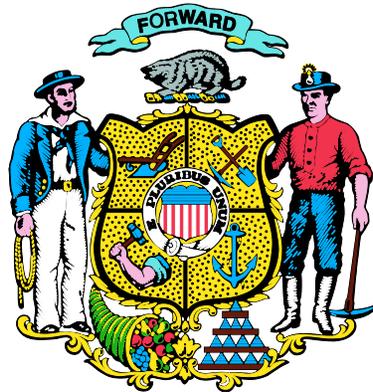


FY 2015 State of Wisconsin Risk Management Benchmarking Report



Developed By:
State of Wisconsin
Bureau of State Risk Management



**State of Wisconsin
FY 2015 Risk Management Benchmarking Report
Table of Contents**

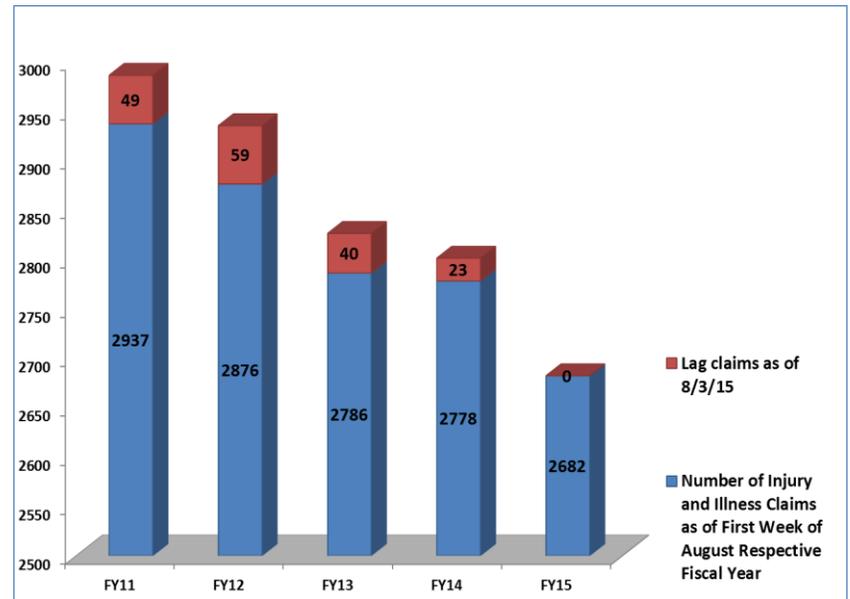
Executive Summary.....	2
Workers' Compensation Injury and Illness Claims FY 2011 – 2015.....	3
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2011 – 2015.....	4
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2014 – 2015.....	5
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2014 – 2015.....	6
Workers' Compensation Agency Claim Count by Cause FY 2011 – 2015.....	7
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2011 – 2015.....	8
Workers' Compensation Injury and Illness Medical, Lost Time and Hazardous Duty Claims by Month FY 2014 – 2015.....	9
Injury and Illness Rates Compared with Bureau of Labor Statistics.....	10
Injury and Illness Rates per 100 Employees by Agency FY 2011 – 2015.....	11
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2014 – 2015.....	12
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2011 – 2015.....	13
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2011 – 2015.....	14
Workers' Compensation Injury and Illness Lost Time and Hazardous Duty Claims by Month FY 2014 – 2015.....	15
Days Away from Work Injury and Illness Rates Compared with Bureau of Labor Statistics.....	16
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2011 – 2015.....	17
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2014 – 2015.....	18
Workers' Compensation Claims Total Paid FY 2011 – 2015.....	19
Workers' Compensation Claims Total Paid by Agency FY 2011 – 2015.....	20
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses FY 2011 – 2015.....	21
Total Paid Per Cause of Injury and Illness FY 2014 – 2015.....	22
Total Paid Per Cause of Injury and Illness FY 2014 – 2015.....	23
Workers' Compensation Agency Total Paid Analysis by Cause FY 2011 – 2015.....	24
Workers' Compensation Total Paid by Body Part FY 2011 – 2015.....	25
Workers' Compensation Injury and Illness Average Days Claim Lag Time FY 2011 – 2015.....	26
Workers' Compensation Injury and Illness Average Days Claim Lag Time by Agency FY 2011 – 2015.....	27
Property Claims Excluding Auto FY 2011 – 2015.....	28
Property Claims Excluding Auto by Agency FY 2011 – 2015.....	29
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2011 – 2015.....	30
Property Automobile Claims FY 2011 – 2015.....	31
Property Automobile Claims Total Paid FY 2011 – 2015.....	32
Liability Claims FY 2011 – 2015.....	33
Liability Claims by Coverage FY 2014 – 2015.....	34
Liability Claims Total Paid FY 2011 – 2015.....	35
Glossary.....	36
Other Applicable Information.....	37

Executive Summary

The annual risk management benchmarking report includes workers' compensation, property and liability statistics for fiscal year 2015 (FY15). This year metrics within this benchmark report for each program area have been enhanced to assist State of Wisconsin agencies with understanding loss history, identifying trends and developing prevention strategies.

In an effort to provide updated resources featured this year, please note important modifications were made with the workers' compensation report valuation dates to consistently demonstrate true claim counts. Historically, data compiled was valued as of the first week of August of each respective fiscal year (illustrated in bar graph in blue). This accurately depicted claim counts at the end of each fiscal year at that period in time, however this was not taking into account claims submitted beyond the first week of August of each respective year (illustrated in bar graph in red). Beginning in FY15, in effort to illustrate all claims, all data will be captured as of the first week of August of the current year.

We also have expanded the workers' compensation materials this year to include: agency claim counts by cause, agency total paid by cause, total claims by body part, total paid by body part, Bureau of Labor Statistics incident rate comparisons and reporting claims lag time by agency. New property and liability reports this year include: property excluding auto total paid, total automobile claims, automobile claims total paid, total liability claims by coverage type and liability claims total paid by fiscal year.



Year to date, the State of Wisconsin has experienced a 4.2% decrease in the number of employee workplace injury claims as the number of claims decreased from 2,801 in FY14 to 2,682 in FY15. The state experienced a 10.2% decrease in total claims over the past five years. The number of Lost Time and Hazardous Duty claims, which result in lost work time of more than three days, significantly reduced from 678 in FY14 to 531 in FY15 representing a 21.7% decrease. Over the last five years the number of Lost Time and Hazardous Duty claims has decreased 25.5%.

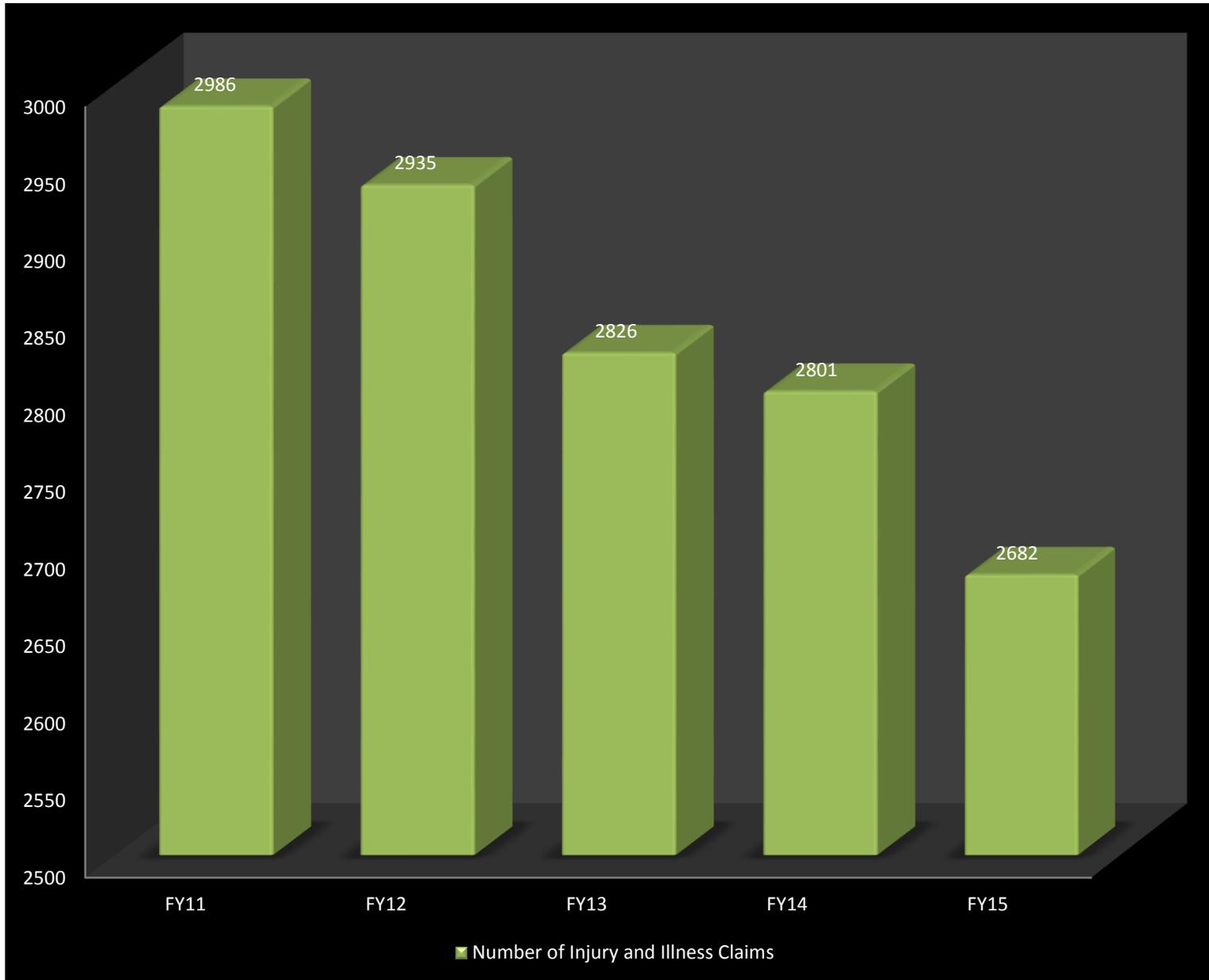
The cost of work comp claims decreased 3.6% from \$19,163,739 in FY14 to \$18,467,058 in FY15. Temporary and permanent wage replacement costs decreased 5.8%, while medical costs decreased 2.9% in FY15. However, since FY93, temporary and permanent wage replacement costs have decreased by 3.7% from \$5,767,296 to \$5,553,022 while medical costs have increased 100% from \$6,123,250 to \$12,256,698. Although the number of claims continues to decrease we are projecting an increase in claim costs for FY16 due to the consistent increases in medical charges and further development of complex open lost time claims.

The number of state agency property claims, excluding automobile, decreased 17.4% from 230 in FY14 to 190 in FY15. Over the last five years the number of claims decreased 37.3%. Conversely, a number of large property losses occurred in five of the last seven years. Fortunately, we finished FY15 with no excess losses requiring excess insurance recoveries. Please note insurance recoveries and related payments occurred in FY15 for several large excess losses from prior years. The number of state property automobile claims increased 5% from 200 in FY14 to 210 in FY15. The number of state liability claims decreased 34.8% from 322 in FY14 to 210 in FY15.

With our program being self-funded, it is imperative that focus remains on property loss control as well as on providing a safe workplace, holding agency managers, supervisors and employees accountable for following safety rules and regulations. One significant event such as a flood, fire or automobile accident can be catastrophic. We request you please review the results for your agency and share this information with management. We look forward to partnering with you to promote and enhance safety and risk control. This includes providing a safe working environment for Wisconsin employees and protecting state property. Thank you for your continued commitment in striving for state risk management excellence.

Jason Gates
Director of State Risk Management

**State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2011 - 2015**



**State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2011 - 2015**

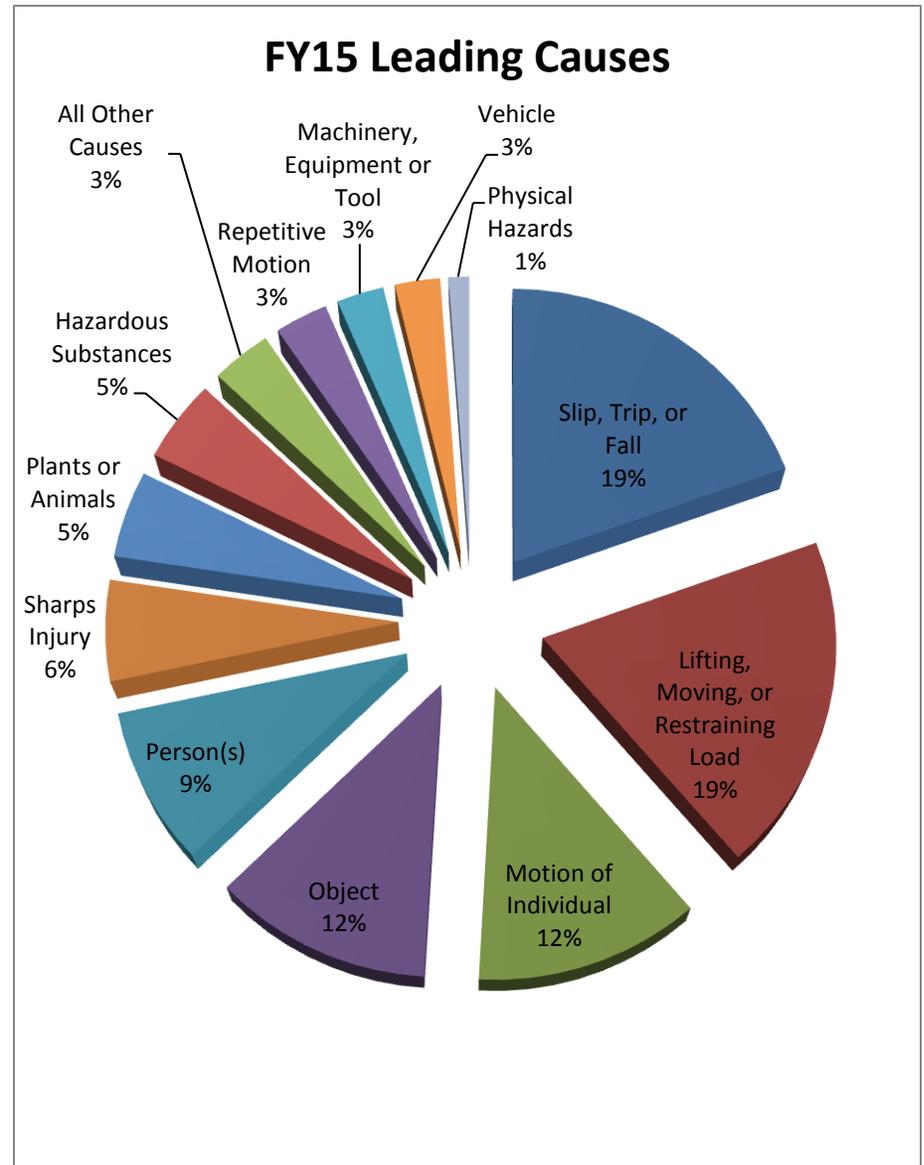
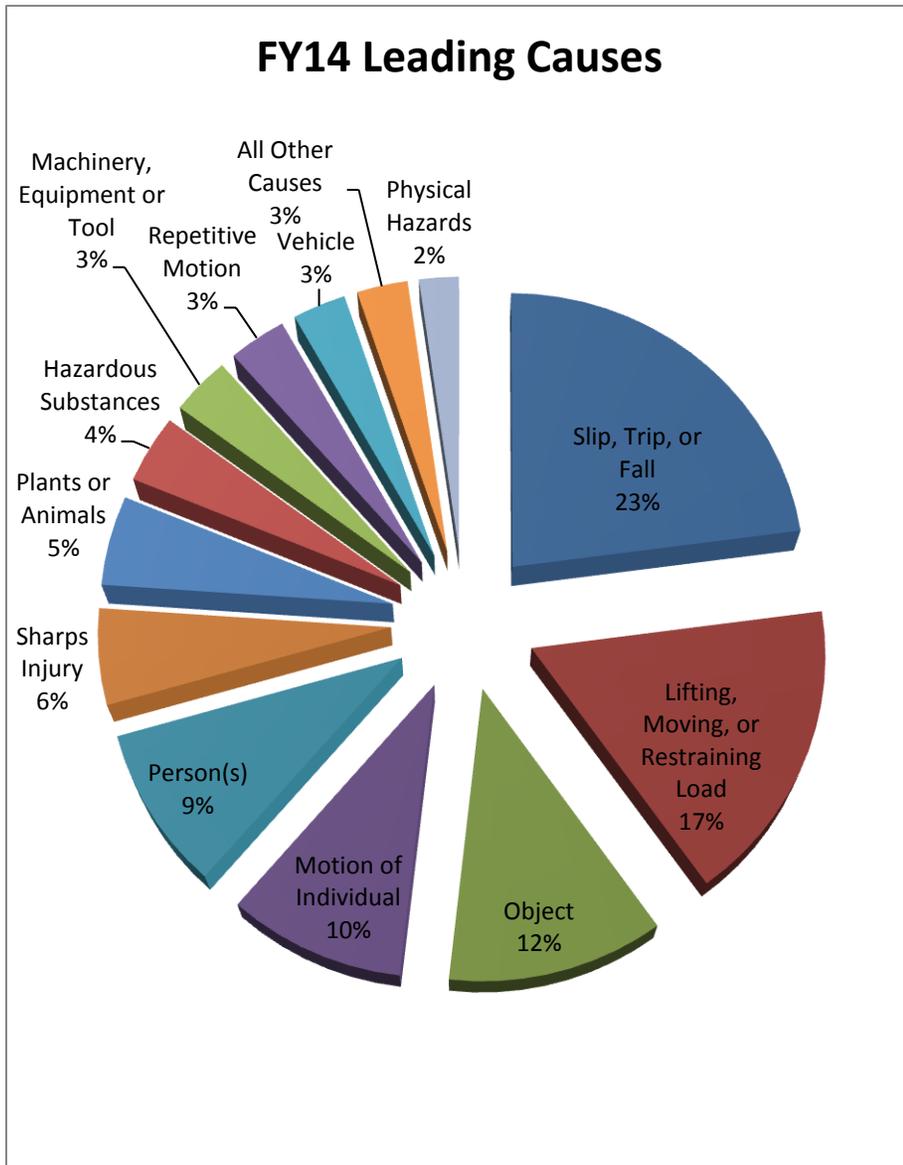
STATE AGENCY	FY11	FY12	FY13	FY14	FY15	5-Year Trend
Administration	22	26	18	31	16	
Agriculture, Trade and Consumer Protection	19	20	13	28	19	
Board of Aging and Long Term Care	0	0	1	0	1	
Board of Commissioners of Public Lands	0	1	1	3	1	
Board of People with Developmental Disabilities	0	0	1	0	0	
Children and Families	14	27	24	17	8	
Circuit Courts	5	8	8	3	5	
Corrections	702	743	684	699	647	
Court of Appeals	1	0	0	0	0	
District Attorneys	3	1	5	2	1	
Educational Communications Board	1	0	0	0	0	
Employee Trust Funds	2	4	0	0	3	
Employment Relations Commission	1	0	0	0	0	
(Executive Office) Governor	0	2	2	0	0	
Financial Institutions	1	3	3	2	1	
Government Accountability Board	0	0	1	0	1	
Health Services	570	460	433	434	471	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	16	6	10	15	16	
Insurance	3	1	1	1	0	
Investment Board	1	0	2	0	0	
Justice	13	12	16	6	16	
Legislature	2	1	1	1	4	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	1	1	0	
Military Affairs	29	30	38	22	26	
Natural Resources	212	218	179	206	166	
Office of State Employment Relations	0	0	0	0	1	
Public Defender	4	5	9	6	2	
Public Instruction	16	17	25	22	22	
Public Service Commission	0	0	1	1	3	
Revenue	6	5	15	11	11	
Safety & Professional Services	13	9	7	5	2	
Secretary of State	1	0	0	0	0	
State Fair Park Board	11	21	8	11	20	
Supreme Court	6	3	0	0	0	
Tourism	0	1	0	0	0	
Transportation	126	113	129	138	122	
Treasurer	0	0	0	0	0	
University of Wisconsin System	1011	1017	1013	914	877	
Veteran's Affairs	155	166	155	199	204	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	20	15	22	23	16	
Total:	2986	2935	2826	2801	2682	

State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2014 - 2015

Leading Causes of Injuries in FY 14	
Slip, Trip, or Fall	642
Lifting, Moving, or Restraining Load	482
Object	327
Motion of Individual	268
Person(s)	258
Sharps Injury	154
Plants or Animals	144
Hazardous Substances	110
Machinery, Equipment or Tool	95
Repetitive Motion	92
Vehicle	85
All Other Causes	81
Physical Hazards	63
Total	2801

Leading Causes of Injuries in FY 15	
Slip, Trip, or Fall	523
Lifting, Moving, or Restraining Load	516
Motion of Individual	326
Object	316
Person(s)	240
Sharps Injury	155
Plants or Animals	134
Hazardous Substances	127
All Other Causes	92
Repetitive Motion	81
Machinery, Equipment or Tool	72
Vehicle	69
Physical Hazards	31
Total	2682

**State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2014 - 2015**



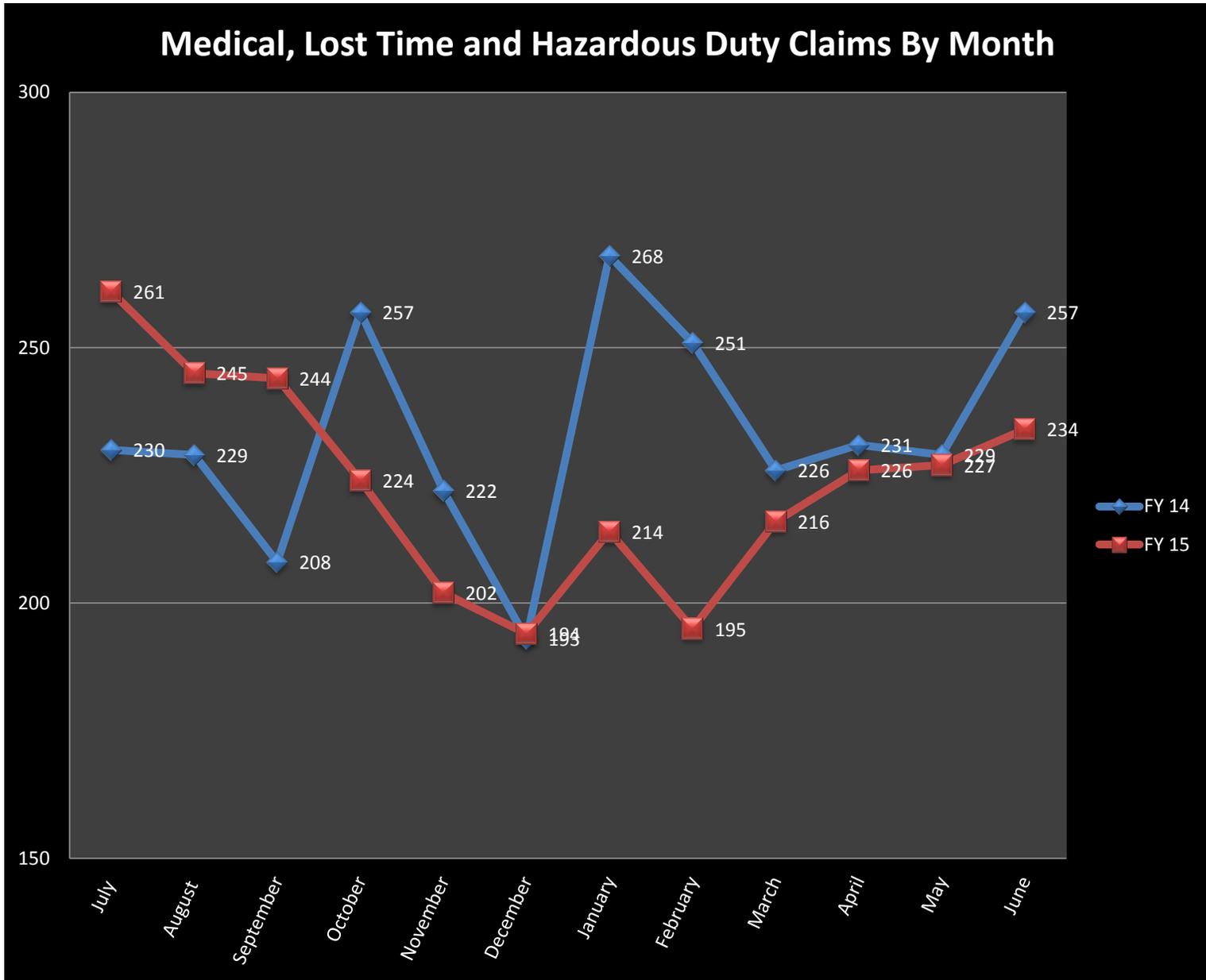
**State of Wisconsin
Workers' Compensation Agency Claim Count by Cause FY 2011 - 2015**

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Object (400)	Motion of Individual (1300)	Person(s) (500)	Sharps In Jury (700)	Plants or Animals (100 & 1000)	Hazardous Substances (800)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Vehicle (600)	Physical Hazards (900)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Agency Total
Administration	24	27	16	17	6	3	2	5	2	3	3	1	4	113
Agriculture, Trade and Consumer Protection	25	5	2	9	0	9	17	0	4	4	13	2	9	99
Board of Aging and Long Term Care	1	1	0	0	0	0	0	0	0	0	0	0	0	2
Board of Commissioners of Public Lands	1	0	0	1	0	0	1	0	0	0	2	1	0	6
Board of People with Developmental Disabilities	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Children and Families	32	6	6	2	3	0	5	0	3	2	23	3	5	90
Circuit Courts	8	1	0	0	1	0	0	0	17	1	1	0	0	29
Corrections	778	660	324	446	363	140	50	234	87	107	91	44	151	3,475
Court of Appeals	1	0	0	0	0	0	0	0	0	0	0	0	0	1
District Attorneys	8	1	0	1	0	1	0	0	0	0	1	0	0	12
Educational Communications Board	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Employee Trust Funds	3	1	0	2	1	0	0	0	1	0	0	0	1	9
Employment Relations Commission	1	0	0	0	0	0	0	0	0	0	0	0	0	1
(Executive Office) Governor	4	0	0	0	0	0	0	0	0	0	0	0	0	4
Financial Institutions	5	0	1	1	0	2	0	0	1	0	0	0	0	10
Government Accountability Board	1	0	0	0	0	0	0	0	0	0	1	0	0	2
Health Services	317	681	206	189	616	143	11	58	37	30	15	12	53	2,368
Higher Educational Aids Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Historical Society	18	8	4	5	0	3	12	1	4	1	1	1	5	63
Insurance	2	0	2	0	0	0	0	0	1	0	1	0	0	6
Investment Board	1	0	1	0	0	0	0	1	0	0	0	0	0	3
Justice	19	5	9	5	1	4	3	0	6	0	5	3	3	63
Legislature	4	1	0	3	1	0	0	0	0	0	0	0	0	9
Lieutenant Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lower-WI State Riverway Board	1	0	0	0	0	0	0	0	0	0	1	0	0	2
Military Affairs	36	10	25	32	2	2	2	4	5	12	4	1	10	145
Natural Resources	154	90	125	90	19	45	278	36	45	19	43	16	21	981
Office of State Employment Relations	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Public Defender	13	2	0	0	3	0	1	0	1	0	3	1	2	26
Public Instruction	47	11	5	5	18	2	0	1	2	3	2	0	6	102
Public Service Commission	1	0	2	0	0	0	0	0	1	0	0	0	1	5
Revenue	21	0	4	3	2	0	0	0	13	1	3	1	0	48
Safety & Professional Services	10	5	10	2	0	0	1	0	3	0	4	0	1	36
Secretary of State	0	1	0	0	0	0	0	0	0	0	0	0	0	1
State Fair Park Board	14	19	6	3	5	3	4	4	1	12	0	0	0	71
Supreme Court	1	4	2	0	0	1	0	0	1	0	0	0	0	9
Tourism	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Transportation	157	73	68	104	26	12	24	25	26	21	71	3	18	628
Treasurer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Wisconsin System	1,087	668	806	441	65	404	275	256	204	225	97	174	130	4,832
Veteran's Affairs	139	346	80	70	96	15	4	20	41	20	2	7	39	879
Wisconsin Technical College System	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workforce Development	39	6	5	8	0	1	1	2	15	2	3	0	14	96
Total:	2,973	2,634	1,710	1,439	1,228	790	691	647	522	463	390	270	473	14,230

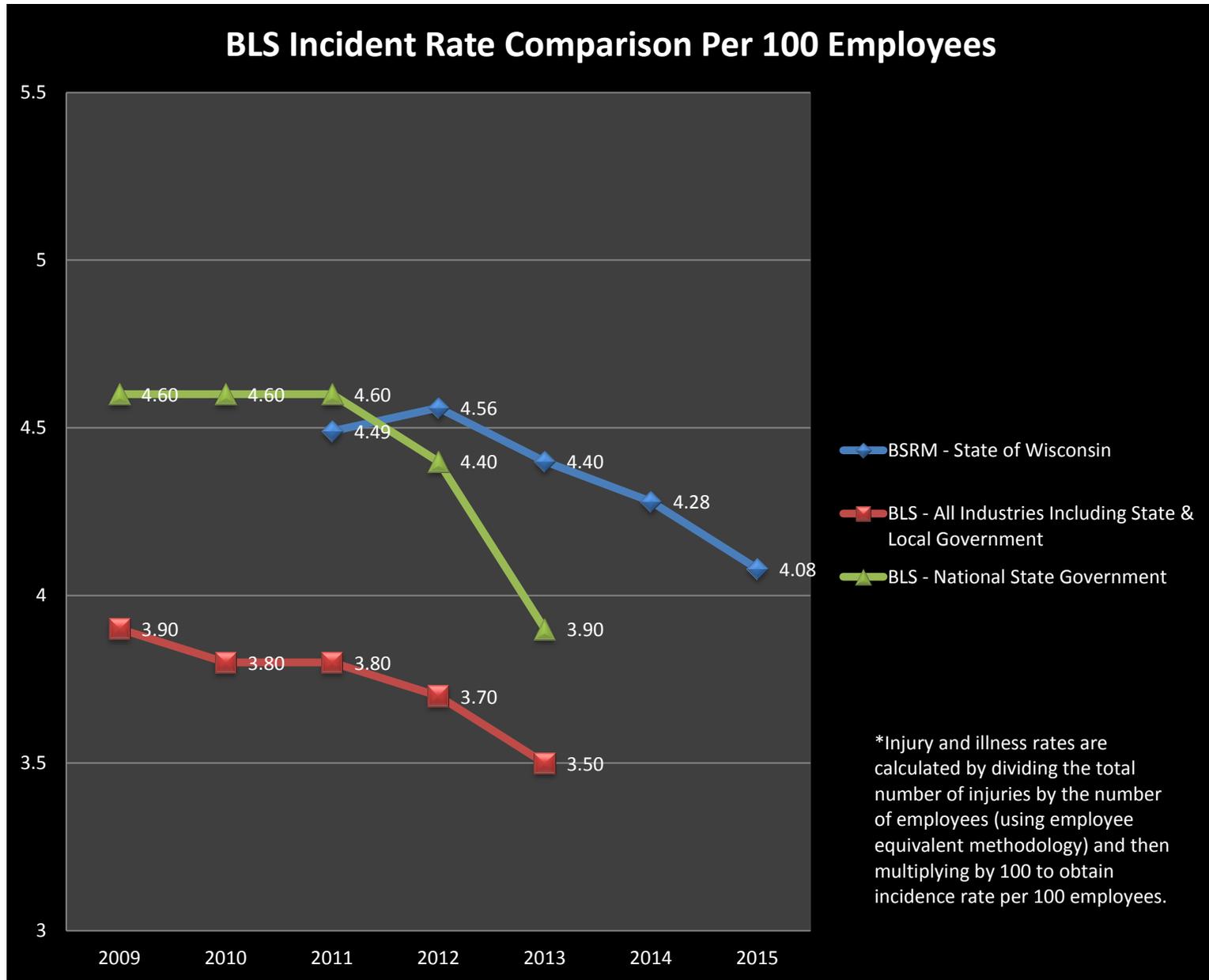
**State of Wisconsin
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2011 - 2015**

BODY PART	FY11	FY12	FY13	FY14	FY15	5-Year Trend
Skull/Scalp/Head	138	131	146	118	133	
Brain	4	8	10	7	4	
Ear	15	15	14	15	7	
Eyes(s)	143	115	122	106	97	
Nose	22	10	12	15	17	
Teeth	11	10	16	11	9	
Mouth	20	19	19	17	21	
Jaw/Facial Bones	13	12	14	19	22	
Soft Tissue/Face/Cheeks	36	37	21	20	11	
Cervical	84	63	57	61	48	
Soft Tissue (define)	2	4	2	0	3	
Larynx	1	2	2	2	2	
Shoulder(s)	251	217	170	230	213	
Upper Arm(s)	42	34	26	27	31	
Elbow(s)	64	65	61	69	69	
Lower Arm(s)	55	90	81	90	74	
Wrist(s)	128	128	121	105	135	
Hand(s)	168	166	163	159	143	
Finger(s)	254	238	262	220	229	
Thumb(s)	61	68	81	66	69	
Upper Back/Thoracic	60	63	47	65	43	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	365	340	315	298	299	
Chest/Ribs, Sternum, Soft Tissue	41	36	43	49	45	
Pelvis	4	3	0	1	0	
Abdomen	30	26	30	26	26	
Internal Organs	2	25	1	1	3	
Buttocks	13	6	9	8	6	
Groin	11	15	10	12	10	
Hip	25	15	28	21	24	
Thigh(s)	25	21	24	23	15	
Knee(s)	291	265	284	266	272	
Lower Leg(s)	61	69	55	60	56	
Ankle(s)	131	140	114	120	109	
Foot(Feet)	68	80	66	68	74	
Toe(s)	14	16	14	20	17	
Great Toe	9	11	4	10	12	
Cardiovascular (includes the Heart)	3	5	5	4	4	
Respiratory	36	31	34	28	28	
Gastrointestinal	0	2	1	1	0	
Skin	7	11	10	10	9	
Psycho/Mental/Stress	10	20	9	17	10	
Immune	1	0	0	6	9	
Hematological	38	55	39	49	34	
Reproductive	0	2	0	0	0	
Nervous	2	2	4	0	2	
Endocrine	0	1	0	0	1	
Multiple Body Part Injury	204	228	262	263	215	
No Physical Injury/Near Miss	11	7	6	7	9	
No Data	12	8	12	11	13	
Total:	2986	2935	2826	2801	2682	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2014 - 2015



**State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics**



Note: BLS scheduled to release 2014 data in fall 2015.

**State of Wisconsin
Injury and Illness Rates per 100 Employees by Agency FY 2011 – 2015**

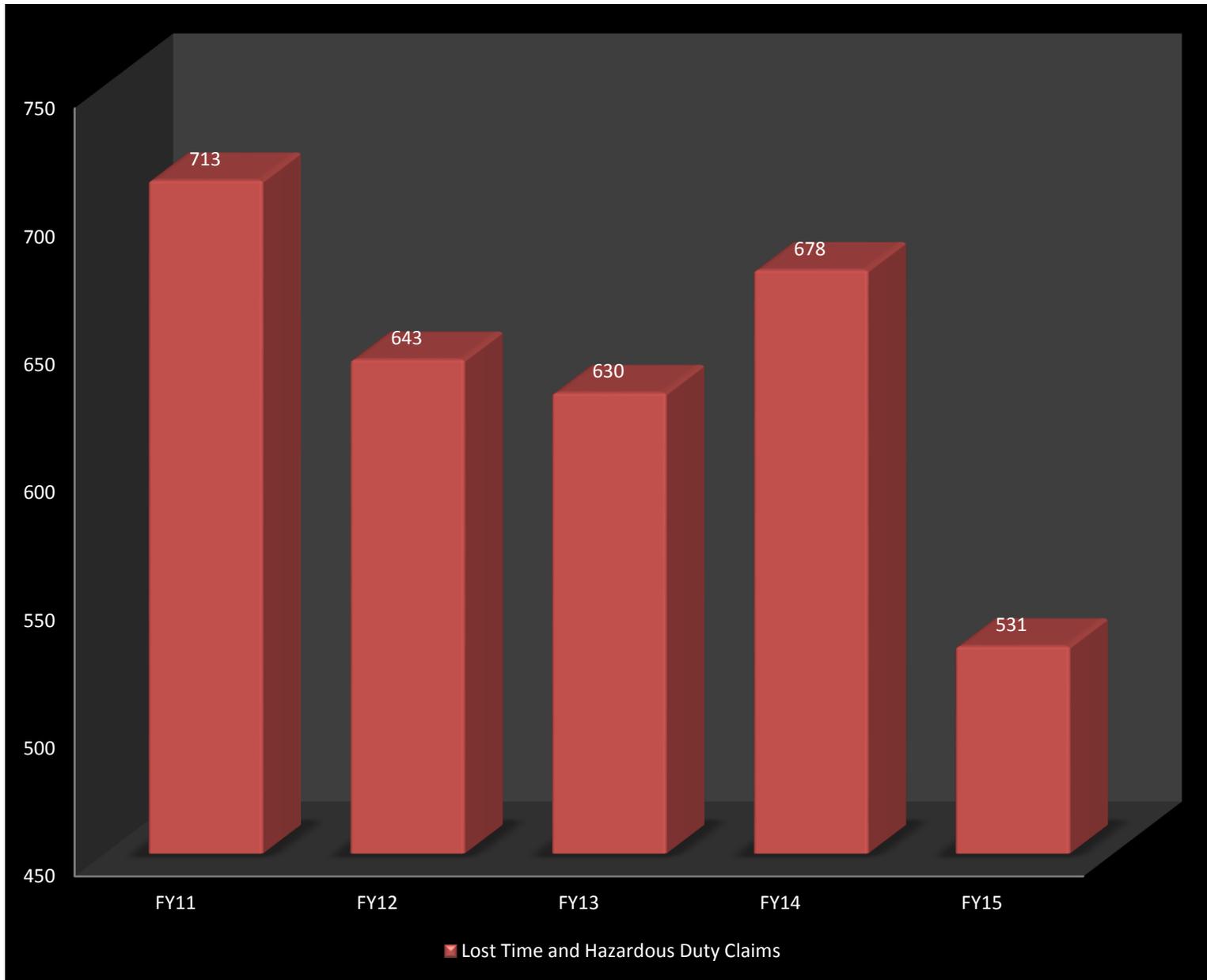
STATE AGENCY	FY 11	FY 12	FY 13	FY 14	FY 15	5-Year Trend
Administration	2.71	3.06	2.17	3.86	1.94	
Agriculture, Trade and Consumer Protection	3.58	3.85	2.59	5.22	3.42	
Board of Aging and Long Term Care	0.00	0.00	3.45	0.00	3.20	
Board of the Commissioner of Public Lands	0.00	9.09	10.00	26.86	9.69	
Board of People With Developmental Disabilities	0.00	0.00	16.67	0.00	0.00	
Children and Families	2.58	4.43	4.70	2.69	1.24	
Circuit Courts	1.01	1.64	1.33	0.43	1.03	
Corrections	7.85	8.03	7.70	7.79	7.16	
Court of Appeals	1.47	0.00	0.00	0.00	0.00	
District Attorneys	0.77	0.25	1.31	0.52	0.26	
Educational Communications Board	2.13	0.00	0.00	0.00	0.00	
Employee Trust Funds	1.05	1.90	0.00	0.00	1.35	
Employment Relations Commission	5.26	0.00	0.00	0.00	0.00	
(Executive Office) Governor	0.00	5.41	5.13	0.00	0.00	
Financial Institutions	0.91	2.59	2.63	1.70	0.85	
Government Accountability Board	0.00	0.00	3.13	0.00	3.20	
Health Services	12.60	9.35	8.59	8.31	8.86	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	6.99	2.54	4.48	6.71	6.99	
Insurance	2.50	0.78	0.88	0.77	0.00	
Investment Board	0.86	0.00	1.52	0.00	0.00	
Justice	2.71	2.24	2.99	1.06	2.76	
Legislature	0.27	0.14	0.14	0.15	0.55	
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	50.00	55.20	0.00	
Military Affairs	7.09	6.79	8.82	4.97	5.80	
Natural Resources	8.04	7.91	6.65	7.46	6.05	
Office of State Employment Relations	0.00	0.00	0.00	0.00	2.50	
Public Defender	0.90	1.00	1.82	1.21	0.41	
Public Instruction	2.96	3.12	4.56	3.97	3.85	
Public Service Commission	0.00	0.00	0.88	0.86	2.55	
Revenue	0.72	0.58	1.77	1.23	1.18	
Safety and Professional Services	3.40	3.04	2.69	2.39	0.96	
Secretary of State	14.29	0.00	0.00	0.00	0.00	
State Fair Park Board	7.14	12.00	4.32	5.69	10.21	
Supreme Court	3.23	1.60	0.00	0.00	0.00	
Tourism	0.00	2.94	0.00	0.00	0.00	
Transportation	4.57	3.90	4.47	4.67	3.93	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	2.74	3.03	3.00	2.68	2.56	
Veteran's Affairs	14.86	15.37	14.21	16.82	16.89	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	1.37	1.02	1.49	1.53	1.08	
Incidence Rates:	4.49	4.56	4.40	4.28	4.08	

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2014 – 2015

STATE AGENCY	FY14 Employees	FY14 Claims	FY14 Incidence Rate Per 100 Workers	FY15 Employees	FY15 Claims	FY15 Incidence Rate Per 100 Workers
Administration	802	31	3.86	825	16	1.94
Agriculture, Trade and Consumer Protection	536	28	5.22	556	19	3.42
Board of Aging and Long Term Care	32	0	0.00	31	1	3.20
Board of Commissioners of Public Lands	11	3	26.86	10	1	9.69
Board of People with Developmental Disabilities	7	0	0.00	8	0	0.00
Children and Families	631	17	2.69	647	8	1.24
Circuit Courts	705	3	0.43	485	5	1.03
Corrections	8969	699	7.79	9035	647	7.16
Court of Appeals	98	0	0.00	69	0	0.00
District Attorneys	381	2	0.52	381	1	0.26
Educational Communications Board	48	0	0.00	45	0	0.00
Employee Trust Funds	225	0	0.00	223	3	1.35
Employment Relations Commission	9	0	0.00	8	0	0.00
Executive Office (Governor)	39	0	0.00	38	0	0.00
Financial Institutions	117	2	1.70	118	1	0.85
Government Accountability Board	31	0	0.00	31	1	3.20
Health Services	5225	434	8.31	5313	471	8.86
Higher Educational Aids Board	9	0	0.00	9	0	0.00
Historical Society	224	15	6.71	229	16	6.99
Insurance	130	1	0.77	130	0	0.00
Investment Board	136	0	0.00	145	0	0.00
Justice	565	6	1.06	580	16	2.76
Legislature	683	1	0.15	729	4	0.55
Lieutenant Governor	3	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	1	55.20	2	0	0.00
Military Affairs	443	22	4.97	448	26	5.80
Natural Resources	2763	206	7.46	2744	166	6.05
Office of State Employment Relations	39	0	0.00	40	1	2.50
Public Defender	494	6	1.21	486	2	0.41
Public Instruction	554	22	3.97	572	22	3.85
Public Service Commission	116	1	0.86	117	3	2.55
Revenue	895	11	1.23	935	11	1.18
Safety and Professional Services	209	5	2.39	209	2	0.96
Secretary of State	4	0	0.00	4	0	0.00
State Fair Park Board	193	11	5.69	196	20	10.21
Supreme Court	296	0	0.00	180	0	0.00
Tourism	35	0	0.00	34	0	0.00
Transportation	2957	138	4.67	3107	122	3.93
Treasurer	4	0	0.00	3	0	0.00
University of Wisconsin System	34048	914	2.68	34216	877	2.56
Veteran's Affairs	1183	199	16.82	1208	204	16.89
Wisconsin Technical College System	50	0	0.00	48	0	0.00
Workforce Development	1503	23	1.53	1476	16	1.08
Incidence Rates:	65,406	2,801	4.28	65,674	2,682	4.08

Total hours worked (regular, regular overtime, premium overtime, leave comp earned) divided by 2000 equals number of full time equivalent employees.

**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2011 - 2015**

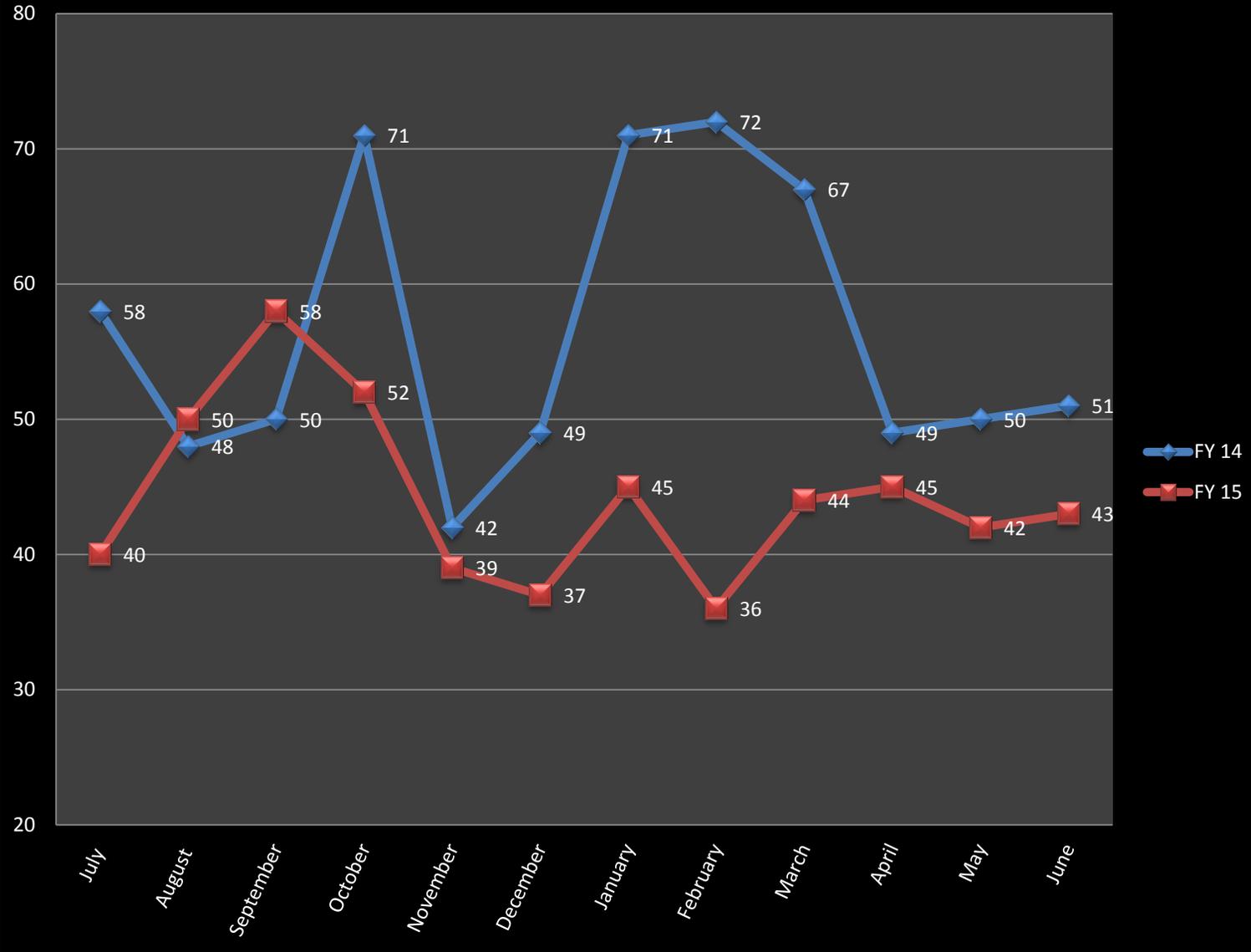


**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2011 - 2015**

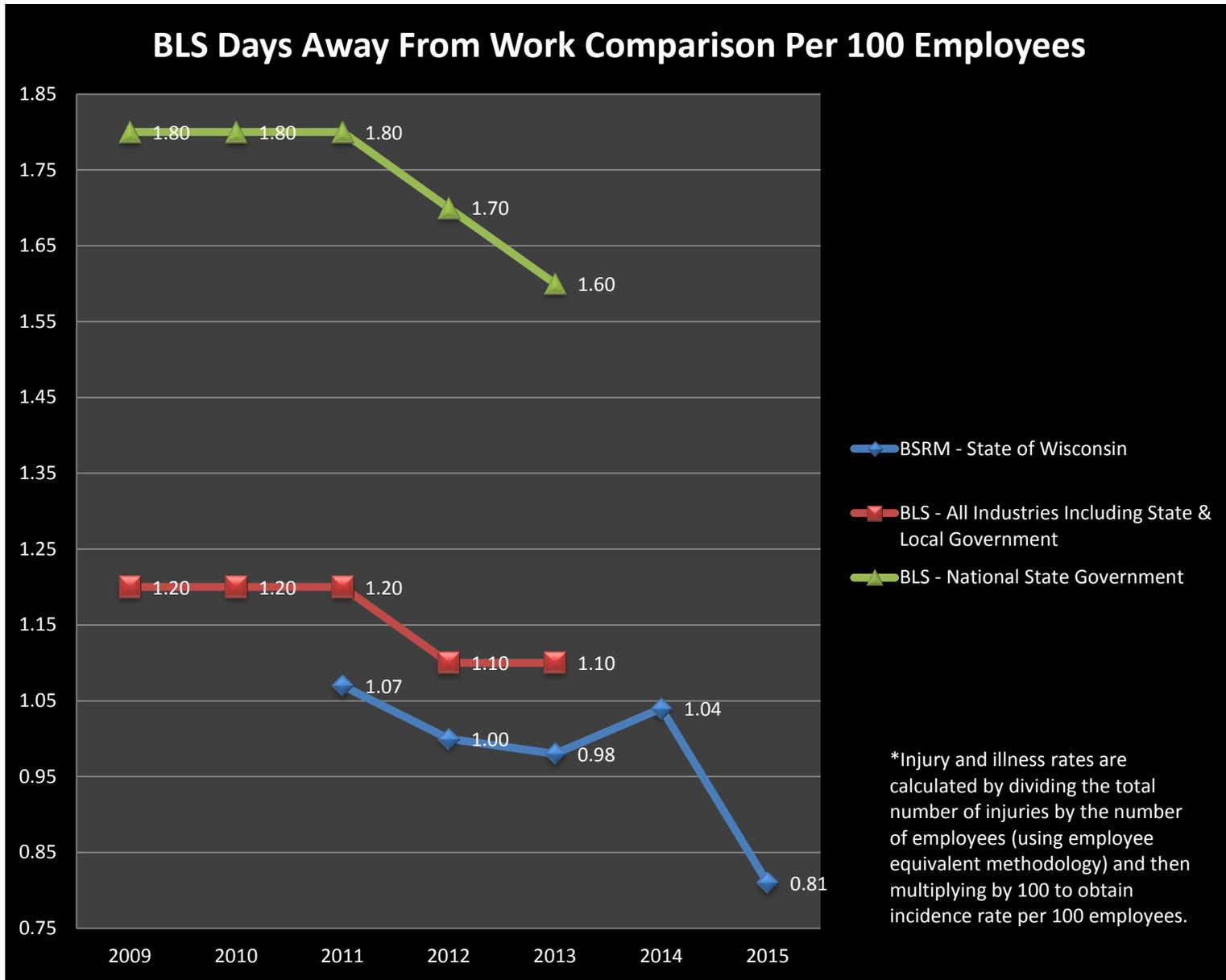
STATE AGENCY	FY 11	FY 12	FY 13	FY 14	FY 15	5-Year Trend
Administration	4	4	3	8	0	
Agriculture, Trade and Consumer Protection	4	2	0	6	5	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	2	10	2	4	1	
Circuit Courts	2	5	3	1	3	
Corrections	168	143	141	165	130	
Court of Appeals	0	0	0	0	0	
District Attorneys	0	0	1	1	0	
Educational Communications Board	0	0	0	0	0	
Employee Trust Funds	0	1	0	0	1	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	1	1	0	0	
Financial Institutions	0	0	0	0	0	
Government Accountability Board	0	0	0	0	0	
Health Services	148	110	91	118	115	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	3	0	1	2	3	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	3	0	3	0	0	
Legislature	0	0	0	0	0	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	1	0	0	
Military Affairs	5	7	12	6	4	
Natural Resources	27	16	18	18	14	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	0	2	1	4	1	
Public Instruction	2	4	3	3	4	
Public Service Commission	0	0	0	0	0	
Revenue	1	3	3	3	3	
Safety and Professional Services	4	2	0	1	0	
Secretary of State	0	0	0	0	0	
State Fair Park Board	0	1	3	2	2	
Supreme Court	1	0	0	0	0	
Tourism	0	0	0	0	0	
Transportation	38	28	35	32	25	
Treasurer	0	0	0	0	0	
University of Wisconsin System	250	261	263	252	188	
Veteran's Affairs	42	42	41	49	32	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	9	1	4	3	0	
Total	713	643	630	678	531	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2014 - 2015

Lost Time and Hazardous Duty Claims By Month



**State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics**



Note: BLS scheduled to release 2014 data in fall 2015.

State of Wisconsin

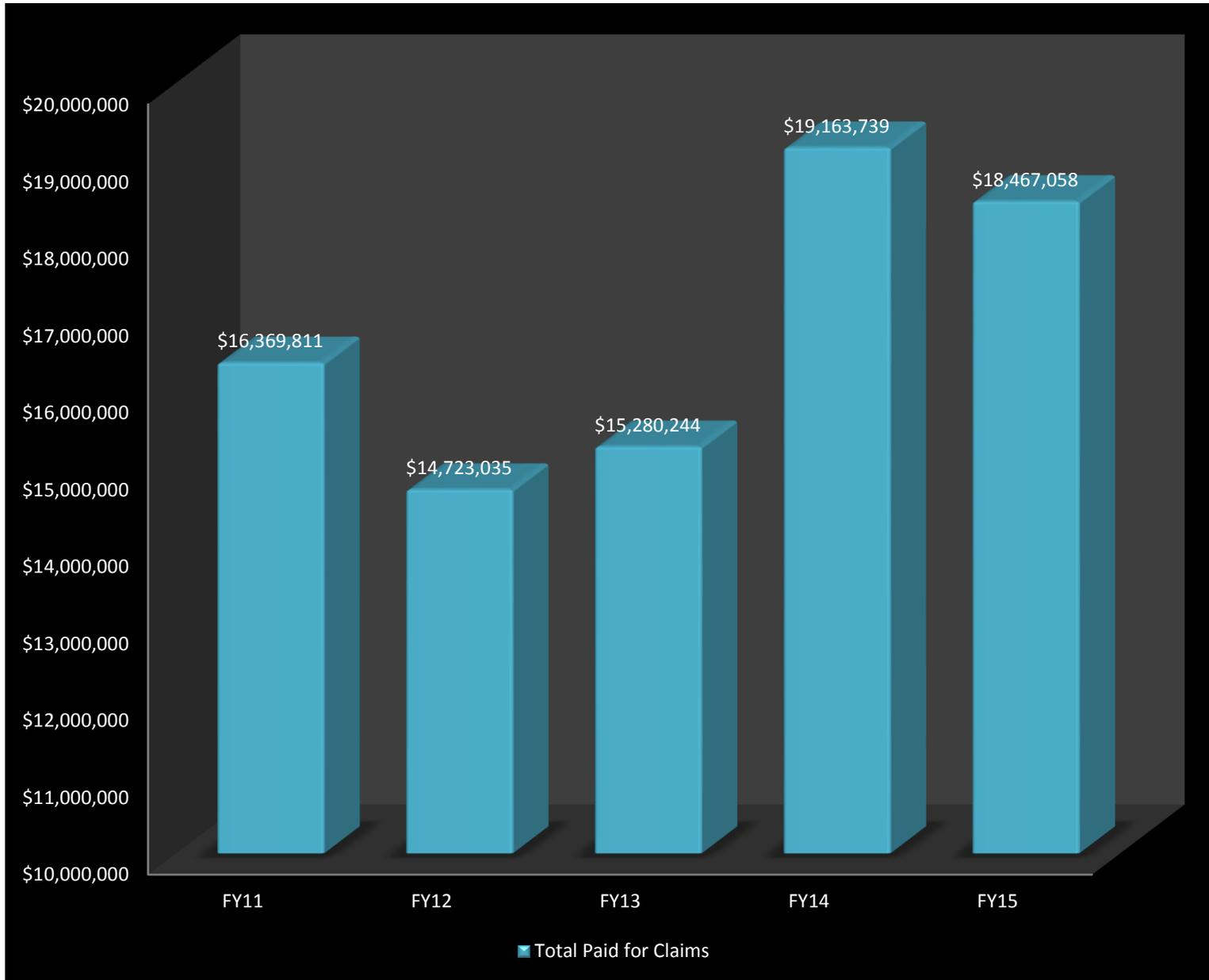
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2011 – 2015

STATE AGENCY	FY 11	FY 12	FY 13	FY 14	FY 15	5-Year Trend
Administration	0.49	0.47	0.36	1.00	0.00	
Agriculture, Trade and Consumer Protection	0.75	0.39	0.00	1.12	0.90	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	0.00	
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People with Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Children and Families	0.37	1.64	0.39	0.63	0.15	
Circuit Courts	0.40	1.03	0.50	0.14	0.62	
Corrections	1.88	1.55	1.59	1.84	1.44	
Court of Appeals	0.00	0.00	0.00	0.00	0.00	
District Attorneys	0.00	0.00	0.26	0.26	0.00	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.00	0.48	0.00	0.00	0.45	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
Executive Office (Governor)	0.00	2.70	2.56	0.00	0.00	
Financial Institutions	0.00	0.00	0.00	0.00	0.00	
Government Accountability Board	0.00	0.00	0.00	0.00	0.00	
Health Services	3.27	2.24	1.81	2.26	2.16	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	1.31	0.00	0.45	0.89	1.31	
Insurance	0.00	0.00	0.00	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.00	
Justice	0.63	0.00	0.56	0.00	0.00	
Legislature	0.00	0.00	0.00	0.00	0.00	
Lietenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	50.00	0.00	0.00	
Military Affairs	1.22	1.58	2.78	1.36	0.89	
Natural Resources	1.02	0.58	0.67	0.65	0.51	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.00	0.40	0.20	0.81	0.21	
Public Instruction	0.37	0.73	0.55	0.54	0.70	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.12	0.35	0.35	0.34	0.32	
Safety and Professional Services	1.05	0.68	0.00	0.48	0.00	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	0.00	0.57	1.62	1.04	1.02	
Supreme Court	0.54	0.00	0.00	0.00	0.00	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	1.38	0.97	1.21	1.08	0.80	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	0.68	0.78	0.78	0.74	0.55	
Veteran's Affairs	4.03	3.89	3.76	4.14	2.65	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.62	0.07	0.27	0.20	0.00	
Incidence Rates:	1.07	1.00	0.98	1.04	0.81	

State of Wisconsin
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2014 - 2015

STATE AGENCY	FY14 Employees	FY14 Claims	FY14 Incidence Rate Per 100 Workers	FY15 Employees	FY15 Claims	FY15 Incidence Rate Per 100 Workers
Administration	802	8	1.00	825	0	0.00
Agriculture, Trade and Consumer Protection	536	6	1.12	556	5	0.90
Board of Aging and Long Term Care	32	0	0.00	31	0	0.00
Board of Commissioners of Public Lands	11	0	0.00	10	0	0.00
Board of People with Developmental Disabilities	7	0	0.00	8	0	0.00
Children and Families	631	4	0.63	647	1	0.15
Circuit Courts	705	1	0.14	485	3	0.62
Corrections	8969	165	1.84	9035	130	1.44
Court of Appeals	98	0	0.00	69	0	0.00
District Attorneys	381	1	0.26	381	0	0.00
Educational Communications Board	48	0	0.00	45	0	0.00
Employee Trust Funds	225	0	0.00	223	1	0.45
Employment Relations Commission	9	0	0.00	8	0	0.00
Executive Office (Governor)	39	0	0.00	38	0	0.00
Financial Institutions	117	0	0.00	118	0	0.00
Government Accountability Board	31	0	0.00	31	0	0.00
Health Services	5225	118	2.26	5313	115	2.16
Higher Educational Aids Board	9	0	0.00	9	0	0.00
Historical Society	224	2	0.89	229	3	1.31
Insurance	130	0	0.00	130	0	0.00
Investment Board	136	0	0.00	145	0	0.00
Justice	565	0	0.00	580	0	0.00
Legislature	683	0	0.00	729	0	0.00
Lietenant Governor	3	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	443	6	1.36	448	4	0.89
Natural Resources	2763	18	0.65	2744	14	0.51
Office of State Employment Relations	39	0	0.00	40	0	0.00
Public Defender	494	4	0.81	486	1	0.21
Public Instruction	554	3	0.54	572	4	0.70
Public Service Commission	116	0	0.00	117	0	0.00
Revenue	895	3	0.34	935	3	0.32
Safety and Professional Services	209	1	0.48	209	0	0.00
Secretary of State	4	0	0.00	4	0	0.00
State Fair Park Board	193	2	1.04	196	2	1.02
Supreme Court	296	0	0.00	180	0	0.00
Tourism	35	0	0.00	34	0	0.00
Transportation	2957	32	1.08	3107	25	0.80
Treasurer	4	0	0.00	3	0	0.00
University of Wisconsin System	34048	252	0.74	34216	188	0.55
Veteran's Affairs	1183	49	4.14	1208	32	2.65
Wisconsin Technical College System	50	0	0.00	48	0	0.00
Workforce Development	1503	3	0.20	1476	0	0.00
Total:	65,406	678	1.04	65,674	531	0.81

**State of Wisconsin
Workers' Compensation Claims Total Paid FY 2011 - 2015**

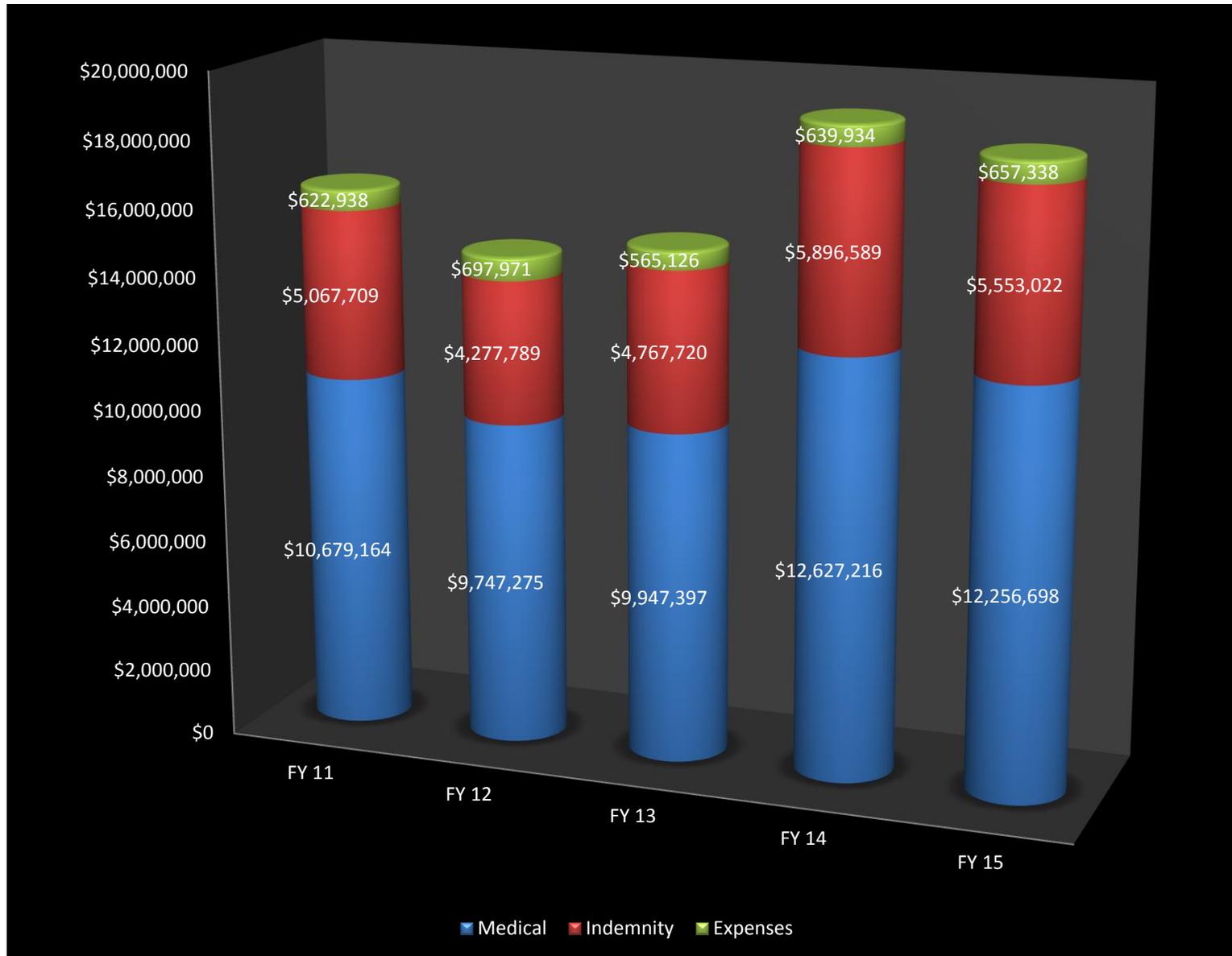


State of Wisconsin Workers' Compensation Claims Total Paid by Agency FY 2011 - 2015

STATE AGENCY	FY 11	FY 12	FY 13	FY 14	FY 15	5-Year Trend
Administration	168,901	77,176	130,609	243,277	233,971	
Agriculture, Trade and Consumer Protection	75,702	67,733	-19,865	16,776	39,736	
Board of Aging and Long Term Care	0	0	244	473	445	
Board of the Commissioners of Public Lands	1,602	975	1,377	2,576	0	
Board for People with Developmental Disabilities	0	0	315	0	0	
Children and Families	46,187	125,649	136,601	47,939	85,141	
Circuit Courts	53,002	136,517	74,028	90,682	84,971	
Corrections	4,241,485	3,728,510	4,313,441	5,112,729	4,743,872	
Court of Appeals	0	0	0	0	0	
District Attorneys	21,000	35,162	68,745	63,589	12,072	
Educational Communications Board	325	0	0	0	0	
Employee Trust Funds	788	1,377	674	0	1,706	
Employment Relations Commission	791	1,853	0	0	0	
(Executive Office) Governor	4,704	0	5,565	11,973	0	
Financial Institutions	-36,526	0	0	1,869	415	
Government Accountability Board	0	0	1,389	0	9	
Health Services	3,480,576	2,897,324	2,456,406	2,851,063	3,832,515	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	40,771	78,955	58,937	104,445	134,866	
Insurance	1,518	6,130	298	0	957	
Investment Board	736	0	7,611	0	0	
Justice	67,060	114,426	151,709	175,924	230,715	
Legislature	13,428	9,662	5,652	27,119	7,073	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	15,031	12,125	
Military Affairs	119,916	139,691	159,513	109,732	160,259	
Natural Resources	716,831	940,815	737,248	964,692	717,631	
Office of State Employment Relations	0	0	0	0	1,556	
Public Defender	12,726	16,022	39,528	58,974	84,369	
Public Instruction	143,882	120,700	168,696	322,307	214,854	
Public Service Commission	0	0	0	1,639	3,188	
Revenue	62,247	30,731	42,105	356,511	333,731	
Safety and Professional Services	71,878	71,343	131,948	109,147	96,343	
Secretary of State	247	0	0	0	0	
State Fair Park Board	34,745	28,369	30,197	47,237	115,025	
Supreme Court	3,606	35,571	12,873	0	-44	
Tourism	0	1,258	0	0	0	
Transportation	1,302,305	652,345	791,276	1,570,442	985,680	
Treasurer	0	0	0	0	0	
University of Wisconsin System	4,684,965	3,960,530	4,527,992	5,213,828	5,035,774	
Veteran's Affairs	888,784	1,292,025	1,032,674	1,435,977	1,070,438	
Wisconsin Conservation Corps	0	0	0	0	0	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	145,630	152,186	212,460	207,786	227,665	
DOLLAR TOTAL:	16,369,811	14,723,035	15,280,244	19,163,739	18,467,058	

Note: Negative results are derived from recoveries such as subrogation of third party suits and settlements of disputes.

**State of Wisconsin
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses* FY 2011 - 2015**



*Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations and medical file copying charges.

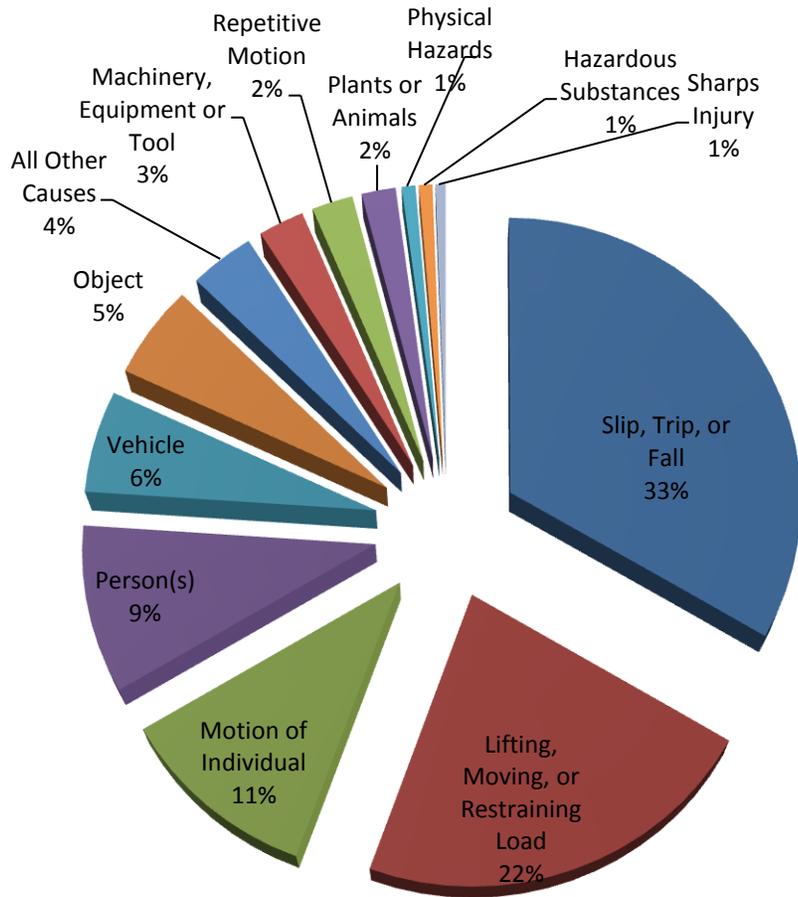
**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2014 – 2015**

Leading Causes By Total Paid in FY 14	
Slip, Trip, or Fall	\$6,402,569
Lifting, Moving, or Restraining Load	\$4,243,423
Motion of Individual	\$2,100,259
Person(s)	\$1,829,068
Vehicle	\$1,121,175
Object	\$1,034,522
All Other Causes	\$708,055
Machinery, Equipment or Tool	\$500,472
Repetitive Motion	\$448,601
Plants or Animals	\$371,298
Physical Hazards	\$148,748
Hazardous Substances	\$145,539
Sharps Injury	\$110,011
Total	\$19,163,739

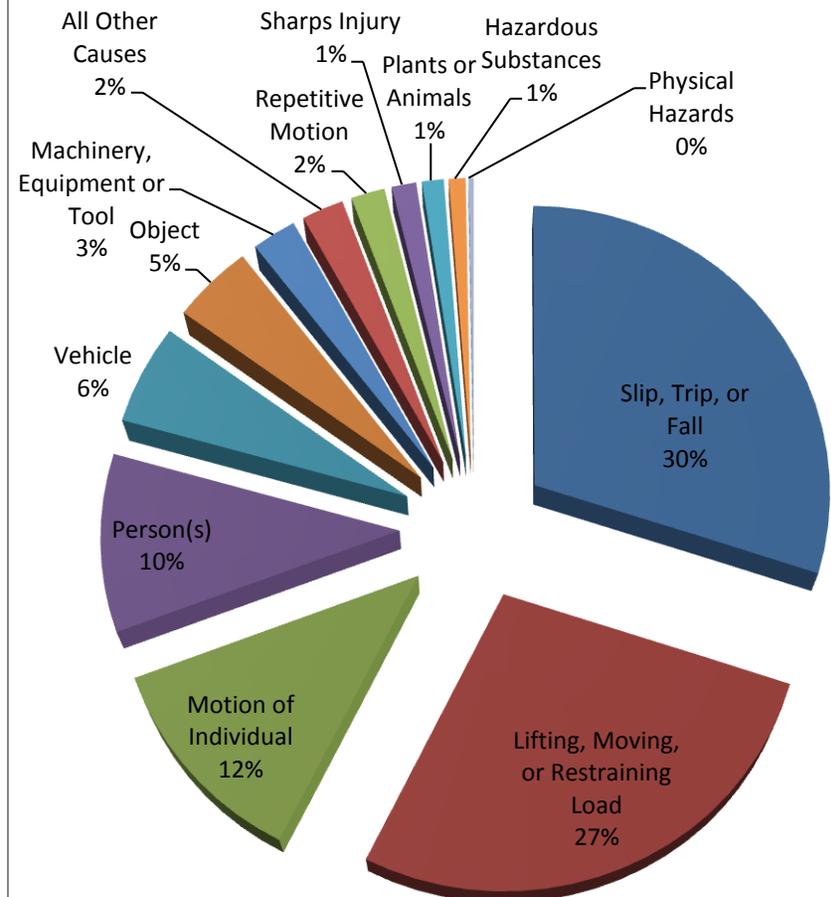
Leading Causes By Total Paid in FY 15	
Slip, Trip, or Fall	\$5,531,603
Lifting, Moving, or Restraining Load	\$5,073,193
Motion of Individual	\$2,195,572
Person(s)	\$1,846,970
Vehicle	\$1,043,509
Object	\$836,458
Machinery, Equipment or Tool	\$459,176
All Other Causes	\$431,868
Repetitive Motion	\$348,054
Sharps Injury	\$251,972
Plants or Animals	\$222,933
Hazardous Substances	\$171,807
Physical Hazards	\$53,943
Total	\$18,467,058

**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2014 – 2015**

FY14 Leading Cause By Total Paid



FY15 Leading Cause By Total Paid



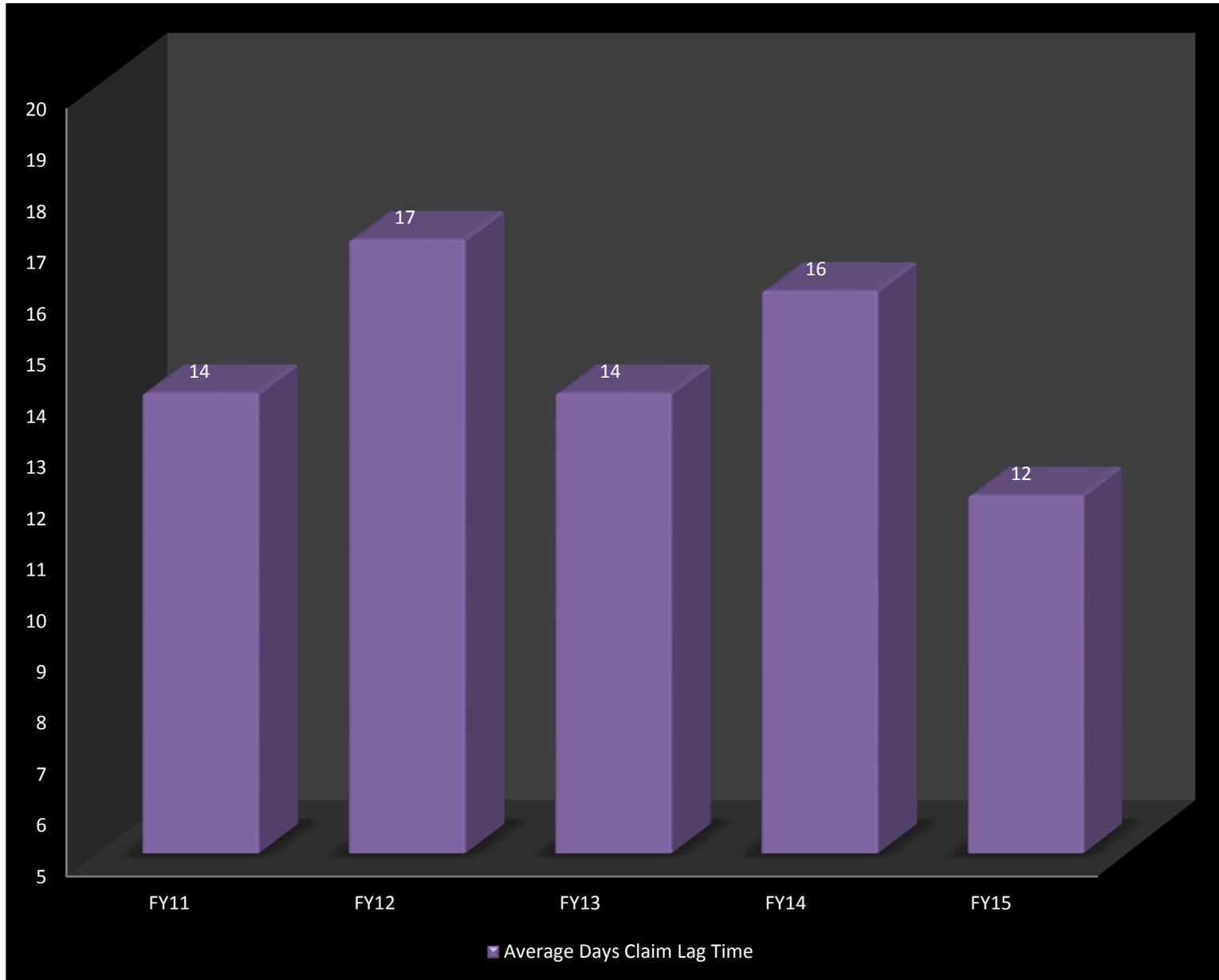
**State of Wisconsin
Workers' Compensation Agency Total Paid Analysis by Cause FY 2011 - 2015**

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Motion of Individual (1300)	Person(s) (500)	Vehicle (600)	Object (400)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Plants or Animals (100, 1000)	Physical Hazards (900)	Sharps Injury (700)	Hazardous Substances (800)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Agency Total
Administration	\$144,821	\$81,108	\$220,291	\$86,434	\$208,555	\$7,825	\$5,806	\$801	\$0	\$8,368	\$1,513	\$87,728	\$684	\$853,935
Agriculture, Trade and Consumer Protection	\$77,588	\$0	\$12,474	\$0	\$38,027	\$2,376	\$3,025	\$4,749	\$12,978	\$7,600	\$32,810	\$134	-\$11,679	\$180,082
Board of Aging and Long Term Care	\$445	\$717	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,162
Board of Commissioners of Public Lands	\$1,377	\$0	\$0	\$0	\$2,576	\$2,577	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,530
Board of People with Developmental Disabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$315	\$0	\$0	\$0	\$0	\$0	\$0	\$315
Children and Families	\$197,122	\$35,655	\$9,004	\$11,484	\$115,778	\$47,260	\$7,479	\$0	\$1,728	\$1,354	\$0	\$0	\$14,652	\$441,517
Circuit Courts	\$149,510	\$4,274	\$0	\$37,315	\$0	\$0	\$242,913	\$5,189	\$0	\$0	\$0	\$0	\$0	\$439,200
Corrections	\$6,159,985	\$6,152,777	\$3,067,423	\$2,686,073	\$443,919	\$1,312,582	\$219,720	\$447,040	\$137,608	\$60,690	\$179,819	\$152,253	\$1,120,148	\$22,140,037
Court of Appeals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District Attorneys	\$180,470	\$302	\$13,553	\$0	\$4,525	\$0	\$0	\$0	\$0	\$0	\$1,719	\$0	\$0	\$200,568
Educational Communications Board	\$0	\$0	\$0	\$0	\$0	\$0	\$325	\$0	\$0	\$0	\$0	\$0	\$0	\$325
Employee Trust Funds	\$13	\$243	\$2,000	\$0	\$0	\$239	\$2,051	\$0	\$0	\$0	\$0	\$0	\$0	\$4,545
Employment Relations Commission	\$2,644	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,644
(Executive Office) Governor	\$16,267	\$0	\$0	\$0	\$0	\$0	\$0	\$5,974	\$0	\$0	\$0	\$0	\$0	\$22,242
Financial Institutions	\$1,910	\$0	\$1,621	\$0	-\$37,830	\$0	\$57	\$0	\$0	\$0	\$0	\$0	\$0	-\$34,242
Government Accountability Board	\$1,389	\$0	\$0	\$0	\$9	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,398
Health Services	\$2,845,060	\$6,601,040	\$1,147,805	\$3,402,315	\$169,093	\$507,997	\$143,025	\$128,096	\$6,181	\$48,702	\$157,704	\$80,651	\$280,216	\$15,517,884
Higher Educational Aids Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Historical Society	\$271,067	\$37,794	\$83,923	\$0	\$9	\$3,738	\$3,451	\$708	\$8,530	\$1,462	\$2,522	\$2,210	\$2,560	\$417,973
Insurance	\$1,092	\$0	\$0	\$0	\$6,478	\$380	\$954	\$0	\$0	\$0	\$0	\$0	\$0	\$8,904
Investment Board	\$4,359	\$0	\$0	\$0	\$0	\$736	\$0	\$0	\$0	\$0	\$0	\$3,253	\$0	\$8,347
Justice	\$310,131	\$57,629	\$1,115	\$117	\$352,126	\$2,587	\$6,515	\$0	\$350	\$1,957	\$1,234	\$0	\$6,074	\$739,833
Legislature	\$32,843	\$120	\$3,233	\$149	\$0	\$0	\$26,589	\$0	\$0	\$0	\$0	\$0	\$0	\$62,935
Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lower-WI State Riverway Board	\$2,254	\$0	\$0	\$0	\$24,902	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,156
Military Affairs	\$317,546	\$56,441	\$135,141	\$4,096	\$5,116	\$109,214	\$8,039	\$27,141	\$169	\$0	\$3,187	\$6,690	\$16,333	\$689,111
Natural Resources	\$933,265	\$742,669	\$814,636	\$140,631	\$407,495	\$298,283	\$62,882	\$16,906	\$193,653	\$66,279	\$75,073	\$26,500	\$298,944	\$4,077,217
Office of State Employment Relations	\$0	\$1,556	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,556
Public Defender	\$106,941	\$79,277	\$0	\$18,605	\$6,051	\$0	\$746	\$0	\$0	\$0	\$0	\$0	\$0	\$211,619
Public Instruction	\$263,366	\$171,187	\$113,276	\$7,548	\$93,688	\$1,585	\$39,417	\$1,203	\$0	\$0	\$1,409	\$2,150	\$275,610	\$970,439
Public Service Commission	\$3,188	\$0	\$0	\$0	\$0	\$0	\$1,639	\$0	\$0	\$0	\$0	\$0	\$0	\$4,826
Revenue	\$716,391	\$54,737	\$812	\$991	\$7,418	\$4,993	\$39,470	\$399	\$114	\$0	\$0	\$0	\$0	\$825,326
Safety & Professional Services	\$250,589	\$11,536	\$15,245	\$0	\$195,371	\$3,063	\$2,824	\$0	\$787	\$0	\$0	\$0	\$1,245	\$480,659
Secretary of State	\$0	\$247	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$247
State Fair Park Board	\$26,619	\$164,639	\$17,192	\$6,777	\$0	\$8,411	\$0	\$24,152	\$3,316	\$0	\$3,933	\$533	\$0	\$255,572
Supreme Court	\$46,285	\$1,298	\$692	\$0	\$0	\$1,107	\$2,083	\$0	\$0	\$0	\$540	\$0	\$0	\$52,005
Tourism	\$0	\$1,258	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,258
Transportation	\$1,167,061	\$700,544	\$1,615,989	\$224,213	\$946,005	\$302,855	\$191,304	\$44,264	\$30,490	\$46,886	\$9,867	\$20,999	\$1,572	\$5,302,048
Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
University of Wisconsin System	\$8,384,751	\$4,273,901	\$2,453,546	\$1,032,651	\$1,632,190	\$1,526,943	\$790,174	\$1,065,630	\$614,482	\$671,474	\$414,508	\$358,404	\$204,436	\$23,423,089
Veteran's Affairs	\$955,385	\$3,171,221	\$414,924	\$377,152	\$0	\$390,136	\$149,740	\$17,682	\$1,974	\$80,790	\$8,920	\$8,174	\$143,799	\$5,719,897
Wisconsin Technical College System	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Workforce Development	\$751,204	\$114,772	\$903	\$0	\$0	\$2,279	\$65,900	\$5,315	\$0	\$0	\$159	\$0	\$5,196	\$945,727
Total:	\$24,322,936	\$22,516,942	\$10,144,798	\$8,036,551	\$4,621,503	\$4,537,489	\$2,016,118	\$1,795,247	\$1,012,358	\$995,562	\$894,917	\$749,677	\$2,359,788	\$84,003,886

**State of Wisconsin
Workers' Compensation Total Paid by Body Part FY 2011 - 2015**

BODY PART	FY11 PAID	FY12 PAID	FY13 PAID	FY14 PAID	FY15 PAID	5-Year Trend
Skull/Scalp/Head	\$630,002	\$652,509	\$674,505	\$688,262	\$605,719	— — — — —
Brain	\$156,406	\$169,434	\$151,185	\$194,677	\$229,031	— — — — —
Ear	\$42,529	\$104,591	\$54,615	\$69,305	\$55,744	— — — — —
Eyes(s)	\$124,549	\$76,281	\$105,476	\$67,441	\$84,239	— — — — —
Nose	\$104,618	\$23,438	\$63,048	\$19,774	\$70,545	— — — — —
Teeth	\$14,002	\$12,160	\$16,818	\$11,843	\$18,471	— — — — —
Mouth	\$24,196	\$17,223	\$13,754	\$28,639	\$46,365	— — — — —
Jaw/Facial Bones	\$40,018	\$21,425	\$40,872	\$52,060	\$43,790	— — — — —
Soft Tissue/Face/Cheeks	\$50,280	\$46,238	\$36,118	\$74,796	\$75,132	— — — — —
Cervical	\$527,038	\$485,134	\$481,882	\$517,113	\$448,912	— — — — —
Soft Tissue (define)	\$1,468	\$4,934	\$0	\$0	\$6,424	— — — — —
Larynx	\$551	\$321	\$1,210	\$4,704	\$1,544	— — — — —
Shoulder(s)	\$3,085,028	\$3,248,344	\$2,803,782	\$3,359,396	\$3,802,848	— — — — —
Upper Arm(s)	\$408,681	\$280,217	\$306,730	\$357,452	\$187,996	— — — — —
Elbow(s)	\$178,142	\$273,561	\$118,267	\$287,015	\$342,459	— — — — —
Lower Arm(s)	\$200,117	\$108,710	\$75,135	\$353,449	\$276,403	— — — — —
Wrist(s)	\$509,170	\$523,473	\$544,277	\$443,373	\$592,740	— — — — —
Hand(s)	\$261,083	\$208,517	\$239,637	\$334,533	\$231,029	— — — — —
Finger(s)	\$471,858	\$319,742	\$292,670	\$211,060	\$347,251	— — — — —
Thumb(s)	\$122,941	\$82,844	\$127,099	\$158,759	\$121,400	— — — — —
Upper Back/Thoracic	\$328,334	\$154,143	\$258,630	\$502,355	\$264,698	— — — — —
Low Back/Lumbar/Lumbo-Sacral/Sacrum	\$2,483,931	\$2,377,259	\$2,257,880	\$3,378,689	\$3,636,906	— — — — —
Chest/Ribs, Sternum, Soft Tissue	\$66,431	\$56,519	\$132,907	\$134,105	\$44,950	— — — — —
Pelvis	\$803	\$28,610	\$766	\$13,743	\$14,407	— — — — —
Abdomen	\$108,315	\$138,304	\$58,715	\$67,007	\$58,671	— — — — —
Internal Organs	\$349	\$2,719	\$9	\$1,156	\$59	— — — — —
Buttocks	\$39,099	\$17,452	\$12,283	\$2,496	\$10,242	— — — — —
Groin	\$44,745	\$46,408	\$19,705	\$91,344	\$44,001	— — — — —
Hip	\$423,288	\$253,253	\$254,245	\$301,987	\$224,853	— — — — —
Thigh(s)	\$80,583	\$97,407	\$23,842	\$147,491	\$68,715	— — — — —
Knee(s)	\$2,585,137	\$1,793,639	\$2,195,961	\$2,463,808	\$2,553,227	— — — — —
Lower Leg(s)	\$358,534	\$281,398	\$244,361	\$635,218	\$478,848	— — — — —
Ankle(s)	\$693,511	\$641,639	\$810,768	\$860,028	\$804,625	— — — — —
Foot(Feet)	\$247,651	\$174,326	\$254,144	\$650,483	\$350,637	— — — — —
Toe(s)	\$16,374	\$61,188	\$45,870	\$48,309	\$22,366	— — — — —
Great Toe	\$29,399	\$21,956	\$5,381	\$14,927	\$30,793	— — — — —
Cardiovascular (includes the Heart)	\$128,700	\$2,812	\$1,720	\$0	\$3,398	— — — — —
Respiratory	\$56,338	\$159,598	\$141,636	\$63,683	\$57,897	— — — — —
Gastrointestinal	\$0	\$446	\$0	\$0	\$0	— — — — —
Skin	\$3,346	\$7,381	\$4,024	\$3,747	\$11,636	— — — — —
Psycho/Mental/Stress	\$104,884	\$66,742	\$95,722	\$195,707	\$102,820	— — — — —
Immune	\$11,387	\$0	\$0	\$6,038	\$12,076	— — — — —
Hematological	\$18,243	\$9,082	\$10,020	\$99,313	\$42,074	— — — — —
Reproductive	\$0	\$2,601	\$231	\$0	\$0	— — — — —
Nervous	\$84	\$1,786	\$8,095	\$0	\$3,570	— — — — —
Endocrine	\$0	\$0	\$0	\$0	\$472	— — — — —
Multiple Body Part Injury	\$1,490,832	\$1,549,682	\$2,243,984	\$2,176,322	\$1,893,635	— — — — —
No Physical Injury/Near Miss	\$5,270	\$3,621	\$703	\$0	\$2,757	— — — — —
No Data	\$91,570	\$113,968	\$51,563	\$72,131	\$140,683	— — — — —
Total:	\$16,369,811	\$14,723,035	\$15,280,244	\$19,163,739	\$18,467,058	— — — — —

**State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* FY 2011 - 2015**



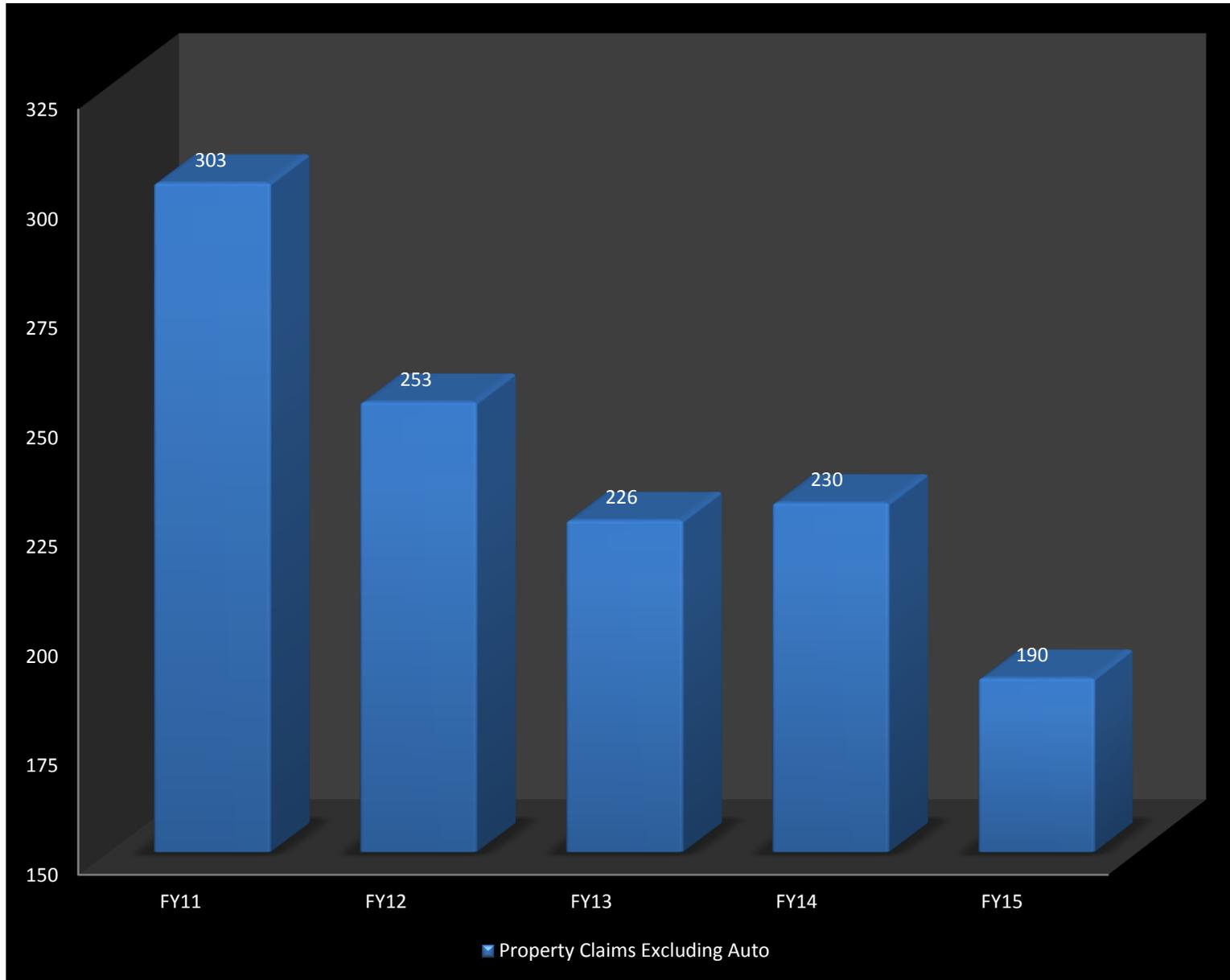
Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* by Agency FY 2011 - 2015

STATE AGENCY	FY11	FY12	FY13	FY14	FY15	5-Year Trend
Administration	18	21	13	21	21	
Agriculture, Trade and Consumer Protection	11	10	53	57	10	
Board of Aging and Long Term Care	0	0	2	0	141	
Board of Commissioners of Public Lands	0	85	24	27	67	
Board of People with Developmental Disabilities	0	0	8	0	0	
Children and Families	7	19	4	19	6	
Circuit Courts	28	26	17	29	22	
Corrections	10	9	10	8	7	
Court of Appeals	4	0	0	0	0	
District Attorneys	11	16	14	10	4	
Educational Communications Board	37	0	0	0	0	
Employee Trust Funds	35	5	0	0	111	
Employment Relations Commission	8	0	0	0	0	
(Executive Office) Governor	0	3	7	0	0	
Financial Institutions	35	10	5	1	3	
Government Accountability Board	0	0	20	0	11	
Health Services	10	16	8	11	9	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	27	37	26	26	10	
Insurance	36	27	4	7	0	
Investment Board	19	0	19	0	0	
Justice	34	36	21	7	7	
Legislature	54	1	9	13	12	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	242	13	0	
Military Affairs	24	12	15	8	18	
Natural Resources	27	23	20	23	15	
Office of State Employment Relations	0	0	0	0	2	
Public Defender	2	18	6	16	70	
Public Instruction	15	31	18	16	8	
Public Service Commission	0	0	45	9	38	
Revenue	29	16	7	30	22	
Safety & Professional Services	32	22	28	9	8	
Secretary of State	13	0	0	0	0	
State Fair Park Board	6	8	35	14	19	
Supreme Court	8	15	0	0	0	
Tourism	0	10	0	0	0	
Transportation	10	16	12	12	11	
Treasurer	0	0	0	0	0	
University of Wisconsin System	17	22	18	22	16	
Veteran's Affairs	9	12	16	13	9	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	28	7	16	17	28	
Total:	14	17	14	16	12	

Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Property Claims Excluding Auto* FY 2011 – 2015

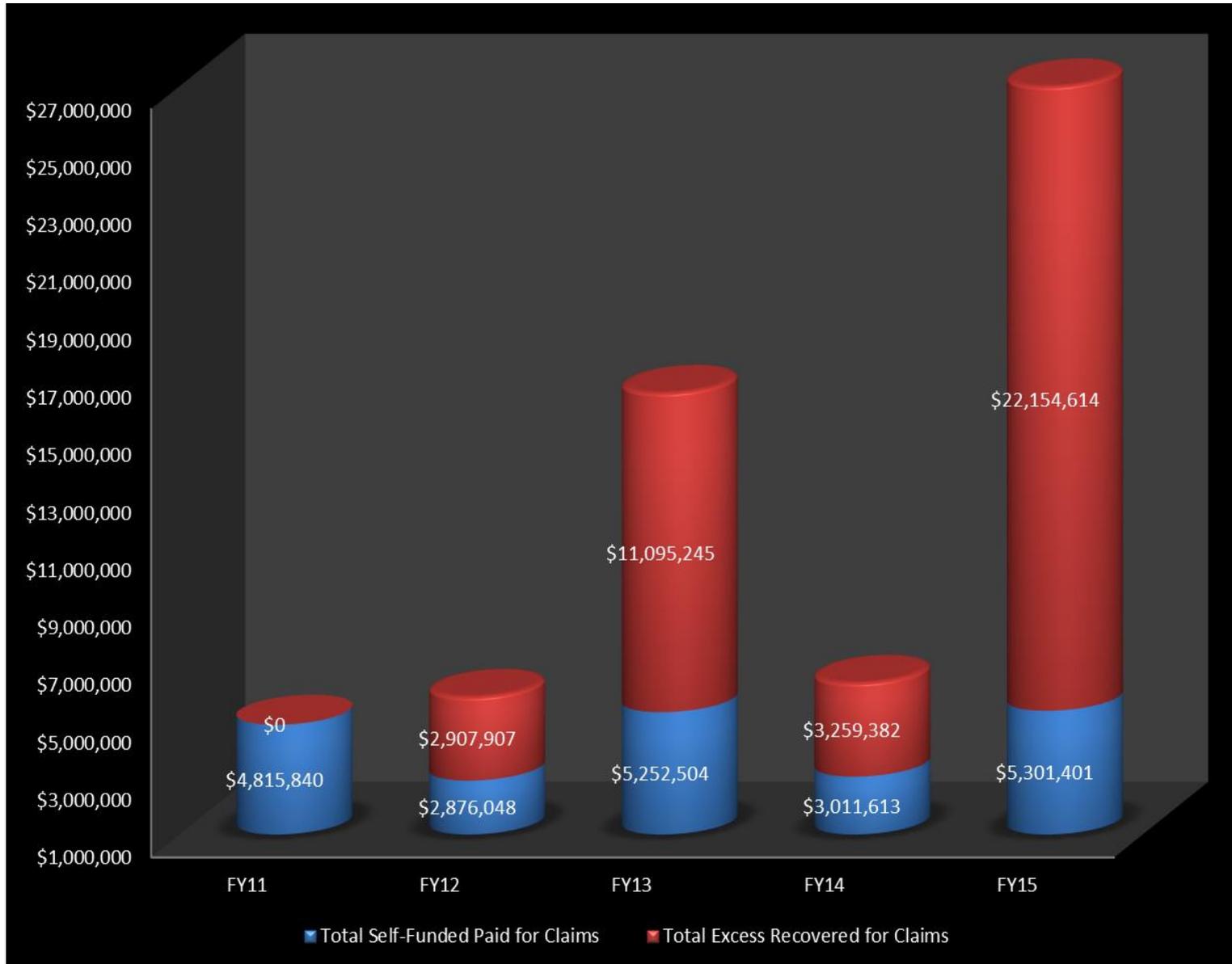


Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure.

**State of Wisconsin
Property Claims Excluding Auto by Agency FY 2011 - 2015**

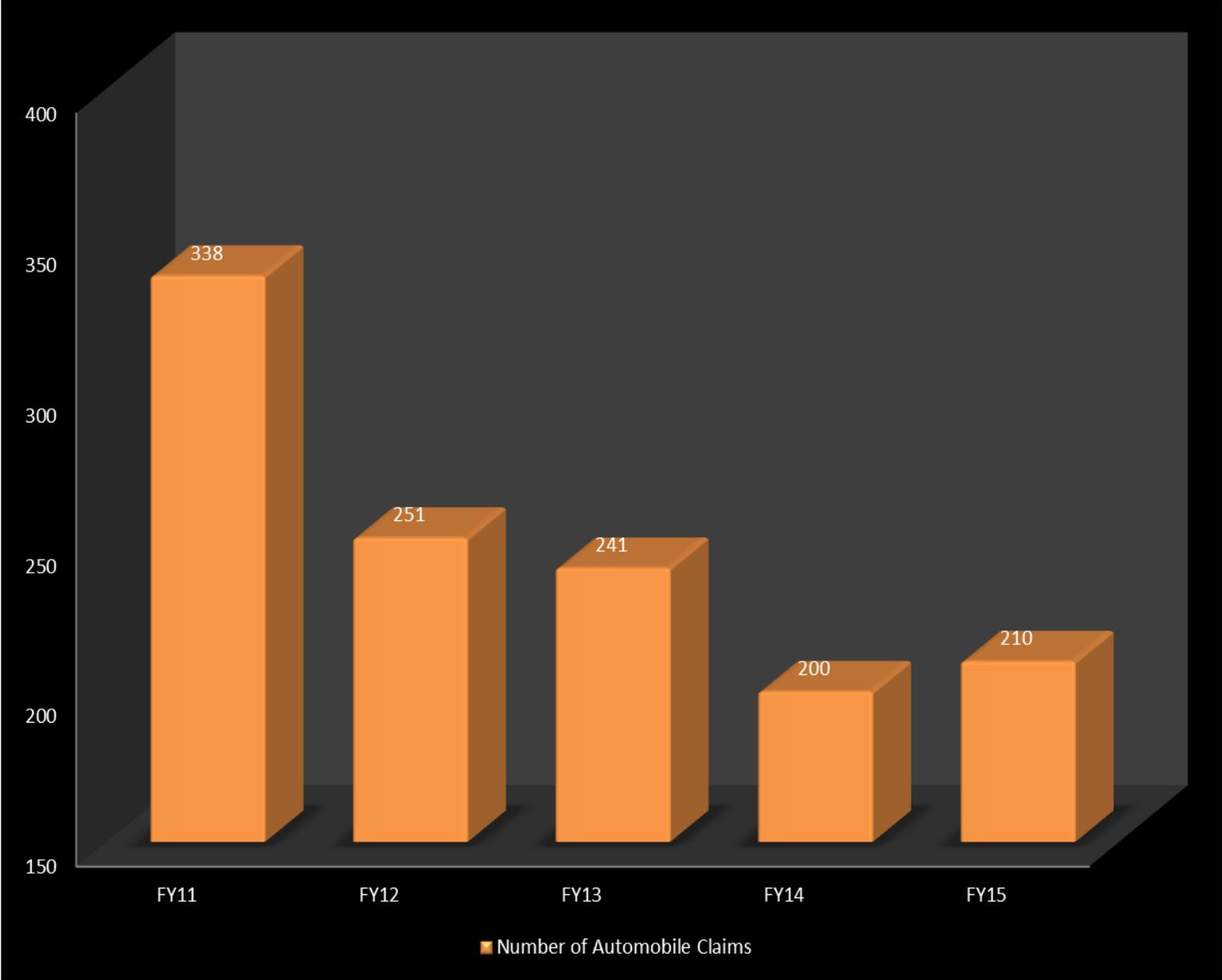
STATE AGENCY	FY11	FY12	FY13	FY14	FY15	5-Year Trend
Administration	4	5	5	8	8	
Agriculture, Trade and Consumer Protection	0	0	0	0	0	
Assembly Staff	0	0	0	0	0	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	0	0	0	1	0	
Childrens Trust Fund	0	0	0	0	0	
Circuit Courts	0	0	0	0	0	
Corrections	16	19	20	26	9	
Court of Appeals	0	0	0	0	0	
Educational Communications Board	4	1	1	0	1	
Employee Trust Funds	0	0	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	1	0	
Financial Institutions	0	0	0	0	0	
Government Accountability Board	0	0	0	0	1	
Health Services	3	6	0	3	2	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	2	3	3	3	4	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	0	0	0	0	0	
Legislative Audit Bureau	0	0	0	1	0	
Legislature	2	0	0	0	5	
Military Affairs	5	5	4	6	0	
Natural Resources	51	39	25	24	18	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	0	0	0	0	0	
Public Instruction	2	0	1	0	1	
Public Lands Board	0	0	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	0	0	0	0	0	
Safety and Professional Services	0	0	0	0	1	
Secretary of State	0	0	0	0	0	
Senate Staff	0	0	0	0	0	
State Fair Park Board	1	2	1	2	1	
Supreme Court	0	0	0	0	0	
Tourism	0	0	0	0	0	
Transportation	10	9	10	10	10	
Treasurer	0	0	0	0	0	
University of Wisconsin System	203	162	154	141	124	
Veteran's Affairs	0	2	2	3	1	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	0	0	0	1	4	
TOTALS:	303	253	226	230	190	

**State of Wisconsin
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2011 – 2015**

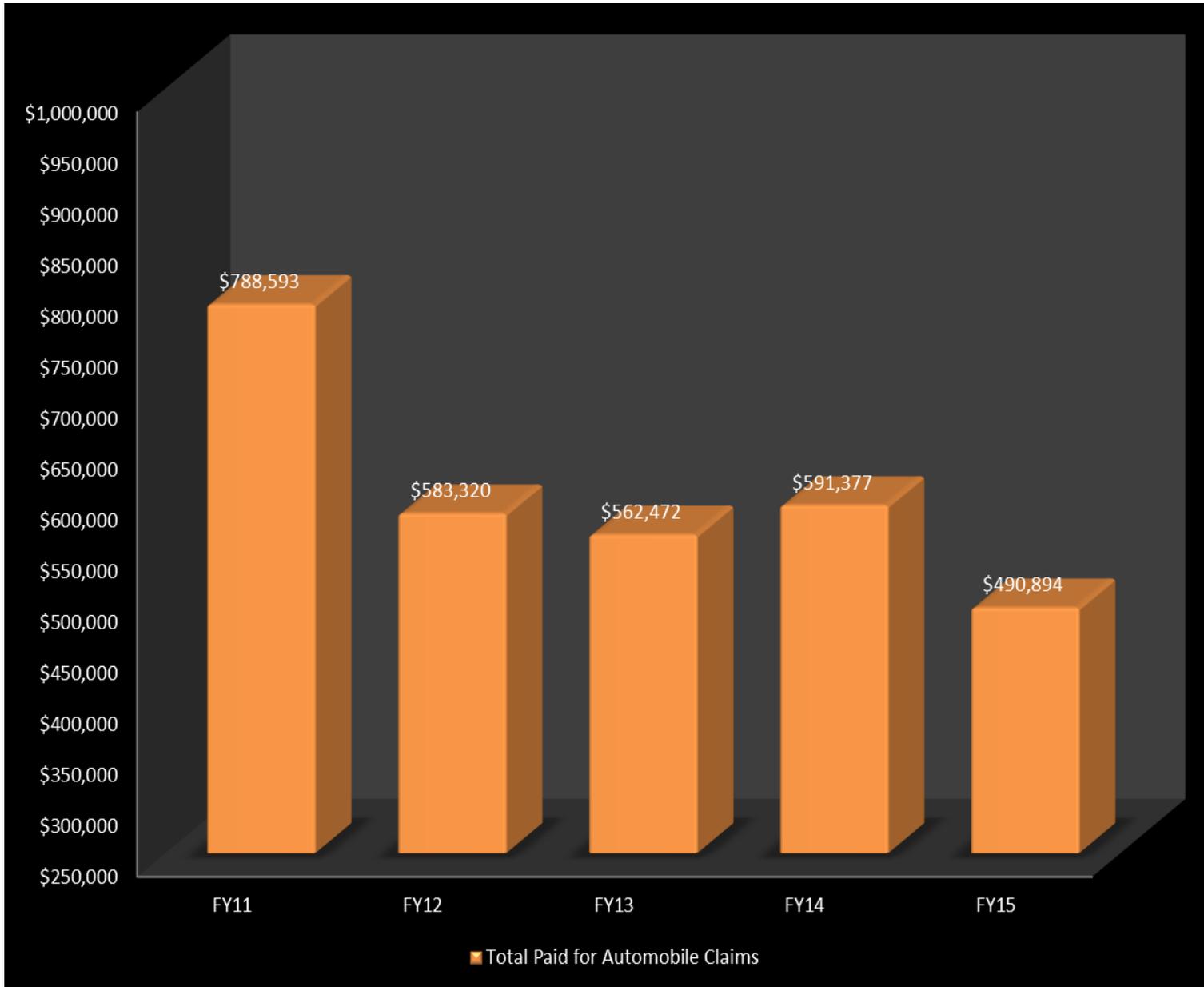


Note: Total losses paid include combination of self-funded program and excess property insurance carrier recoveries. Amounts reflect FY payments on claims from current and prior year losses.

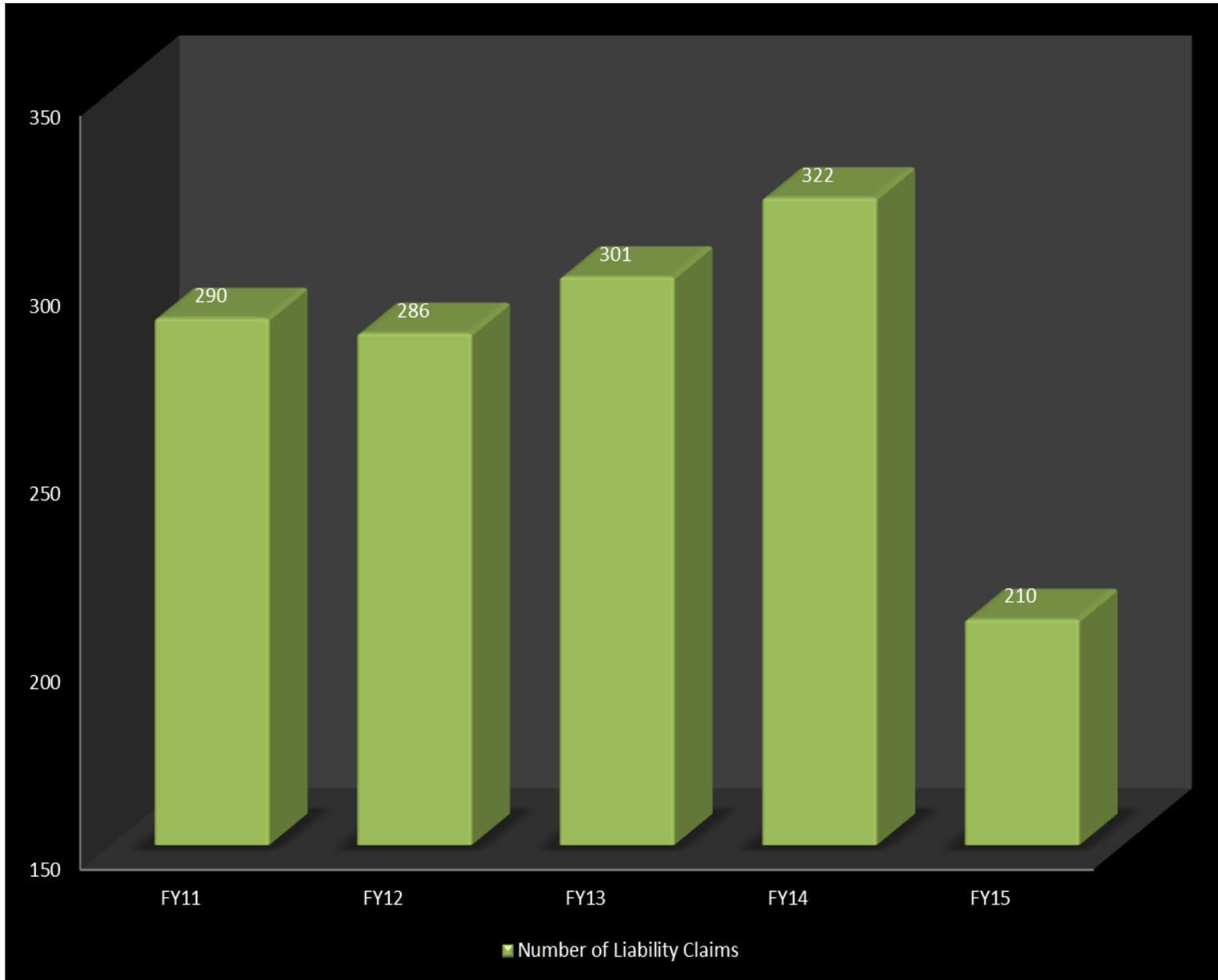
**State of Wisconsin
Property Automobile Claims FY 2011 - 2015**



**State of Wisconsin
Property Automobile Claims Total Paid FY 2011 – 2015**

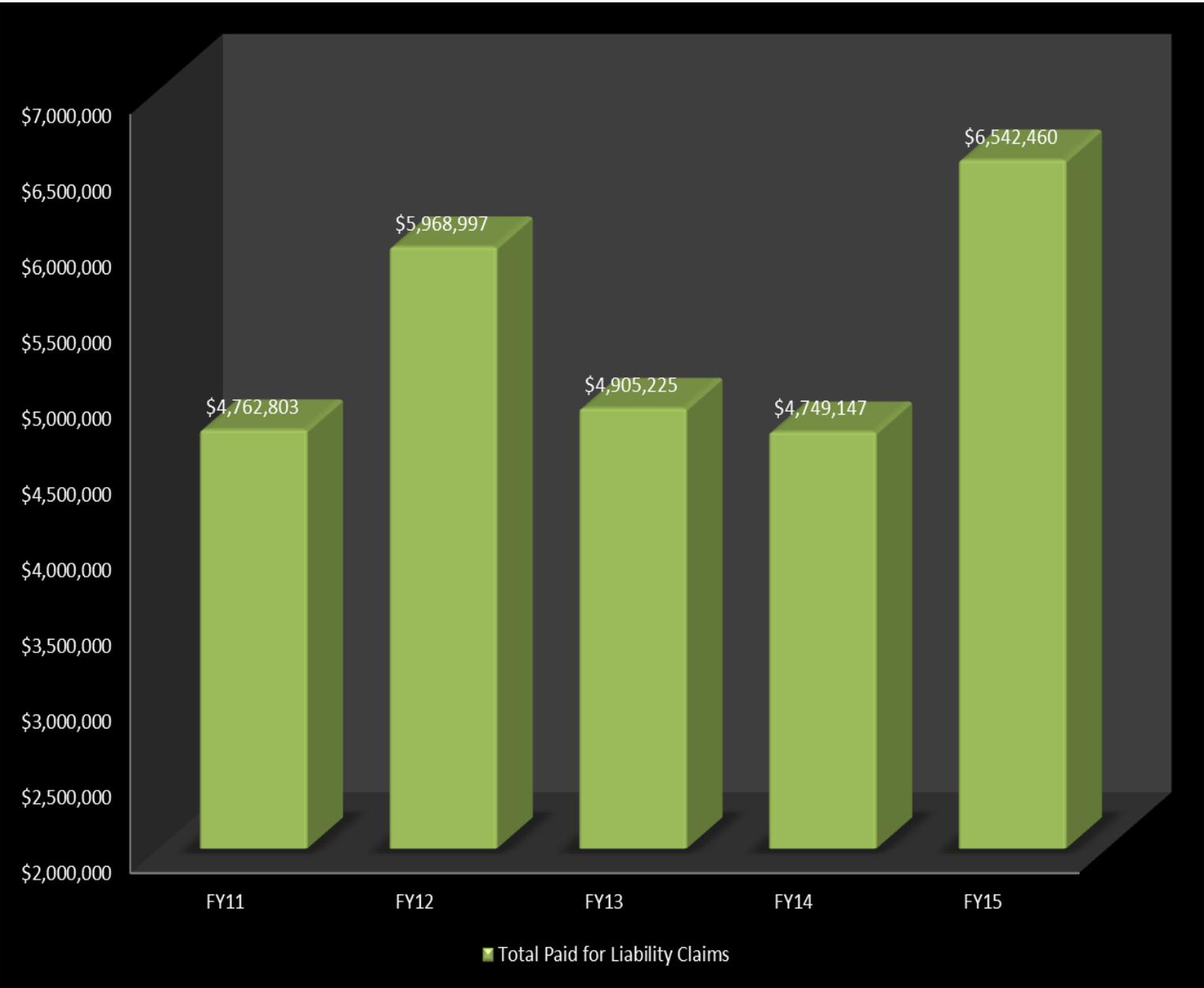


**State of Wisconsin
Liability Claims FY 2011 – 2015**



Note: Due to differences between liability claim coverage types and timeframes to file claims, FY15 claims have not matured to the same degree as prior years.

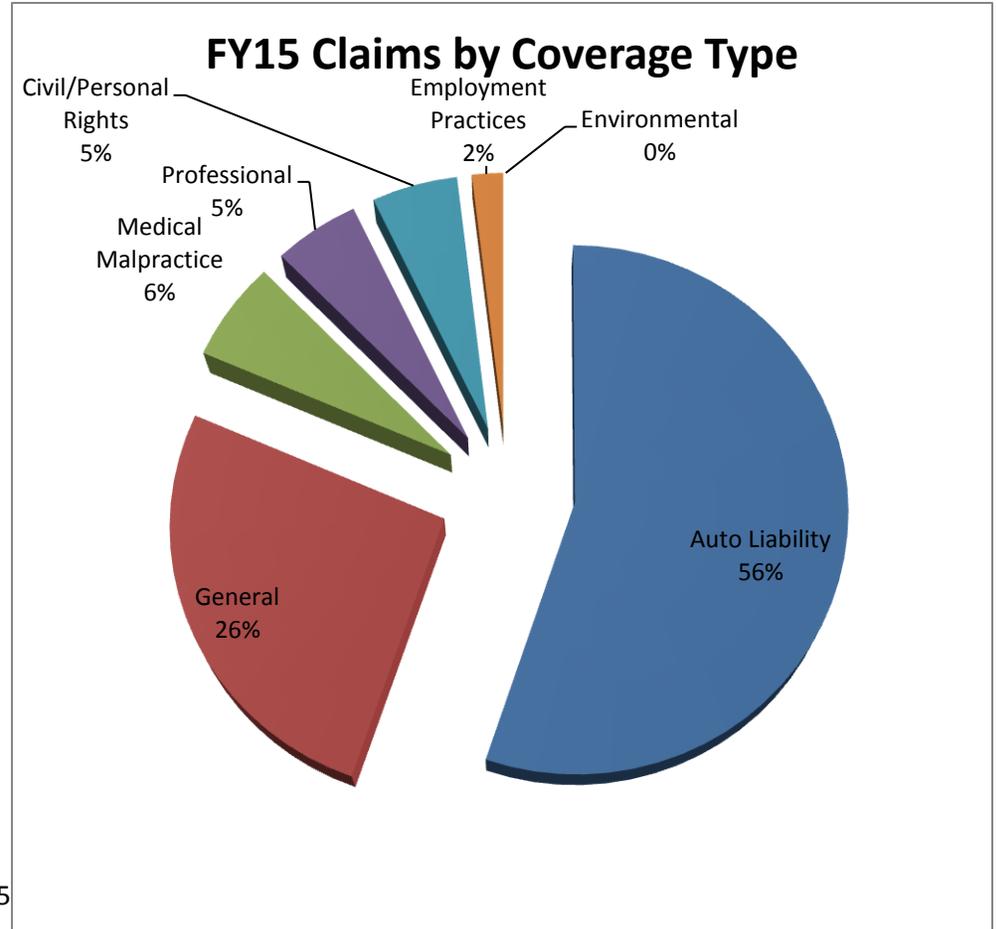
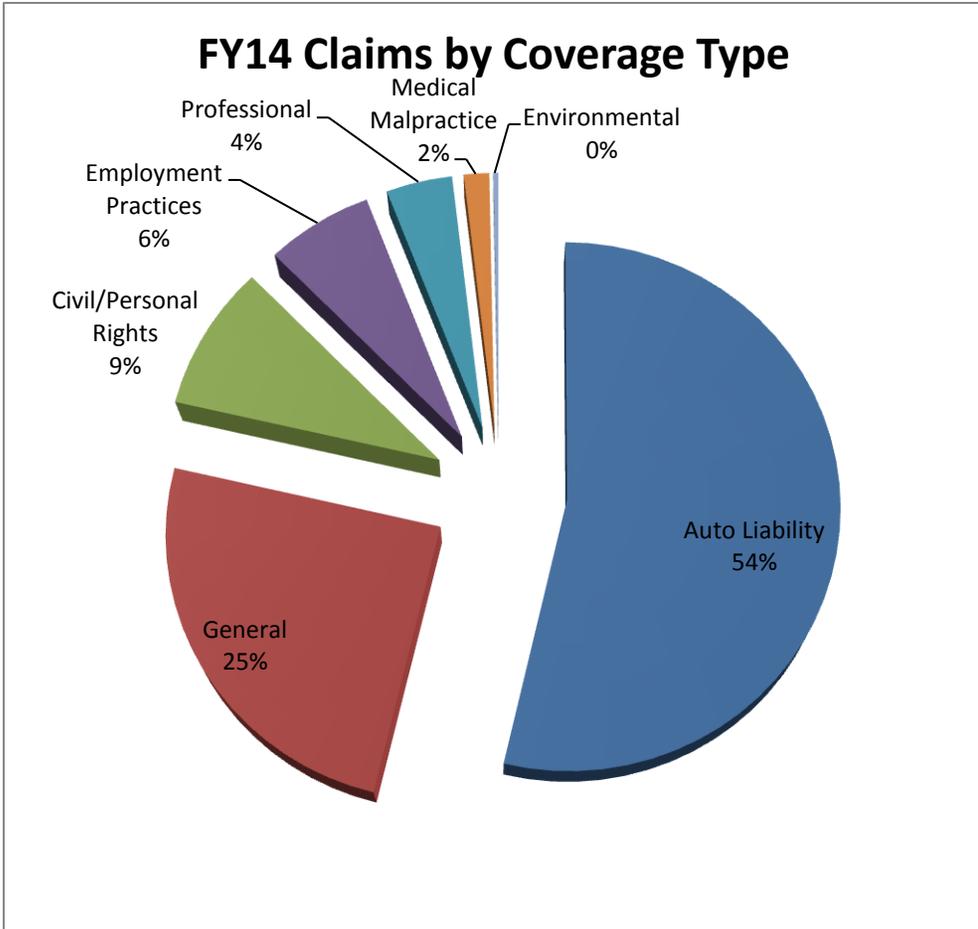
**State of Wisconsin
Liability Claims Total Paid FY 2011 – 2015**



**State of Wisconsin
Liability Claims by Coverage FY 2014 – 2015**

Coverage Type Claims FY 14	
Auto Liability	173
General	80
Civil/Personal Rights	29
Employment Practices	21
Professional	13
Medical Malpractice	5
Environmental	1
Total	322

Coverage Type Claims FY15	
Auto Liability	116
General	55
Medical Malpractice	13
Professional	11
Civil/Personal Rights	11
Employment Practices	4
Environmental	0
Total	210



Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possible harmful substance and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Machinery, Equipment or Tool

Contains hand held tools, devices with moving parts and motorized equipment not licensed for road use.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Physical Hazards

Emit energy of one form or another such as heat, cold, noise, electrical hazard, radiation, lighting or ventilation.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2015 = 07/01/2014 – 06/30/2015

FY 2014 = 07/01/2013 – 06/30/2014

FY 2013 = 07/01/2012 – 06/30/2013

FY 2012 = 07/01/2011 – 06/30/2012

FY 2011 = 07/01/2010 – 06/30/2011

Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years. See notes below for clarification to any fluctuations in incidence rate of the departments.
2. Historically in fiscal years prior to 2015, BSRM compiled data for the Benchmark Report valued as of the first week of August of each respective fiscal year. This accurately depicted claim counts at the end of each fiscal year at that period in time. However, this methodology does not capture new claims created after the first week of August of each respective year. Beginning in FY 2015, all data will be updated during the first week of August of the current fiscal year to reflect actual claim counts at current status for all fiscal years shown.
3. Prior to fiscal year 2015, UW System reported total hours worked over calendar year periods. Beginning in FY2015, total hours worked are shown over fiscal year periods for 2012 – 2015.
4. The Legislature data includes data from all legislative bureaus and as such, the incidence rate beginning in FY 2011 is skewed from the previous years' data. Also, the Legislative Audit Bureau is no longer listed separately, effective FY 2011 and is now included in the Legislature data.
5. The Judicial Commission, Judicial Council and Justice Assistance loss data was added to Justice beginning in FY 2011.
6. In FY 2012, the Department of Regulation and Licensing was renamed the Department of Safety and Professional Services (DSPS). Also, a majority of the Department of Commerce employees were incorporated into DSPS. Other employees transferred to the Department of Administration (DOA) and the Department of Agriculture, Trade, and Consumer Protection (DATCP). The remaining employees went to another new agency, the Wisconsin Economic Development Corporation (WEDC), which is a public-private corporation that replaced the state Department of Commerce (Commerce). The WEDC employees will not be considered state employees for the purposes of the report.