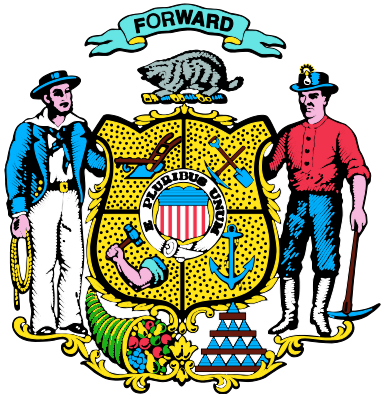
FY 2021 State of Wisconsin Risk Management Benchmarking Report



Developed By:
State of Wisconsin
Bureau of State Risk Management

State of Wisconsin
FY 2021 Risk Management Benchmarking Report
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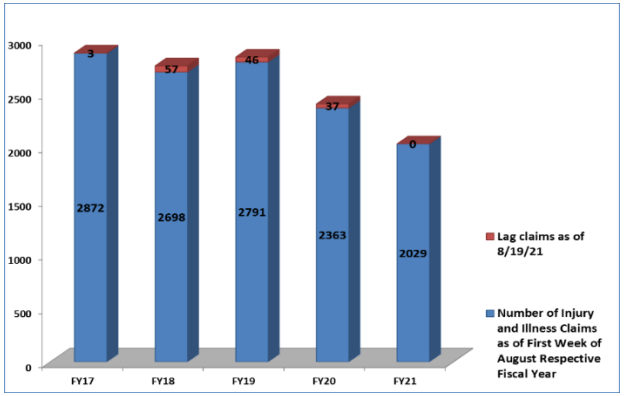
Executive Summary

The annual risk management benchmarking report includes updated workers' compensation, property and liability statistics for fiscal year 2021 (FY21). Metrics within this benchmark report will assist State of Wisconsin agencies with understanding loss history, identifying trends and developing prevention strategies. In FY21, all data was captured as of the first week of August of the current year to consistently demonstrate true claim counts. For historical reference, the exhibit shown (on right) depicts WC claim counts valued as of the first week of August of each respective fiscal year (illustrated in blue). WC claims reported beyond the first week of August of each respective fiscal year are illustrated in red.



Year to date, the State of Wisconsin experienced a 15.5% decrease in the number of employee workplace injury claims as the number of claims decreased from 2,400 in FY20 to 2,029 in FY21. The state experienced a 29.4% decrease in total claims over the past five years. The number of lost time and hazardous duty claims, which result in lost work time of more than three days, decreased from 548 in FY20 to 519 in FY21, representing an 5.3% decrease. Over the last five years the number of lost time and hazardous duty claims have decreased 21.4%. When nationwide COVID19 peaked last Fall, FY21 slip, trip and fall and motion of individual coded injuries significantly reduced most likely to more isolation. The number of October through January slip, trip and fall coded claims decreased from 233 in FY20 to 103 in FY21 or 56%. Slips, trips and falls started to rise again in February through May as the number of slip, trip and fall coded claims increased from 106 in FY20 to 137 in FY21 or 29%. Overall slip, trip and fall coded claims decreased from 461 in FY20 to 343 in FY21 or 26%. Overall motion of individual claims, which also followed a similar pattern throughout the FY decreased from 275 in FY20 to 190 in FY21 or 31%. Conversely, the lifting, moving or restraining cause code moved into the new FY21 leading cause of injuries for the State of Wisconsin. Specifically, restraining person claims increased from 186 in FY20 to 209 in FY21 or 12% (one institution saw an increase in restraining person claims of 66 in FY20 to 97 in FY21 or 47%).

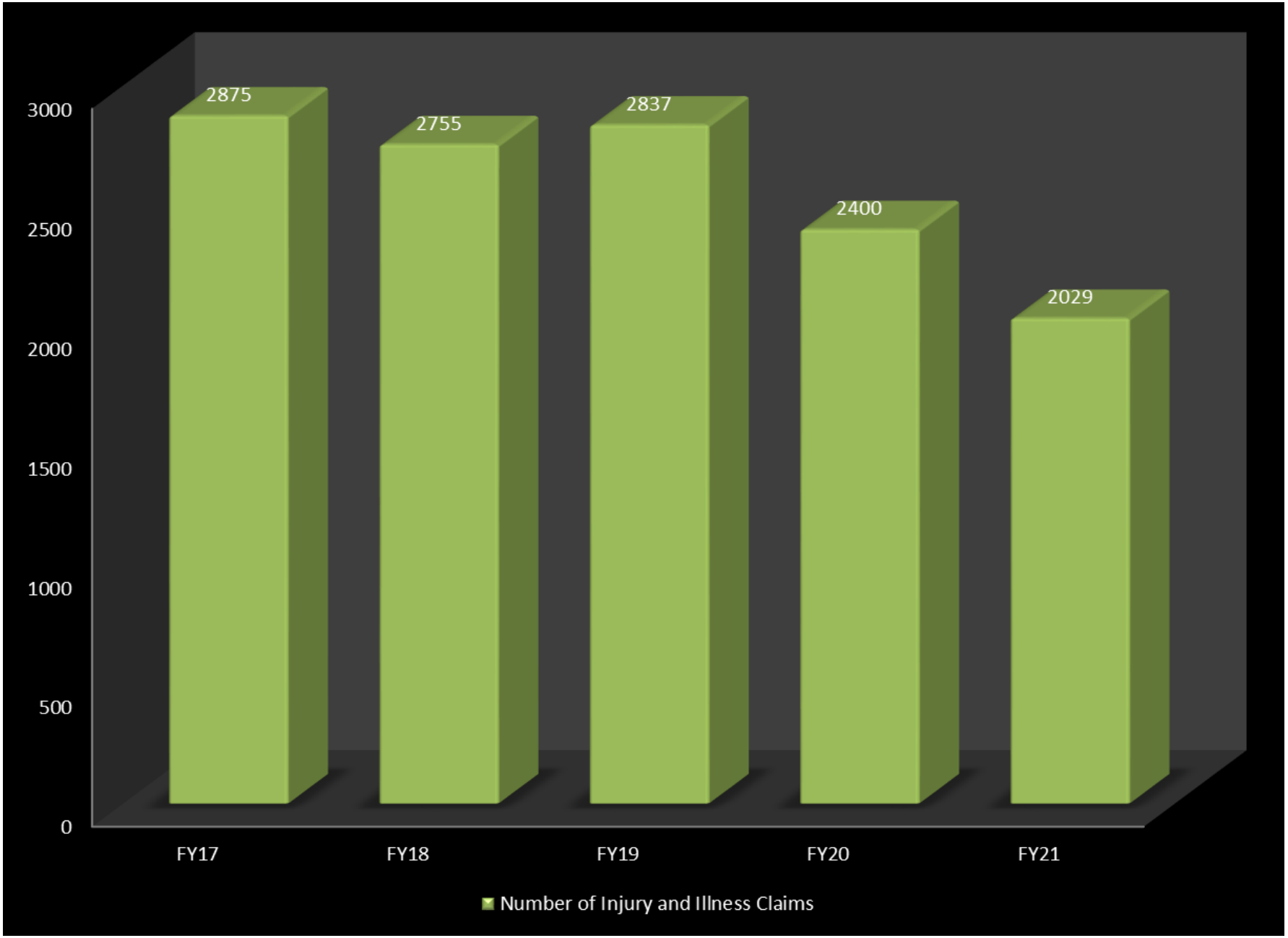
It is important to note that the State of Wisconsin is a 100% WC paid loss program and annual expenditures reflect the total paid to date from all dates of loss. To better illustrate WC annual expenditures by claim date of loss, please reference the table found on page 22. Depending on the severity of each claim outcome, the expenditure may continue throughout the lifetime of the injured worker. Prevention is the key to cost containment. Studies have also shown that injured workers who participate in modified duty programs have better claim outcomes. The cost of work comp claims decreased 6.4% from $20,797,499 in FY20 to $19,462,920 in FY21. Temporary and permanent wage replacement costs decreased 18.8%, while medical costs increased 1.2% in FY21. Since BSRM inception as a program revenue operation in FY91-93, temporary and permanent wage replacement costs have decreased by 8.8% from $5,767,296 to $5,261,871 while medical costs have increased 122.3% from $6,123,250 to $13,609,712. We expect FY22 claim costs to remain consistently high due to the ongoing development of complex open lost time claims. We also caution that the FY21 reduction in overall claims and related costs, may not be sustainable contingent on: institutional person in care aggression trends and how the future impact of COVID19 impacts employee's level of physical movement in the workplace.

The number of state agency property claims, excluding automobile claims, experienced an increase of 3.9% from 203 in FY20 to 211 in FY21. Over the last five years the number of claims increased 2.9%. Year to date, total paid claims decreased 4.2% from $9,892,886 in FY20 to $9,476,838 in FY21. The number of state property automobile claims decreased 14.4% from 167 in FY20 to 143 in FY21. Over the past five fiscal years, the state averaged 440 liability claims per year. When liability claims are entered, they initially reflect the date the matter is brought forth by the plaintiff. To more accurately represent the date an actual event occurred, future benchmark report claim counts by year may be modified as these claims mature and more details become available.

It is imperative that focus remains on reducing property & liability losses, providing a safe workplace and holding agency managers, supervisors and employees accountable for following safety rules and regulations. One significant event such as a fire, malpractice or automobile accident can be catastrophic. Please review the following results for your agency and share this information with management. We look forward to partnering with you to promote and enhance safety and risk control. This includes providing a safe environment for Wisconsin employees & customers, reducing state liabilities and protecting state property. Thank you for your continued commitment in striving for state risk management excellence.

Jason Gates,
Director of State Risk Management

State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2017 – 2021



State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2017 – 2021

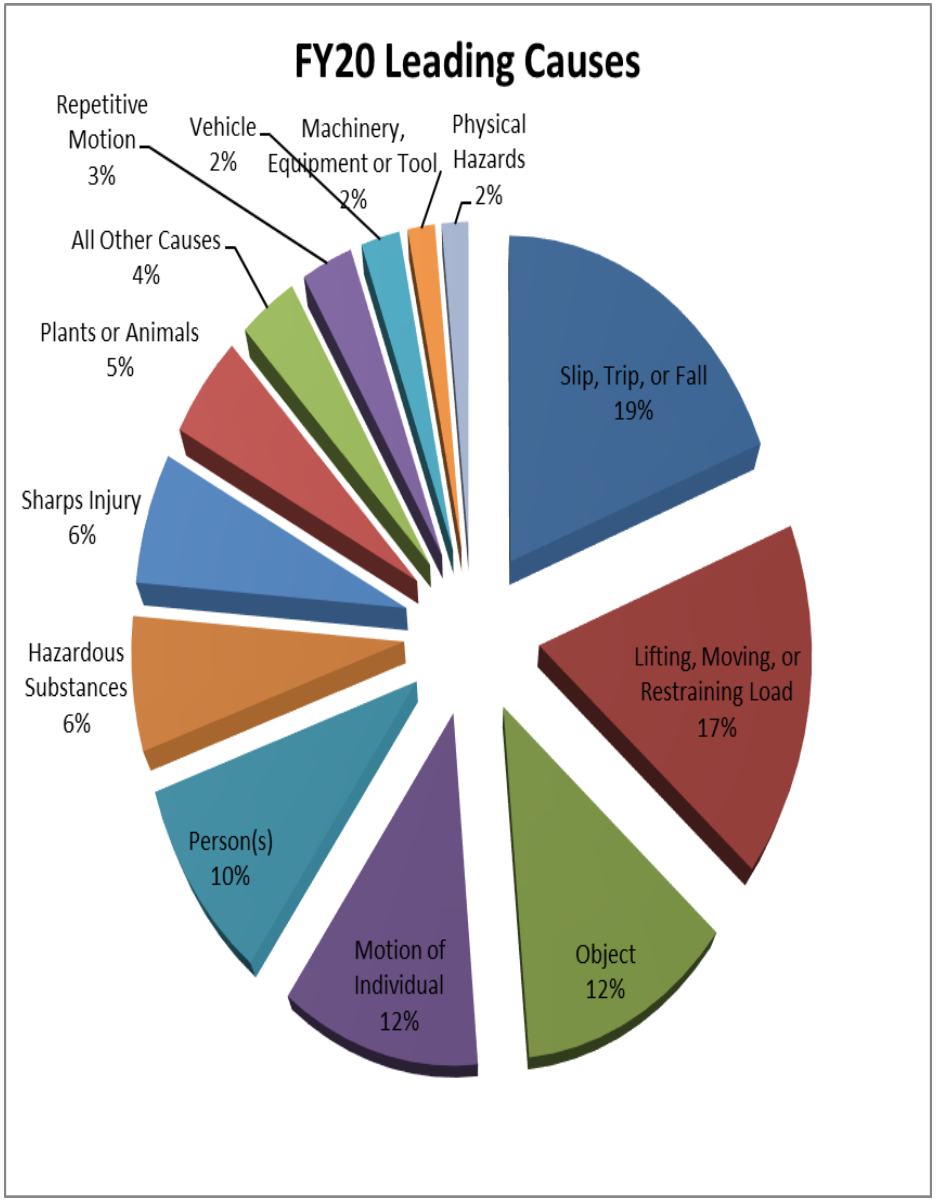
STATE AGENCY	FY17	FY18	FY19	FY20	FY21	5-Year Trend
Administration	20	18	27	20	11	
Agriculture, Trade and Consumer Protection	16	9	22	19	16	
Board of Aging and Long Term Care	0	0	1	0	0	
Board of Commissioners of Public Lands	0	0	0	0	1	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	17	13	9	17	4	
Circuit Courts	4	6	7	3	3	
Corrections	716	736	776	727	675	
Court of Appeals	1	0	0	0	0	
District Attorneys	1	0	3	2	2	
Educational Communications Board	0	0	1	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	2	4	2	1	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	1	0	0	0	0	
Financial Institutions	2	0	1	1	0	
Health Services	436	470	534	451	408	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	9	9	10	5	4	
Insurance	0	1	1	0	0	
Investment Board	0	0	0	0	1	
Justice	15	23	8	4	13	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	1	0	0	0	
Legislature	5	3	5	0	1	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	26	42	29	37	34	
Natural Resources	178	181	161	156	107	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	6	4	5	6	3	
Public Instruction	19	15	20	7	2	
Public Service Commission	0	0	1	0	0	
Revenue	12	8	14	8	7	
Safety & Professional Services	1	3	4	2	1	
Secretary of State	0	0	0	0	0	
State Fair Park Board	12	11	22	12	7	
Supreme Court	0	2	2	1	0	
Tourism	1	0	2	0	0	
Transportation	118	108	109	98	61	
Treasurer	0	0	0	0	0	
University of Wisconsin System	1075	923	891	720	556	
Veteran's Affairs	172	149	154	92	106	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	12	18	14	10	5	
Total:	**2875**	**2755**	**2837**	**2400**	**2029**	

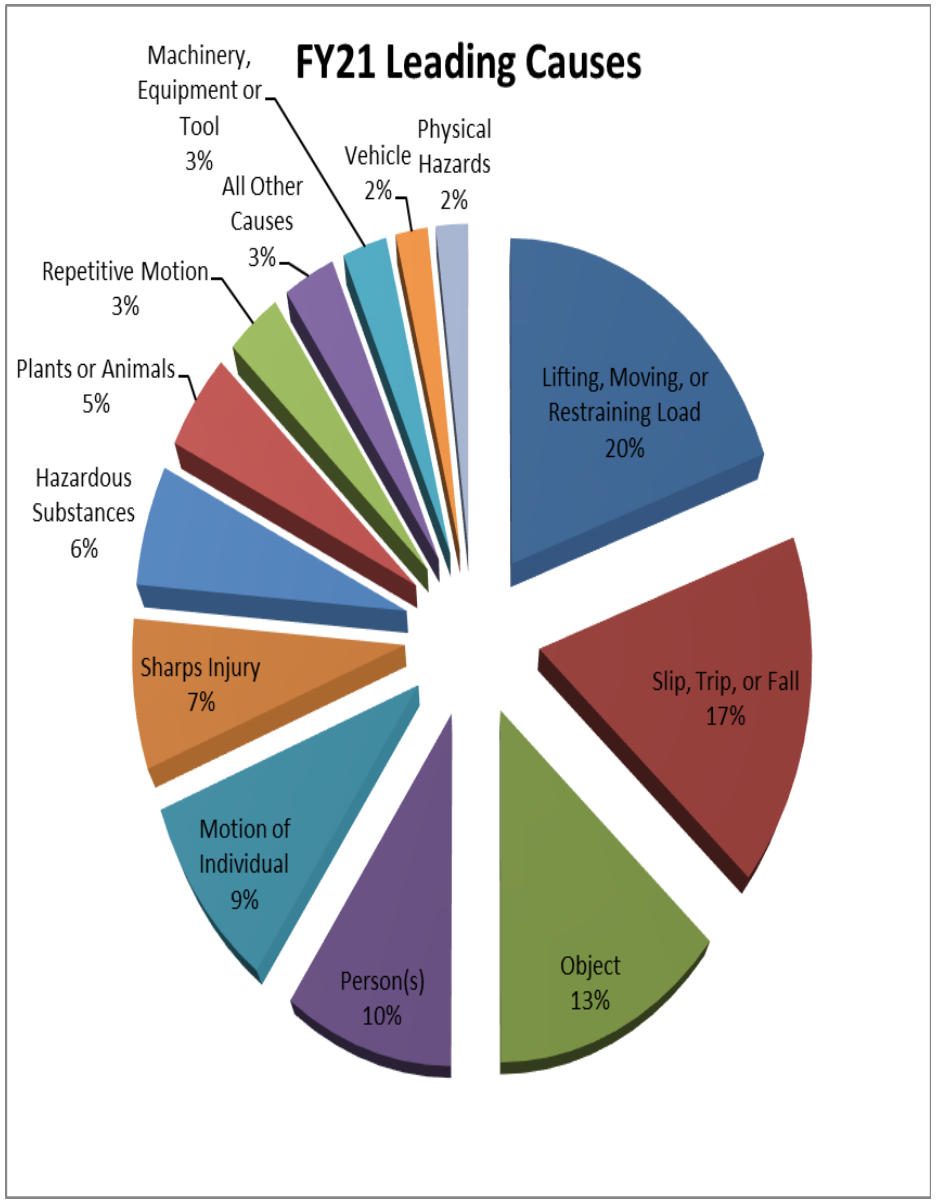
State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2020 – 2021

Leading Causes of Injuries in FY20	
Slip, Trip, or Fall	461
Lifting, Moving, or Restraining Load	408
Object	297
Motion of Individual	275
Person(s)	234
Hazardous Substances	154
Sharps Injury	152
Plants or Animals	123
All Other Causes	85
Repetitive Motion	75
Vehicle	57
Machinery, Equipment or Tool	40
Physical Hazards	39
Total	**2400**

Leading Causes of Injuries in FY21	
Lifting, Moving, or Restraining Load	398
Slip, Trip, or Fall	343
Object	274
Person(s)	197
Motion of Individual	190
Sharps Injury	145
Hazardous Substances	118
Plants or Animals	97
Repetitive Motion	68
All Other Causes	64
Machinery, Equipment or Tool	55
Vehicle	40
Physical Hazards	40
Total	**2029**

State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2020 – 2021





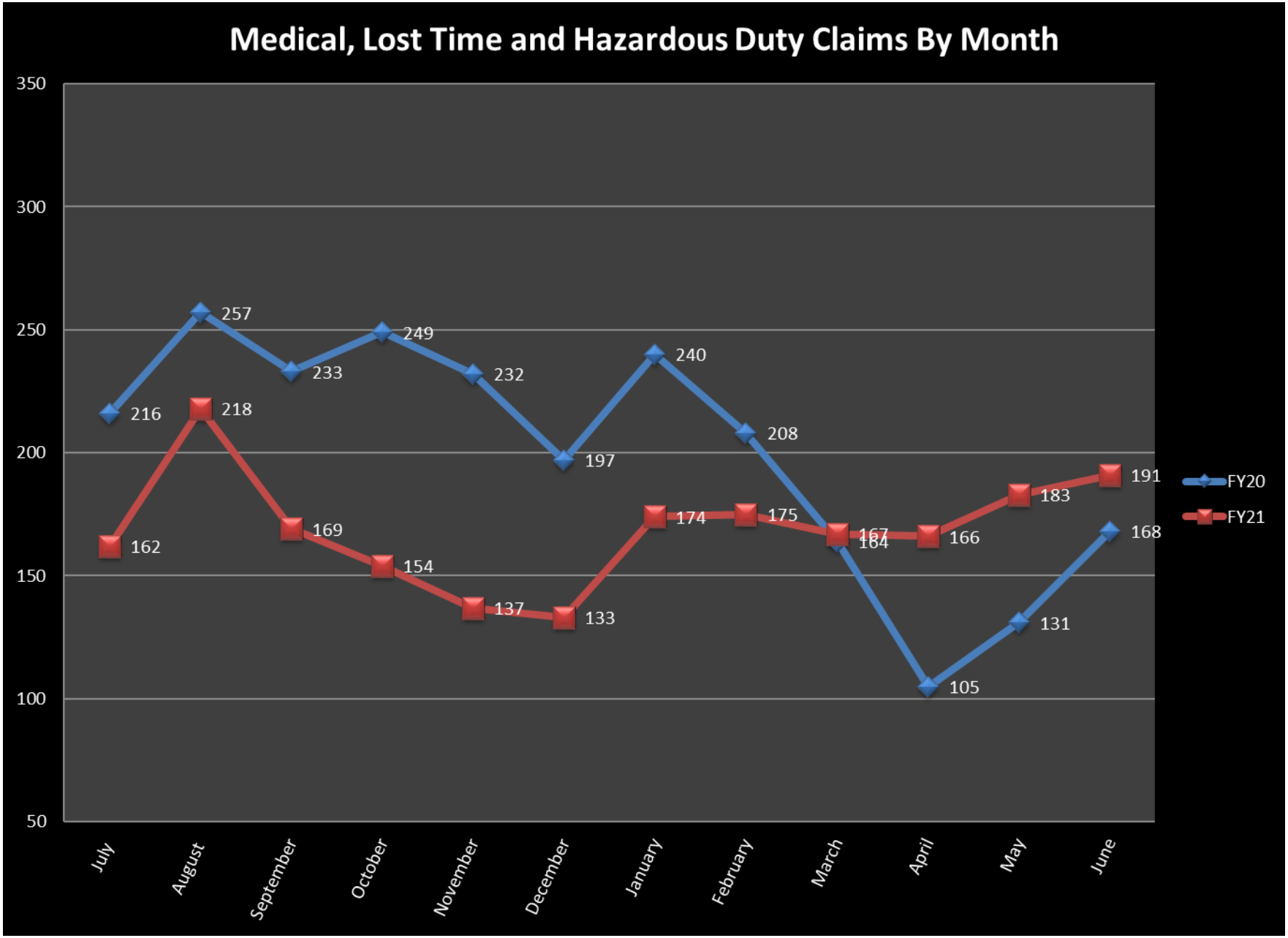
State of Wisconsin
Workers' Compensation Agency Claim Count by Cause FY 2017 – 2021

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Object (400)	Motion of Individual (1300)	Person(s) (500)	Sharps Injury (700)	Hazardous Substances (800)	Plants or Animals (100 & 1000)	Physical Hazards (900)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Repetitive Motion (1400)	Vehicle (600)	Machinery, Equipment or Tool (200, 300, 1700)	Agency Total
Administration	25	12	7	15	5	7	3	1	4	0	2	6	9	**96**
Agriculture, Trade and Consumer Protection	26	4	3	11	1	5	3	16	0	2	1	9	1	**82**
Board of Aging and Long Term Care	0	0	0	1	0	0	0	0	0	0	0	0	0	**1**
Board of Commissioners of Public Lands	0	0	0	0	0	0	0	1	0	0	0	0	0	**1**
Board of People with Developmental Disabilities	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Child Abuse and Neglect Prevention Board	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Children and Families	12	2	11	6	0	0	5	2	0	0	0	21	1	**60**
Circuit Courts	6	1	1	0	0	0	0	0	0	1	14	0	0	**23**
Corrections	673	863	379	546	286	124	322	26	65	164	62	54	66	**3,630**
Court of Appeals	0	0	0	1	0	0	0	0	0	0	0	0	0	**1**
District Attorneys	4	1	1	1	0	0	1	0	0	0	0	0	0	**8**
Educational Communications Board	0	0	0	0	0	0	0	0	0	0	0	0	1	**1**
Elections and Ethics Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Employee Trust Funds	2	1	1	0	0	0	2	0	0	1	1	0	1	**9**
Employment Relations Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
(Executive Office) Governor	0	0	0	0	0	0	0	0	0	0	0	1	0	**1**
Financial Institutions	2	1	1	0	0	0	0	0	0	0	0	0	0	**4**
Health Services	306	626	154	235	634	129	55	5	1	63	43	21	27	**2,299**
Higher Educational Aids Board	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Historical Society	12	3	3	3	0	4	0	2	0	3	2	4	1	**37**
Insurance	1	0	0	0	0	0	0	0	0	1	0	0	0	**2**
Investment Board	0	0	0	0	0	1	0	0	0	0	0	0	0	**1**
Justice	13	4	4	3	6	8	1	1	7	4	0	9	3	**63**
Kickapoo River Reserve	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Labor and Industry Review Commission	1	0	0	0	0	0	0	0	0	0	0	0	0	**1**
Legislature	7	1	2	1	0	0	0	0	1	1	0	1	0	**14**
Lieutenant Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Lower-WI State Riverway Board	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Military Affairs	37	17	24	32	3	1	8	2	13	12	5	4	10	**168**
Natural Resources	110	94	122	65	13	23	24	207	20	12	35	31	27	**783**
Office of State Employment Relations	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Public Defender	8	3	1	2	3	0	0	1	0	1	1	4	0	**24**
Public Instruction	21	7	6	7	5	1	1	1	0	6	5	2	1	**63**
Public Service Commission	0	0	0	0	0	0	0	0	0	1	0	0	0	**1**
Revenue	23	5	1	4	1	0	1	1	1	4	1	5	2	**49**
Safety & Professional Services	5	1	1	0	0	0	0	0	0	0	1	1	2	**11**
Secretary of State	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
State Fair Park Board	19	7	10	6	0	1	0	6	3	2	2	5	3	**64**
Supreme Court	2	2	0	0	0	0	0	0	0	1	0	0	0	**5**
Tourism	1	0	0	1	0	0	0	1	0	0	0	0	0	**3**
Transportation	121	45	44	84	18	10	23	24	17	16	11	75	6	**494**
Treasurer	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
University of Wisconsin System	878	411	645	298	64	428	276	334	316	119	189	67	140	**4,165**
Veteran's Affairs	119	217	81	64	62	17	30	2	4	24	32	2	19	**673**
Wisconsin Technical College System	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Workforce Development	18	2	6	12	1	2	0	2	1	6	5	2	2	**59**
Total:	**2,452**	**2,330**	**1,508**	**1,398**	**1,102**	**761**	**755**	**635**	**453**	**444**	**412**	**324**	**322**	**12,896**

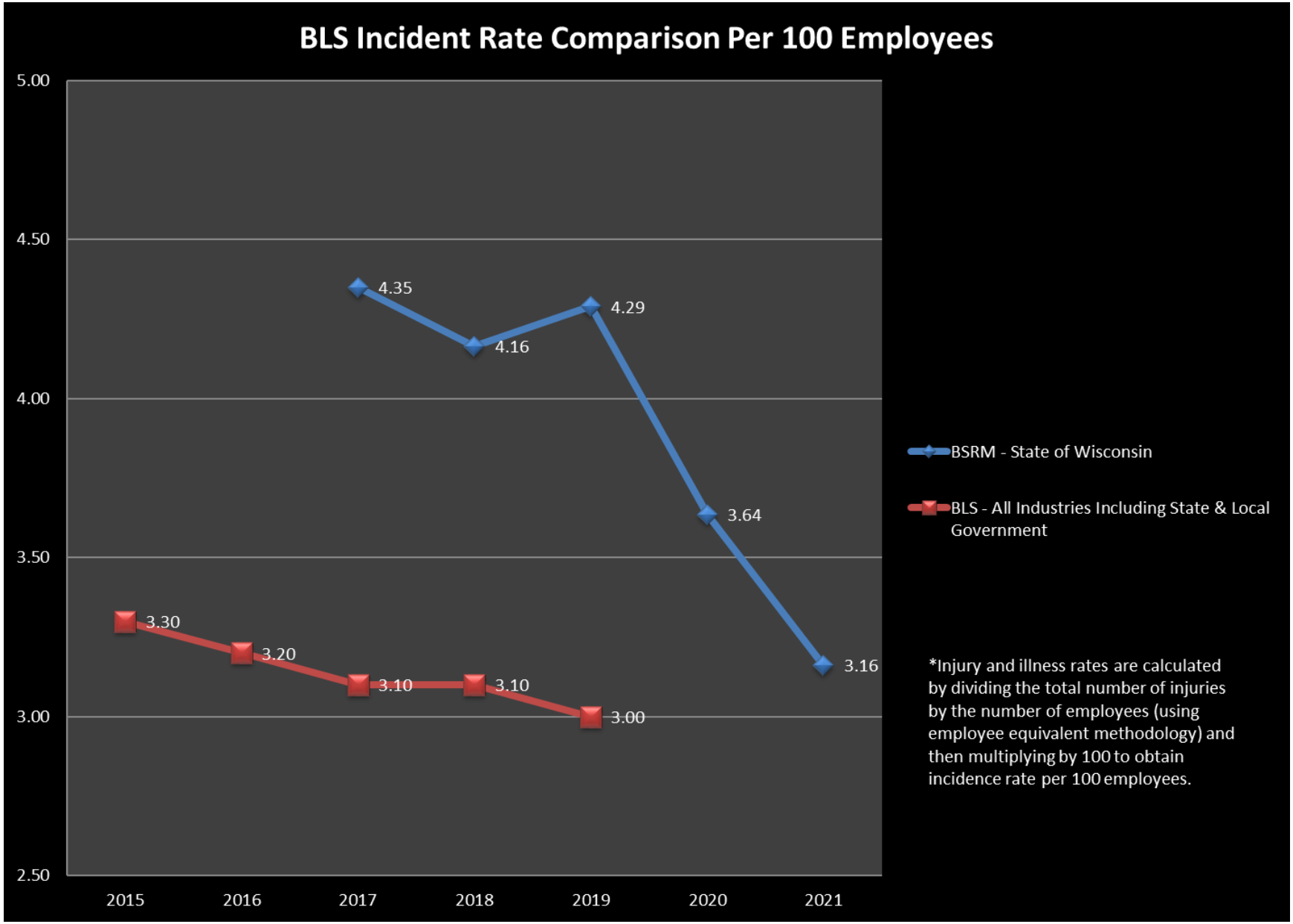
State of Wisconsin
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2017 – 2021

BODY PART	FY17	FY18	FY19	FY20	FY21	5-Year Trend
Skull/Scalp/Head	151	130	149	142	131	
Brain	34	26	29	12	7	
Ear	11	16	14	16	10	
Eyes(s)	107	117	86	100	92	
Nose	14	12	18	9	11	
Teeth	7	7	6	5	2	
Mouth	19	26	22	18	10	
Jaw/Facial Bones	38	26	30	31	17	
Soft Tissue/Face/Cheeks	19	24	16	14	18	
Cervical	34	37	38	22	11	
Soft Tissue (define)	1	2	6	4	5	
Larynx	2	2	0	5	1	
Shoulder(s)	217	222	184	160	140	
Upper Arm(s)	31	26	37	27	18	
Elbow(s)	47	47	61	63	53	
Lower Arm(s)	62	70	69	58	66	
Wrist(s)	120	106	126	84	74	
Hand(s)	137	146	183	165	127	
Finger(s)	239	288	267	220	211	
Thumb(s)	42	48	49	45	42	
Upper Back/Thoracic	45	50	33	27	27	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	279	235	264	200	178	
Chest/Ribs, Sternum, Soft Tissue	54	53	44	36	34	
Pelvis	2	2	2	3	0	
Abdomen	24	25	26	20	22	
Internal Organs	10	4	2	2	0	
Buttocks	10	6	10	7	5	
Groin	19	7	9	10	10	
Hip	27	32	22	14	23	
Thigh(s)	21	33	17	16	8	
Knee(s)	255	266	253	209	182	
Lower Leg(s)	64	65	55	45	36	
Ankle(s)	114	126	122	115	90	
Foot(Feet)	71	69	67	67	46	
Toe(s)	12	11	16	19	18	
Great Toe	9	7	9	4	1	
Cardiovascular (includes the Heart)	3	10	3	4	4	
Respiratory	15	24	41	44	18	
Gastrointestinal	2	4	22	4	2	
Skin	9	4	12	5	3	
Psycho/Mental/Stress	16	8	16	4	4	
Immune	3	3	11	9	8	
Hematological	219	44	28	25	17	
Reproductive	0	0	1	0	0	
Nervous	0	2	5	2	4	
Endocrine	0	0	0	0	0	
Multiple Body Part Injury	238	260	318	276	224	
No Physical Injury/Near Miss	9	8	6	13	7	
No Data	13	19	33	20	12	
Total:	**2875**	**2755**	**2837**	**2400**	**2029**	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2020 – 2021

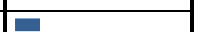
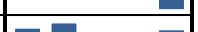
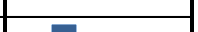
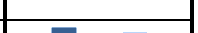
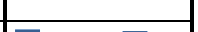
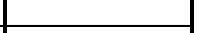


State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2020 data in Fall 2021.

State of Wisconsin
Injury and Illness Rates per 100 Employees by Agency FY 2017 – 2021

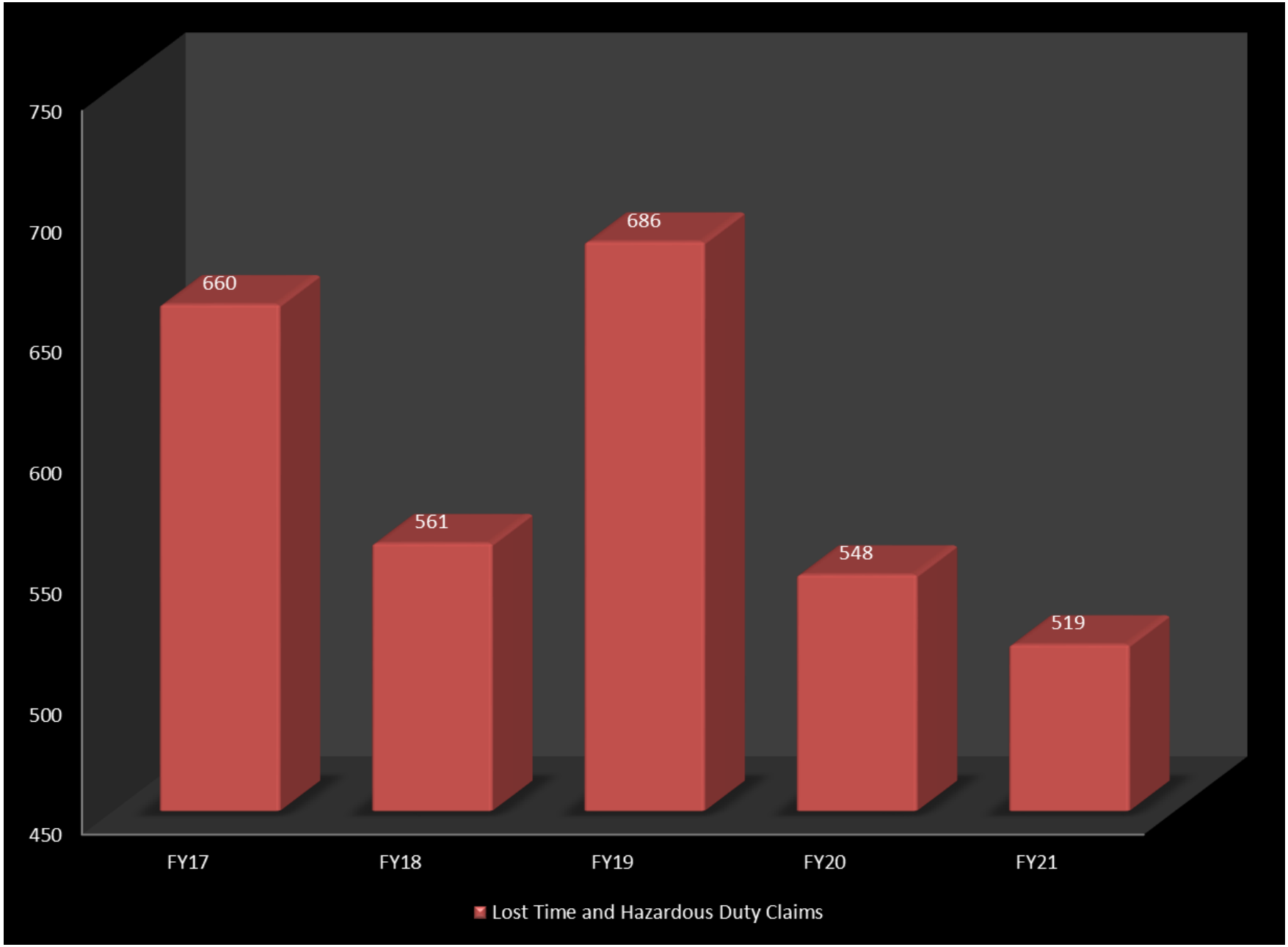
STATE AGENCY	FY17	FY18	FY19	FY20	FY21	5-Year Trend
Administration	2.32	2.08	2.36	1.69	0.91	
Agriculture, Trade and Consumer Protection	2.75	1.55	3.85	3.28	2.74	
Board of Aging and Long Term Care	0.00	0.00	2.74	0.00	0.00	
Board of the Commissioner of Public Lands	0.00	0.00	0.00	0.00	11.69	
Board of People With Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	2.66	1.97	1.37	2.58	0.60	
Circuit Courts	0.83	1.22	1.41	0.60	0.60	
Corrections	7.97	8.21	8.76	8.14	7.65	
Court of Appeals	1.42	0.00	0.00	0.00	0.00	
District Attorneys	0.26	0.00	0.77	0.48	0.45	
Educational Communications Board	0.00	0.00	2.64	0.00	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.00	0.85	1.75	0.85	0.42	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
(Executive Office) Governor	2.81	0.00	0.00	0.00	0.00	
Financial Institutions	1.70	0.00	0.87	0.85	0.00	
Health Services	8.40	8.98	10.16	8.55	7.32	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	3.59	3.70	4.49	2.57	2.22	
Insurance	0.00	0.88	0.89	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.42	
Justice	2.25	3.50	1.23	0.60	1.97	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	0.00	6.91	0.00	0.00	0.00	
Legislature	0.68	0.40	0.68	0.00	0.14	
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	5.50	8.91	6.09	7.51	6.57	
Natural Resources	6.79	6.90	6.10	5.83	4.11	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	1.18	0.77	0.97	1.14	0.56	
Public Instruction	3.40	2.65	3.63	1.30	0.37	
Public Service Commission	0.00	0.00	0.85	0.00	0.00	
Revenue	1.18	0.80	1.42	0.80	0.70	
Safety and Professional Services	0.50	1.46	1.93	0.93	0.47	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	5.88	5.13	10.62	5.79	6.80	
Supreme Court	0.00	1.07	1.08	0.53	0.00	
Tourism	3.73	0.00	7.71	0.00	0.00	
Transportation	3.85	3.68	3.90	3.45	2.21	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	3.08	2.63	2.53	2.07	1.70	
Veteran's Affairs	14.74	13.26	14.43	9.50	12.54	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.92	1.40	1.11	0.78	0.32	
Incidence Rates:	**4.35**	**4.16**	**4.29**	**3.64**	**3.16**	

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2020 – 2021

STATE AGENCY	FY20 Employees	FY20 Claims	FY20 Incidence Rate Per 100 Workers	FY21 Employees	FY21 Claims	FY21 Incidence Rate Per 100 Workers
Administration	1187	20	1.69	1207	11	0.91
Agriculture, Trade and Consumer Protection	579	19	3.28	583	16	2.74
Board of Aging and Long Term Care	37	0	0.00	38	0	0.00
Board of Commissioners of Public Lands	8	0	0.00	9	1	11.69
Board of People with Developmental Disabilities	9	0	0.00	8	0	0.00
Child Abuse and Neglect Prevention Board	5	0	0.00	6	0	0.00
Children and Families	659	17	2.58	666	4	0.60
Circuit Courts	501	3	0.60	497	3	0.60
Corrections	8929	727	8.14	8822	675	7.65
Court of Appeals	69	0	0.00	71	0	0.00
District Attorneys	418	2	0.48	448	2	0.45
Educational Communications Board	41	0	0.00	40	0	0.00
Elections and Ethics Commission	37	0	0.00	38	0	0.00
Employee Trust Funds	236	2	0.85	237	1	0.42
Employment Relations Commission	4	0	0.00	5	0	0.00
Executive Office (Governor)	37	0	0.00	37	0	0.00
Financial Institutions	118	1	0.85	120	0	0.00
Health Services	5277	451	8.55	5574	408	7.32
Higher Educational Aids Board	9	0	0.00	9	0	0.00
Historical Society	195	5	2.57	180	4	2.22
Insurance	118	0	0.00	112	0	0.00
Investment Board	216	0	0.00	239	1	0.42
Justice	671	4	0.60	661	13	1.97
Kickapoo River Reserve	8	0	0.00	6	0	0.00
Labor and Industry Review Commission	14	0	0.00	13	0	0.00
Legislature	757	0	0.00	732	1	0.14
Lieutenant Governor	5	0	0.00	5	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	492	37	7.51	518	34	6.57
Natural Resources	2674	156	5.83	2603	107	4.11
Office of State Employment Relations	0	0	0.00	0	0	0.00
Public Defender	528	6	1.14	535	3	0.56
Public Instruction	539	7	1.30	537	2	0.37
Public Service Commission	117	0	0.00	124	0	0.00
Revenue	997	8	0.80	1006	7	0.70
Safety and Professional Services	215	2	0.93	215	1	0.47
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	207	12	5.79	103	7	6.80
Supreme Court	190	1	0.53	203	0	0.00
Tourism	28	0	0.00	30	0	0.00
Transportation	2840	98	3.45	2756	61	2.21
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	34742	720	2.07	32697	556	1.70
Veteran's Affairs	968	92	9.50	845	106	12.54
Wisconsin Technical College System	47	0	0.00	45	0	0.00
Workforce Development	1276	10	0.78	1559	5	0.32
Incidence Rates:	**66,011**	**2,400**	**3.64**	**64,145**	**2,029**	**3.16**

Total hours worked (regular, regular overtime, premium overtime, leave comp earned) divided by 2000 equals number of full time equivalent employees.

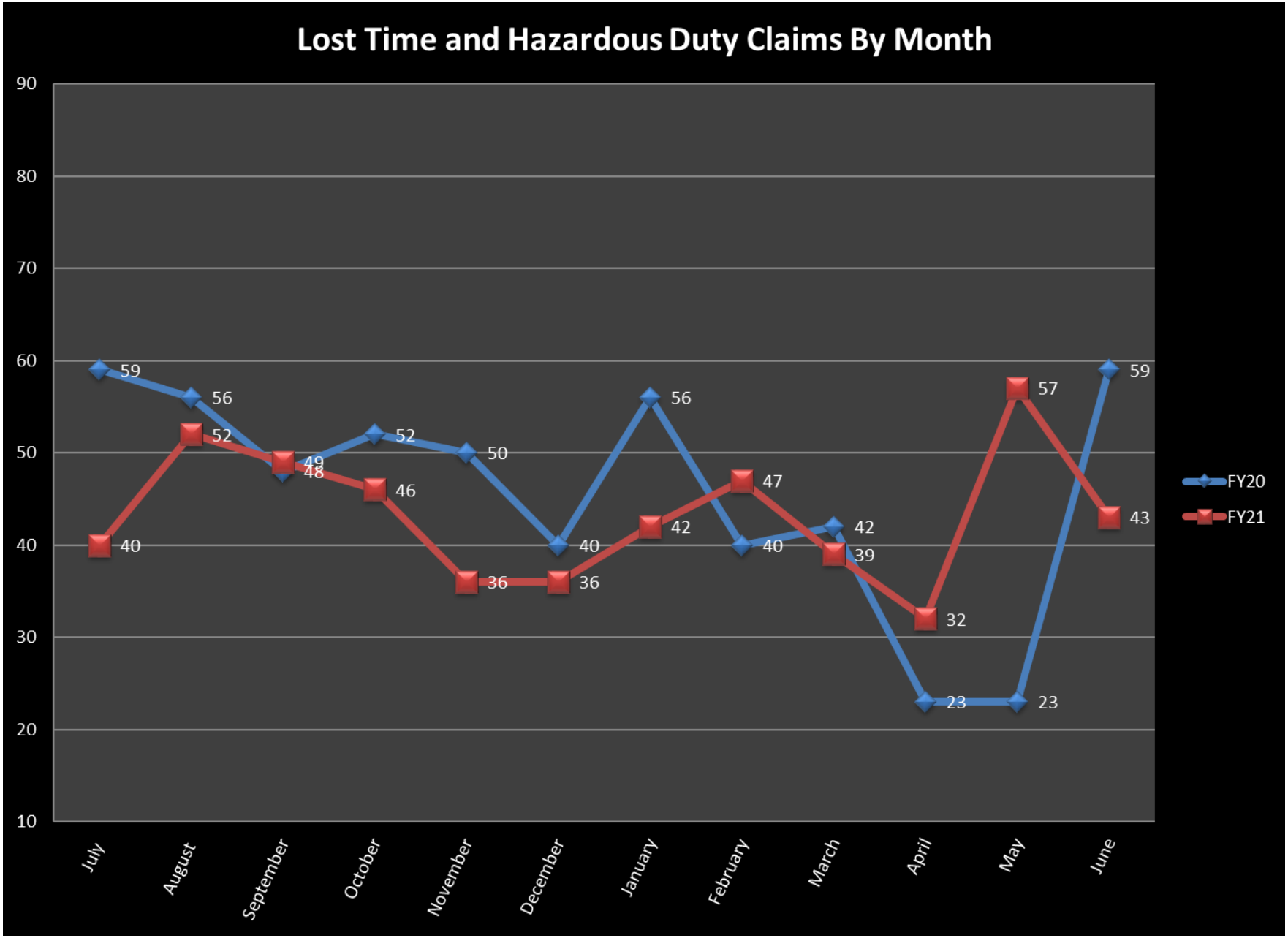
State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2017 – 2021



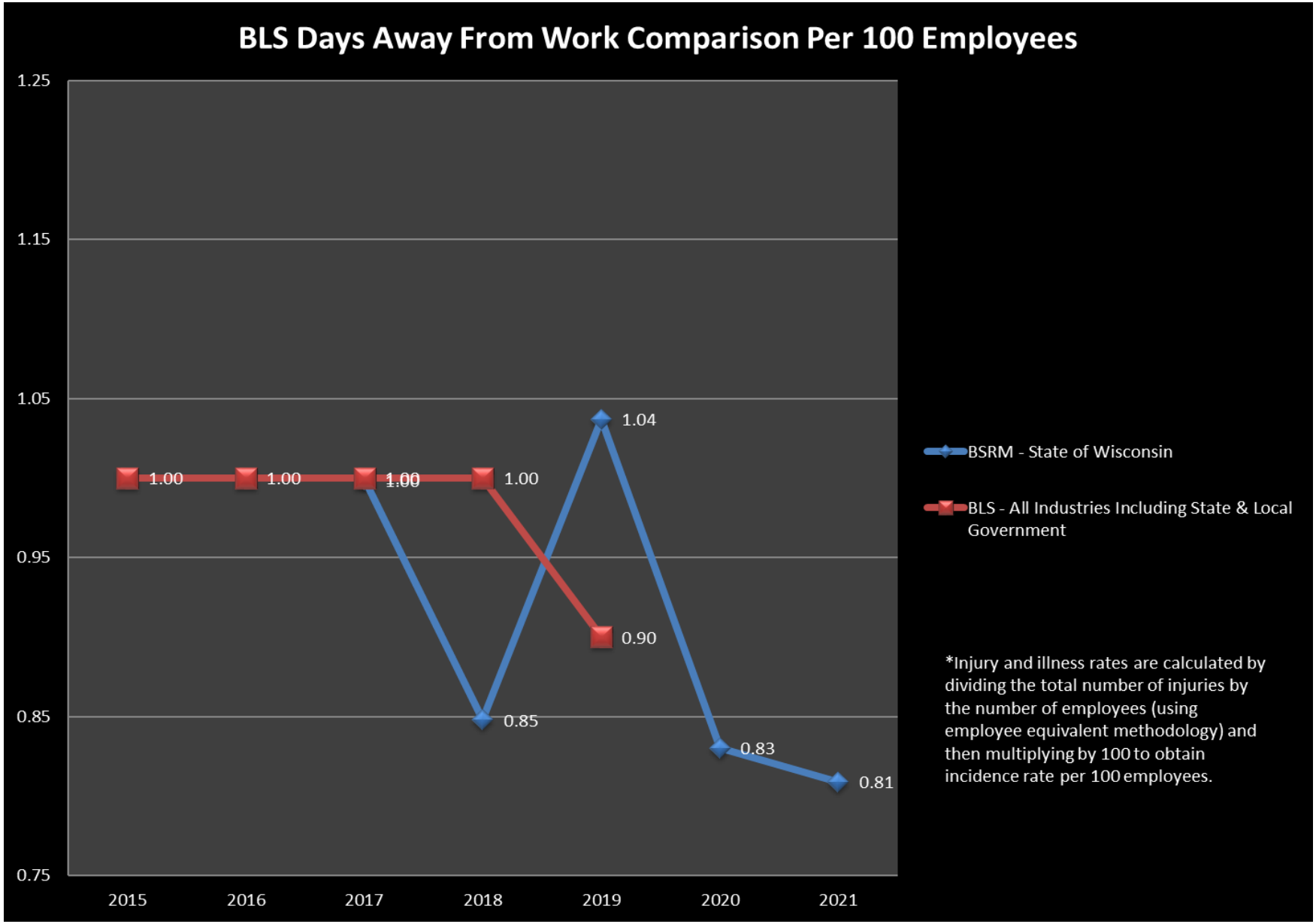
State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2017 – 2021

STATE AGENCY	FY17	FY18	FY19	FY20	FY21	5-Year Trend
Administration	2	0	5	3	4	
Agriculture, Trade and Consumer Protection	5	4	4	3	1	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	3	1	2	1	1	
Circuit Courts	2	1	2	0	0	
Corrections	227	199	199	190	206	
Court of Appeals	1	0	0	0	0	
District Attorneys	0	0	1	0	0	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	0	0	2	1	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	115	102	109	119	108	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	1	1	4	1	0	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	3	3	0	0	1	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	2	0	1	0	1	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	8	7	4	8	5	
Natural Resources	19	12	14	15	10	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	1	2	0	1	0	
Public Instruction	4	2	5	1	0	
Public Service Commission	0	0	0	0	0	
Revenue	2	2	2	2	2	
Safety and Professional Services	0	1	2	0	0	
Secretary of State	0	0	0	0	0	
State Fair Park Board	1	1	3	0	0	
Supreme Court	0	2	1	0	0	
Tourism	0	0	0	0	0	
Transportation	29	16	33	23	22	
Treasurer	0	0	0	0	0	
University of Wisconsin System	185	180	256	163	129	
Veteran's Affairs	46	24	38	15	28	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	4	1	1	1	0	
Total	**660**	**561**	**686**	**548**	**519**	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2020 – 2021



State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2020 data in Fall 2021.

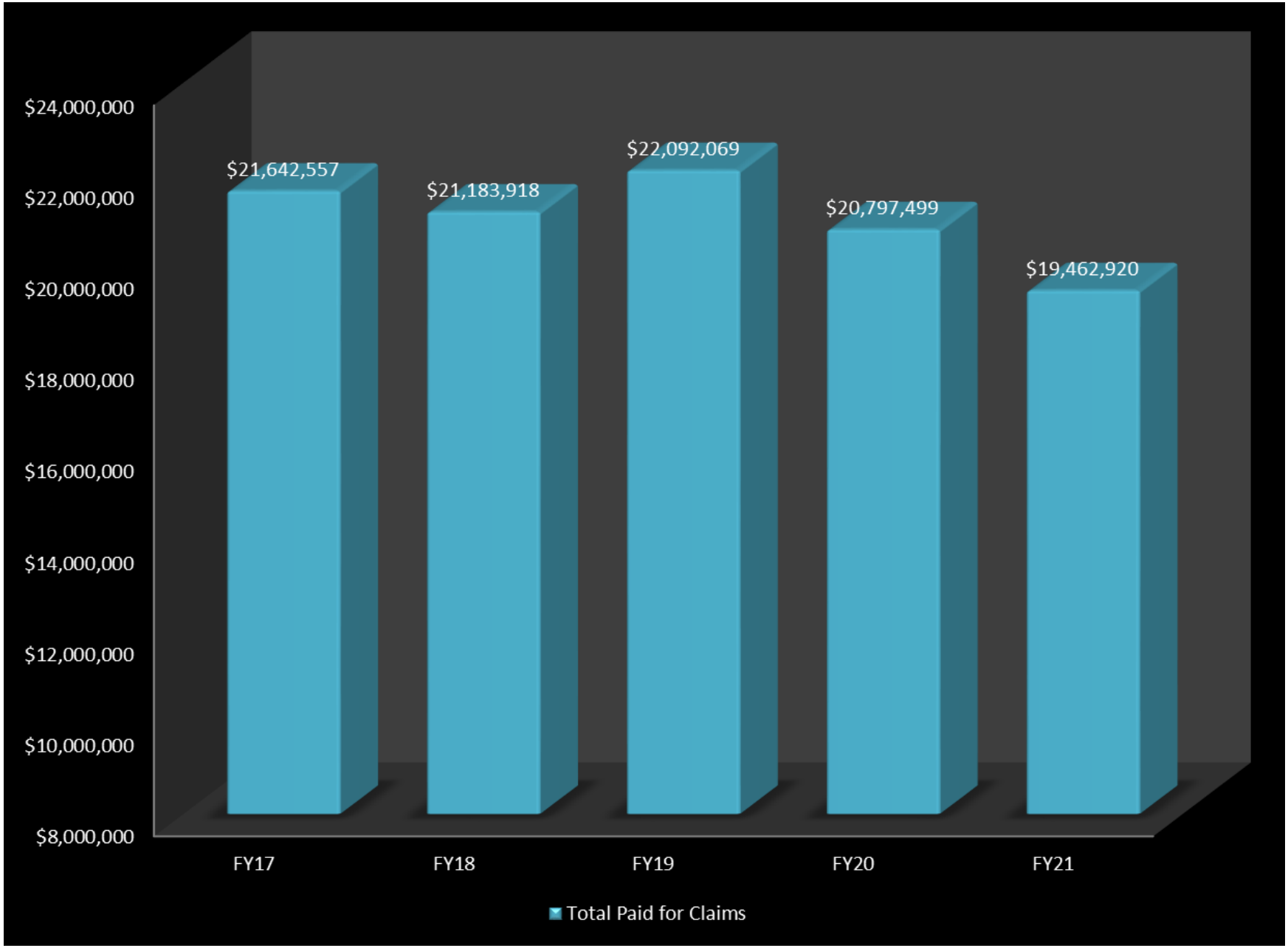
State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2017 – 2021

STATE AGENCY	FY17	FY18	FY19	FY20	FY21	5-Year Trend
Administration	0.23	0.00	0.44	0.25	0.33	
Agriculture, Trade and Consumer Protection	0.86	0.69	0.70	0.52	0.17	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	0.00	
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People with Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	0.47	0.15	0.31	0.15	0.15	
Circuit Courts	0.41	0.20	0.40	0.00	0.00	
Corrections	2.53	2.22	2.25	2.13	2.33	
Court of Appeals	1.42	0.00	0.00	0.00	0.00	
District Attorneys	0.00	0.00	0.26	0.00	0.00	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.00	0.00	0.00	0.85	0.42	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
Executive Office (Governor)	0.00	0.00	0.00	0.00	0.00	
Financial Institutions	0.00	0.00	0.00	0.00	0.00	
Health Services	2.22	1.95	2.07	2.25	1.94	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	0.40	0.41	1.80	0.51	0.00	
Insurance	0.00	0.00	0.00	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.00	
Justice	0.45	0.46	0.00	0.00	0.15	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.27	0.00	0.14	0.00	0.14	
Lietenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	1.69	1.48	0.84	1.62	0.97	
Natural Resources	0.72	0.46	0.53	0.56	0.38	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.20	0.39	0.00	0.19	0.00	
Public Instruction	0.71	0.35	0.91	0.19	0.00	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.20	0.20	0.20	0.20	0.20	
Safety and Professional Services	0.00	0.49	0.96	0.00	0.00	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	0.49	0.47	1.45	0.00	0.00	
Supreme Court	0.00	1.07	0.54	0.00	0.00	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	0.95	0.55	1.18	0.81	0.80	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	0.53	0.51	0.73	0.47	0.39	
Veteran's Affairs	3.94	2.14	3.56	1.55	3.31	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.31	0.08	0.08	0.08	0.00	
Incidence Rates:	**1.00**	**0.85**	**1.04**	**0.83**	**0.81**	

State of Wisconsin
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2020 – 2021

STATE AGENCY	FY20 Employees	FY20 Claims	FY20 Incidence Rate Per 100 Workers	FY21 Employees	FY21 Claims	FY21 Incidence Rate Per 100 Workers
Administration	1187	3	0.25	1207	4	0.33
Agriculture, Trade and Consumer Protection	579	3	0.52	583	1	0.17
Board of Aging and Long Term Care	37	0	0.00	38	0	0.00
Board of Commissioners of Public Lands	8	0	0.00	9	0	0.00
Board of People with Developmental Disabilities	9	0	0.00	8	0	0.00
Child Abuse and Neglect Prevention Board	5	0	0.00	6	0	0.00
Children and Families	659	1	0.15	666	1	0.15
Circuit Courts	501	0	0.00	497	0	0.00
Corrections	8929	190	2.13	8822	206	2.33
Court of Appeals	69	0	0.00	71	0	0.00
District Attorneys	418	0	0.00	448	0	0.00
Educational Communications Board	41	0	0.00	40	0	0.00
Elections and Ethics Commission	37	0	0.00	38	0	0.00
Employee Trust Funds	236	2	0.85	237	1	0.42
Employment Relations Commission	4	0	0.00	5	0	0.00
Executive Office (Governor)	37	0	0.00	37	0	0.00
Financial Institutions	118	0	0.00	120	0	0.00
Health Services	5277	119	2.25	5574	108	1.94
Higher Educational Aids Board	9	0	0.00	9	0	0.00
Historical Society	195	1	0.51	180	0	0.00
Insurance	118	0	0.00	112	0	0.00
Investment Board	216	0	0.00	239	0	0.00
Justice	671	0	0.00	661	1	0.15
Kickapoo River Reserve	8	0	0.00	6	0	0.00
Labor and Industry Review Commission	14	0	0.00	13	0	0.00
Legislature	757	0	0.00	732	1	0.14
Lietenant Governor	5	0	0.00	5	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	492	8	1.62	518	5	0.97
Natural Resources	2674	15	0.56	2603	10	0.38
Office of State Employment Relations	0	0	0.00	0	0	0.00
Public Defender	528	1	0.19	535	0	0.00
Public Instruction	539	1	0.19	537	0	0.00
Public Service Commission	117	0	0.00	124	0	0.00
Revenue	997	2	0.20	1006	2	0.20
Safety and Professional Services	215	0	0.00	215	0	0.00
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	207	0	0.00	103	0	0.00
Supreme Court	190	0	0.00	203	0	0.00
Tourism	28	0	0.00	30	0	0.00
Transportation	2840	23	0.81	2756	22	0.80
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	34742	163	0.47	32697	129	0.39
Veteran's Affairs	968	15	1.55	845	28	3.31
Wisconsin Technical College System	47	0	0.00	45	0	0.00
Workforce Development	1276	1	0.08	1559	0	0.00
Total:	**66,011**	**548**	**0.83**	**64,145**	**519**	**0.81**

State of Wisconsin
Workers' Compensation Claims Total Paid FY 2017 – 2021

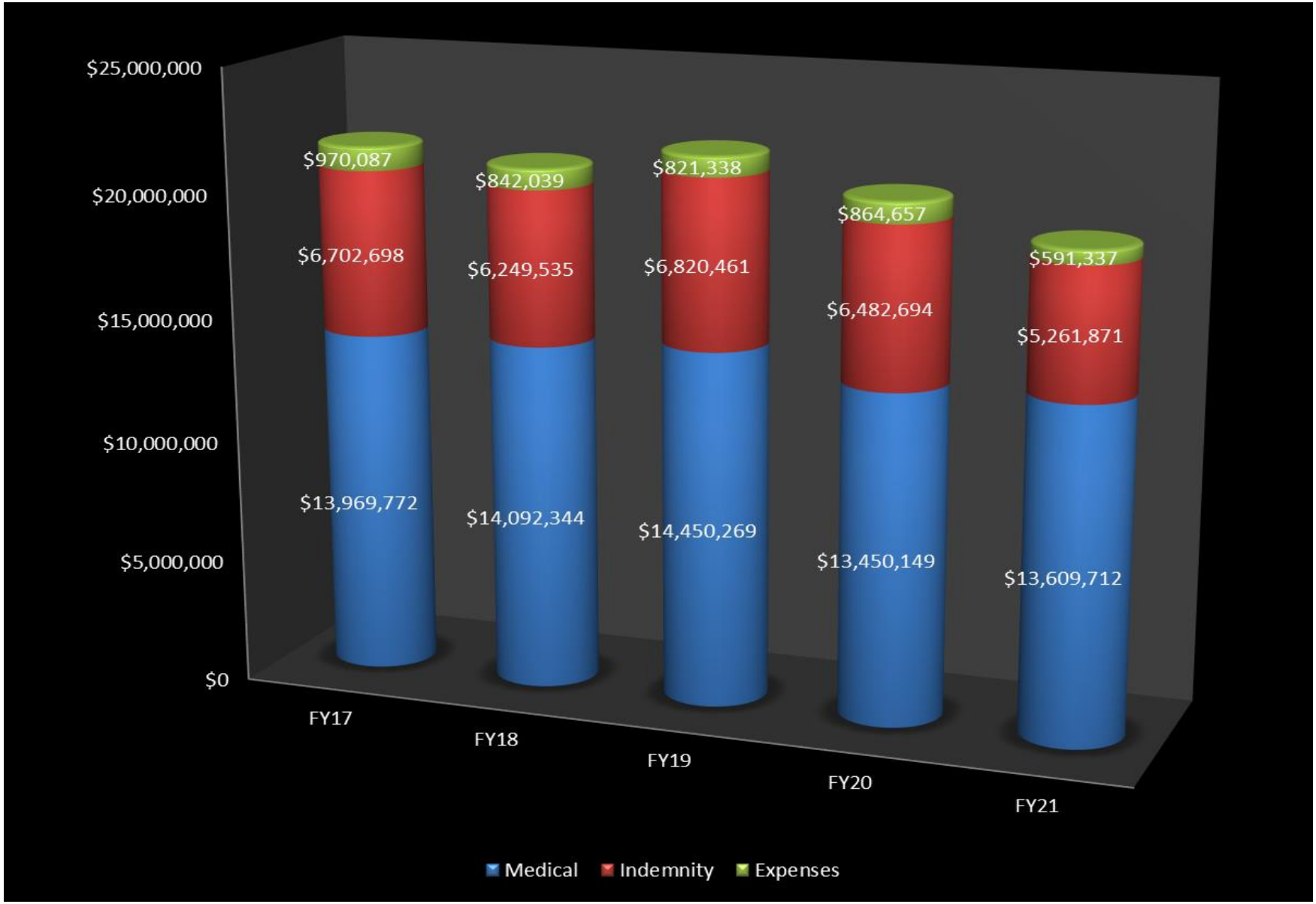


State of Wisconsin
Workers' Compensation Claims Total Paid by Agency FY 2017 – 2021

STATE AGENCY	FY17	FY18	FY19	FY20	FY21	5-Year Trend
Administration	330,979	100,145	157,028	306,559	230,870	
Agriculture, Trade and Consumer Protection	120,509	242,331	39,057	69,460	167,739	
Board of Aging and Long Term Care	0	0	548	0	0	
Board of the Commissioners of Public Lands	0	0	0	0	0	
Board for People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	25,649	59,591	84,907	79,836	-7,519	
Circuit Courts	19,579	33,295	40,531	36,313	956	
Corrections	6,482,643	6,240,416	5,888,713	5,296,162	5,248,525	
Court of Appeals	0	0	0	0	0	
District Attorneys	6,410	0	1,461	121,551	68,215	
Educational Communications Board	0	0	568	0	0	
Elections and Ethics Commission	0	-1,101	0	0	0	
Employee Trust Funds	12,163	392	941	30,744	4,407	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	683	8,328	0	0	0	
Financial Institutions	554	0	0	428	445	
Health Services	3,771,601	3,929,473	4,038,254	3,305,659	4,229,427	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	82,566	180,096	137,938	69,829	27,197	
Insurance	0	2,224	0	0	0	
Investment Board	0	0	0	0	0	
Justice	71,026	83,036	32,235	119,869	57,930	
Kickapoo River Reserve	178	159	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	10,559	24,641	5,066	18,076	43	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	267,670	309,944	244,690	214,522	288,249	
Natural Resources	943,311	830,897	824,446	921,888	659,247	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	116,803	16,044	71,886	8,386	2,478	
Public Instruction	377,575	160,953	112,857	139,296	146,719	
Public Service Commission	0	0	0	0	0	
Revenue	394,664	423,351	406,138	378,384	466,704	
Safety and Professional Services	126,755	40,579	74,590	136,248	61,083	
Secretary of State	0	0	0	0	0	
State Fair Park Board	63,620	56,821	114,694	162,775	42,190	
Supreme Court	35,351	95,966	33,728	13,339	-117,852	
Tourism	0	0	0	0	0	
Transportation	1,660,639	1,487,579	1,840,340	1,837,012	1,867,670	
Treasurer	0	0	0	0	0	
University of Wisconsin System	5,494,824	5,619,671	6,783,185	6,218,028	4,970,702	
Veteran's Affairs	1,082,486	981,141	929,332	1,091,688	957,313	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	143,758	257,947	228,937	221,447	90,180	
DOLLAR TOTAL:	**21,642,557**	**21,183,918**	**22,092,069**	**20,797,499**	**19,462,920**	

Note: Negative results are derived from recoveries such as subrogation of third party suits and settlements of disputes.

State of Wisconsin
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses* FY 2017 – 2021



*Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations and medical file copying charges.

State of Wisconsin
Workers' Compensation Five Year (FY) Annual Spend by FY Claim Date of Loss

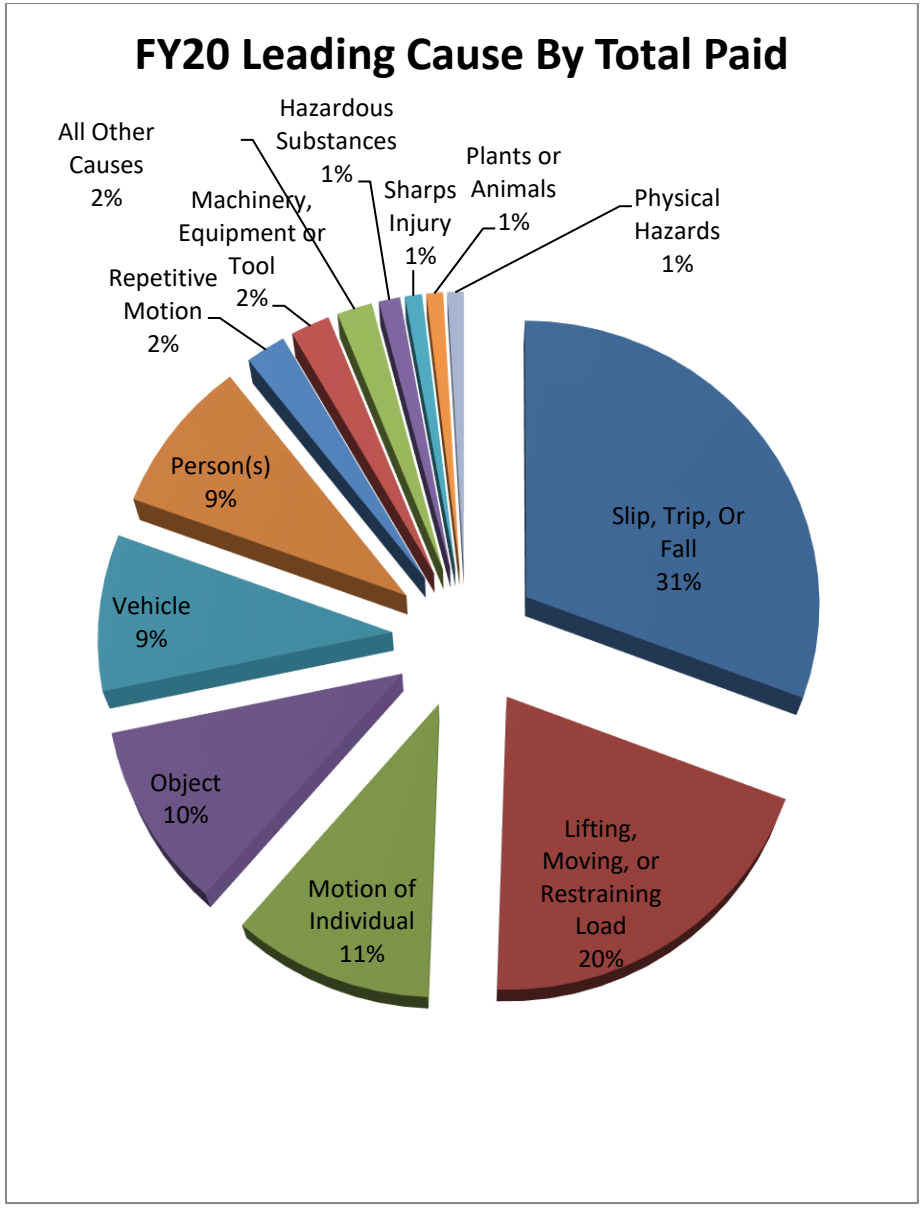
	FY17 Total Paid	*FY18 Total Paid*	*FY19 Total Paid*	*FY20 Total Paid*	*FY21 Total Paid*
FY21 Date of Loss					$7,079,783.29
FY20 Date of Loss				$6,283,206.61	$5,202,416.24
FY19 Date of Loss			$7,087,449.93	$6,144,305.81	$1,621,213.58
FY18 Date of Loss		$7,043,053.71	$6,560,348.84	$1,924,697.26	$950,190.00
FY17 Date of Loss	$7,256,073.97	$6,158,183.81	$1,821,244.92	$952,581.84	$598,032.88
FY16 Date of Loss	$5,110,179.06	$1,285,749.77	$887,362.21	$472,301.78	$211,907.38
FY15 Date of Loss	$2,974,720.78	$2,651,693.15	$1,706,406.15	$1,364,086.62	$759,308.99
FY14 Date of Loss	$1,090,858.25	$180,364.78	$543,520.98	$379,593.35	$322,695.16
FY13 Date of Loss	$1,009,560.86	$989,206.54	$711,377.07	$572,620.80	$605,608.85
FY12 Date of Loss	$503,178.05	$286,209.57	$217,904.11	$177,532.63	$98,253.53
FY11 Date of Loss	$495,038.13	$238,845.78	$53,800.30	$109,317.85	$149,197.84
FY10 Date of Loss	$138,959.18	$116,681.93	$87,157.99	$61,813.17	$122,574.42
FY09 Date of Loss	$195,103.28	$105,911.23	$104,672.36	$271,479.24	$33,558.70
FY08 Date of Loss	$391,481.40	$125,178.98	$25,643.02	$78,598.35	$13,421.72
FY07 Date of Loss	$487,430.97	$304,420.79	$275,564.44	$242,605.47	$155,328.81
FY06 Date of Loss	$89,376.94	$65,386.72	$259,104.76	$38,954.38	$41,570.03
FY05 Date of Loss	$67,324.78	$65,196.72	$67,191.75	$60,749.99	$59,781.96
FY04 Date of Loss	$168,479.86	$56,350.43	$58,626.61	$122,393.33	$65,176.00
FY03 Date of Loss	$165,693.22	$99,534.82	$113,537.37	$324,925.27	$152,625.34
FY02 Date of Loss	$135,998.50	$148,590.85	$131,200.66	$89,017.90	$82,809.78
FY01 Date of Loss	$60,103.57	$28,548.00	$28,548.00	$28,548.00	$28,548.00
FY00 Date of Loss	$18,800.93	$11,446.49	$32,750.88	$66,922.65	$20,497.79
FY99 Date of Loss	$419,522.60	$277,059.60	$360,847.71	$382,882.05	$366,587.86
FY98 Date of Loss	$122,136.31	$39,661.89	$44,412.13	$36,503.14	$114,488.65
FY97 Date of Loss	$181,243.33	$162,364.49	$226,476.99	$125,342.19	$131,510.73
FY66-96 Date of Loss	$561,292.75	$744,278.27	$686,919.45	$486,519.67	$475,832.61
Totals	**$21,642,556.72**	**$21,183,918.32**	**$22,092,068.63**	**$20,797,499.35**	**$19,462,920.14**

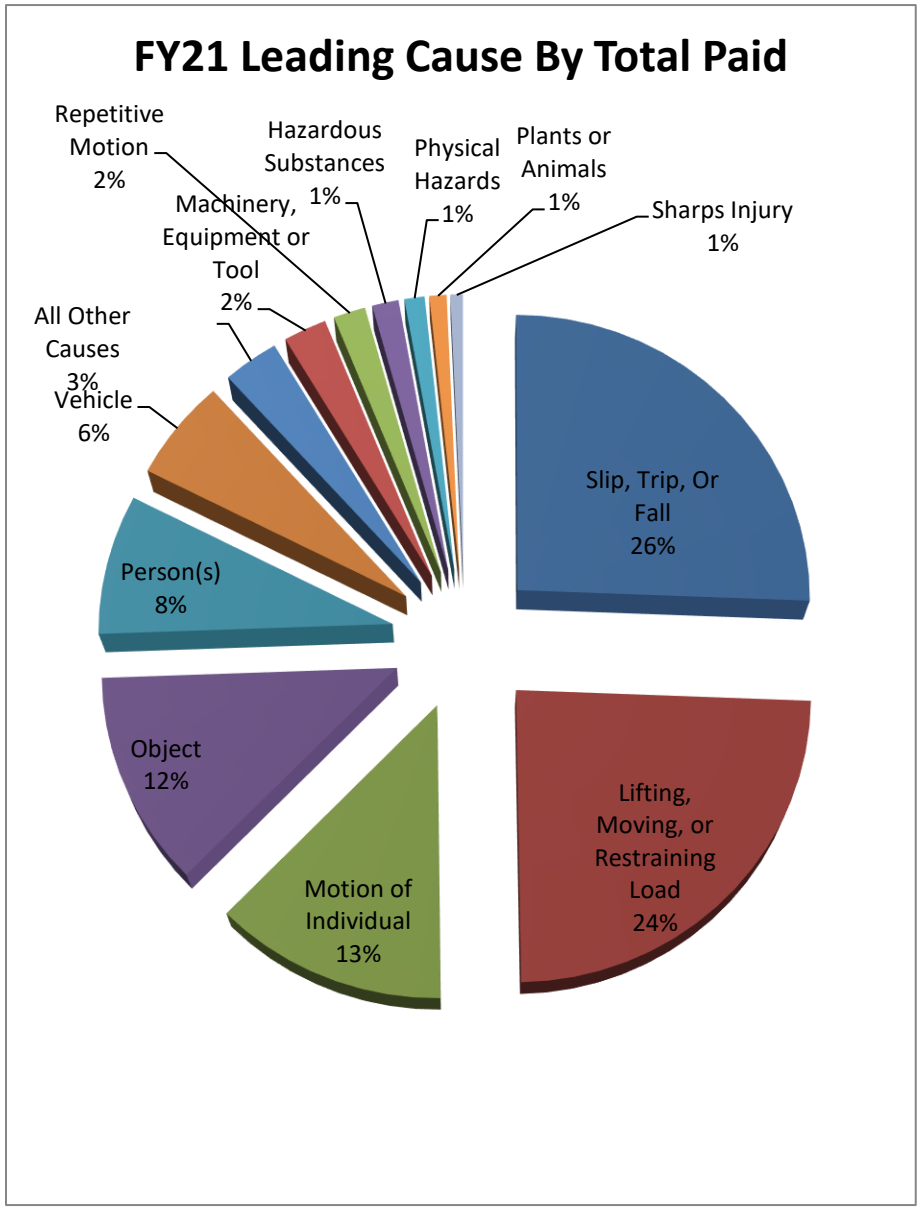
State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2020 – 2021

Leading Causes By Total Paid in FY20	
Slip, Trip, Or Fall	$6,399,493
Lifting, Moving, or Restraining Load	$4,113,955
Motion of Individual	$2,234,801
Object	$2,157,430
Vehicle	$1,854,200
Person(s)	$1,844,872
Repetitive Motion	$476,856
Machinery, Equipment or Tool	$462,562
All Other Causes	$415,589
Hazardous Substances	$250,839
Sharps Injury	$200,501
Plants or Animals	$195,444
Physical Hazards	$190,957
Total	**$20,797,499**

Leading Causes By Total Paid in FY21	
Slip, Trip, Or Fall	$4,981,846
Lifting, Moving, or Restraining Load	$4,708,921
Motion of Individual	$2,436,469
Object	$2,360,972
Person(s)	$1,556,380
Vehicle	$1,138,442
All Other Causes	$614,162
Machinery, Equipment or Tool	$475,521
Repetitive Motion	$353,103
Hazardous Substances	$291,495
Physical Hazards	$221,301
Plants or Animals	$188,025
Sharps Injury	$136,284
Total	**$19,462,920**

State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2020 – 2021





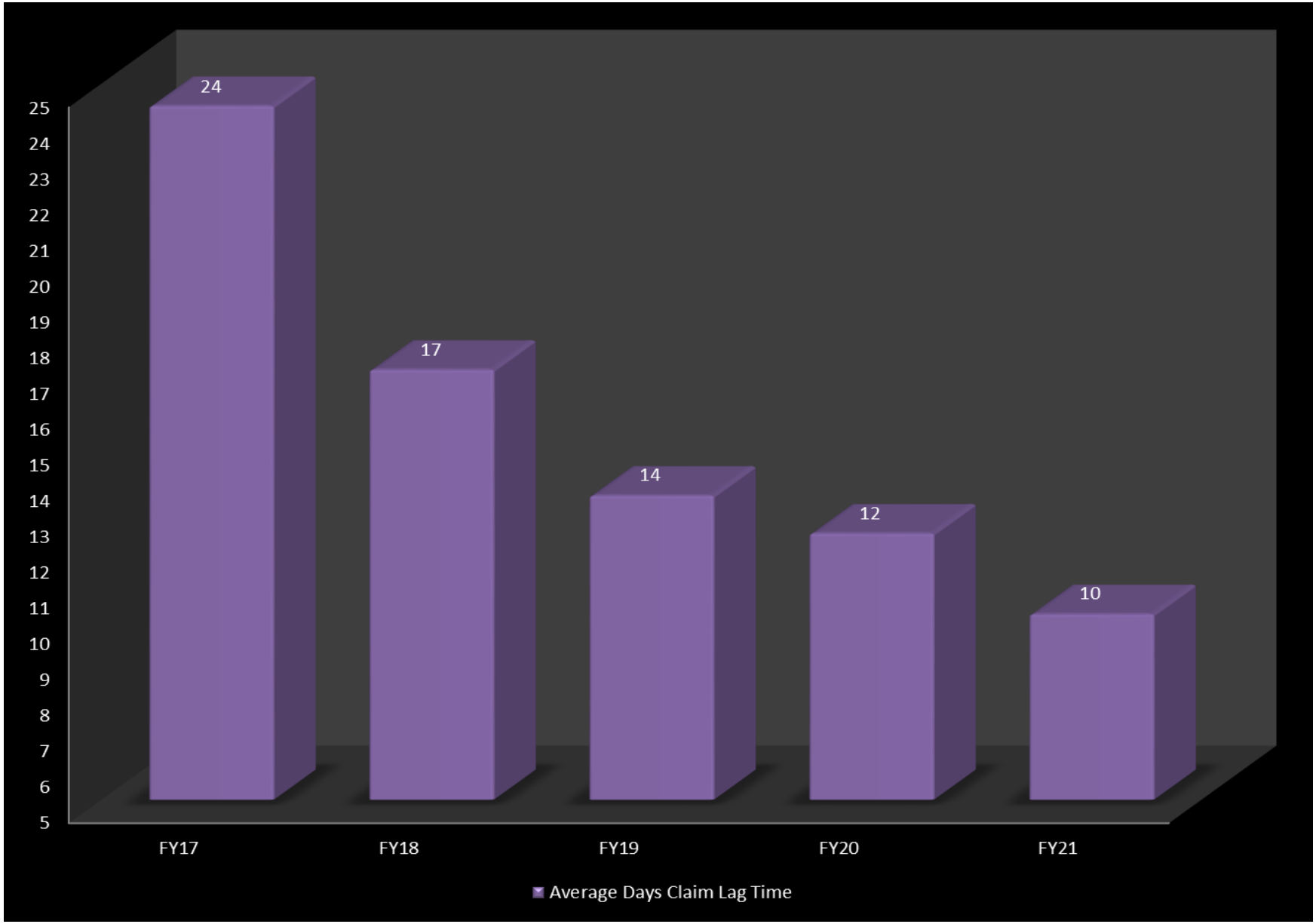
State of Wisconsin
Workers' Compensation Agency Total Paid Analysis by Cause FY 2017 – 2021

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Motion of Individual (1300)	Person(s) (500)	Vehicle (600)	Object (400)	Repetitive Motion (1400)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Machinery, Equipment or Tool (200, 300, 1700)	Hazardous Substances (800)	Physical Hazards (900)	Plants or Animals (100, 1000)	Sharps Injury (700)	Agency Total
Administration	$156,510	$93,017	$173,747	$56,988	$106,388	$353,123	$51,199	$0	$17,354	$96,529	$9,666	$270	$10,791	**$1,125,581**
Agriculture, Trade and Consumer Protection	$348,808	$164,955	$84,359	$1,698	-$2,584	$4,940	$0	$1,674	$1,435	$140	$0	$8,483	$25,186	**$639,095**
Board of Aging and Long Term Care	$0	$0	$548	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$548**
Board of Commissioners of Public Lands	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Board of People with Developmental Disabilities	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Child Abuse and Neglect Prevention Board	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Children and Families	$28,922	$8,110	$12,044	$0	$118,281	$66,143	$0	$0	$351	$5,768	$0	$2,844	$0	**$242,464**
Circuit Courts	$19,732	$34	$0	$0	$0	$1,546	$109,362	$0	$0	$0	$0	$0	$0	**$130,673**
Corrections	$7,625,191	$8,133,653	$4,604,104	$2,708,282	$376,408	$2,708,876	$272,960	$1,085,655	$627,163	$567,595	$212,300	$20,527	$213,747	**$29,156,460**
Court of Appeals	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
District Attorneys	$8,800	$4,021	$2,371	$0	$0	$182,416	$0	$20	$0	$9	$0	$0	$0	**$197,637**
Educational Communications Board	$0	$0	$0	$0	$0	$0	$0	$0	$568	$0	$0	$0	$0	**$568**
Elections and Ethics Commission	$0	$0	$0	$0	-$1,101	$0	$0	$0	$0	$0	$0	$0	$0	**-$1,101**
Employee Trust Funds	$35,535	$589	$0	$0	$0	$348	$0	$0	$12,174	$0	$0	$0	$0	**$48,646**
Employment Relations Commission	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
(Executive Office) Governor	$0	$0	$0	$0	$683	$0	$0	$0	$8,328	$0	$0	$0	$0	**$9,011**
Financial Institutions	$1,427	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$1,427**
Health Services	$4,126,668	$7,586,015	$1,770,601	$3,831,222	$291,383	$707,596	$211,243	$247,659	$103,394	$166,990	$1,584	$324	$229,736	**$19,274,415**
Higher Educational Aids Board	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Historical Society	$211,463	$4,912	$179,232	$0	$58,345	$1,291	$477	$0	$140	$143	$0	$38,207	$3,415	**$497,626**
Insurance	$0	$0	$0	$0	$0	$0	$0	$2,224	$0	$0	$0	$0	$0	**$2,224**
Investment Board	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Justice	$106,504	$88,792	$10,908	$6,098	$9,882	$3,315	$0	$9,356	$82,179	$1,614	$40,642	$0	$4,808	**$364,097**
Kickapoo River Reserve	$0	$0	$0	$0	$0	$337	$0	$0	$0	$0	$0	$0	$0	**$337**
Labor and Industry Review Commission	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Legislature	$43,183	$10,736	$747	$0	$0	$3,110	$0	$0	$0	$0	$610	$0	$0	**$58,386**
Lieutenant Governor	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Lower-WI State Riverway Board	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Military Affairs	$465,078	$43,497	$409,591	$2,977	$234	$39,576	$195,923	$8,762	$35,667	$8,282	$111,697	$1,601	$2,189	**$1,325,076**
Natural Resources	$1,248,015	$545,982	$705,037	$153,810	$386,533	$353,159	$179,312	$303,616	$75,920	$15,105	$91,668	$101,848	$19,784	**$4,179,788**
Office of State Employment Relations	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Public Defender	$15,607	$175,586	$243	$275	$1,548	$42	$20,986	$1,003	$0	$0	$0	$307	$0	**$215,597**
Public Instruction	$487,431	$32,672	$132,942	$20,424	$154	$29,817	$58,833	$172,984	$1,152	$788	$0	$0	$204	**$937,400**
Public Service Commission	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Revenue	$1,963,843	$93,174	$183	$0	$4,961	$0	$3,128	$29	$0	$154	$201	$3,569	$0	**$2,069,242**
Safety & Professional Services	$207,238	$1,121	$0	$0	$141,430	$1,012	$138	$86,890	$1,427	$0	$0	$0	$0	**$439,255**
Secretary of State	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
State Fair Park Board	$262,867	$16,753	$25,751	$0	$42,379	$44,512	$1,974	$1,199	$4,708	$0	$0	$38,470	$1,486	**$440,100**
Supreme Court	$54,198	$0	$0	$0	$0	$6,315	$0	$19	$0	$0	$0	$0	$0	**$60,532**
Tourism	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Transportation	$3,317,869	$719,623	$1,713,344	$372,753	$1,012,026	$1,174,814	$80,997	$6,788	$48,763	$48,394	$54,780	$133,866	$9,224	**$8,693,242**
Treasurer	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
University of Wisconsin System	$9,583,071	$3,830,852	$2,250,604	$883,701	$5,734,378	$1,972,878	$1,158,952	$395,072	$1,020,003	$579,188	$560,936	$775,963	$340,814	**$29,086,410**
Veteran's Affairs	$1,262,645	$2,088,073	$759,106	$388,757	$901	$187,482	$76,914	$96,328	$112,746	$15,263	$44,310	$544	$8,892	**$5,041,961**
Wisconsin Technical College System	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	**$0**
Workforce Development	$692,854	$7,156	$32,989	$0	$0	$2,772	$181,009	$258	$23,017	$0	$0	$233	$1,982	**$942,269**
Total:	**$32,273,458**	**$23,649,321**	**$12,868,453**	**$8,426,985**	**$8,282,227**	**$7,845,419**	**$2,603,407**	**$2,419,535**	**$2,176,489**	**$1,505,961**	**$1,128,393**	**$1,127,056**	**$872,258**	**$105,178,963**

State of Wisconsin
Workers' Compensation Total Paid by Body Part FY 2017 – 2021

BODY PART	FY17 PAID	FY18 PAID	FY19 PAID	FY20 PAID	FY21 PAID	5-Year Trend
Skull/Scalp/Head	$750,655	$790,619	$1,441,343	$1,351,293	$871,433	
Brain	$388,154	$424,467	$707,803	$680,276	$367,332	
Ear	$45,631	$114,869	$43,950	$47,683	$128,691	
Eyes(s)	$74,091	$88,094	$96,184	$128,295	$155,349	
Nose	$29,446	$41,734	$32,932	$15,553	$75,951	
Teeth	$16,393	$30,160	$16,956	$5,383	$4,181	
Mouth	$35,863	$51,288	$22,254	$33,545	$5,717	
Jaw/Facial Bones	$184,501	$162,578	$240,089	$123,881	$78,168	
Soft Tissue/Face/Cheeks	$92,814	$106,219	$77,003	$41,203	$36,420	
Cervical	$511,725	$499,722	$424,494	$239,919	$277,157	
Soft Tissue (define)	$188	$972	$19,264	$24,569	$2,422	
Larynx	$345	$1,525	$615	$6,954	$2,628	
Shoulder(s)	$3,892,736	$3,758,515	$3,430,904	$3,029,815	$2,796,429	
Upper Arm(s)	$323,598	$328,649	$308,255	$242,228	$311,960	
Elbow(s)	$307,868	$247,317	$371,157	$415,837	$412,556	
Lower Arm(s)	$158,630	$176,774	$268,315	$213,361	$280,184	
Wrist(s)	$605,668	$453,323	$883,300	$461,679	$378,986	
Hand(s)	$274,155	$249,479	$367,825	$563,869	$442,722	
Finger(s)	$448,594	$336,457	$508,424	$394,186	$289,155	
Thumb(s)	$123,950	$161,667	$102,876	$134,154	$87,837	
Upper Back/Thoracic	$151,211	$264,512	$352,872	$256,079	$283,401	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	$4,114,668	$3,138,532	$2,758,202	$2,367,072	$2,389,156	
Chest/Ribs, Sternum, Soft Tissue	$150,266	$102,441	$85,987	$76,760	$75,595	
Pelvis	$245	$7,979	-$474	$15,438	$27,041	
Abdomen	$107,016	$116,115	$114,851	$144,882	$77,327	
Internal Organs	$4,828	$14,113	$2,931	$61,394	$29,223	
Buttocks	$71,490	$21,183	$56,660	$6,916	$9,465	
Groin	$116,976	$149,789	$43,216	$28,528	$43,232	
Hip	$297,786	$335,671	$442,354	$449,404	$590,285	
Thigh(s)	$169,165	$431,777	$301,491	$100,626	$35,454	
Knee(s)	$2,437,377	$3,192,423	$2,728,062	$2,515,805	$2,938,579	
Lower Leg(s)	$471,318	$528,739	$391,205	$433,089	$613,262	
Ankle(s)	$773,742	$929,869	$1,245,185	$1,208,614	$984,674	
Foot(Feet)	$489,002	-$22,843	$348,922	$593,148	$263,036	
Toe(s)	$7,986	$3,780	$13,696	$20,238	$41,011	
Great Toe	$22,728	$11,700	$8,333	$14,034	$6,302	
Cardiovascular (includes the Heart)	$878	$5,453	$1,767	$13,116	$16,388	
Respiratory	$66,974	$140,909	$97,183	$107,254	$42,986	
Gastrointestinal	$495	$345	$11,720	$4,993	$32,635	
Skin	$4,049	$969	$3,612	$4,396	$5,122	
Psycho/Mental/Stress	$95,529	$100,393	$194,301	$73,628	$82,466	
Immune	$7,655	$53,650	$1,387	$8,044	$1,107	
Hematological	$19,270	$24,688	$8,648	$17,477	$13,115	
Reproductive	$0	$0	$0	$1,539	$0	
Nervous	$0	$21,427	$727	$300	$241,781	
Endocrine	$0	$0	$0	$0	$0	
Multiple Body Part Injury	$3,731,477	$3,440,307	$3,404,562	$4,038,788	$3,548,019	
No Physical Injury/Near Miss	$6,139	$9,518	$74,479	$12,658	$14,703	
No Data	$59,283	$136,050	$36,244	$69,595	$52,278	
Total:	**$21,642,557**	**$21,183,918**	**$22,092,069**	**$20,797,499**	**$19,462,920**	

State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* FY 2017 – 2021



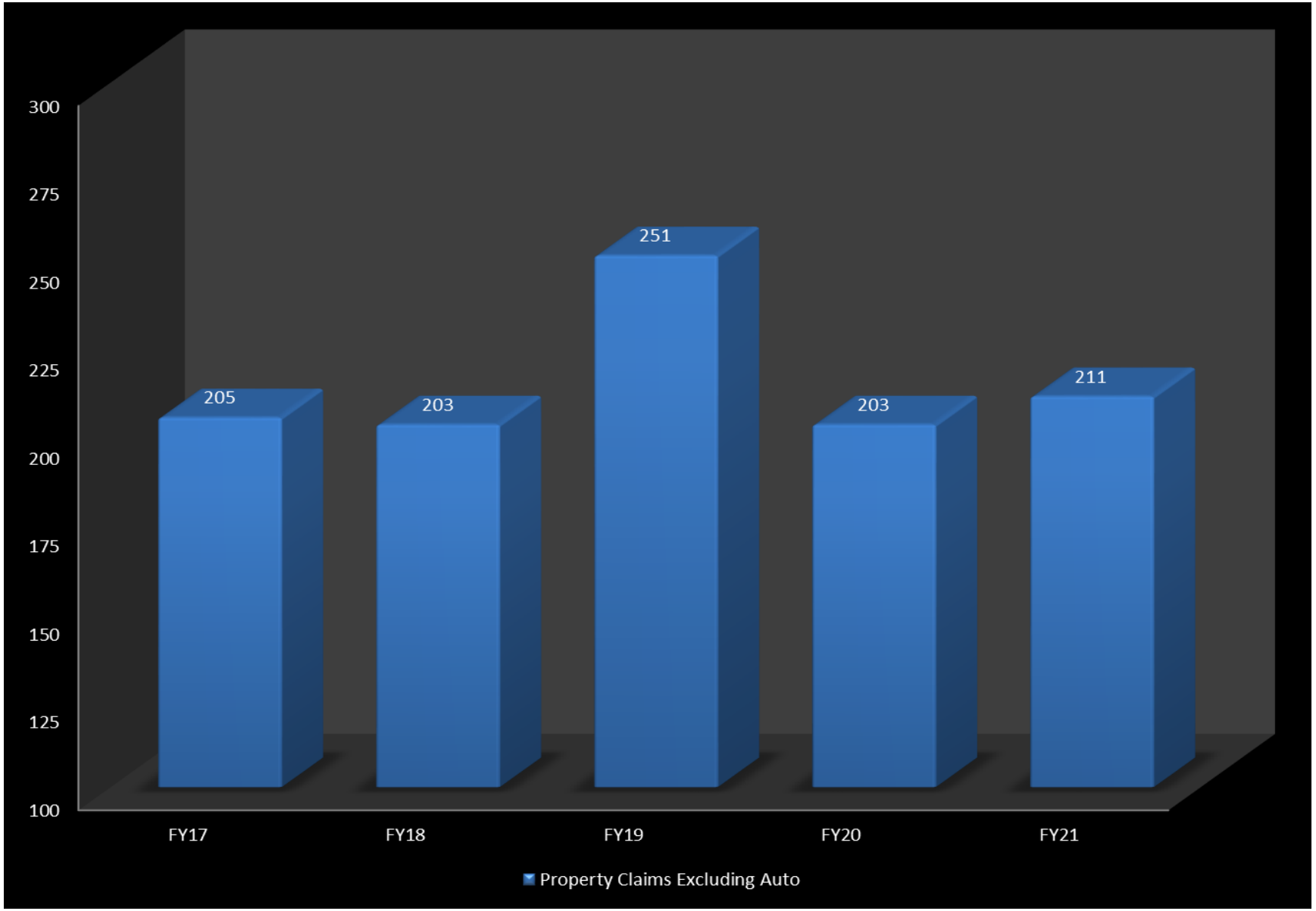
Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* by Agency FY 2017 – 2021

STATE AGENCY	FY17	FY18	FY19	FY20	FY21	5-Year Trend
Administration	16	21	14	7	11	
Agriculture, Trade and Consumer Protection	15	36	10	9	19	
Board of Aging and Long Term Care	0	0	9	0	0	
Board of Commissioners of Public Lands	0	0	0	0	55	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	14	21	13	14	12	
Circuit Courts	82	13	10	2	18	
Corrections	9	10	11	10	8	
Court of Appeals	5	0	0	0	0	
District Attorneys	27	0	41	11	7	
Educational Communications Board	0	0	2	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	50	169	3	54	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	108	0	0	0	0	
Financial Institutions	4	0	5	14	0	
Health Services	10	13	11	10	11	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	6	18	4	9	8	
Insurance	0	18	19	0	0	
Investment Board	0	0	0	0	25	
Justice	21	60	5	7	5	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	3	0	0	0	
Legislature	22	130	19	0	21	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	4	8	12	15	14	
Natural Resources	11	18	16	14	7	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	25	3	3	5	8	
Public Instruction	14	39	14	13	15	
Public Service Commission	0	0	1	0	0	
Revenue	4	51	22	30	9	
Safety & Professional Services	4	123	7	12	1	
Secretary of State	0	0	0	0	0	
State Fair Park Board	137	47	12	14	10	
Supreme Court	0	7	19	5	0	
Tourism	15	0	28	0	0	
Transportation	7	15	15	9	7	
Treasurer	0	0	0	0	0	
University of Wisconsin System	46	23	17	16	13	
Veteran's Affairs	18	11	11	11	7	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	46	12	6	64	83	
Total:	**24**	**17**	**14**	**12**	**10**	

Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Property Claims Excluding Auto* FY 2017 – 2021



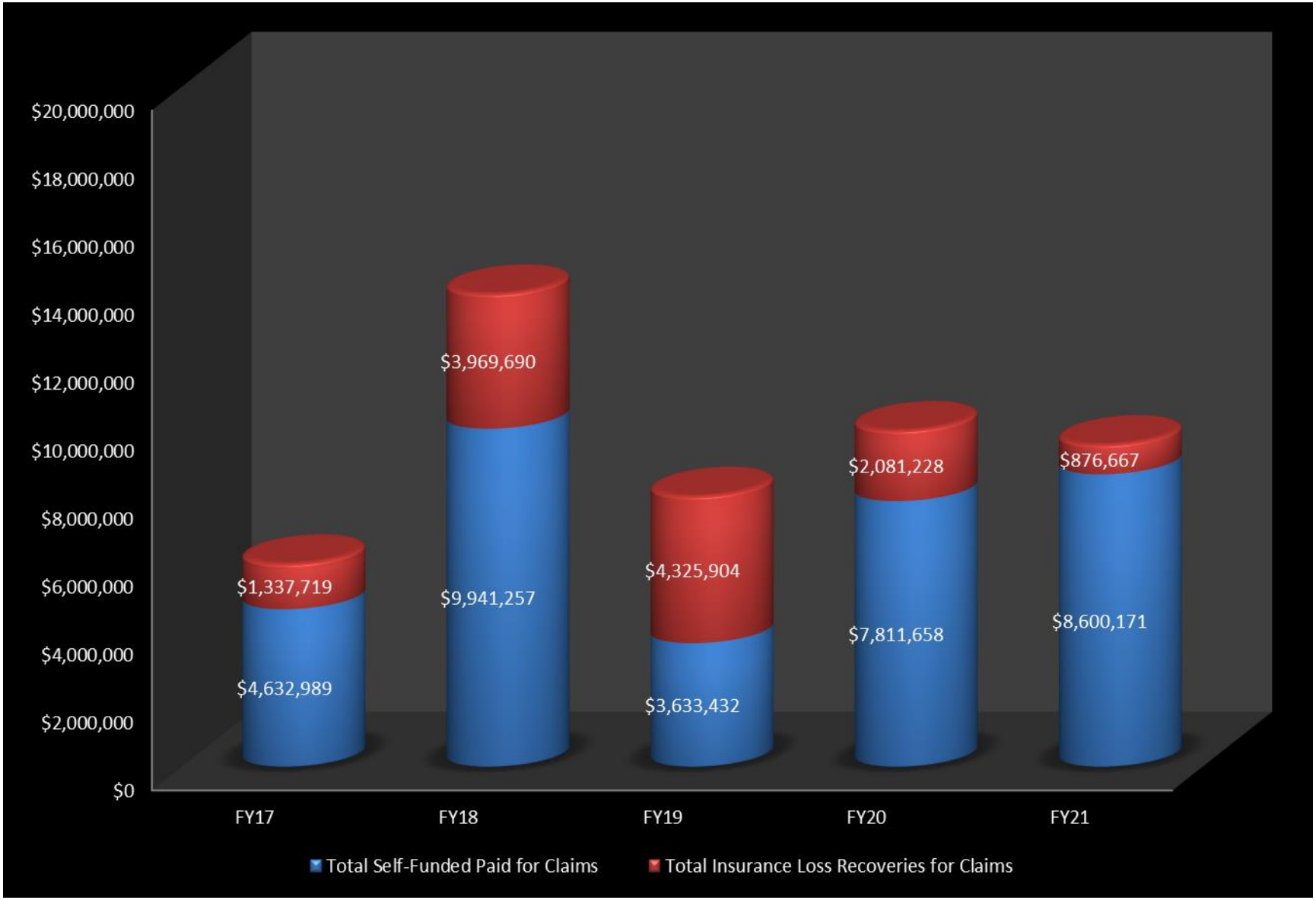
Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure. Additionally, above data excludes Builders Risk claims; in which the five year average annualized for the state was 2.8 claims.

State of Wisconsin
Property Claims Excluding Auto by Agency FY 2017 – 2021

STATE AGENCY	FY17	FY18	FY19	FY20	FY21	5-Year Trend
Administration	12	5	8	15	12	
Agriculture, Trade and Consumer Protection	1	1	1	0	0	
Assembly Staff	0	0	0	0	0	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	0	0	0	0	0	
Childrens Trust Fund	0	0	0	0	0	
Circuit Courts	0	0	0	0	0	
Corrections	20	14	16	19	15	
Court of Appeals	0	0	0	0	0	
Educational Communications Board	0	0	2	0	1	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	0	0	0	1	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	1	0	0	0	
Health Services	2	2	1	2	2	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	1	2	2	3	0	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	0	1	1	0	2	
Legislative Audit Bureau	0	0	0	0	0	
Legislature	2	0	0	0	0	
Military Affairs	5	4	6	4	3	
Natural Resources	28	25	31	25	26	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	0	1	0	0	0	
Public Instruction	0	0	1	0	0	
Public Lands Board	0	0	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	0	0	0	0	0	
Safety and Professional Services	0	0	0	0	0	
Secretary of State	0	0	0	0	0	
Senate Staff	0	0	0	0	0	
State Fair Park Board	2	1	2	3	0	
Supreme Court	0	0	0	1	0	
Tourism	0	0	0	0	0	
Transportation	11	8	16	9	11	
Treasurer	0	0	0	0	0	
University of Wisconsin System	120	134	158	116	130	
Veteran's Affairs	1	4	6	5	8	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	0	0	0	1	0	
TOTALS:	**205**	**203**	**251**	**203**	**211**	

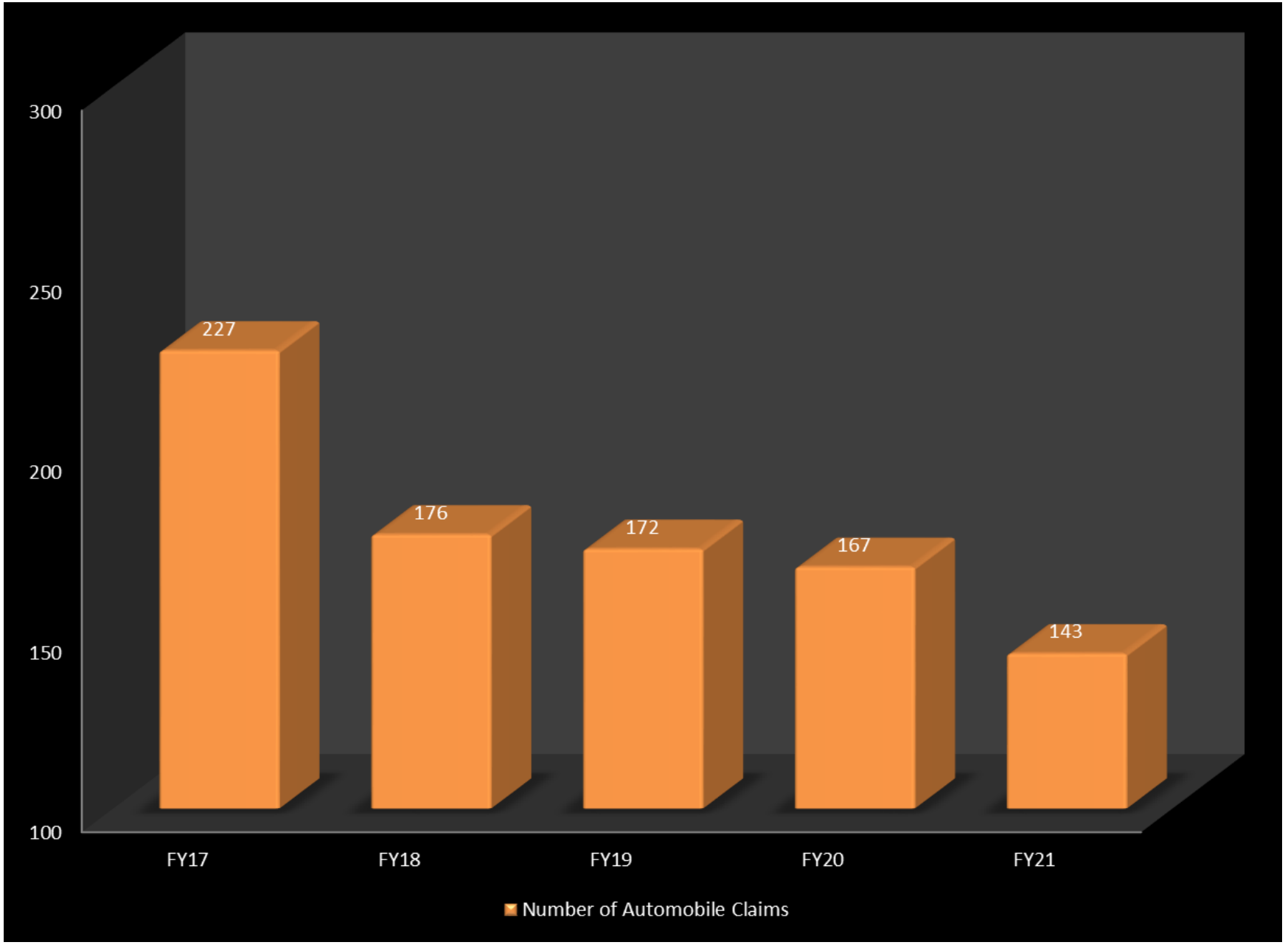
Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure. Additionally, above data excludes Builders Risk claims; in which the five year average annualized for the state was 2.8 claims.

State of Wisconsin
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2017 – 2021

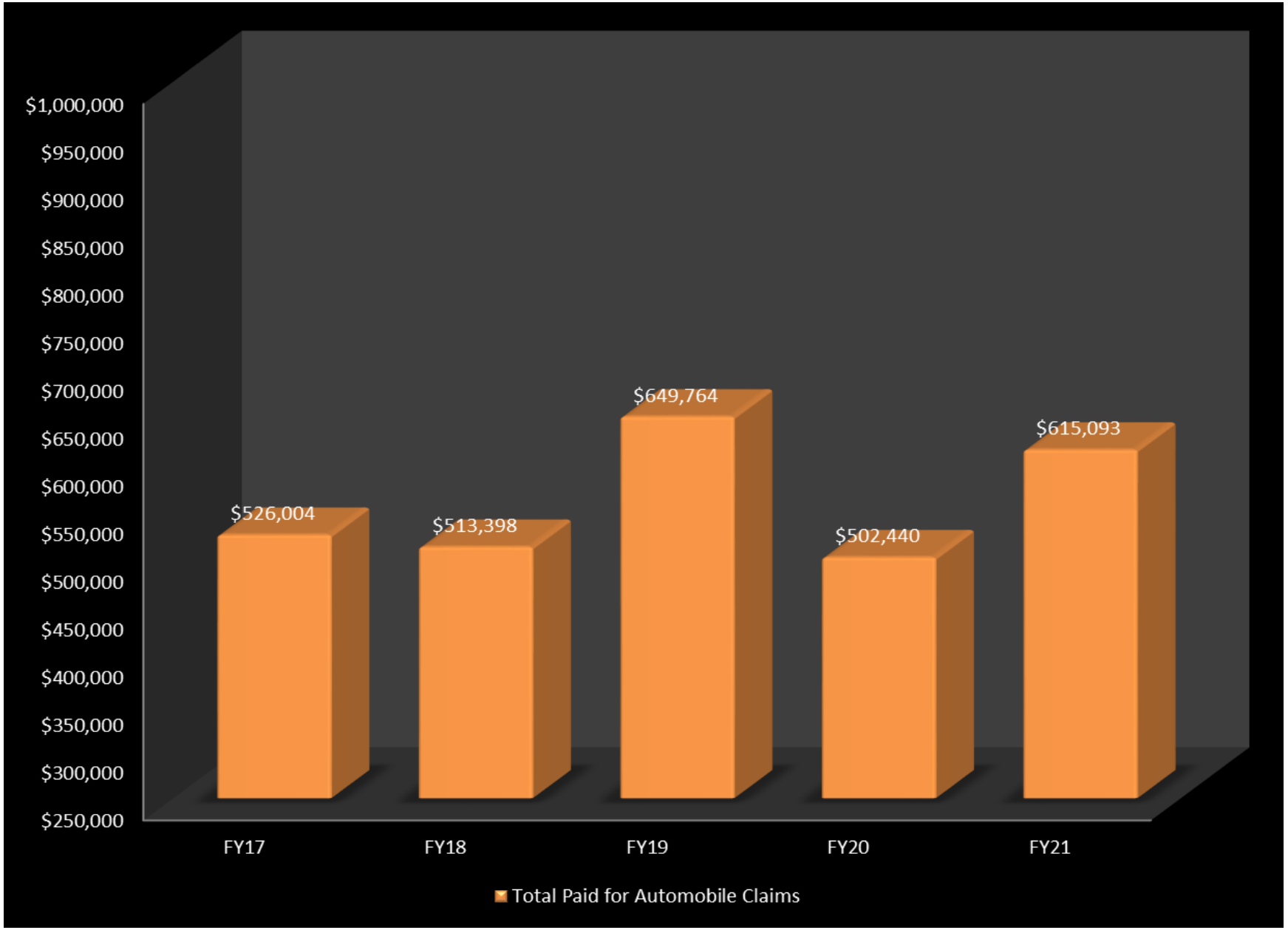


Note: Total losses paid include combination of self-funded program and insurance loss recoveries. Insurance loss recoveries consist of excess carrier reimbursements, specialized/supporting state property insurance programs (such as Boiler & Machinery or Fine Arts) and subrogation recoveries from third parties. Amounts reflect FY payments on claims from current and prior year losses.

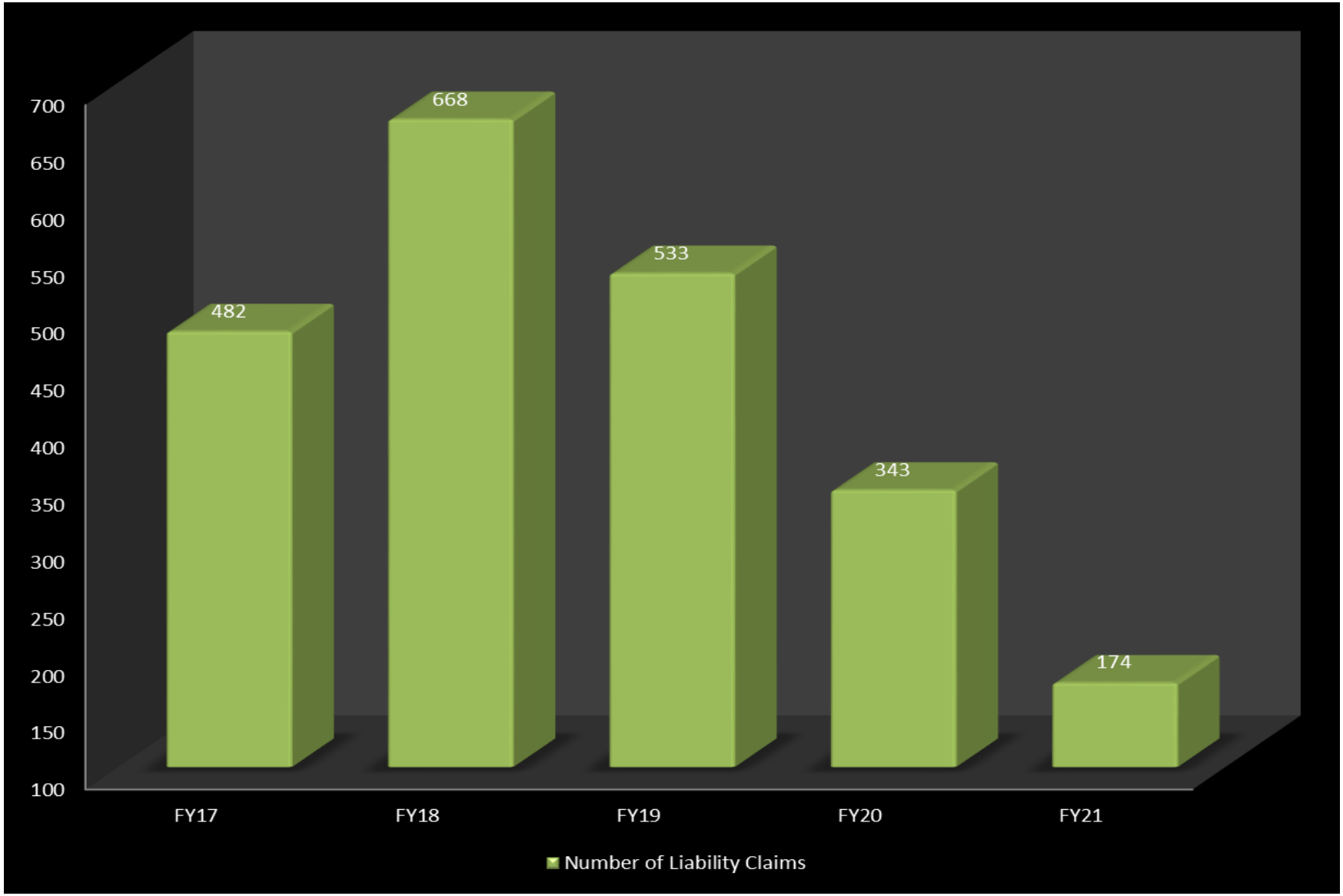
State of Wisconsin
Property Automobile Claims FY 2017 – 2021



State of Wisconsin
Property Automobile Claims Total Paid FY 2017 – 2021

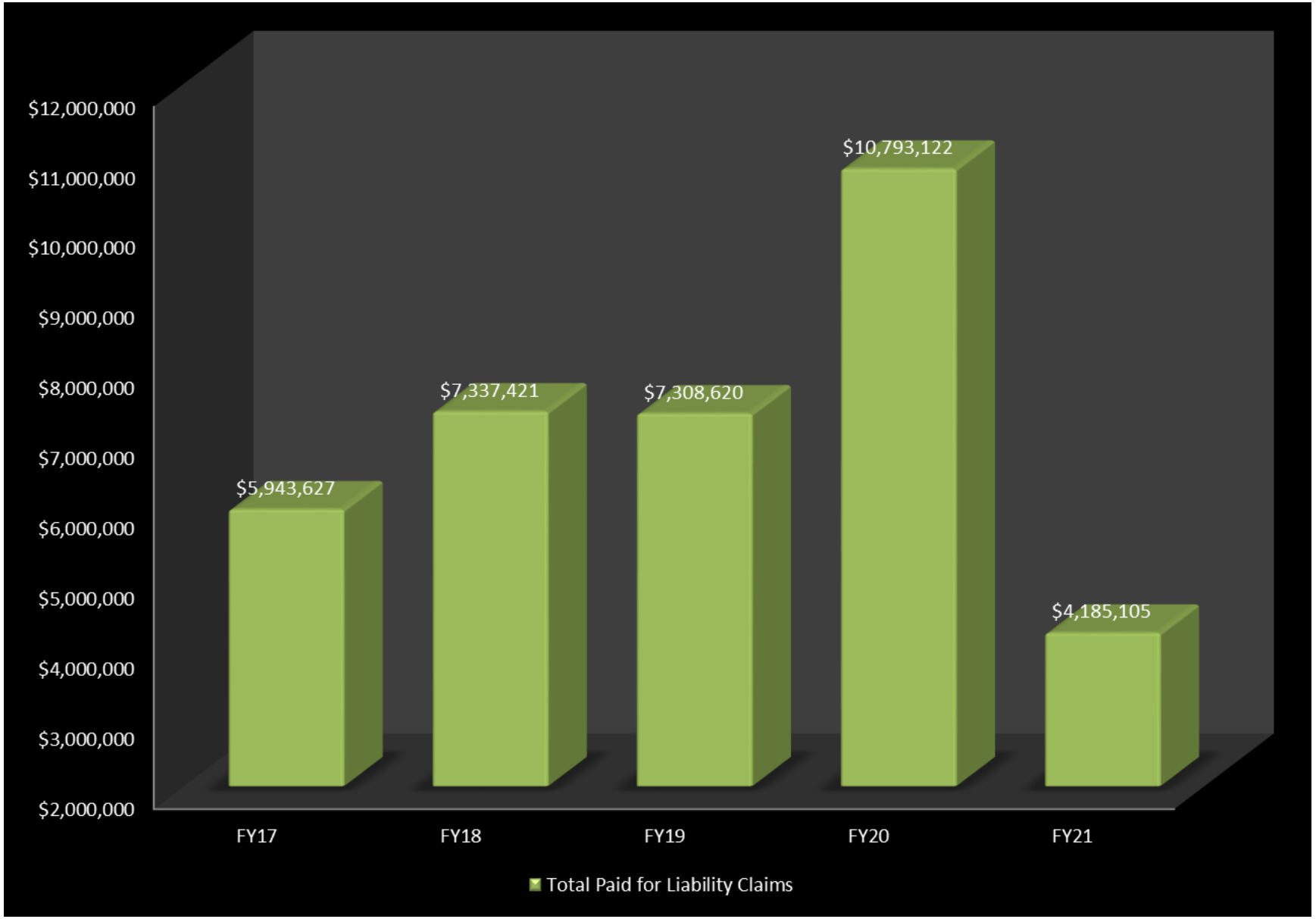


State of Wisconsin
Liability Claims FY 2017 – 2021



Note: Number of claims indicate(d) for FY18 are based upon an increase in reported 42 USC 1983 (civil rights) claims. These matter(s) are brought forth by way of plaintiff counsel via suit and set up as a claim based on the year the legal action was filed. As these claims mature, the loss date is modified to reflect the date the event occurred.

State of Wisconsin
Liability Claims Total Paid FY 2017 – 2021

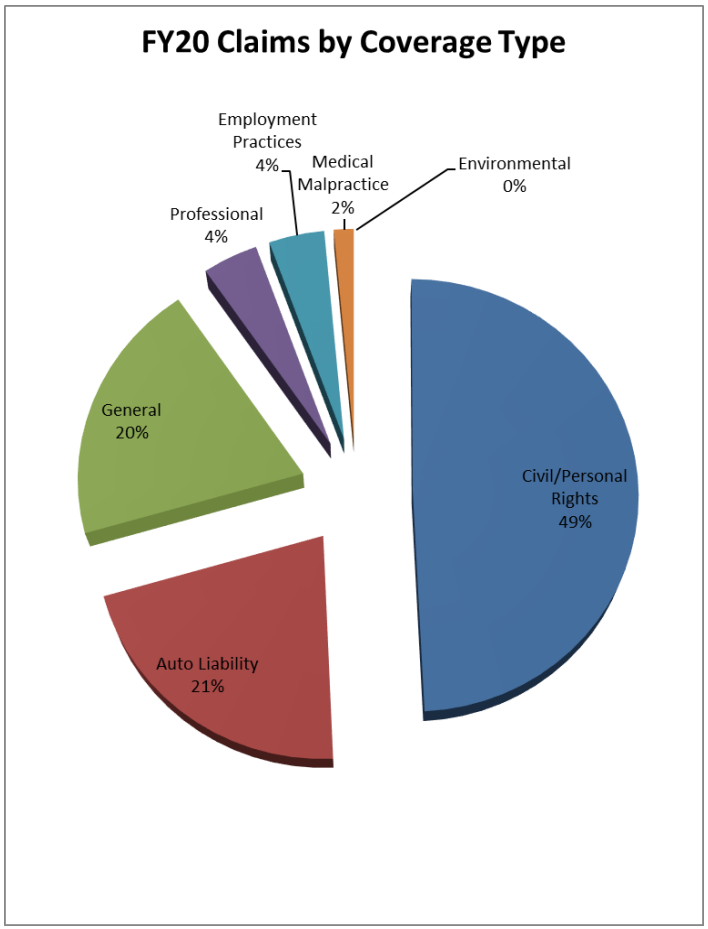


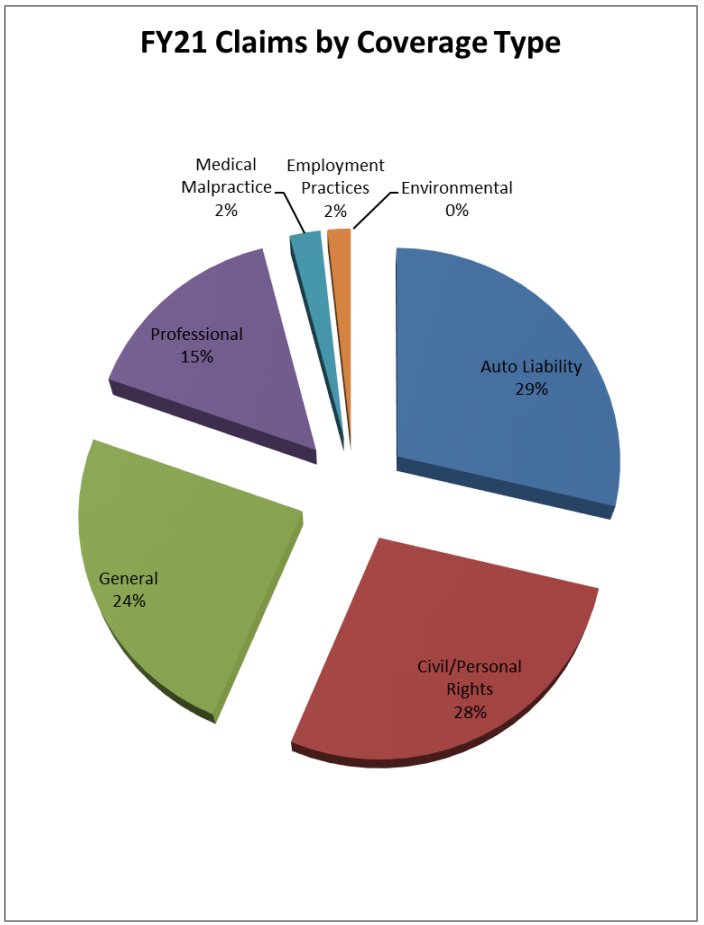
Note: Payments made directly by excess insurance carrier excluded.

State of Wisconsin
Liability Claims by Coverage FY 2020 – 2021

FY20 Claims by Coverage Type	
Civil/Personal Rights	169
Auto Liability	73
General	68
Professional	14
Employment Practices	14
Medical Malpractice	5
Environmental	0
Total	**343**

FY21 Claims by Coverage Type	
Auto Liability	50
Civil/Personal Rights	48
General	42
Professional	27
Medical Malpractice	4
Employment Practices	3
Environmental	0
Total	**174**





Glossary

Injury and Illness Definitions

Hazardous Substance
Person is exposed to a possible harmful substance and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load
The event causing the injury is primarily due to exerting a force against a load.

Machinery, Equipment or Tool
Contains hand held tools, devices with moving parts and motorized equipment not licensed for road use.

Motion of Individual
Includes any event where a person engages in bodily motion that in itself causes an injury.

Object
The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)
The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Physical Hazards
Emit energy of one form or another such as heat, cold, noise, electrical hazard, radiation, lighting or ventilation.

Plant or Animal
The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

Repetitive Motion
The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps
The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall
The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation
Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2021 = 07/01/2020 – 06/30/2021
FY 2020 = 07/01/2019 – 06/30/2020
FY 2019 = 07/01/2018 – 06/30/2019
FY 2018 = 07/01/2017 – 06/30/2018
FY 2017 = 07/01/2016 – 06/30/2017

Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years. See notes below for clarification to any fluctuations in incidence rate of the departments.

2. Historically in fiscal years prior to 2015, BSRM compiled data for the Benchmark Report valued as of the first week of August of each respective fiscal year. This accurately depicted claim counts at the end of each fiscal year at that period in time. However, this methodology does not capture new claims created after the first week of August of each respective year. Beginning in FY 2015, all data was updated during the first week of August of the current fiscal year to reflect actual claim counts at current status for all fiscal years shown.

3. In FY 2016, the Child Abuse and Neglect Prevention Board separated from the Department of Children and Families. The Elections and Ethics Commission was also developed, formally known as the Government Accountability Board. The Office of State Employment Relations (OSER) transitioned to the Division of Personnel Management (DPM). The Department of Administration data now includes DPM.