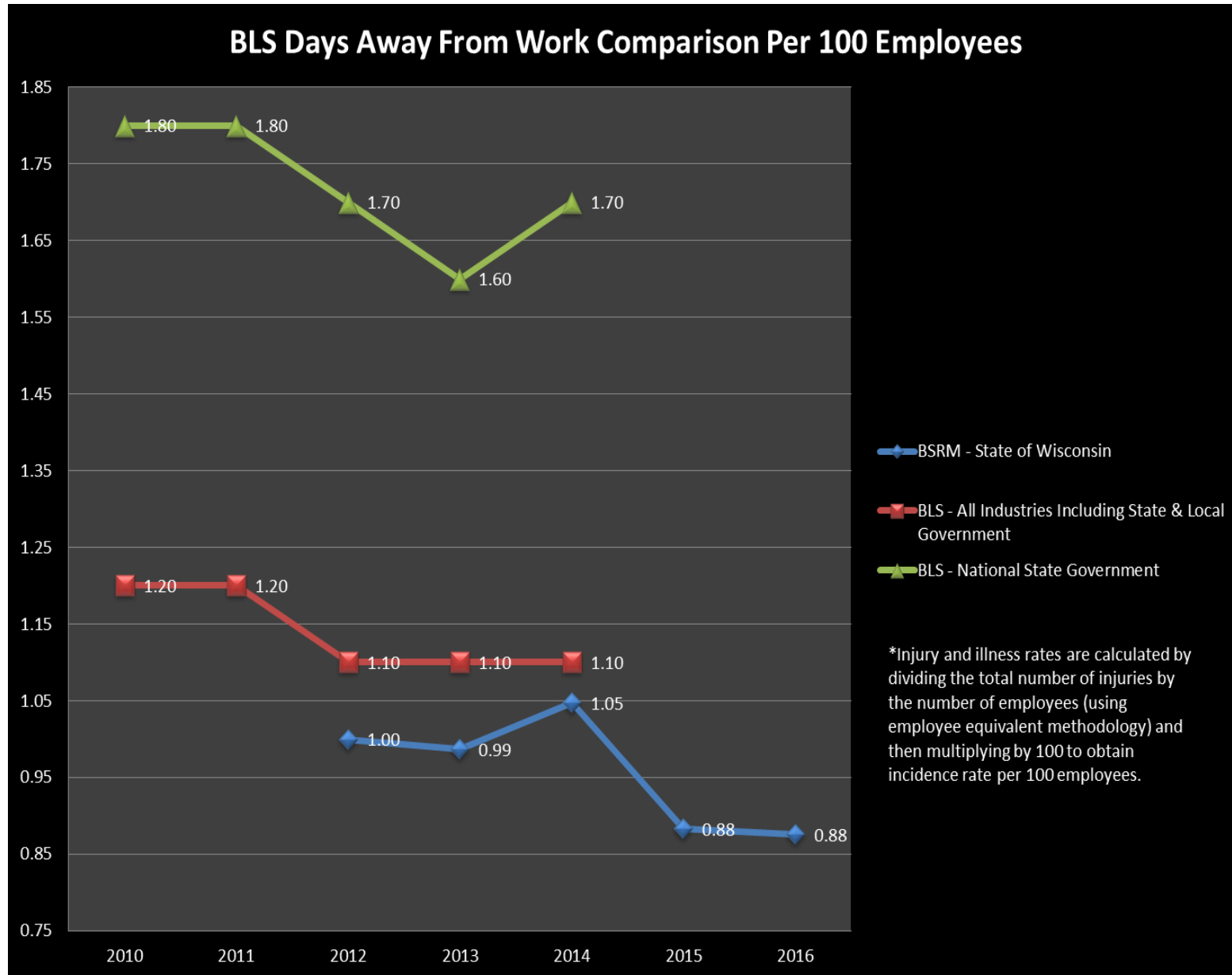
State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2012 - 2016

STATE AGENCY	FY 12	FY 13	FY 14	FY 15	FY 16	5-Year Trend
Administration	5	3	8	0	2	
Agriculture, Trade and Consumer Protection	2	0	6	6	3	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	10	3	4	1	0	
Circuit Courts	5	3	1	3	3	
Corrections	143	141	168	138	180	
Court of Appeals	0	0	0	0	0	
District Attorneys	0	1	1	0	0	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	1	0	0	1	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	1	1	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	110	91	118	124	119	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	0	1	2	4	1	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	0	3	1	1	1	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	0	0	0	0	1	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	1	0	0	0	
Military Affairs	7	12	6	4	3	
Natural Resources	16	18	18	15	17	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	2	1	4	1	0	
Public Instruction	4	3	3	4	3	
Public Service Commission	0	0	0	0	0	
Revenue	3	3	3	3	2	
Safety and Professional Services	2	0	1	0	0	
Secretary of State	0	0	0	0	0	
State Fair Park Board	1	3	2	2	5	
Supreme Court	0	0	0	0	2	
Tourism	0	0	0	0	0	
Transportation	28	36	32	29	16	
Treasurer	0	0	0	0	0	
University of Wisconsin System	261	264	254	204	176	
Veteran's Affairs	42	41	50	39	41	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	1	4	3	1	3	
Total	644	633	685	580	578	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2015 - 2016



State of Wisconsin Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2015 data in Fall 2016.

State of Wisconsin

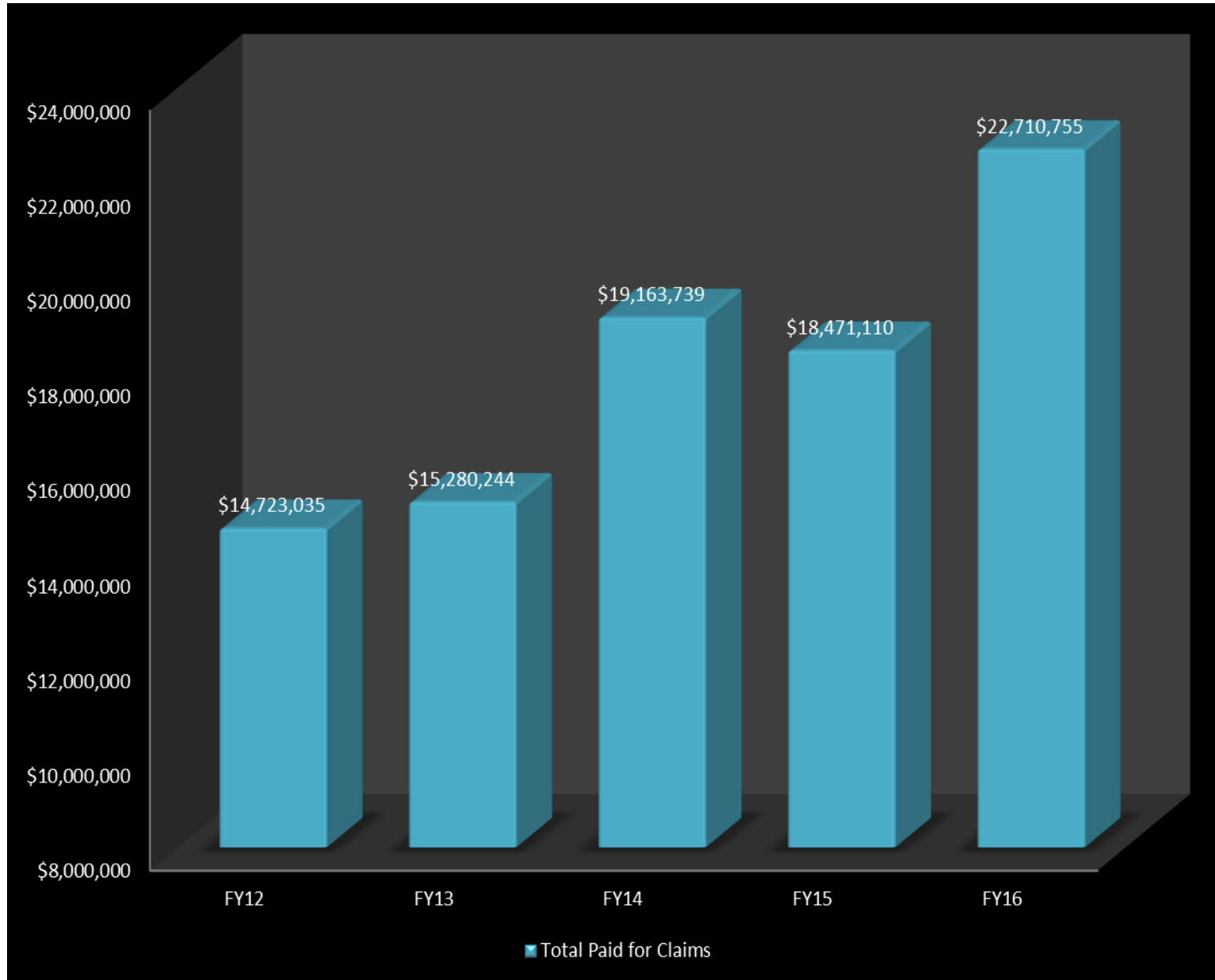
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2012 – 2016

STATE AGENCY	FY 12	FY 13	FY 14	FY 15	FY 16	5-Year Trend
Administration	0.59	0.36	1.00	0.00	0.24	
Agriculture, Trade and Consumer Protection	0.39	0.00	1.12	1.08	0.52	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	0.00	
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People with Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	1.64	0.59	0.63	0.15	0.00	
Circuit Courts	1.03	0.50	0.14	0.62	0.61	
Corrections	1.55	1.59	1.87	1.53	2.01	
Court of Appeals	0.00	0.00	0.00	0.00	0.00	
District Attorneys	0.00	0.26	0.26	0.00	0.00	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.48	0.00	0.00	0.45	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
Executive Office (Governor)	2.70	2.56	0.00	0.00	0.00	
Financial Institutions	0.00	0.00	0.00	0.00	0.00	
Health Services	2.24	1.81	2.26	2.33	2.29	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	0.00	0.45	0.89	1.75	0.40	
Insurance	0.00	0.00	0.00	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.00	
Justice	0.00	0.56	0.18	0.17	0.17	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.00	0.00	0.00	0.00	0.13	
Lietenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	50.00	0.00	0.00	0.00	
Military Affairs	1.58	2.78	1.36	0.89	0.65	
Natural Resources	0.58	0.67	0.65	0.55	0.65	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.40	0.20	0.81	0.21	0.00	
Public Instruction	0.73	0.55	0.54	0.70	0.52	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.35	0.35	0.34	0.32	0.20	
Safety and Professional Services	0.68	0.00	0.48	0.00	0.00	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	0.57	1.62	1.04	1.02	2.49	
Supreme Court	0.00	0.00	0.00	0.00	1.12	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	0.97	1.25	1.08	0.93	0.52	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	0.78	0.78	0.75	0.60	0.50	
Veteran's Affairs	3.89	3.76	4.23	3.23	3.45	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.07	0.27	0.20	0.07	0.22	
Incidence Rates:	1.00	0.99	1.05	0.88	0.88	

State of Wisconsin
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2015 - 2016

STATE AGENCY	FY15 Employees	FY15 Claims	FY15 Incidence Rate Per 100 Workers	FY16 Employees	FY16 Claims	FY16 Incidence Rate Per 100 Workers
Administration	825	0	0.00	849	2	0.24
Agriculture, Trade and Consumer Protection	556	6	1.08	572	3	0.52
Board of Aging and Long Term Care	31	0	0.00	32	0	0.00
Board of Commissioners of Public Lands	10	0	0.00	9	0	0.00
Board of People with Developmental Disabilities	8	0	0.00	9	0	0.00
Child Abuse and Neglect Prevention Board	0	0	0.00	3	0	0.00
Children and Families	647	1	0.15	642	0	0.00
Circuit Courts	485	3	0.62	489	3	0.61
Corrections	9035	138	1.53	8964	180	2.01
Court of Appeals	69	0	0.00	69	0	0.00
District Attorneys	381	0	0.00	390	0	0.00
Educational Communications Board	45	0	0.00	39	0	0.00
Elections and Ethics Commission	31	0	0.00	30	0	0.00
Employee Trust Funds	223	1	0.45	233	0	0.00
Employment Relations Commission	8	0	0.00	8	0	0.00
Executive Office (Governor)	38	0	0.00	33	0	0.00
Financial Institutions	118	0	0.00	113	0	0.00
Health Services	5313	124	2.33	5198	119	2.29
Higher Educational Aids Board	9	0	0.00	7	0	0.00
Historical Society	229	4	1.75	252	1	0.40
Insurance	130	0	0.00	126	0	0.00
Investment Board	145	0	0.00	69	0	0.00
Justice	580	1	0.17	602	1	0.17
Kickapoo River Reserve	0	0	0.00	4	0	0.00
Labor and Industry Review Commission	0	0	0.00	12	0	0.00
Legislature	729	0	0.00	746	1	0.13
Lietenant Governor	4	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	448	4	0.89	459	3	0.65
Natural Resources	2744	15	0.55	2634	17	0.65
Office of State Employment Relations	40	0	0.00	12	0	0.00
Public Defender	486	1	0.21	508	0	0.00
Public Instruction	572	4	0.70	576	3	0.52
Public Service Commission	117	0	0.00	122	0	0.00
Revenue	935	3	0.32	1001	2	0.20
Safety and Professional Services	209	0	0.00	202	0	0.00
Secretary of State	4	0	0.00	3	0	0.00
State Fair Park Board	196	2	1.02	201	5	2.49
Supreme Court	180	0	0.00	178	2	1.12
Tourism	34	0	0.00	29	0	0.00
Transportation	3107	29	0.93	3057	16	0.52
Treasurer	3	0	0.00	1	0	0.00
University of Wisconsin System	34216	204	0.60	34878	176	0.50
Veteran's Affairs	1208	39	3.23	1187	41	3.45
Wisconsin Technical College System	48	0	0.00	51	0	0.00
Workforce Development	1476	1	0.07	1375	3	0.22
Total:	65,674	580	0.88	65,982	578	0.88

**State of Wisconsin
Workers' Compensation Claims Total Paid FY 2012 – 2016**



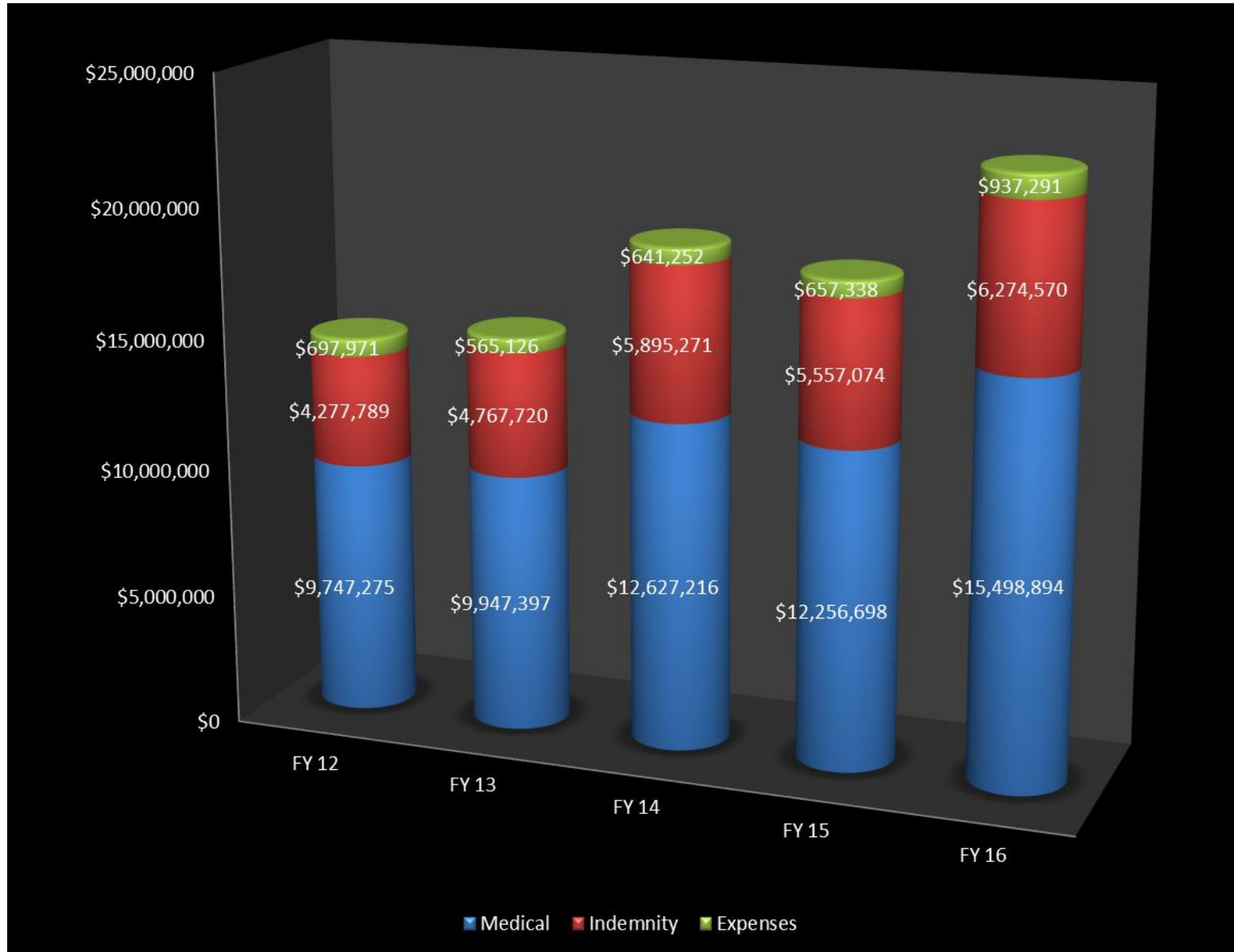
State of Wisconsin

Workers' Compensation Claims Total Paid by Agency FY 2012 – 2016

STATE AGENCY	FY 12	FY 13	FY 14	FY 15	FY 16	5-Year Trend
Administration	77,176	130,609	243,277	233,971	330,303	
Agriculture, Trade and Consumer Protection	67,733	-19,865	16,776	39,736	95,909	
Board of Aging and Long Term Care	0	244	473	445	0	
Board of the Commissioners of Public Lands	975	1,377	2,576	0	887	
Board for People with Developmental Disabilities	0	315	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	125,649	136,601	47,939	85,141	-24,766	
Circuit Courts	136,517	74,028	90,682	84,971	18,282	
Corrections	3,728,510	4,313,441	5,112,729	4,747,924	5,073,446	
Court of Appeals	0	0	0	0	0	
District Attorneys	35,162	68,745	63,589	12,072	336	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	1,389	0	9	1,138	
Employee Trust Funds	1,377	674	0	1,706	148,343	
Employment Relations Commission	1,853	0	0	0	0	
(Executive Office) Governor	0	5,565	11,973	0	0	
Financial Institutions	0	0	1,869	415	0	
Health Services	2,897,324	2,456,406	2,851,063	3,832,515	4,232,661	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	78,955	58,937	104,445	134,866	133,820	
Insurance	6,130	298	0	957	906	
Investment Board	0	7,611	0	0	497	
Justice	114,426	151,709	175,924	230,715	127,014	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	9,662	5,652	27,119	7,073	10,317	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	15,031	12,125	0	
Military Affairs	139,691	159,513	109,732	160,259	112,488	
Natural Resources	940,815	737,248	964,692	717,631	1,007,291	
Office of State Employment Relations	0	0	0	1,556	0	
Public Defender	16,022	39,528	58,974	84,369	8,145	
Public Instruction	120,700	168,696	322,307	214,854	144,645	
Public Service Commission	0	0	1,639	3,188	675	
Revenue	30,731	42,105	356,511	333,731	301,833	
Safety and Professional Services	71,343	131,948	109,147	96,343	84,406	
Secretary of State	0	0	0	0	0	
State Fair Park Board	28,369	30,197	47,237	115,025	95,858	
Supreme Court	35,571	12,873	0	-44	35,798	
Tourism	1,258	0	0	0	0	
Transportation	652,345	791,276	1,570,442	985,680	1,813,115	
Treasurer	0	0	0	0	0	
University of Wisconsin System	3,960,530	4,527,992	5,213,828	5,035,774	7,323,748	
Veteran's Affairs	1,292,025	1,032,674	1,435,977	1,070,438	1,542,312	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	152,186	212,460	207,786	227,665	91,348	
DOLLAR TOTAL:	14,723,035	15,280,244	19,163,739	18,471,110	22,710,755	

Note: Negative results are derived from recoveries such as subrogation of third party suits and settlements of disputes.

State of Wisconsin
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses* FY 2012 – 2016



*Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations and medical file copying charges.

State of Wisconsin
Workers' Compensation Five Year (FY) Annual Spend by FY Claim Date of Loss

	<i>FY12 Total Paid</i>	<i>FY13 Total Paid</i>	<i>FY14 Total Paid</i>	<i>FY15 Total Paid</i>	<i>FY16 Total Paid</i>
<i>FY16 Date of Loss</i>					\$6,668,121.92
<i>FY15 Date of Loss</i>				\$6,088,191.70	\$8,382,960.72
<i>FY14 Date of Loss</i>			\$6,515,330.36	\$5,058,746.34	\$1,937,489.40
<i>FY13 Date of Loss</i>		\$5,284,788.88	\$6,408,582.18	\$2,490,884.15	\$1,577,668.98
<i>FY12 Date of Loss</i>	\$4,834,304.12	\$4,321,886.99	\$990,743.62	\$783,553.39	\$715,098.02
<i>FY11 Date of Loss</i>	\$5,332,678.48	\$1,431,756.51	\$1,125,834.20	\$690,886.78	\$466,450.29
<i>FY10 Date of Loss</i>	\$1,000,504.25	\$877,557.35	\$768,012.64	\$248,051.54	\$214,328.39
<i>FY09 Date of Loss</i>	\$648,270.86	\$768,526.94	\$442,887.82	\$288,694.93	\$316,886.66
<i>FY08 Date of Loss</i>	\$517,876.00	\$262,971.39	\$212,629.85	\$207,249.69	\$73,608.45
<i>FY07 Date of Loss</i>	\$589,644.05	\$342,670.82	\$376,513.86	\$875,709.47	\$338,625.65
<i>FY06 Date of Loss</i>	\$261,933.49	\$253,889.91	\$278,200.16	\$129,998.46	\$124,167.74
<i>FY05 Date of Loss</i>	\$104,489.34	\$149,107.18	\$66,555.38	\$149,675.24	\$75,281.70
<i>FY04 Date of Loss</i>	\$109,720.04	\$220,201.11	\$143,329.14	\$95,216.03	\$144,864.85
<i>FY03 Date of Loss</i>	\$99,818.76	\$102,670.92	\$197,516.46	\$192,887.17	\$135,252.72
<i>FY02 Date of Loss</i>	\$106,579.45	\$140,953.61	\$155,208.15	\$161,804.00	\$117,924.55
<i>FY01 Date of Loss</i>	\$73,219.55	\$163,055.49	\$70,471.23	\$31,730.56	\$33,618.30
<i>FY00 Date of Loss</i>	\$69,263.54	\$58,272.51	\$84,278.74	\$23,683.56	\$15,466.59
<i>FY99 Date of Loss</i>	\$194,636.00	\$278,009.98	\$301,185.01	\$253,967.13	\$399,033.59
<i>FY98 Date of Loss</i>	\$90,102.22	\$78,673.32	\$174,438.21	\$68,329.72	\$165,240.90
<i>FY97 Date of Loss</i>	\$140,906.33	\$122,124.48	\$125,167.17	\$92,047.63	\$140,130.32
<i>FY96 Date of Loss</i>	\$15,184.25	\$13,955.37	\$22,455.50	\$20,696.75	\$17,238.84
<i>FY95 Date of Loss</i>	\$18,863.92	\$17,612.81	\$21,414.72	\$21,531.54	\$33,676.50
<i>FY94 Date of Loss</i>	\$171,391.67	\$167,979.93	\$191,668.25	\$179,939.73	\$262,230.28
<i>FY93 Date of Loss</i>	\$35,909.74	\$33,087.59	\$43,078.27	\$36,781.32	\$42,764.60
<i>FY92 Date of Loss</i>	\$37,672.44	\$39,071.94	\$72,369.73	\$55,773.63	\$103,319.69
<i>FY64-91 Date of Loss</i>	\$270,066.26	\$151,418.47	\$375,868.41	\$225,079.06	\$209,305.30
<i>Totals</i>	\$14,723,034.76	\$15,280,243.50	\$19,163,739.06	\$18,471,109.52	\$22,710,754.95

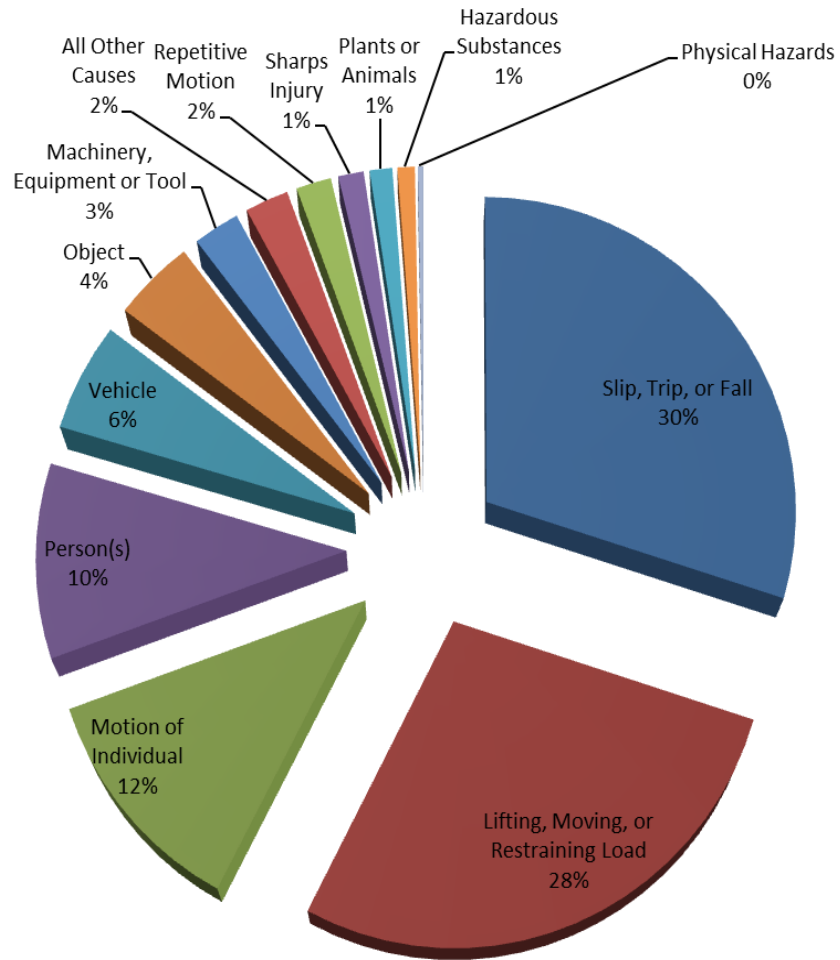
State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2015 – 2016

Leading Causes By Total Paid in FY 15	
Slip, Trip, or Fall	\$5,531,603
Lifting, Moving, or Restraining Load	\$5,108,777
Motion of Individual	\$2,194,206
Person(s)	\$1,849,626
Vehicle	\$1,043,509
Object	\$803,635
Machinery, Equipment or Tool	\$459,176
All Other Causes	\$431,868
Repetitive Motion	\$348,054
Sharps Injury	\$251,972
Plants or Animals	\$222,933
Hazardous Substances	\$171,807
Physical Hazards	\$53,943
Total	\$18,471,110

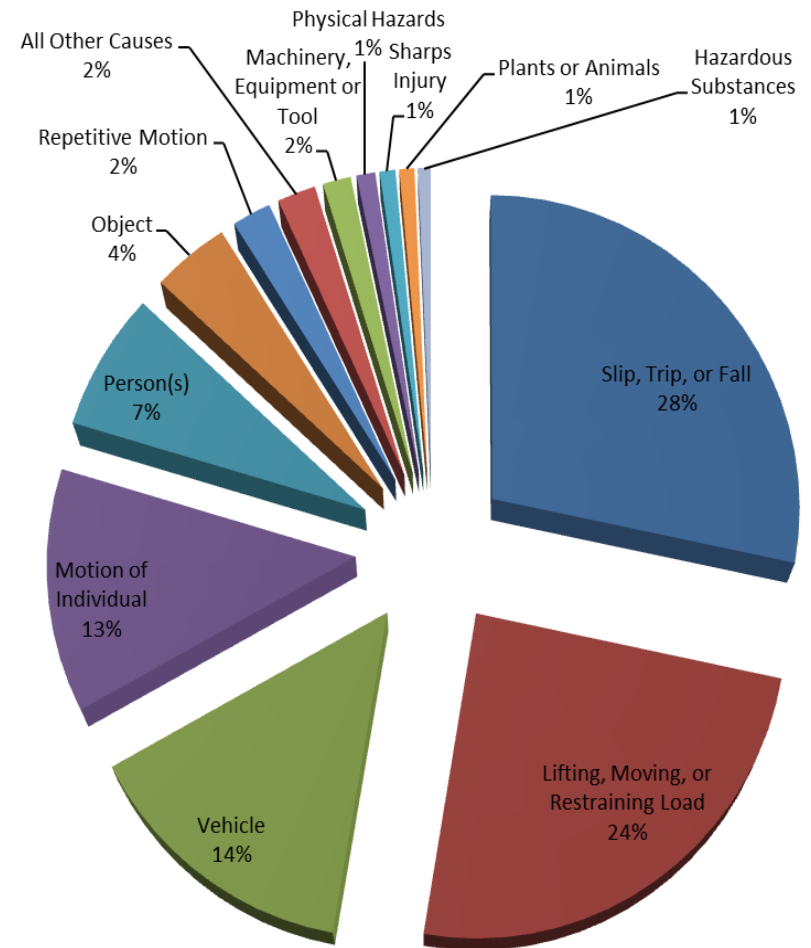
Leading Causes By Total Paid in FY 16	
Slip, Trip, or Fall	\$6,422,634
Lifting, Moving, or Restraining Load	\$5,545,546
Vehicle	\$3,248,010
Motion of Individual	\$2,846,493
Person(s)	\$1,643,799
Object	\$946,307
Repetitive Motion	\$479,291
All Other Causes	\$471,693
Machinery, Equipment or Tool	\$345,012
Physical Hazards	\$229,319
Sharps Injury	\$193,539
Plants or Animals	\$183,123
Hazardous Substances	\$155,989
Total	\$22,710,755

**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2015 – 2016**

FY15 Leading Cause By Total Paid



FY16 Leading Cause By Total Paid



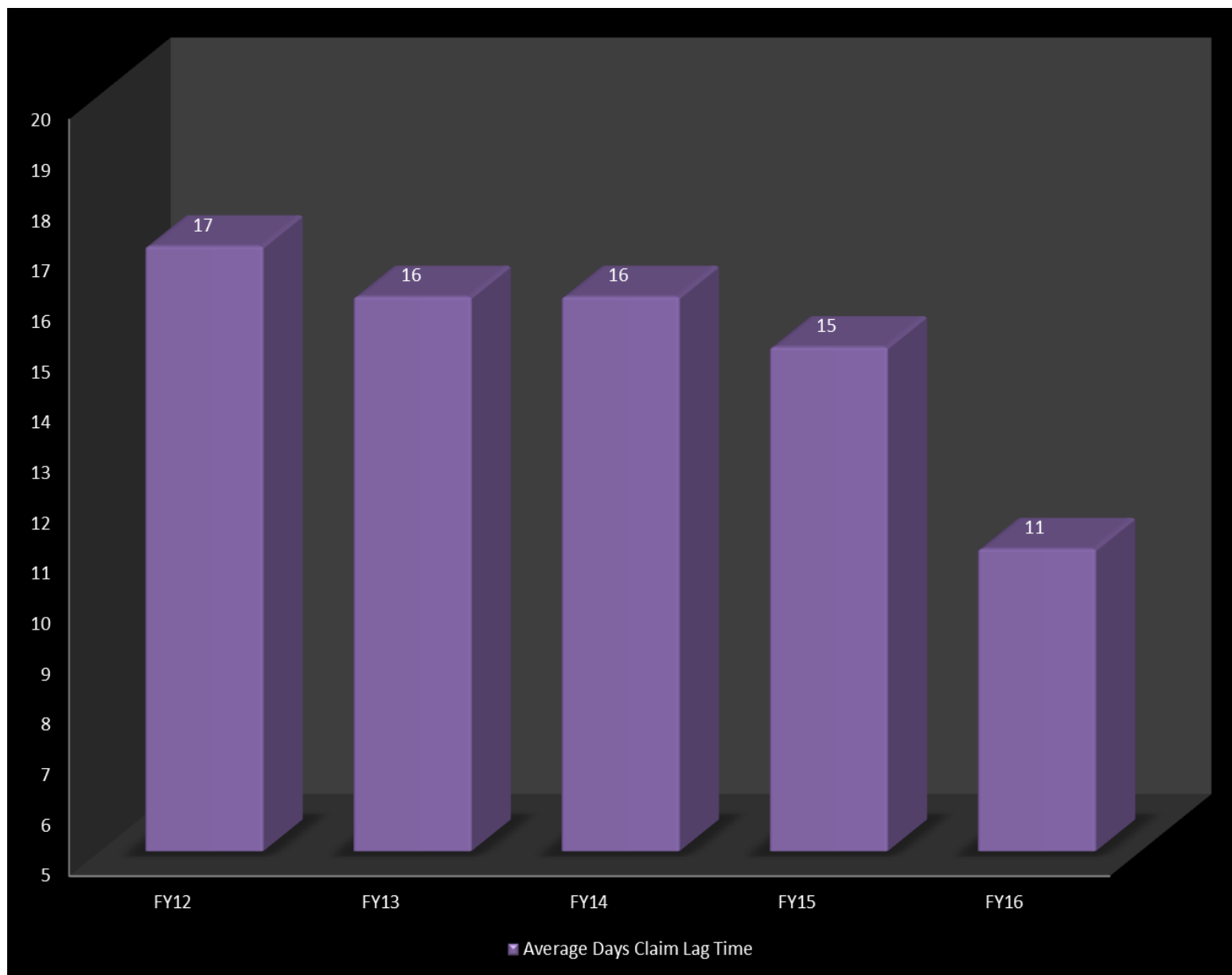
**State of Wisconsin
Workers' Compensation Agency Total Paid Analysis by Cause FY 2012 – 2016**

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Motion of Individual (1300)	Person(s) (500)	Vehicle (600)	Object (400)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Physical Hazards (900)	Plants or Animals (100, 1000)	Sharps Injury (700)	Hazardous Substances (800)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Agency Total
Administration	\$157,362	\$74,499	\$221,014	\$100,709	\$310,730	-\$287	\$30,997	\$10,886	\$6,942	\$0	\$1,513	\$100,287	\$684	\$1,015,337
Agriculture, Trade and Consumer Protection	\$89,651	\$441	\$12,426	\$0	\$64,161	\$2,376	\$2,398	\$6,256	\$160	\$13,723	\$7,835	\$134	\$726	\$200,288
Board of Aging and Long Term Care	\$445	\$717	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,162
Board of Commissioners of Public Lands	\$1,377	\$0	\$0	\$0	\$3,463	\$975	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,815
Board of People with Developmental Disabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$315	\$0	\$0	\$0	\$0	\$0	\$0	\$315
Child Abuse and Neglect Prevention Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Children and Families	\$179,749	\$29,167	\$5,358	\$11,900	\$55,514	\$47,525	\$23,617	\$0	\$1,354	\$1,728	\$0	\$0	\$14,652	\$370,565
Circuit Courts	\$125,055	\$4,274	\$0	\$37,315	\$0	\$0	\$232,648	\$5,189	\$0	\$0	\$0	\$0	\$0	\$404,480
Corrections	\$6,580,516	\$6,280,987	\$3,416,829	\$2,806,213	\$363,528	\$1,183,144	\$212,418	\$390,756	\$142,574	\$124,051	\$131,165	\$171,177	\$1,172,691	\$22,976,050
Court of Appeals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District Attorneys	\$171,162	\$518	\$1,861	\$0	\$4,525	\$0	\$0	\$0	\$0	\$0	\$1,838	\$0	\$0	\$179,905
Educational Communications Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Elections and Ethics Commission	\$1,389	\$0	\$0	\$0	\$1,147	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,536
Employee Trust Funds	\$148,355	\$0	\$1,694	\$0	\$0	\$0	\$2,051	\$0	\$0	\$0	\$0	\$0	\$0	\$152,100
Employment Relations Commission	\$1,853	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,853
(Executive Office) Governor	\$16,267	\$0	\$0	\$0	\$0	\$0	\$0	\$1,271	\$0	\$0	\$0	\$0	\$0	\$17,538
Financial Institutions	\$606	\$0	\$1,621	\$0	\$0	\$0	\$57	\$0	\$0	\$0	\$0	\$0	\$0	\$2,284
Health Services	\$3,119,545	\$7,180,275	\$939,239	\$3,457,869	\$190,303	\$502,368	\$108,700	\$132,859	\$57,911	\$6,167	\$226,004	\$74,678	\$274,051	\$16,269,970
Higher Educational Aids Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Historical Society	\$270,682	\$137,988	\$82,769	\$0	\$9	\$3,028	\$1,660	\$708	\$0	\$11,110	\$2,823	\$0	\$245	\$511,023
Insurance	\$1,998	\$0	\$0	\$0	\$4,959	\$380	\$954	\$0	\$0	\$0	\$0	\$0	\$0	\$8,292
Investment Board	\$4,359	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$497	\$0	\$3,253	\$0	\$8,108
Justice	\$279,857	\$109,879	\$1,115	\$15	\$386,660	\$4,395	\$9,077	\$662	\$1,829	\$1,257	\$1,505	\$0	\$3,536	\$799,788
Labor and Industry Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Legislature	\$28,346	\$120	\$5,226	\$149	\$0	\$201	\$25,781	\$0	\$0	\$0	\$0	\$0	\$0	\$59,824
Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lower-WI State Riverway Board	\$2,254	\$0	\$0	\$0	\$24,902	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,156
Military Affairs	\$303,450	\$47,335	\$110,380	\$3,003	\$5,116	\$112,303	\$46,629	\$28,279	\$0	\$545	\$1,844	\$6,602	\$16,199	\$681,683
Natural Resources	\$1,287,776	\$715,292	\$789,109	\$164,137	\$386,321	\$256,844	\$93,444	\$23,799	\$93,919	\$195,179	\$65,210	\$25,278	\$271,368	\$4,367,676
Office of State Employment Relations	\$0	\$1,556	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,556
Public Defender	\$109,367	\$80,846	\$0	\$22,728	-\$6,650	\$0	\$746	\$0	\$0	\$0	\$0	\$0	\$0	\$207,038
Public Instruction	\$225,621	\$179,599	\$112,325	\$9,899	\$101,575	\$1,548	\$39,675	\$4,853	\$0	\$0	\$1,653	\$2,938	\$291,518	\$971,203
Public Service Commission	\$3,863	\$0	\$0	\$0	\$0	\$0	\$1,639	\$0	\$0	\$0	\$0	\$0	\$0	\$5,501
Revenue	\$1,051,863	\$12,940	\$812	\$142	-\$45,660	\$4,532	\$39,883	\$399	\$0	\$0	\$0	\$0	\$0	\$1,064,911
Safety & Professional Services	\$221,611	\$1,735	\$16,401	\$0	\$215,476	\$3,063	\$1,850	\$0	\$0	\$787	\$0	\$0	\$32,264	\$493,187
Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Fair Park Board	\$98,253	\$178,583	\$7,562	\$6,777	\$0	\$9,390	\$0	\$11,262	\$156	\$3,653	\$516	\$533	\$0	\$316,685
Supreme Court	\$46,285	\$781	\$0	\$0	\$0	\$36,245	\$346	\$0	\$0	\$0	\$540	\$0	\$0	\$84,197
Tourism	\$0	\$1,258	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,258
Transportation	\$1,293,141	\$793,985	\$1,818,547	\$166,014	\$980,327	\$453,573	\$122,099	\$67,580	\$59,107	\$24,371	\$13,189	\$19,540	\$1,385	\$5,812,859
Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
University of Wisconsin System	\$8,787,374	\$4,288,256	\$2,485,991	\$913,757	\$4,013,291	\$1,389,005	\$702,418	\$1,086,874	\$692,852	\$711,159	\$383,437	\$363,782	\$243,675	\$26,061,871
Veteran's Affairs	\$933,964	\$3,581,779	\$528,477	\$449,444	\$2,417	\$401,619	\$168,980	\$48,106	\$82,432	\$1,974	\$7,673	\$7,712	\$158,849	\$6,373,426
Wisconsin Technical College System	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Workforce Development	\$705,824	\$104,138	\$903	\$0	\$0	\$7,136	\$63,617	\$5,315	\$0	\$0	\$159	\$0	\$4,354	\$891,445
Total:	\$26,249,222	\$23,806,948	\$10,559,661	\$8,150,071	\$7,062,113	\$4,419,363	\$1,931,998	\$1,825,052	\$1,139,237	\$1,096,201	\$846,907	\$775,911	\$2,486,197	\$90,348,882

**State of Wisconsin
Workers' Compensation Total Paid by Body Part FY 2012 - 2016**

BODY PART	FY12 PAID	FY13 PAID	FY14 PAID	FY15 PAID	FY16 PAID	5-Year Trend
Skull/Scalp/Head	\$652,509	\$674,505	\$688,262	\$605,719	\$1,110,580	
Brain	\$169,434	\$151,185	\$194,677	\$229,031	\$487,530	
Ear	\$104,591	\$54,615	\$69,305	\$55,744	\$66,169	
Eyes(s)	\$76,281	\$105,476	\$67,441	\$84,239	\$79,040	
Nose	\$23,438	\$63,048	\$19,774	\$70,545	\$38,586	
Teeth	\$12,160	\$16,818	\$11,843	\$18,471	\$9,148	
Mouth	\$17,223	\$13,754	\$28,639	\$46,365	\$25,386	
Jaw/Facial Bones	\$21,425	\$40,872	\$52,060	\$43,790	\$145,421	
Soft Tissue/Face/Cheeks	\$46,238	\$36,118	\$74,796	\$75,132	\$54,378	
Cervical	\$485,134	\$481,882	\$517,113	\$453,695	\$791,482	
Soft Tissue (define)	\$4,934	\$0	\$0	\$6,424	\$4,010	
Larynx	\$321	\$1,210	\$4,704	\$1,544	\$0	
Shoulder(s)	\$3,248,344	\$2,803,782	\$3,359,396	\$3,804,214	\$4,446,161	
Upper Arm(s)	\$280,217	\$306,730	\$357,452	\$187,996	\$306,698	
Elbow(s)	\$273,561	\$118,267	\$287,015	\$342,459	\$580,496	
Lower Arm(s)	\$108,710	\$75,135	\$353,449	\$276,403	\$323,594	
Wrist(s)	\$523,473	\$544,277	\$443,373	\$592,740	\$511,427	
Hand(s)	\$208,517	\$239,637	\$334,533	\$231,029	\$253,377	
Finger(s)	\$319,742	\$292,670	\$211,060	\$347,251	\$293,950	
Thumb(s)	\$82,844	\$127,099	\$158,759	\$121,400	\$149,122	
Upper Back/Thoracic	\$154,143	\$258,630	\$502,355	\$264,698	\$157,034	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	\$2,377,259	\$2,257,880	\$3,378,689	\$3,671,472	\$3,825,649	
Chest/Ribs, Sternum, Soft Tissue	\$56,519	\$132,907	\$134,105	\$44,950	\$128,608	
Pelvis	\$28,610	\$766	\$13,743	\$14,407	-\$21,075	
Abdomen	\$138,304	\$58,715	\$67,007	\$58,671	\$108,267	
Internal Organs	\$2,719	\$9	\$1,156	\$59	\$9,689	
Buttocks	\$17,452	\$12,283	\$2,496	\$10,242	\$10,422	
Groin	\$46,408	\$19,705	\$91,344	\$44,001	\$42,145	
Hip	\$253,253	\$254,245	\$301,987	\$224,853	\$357,418	
Thigh(s)	\$97,407	\$23,842	\$147,491	\$68,715	\$99,898	
Knee(s)	\$1,793,639	\$2,195,961	\$2,463,808	\$2,521,347	\$2,445,007	
Lower Leg(s)	\$281,398	\$244,361	\$635,218	\$478,848	\$447,735	
Ankle(s)	\$641,639	\$810,768	\$860,028	\$804,625	\$891,372	
Foot(Feet)	\$174,326	\$254,144	\$650,483	\$350,637	\$339,210	
Toe(s)	\$61,188	\$45,870	\$48,309	\$22,366	\$22,263	
Great Toe	\$21,956	\$5,381	\$14,927	\$30,793	\$21,131	
Cardiovascular (includes the Heart)	\$2,812	\$1,720	\$0	\$3,398	\$156	
Respiratory	\$159,598	\$141,636	\$63,683	\$57,897	\$74,040	
Gastrointestinal	\$446	\$0	\$0	\$0	\$502	
Skin	\$7,381	\$4,024	\$3,747	\$11,636	\$7,697	
Psycho/Mental/Stress	\$66,742	\$95,722	\$195,707	\$102,820	\$66,009	
Immune	\$0	\$0	\$6,038	\$12,076	\$20,666	
Hematological	\$9,082	\$10,020	\$99,313	\$42,074	\$15,863	
Reproductive	\$2,601	\$231	\$0	\$0	\$0	
Nervous	\$1,786	\$8,095	\$0	\$3,570	\$4,046	
Endocrine	\$0	\$0	\$0	\$472	\$0	
Multiple Body Part Injury	\$1,549,682	\$2,243,984	\$2,176,322	\$1,888,853	\$3,901,778	
No Physical Injury/Near Miss	\$3,621	\$703	\$0	\$2,757	\$4,889	
No Data	\$113,968	\$51,563	\$72,131	\$140,683	\$53,783	
Total:	\$14,723,035	\$15,280,244	\$19,163,739	\$18,471,110	\$22,710,755	

State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* FY 2012 – 2016



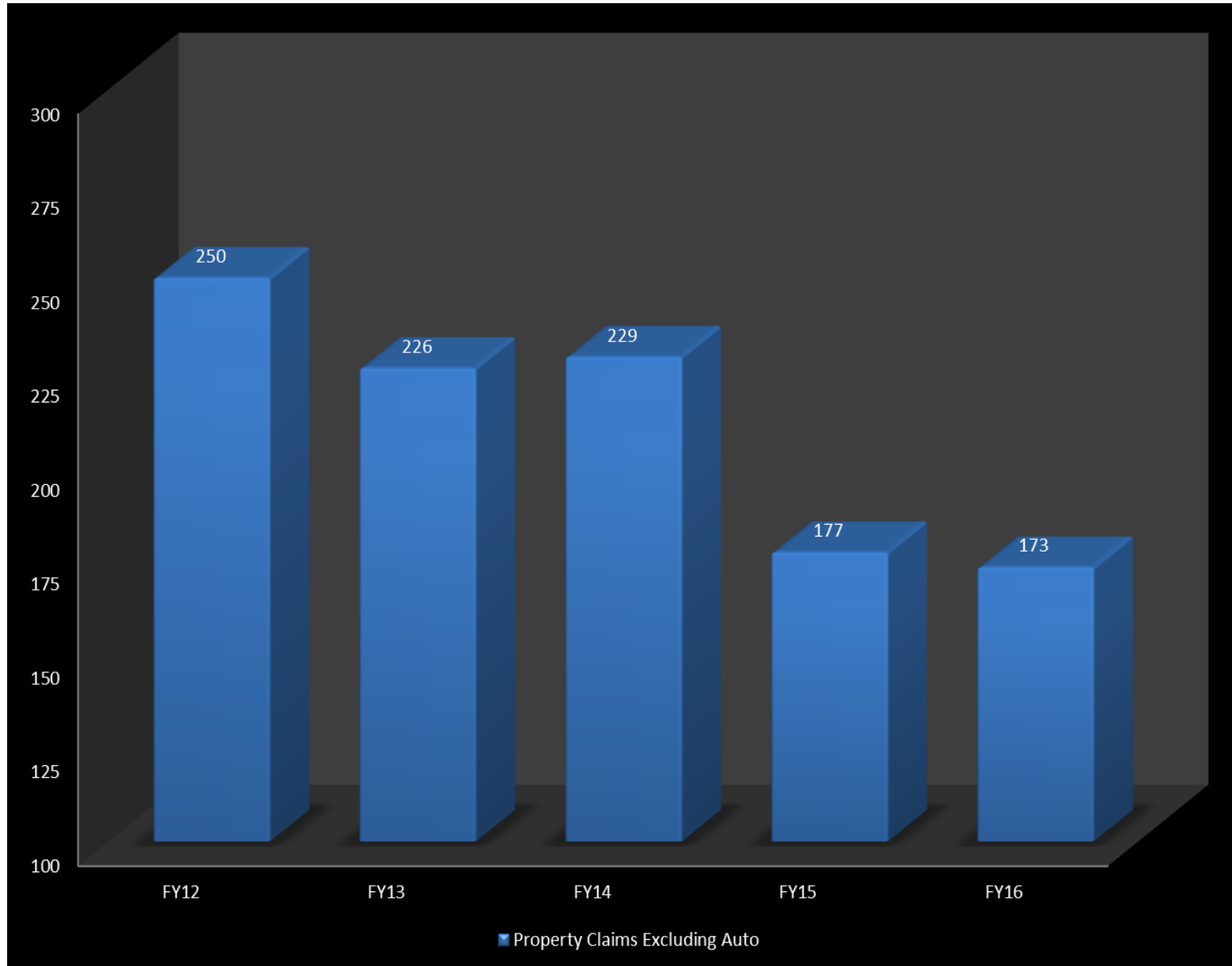
Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* by Agency FY 2012 - 2016

STATE AGENCY	FY12	FY13	FY14	FY15	FY16	5-Year Trend
Administration	21	13	21	30	22	
Agriculture, Trade and Consumer Protection	10	53	57	10	10	
Board of Aging and Long Term Care	0	2	0	141	0	
Board of Commissioners of Public Lands	85	24	27	67	0	
Board of People with Developmental Disabilities	0	8	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	19	4	19	6	16	
Circuit Courts	26	17	29	49	22	
Corrections	11	14	9	9	7	
Court of Appeals	0	0	0	0	0	
District Attorneys	16	14	10	4	6	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	20	0	11	0	
Employee Trust Funds	5	0	0	111	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	3	7	0	0	0	
Financial Institutions	10	5	1	3	4	
Health Services	16	8	10	11	9	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	37	26	26	13	8	
Insurance	27	4	7	0	9	
Investment Board	0	19	0	0	15	
Justice	36	21	7	7	17	
Kickapoo River Reserve	0	0	0	0	6	
Labor and Industry Review Commission	0	0	0	0	80	
Legislature	1	9	13	32	21	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	242	13	0	0	
Military Affairs	12	15	8	6	6	
Natural Resources	23	20	23	16	14	
Office of State Employment Relations	0	0	0	2	0	
Public Defender	18	6	16	70	21	
Public Instruction	31	18	16	13	4	
Public Service Commission	0	45	9	38	6	
Revenue	16	7	30	22	95	
Safety & Professional Services	22	28	9	8	17	
Secretary of State	0	0	0	0	0	
State Fair Park Board	8	35	14	19	22	
Supreme Court	15	0	0	0	5	
Tourism	10	0	0	0	0	
Transportation	16	12	12	11	6	
Treasurer	0	0	0	0	0	
University of Wisconsin System	22	19	22	21	15	
Veteran's Affairs	12	16	19	10	11	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	7	16	17	83	60	
Total:	17	16	16	15	11	

Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

**State of Wisconsin
Property Claims Excluding Auto* FY 2012 – 2016**

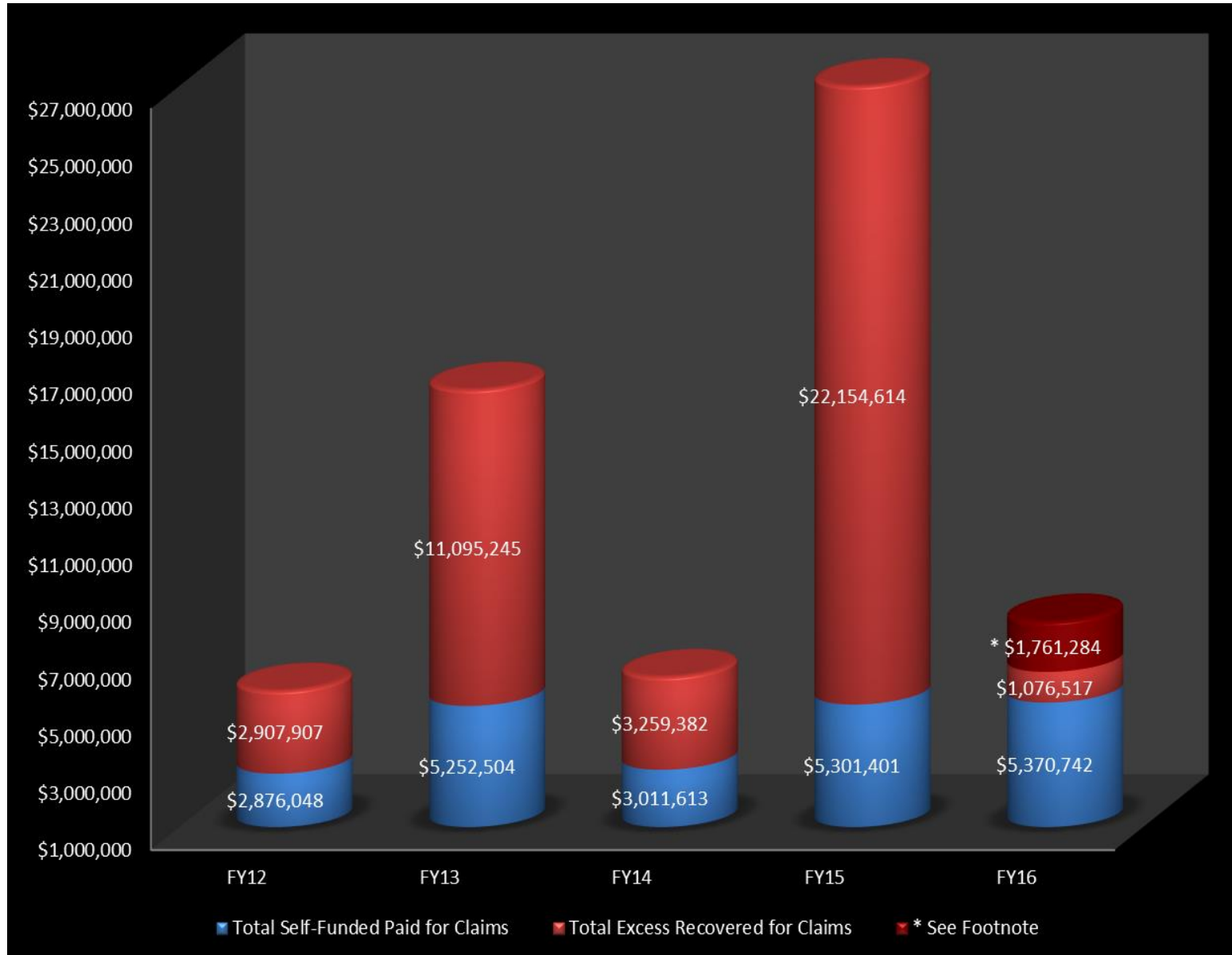


Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure.

**State of Wisconsin
Property Claims Excluding Auto by Agency FY 2012 - 2016**

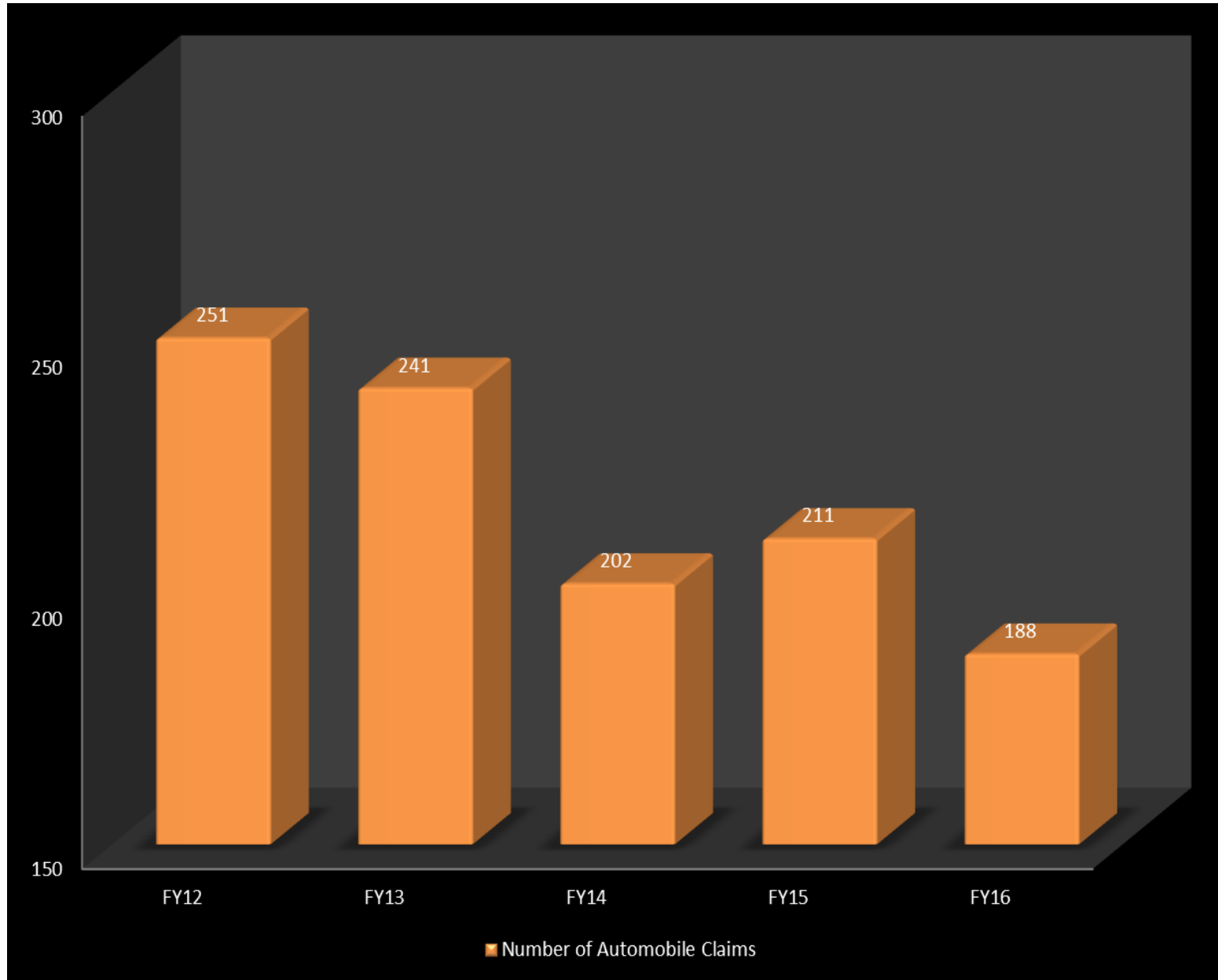
STATE AGENCY	FY12	FY13	FY14	FY15	FY16	5-Year Trend
Administration	5	5	8	8	8	
Agriculture, Trade and Consumer Protection	0	0	0	0	0	
Assembly Staff	0	0	0	0	0	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	0	0	1	0	0	
Childrens Trust Fund	0	0	0	0	0	
Circuit Courts	0	0	0	0	0	
Corrections	19	20	26	10	11	
Court of Appeals	0	0	0	0	0	
Educational Communications Board	1	1	0	2	0	
Elections and Ethics Commission	0	0	0	1	0	
Employee Trust Funds	0	0	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	1	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	6	0	3	2	2	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	2	3	3	4	5	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	0	0	0	0	0	
Legislative Audit Bureau	0	0	1	0	0	
Legislature	0	0	0	0	1	
Military Affairs	5	4	6	6	5	
Natural Resources	39	25	24	18	12	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	0	0	0	0	0	
Public Instruction	0	1	0	1	0	
Public Lands Board	0	0	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	0	0	0	0	0	
Safety and Professional Services	0	0	0	1	0	
Secretary of State	0	0	0	0	0	
Senate Staff	0	0	0	0	0	
State Fair Park Board	2	1	2	1	1	
Supreme Court	0	0	0	0	0	
Tourism	0	0	0	0	0	
Transportation	9	10	9	10	11	
Treasurer	0	0	0	0	0	
University of Wisconsin System	160	154	140	110	116	
Veteran's Affairs	2	2	2	1	1	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	0	0	3	2	0	
TOTALS:	250	226	229	177	173	

**State of Wisconsin
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2012 – 2016**

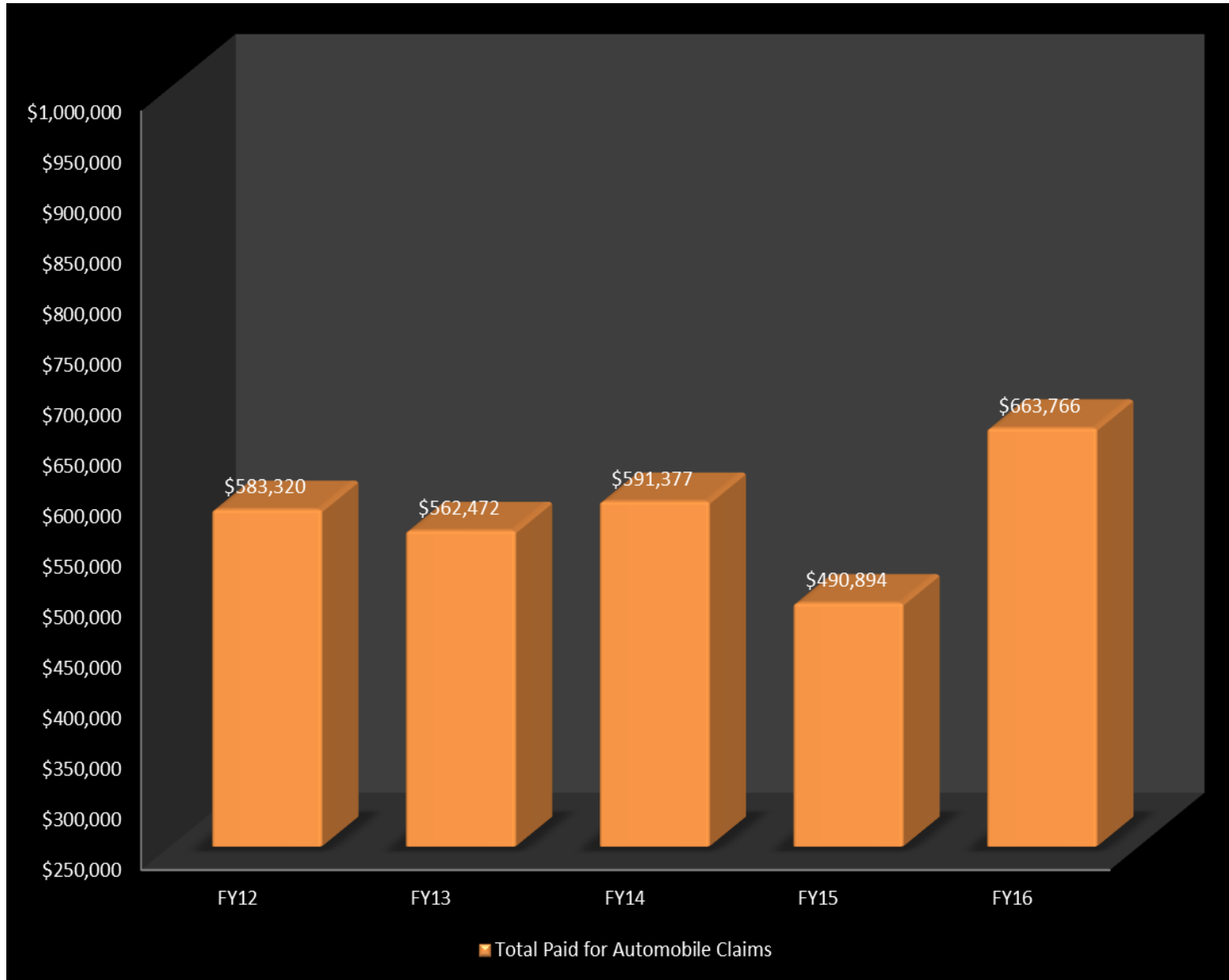


Note: Total losses paid include combination of self-funded program and excess property insurance carrier recoveries. Amounts reflect FY payments on claims from current and prior year losses. * \$1.76 million of excess insurance recovery was received in FY15 and paid during FY16.

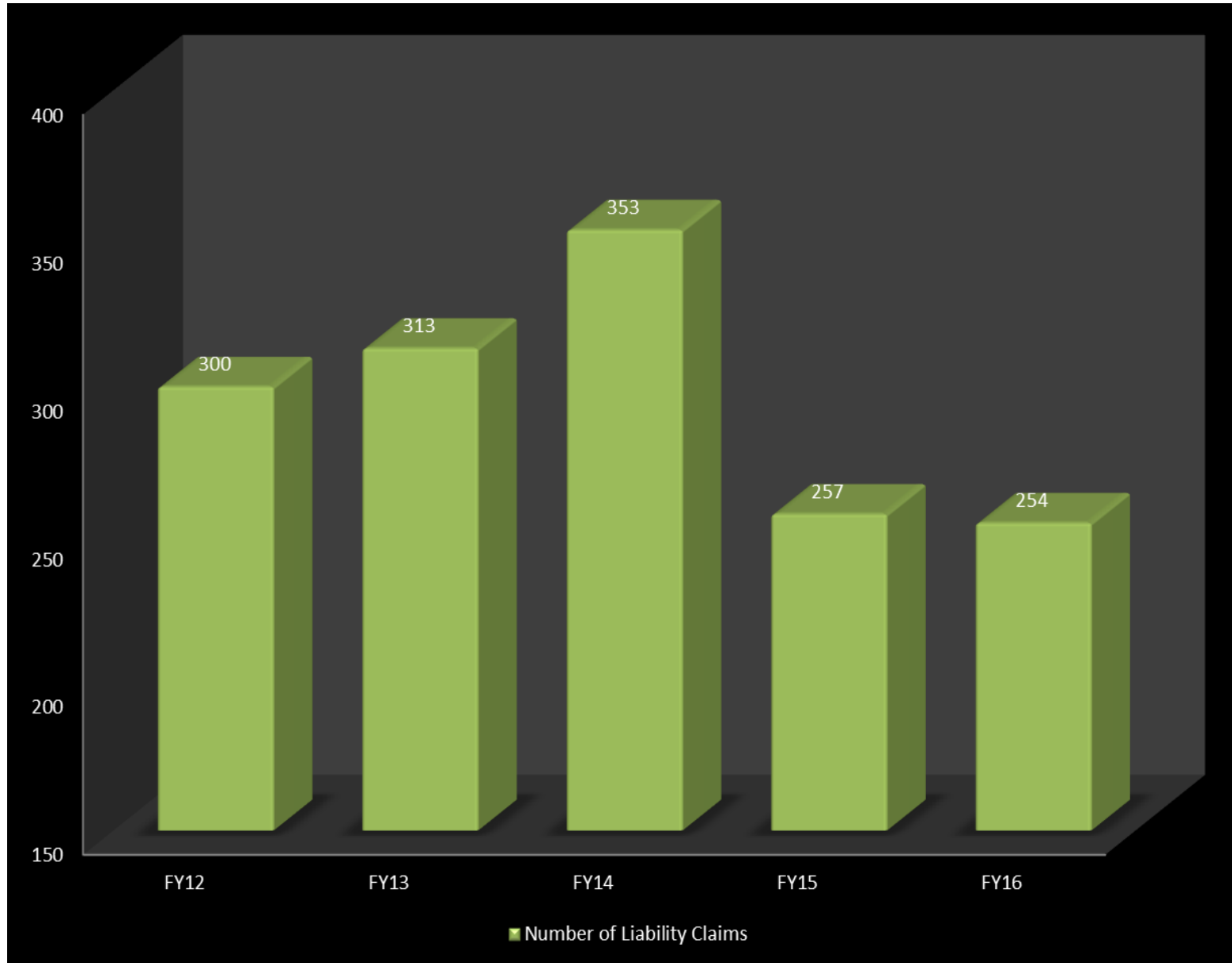
**State of Wisconsin
Property Automobile Claims FY 2012 – 2016**



**State of Wisconsin
Property Automobile Claims Total Paid FY 2012 – 2016**

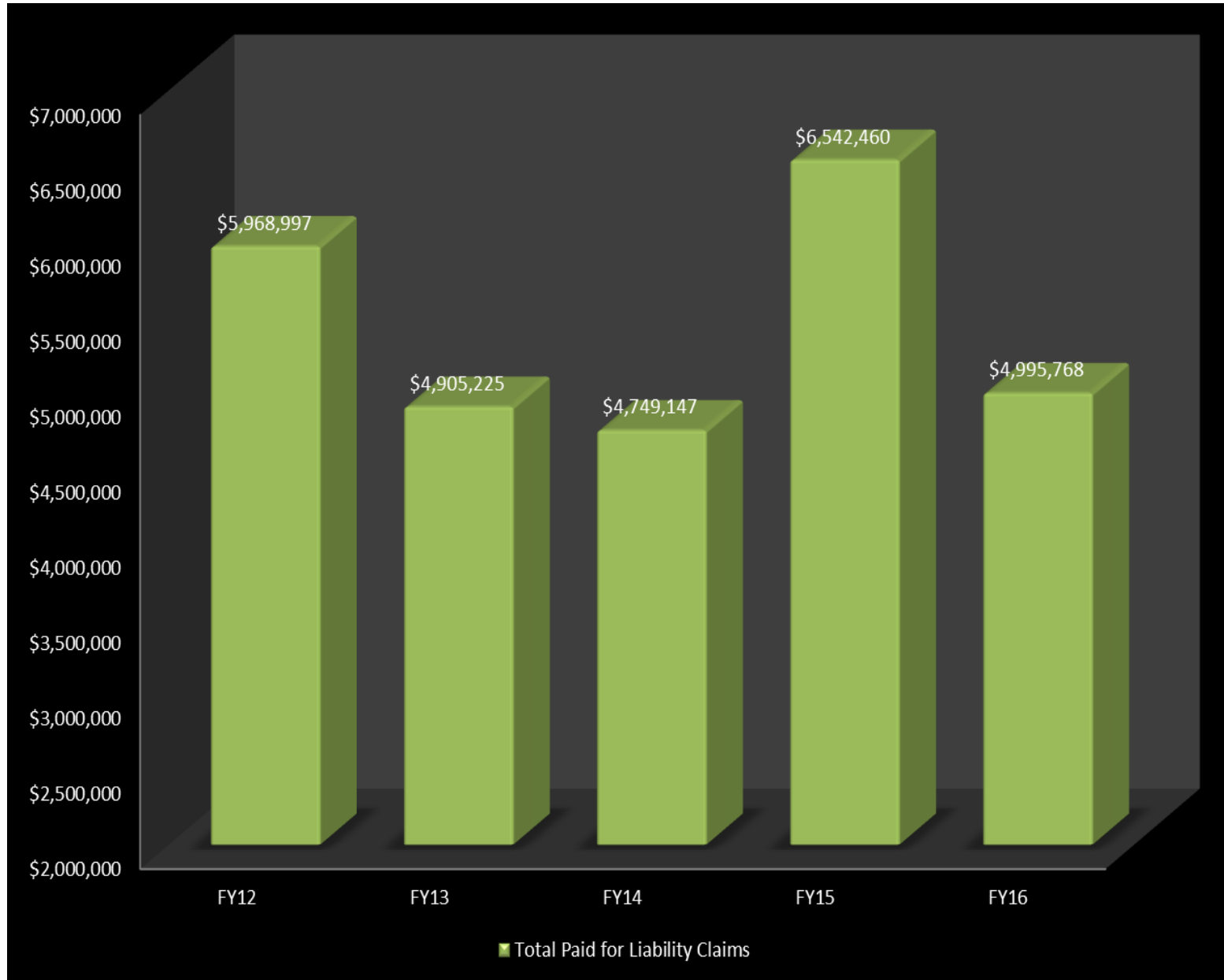


**State of Wisconsin
Liability Claims FY 2012 – 2016**



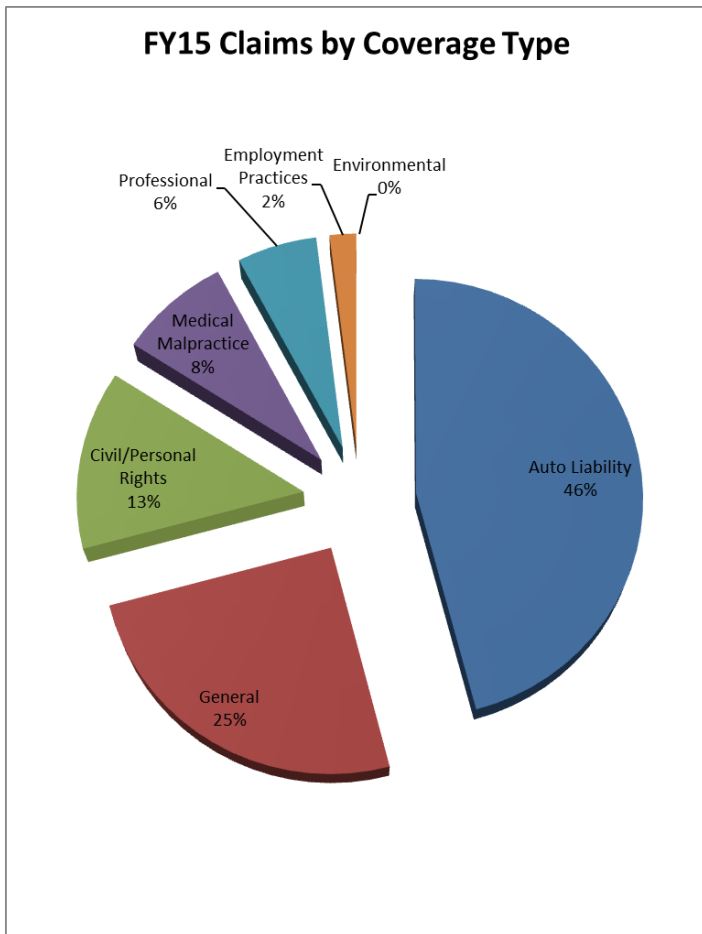
Note: Due to differences between liability claim coverage types and timeframes to file claims, FY16 claims have not matured to the same degree as prior years.

**State of Wisconsin
Liability Claims Total Paid FY 2012 – 2016**

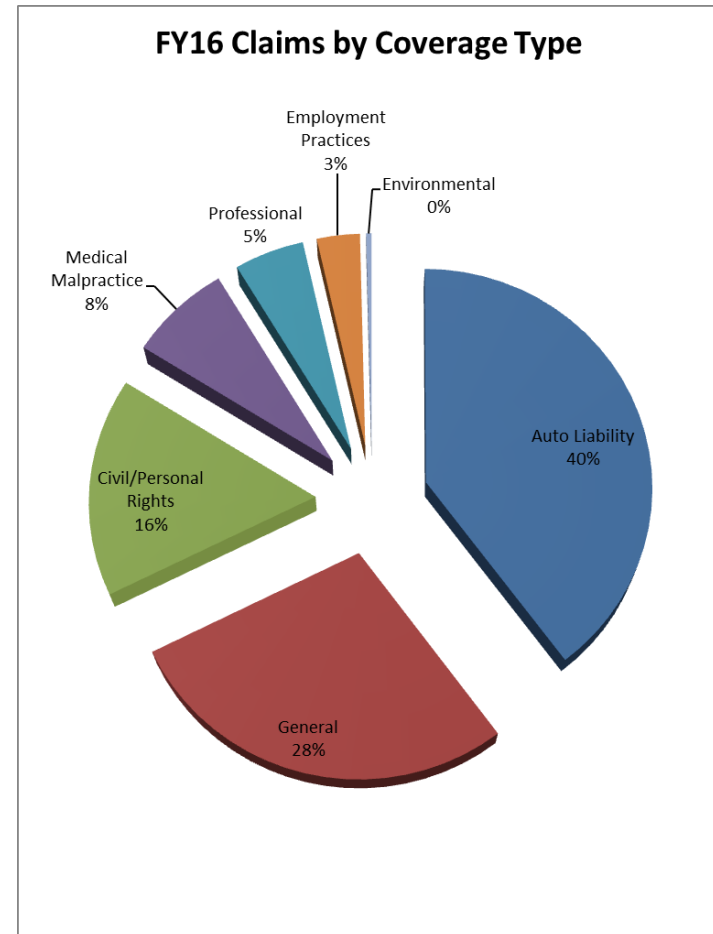


**State of Wisconsin
Liability Claims by Coverage FY 2015 – 2016**

Coverage Type Claims FY15	
Auto Liability	118
General	64
Civil/Personal Rights	34
Medical Malpractice	21
Professional	15
Employment Practices	5
Environmental	0
Total	257



Coverage Type Claims FY16	
Auto Liability	101
General	71
Civil/Personal Rights	41
Medical Malpractice	19
Professional	13
Employment Practices	8
Environmental	1
Total	254



Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possible harmful substance and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Machinery, Equipment or Tool

Contains hand held tools, devices with moving parts and motorized equipment not licensed for road use.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Physical Hazards

Emit energy of one form or another such as heat, cold, noise, electrical hazard, radiation, lighting or ventilation.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2016 = 07/01/2015 – 06/30/2016

FY 2015 = 07/01/2014 – 06/30/2015

FY 2014 = 07/01/2013 – 06/30/2014

FY 2013 = 07/01/2012 – 06/30/2013

FY 2012 = 07/01/2011 – 06/30/2012

Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years. See notes below for clarification to any fluctuations in incidence rate of the departments.
2. Historically in fiscal years prior to 2015, BSRM compiled data for the Benchmark Report valued as of the first week of August of each respective fiscal year. This accurately depicted claim counts at the end of each fiscal year at that period in time. However, this methodology does not capture new claims created after the first week of August of each respective year. Beginning in FY 2015, all data was updated during the first week of August of the current fiscal year to reflect actual claim counts at current status for all fiscal years shown.
3. Prior to fiscal year 2015, UW System reported total hours worked over calendar year periods. Beginning in FY2015, total hours worked are shown over fiscal year periods for 2012 – 2016.
4. The Legislature data includes data from all legislative bureaus and as such, the incidence rate beginning in FY 2011 is skewed from the previous years' data. Also, the Legislative Audit Bureau is no longer listed separately, effective FY 2011 and is now included in the Legislature data.
5. The Judicial Commission, Judicial Council and Justice Assistance loss data was added to Justice beginning in FY 2011.
6. In FY 2012, the Department of Regulation and Licensing was renamed the Department of Safety and Professional Services (DSPS). Also, a majority of the Department of Commerce employees were incorporated into DSPS. Other employees transferred to the Department of Administration (DOA) and the Department of Agriculture, Trade, and Consumer Protection (DATCP). The remaining employees went to another new agency, the Wisconsin Economic Development Corporation (WEDC), which is a public-private corporation that replaced the state Department of Commerce (Commerce). The WEDC employees will not be considered state employees for the purposes of the report.
7. In FY 2016, the Child Abuse and Neglect Prevention Board separated from the Department of Children and Families. The Elections and Ethics Commission was also developed, formally known as the Government Accountability Board.