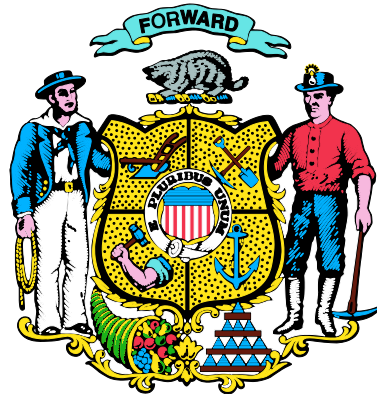


FY 2023 State of Wisconsin Risk Management Benchmarking Report



Developed By:
State of Wisconsin
Bureau of State Risk Management

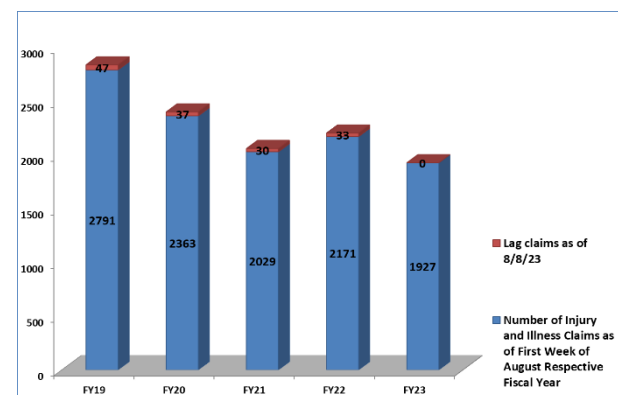


State of Wisconsin
FY 2023 Risk Management Benchmarking Report
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Executive Summary

The annual risk management benchmarking report includes updated workers' compensation, property, and liability statistics for fiscal year 2023 (FY23). Metrics within this benchmark report will assist State of Wisconsin agencies with understanding loss history, identifying trends and developing prevention strategies. In FY23, all data was captured as of the first week of August of the current year to consistently demonstrate true claim counts. For historical reference, the exhibit shown (on right) depicts WC claim counts valued as of the first week of August of each respective fiscal year (illustrated in blue). WC claims reported beyond the first week of August of each respective fiscal year are illustrated in red.



Year to date, the State of Wisconsin experienced a 12.6% decrease in the number of employee workplace injury claims as the number of claims decreased from 2,204 in FY22 to 1,927 in FY23. The state experienced a 32.1% decrease in total claims over the past five years. The number of lost time and hazardous duty claims, which result in lost work time of more than three days, decreased from 533 in FY22 to 466 in FY23, representing a 12.6% decrease. Over the last five years the number of lost time and hazardous duty claims have decreased 32.3%. Even with the overall claim reduction, as shown on page 5, from FY22 to FY23, we saw noteworthy increases in claims related to vehicle (30%) and slip, trip or fall (5%).¹

It is important to note that the State of Wisconsin is a 100% WC paid loss program and annual expenditures reflect the total paid to date from all dates of loss. To better illustrate WC annual expenditures by claim date of loss, please reference the table found on page 22. Depending on the severity of each claim outcome, the expenditure may continue throughout the lifetime of the injured worker. Prevention is the key to cost containment. Studies have also shown that injured workers who participate in modified duty programs have better claim outcomes. The cost of work comp claims increased 4.5% from \$22,738,282 in FY22 to \$23,761,994 in FY23. Most notably, the overall number of claims with payment decreased 9%, from 2,879 in FY22 to 2,621 in FY23. The overall average payment per claim however increased 14.8%, from \$7,898 in FY22 to \$9,066 in FY23. Temporary and permanent wage replacement costs increased 16.1%, while medical costs decreased 0.2% in FY23. Since BSRM inception as a program revenue operation in FY91-93, temporary and permanent wage replacement costs have increased by 38.6% from \$5,767,296 to \$7,994,593 while medical costs have increased 142.2% from \$6,123,250 to \$14,830,860. We expect FY24 claim costs to remain consistently high due to the ongoing development of complex open lost time claims.

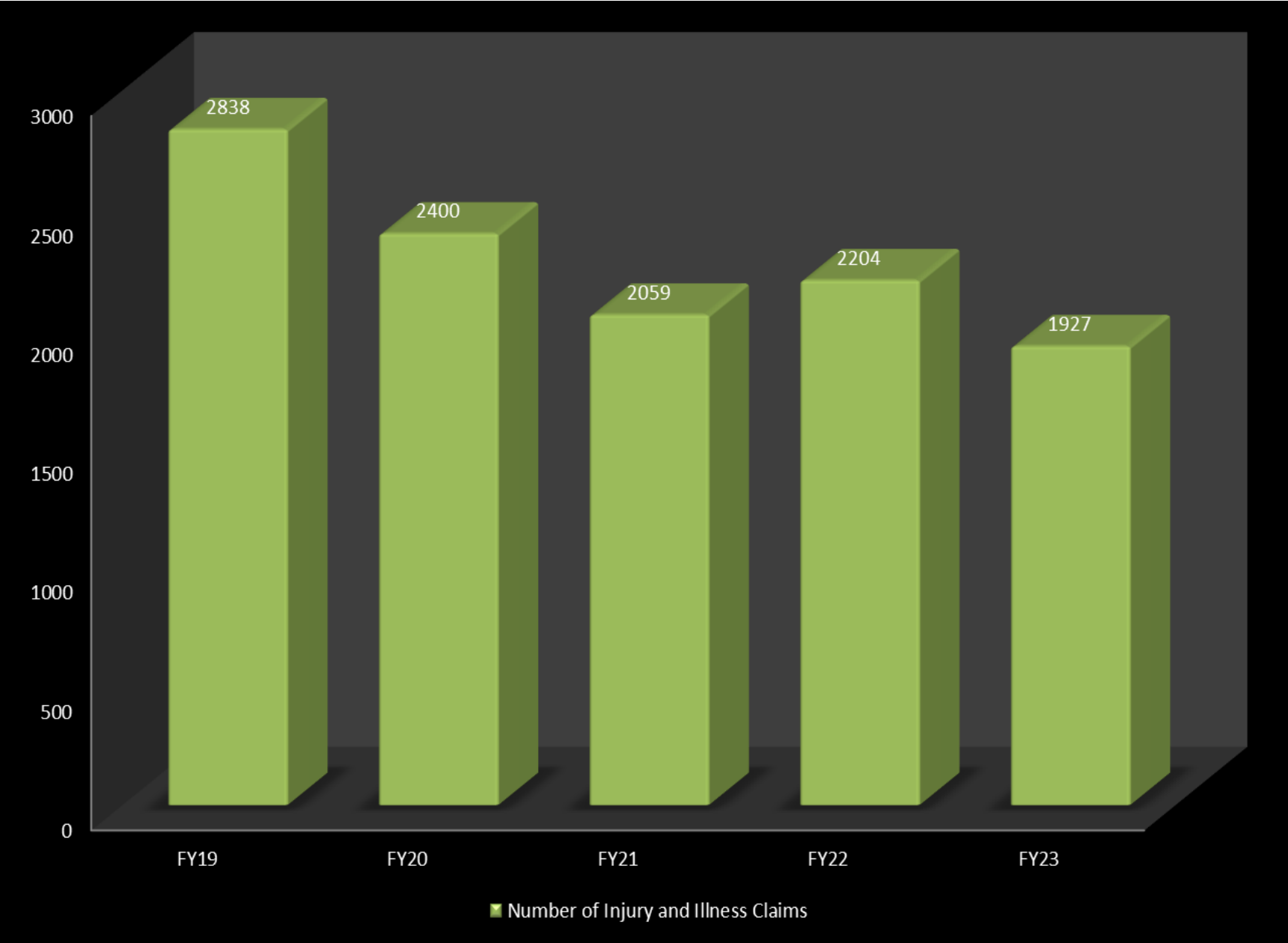
The number of state agency property claims, excluding automobile claims, remained unchanged, with 205 in both FY22 and FY23. Over the last five years the number of claims decreased 16.7%. Year to date, total paid claims increased 217.7% from \$4,159,218 in FY22 to \$13,212,299 in FY23. It's important to note that the increase was anticipated and is related to FY timing of payments from prior year claims and related reserves. The number of state property automobile claims increased 15.9% from 164 in FY22 to 190 in FY23. Please be aware of the home grown "Drive Safe Wisconsin" driver education modules located in respective learning management systems, as this increased trend in automobile claims continued from FY22. Over the past five fiscal years, the state averaged 374 liability claims per year. When liability claims are entered, they initially reflect the date the matter is brought forth by the plaintiff. To more accurately represent the date an actual event occurred, future benchmark report claim counts by year may be modified as these claims mature, and more details become available.

It is imperative that the focus remains on reducing property & liability losses, providing a safe workplace, and holding agency managers, supervisors, and employees accountable for following safety rules and regulations. One significant event such as a fire, malpractice or automobile accident can be catastrophic. Please review the following results for your agency and share this information with management. We look forward to partnering with you to promote and enhance safety and risk control. This includes providing a safe environment for Wisconsin employees & customers, reducing state liabilities, and protecting state property. Thank you for your continued commitment in striving for state risk management excellence.

Jason Gates,
Director of State Risk Management

¹ Please reference page 39 for description of cause codes found in each category.

**State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2019 - 2023**



**State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2019 - 2023**

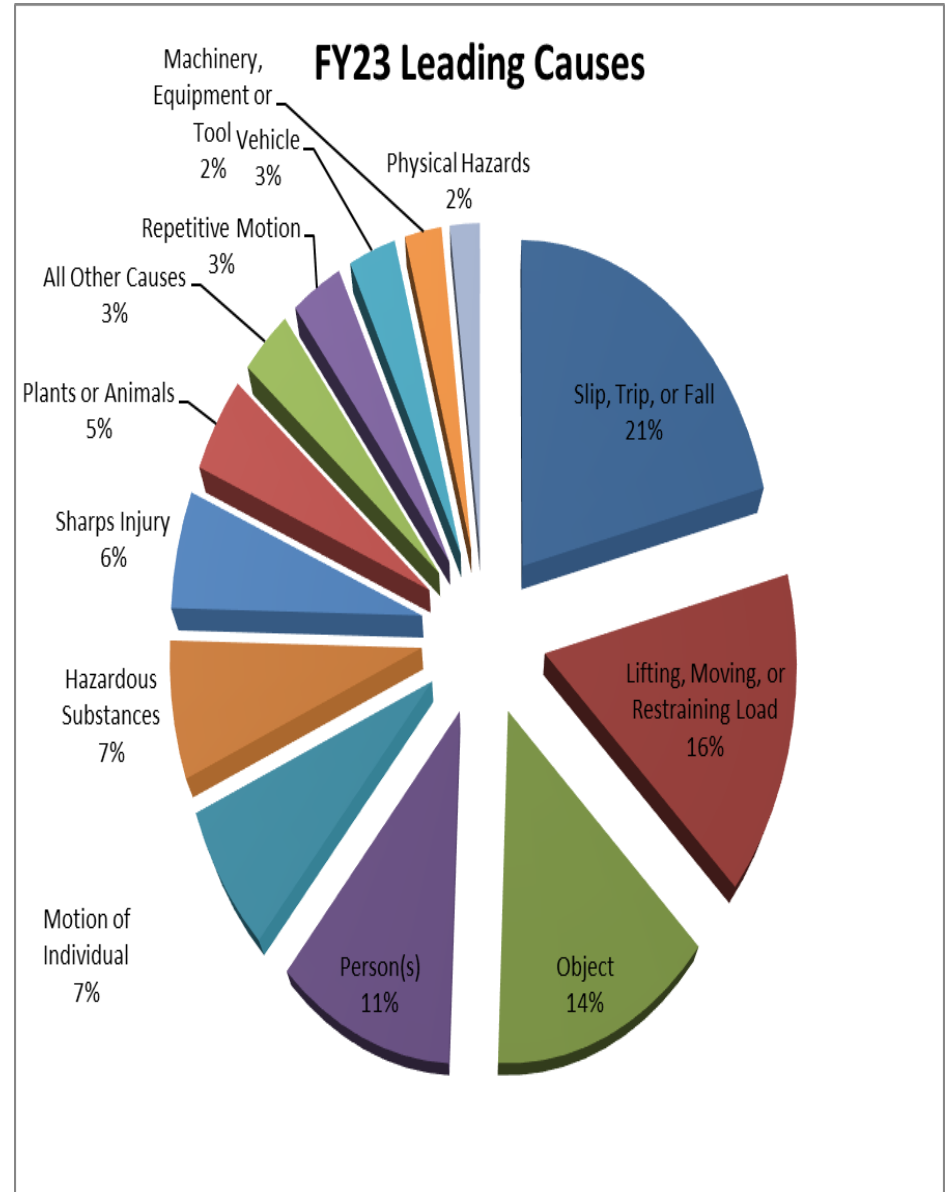
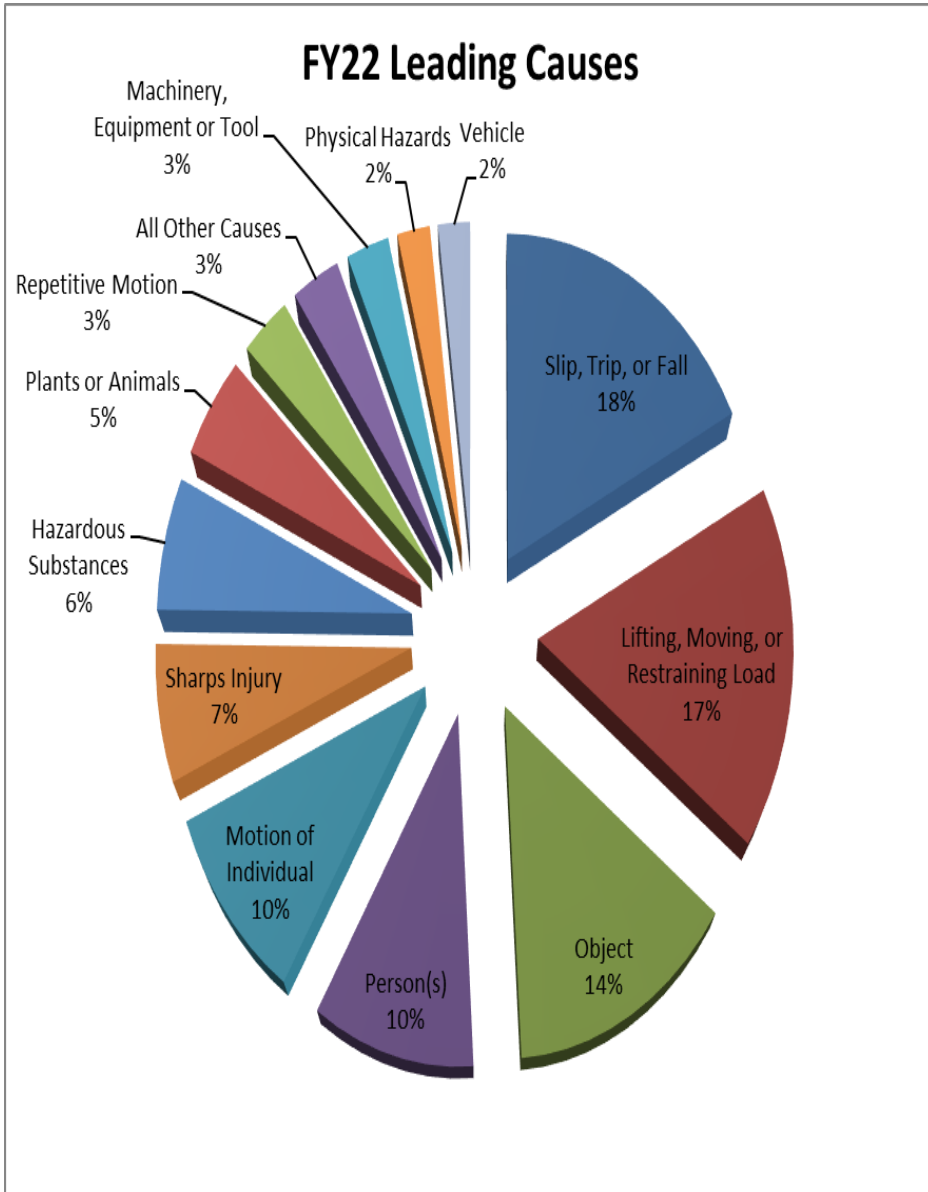
STATE AGENCY	FY19	FY20	FY21	FY22	FY23	5-Year Trend
Administration	27	20	12	19	19	
Agriculture, Trade and Consumer Protection	22	19	16	19	14	
Board of Aging and Long Term Care	1	0	0	0	0	
Board of Commissioners of Public Lands	0	0	1	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	9	17	4	2	3	
Circuit Courts	7	3	3	3	4	
Corrections	776	727	681	634	540	
Court of Appeals	0	0	0	0	0	
District Attorneys	3	2	2	0	1	
Educational Communications Board	1	0	0	0	1	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	4	2	1	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	1	1	0	2	0	
Health Services	534	451	412	429	324	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	10	5	4	7	5	
Insurance	1	0	0	0	1	
Investment Board	0	0	1	0	2	
Justice	8	4	14	14	14	
Kickapoo River Reserve	0	0	0	0	2	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	5	0	1	1	2	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	29	37	35	22	19	
Natural Resources	162	156	111	152	143	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	5	6	3	2	7	
Public Instruction	20	7	2	13	12	
Public Service Commission	1	0	0	0	0	
Revenue	14	8	7	8	5	
Safety & Professional Services	4	2	1	1	4	
Secretary of State	0	0	0	0	0	
State Fair Park Board	22	12	7	4	10	
Supreme Court	2	1	0	1	1	
Tourism	2	0	0	0	0	
Transportation	109	98	63	73	83	
Treasurer	0	0	0	0	0	
University of Wisconsin System	891	720	565	737	648	
Veteran's Affairs	154	92	107	57	58	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	14	10	6	4	5	
Total:	2838	2400	2059	2204	1927	

**State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2022 - 2023**

Leading Causes of Injuries in FY22	
Slip, Trip, or Fall	390
Lifting, Moving, or Restraining Load	384
Object	307
Person(s)	219
Motion of Individual	212
Sharps Injury	145
Hazardous Substances	141
Plants or Animals	112
Repetitive Motion	71
All Other Causes	69
Machinery, Equipment or Tool	61
Physical Hazards	47
Vehicle	46
Total	2204

Leading Causes of Injuries in FY23	
Slip, Trip, or Fall	409
Lifting, Moving, or Restraining Load	300
Object	267
Person(s)	212
Motion of Individual	137
Hazardous Substances	127
Sharps Injury	109
Plants or Animals	91
All Other Causes	65
Repetitive Motion	65
Vehicle	60
Machinery, Equipment or Tool	47
Physical Hazards	38
Total	1927

**State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2022 – 2023**



**State of Wisconsin
Workers' Compensation Agency Claim Count by Cause FY 2019 – 2023**

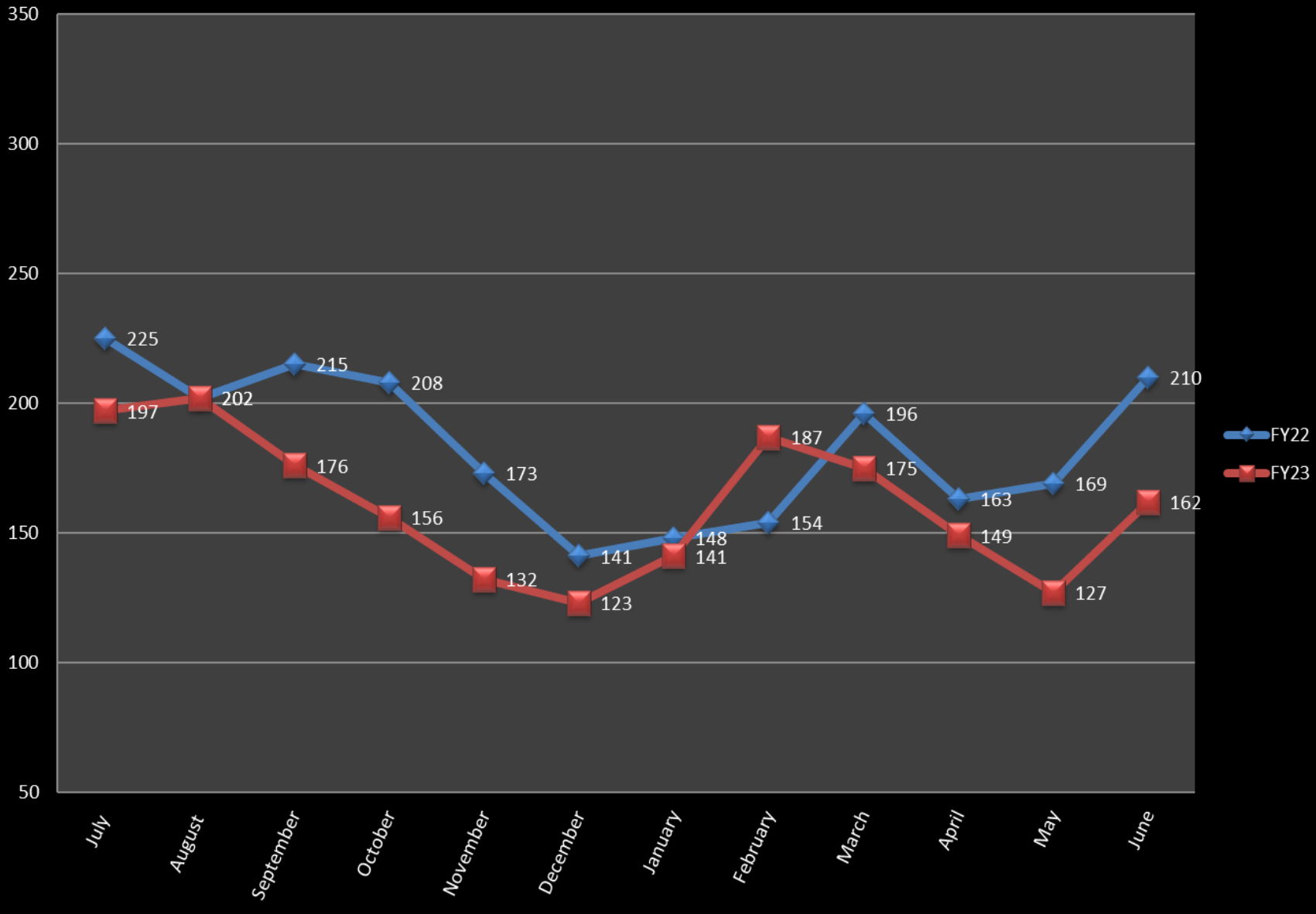
STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Object (400)	Person(s) (500)	Motion of Individual (1300)	Hazardous Substances (800)	Sharps Injury (700)	Plants or Animals (100 & 1000)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Vehicle (600)	Physical Hazards (900)	Agency Total
Administration	26	10	9	4	17	3	7	0	4	3	6	6	2	97
Agriculture, Trade and Consumer Protection	22	5	3	1	10	4	7	17	1	4	2	13	1	90
Board of Aging and Long Term Care	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Board of Commissioners of Public Lands	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Board of People with Developmental Disabilities	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Child Abuse and Neglect Prevention Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Children and Families	7	2	6	0	6	4	0	1	0	0	9	0	0	35
Circuit Courts	6	0	0	1	0	0	0	0	1	12	0	0	0	20
Corrections	643	807	353	336	403	314	118	21	158	55	55	36	59	3,358
Court of Appeals	0	0	0	0	0	0	0	0	0	0	0	0	0	0
District Attorneys	4	1	1	0	1	1	0	0	0	0	0	0	0	8
Educational Communications Board	1	0	0	0	0	0	0	0	0	0	1	0	0	2
Elections and Ethics Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Trust Funds	2	1	1	0	0	1	0	0	1	0	1	0	0	7
Employment Relations Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(Executive Office) Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Financial Institutions	1	0	1	0	0	0	0	0	0	0	1	1	0	4
Health Services	302	506	167	633	203	45	145	7	55	37	27	18	5	2,150
Higher Educational Aids Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Historical Society	11	5	2	0	1	1	2	1	3	1	2	2	0	31
Insurance	1	0	0	0	0	0	0	0	0	1	0	0	0	2
Investment Board	0	0	1	0	0	0	1	0	1	0	0	0	0	3
Justice	13	2	5	2	4	6	3	2	4	3	3	5	2	54
Kickapoo River Reserve	1	0	1	0	0	0	0	0	0	0	0	0	0	2
Labor and Industry Review Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Legislature	6	0	1	0	0	0	0	0	0	0	0	1	1	9
Lieutenant Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lower-WI State Riverway Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Military Affairs	37	10	25	1	24	6	1	1	9	5	5	5	13	142
Natural Resources	96	81	130	5	60	35	18	180	13	39	25	24	18	724
Office of State Employment Relations	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Defender	12	4	0	1	3	0	0	0	0	0	3	0	0	23
Public Instruction	14	9	5	2	5	2	3	0	4	5	1	4	0	54
Public Service Commission	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Revenue	20	4	1	0	6	1	0	1	2	3	0	3	1	42
Safety & Professional Services	6	1	2	0	0	0	0	1	0	0	2	0	0	12
Secretary of State	0	0	0	0	0	0	0	0	0	0	0	0	0	0
State Fair Park Board	16	7	7	1	5	0	1	4	3	2	2	4	3	55
Supreme Court	2	1	0	0	0	0	0	0	1	0	1	0	0	5
Tourism	1	0	0	0	0	0	0	1	0	0	0	0	0	2
Transportation	101	42	37	15	68	21	18	9	15	11	9	69	11	426
Treasurer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Wisconsin System	767	339	658	64	231	258	390	304	96	184	119	66	85	3,561
Veteran's Affairs	79	166	68	40	35	25	7	1	15	16	10	4	2	468
Wisconsin Technical College System	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workforce Development	12	0	3	1	5	0	1	2	8	2	3	1	1	39
Total:	2,209	2,003	1,487	1,107	1,088	727	722	554	395	383	275	274	204	11,428

**State of Wisconsin
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2019 - 2023**

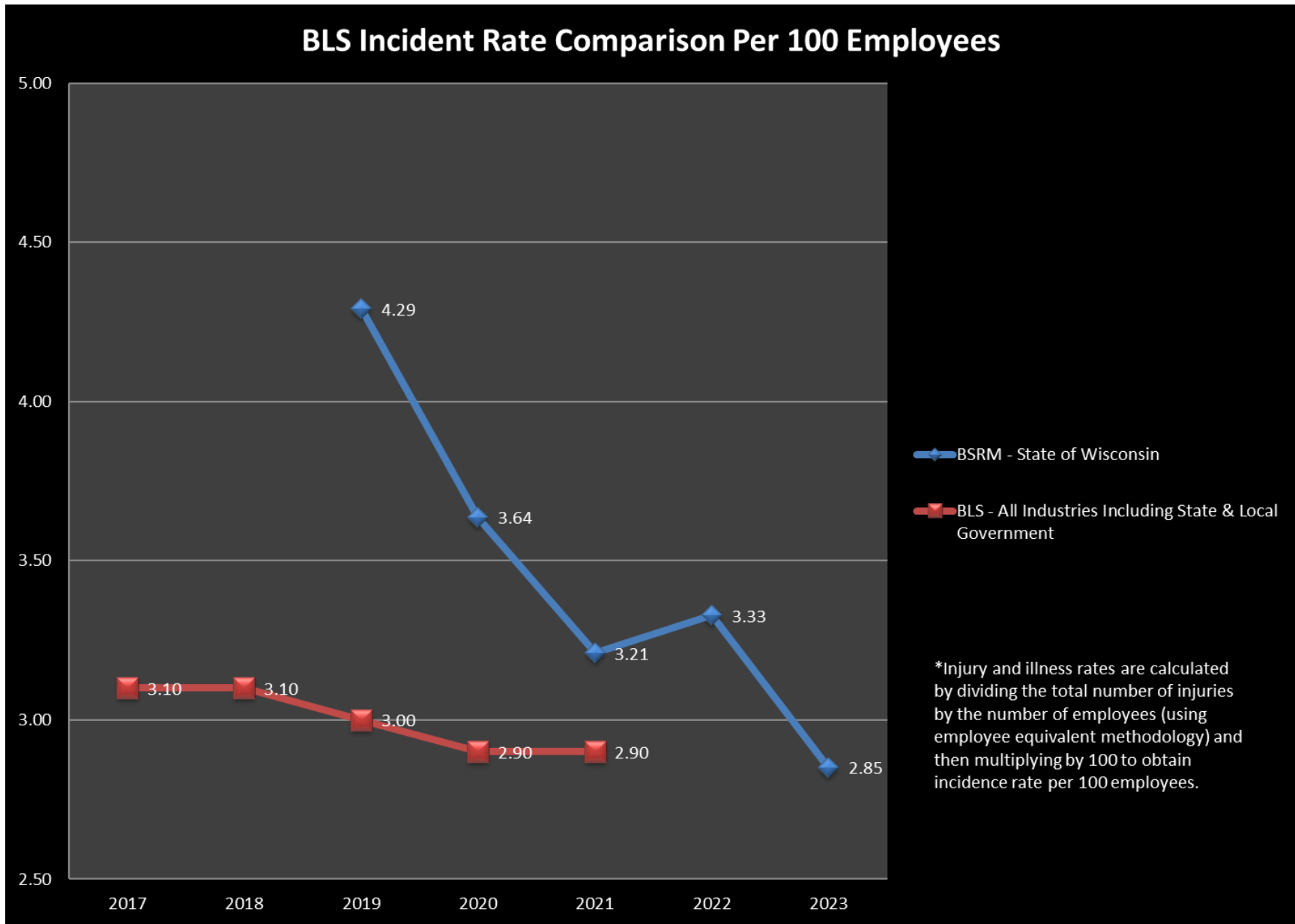
BODY PART	FY19	FY20	FY21	FY22	FY23	5-Year Trend
Skull/Scalp/Head	149	142	130	164	121	
Brain	29	12	8	10	13	
Ear	14	17	12	10	8	
Eyes(s)	86	100	95	94	87	
Nose	18	9	11	3	19	
Teeth	6	5	2	11	4	
Mouth	22	18	10	20	23	
Jaw/Facial Bones	30	31	17	9	20	
Soft Tissue/Face/Cheeks	16	14	18	17	10	
Cervical	38	22	12	13	12	
Soft Tissue (define)	6	4	5	1	2	
Larynx	0	5	1	2	0	
Shoulder(s)	186	160	146	157	111	
Upper Arm(s)	36	27	18	29	17	
Elbow(s)	61	63	53	39	32	
Lower Arm(s)	68	57	66	49	46	
Wrist(s)	125	84	75	88	73	
Hand(s)	184	165	128	127	115	
Finger(s)	267	220	213	256	199	
Thumb(s)	49	45	42	48	43	
Upper Back/Thoracic	33	27	27	26	31	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	265	200	183	194	154	
Chest/Ribs, Sternum, Soft Tissue	44	36	35	31	29	
Pelvis	2	3	0	3	1	
Abdomen	26	20	22	18	8	
Internal Organs	2	2	0	3	1	
Buttocks	10	7	5	4	4	
Groin	9	10	10	11	6	
Hip	23	14	23	9	18	
Thigh(s)	17	16	7	7	20	
Knee(s)	253	210	187	225	166	
Lower Leg(s)	55	45	36	49	54	
Ankle(s)	121	115	92	102	95	
Foot(Feet)	67	66	46	43	52	
Toe(s)	17	19	19	13	11	
Great Toe	9	4	1	3	4	
Cardiovascular (includes the Heart)	3	4	4	4	5	
Respiratory	41	44	19	35	21	
Gastrointestinal	22	4	2	2	0	
Skin	12	5	3	3	5	
Psycho/Mental/Stress	16	4	4	10	5	
Immune	11	9	8	3	1	
Hematological	28	25	19	22	15	
Reproductive	1	0	0	0	1	
Nervous	5	2	3	2	3	
Endocrine	0	0	0	1	0	
Multiple Body Part Injury	318	276	223	217	245	
No Physical Injury/Near Miss	6	13	7	0	3	
No Data	32	20	12	17	14	
Total:	2838	2400	2059	2204	1927	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2022 - 2023

Medical, Lost Time and Hazardous Duty Claims By Month



State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2022 data in Fall 2023.

**State of Wisconsin
Injury and Illness Rates per 100 Employees by Agency FY 2019 – 2023**

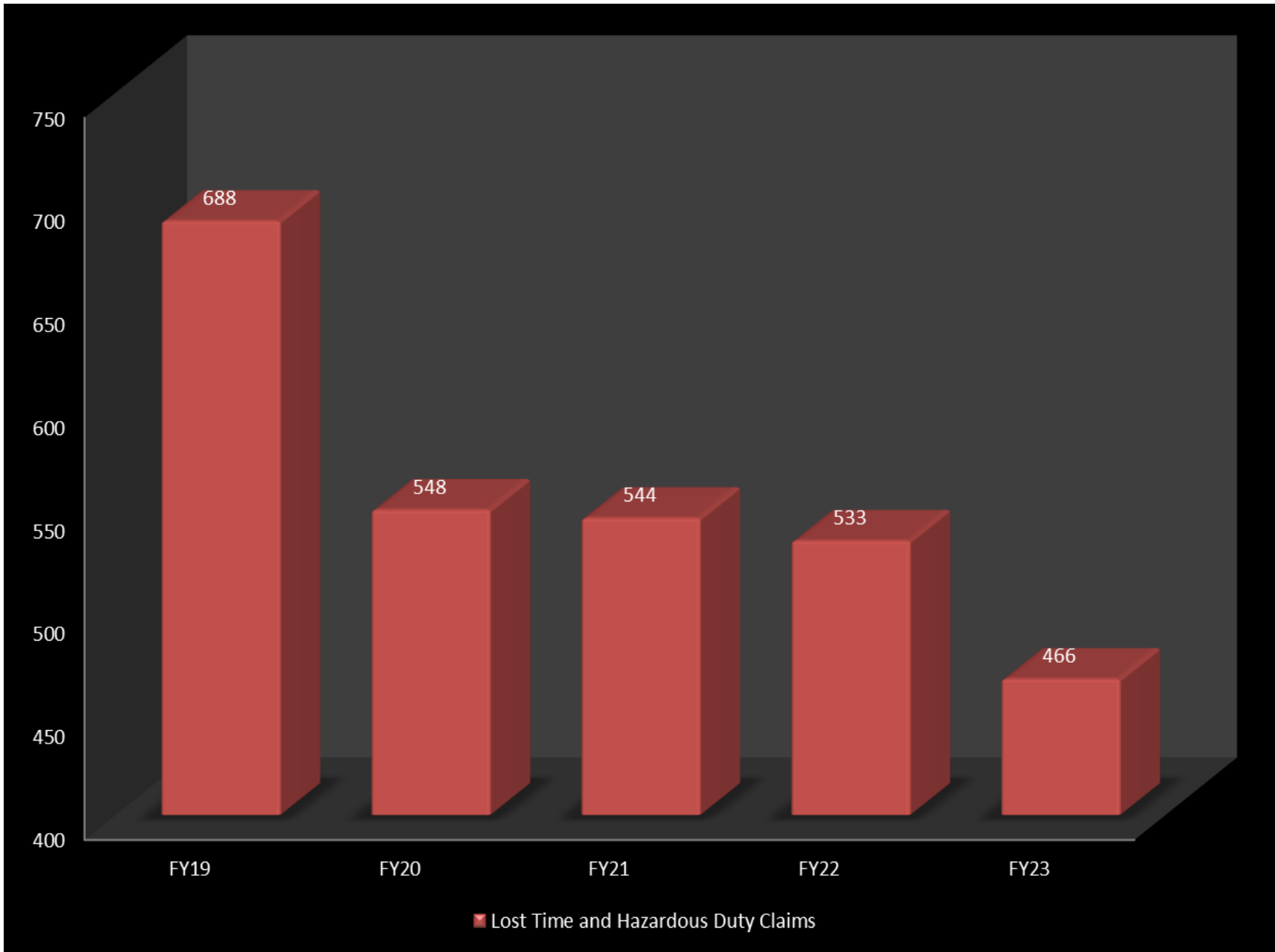
STATE AGENCY	FY19	FY20	FY21	FY22	FY23	5-Year Trend
Administration	2.36	1.69	0.99	1.57	1.53	
Agriculture, Trade and Consumer Protection	3.85	3.28	2.74	3.41	2.53	
Board of Aging and Long Term Care	2.74	0.00	0.00	0.00	0.00	
Board of the Commissioner of Public Lands	0.00	0.00	11.69	0.00	0.00	
Board of People With Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	1.37	2.58	0.60	0.29	0.44	
Circuit Courts	1.41	0.60	0.60	0.61	0.80	
Corrections	8.76	8.14	7.72	7.65	6.69	
Court of Appeals	0.00	0.00	0.00	0.00	0.00	
District Attorneys	0.77	0.48	0.45	0.00	0.23	
Educational Communications Board	2.64	0.00	0.00	0.00	2.26	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	1.75	0.85	0.42	0.00	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
(Executive Office) Governor	0.00	0.00	0.00	0.00	0.00	
Financial Institutions	0.87	0.85	0.00	1.69	0.00	
Health Services	10.16	8.55	7.39	8.03	6.15	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	4.49	2.57	2.22	3.67	2.44	
Insurance	0.89	0.00	0.00	0.00	0.90	
Investment Board	0.00	0.00	0.42	0.00	0.74	
Justice	1.23	0.60	2.12	2.21	2.17	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	30.10	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.68	0.00	0.14	0.14	0.28	
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	6.09	7.51	6.76	4.34	3.65	
Natural Resources	6.14	5.83	4.26	5.95	5.53	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.97	1.14	0.56	0.38	1.18	
Public Instruction	3.63	1.30	0.37	2.53	2.25	
Public Service Commission	0.85	0.00	0.00	0.00	0.00	
Revenue	1.42	0.80	0.70	0.84	0.53	
Safety and Professional Services	1.93	0.93	0.47	0.47	1.78	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	10.62	5.79	6.80	2.29	5.48	
Supreme Court	1.08	0.53	0.00	0.50	0.50	
Tourism	7.71	0.00	0.00	0.00	0.00	
Transportation	3.90	3.45	2.29	2.70	3.05	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	2.53	2.07	1.73	2.05	1.73	
Veteran's Affairs	14.43	9.50	12.66	7.98	9.08	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	1.11	0.78	0.38	0.27	0.37	
Incidence Rates:	4.29	3.64	3.21	3.33	2.85	

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2022 – 2023

STATE AGENCY	FY22 Employees	FY22 Claims	FY22 Incidence Rate Per 100 Workers	FY23 Employees	FY23 Claims	FY23 Incidence Rate Per 100 Workers
Administration	1207	19	1.57	1242	19	1.53
Agriculture, Trade and Consumer Protection	558	19	3.41	553	14	2.53
Board of Aging and Long Term Care	39	0	0.00	38	0	0.00
Board of Commissioners of Public Lands	8	0	0.00	8	0	0.00
Board of People with Developmental Disabilities	9	0	0.00	9	0	0.00
Child Abuse and Neglect Prevention Board	6	0	0.00	7	0	0.00
Children and Families	685	2	0.29	679	3	0.44
Circuit Courts	494	3	0.61	502	4	0.80
Corrections	8286	634	7.65	8075	540	6.69
Court of Appeals	70	0	0.00	70	0	0.00
District Attorneys	444	0	0.00	443	1	0.23
Educational Communications Board	40	0	0.00	44	1	2.26
Elections and Ethics Commission	37	0	0.00	38	0	0.00
Employee Trust Funds	239	0	0.00	237	0	0.00
Employment Relations Commission	4	0	0.00	6	0	0.00
Executive Office (Governor)	40	0	0.00	42	0	0.00
Financial Institutions	119	2	1.69	121	0	0.00
Health Services	5343	429	8.03	5270	324	6.15
Higher Educational Aids Board	9	0	0.00	8	0	0.00
Historical Society	191	7	3.67	205	5	2.44
Insurance	108	0	0.00	111	1	0.90
Investment Board	239	0	0.00	270	2	0.74
Justice	633	14	2.21	645	14	2.17
Kickapoo River Reserve	7	0	0.00	7	2	30.10
Labor and Industry Review Commission	15	0	0.00	17	0	0.00
Legislature	730	1	0.14	707	2	0.28
Lieutenant Governor	4	0	0.00	5	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	507	22	4.34	520	19	3.65
Natural Resources	2553	152	5.95	2586	143	5.53
Office of State Employment Relations	0	0	0.00	0	0	0.00
Public Defender	530	2	0.38	595	7	1.18
Public Instruction	514	13	2.53	532	12	2.25
Public Service Commission	127	0	0.00	135	0	0.00
Revenue	957	8	0.84	938	5	0.53
Safety and Professional Services	211	1	0.47	225	4	1.78
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	175	4	2.29	182	10	5.48
Supreme Court	202	1	0.50	198	1	0.50
Tourism	30	0	0.00	32	0	0.00
Transportation	2705	73	2.70	2718	83	3.05
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	35914	737	2.05	37549	648	1.73
Veteran's Affairs	715	57	7.98	639	58	9.08
Wisconsin Technical College System	44	0	0.00	45	0	0.00
Workforce Development	1478	4	0.27	1343	5	0.37
Incidence Rates:	66,231	2,204	3.33	67,603	1,927	2.85

Total hours worked (regular, regular overtime, premium overtime, leave comp earned) divided by 2000 equals number of full-time equivalent employees.

State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2019 - 2023

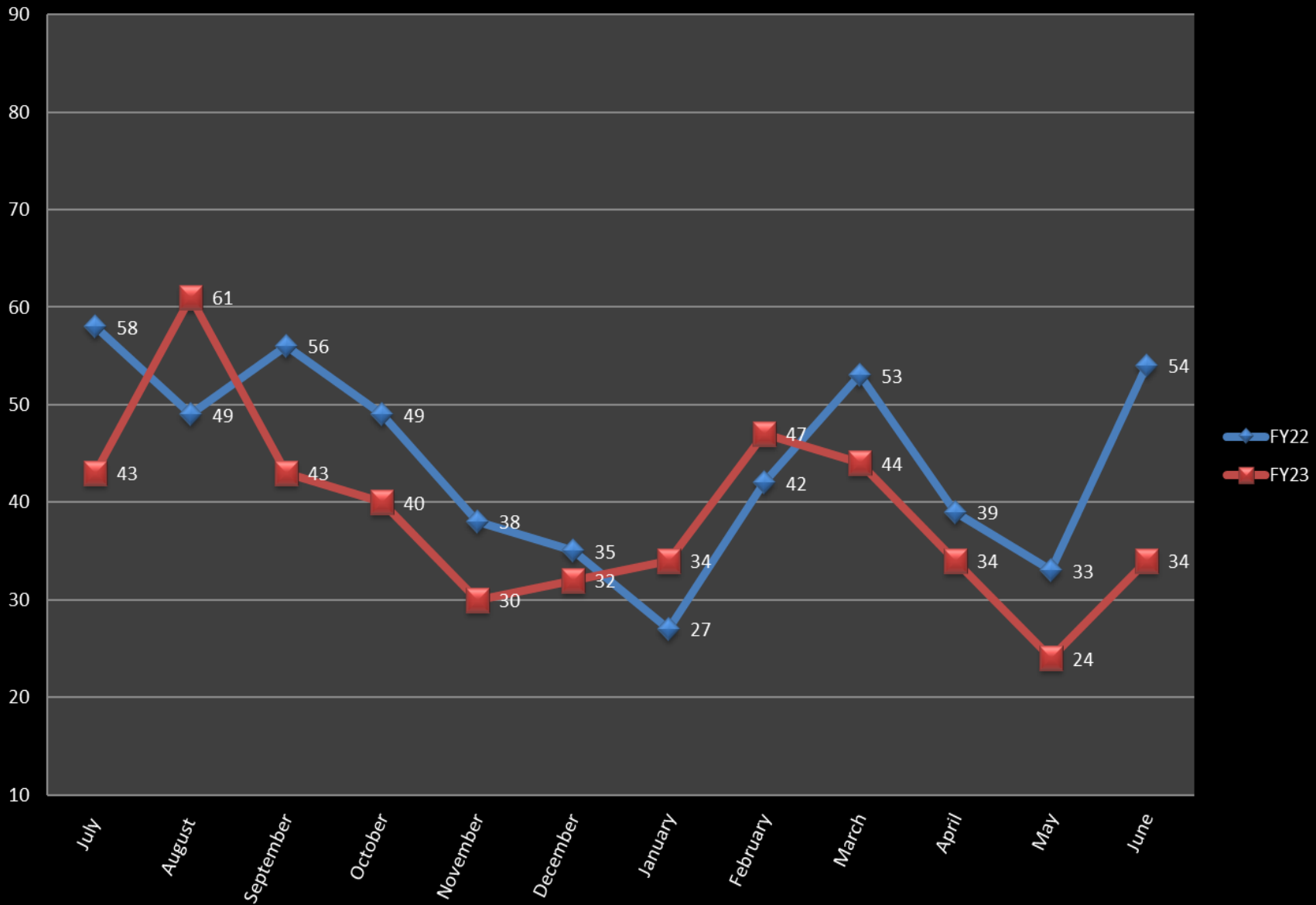


**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2019 – 2023**

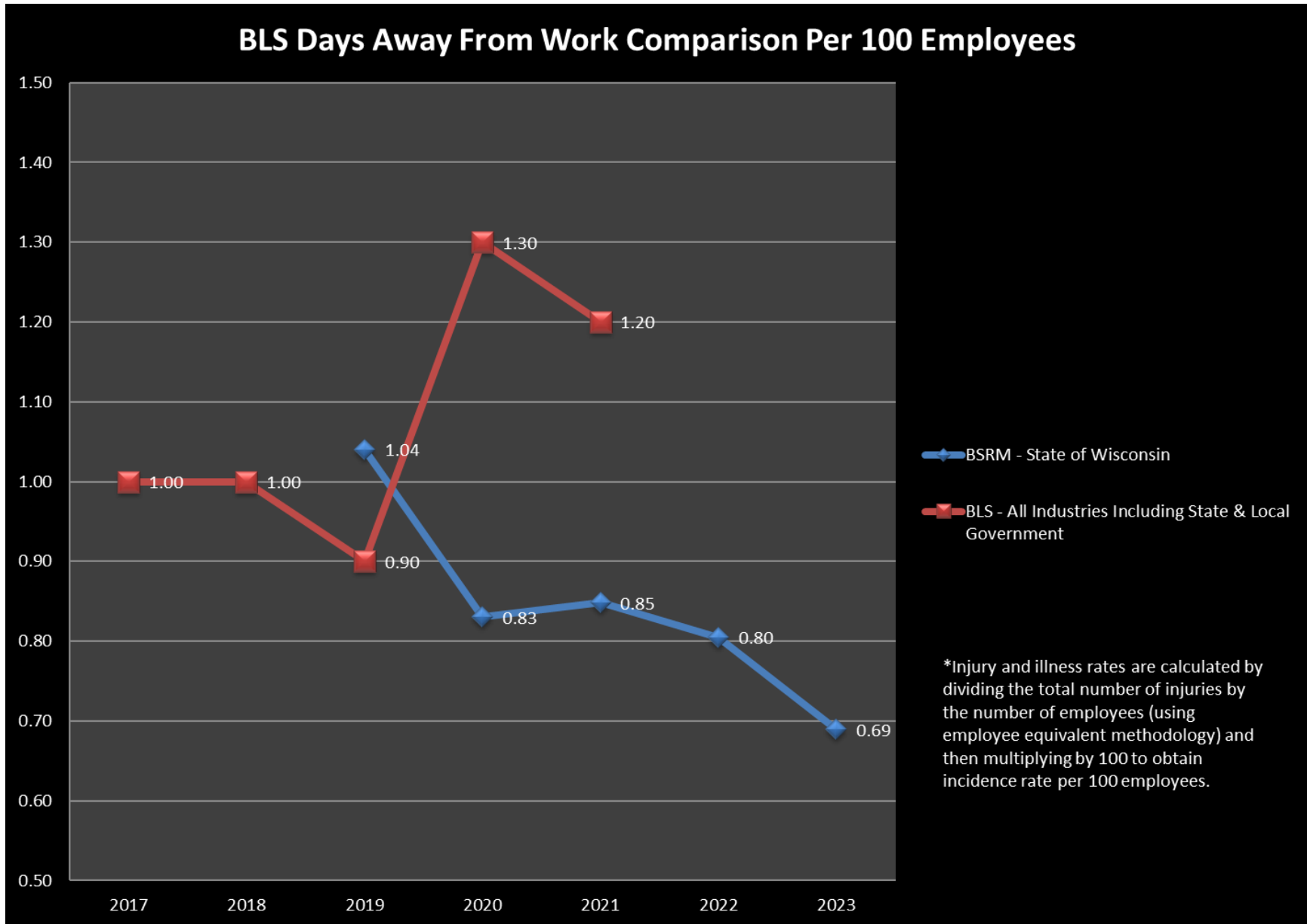
STATE AGENCY	FY19	FY20	FY21	FY22	FY23	5-Year Trend
Administration	5	3	5	4	4	
Agriculture, Trade and Consumer Protection	4	3	2	2	4	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	2	1	1	1	1	
Circuit Courts	2	0	0	1	2	
Corrections	200	189	211	187	131	
Court of Appeals	0	0	0	0	0	
District Attorneys	1	0	0	0	1	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	2	1	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	109	119	111	123	106	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	4	1	1	1	1	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	0	0	2	0	0	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	1	0	1	0	0	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	4	8	7	3	4	
Natural Resources	15	15	10	10	6	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	0	1	0	1	3	
Public Instruction	5	1	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	2	2	2	4	3	
Safety and Professional Services	2	0	0	0	0	
Secretary of State	0	0	0	0	0	
State Fair Park Board	3	0	0	1	1	
Supreme Court	1	0	0	0	1	
Tourism	0	0	0	0	0	
Transportation	33	23	23	23	19	
Treasurer	0	0	0	0	0	
University of Wisconsin System	256	163	137	154	153	
Veteran's Affairs	38	15	29	16	25	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	1	2	1	2	1	
Total	688	548	544	533	466	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2022 - 2023

Lost Time and Hazardous Duty Claims By Month



State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2022 data in Fall 2023.

State of Wisconsin

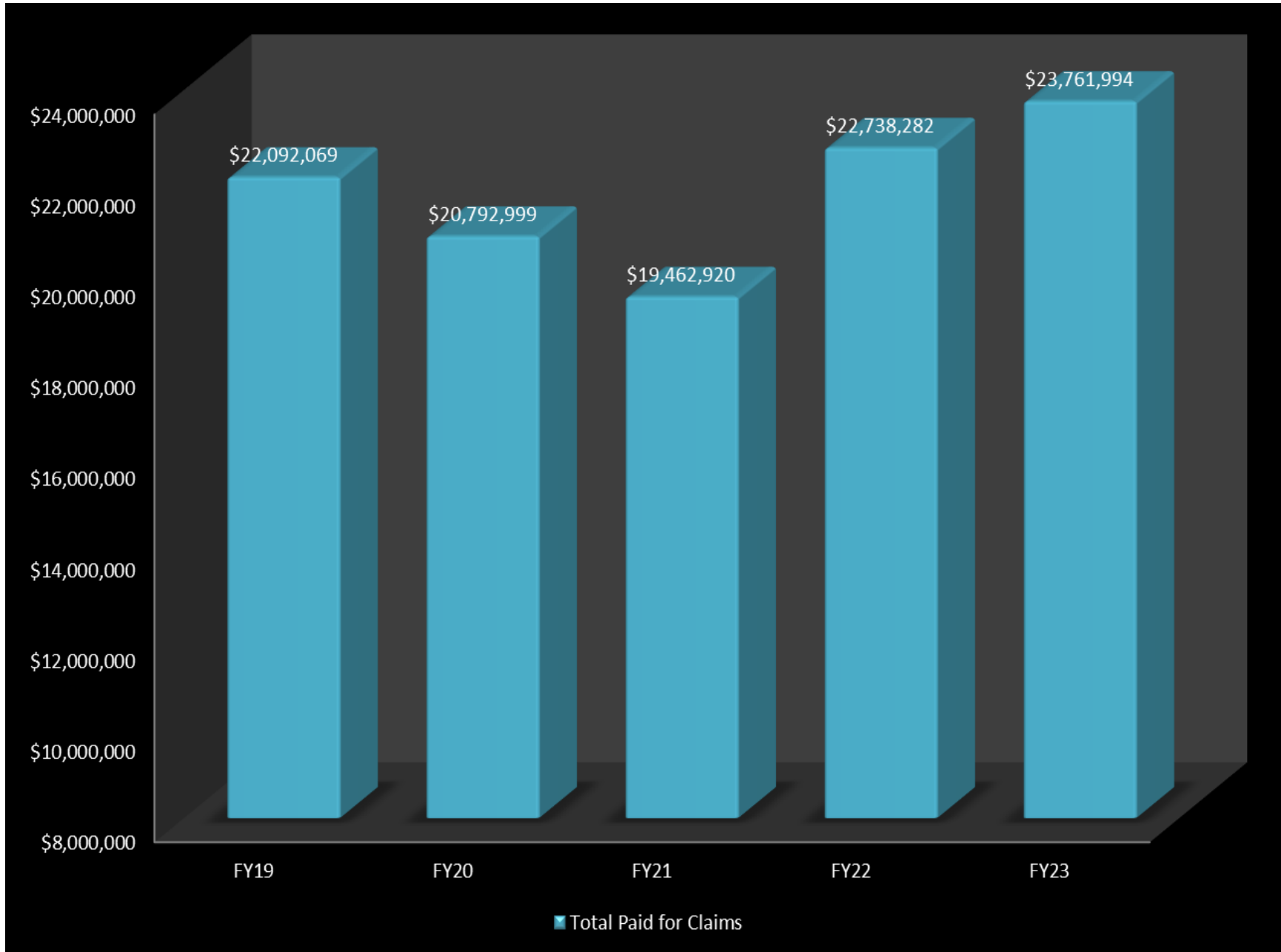
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2019 – 2023

STATE AGENCY	FY19	FY20	FY21	FY22	FY23	5-Year Trend
Administration	0.44	0.25	0.41	0.33	0.32	
Agriculture, Trade and Consumer Protection	0.70	0.52	0.34	0.36	0.72	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	0.00	
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People with Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	0.31	0.15	0.15	0.15	0.15	
Circuit Courts	0.40	0.00	0.00	0.20	0.40	
Corrections	2.26	2.12	2.39	2.26	1.62	
Court of Appeals	0.00	0.00	0.00	0.00	0.00	
District Attorneys	0.26	0.00	0.00	0.00	0.23	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.00	0.85	0.42	0.00	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
Executive Office (Governor)	0.00	0.00	0.00	0.00	0.00	
Financial Institutions	0.00	0.00	0.00	0.00	0.00	
Health Services	2.07	2.25	1.99	2.30	2.01	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	1.80	0.51	0.55	0.52	0.49	
Insurance	0.00	0.00	0.00	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.00	
Justice	0.00	0.00	0.30	0.00	0.00	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.14	0.00	0.14	0.00	0.00	
Lietenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	0.84	1.62	1.35	0.59	0.77	
Natural Resources	0.57	0.56	0.38	0.39	0.23	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.00	0.19	0.00	0.19	0.50	
Public Instruction	0.91	0.19	0.00	0.00	0.00	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.20	0.20	0.20	0.42	0.32	
Safety and Professional Services	0.96	0.00	0.00	0.00	0.00	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	1.45	0.00	0.00	0.57	0.55	
Supreme Court	0.54	0.00	0.00	0.00	0.50	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	1.18	0.81	0.83	0.85	0.70	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	0.73	0.47	0.42	0.43	0.41	
Veteran's Affairs	3.56	1.55	3.43	2.24	3.92	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.08	0.16	0.06	0.14	0.07	
Incidence Rates:	1.04	0.83	0.85	0.80	0.69	

State of Wisconsin
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2022 - 2023

STATE AGENCY	FY22 Employees	FY22 Claims	FY22 Incidence Rate Per 100 Workers	FY23 Employees	FY23 Claims	FY23 Incidence Rate Per 100 Workers
Administration	1207	4	0.33	1242	4	0.32
Agriculture, Trade and Consumer Protection	558	2	0.36	553	4	0.72
Board of Aging and Long Term Care	39	0	0.00	38	0	0.00
Board of Commissioners of Public Lands	8	0	0.00	8	0	0.00
Board of People with Developmental Disabilities	9	0	0.00	9	0	0.00
Child Abuse and Neglect Prevention Board	6	0	0.00	7	0	0.00
Children and Families	685	1	0.15	679	1	0.15
Circuit Courts	494	1	0.20	502	2	0.40
Corrections	8286	187	2.26	8075	131	1.62
Court of Appeals	70	0	0.00	70	0	0.00
District Attorneys	444	0	0.00	443	1	0.23
Educational Communications Board	40	0	0.00	44	0	0.00
Elections and Ethics Commission	37	0	0.00	38	0	0.00
Employee Trust Funds	239	0	0.00	237	0	0.00
Employment Relations Commission	4	0	0.00	6	0	0.00
Executive Office (Governor)	40	0	0.00	42	0	0.00
Financial Institutions	119	0	0.00	121	0	0.00
Health Services	5343	123	2.30	5270	106	2.01
Higher Educational Aids Board	9	0	0.00	8	0	0.00
Historical Society	191	1	0.52	205	1	0.49
Insurance	108	0	0.00	111	0	0.00
Investment Board	239	0	0.00	270	0	0.00
Justice	633	0	0.00	645	0	0.00
Kickapoo River Reserve	7	0	0.00	7	0	0.00
Labor and Industry Review Commission	15	0	0.00	17	0	0.00
Legislature	730	0	0.00	707	0	0.00
Lietenant Governor	4	0	0.00	5	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	507	3	0.59	520	4	0.77
Natural Resources	2553	10	0.39	2586	6	0.23
Office of State Employment Relations	0	0	0.00	0	0	0.00
Public Defender	530	1	0.19	595	3	0.50
Public Instruction	514	0	0.00	532	0	0.00
Public Service Commission	127	0	0.00	135	0	0.00
Revenue	957	4	0.42	938	3	0.32
Safety and Professional Services	211	0	0.00	225	0	0.00
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	175	1	0.57	182	1	0.55
Supreme Court	202	0	0.00	198	1	0.50
Tourism	30	0	0.00	32	0	0.00
Transportation	2705	23	0.85	2718	19	0.70
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	35914	154	0.43	37549	153	0.41
Veteran's Affairs	715	16	2.24	639	25	3.92
Wisconsin Technical College System	44	0	0.00	45	0	0.00
Workforce Development	1478	2	0.14	1343	1	0.07
Total:	66,231	533	0.80	67,603	466	0.69

**State of Wisconsin
Workers' Compensation Claims Total Paid FY 2019 - 2023**

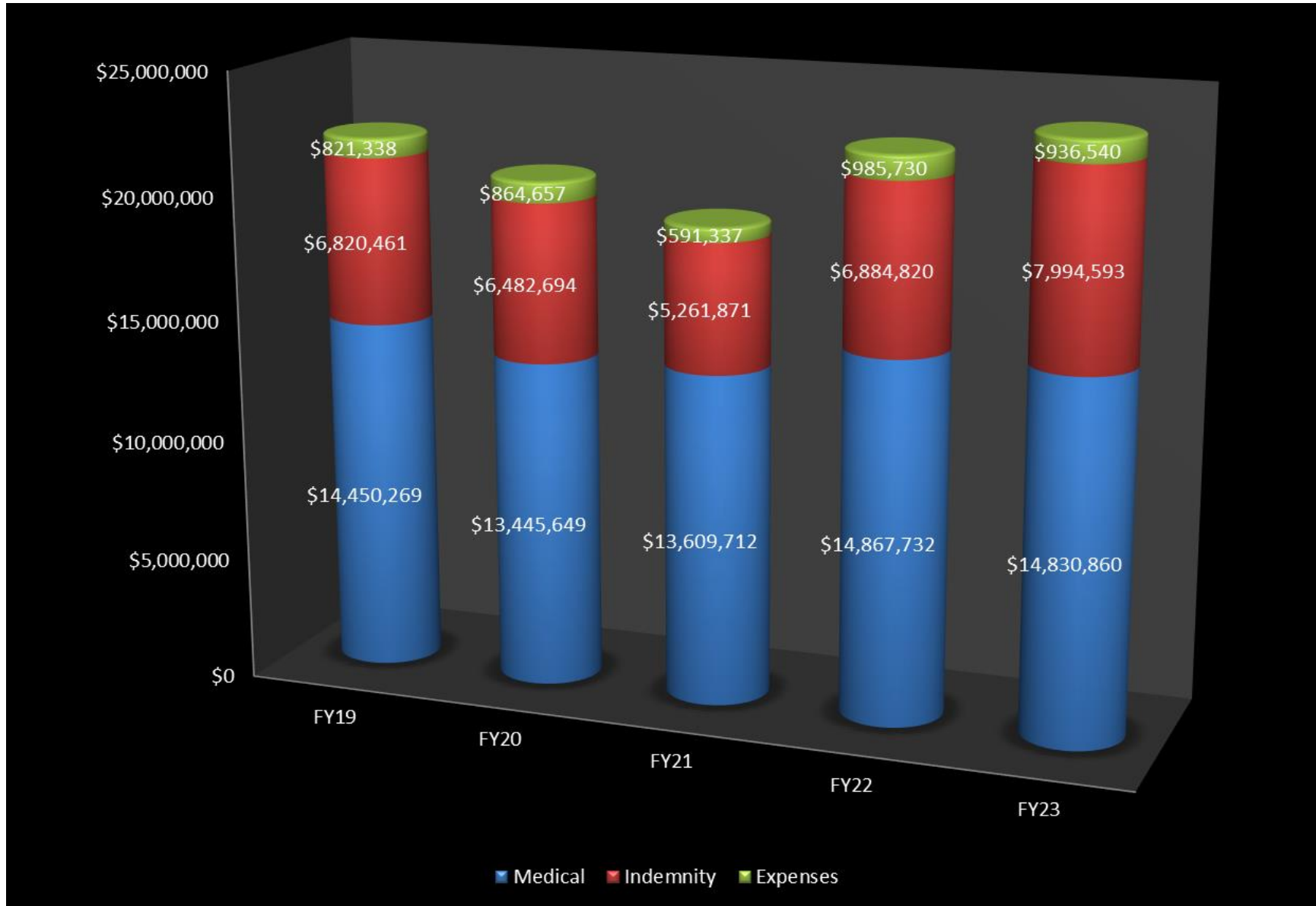


**State of Wisconsin
Workers' Compensation Claims Total Paid by Agency FY 2019 - 2023**

STATE AGENCY	FY19	FY20	FY21	FY22	FY23	5-Year Trend
Administration	157,028	306,559	230,870	151,709	164,321	
Agriculture, Trade and Consumer Protection	39,057	69,460	167,739	162,510	134,226	
Board of Aging and Long Term Care	548	0	0	0	0	
Board of the Commissioners of Public Lands	0	0	0	817	0	
Board for People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	84,907	79,836	-7,519	37,908	-14,911	
Circuit Courts	40,531	36,313	956	1,285	84,229	
Corrections	5,888,713	5,296,162	5,248,525	7,479,325	7,459,583	
Court of Appeals	0	0	0	0	0	
District Attorneys	1,461	121,551	68,215	18,824	80,523	
Educational Communications Board	568	0	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	941	30,744	4,407	8	8	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	428	445	0	0	
Health Services	4,038,254	3,305,659	4,229,427	5,172,491	5,080,183	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	137,938	69,829	27,197	30,222	68,810	
Insurance	0	0	0	0	1,191	
Investment Board	0	0	0	1,021	1,455	
Justice	32,235	119,869	57,930	14,755	226,088	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	5,066	18,076	43	70,499	12,181	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	244,690	214,522	288,249	220,787	188,665	
Natural Resources	824,446	917,388	659,247	806,567	941,960	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	71,886	8,386	2,478	5,704	134,519	
Public Instruction	112,857	139,296	146,719	157,550	97,872	
Public Service Commission	0	0	0	0	0	
Revenue	406,138	378,384	466,704	478,788	670,835	
Safety and Professional Services	74,590	136,248	61,083	2,620	9,793	
Secretary of State	0	0	0	0	0	
State Fair Park Board	114,694	162,775	42,190	52,018	34,330	
Supreme Court	33,728	13,339	-117,852	329	0	
Tourism	0	0	0	0	0	
Transportation	1,840,340	1,837,012	1,867,670	1,128,140	1,961,380	
Treasurer	0	0	0	0	0	
University of Wisconsin System	6,783,185	6,218,028	4,970,702	5,452,510	5,250,888	
Veteran's Affairs	929,332	1,091,688	957,313	1,138,143	1,012,439	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	228,937	221,447	90,180	153,752	161,428	
DOLLAR TOTAL:	22,092,069	20,792,999	19,462,920	22,738,282	23,761,994	

Note: Negative results are derived from recoveries such as subrogation of third-party suits and settlements of disputes.

**State of Wisconsin
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses* FY 2019 – 2023**



*Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations and medical file copying charges.

**State of Wisconsin
Workers' Compensation Five Year (FY) Annual Spend by FY Claim Date of Loss**

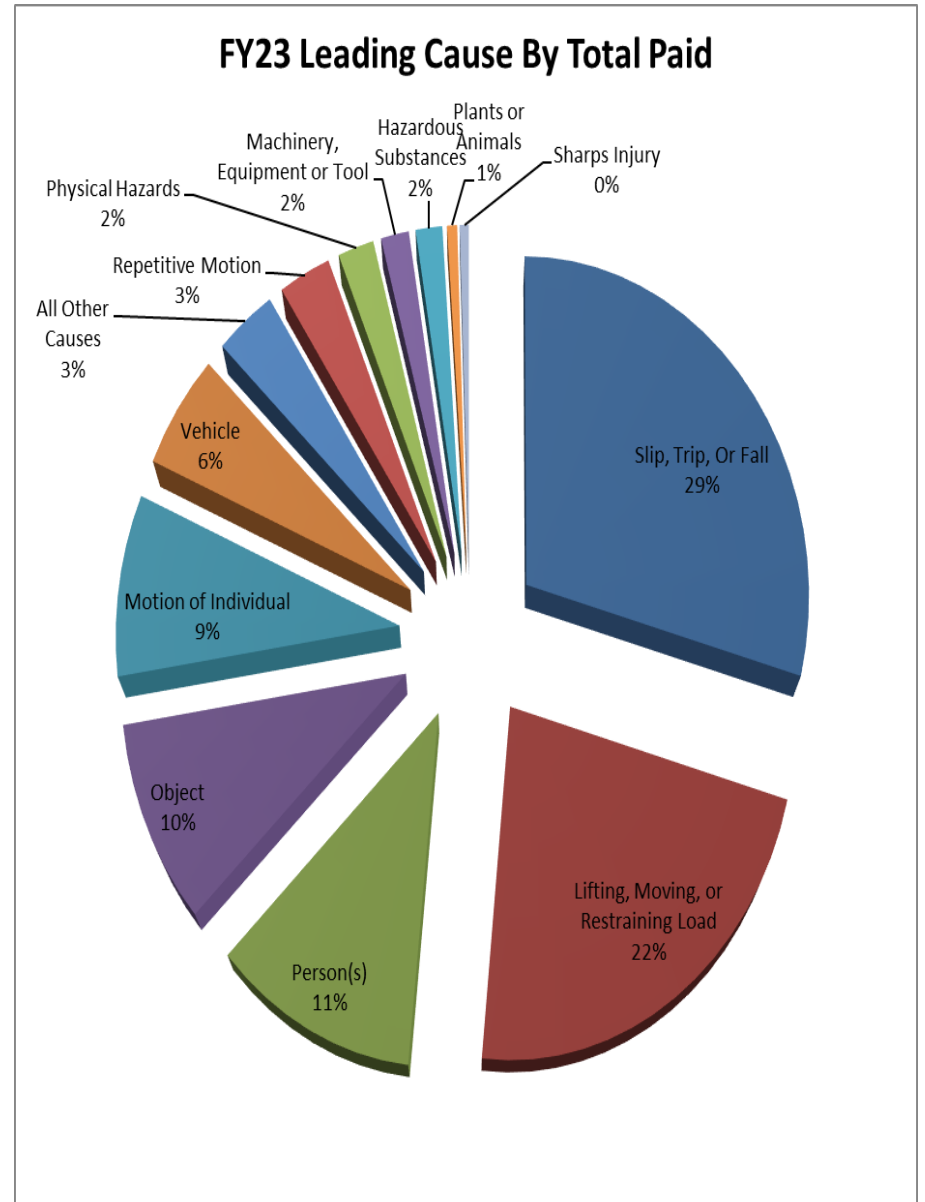
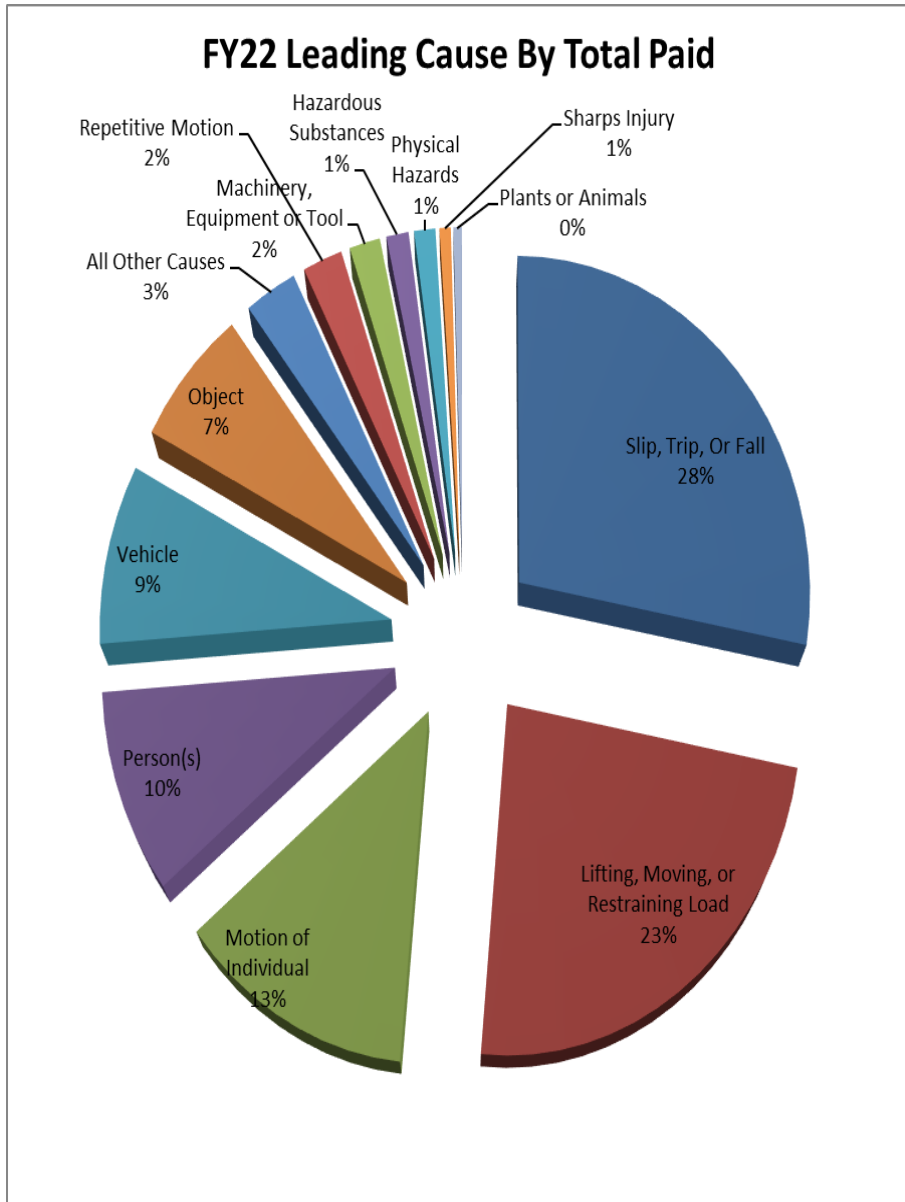
	<i>FY19 Total Paid</i>	<i>FY20 Total Paid</i>	<i>FY21 Total Paid</i>	<i>FY22 Total Paid</i>	<i>FY23 Total Paid</i>
<i>FY23 Date of Loss</i>					\$6,804,673.13
<i>FY22 Date of Loss</i>				\$6,783,031.94	\$6,063,319.89
<i>FY21 Date of Loss</i>			\$7,080,147.94	\$7,318,334.57	\$2,575,880.16
<i>FY20 Date of Loss</i>		\$6,281,206.61	\$5,202,416.24	\$1,897,917.58	\$1,242,849.56
<i>FY19 Date of Loss</i>	\$7,087,449.93	\$6,144,305.81	\$1,620,848.93	\$1,367,427.84	\$874,747.87
<i>FY18 Date of Loss</i>	\$6,560,348.84	\$1,924,697.26	\$950,190.00	\$706,047.65	\$940,037.53
<i>FY17 Date of Loss</i>	\$1,821,244.92	\$952,581.84	\$598,032.88	\$325,014.89	\$421,199.62
<i>FY16 Date of Loss</i>	\$887,362.21	\$472,301.78	\$211,907.38	\$508,634.02	\$313,351.35
<i>FY15 Date of Loss</i>	\$1,706,406.15	\$1,361,586.62	\$759,308.99	\$937,488.40	\$817,271.56
<i>FY14 Date of Loss</i>	\$543,520.98	\$379,593.35	\$322,695.16	\$212,108.99	\$206,177.56
<i>FY13 Date of Loss</i>	\$711,377.07	\$572,620.80	\$605,608.85	\$576,244.97	\$477,305.93
<i>FY12 Date of Loss</i>	\$217,904.11	\$177,532.63	\$98,253.53	\$98,002.54	\$110,065.01
<i>FY11 Date of Loss</i>	\$53,800.30	\$109,317.85	\$149,197.84	\$190,848.19	\$255,697.38
<i>FY10 Date of Loss</i>	\$87,157.99	\$61,813.17	\$122,574.42	\$58,114.17	\$296,807.45
<i>FY09 Date of Loss</i>	\$104,672.36	\$271,479.24	\$33,558.70	\$41,063.10	\$405,319.10
<i>FY08 Date of Loss</i>	\$25,643.02	\$78,598.35	\$13,421.72	\$861.75	\$7,349.45
<i>FY07 Date of Loss</i>	\$275,564.44	\$242,605.47	\$155,328.81	\$152,078.11	\$337,084.66
<i>FY06 Date of Loss</i>	\$259,104.76	\$38,954.38	\$41,570.03	\$41,872.88	\$37,769.96
<i>FY05 Date of Loss</i>	\$67,191.75	\$60,749.99	\$59,781.96	\$62,327.17	\$59,306.51
<i>FY04 Date of Loss</i>	\$58,626.61	\$122,393.33	\$65,176.00	\$76,541.58	\$179,327.53
<i>FY03 Date of Loss</i>	\$113,537.37	\$324,925.27	\$152,625.34	\$136,865.53	\$97,590.24
<i>FY02 Date of Loss</i>	\$131,200.66	\$89,017.90	\$82,809.78	\$84,605.78	\$80,268.61
<i>FY01 Date of Loss</i>	\$28,548.00	\$28,548.00	\$28,548.00	\$28,548.00	\$28,548.00
<i>FY00 Date of Loss</i>	\$32,750.88	\$66,922.65	\$20,497.79	\$15,604.33	\$24,901.96
<i>FY99 Date of Loss</i>	\$360,847.71	\$382,882.05	\$366,587.86	\$366,124.70	\$452,457.58
<i>FY66-98 Date of Loss</i>	\$957,808.57	\$648,365.00	\$721,831.99	\$752,573.41	\$652,686.03
<i>Totals</i>	\$22,092,068.63	\$20,792,999.35	\$19,462,920.14	\$22,738,282.09	\$23,761,993.63

**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2022 – 2023**

Leading Causes By Total Paid in FY22	
Slip, Trip, Or Fall	\$6,360,348
Lifting, Moving, or Restraining Load	\$5,340,245
Motion of Individual	\$2,874,591
Person(s)	\$2,216,627
Vehicle	\$1,970,952
Object	\$1,563,082
All Other Causes	\$677,554
Repetitive Motion	\$514,895
Machinery, Equipment or Tool	\$398,983
Hazardous Substances	\$289,425
Physical Hazards	\$275,131
Sharps Injury	\$145,649
Plants or Animals	\$110,799
Total	\$22,738,282

Leading Causes By Total Paid in FY23	
Slip, Trip, Or Fall	\$6,968,013
Lifting, Moving, or Restraining Load	\$5,293,395
Person(s)	\$2,676,565
Object	\$2,315,561
Motion of Individual	\$2,065,785
Vehicle	\$1,343,865
All Other Causes	\$842,803
Repetitive Motion	\$725,240
Physical Hazards	\$501,991
Machinery, Equipment or Tool	\$390,304
Hazardous Substances	\$371,369
Plants or Animals	\$141,419
Sharps Injury	\$125,684
Total	\$23,761,994

**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2022 – 2023**



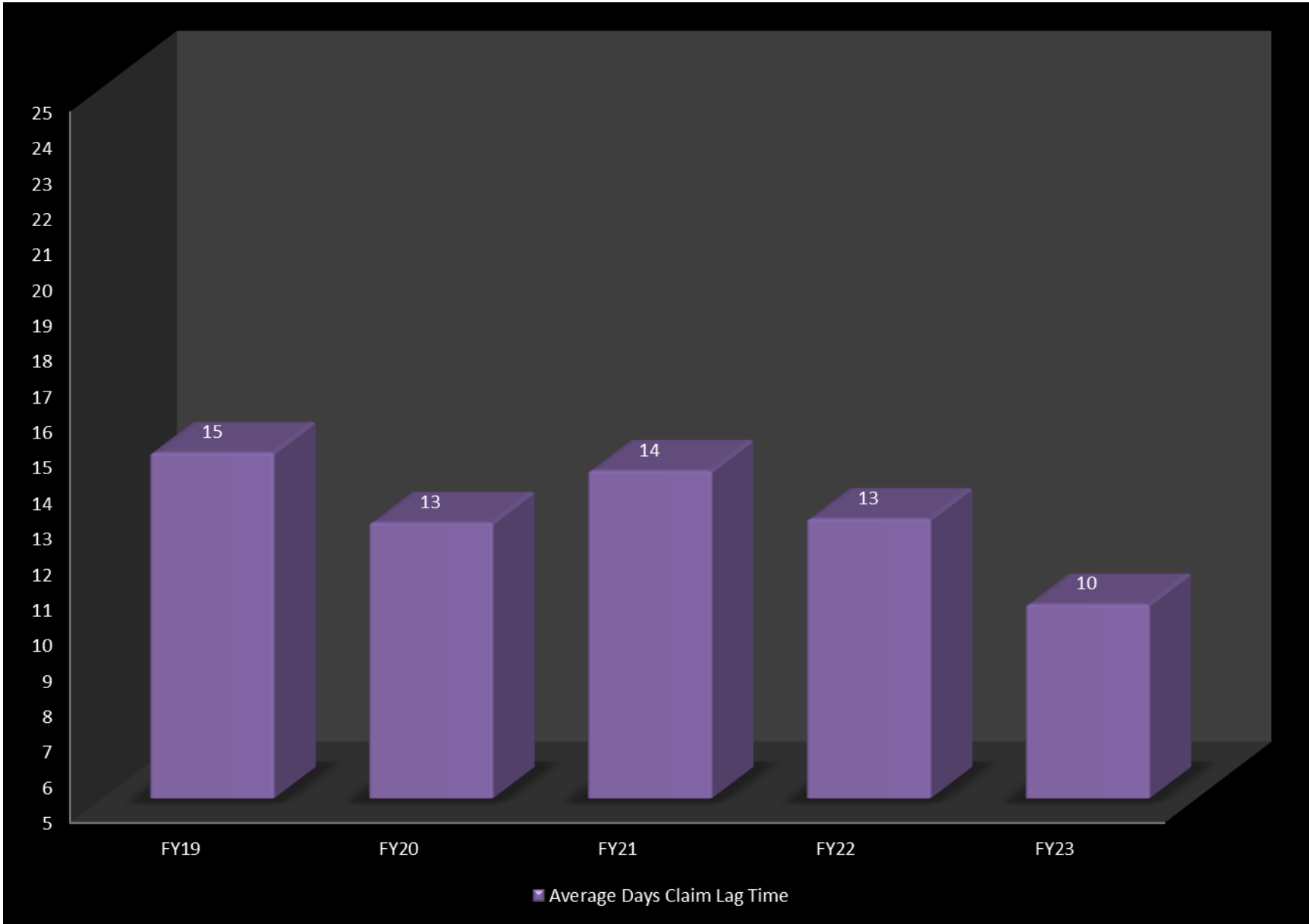
**State of Wisconsin
Workers' Compensation Agency Total Paid Analysis by Cause FY 2019 - 2023**

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Motion of Individual (1300)	Object (400)	Person(s) (500)	Vehicle (600)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Hazardous Substances (800)	Physical Hazards (900)	Plants or Animals (100, 1000)	Sharps Injury (700)	Agency Total
Administration	\$130,974	\$53,182	\$174,878	\$443,421	\$44,828	\$15,547	\$1,936	\$53,317	\$14,190	\$57,544	\$8,316	\$0	\$12,355	\$1,010,487
Agriculture, Trade and Consumer Protection	\$232,387	\$35,702	\$157,607	\$51,053	\$1,698	\$36,287	\$2,082	\$5,084	\$1,435	\$140	\$1,469	\$22,699	\$25,348	\$572,991
Board of Aging and Long Term Care	\$0	\$0	\$548	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$548
Board of Commissioners of Public Lands	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$817	\$0	\$817
Board of People with Developmental Disabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Child Abuse and Neglect Prevention Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Children and Families	\$14,264	\$8,110	\$11,843	\$61,824	\$0	\$79,867	\$0	\$0	\$0	\$2,233	\$0	\$2,080	\$0	\$180,221
Circuit Courts	\$93,822	\$0	\$0	\$0	\$0	\$0	\$0	\$69,491	\$0	\$0	\$0	\$0	\$0	\$163,313
Corrections	\$8,467,418	\$8,884,174	\$4,062,959	\$3,172,194	\$3,028,642	\$263,632	\$1,287,022	\$309,949	\$807,710	\$659,963	\$226,054	\$15,127	\$187,467	\$31,372,309
Court of Appeals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District Attorneys	\$64,432	\$3,677	\$2,371	\$220,064	\$0	\$0	\$20	\$0	\$0	\$9	\$0	\$0	\$0	\$290,574
Educational Communications Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$568	\$0	\$0	\$0	\$0	\$568
Elections and Ethics Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Employee Trust Funds	\$22,996	\$589	\$0	\$348	\$0	\$0	\$0	\$0	\$12,174	\$0	\$0	\$0	\$0	\$36,107
Employment Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(Executive Office) Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Financial Institutions	\$873	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$873
Health Services	\$4,800,142	\$7,434,555	\$2,240,641	\$840,735	\$5,090,486	\$180,734	\$612,671	\$161,049	\$142,207	\$68,779	\$1,908	\$6,034	\$246,073	\$21,826,014
Higher Educational Aids Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Historical Society	\$96,124	\$41,948	\$151,190	\$2,106	\$0	\$29,324	\$9,487	\$0	\$1,834	\$0	\$0	\$150	\$1,832	\$333,996
Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,191	\$0	\$0	\$0	\$0	\$0	\$1,191
Investment Board	\$0	\$0	\$0	\$1,455	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,021	\$2,475
Justice	\$87,244	\$31,754	\$10,148	\$8,328	\$1,568	-\$8,753	\$7,640	\$14	\$81,417	\$3,510	\$224,297	\$0	\$3,711	\$450,878
Kickapoo River Reserve	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Labor and Industry Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Legislature	\$98,023	\$0	\$180	\$2,685	\$0	\$0	\$0	\$0	\$0	\$0	\$4,977	\$0	\$0	\$105,865
Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lower-WI State Riverway Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Military Affairs	\$340,485	\$12,915	\$355,654	\$90,962	\$0	\$14,274	\$8,417	\$103,805	\$32,895	\$8,365	\$187,864	\$0	\$1,277	\$1,156,913
Natural Resources	\$1,083,358	\$606,536	\$576,195	\$315,011	\$181,125	\$462,847	\$265,676	\$231,511	\$61,978	\$117,723	\$129,425	\$99,726	\$18,497	\$4,149,608
Office of State Employment Relations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Public Defender	\$59,398	\$66,762	\$1,151	\$42	\$0	\$83,781	\$0	\$11,840	\$0	\$0	\$0	\$0	\$0	\$222,972
Public Instruction	\$256,229	\$67,326	\$130,191	\$2,306	\$4,721	\$154	\$183,396	\$7,683	\$1,152	\$156	\$0	\$0	\$982	\$654,294
Public Service Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Revenue	\$2,107,099	\$134,956	\$3,423	\$22,580	\$0	\$5,618	\$29	\$123,222	\$0	\$154	\$201	\$3,569	\$0	\$2,400,849
Safety & Professional Services	\$219,152	\$1,121	\$0	\$1,161	\$0	\$61,001	\$0	\$138	\$1,427	\$0	\$0	\$335	\$0	\$284,335
Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Fair Park Board	\$204,853	\$96,374	\$15,594	\$24,487	\$0	\$18,236	\$1,199	\$638	\$5,729	\$0	\$0	\$37,409	\$1,486	\$406,006
Supreme Court	\$33,887	\$0	\$0	-\$104,691	\$0	\$0	\$19	\$0	\$329	\$0	\$0	\$0	\$0	-\$70,456
Tourism	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Transportation	\$3,092,809	\$999,177	\$1,520,719	\$1,362,066	\$182,903	\$1,141,133	\$5,391	\$93,269	\$22,941	\$29,810	\$34,935	\$130,209	\$19,180	\$8,634,543
Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
University of Wisconsin System	\$8,709,170	\$3,574,777	\$2,143,504	\$3,087,737	\$975,354	\$5,562,008	\$423,084	\$1,333,303	\$744,390	\$592,370	\$547,422	\$677,461	\$304,732	\$28,675,312
Veteran's Affairs	\$1,418,351	\$2,255,837	\$619,878	\$257,005	\$186,961	\$49,010	\$149,508	\$73,438	\$82,970	\$13,088	\$16,914	\$5	\$5,950	\$5,128,915
Wisconsin Technical College System	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Workforce Development	\$594,229	\$75	\$33,626	\$1,467	\$4,200	\$0	\$22,064	\$168,642	\$27,035	\$0	\$0	\$2,425	\$1,982	\$855,745
Total:	\$32,227,722	\$24,309,545	\$12,212,301	\$9,864,345	\$9,702,485	\$7,994,698	\$2,979,640	\$2,747,583	\$2,042,381	\$1,553,844	\$1,383,781	\$998,046	\$831,892	\$108,848,264

**State of Wisconsin
Workers' Compensation Total Paid by Body Part FY 2019 - 2023**

BODY PART	FY19 PAID	FY20 PAID	FY21 PAID	FY22 PAID	FY23 PAID	5-Year Trend
Skull/Scalp/Head	\$1,441,343	\$1,351,293	\$871,433	\$1,641,514	\$1,380,866	
Brain	\$707,803	\$655,963	\$606,826	\$640,872	\$591,634	
Ear	\$43,950	\$47,683	\$128,691	\$146,972	\$103,282	
Eyes(s)	\$96,184	\$128,295	\$155,349	\$167,841	\$239,146	
Nose	\$32,932	\$15,553	\$75,951	\$14,388	\$160,108	
Teeth	\$16,956	\$5,383	\$4,181	\$7,173	\$6,284	
Mouth	\$22,254	\$33,545	\$5,717	\$47,769	\$33,462	
Jaw/Facial Bones	\$240,089	\$123,881	\$78,168	\$22,946	\$75,847	
Soft Tissue/Face/Cheeks	\$77,003	\$41,203	\$36,420	\$65,617	\$86,273	
Cervical	\$424,494	\$264,233	\$277,157	\$341,518	\$790,731	
Soft Tissue (define)	\$19,264	\$24,569	\$2,422	\$8	\$5,174	
Larynx	\$615	\$6,954	\$2,628	\$1,118	\$0	
Shoulder(s)	\$3,430,904	\$3,042,600	\$2,837,829	\$2,911,387	\$3,119,328	
Upper Arm(s)	\$305,535	\$239,291	\$311,960	\$401,946	\$343,475	
Elbow(s)	\$373,877	\$418,773	\$412,556	\$636,410	\$241,153	
Lower Arm(s)	\$264,700	\$202,710	\$276,665	\$218,129	\$403,818	
Wrist(s)	\$883,300	\$448,894	\$337,587	\$579,970	\$686,537	
Hand(s)	\$371,440	\$574,520	\$446,241	\$311,120	\$235,289	
Finger(s)	\$508,424	\$394,186	\$289,520	\$464,924	\$413,380	
Thumb(s)	\$102,876	\$132,154	\$87,837	\$77,614	\$455,617	
Upper Back/Thoracic	\$352,872	\$253,579	\$283,401	\$217,263	\$408,576	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	\$2,758,202	\$2,367,072	\$2,398,248	\$3,616,454	\$3,770,641	
Chest/Ribs, Sternum, Soft Tissue	\$85,987	\$76,760	\$75,595	\$80,229	\$135,605	
Pelvis	-\$474	\$15,438	\$27,041	\$16,022	\$10,970	
Abdomen	\$114,851	\$144,882	\$77,327	\$145,403	\$510,396	
Internal Organs	\$2,931	\$61,394	\$29,223	\$30,996	\$327,840	
Buttocks	\$56,660	\$6,916	\$9,465	\$6,396	\$5,831	
Groin	\$43,216	\$28,528	\$43,232	\$67,287	\$102,108	
Hip	\$442,354	\$449,404	\$590,285	\$655,669	\$195,773	
Thigh(s)	\$301,491	\$100,626	\$26,362	\$8,413	\$158,476	
Knee(s)	\$2,728,062	\$2,515,963	\$2,939,798	\$2,953,764	\$1,992,352	
Lower Leg(s)	\$391,205	\$433,089	\$613,262	\$355,023	\$321,709	
Ankle(s)	\$1,243,519	\$1,208,586	\$984,674	\$1,249,753	\$1,229,155	
Foot(Feet)	\$348,922	\$592,989	\$261,817	\$358,576	\$456,317	
Toe(s)	\$15,861	\$20,266	\$41,011	\$27,256	\$39,686	
Great Toe	\$8,333	\$14,034	\$6,302	\$468	\$4,603	
Cardiovascular (includes the Heart)	\$1,767	\$13,116	\$16,388	\$38,033	-\$1,176	
Respiratory	\$97,183	\$107,420	\$42,986	\$92,921	\$64,982	
Gastrointestinal	\$11,720	\$4,993	\$32,635	\$205	\$1,070	
Skin	\$3,612	\$4,396	\$5,122	\$209	\$3,191	
Psycho/Mental/Stress	\$194,301	\$73,628	\$82,466	\$129,501	\$256,022	
Immune	\$1,387	\$8,044	\$1,107	\$6,040	\$35,613	
Hematological	\$8,648	\$17,477	\$13,115	\$6,461	\$6,277	
Reproductive	\$0	\$1,539	\$0	\$0	\$1,217	
Nervous	\$727	\$300	\$2,287	\$2,247	\$8,844	
Endocrine	\$0	\$0	\$0	\$37,027	\$60,482	
Multiple Body Part Injury	\$3,404,062	\$4,038,788	\$3,547,654	\$3,827,642	\$4,096,894	
No Physical Injury/Near Miss	\$74,479	\$12,658	\$14,703	-\$2,503	\$3,287	
No Data	\$36,244	\$69,430	\$52,278	\$112,289	\$183,850	
Total:	\$22,092,069	\$20,792,999	\$19,462,920	\$22,738,282	\$23,761,994	

**State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* FY 2019 - 2023**



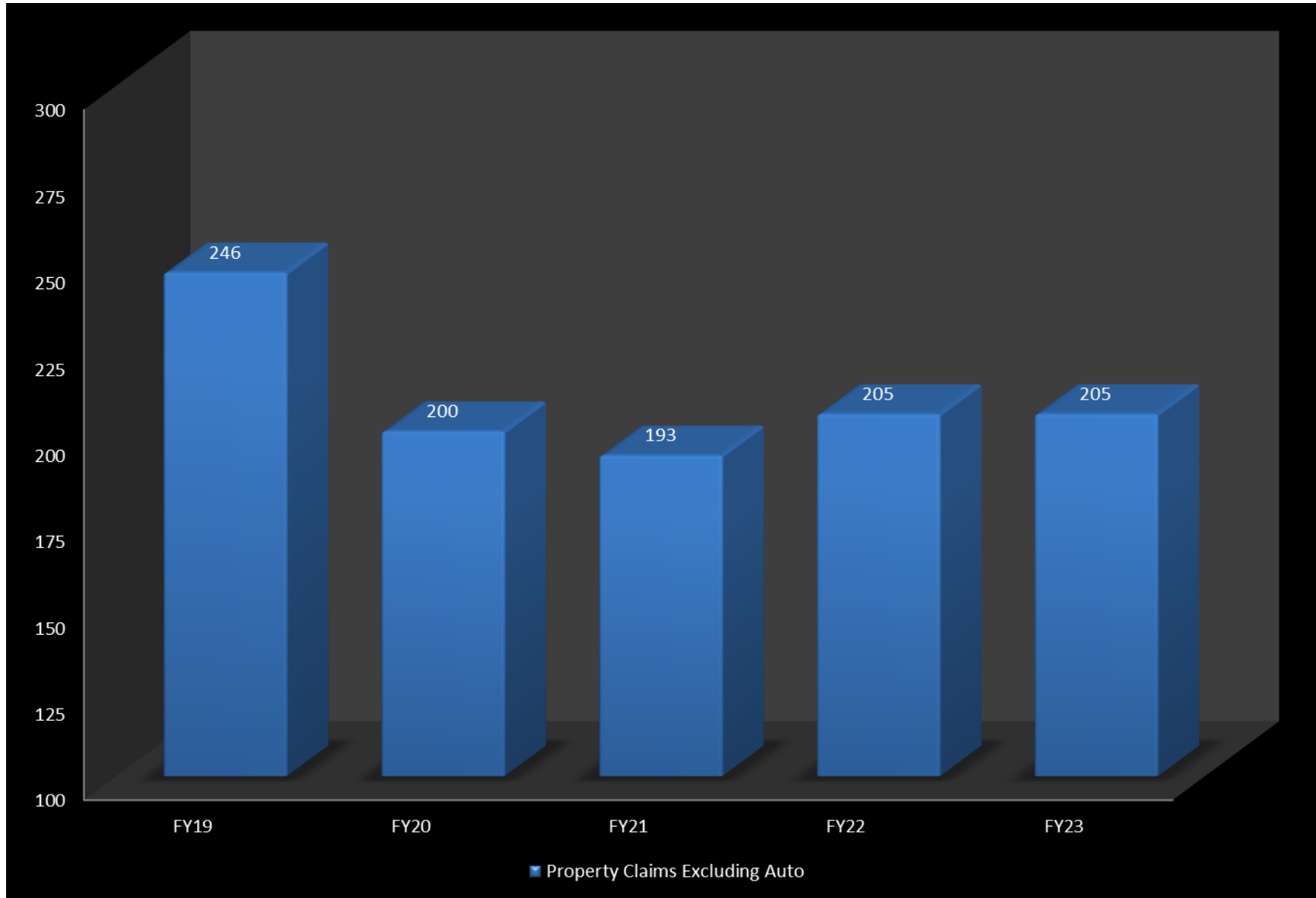
Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* by Agency FY 2019 – 2023

STATE AGENCY	FY19	FY20	FY21	FY22	FY23	5-Year Trend
Administration	14	7	10	33	10	
Agriculture, Trade and Consumer Protection	10	9	19	13	13	
Board of Aging and Long Term Care	9	0	0	0	0	
Board of Commissioners of Public Lands	0	0	55	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	13	14	12	23	9	
Circuit Courts	10	2	18	7	10	
Corrections	11	10	10	10	9	
Court of Appeals	0	0	0	0	0	
District Attorneys	41	11	7	0	0	
Educational Communications Board	2	0	0	0	4	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	169	3	54	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	5	14	0	15	0	
Health Services	11	10	14	12	13	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	4	9	8	70	51	
Insurance	19	0	0	0	4	
Investment Board	0	0	25	0	3	
Justice	5	7	59	24	7	
Kickapoo River Reserve	0	0	0	0	10	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	19	0	21	21	41	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	12	15	19	8	4	
Natural Resources	22	14	20	16	10	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	3	5	8	1	6	
Public Instruction	14	13	15	81	42	
Public Service Commission	1	0	0	0	0	
Revenue	22	30	9	39	15	
Safety & Professional Services	7	12	1	8	7	
Secretary of State	0	0	0	0	0	
State Fair Park Board	12	14	10	16	19	
Supreme Court	19	5	0	2	5	
Tourism	28	0	0	0	0	
Transportation	15	9	15	9	8	
Treasurer	0	0	0	0	0	
University of Wisconsin System	20	17	17	13	10	
Veteran's Affairs	11	11	7	6	5	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	6	53	100	86	7	
Total:	15	13	14	13	10	

Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

**State of Wisconsin
Property Claims Excluding Auto* FY 2019 – 2023**



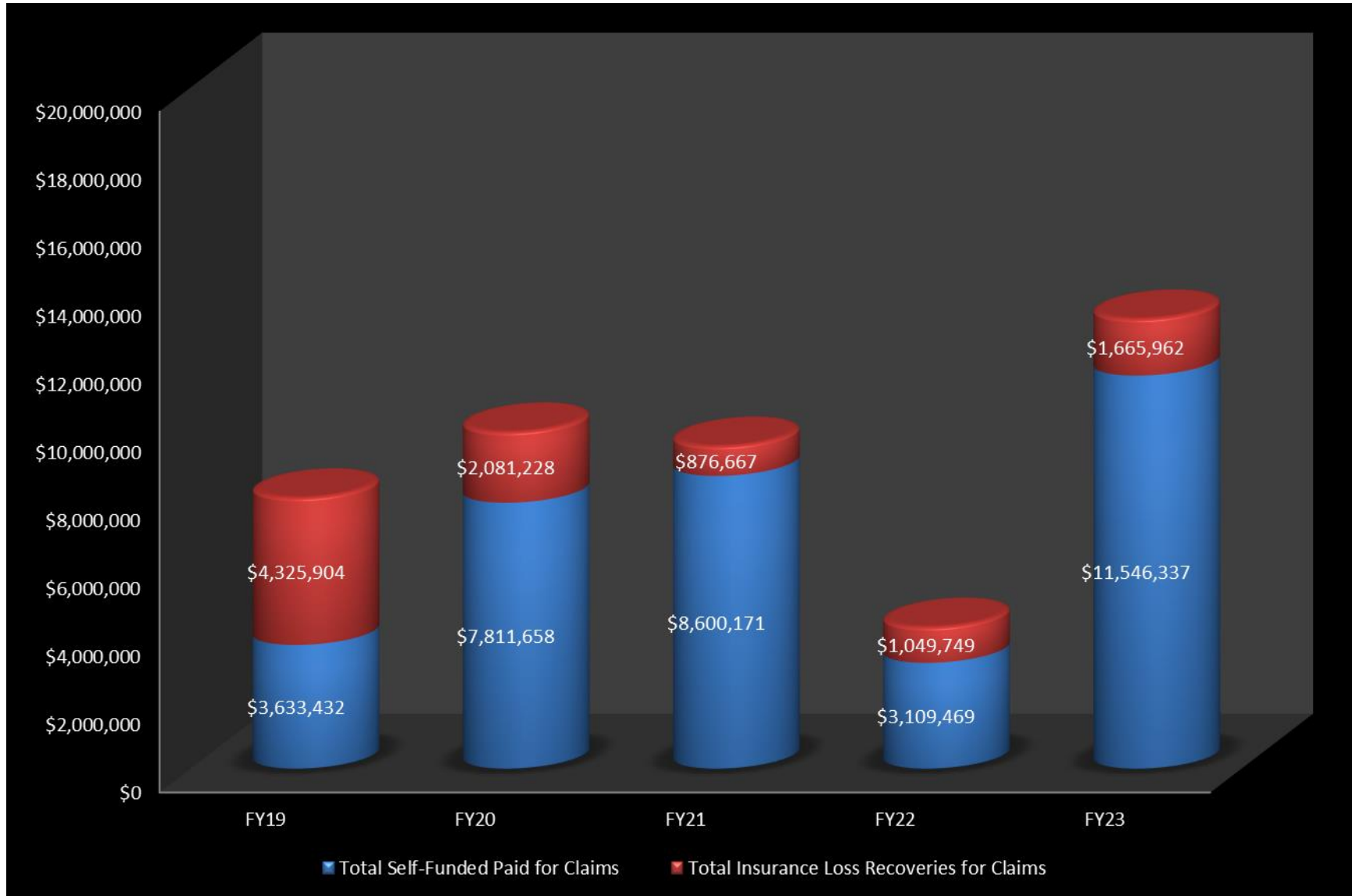
Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure. Additionally, the above data excludes Builders Risk claims; in which the five-year average annualized for the state was 1.8 claims.

**State of Wisconsin
Property Claims Excluding Auto by Agency FY 2019 - 2023**

STATE AGENCY	FY19	FY20	FY21	FY22	FY23	5-Year Trend
Administration	8	15	10	7	8	
Agriculture, Trade and Consumer Protection	1	0	0	1	1	
Assembly Staff	0	0	0	0	0	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	0	0	0	0	0	
Childrens Trust Fund	0	0	0	0	0	
Circuit Courts	0	0	0	0	0	
Corrections	16	19	16	15	16	
Court of Appeals	0	0	0	0	0	
Educational Communications Board	2	0	1	1	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	0	1	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	1	2	1	0	6	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	2	3	0	4	2	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	1	0	2	0	1	
Legislative Audit Bureau	0	0	0	0	0	
Legislature	0	0	0	0	1	
Military Affairs	6	4	3	6	0	
Natural Resources	31	25	26	35	23	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	0	0	0	0	0	
Public Instruction	1	0	0	0	0	
Public Lands Board	0	0	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	0	0	0	0	0	
Safety and Professional Services	0	0	0	0	0	
Secretary of State	0	0	0	0	0	
Senate Staff	0	0	0	0	0	
State Fair Park Board	2	3	0	1	2	
Supreme Court	0	1	0	0	1	
Tourism	0	0	0	0	0	
Transportation	16	10	10	10	13	
Treasurer	0	0	0	0	0	
University of Wisconsin System	153	112	115	117	122	
Veteran's Affairs	6	5	8	8	9	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	0	1	0	0	0	
TOTALS:	246	200	193	205	205	

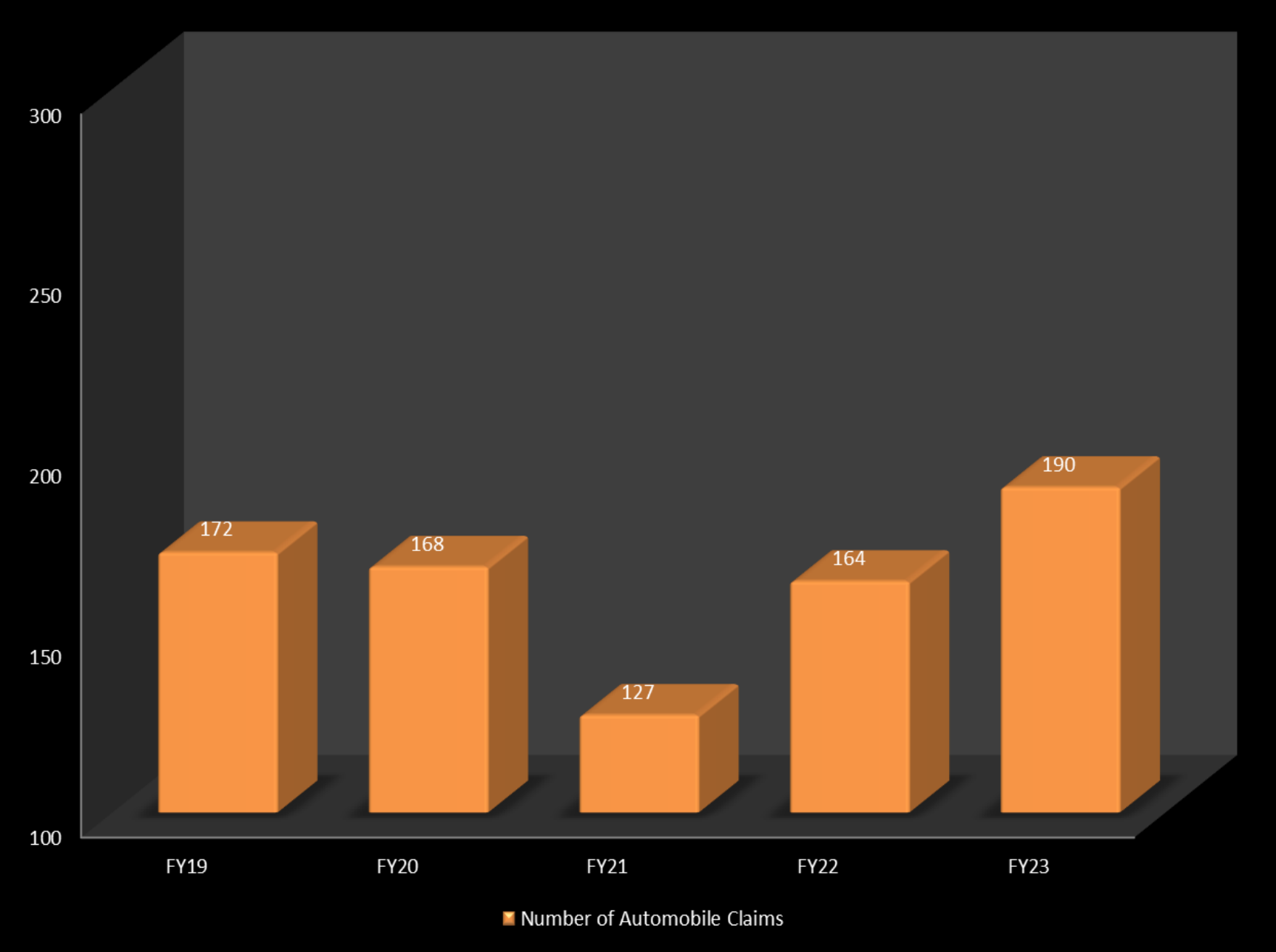
Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure. Additionally, the above data excludes Builders Risk claims; in which the five-year average annualized for the state was 1.8 claims.

**State of Wisconsin
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2019 – 2023**

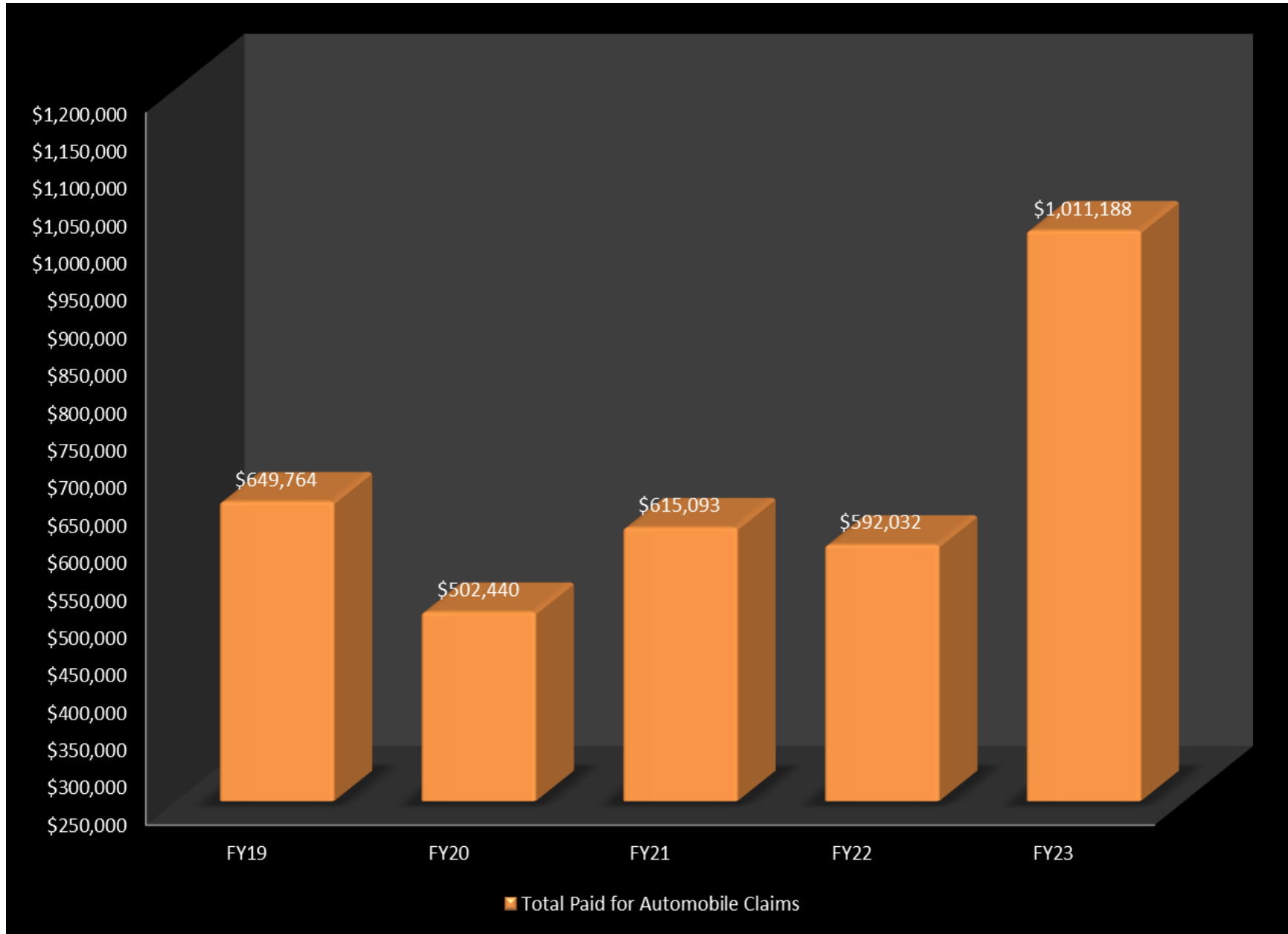


Note: Total losses paid include combination of self-funded program and insurance loss recoveries. Insurance loss recoveries consist of excess carrier reimbursements, specialized/supporting state property insurance programs (such as Boiler & Machinery or Fine Arts) and subrogation recoveries from third parties. Amounts reflect FY payments on claims from current and prior year losses.

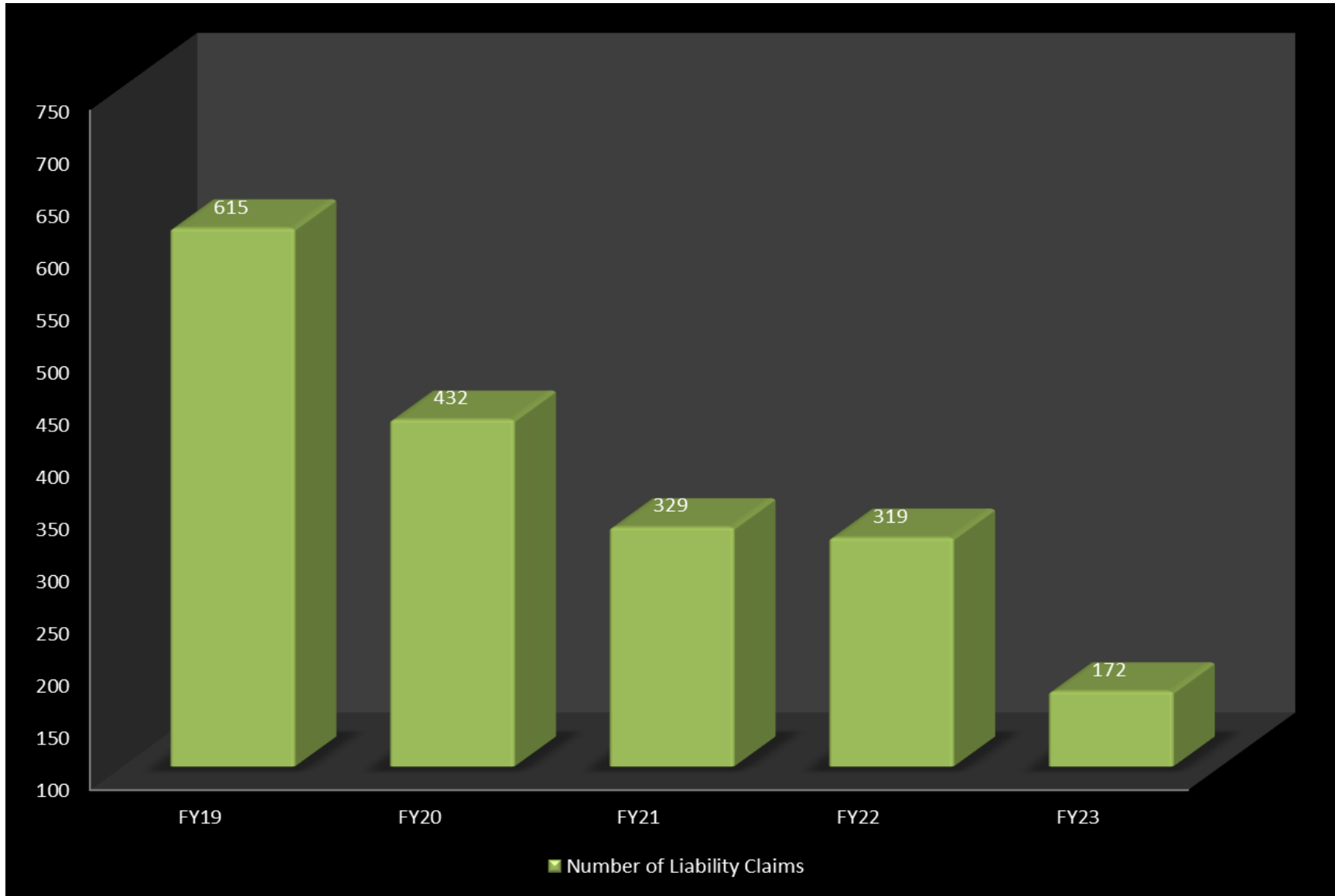
**State of Wisconsin
Property Automobile Claims FY 2019 – 2023**



State of Wisconsin
Property Automobile Claims Total Paid FY 2019 – 2023

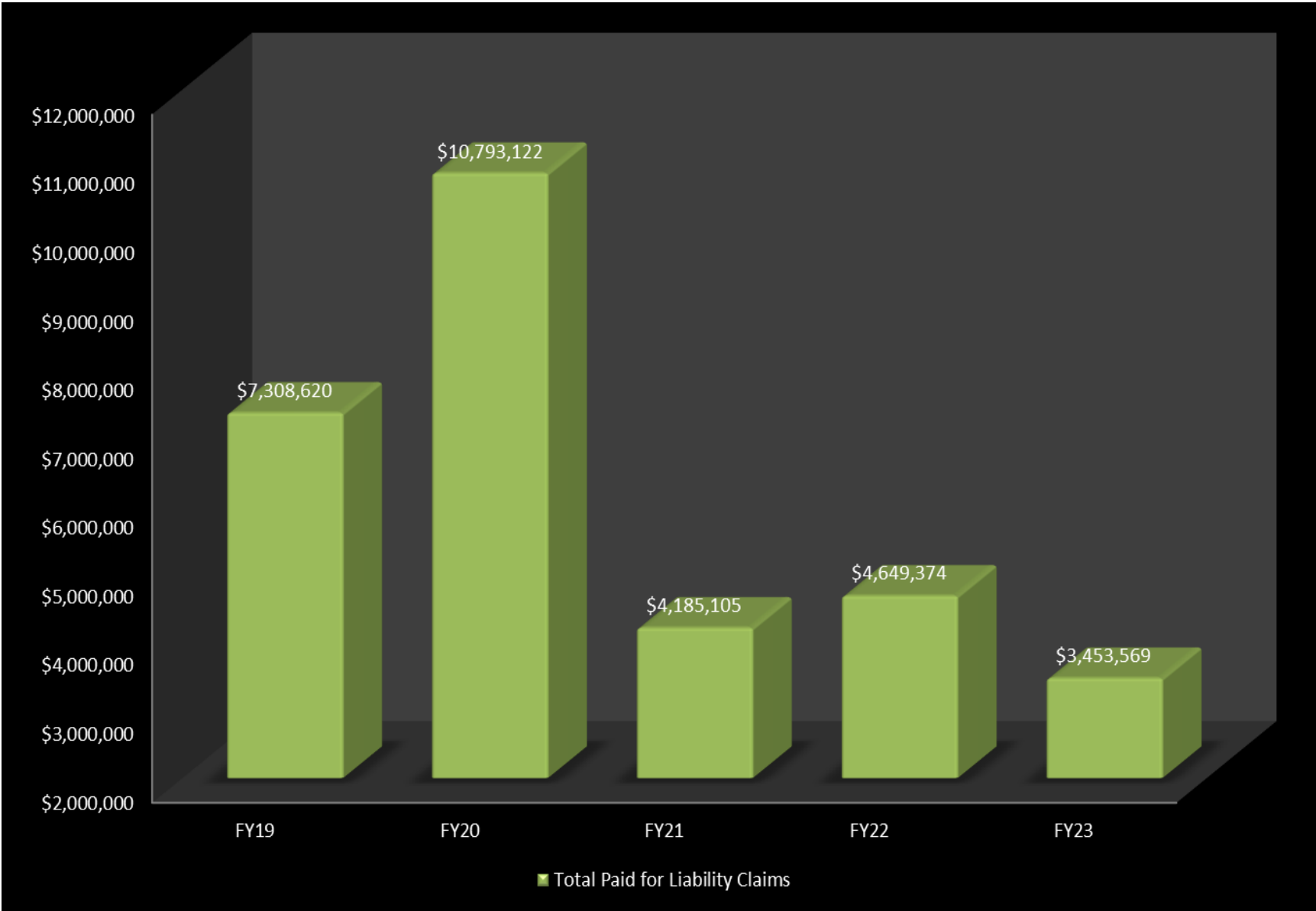


**State of Wisconsin
Liability Claims FY 2019 - 2023**



Note: Due to differences between liability claim coverage types and timeframes to file claims, FY23 claims have not matured to the same degree as prior years.

**State of Wisconsin
Liability Claims Total Paid FY 2019 – 2023**

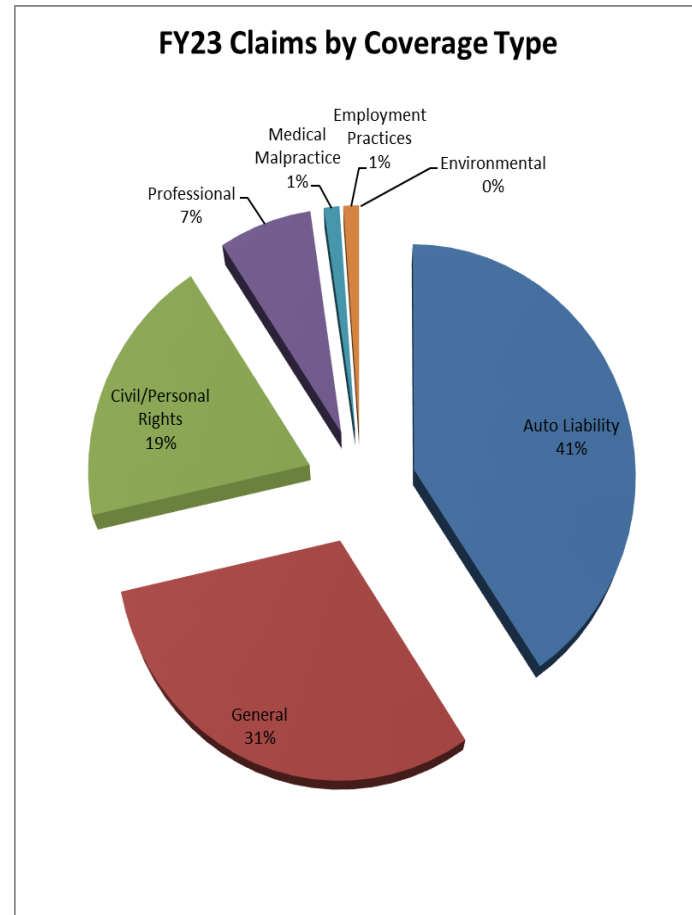
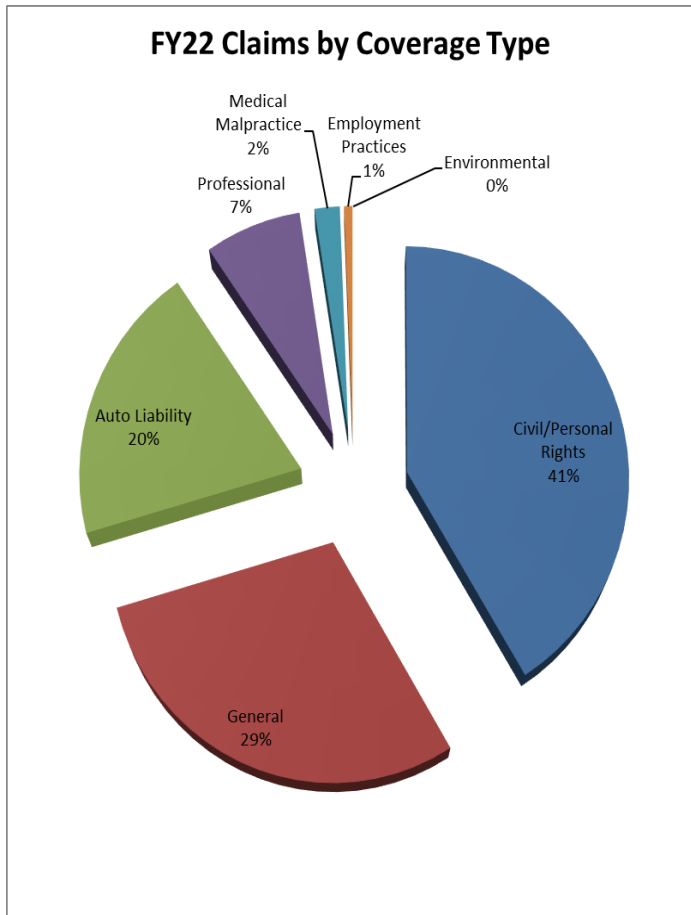


Note: Payments made directly by excess insurance carrier excluded.

**State of Wisconsin
Liability Claims by Coverage FY 2022 – 2023**

FY22 Claims by Coverage Type	
Civil/Personal Rights	132
General	93
Auto Liability	63
Professional	23
Medical Malpractice	6
Employment Practices	2
Environmental	0
Total	319

FY23 Claims by Coverage Type	
Auto Liability	70
General	53
Civil/Personal Rights	33
Professional	12
Medical Malpractice	2
Employment Practices	2
Environmental	0
Total	172



Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possible harmful substance and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Machinery, Equipment or Tool

Contains handheld tools, devices with moving parts and motorized equipment not licensed for road use.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Physical Hazards

Emit energy of one form or another such as heat, cold, noise, electrical hazard, radiation, lighting, or ventilation.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2023 = 07/01/2022 – 06/30/2023

FY 2022 = 07/01/2021 – 06/30/2022

FY 2021 = 07/01/2020 – 06/30/2021

FY 2020 = 07/01/2019 – 06/30/2020

FY 2019 = 07/01/2018 – 06/30/2019

Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years. See notes below for clarification to any fluctuations in incidence rate of the departments.
2. Historically in fiscal years prior to 2015, BSRM compiled data for the Benchmark Report valued as of the first week of August of each respective fiscal year. This accurately depicted claim counts at the end of each fiscal year at that period in time. However, this methodology does not capture new claims created after the first week of August of each respective year. Beginning in FY 2015, all data was updated during the first week of August of the current fiscal year to reflect actual claim counts at current status for all fiscal years shown.
3. In FY 2016, the Child Abuse and Neglect Prevention Board separated from the Department of Children and Families. The Elections and Ethics Commission was also developed, formally known as the Government Accountability Board. The Office of State Employment Relations (OSER) transitioned to the Division of Personnel Management (DPM). The Department of Administration data now includes DPM.

Description of Cause Codes Found in Each Category

Cause Codes	Decoded	Cause Codes	Decoded	Cause Codes	Decoded
100	Animals	600	Vehicle/Other Miscellaneous Modes of Tra	1100	Fire or Explosive
110	Kicked, Stepped On, Struck By Animal(s)	610	Truck or Auto	1200	Lifting, Moving or Restraining Load
120	Trampled or Crushed By Animal(s)	611	Truck or Auto (Driver Injury)	1210	Lifting Person
130	Bitten By Animal(s)	620	Bicycle	1220	Lifting Other Load
140	Scratched or Mauled By Animal(s)	621	Bicycle (Driver Injury)	1230	Restraining Person
200	Machinery	630	Motorcycle or Moped	1240	Restraining Animal
210	Caught in Machinery	631	Motorcycle or Moped (Driver Injury)	1250	Restraining Other Load
211	Caught in Machinery (Operator Injury)	632	Boat	1260	Pushing/Pulling Person
220	Crushed By Machinery	633	ATV	1270	Pushing/Pulling a Load
221	Crushed By Machinery (Operator Injury)	634	Airplane	1280	Pushing/Pulling an Animal
230	Struck By Machinery	635	Snowmobile	1300	Motion of Individual
231	Struck By Machinery (Operator Injury)	636	Farm Equipment	1310	Running, Jumping or Walking
232	Mechanical Failure (Wiring/Electrical)	700	Sharps Injury	1320	Climbing
233	Person/Equipment Interface	710	Needlestick	1330	Stepping Up or Down
300	Motorized Equipment	720	Glassware (eg. pipette, capillary tube)	1340	Bending or Reaching
310	Caught in Motorized Equipment	730	Blade (eg. Lance, scalpel, surgical sci)	1400	Repetitive Motion
311	Caught in Motorized Equipment (Operator Inj.)	740	Human Bite	1410	Computer Keyboard
320	Crushed By Motorized Equipment	750	Other Sharp	1420	Materials Sorting or Handling
321	Crushed By Motorized Equipment (Operator Inj.)	800	Hazardous Substance (Not Sharps Injury)	1430	Food Prep, Handling and Clean-Up
330	Struck By Motorized Equipment	810	Inhalation	1440	Work with Tools or Equipment
331	Struck By Motorized Equipment (Operator Injury)	820	Splash, Particulate or Other Direct Cont	1450	Musical Instrument
340	Thrown from Motorized Equipment	830	Exposure By Ingestion	1500	Slip, Trip, or Fall
341	Thrown from Motorized Equipment (Operator Inj.)	840	Exposure By Multiple Routes	1510	Slip/Trip/Stumble; No Fall
400	Object	900	Exposure to Physical Hazards	1520	Fall; Same Level
410	Struck By or Against Door or Door Frame	910	Heat	1530	Fall; Different Level
420	Struck By or Against Tree or Branches	920	Cold	1540	Slippery Surface, Water, Ice, Grease
430	Struck By or Against Other Object	930	Noise	1600	Physiological Event
440	Struck By Projectile	940	Electrical Hazard	1610	Allergic Reaction
450	Caught In, Under or Between	950	Source of Ionizing Radiation	1620	Epileptic Seizure
500	Person(s)	960	Other Source of Radiation (eg. UV Light)	1700	Use of a Tool
510	Struck By Other Person(s)	970	Drowning or Near Drowning	1800	Psychological: Mental Stress, Mental on
520	Struck w/ Object/Weapon Wielded By Other	980	Workplace Lighting	1801	Psychological: Post-Traumatic Stress Di
530	Pushed or Pulled By Another Person(s)	990	Workplace Ventilation	1802	Psychological: Mental Stress, Mental/Ph
540	Crushed, Pinned or Caught Within a Crowd	995	Workplace Layout/Design	1803	Psychological: Mental Stress, Physical
550	Gun Shot	1000	Plants or Animals	1900	Unsafe Act
560	Verbal Abuse	1010	Reaction to Contact with Animal or Anima	2000	Horseplay
570	Pursuit of Suspect	1020	Reaction to Insect or Animal Venom	2100	Other/Unidentifiable Occurrence
		1030	Reaction to Contact with Plant	9999	No Data

[Additional Cause Code Definition Assistance](#)