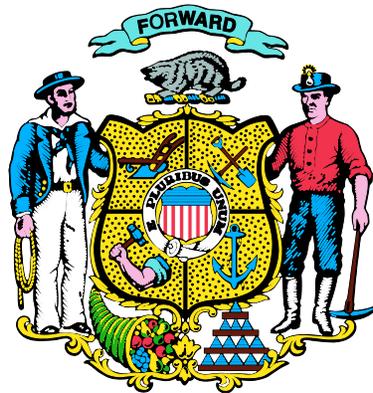


FY 2020 State of Wisconsin Risk Management Benchmarking Report



Developed By:
State of Wisconsin
Bureau of State Risk Management



**State of Wisconsin
 FY 2020 Risk Management Benchmarking Report
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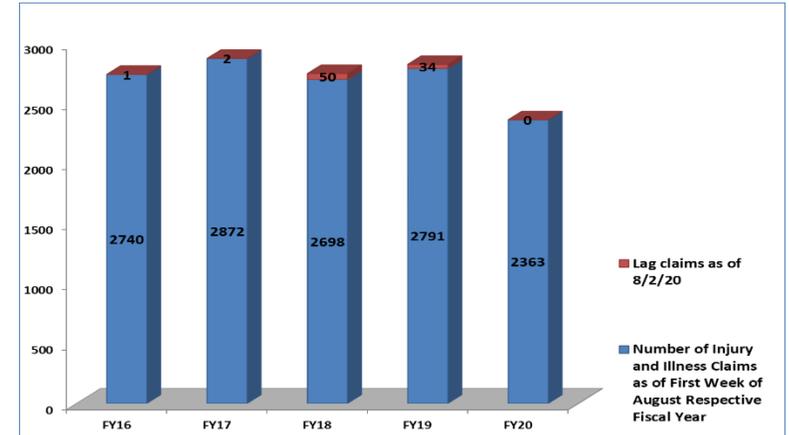
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Executive Summary

The annual risk management benchmarking report includes workers' compensation, property and liability statistics for fiscal year 2020 (FY20). Metrics within this benchmark report will assist State of Wisconsin agencies with understanding loss history, identifying trends and developing prevention strategies.

In FY20, all data was captured as of the first week of August of the current year to consistently demonstrate true claim counts. For historical reference, the exhibit shown below depicts WC claim counts valued as of the first week of August of each respective fiscal year (illustrated in blue). WC claims reported beyond the first week of August of each respective fiscal year are illustrated in red.

Year to date, the State of Wisconsin experienced a 16.4% decrease in the number of employee workplace injury claims as the number of claims decreased from 2,825 in FY19 to 2,363 in FY20. The state experienced a 13.8% decrease in total claims over the past five years. The number of lost time and hazardous duty claims, which result in lost work time of more than three days, decreased from 685 in FY19 to 517 in FY20, representing a 24.5% decrease. Over the last five years the number of lost time and hazardous duty claims have decreased 15.1%. A milder FY20 February/March compared to FY19 significantly reduced slip, trip and fall injuries. The number of February/March slip, trip and fall coded claims decreased from 193 in FY19 to 73 in FY20 or 62%. Additionally, a significant number of workers began remote work in late March FY20. The number of April/May/June slip, trip and fall coded claims decreased from 91 in FY19 to 55 in FY20 or 39.6%. Overall slip, trip and fall coded claims decreased from 603 in FY19 to 459 in FY20 or 23.9%.



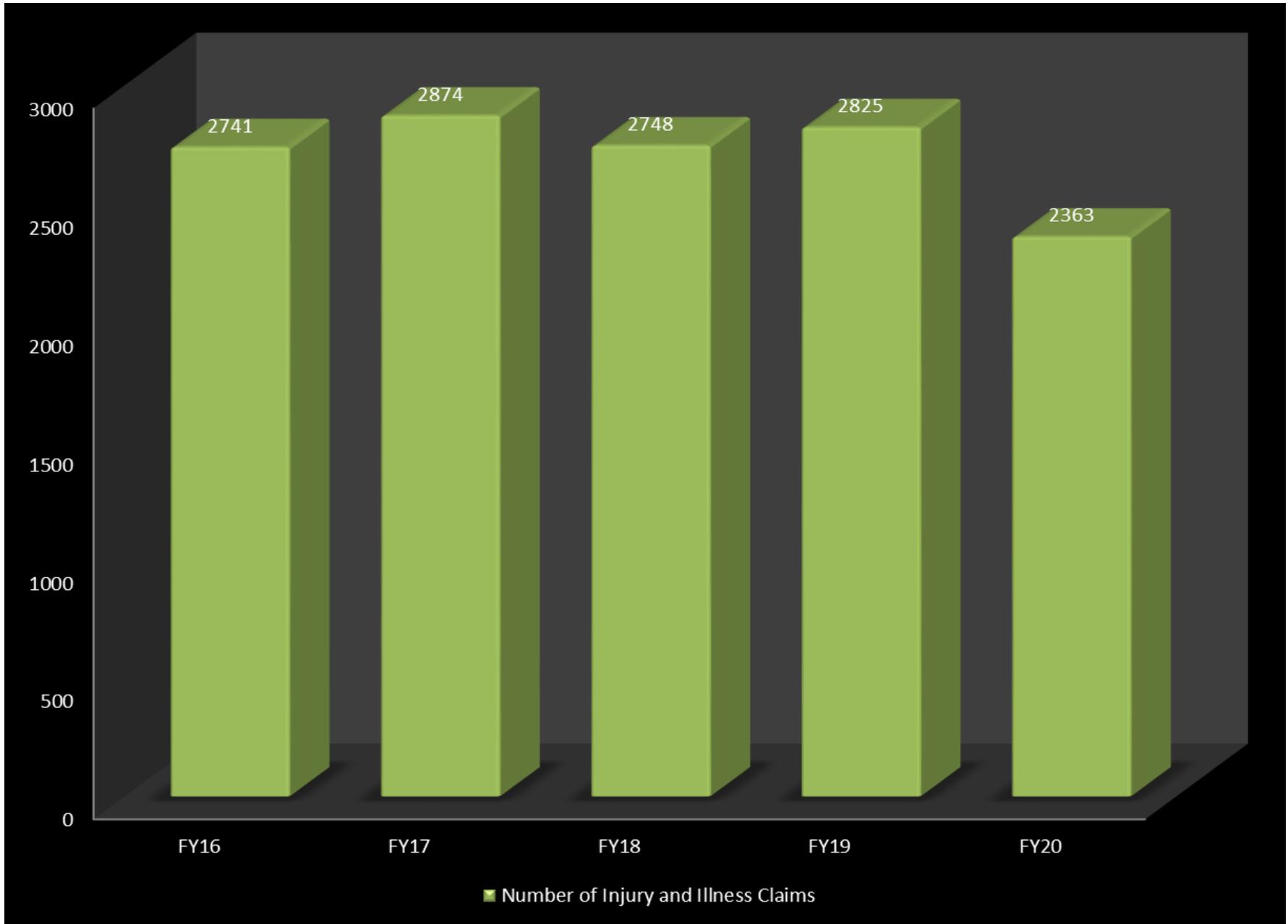
It is important to note that the State of Wisconsin is a 100% WC paid loss program and annual expenditures reflect the total paid to date from all dates of loss. To better illustrate WC annual expenditures by claim date of loss, please reference the table found on page 22. Depending on the severity of each claim outcome, the expenditure may continue throughout the lifetime of the injured worker. Prevention is the key to cost containment. Studies have also shown that injured workers who participate in modified duty programs have better claim outcomes. The cost of work comp claims decreased 5.9% from \$22,092,069 in FY19 to \$20,797,499 in FY20. Temporary and permanent wage replacement costs decreased 5%, while medical costs decreased 6.9% in FY20. Since BSRM inception as a program revenue operation in FY91-93, temporary and permanent wage replacement costs have increased by 12.4% from \$5,767,296 to \$6,482,694 while medical costs have increased 119.7% from \$6,123,250 to \$13,450,149. We expect FY21 claim costs to remain consistently high due to the ongoing development of complex open lost time claims. We also caution that the current reduction in overall claims, specifically slip and fall claims and related costs, may not be sustainable contingent on: another mild winter, the future impact of COVID19 and employees returning from remote work to the workplace.

The number of state agency property claims, excluding automobile claims, experienced a decrease of 19.4% from 252 in FY19 to 203 in FY20. Over the last five years the number of claims increased 18%. Year to date, total paid claims increased 24.3% from \$7,959,336 in FY19 to \$9,892,886 in FY20. The number of state property automobile claims increased 3.5% from 171 in FY19 to 177 in FY20. Over the past five fiscal years, the state averaged 413 liability claims per year. When liability claims are entered, they initially reflect the date the matter is brought forth by the plaintiff. To more accurately represent the date an actual event occurred, future benchmark report claim counts by year may be modified as these claims mature and more details become available.

It is imperative that focus remains on reducing property & liability losses, providing a safe workplace and holding agency managers, supervisors and employees accountable for following safety rules and regulations. One significant event such as a fire, malpractice or automobile accident can be catastrophic. Please review the following results for your agency and share this information with management. We look forward to partnering with you to promote and enhance safety and risk control. This includes providing a safe environment for Wisconsin employees & customers, reducing state liabilities and protecting state property. Thank you for your continued commitment in striving for state risk management excellence.

Jason Gates
Director of State Risk Management

State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2016 – 2020



**State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2016 - 2020**

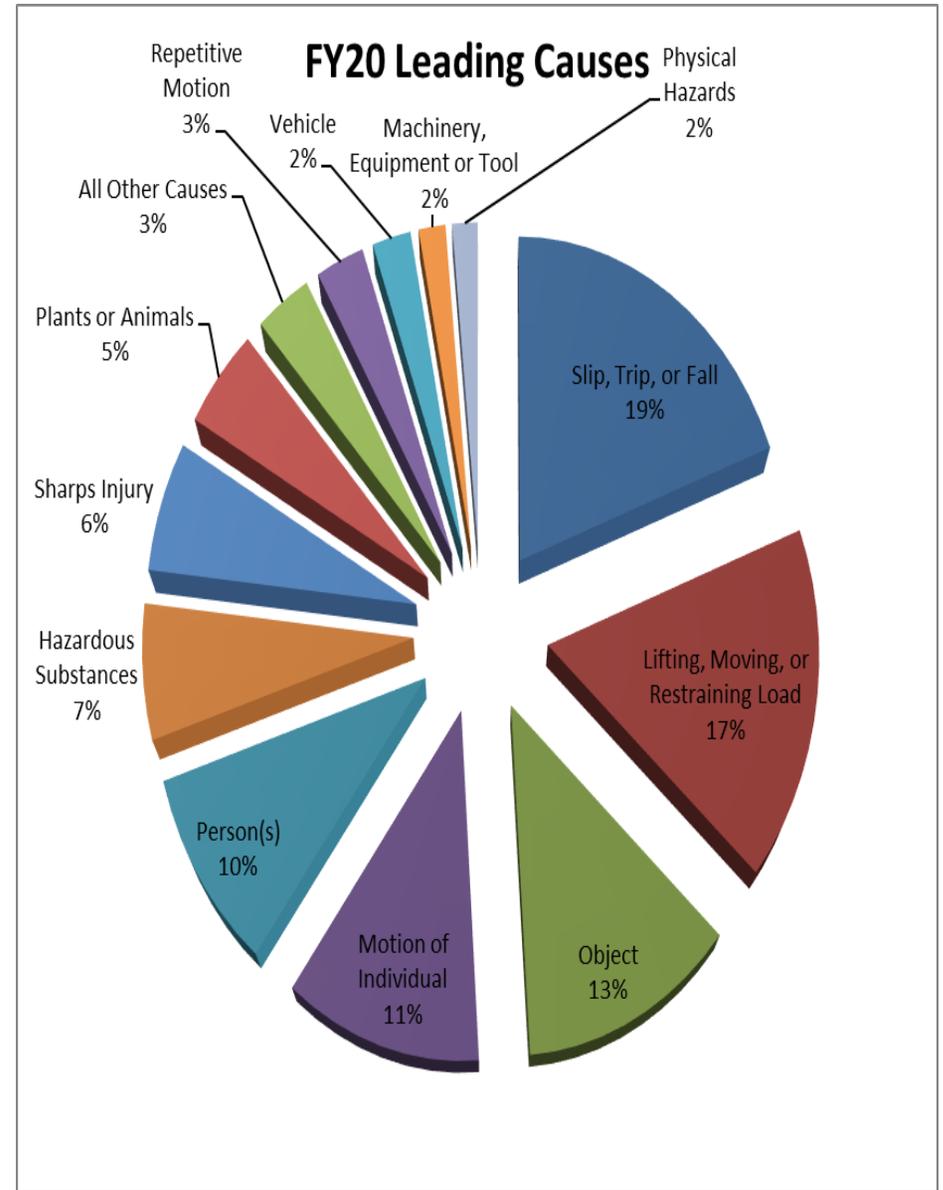
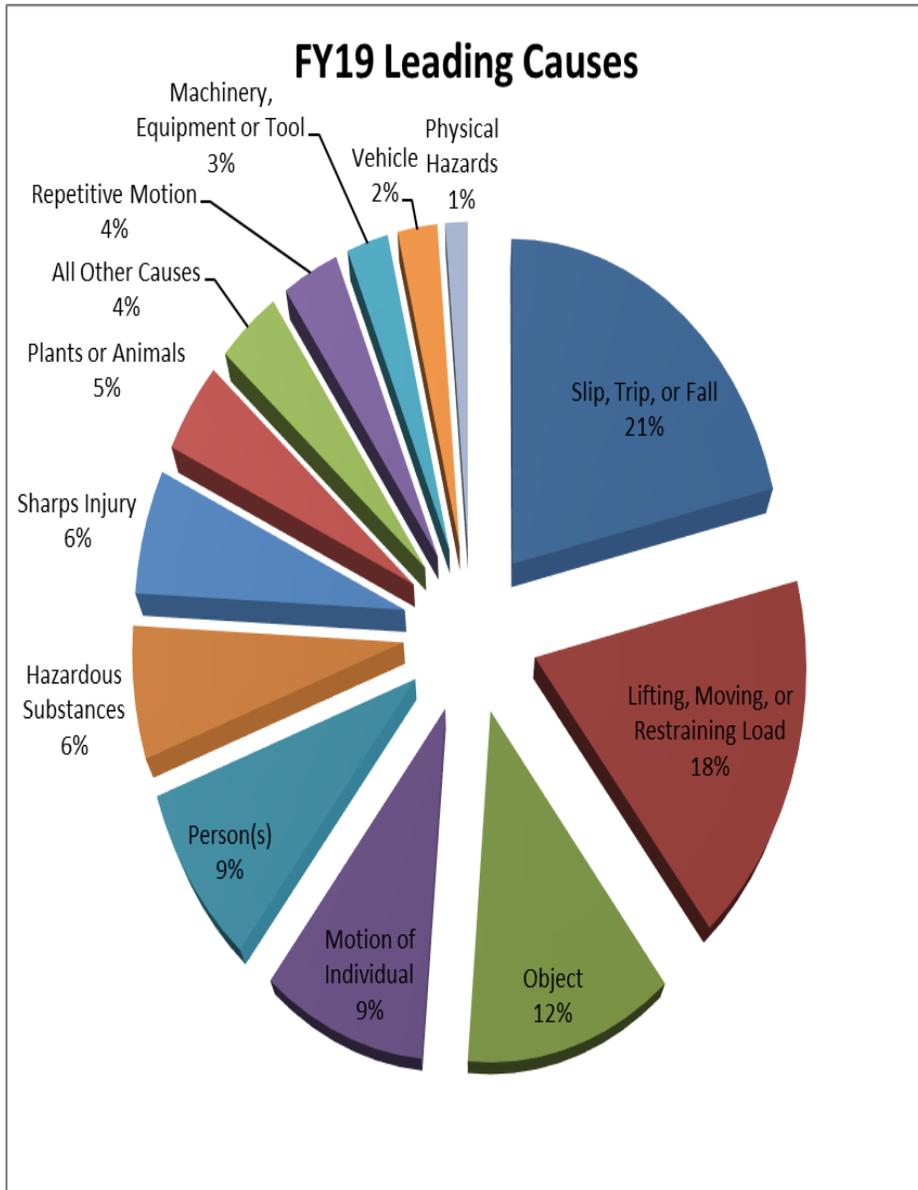
STATE AGENCY	FY16	FY17	FY18	FY19	FY20	5-Year Trend
Administration	18	20	18	27	20	
Agriculture, Trade and Consumer Protection	16	16	9	22	18	
Board of Aging and Long Term Care	0	0	0	1	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	9	17	13	9	17	
Circuit Courts	6	4	6	7	3	
Corrections	714	716	735	773	716	
Court of Appeals	0	1	0	0	0	
District Attorneys	1	1	0	3	2	
Educational Communications Board	0	0	0	1	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	0	2	3	2	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	1	0	0	0	
Financial Institutions	1	2	0	1	1	
Health Services	476	436	470	533	448	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	12	9	9	10	5	
Insurance	2	0	1	1	0	
Investment Board	1	0	0	0	0	
Justice	9	15	22	8	4	
Kickapoo River Reserve	1	0	0	0	0	
Labor and Industry Review Commission	1	0	1	0	0	
Legislature	3	5	3	5	0	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	21	26	41	29	36	
Natural Resources	190	178	181	161	152	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	6	6	4	5	6	
Public Instruction	13	19	15	20	7	
Public Service Commission	1	0	0	1	0	
Revenue	7	12	8	14	8	
Safety & Professional Services	2	1	3	4	2	
Secretary of State	0	0	0	0	0	
State Fair Park Board	22	12	11	22	12	
Supreme Court	4	0	2	2	1	
Tourism	0	1	0	2	0	
Transportation	113	118	106	107	97	
Treasurer	0	0	0	0	0	
University of Wisconsin System	870	1074	922	887	708	
Veteran's Affairs	211	172	148	153	90	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	11	12	18	14	8	
Total:	2741	2874	2748	2825	2363	

**State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2019 – 2020**

Leading Causes of Injuries in FY19	
Slip, Trip, or Fall	603
Lifting, Moving, or Restraining Load	506
Object	341
Motion of Individual	267
Person(s)	245
Hazardous Substances	179
Sharps Injury	170
Plants or Animals	127
All Other Causes	109
Repetitive Motion	98
Machinery, Equipment or Tool	72
Vehicle	69
Physical Hazards	39
Total	2825

Leading Causes of Injuries in FY20	
Slip, Trip, or Fall	459
Lifting, Moving, or Restraining Load	404
Object	294
Motion of Individual	269
Person(s)	231
Hazardous Substances	154
Sharps Injury	150
Plants or Animals	119
All Other Causes	81
Repetitive Motion	70
Vehicle	56
Machinery, Equipment or Tool	39
Physical Hazards	37
Total	2363

**State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2019 – 2020**



**State of Wisconsin
Workers' Compensation Agency Claim Count by Cause FY 2016 – 2020**

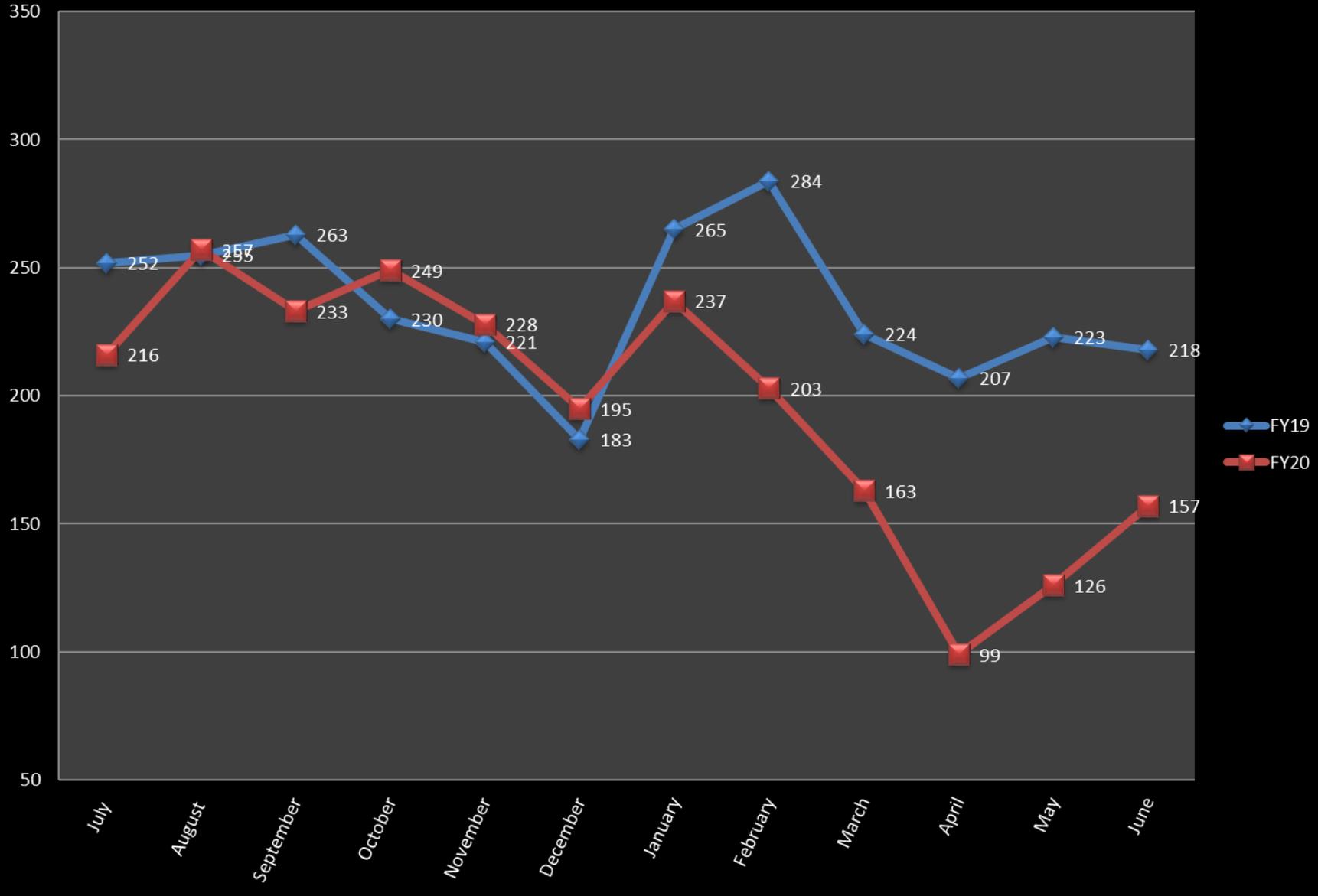
STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Motion of Individual (1300)	Object (400)	Person(s) (600)	Hazardous Substances (800)	Sharps Injury (700)	Plants or Animals (100 & 1000)	Physical Hazards (900)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Vehicle (600)	Agency Total
Administration	25	14	16	9	6	2	7	1	5	1	3	8	6	103
Agriculture, Trade and Consumer Protection	26	7	10	3	1	1	4	15	1	2	0	2	9	81
Board of Aging and Long Term Care	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Board of Commissioners of Public Lands	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Board of People with Developmental Disabilities	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Child Abuse and Neglect Prevention Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Children and Families	16	2	7	10	1	5	0	3	0	0	1	1	20	65
Circuit Courts	5	1	0	1	0	0	0	0	0	1	18	0	0	26
Corrections	708	806	572	351	309	328	128	35	55	156	70	75	61	3,654
Court of Appeals	0	0	1	0	0	0	0	0	0	0	0	0	0	1
District Attorneys	2	2	1	1	0	1	0	0	0	0	0	1	0	7
Educational Communications Board	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Elections and Ethics Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Trust Funds	2	1	0	1	0	1	0	0	0	0	1	1	0	7
Employment Relations Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(Executive Office) Governor	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Financial Institutions	2	1	2	1	0	0	0	0	0	0	0	0	0	5
Health Services	320	647	232	167	643	60	136	5	3	67	40	26	17	2,363
Higher Educational Aids Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Historical Society	12	3	4	4	0	1	5	6	1	3	2	0	4	45
Insurance	2	0	1	0	0	0	0	0	0	1	0	0	0	4
Investment Board	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Justice	9	5	2	2	7	1	8	2	6	4	0	3	9	58
Kickapoo River Reserve	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Labor and Industry Review Commission	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Legislature	9	1	1	2	0	0	0	0	1	1	0	0	1	16
Lieutenant Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lower-WI State Riverway Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Military Affairs	39	20	30	17	3	4	2	3	7	11	7	9	1	153
Natural Resources	121	92	81	131	20	30	28	224	24	15	30	27	39	862
Office of State Employment Relations	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public Defender	8	3	3	1	3	0	0	1	0	3	1	0	4	27
Public Instruction	23	9	7	6	5	2	2	1	1	7	5	4	2	74
Public Service Commission	0	0	0	1	0	0	0	0	0	1	0	0	0	2
Revenue	25	2	3	2	1	2	0	1	2	3	1	2	5	49
Safety & Professional Services	5	1	0	1	0	0	0	1	0	0	1	2	1	12
Secretary of State	0	0	0	0	0	0	0	0	0	0	0	0	0	0
State Fair Park Board	19	14	10	12	0	0	1	5	4	3	2	4	5	79
Supreme Court	3	3	1	1	0	0	0	0	0	1	0	0	0	9
Tourism	1	0	1	0	0	0	0	1	0	0	0	0	0	3
Transportation	135	48	96	52	19	25	10	21	15	20	10	9	81	541
Treasurer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Wisconsin System	960	473	374	676	57	280	417	331	343	128	198	153	71	4,461
Veteran's Affairs	130	249	86	86	76	33	14	3	4	30	34	26	3	774
Wisconsin Technical College System	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workforce Development	20	2	11	5	0	0	2	2	1	9	6	2	3	63
Total:	2,629	2,406	1,552	1,544	1,151	776	764	662	473	467	429	355	343	13,551

**State of Wisconsin
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2016 - 2020**

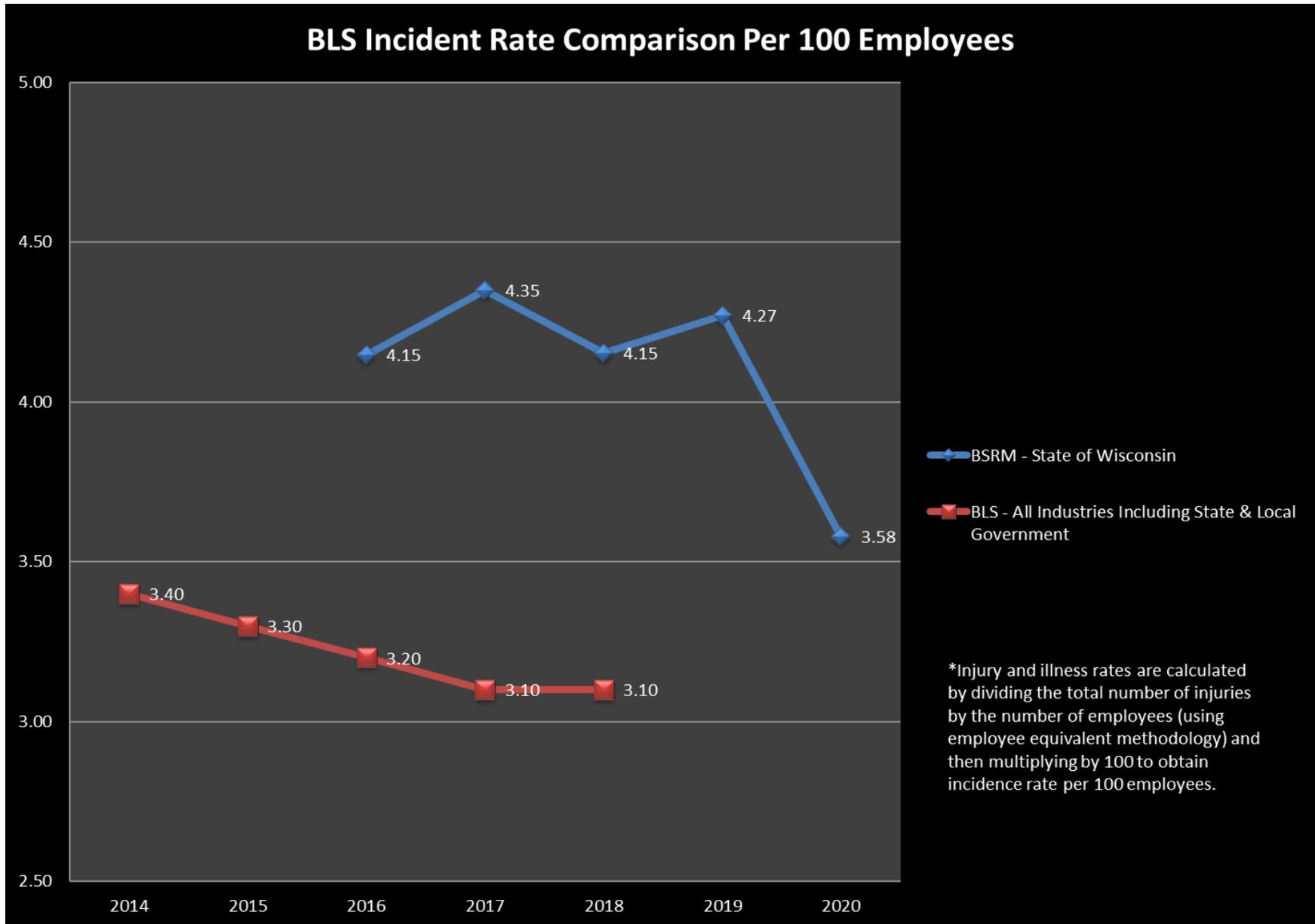
BODY PART	FY16	FY17	FY18	FY19	FY20	5-Year Trend
Skull/Scalp/Head	149	151	130	149	144	
Brain	14	34	26	29	12	
Ear	17	11	16	14	15	
Eyes(s)	120	107	117	86	100	
Nose	10	14	12	18	9	
Teeth	13	7	7	6	5	
Mouth	20	19	26	21	19	
Jaw/Facial Bones	28	38	26	30	31	
Soft Tissue/Face/Cheeks	24	19	24	16	14	
Cervical	40	34	37	38	21	
Soft Tissue (define)	4	1	2	6	4	
Larynx	0	2	2	0	5	
Shoulder(s)	199	217	222	183	153	
Upper Arm(s)	29	31	26	36	28	
Elbow(s)	54	47	47	61	61	
Lower Arm(s)	72	62	70	69	58	
Wrist(s)	93	120	106	126	82	
Hand(s)	159	136	146	183	162	
Finger(s)	229	239	287	266	217	
Thumb(s)	63	42	48	49	45	
Upper Back/Thoracic	41	45	50	32	27	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	287	279	234	263	196	
Chest/Ribs, Sternum, Soft Tissue	50	54	53	43	36	
Pelvis	0	2	2	2	3	
Abdomen	31	24	25	26	20	
Internal Organs	7	10	3	2	2	
Buttocks	7	10	6	10	7	
Groin	9	19	7	9	10	
Hip	35	27	32	22	14	
Thigh(s)	26	21	33	17	16	
Knee(s)	263	255	266	252	205	
Lower Leg(s)	70	64	66	55	45	
Ankle(s)	125	114	125	121	114	
Foot(Feet)	78	71	69	66	66	
Toe(s)	26	12	11	16	19	
Great Toe	7	9	7	9	4	
Cardiovascular (includes the Heart)	2	3	10	3	4	
Respiratory	27	15	23	41	45	
Gastrointestinal	1	2	3	22	4	
Skin	17	9	4	12	5	
Psycho/Mental/Stress	9	16	7	16	2	
Immune	3	3	3	11	9	
Hematological	32	219	44	28	23	
Reproductive	0	0	0	1	0	
Nervous	1	0	2	5	0	
Endocrine	0	0	0	0	0	
Multiple Body Part Injury	228	238	260	316	271	
No Physical Injury/Near Miss	8	9	7	6	13	
No Data	14	13	19	33	18	
Total:	2741	2874	2748	2825	2363	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2019 - 2020

Medical, Lost Time and Hazardous Duty Claims By Month



State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2019 data in Fall 2020.

**State of Wisconsin
Injury and Illness Rates per 100 Employees by Agency FY 2016 – 2020**

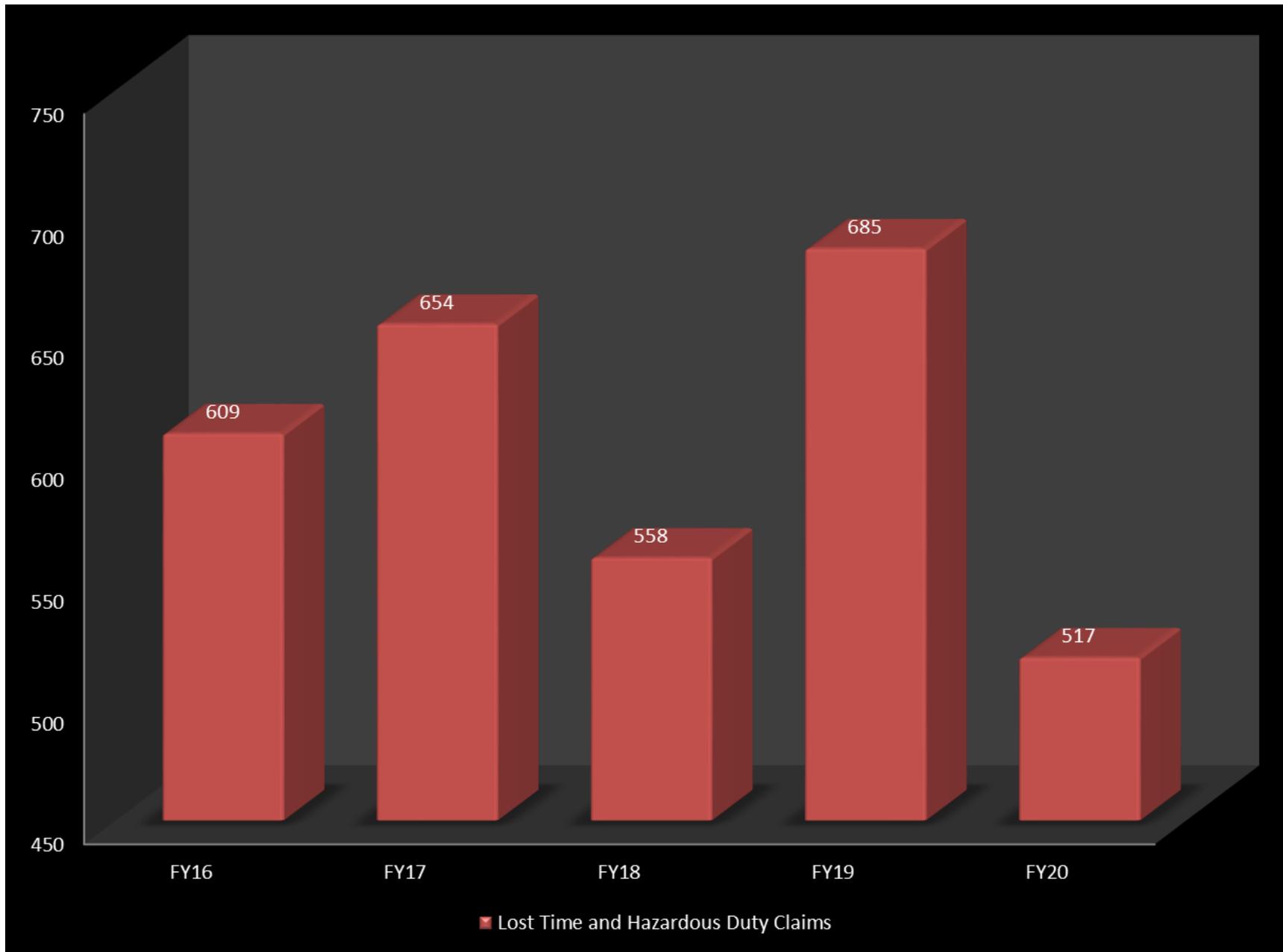
STATE AGENCY	FY16	FY17	FY18	FY19	FY20	5-Year Trend
Administration	2.12	2.32	2.08	2.36	1.69	
Agriculture, Trade and Consumer Protection	2.80	2.75	1.55	3.85	3.11	
Board of Aging and Long Term Care	0.00	0.00	0.00	2.74	0.00	
Board of the Commissioner of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People With Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	1.40	2.66	1.97	1.37	2.58	
Circuit Courts	1.23	0.83	1.22	1.41	0.60	
Corrections	7.97	7.97	8.20	8.72	8.02	
Court of Appeals	0.00	1.42	0.00	0.00	0.00	
District Attorneys	0.26	0.26	0.00	0.77	0.48	
Educational Communications Board	0.00	0.00	0.00	2.64	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.00	0.00	0.85	1.31	0.85	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
(Executive Office) Governor	0.00	2.81	0.00	0.00	0.00	
Financial Institutions	0.89	1.70	0.00	0.87	0.85	
Health Services	9.16	8.40	8.98	10.14	8.49	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	4.77	3.59	3.70	4.49	2.57	
Insurance	1.58	0.00	0.88	0.89	0.00	
Investment Board	0.62	0.00	0.00	0.00	0.00	
Justice	1.50	2.25	3.35	1.23	0.60	
Kickapoo River Reserve	23.52	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	8.08	0.00	6.91	0.00	0.00	
Legislature	0.40	0.68	0.40	0.68	0.00	
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	4.58	5.50	8.69	6.09	7.31	
Natural Resources	7.21	6.79	6.90	6.10	5.69	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	1.18	1.18	0.77	0.97	1.14	
Public Instruction	2.26	3.40	2.65	3.63	1.30	
Public Service Commission	0.82	0.00	0.00	0.85	0.00	
Revenue	0.70	1.18	0.80	1.42	0.80	
Safety and Professional Services	0.99	0.50	1.46	1.93	0.93	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	10.94	5.88	5.13	10.62	5.79	
Supreme Court	2.24	0.00	1.07	1.08	0.53	
Tourism	0.00	3.73	0.00	7.71	0.00	
Transportation	3.70	3.85	3.62	3.82	3.42	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	2.49	3.08	2.63	2.52	2.04	
Veteran's Affairs	17.77	14.74	13.17	14.34	9.29	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.80	0.92	1.40	1.11	0.63	
Incidence Rates:	4.15	4.35	4.15	4.27	3.58	

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2019 – 2020

STATE AGENCY	FY19 Employees	FY19 Claims	FY19 Incidence Rate Per 100 Workers	FY20 Employees	FY20 Claims	FY20 Incidence Rate Per 100 Workers
Administration	1146	27	2.36	1187	20	1.69
Agriculture, Trade and Consumer Protection	572	22	3.85	579	18	3.11
Board of Aging and Long Term Care	36	1	2.74	37	0	0.00
Board of Commissioners of Public Lands	10	0	0.00	8	0	0.00
Board of People with Developmental Disabilities	7	0	0.00	9	0	0.00
Child Abuse and Neglect Prevention Board	5	0	0.00	5	0	0.00
Children and Families	655	9	1.37	659	17	2.58
Circuit Courts	495	7	1.41	501	3	0.60
Corrections	8862	773	8.72	8929	716	8.02
Court of Appeals	69	0	0.00	69	0	0.00
District Attorneys	387	3	0.77	418	2	0.48
Educational Communications Board	38	1	2.64	41	0	0.00
Elections and Ethics Commission	34	0	0.00	37	0	0.00
Employee Trust Funds	229	3	1.31	236	2	0.85
Employment Relations Commission	4	0	0.00	4	0	0.00
Executive Office (Governor)	34	0	0.00	37	0	0.00
Financial Institutions	115	1	0.87	118	1	0.85
Health Services	5257	533	10.14	5277	448	8.49
Higher Educational Aids Board	7	0	0.00	9	0	0.00
Historical Society	223	10	4.49	195	5	2.57
Insurance	112	1	0.89	118	0	0.00
Investment Board	183	0	0.00	216	0	0.00
Justice	650	8	1.23	671	4	0.60
Kickapoo River Reserve	8	0	0.00	8	0	0.00
Labor and Industry Review Commission	14	0	0.00	14	0	0.00
Legislature	730	5	0.68	757	0	0.00
Lieutenant Governor	4	0	0.00	5	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	476	29	6.09	492	36	7.31
Natural Resources	2640	161	6.10	2674	152	5.69
Office of State Employment Relations	0	0	0.00	0	0	0.00
Public Defender	518	5	0.97	528	6	1.14
Public Instruction	551	20	3.63	539	7	1.30
Public Service Commission	117	1	0.85	117	0	0.00
Revenue	988	14	1.42	997	8	0.80
Safety and Professional Services	207	4	1.93	215	2	0.93
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	207	22	10.62	207	12	5.79
Supreme Court	186	2	1.08	190	1	0.53
Tourism	26	2	7.71	28	0	0.00
Transportation	2798	107	3.82	2840	97	3.42
Treasurer	2	0	0.00	1	0	0.00
University of Wisconsin System	35162	887	2.52	34742	708	2.04
Veteran's Affairs	1067	153	14.34	968	90	9.29
Wisconsin Technical College System	45	0	0.00	47	0	0.00
Workforce Development	1258	14	1.11	1276	8	0.63
Incidence Rates:	66,142	2,825	4.27	66,011	2,363	3.58

Total hours worked (regular, regular overtime, premium overtime, leave comp earned) divided by 2000 equals number of full time equivalent employees.

State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2016 - 2020

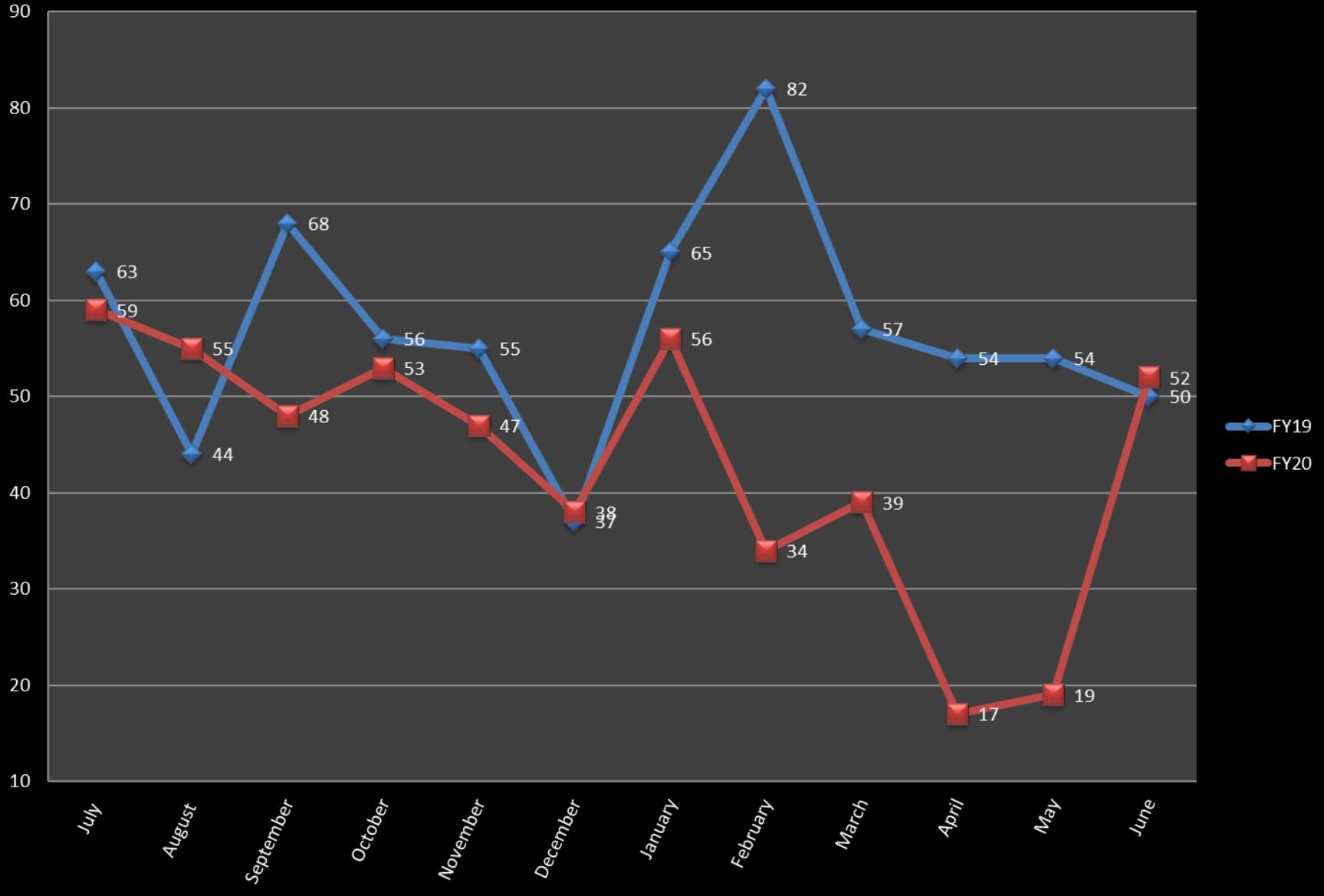


**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2016 – 2020**

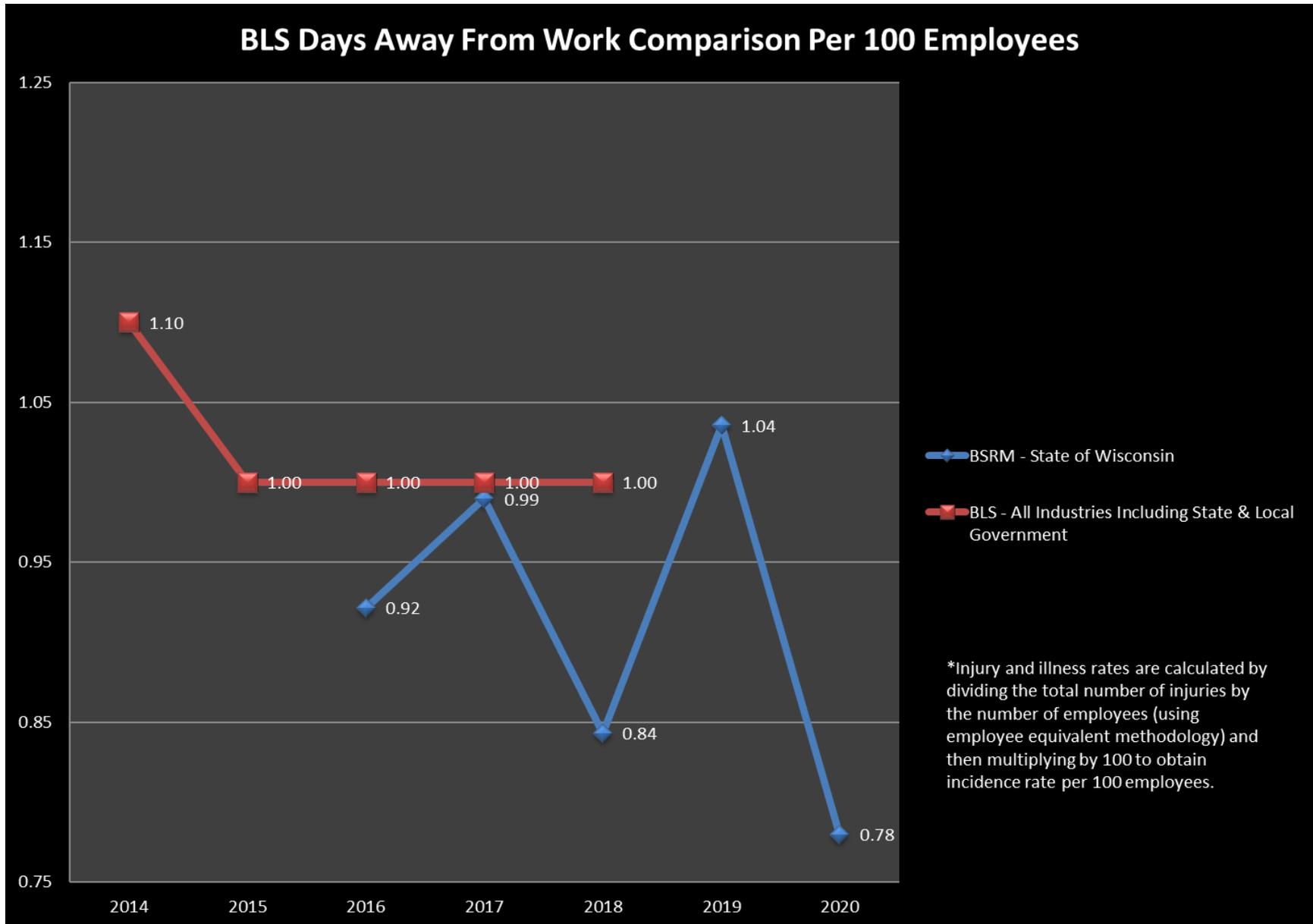
STATE AGENCY	FY16	FY17	FY18	FY19	FY20	5-Year Trend
Administration	2	2	0	5	3	
Agriculture, Trade and Consumer Protection	3	5	4	4	3	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	0	3	1	2	1	
Circuit Courts	3	2	1	2	0	
Corrections	184	223	198	199	179	
Court of Appeals	0	1	0	0	0	
District Attorneys	0	0	0	1	0	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	0	0	0	2	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	124	114	102	109	108	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	1	1	1	4	1	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	1	3	2	0	0	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	1	2	0	1	0	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	4	9	7	4	7	
Natural Resources	18	18	12	14	15	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	1	1	2	0	1	
Public Instruction	3	4	2	5	1	
Public Service Commission	0	0	0	0	0	
Revenue	2	2	2	2	2	
Safety and Professional Services	0	0	1	2	0	
Secretary of State	0	0	0	0	0	
State Fair Park Board	6	1	1	3	0	
Supreme Court	2	0	2	1	0	
Tourism	0	0	0	0	0	
Transportation	19	28	16	32	22	
Treasurer	0	0	0	0	0	
University of Wisconsin System	187	185	179	255	158	
Veteran's Affairs	45	46	24	39	13	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	3	4	1	1	1	
Total	609	654	558	685	517	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2019 - 2020

Lost Time and Hazardous Duty Claims By Month



State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2019 data in Fall 2020.

State of Wisconsin

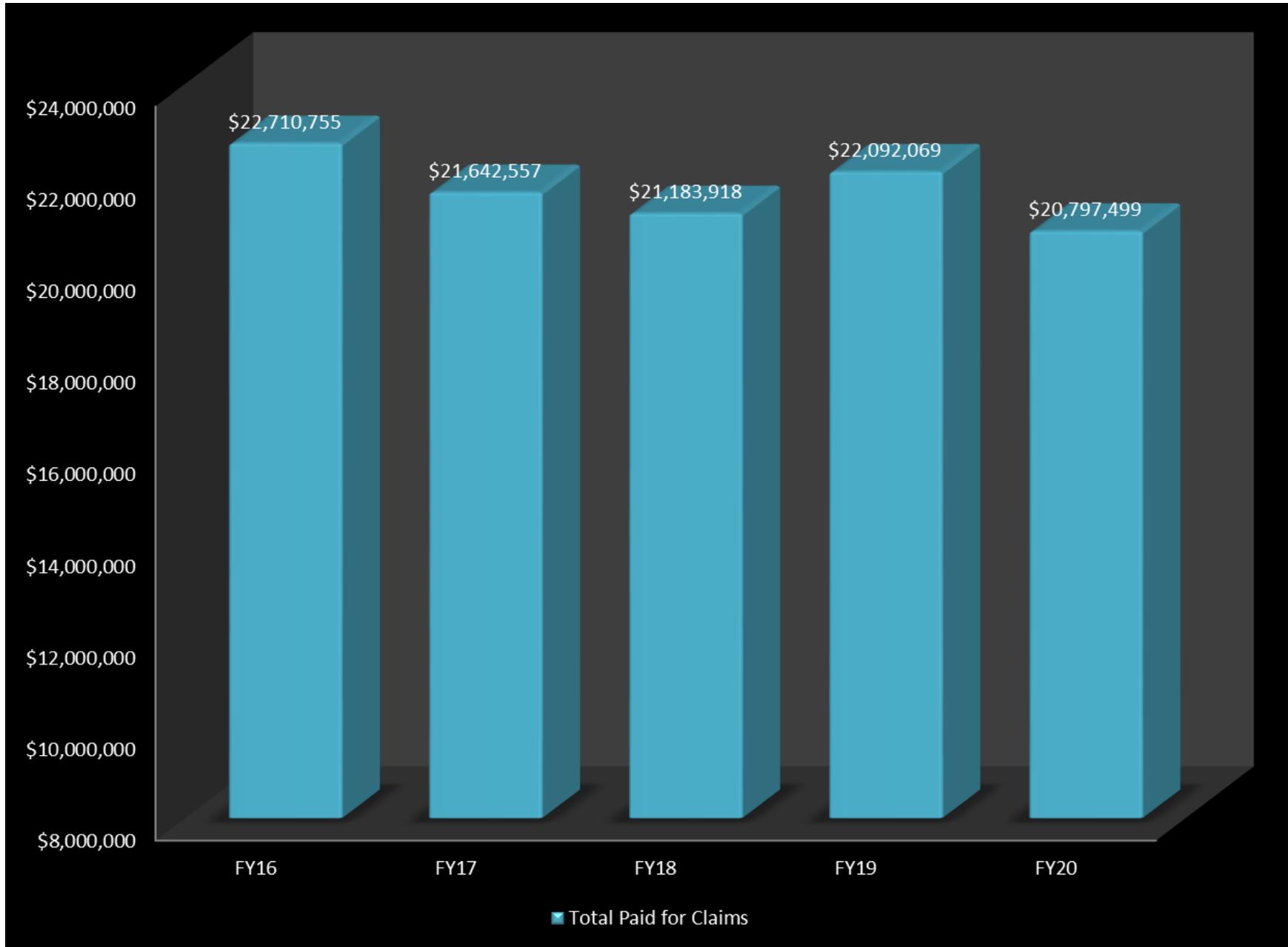
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2016 – 2020

STATE AGENCY	FY16	FY17	FY18	FY19	FY20	5-Year Trend
Administration	0.24	0.23	0.00	0.44	0.25	
Agriculture, Trade and Consumer Protection	0.52	0.86	0.69	0.70	0.52	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	0.00	
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People with Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	0.00	0.47	0.15	0.31	0.15	
Circuit Courts	0.61	0.41	0.20	0.40	0.00	
Corrections	2.05	2.48	2.21	2.25	2.00	
Court of Appeals	0.00	1.42	0.00	0.00	0.00	
District Attorneys	0.00	0.00	0.00	0.26	0.00	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.00	0.00	0.00	0.00	0.85	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
Executive Office (Governor)	0.00	0.00	0.00	0.00	0.00	
Financial Institutions	0.00	0.00	0.00	0.00	0.00	
Health Services	2.39	2.20	1.95	2.07	2.05	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	0.40	0.40	0.41	1.80	0.51	
Insurance	0.00	0.00	0.00	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.00	
Justice	0.17	0.45	0.30	0.00	0.00	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.13	0.27	0.00	0.14	0.00	
Lietenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	0.87	1.90	1.48	0.84	1.42	
Natural Resources	0.68	0.69	0.46	0.53	0.56	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.20	0.20	0.39	0.00	0.19	
Public Instruction	0.52	0.71	0.35	0.91	0.19	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.20	0.20	0.20	0.20	0.20	
Safety and Professional Services	0.00	0.00	0.49	0.96	0.00	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	2.98	0.49	0.47	1.45	0.00	
Supreme Court	1.12	0.00	1.07	0.54	0.00	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	0.62	0.91	0.55	1.14	0.77	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	0.54	0.53	0.51	0.73	0.45	
Veteran's Affairs	3.79	3.94	2.14	3.66	1.34	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.22	0.31	0.08	0.08	0.08	
Incidence Rates:	0.92	0.99	0.84	1.04	0.78	

State of Wisconsin
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2019 - 2020

STATE AGENCY	FY19 Employees	FY19 Claims	FY19 Incidence Rate Per 100 Workers	FY20 Employees	FY20 Claims	FY20 Incidence Rate Per 100 Workers
Administration	1146	5	0.44	1187	3	0.25
Agriculture, Trade and Consumer Protection	572	4	0.70	579	3	0.52
Board of Aging and Long Term Care	36	0	0.00	37	0	0.00
Board of Commissioners of Public Lands	10	0	0.00	8	0	0.00
Board of People with Developmental Disabilities	7	0	0.00	9	0	0.00
Child Abuse and Neglect Prevention Board	5	0	0.00	5	0	0.00
Children and Families	655	2	0.31	659	1	0.15
Circuit Courts	495	2	0.40	501	0	0.00
Corrections	8862	199	2.25	8929	179	2.00
Court of Appeals	69	0	0.00	69	0	0.00
District Attorneys	387	1	0.26	418	0	0.00
Educational Communications Board	38	0	0.00	41	0	0.00
Elections and Ethics Commission	34	0	0.00	37	0	0.00
Employee Trust Funds	229	0	0.00	236	2	0.85
Employment Relations Commission	4	0	0.00	4	0	0.00
Executive Office (Governor)	34	0	0.00	37	0	0.00
Financial Institutions	115	0	0.00	118	0	0.00
Health Services	5257	109	2.07	5277	108	2.05
Higher Educational Aids Board	7	0	0.00	9	0	0.00
Historical Society	223	4	1.80	195	1	0.51
Insurance	112	0	0.00	118	0	0.00
Investment Board	183	0	0.00	216	0	0.00
Justice	650	0	0.00	671	0	0.00
Kickapoo River Reserve	8	0	0.00	8	0	0.00
Labor and Industry Review Commission	14	0	0.00	14	0	0.00
Legislature	730	1	0.14	757	0	0.00
Lietenant Governor	4	0	0.00	5	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	476	4	0.84	492	7	1.42
Natural Resources	2640	14	0.53	2674	15	0.56
Office of State Employment Relations	0	0	0.00	0	0	0.00
Public Defender	518	0	0.00	528	1	0.19
Public Instruction	551	5	0.91	539	1	0.19
Public Service Commission	117	0	0.00	117	0	0.00
Revenue	988	2	0.20	997	2	0.20
Safety and Professional Services	207	2	0.96	215	0	0.00
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	207	3	1.45	207	0	0.00
Supreme Court	186	1	0.54	190	0	0.00
Tourism	26	0	0.00	28	0	0.00
Transportation	2798	32	1.14	2840	22	0.77
Treasurer	2	0	0.00	1	0	0.00
University of Wisconsin System	35162	255	0.73	34742	158	0.45
Veteran's Affairs	1067	39	3.66	968	13	1.34
Wisconsin Technical College System	45	0	0.00	47	0	0.00
Workforce Development	1258	1	0.08	1276	1	0.08
Total:	66,142	685	1.04	66,011	517	0.78

**State of Wisconsin
Workers' Compensation Claims Total Paid FY 2016 - 2020**

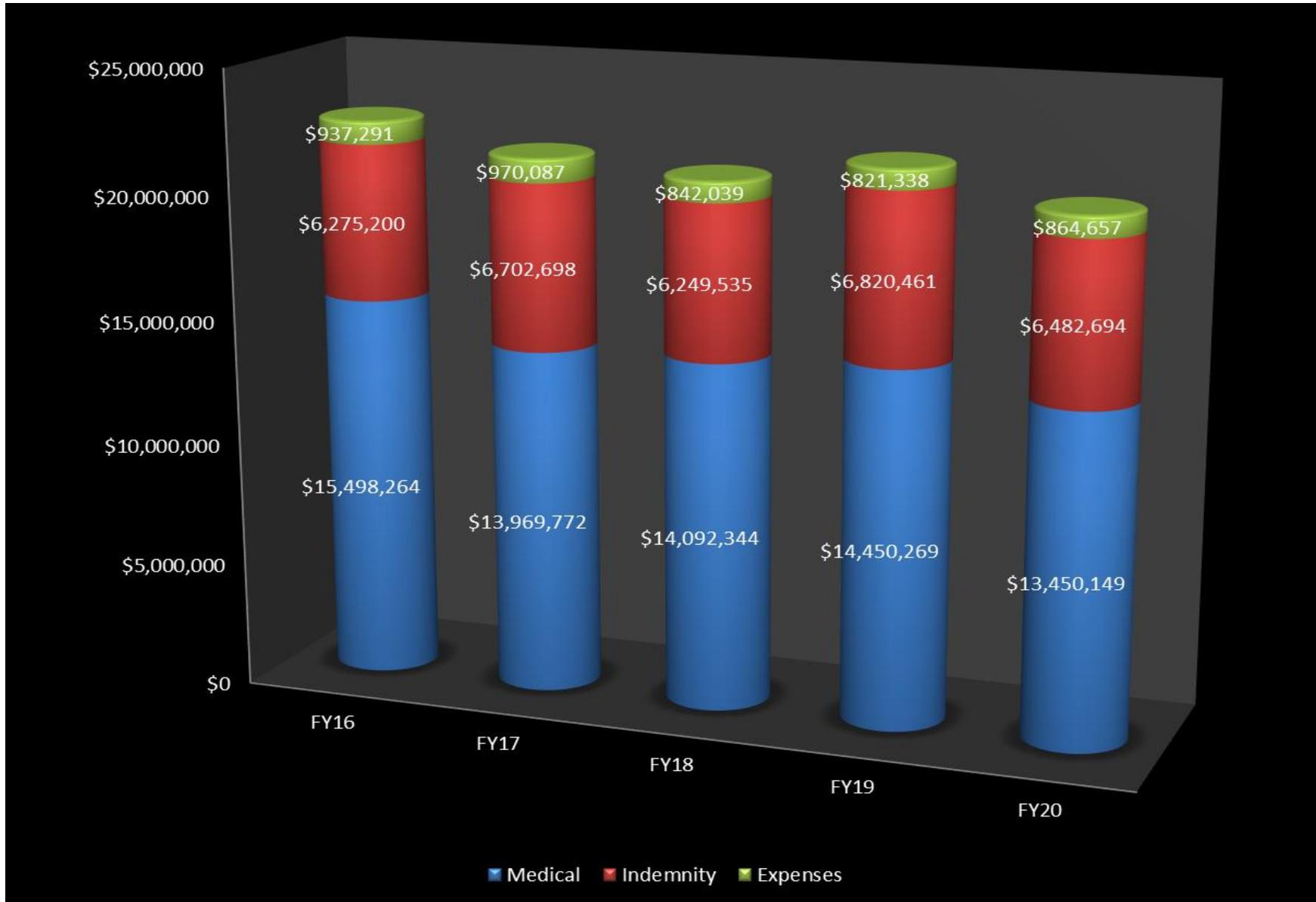


State of Wisconsin Workers' Compensation Claims Total Paid by Agency FY 2016 - 2020

STATE AGENCY	FY16	FY17	FY18	FY19	FY20	5-Year Trend
Administration	330,303	330,979	100,145	157,028	306,559	
Agriculture, Trade and Consumer Protection	95,909	120,509	242,331	39,057	69,460	
Board of Aging and Long Term Care	0	0	0	548	0	
Board of the Commissioners of Public Lands	887	0	0	0	0	
Board for People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	-24,766	25,649	59,591	84,907	79,836	
Circuit Courts	18,282	19,579	33,295	40,531	36,313	
Corrections	5,073,446	6,482,643	6,240,416	5,888,713	5,296,162	
Court of Appeals	0	0	0	0	0	
District Attorneys	336	6,410	0	1,461	121,551	
Educational Communications Board	0	0	0	568	0	
Elections and Ethics Commission	1,138	0	-1,101	0	0	
Employee Trust Funds	148,343	12,163	392	941	30,744	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	683	8,328	0	0	
Financial Institutions	0	554	0	0	428	
Health Services	4,232,661	3,771,601	3,929,473	4,038,254	3,305,659	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	133,820	82,566	180,096	137,938	69,829	
Insurance	906	0	2,224	0	0	
Investment Board	497	0	0	0	0	
Justice	127,014	71,026	83,036	32,235	119,869	
Kickapoo River Reserve	0	178	159	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	10,317	10,559	24,641	5,066	18,076	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	112,488	267,670	309,944	244,690	214,522	
Natural Resources	1,007,291	943,311	830,897	824,446	921,888	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	8,145	116,803	16,044	71,886	8,386	
Public Instruction	144,645	377,575	160,953	112,857	139,296	
Public Service Commission	675	0	0	0	0	
Revenue	301,833	394,664	423,351	406,138	378,384	
Safety and Professional Services	84,406	126,755	40,579	74,590	136,248	
Secretary of State	0	0	0	0	0	
State Fair Park Board	95,858	63,620	56,821	114,694	162,775	
Supreme Court	35,798	35,351	95,966	33,728	13,339	
Tourism	0	0	0	0	0	
Transportation	1,813,115	1,660,639	1,487,579	1,840,340	1,837,012	
Treasurer	0	0	0	0	0	
University of Wisconsin System	7,323,748	5,494,824	5,619,671	6,783,185	6,218,028	
Veteran's Affairs	1,542,312	1,082,486	981,141	929,332	1,091,688	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	91,348	143,758	257,947	228,937	221,447	
DOLLAR TOTAL:	22,710,755	21,642,557	21,183,918	22,092,069	20,797,499	

Note: Negative results are derived from recoveries such as subrogation of third party suits and settlements of disputes.

**State of Wisconsin
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses* FY 2016 – 2020**



*Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations and medical file copying charges.

**State of Wisconsin
Workers' Compensation Five Year (FY) Annual Spend by FY Claim Date of Loss**

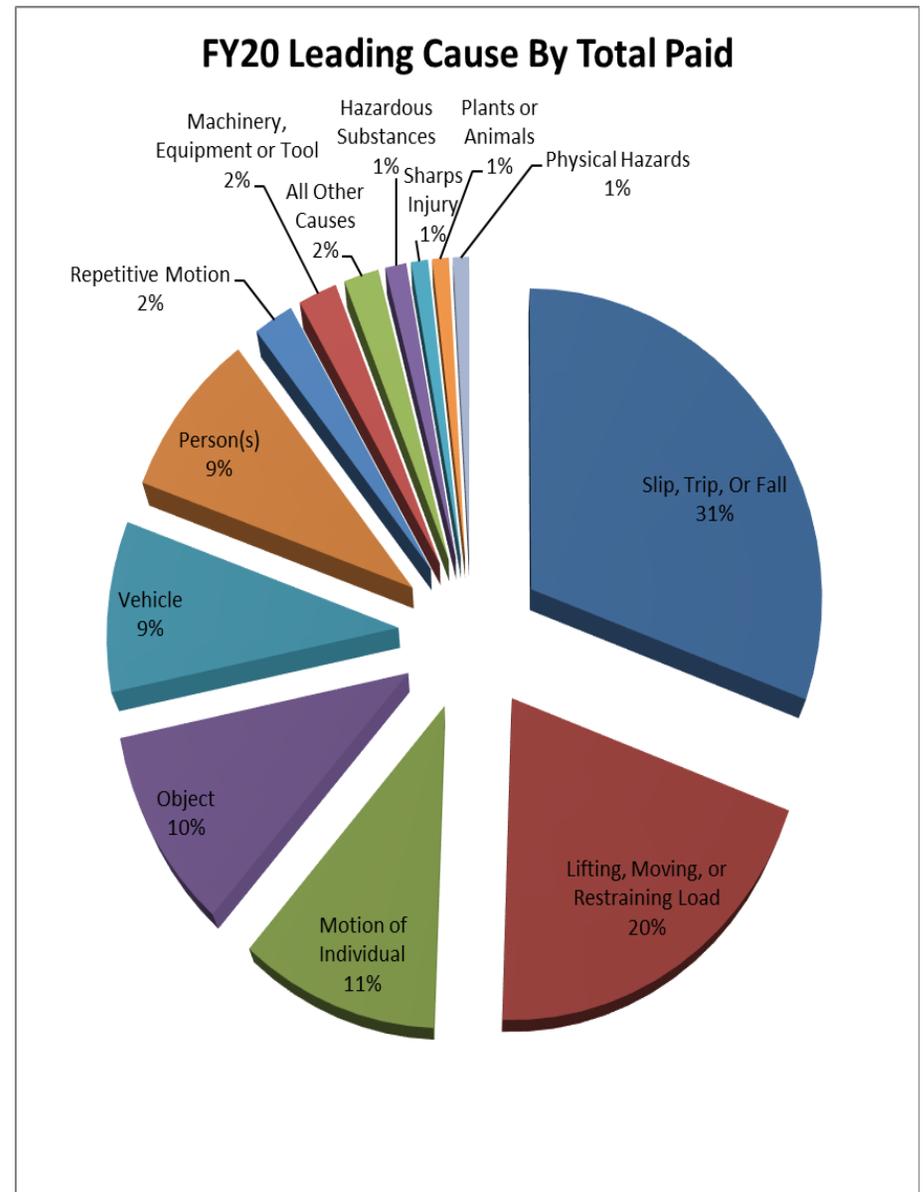
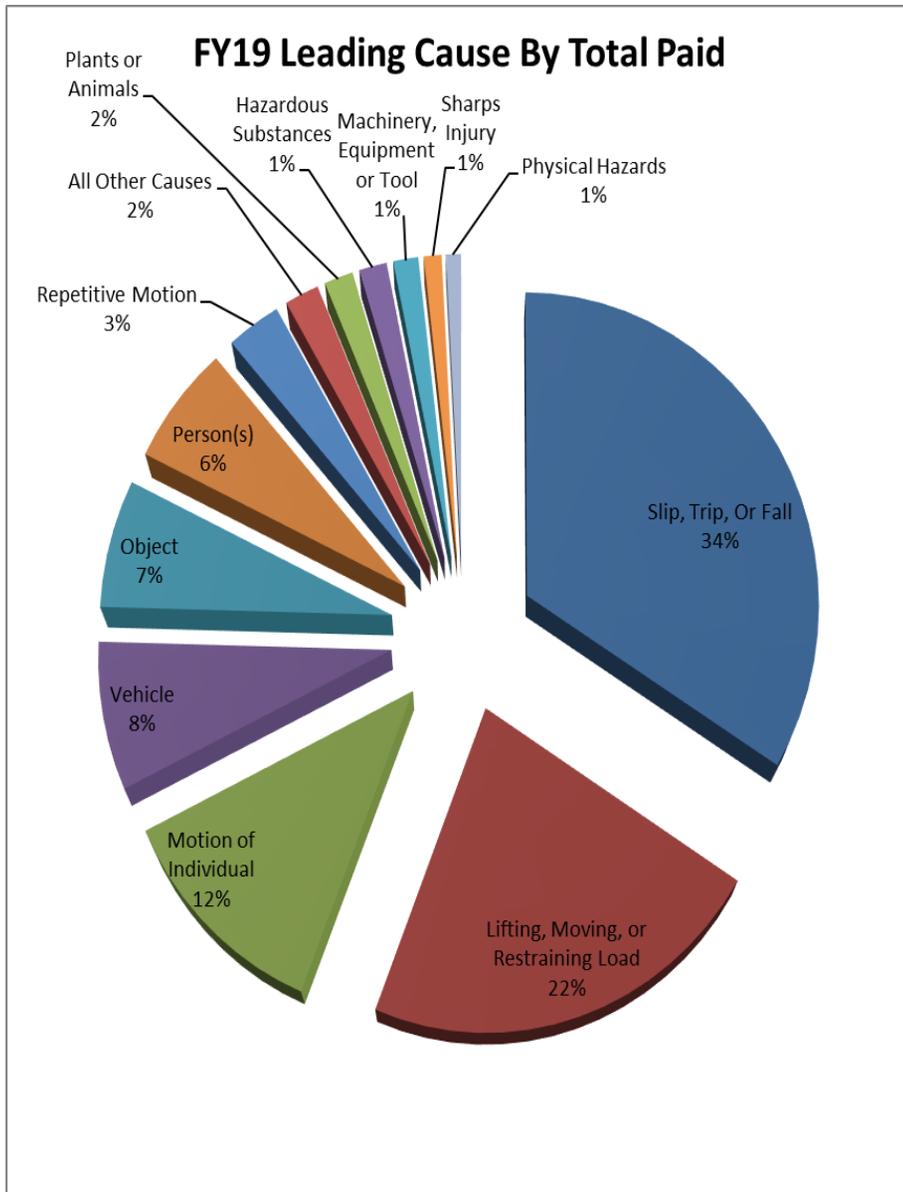
	<i>FY16 Total Paid</i>	<i>FY17 Total Paid</i>	<i>FY18 Total Paid</i>	<i>FY19 Total Paid</i>	<i>FY20 Total Paid</i>
<i>FY20 Date of Loss</i>					\$6,283,206.61
<i>FY19 Date of Loss</i>				\$7,087,449.93	\$6,144,305.81
<i>FY18 Date of Loss</i>			\$7,043,053.71	\$6,560,348.84	\$1,924,697.26
<i>FY17 Date of Loss</i>		\$7,256,073.97	\$6,158,183.81	\$1,821,244.92	\$952,581.84
<i>FY16 Date of Loss</i>	\$6,664,825.97	\$5,110,179.06	\$1,285,749.77	\$887,362.21	\$472,301.78
<i>FY15 Date of Loss</i>	\$8,386,256.67	\$2,974,720.78	\$2,651,693.15	\$1,706,406.15	\$1,364,086.62
<i>FY14 Date of Loss</i>	\$1,937,489.40	\$1,090,858.25	\$180,364.78	\$543,520.98	\$379,593.35
<i>FY13 Date of Loss</i>	\$1,577,668.98	\$1,009,560.86	\$989,206.54	\$711,377.07	\$572,620.80
<i>FY12 Date of Loss</i>	\$715,098.02	\$503,178.05	\$286,209.57	\$217,904.11	\$177,532.63
<i>FY11 Date of Loss</i>	\$466,450.29	\$495,038.13	\$238,845.78	\$53,800.30	\$109,317.85
<i>FY10 Date of Loss</i>	\$214,328.39	\$138,959.18	\$116,681.93	\$87,157.99	\$61,813.17
<i>FY09 Date of Loss</i>	\$316,886.66	\$195,103.28	\$105,911.23	\$104,672.36	\$271,479.24
<i>FY08 Date of Loss</i>	\$73,608.45	\$391,481.40	\$125,178.98	\$25,643.02	\$78,598.35
<i>FY07 Date of Loss</i>	\$338,625.65	\$487,430.97	\$304,420.79	\$275,564.44	\$242,605.47
<i>FY06 Date of Loss</i>	\$124,167.74	\$89,376.94	\$65,386.72	\$259,104.76	\$38,954.38
<i>FY05 Date of Loss</i>	\$75,281.70	\$67,324.78	\$65,196.72	\$67,191.75	\$60,749.99
<i>FY04 Date of Loss</i>	\$144,864.85	\$168,479.86	\$56,350.43	\$58,626.61	\$122,393.33
<i>FY03 Date of Loss</i>	\$135,252.72	\$165,693.22	\$99,534.82	\$113,537.37	\$324,925.27
<i>FY02 Date of Loss</i>	\$117,924.55	\$135,998.50	\$148,590.85	\$131,200.66	\$89,017.90
<i>FY01 Date of Loss</i>	\$33,618.30	\$60,103.57	\$28,548.00	\$28,548.00	\$28,548.00
<i>FY00 Date of Loss</i>	\$15,466.59	\$18,800.93	\$11,446.49	\$32,750.88	\$66,922.65
<i>FY99 Date of Loss</i>	\$399,033.59	\$419,522.60	\$277,059.60	\$360,847.71	\$382,882.05
<i>FY98 Date of Loss</i>	\$165,240.90	\$122,136.31	\$39,661.89	\$44,412.13	\$36,503.14
<i>FY97 Date of Loss</i>	\$140,130.32	\$181,243.33	\$162,364.49	\$226,476.99	\$125,342.19
<i>FY96 Date of Loss</i>	\$17,238.84	\$17,088.00	\$23,084.09	\$19,594.68	\$19,534.68
<i>FY66-95 Date of Loss</i>	\$651,296.37	\$544,204.75	\$721,194.18	\$667,324.77	\$466,984.99
Totals	\$22,710,754.95	\$21,642,556.72	\$21,183,918.32	\$22,092,068.63	\$20,797,499.35

**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2019 – 2020**

Leading Causes By Total Paid in FY19	
Slip, Trip, Or Fall	\$7,518,576
Lifting, Moving, or Restraining Load	\$4,853,029
Motion of Individual	\$2,602,418
Vehicle	\$1,687,240
Object	\$1,472,956
Person(s)	\$1,408,781
Repetitive Motion	\$679,489
All Other Causes	\$429,698
Plants or Animals	\$362,359
Hazardous Substances	\$348,453
Machinery, Equipment or Tool	\$315,011
Sharps Injury	\$223,408
Physical Hazards	\$190,652
Total	\$22,092,069

Leading Causes By Total Paid in FY20	
Slip, Trip, Or Fall	\$6,399,493
Lifting, Moving, or Restraining Load	\$4,113,955
Motion of Individual	\$2,234,801
Object	\$2,157,430
Vehicle	\$1,854,200
Person(s)	\$1,844,872
Repetitive Motion	\$476,856
Machinery, Equipment or Tool	\$462,562
All Other Causes	\$415,589
Hazardous Substances	\$250,839
Sharps Injury	\$200,501
Plants or Animals	\$195,444
Physical Hazards	\$190,957
Total	\$20,797,499

**State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2019 – 2020**



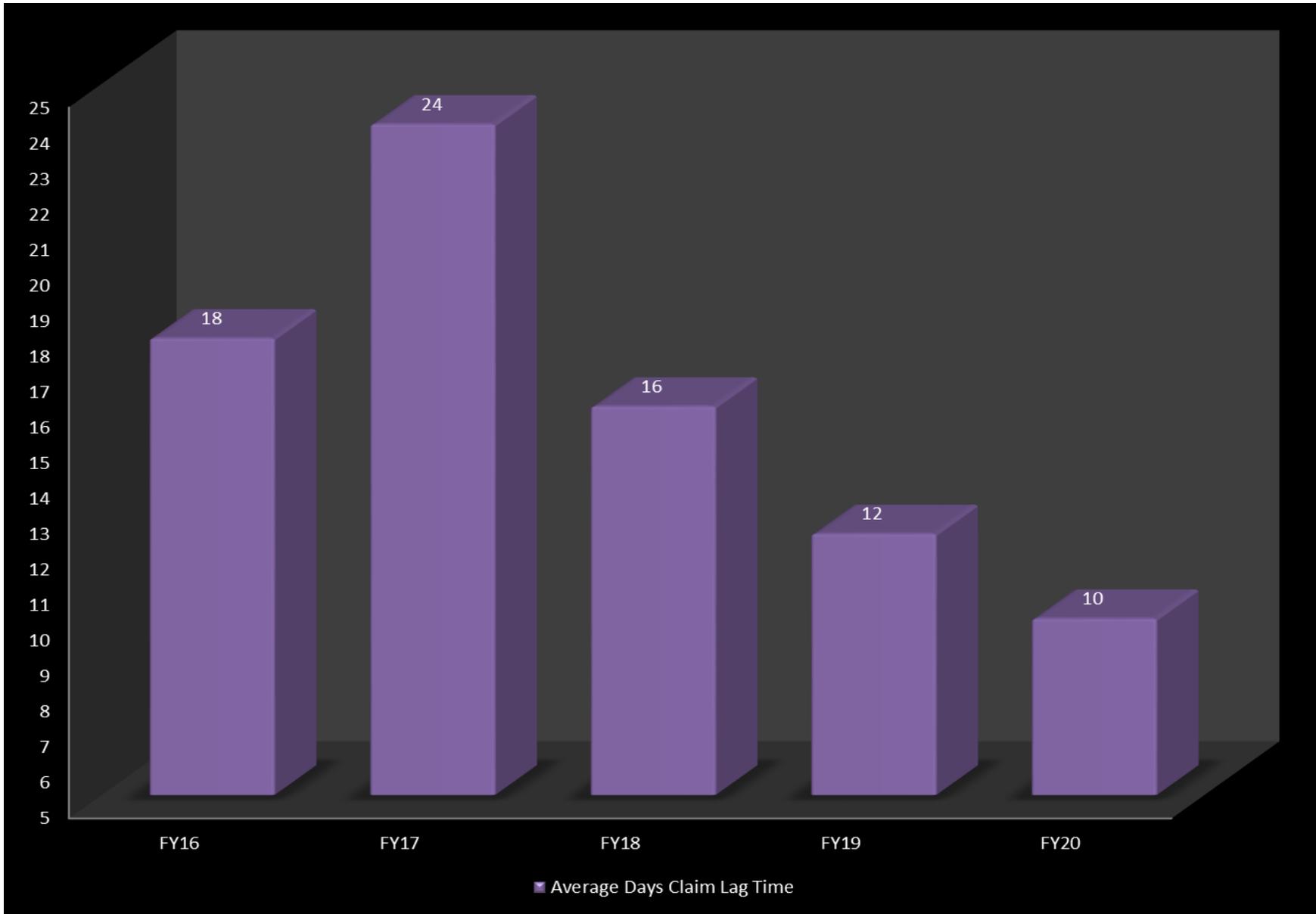
**State of Wisconsin
Workers' Compensation Agency Total Paid Analysis by Cause FY 2016 - 2020**

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Motion of Individual (1300)	Vehicle (600)	Person(s) (500)	Object (400)	Repetitive Motion (1400)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Machinery, Equipment or Tool (200, 300, 1700)	Hazardous Substances (800)	Physical Hazards (900)	Plants or Animals (100, 1000)	Sharps Injury (700)	Agency Total
Administration	\$176,535	\$84,088	\$174,592	\$275,591	\$70,866	\$253,168	\$30,207	\$0	\$25,958	\$112,542	\$12,241	\$270	\$8,955	\$1,225,014
Agriculture, Trade and Consumer Protection	\$269,198	\$160,683	\$78,546	\$35,142	\$1,698	\$1,745	\$0	\$1,585	\$2,943	\$0	\$160	\$8,884	\$6,681	\$567,265
Board of Aging and Long Term Care	\$0	\$0	\$548	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$548
Board of Commissioners of Public Lands	\$0	\$0	\$0	\$887	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$887
Board of People with Developmental Disabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Child Abuse and Neglect Prevention Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Children and Families	\$31,668	\$8,110	\$12,044	\$79,354	\$416	\$65,538	\$20,000	\$0	\$351	\$5,536	\$0	\$2,199	\$0	\$225,216
Circuit Courts	\$18,776	\$34	\$0	\$0	\$0	\$1,546	\$127,644	\$0	\$0	\$0	\$0	\$0	\$0	\$147,999
Corrections	\$8,033,297	\$7,620,900	\$4,798,106	\$409,200	\$2,808,774	\$2,321,255	\$312,142	\$1,119,078	\$512,640	\$548,468	\$255,848	\$21,274	\$220,400	\$28,981,381
Court of Appeals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District Attorneys	\$6,215	\$4,238	\$2,371	\$0	\$0	\$116,786	\$0	\$20	\$0	\$9	\$0	\$0	\$119	\$129,758
Educational Communications Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$568	\$0	\$0	\$0	\$0	\$568
Elections and Ethics Commission	\$0	\$0	\$0	\$37	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$37
Employee Trust Funds	\$183,796	\$589	\$0	\$0	\$0	\$348	\$0	\$0	\$7,849	\$0	\$0	\$0	\$0	\$192,582
Employment Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(Executive Office) Governor	\$0	\$0	\$0	\$683	\$0	\$0	\$0	\$0	\$8,328	\$0	\$0	\$0	\$0	\$9,011
Financial Institutions	\$981	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$981
Health Services	\$4,305,732	\$7,978,337	\$1,455,697	\$190,030	\$3,699,604	\$699,600	\$214,904	\$241,321	\$35,631	\$165,720	\$13,984	\$157	\$276,931	\$19,277,649
Higher Educational Aids Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Historical Society	\$216,377	\$102,925	\$178,164	\$58,123	\$0	\$3,170	\$477	\$0	\$0	\$143	\$0	\$41,281	\$3,588	\$604,249
Insurance	\$906	\$0	\$0	\$0	\$0	\$0	\$0	\$2,224	\$0	\$0	\$0	\$0	\$0	\$3,130
Investment Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$497	\$0	\$497
Justice	\$88,219	\$137,788	\$10,849	\$43,721	\$6,113	\$3,989	\$2,576	\$9,605	\$82,841	\$1,614	\$40,642	\$908	\$4,316	\$433,181
Kickapoo River Reserve	\$0	\$0	\$0	\$0	\$0	\$337	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$337
Labor and Industry Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Legislature	\$51,262	\$10,736	\$2,741	\$0	\$0	\$3,311	\$0	\$0	\$0	\$0	\$610	\$0	\$0	\$68,559
Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lower-WI State Riverway Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Military Affairs	\$471,181	\$45,754	\$264,976	\$234	\$2,977	\$28,601	\$233,402	\$3,559	\$33,358	\$322	\$60,783	\$1,977	\$2,189	\$1,149,314
Natural Resources	\$1,560,827	\$478,344	\$815,714	\$368,245	\$186,049	\$357,151	\$143,191	\$260,635	\$83,595	\$16,104	\$119,047	\$106,516	\$32,415	\$4,527,832
Office of State Employment Relations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Public Defender	\$16,046	\$176,691	\$243	\$1,548	\$4,398	\$42	\$20,986	\$1,003	\$0	\$0	\$0	\$307	\$0	\$221,263
Public Instruction	\$492,193	\$21,105	\$132,025	\$154	\$23,655	\$30,870	\$61,355	\$166,615	\$4,802	\$1,576	\$0	\$0	\$977	\$935,327
Public Service Commission	\$675	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$675
Revenue	\$1,925,959	\$1,685	\$16	-\$33,592	\$0	\$0	\$6,729	\$29	\$154	\$201	\$3,191	\$0	\$0	\$1,904,371
Safety & Professional Services	\$174,586	\$1,121	\$0	\$167,813	\$0	\$1,012	\$138	\$117,909	\$0	\$0	\$0	\$0	\$0	\$462,579
Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Fair Park Board	\$315,737	\$25,865	\$27,171	\$42,379	\$0	\$30,845	\$1,974	\$1,199	\$9,539	\$0	\$156	\$37,417	\$1,486	\$493,767
Supreme Court	\$54,198	\$137	\$0	\$0	\$0	\$159,828	\$0	\$19	\$0	\$0	\$0	\$0	\$0	\$214,182
Tourism	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Transportation	\$3,206,516	\$845,887	\$2,097,055	\$1,285,326	\$375,748	\$432,673	\$52,647	\$12,550	\$71,898	\$49,366	\$64,705	\$132,934	\$11,383	\$8,638,686
Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
University of Wisconsin System	\$10,191,111	\$4,125,106	\$2,550,581	\$7,463,600	\$885,254	\$1,696,146	\$1,229,644	\$211,686	\$1,006,979	\$453,814	\$510,980	\$763,697	\$350,858	\$31,439,455
Veteran's Affairs	\$1,208,195	\$2,642,622	\$646,497	\$3,318	\$445,425	\$215,537	\$113,240	\$127,919	\$143,804	\$15,573	\$57,054	\$544	\$7,232	\$5,626,960
Wisconsin Technical College System	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Workforce Development	\$717,486	\$11,197	\$29,266	\$0	\$0	\$8,531	\$158,341	\$1,634	\$14,767	\$0	\$0	\$233	\$1,982	\$943,437
Total:	\$33,717,673	\$24,483,942	\$13,277,202	\$10,391,795	\$8,510,978	\$6,432,029	\$2,729,595	\$2,278,586	\$2,045,850	\$1,370,939	\$1,136,412	\$1,122,284	\$929,513	\$108,426,798

**State of Wisconsin
Workers' Compensation Total Paid by Body Part FY 2016 - 2020**

BODY PART	FY16 PAID	FY17 PAID	FY18 PAID	FY19 PAID	FY20 PAID	5-Year Trend
Skull/Scalp/Head	\$1,010,656	\$750,655	\$790,619	\$1,441,343	\$1,361,026	
Brain	\$574,881	\$388,154	\$424,467	\$707,803	\$680,276	
Ear	\$66,169	\$45,631	\$114,869	\$43,950	\$47,683	
Eyes(s)	\$79,040	\$74,091	\$88,094	\$96,184	\$128,295	
Nose	\$38,586	\$29,446	\$41,734	\$32,932	\$15,553	
Teeth	\$9,148	\$16,393	\$30,160	\$16,956	\$5,383	
Mouth	\$25,386	\$35,863	\$51,288	\$22,254	\$33,545	
Jaw/Facial Bones	\$145,421	\$184,501	\$162,578	\$240,089	\$123,881	
Soft Tissue/Face/Cheeks	\$54,378	\$92,814	\$106,219	\$77,003	\$41,203	
Cervical	\$842,324	\$511,725	\$499,722	\$424,494	\$239,919	
Soft Tissue (define)	\$4,010	\$188	\$972	\$19,264	\$24,569	
Larynx	\$0	\$345	\$1,525	\$615	\$6,954	
Shoulder(s)	\$4,458,734	\$3,892,736	\$3,758,515	\$3,421,249	\$2,968,602	
Upper Arm(s)	\$306,698	\$323,598	\$328,649	\$308,255	\$243,008	
Elbow(s)	\$580,496	\$307,868	\$247,317	\$371,157	\$408,445	
Lower Arm(s)	\$323,594	\$158,630	\$176,774	\$268,315	\$213,361	
Wrist(s)	\$511,982	\$605,668	\$453,323	\$883,300	\$461,679	
Hand(s)	\$253,377	\$274,155	\$249,479	\$367,825	\$563,869	
Finger(s)	\$293,950	\$448,594	\$336,457	\$508,424	\$394,186	
Thumb(s)	\$149,122	\$123,950	\$161,667	\$102,876	\$134,154	
Upper Back/Thoracic	\$157,034	\$151,211	\$264,512	\$352,872	\$256,079	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	\$3,825,519	\$4,114,668	\$3,138,532	\$2,758,202	\$2,367,072	
Chest/Ribs, Sternum, Soft Tissue	\$129,167	\$150,266	\$102,441	\$85,987	\$76,760	
Pelvis	-\$21,075	\$245	\$799	-\$474	\$15,438	
Abdomen	\$107,707	\$107,016	\$116,115	\$114,851	\$144,882	
Internal Organs	\$9,689	\$4,828	\$14,113	\$2,931	\$61,394	
Buttocks	\$10,422	\$71,490	\$21,183	\$56,660	\$6,916	
Groin	\$42,145	\$116,976	\$149,789	\$43,216	\$28,528	
Hip	\$424,668	\$297,786	\$335,671	\$442,354	\$449,404	
Thigh(s)	\$122,280	\$169,165	\$431,777	\$301,491	\$100,626	
Knee(s)	\$2,463,050	\$2,437,377	\$3,192,423	\$2,728,062	\$2,515,805	
Lower Leg(s)	\$406,754	\$471,318	\$580,576	\$478,107	\$462,878	
Ankle(s)	\$891,372	\$773,742	\$878,032	\$1,158,284	\$1,178,825	
Foot(Feet)	\$339,340	\$489,002	-\$22,843	\$348,922	\$593,148	
Toe(s)	\$22,263	\$7,986	\$3,780	\$13,696	\$20,238	
Great Toe	\$21,131	\$22,728	\$11,700	\$8,333	\$14,034	
Cardiovascular (includes the Heart)	\$156	\$878	\$5,453	\$1,767	\$13,116	
Respiratory	\$74,040	\$66,974	\$140,909	\$97,183	\$107,254	
Gastrointestinal	\$502	\$495	\$345	\$11,720	\$4,993	
Skin	\$7,697	\$4,049	\$969	\$3,612	\$4,396	
Psycho/Mental/Stress	\$66,009	\$95,529	\$100,393	\$194,301	\$73,628	
Immune	\$20,666	\$7,655	\$53,650	\$1,387	\$8,044	
Hematological	\$15,863	\$19,270	\$24,688	\$8,648	\$17,477	
Reproductive	\$0	\$0	\$0	\$0	\$1,539	
Nervous	\$4,046	\$0	\$21,427	\$727	\$300	
Endocrine	\$0	\$0	\$0	\$0	\$0	
Multiple Body Part Injury	\$3,783,685	\$3,731,477	\$3,440,307	\$3,414,217	\$4,096,880	
No Physical Injury/Near Miss	\$4,889	\$6,139	\$9,518	\$74,479	\$12,658	
No Data	\$53,783	\$59,283	\$136,050	\$36,244	\$69,595	
Total:	\$22,710,755	\$21,642,557	\$21,183,918	\$22,092,069	\$20,797,499	

**State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* FY 2016 - 2020**



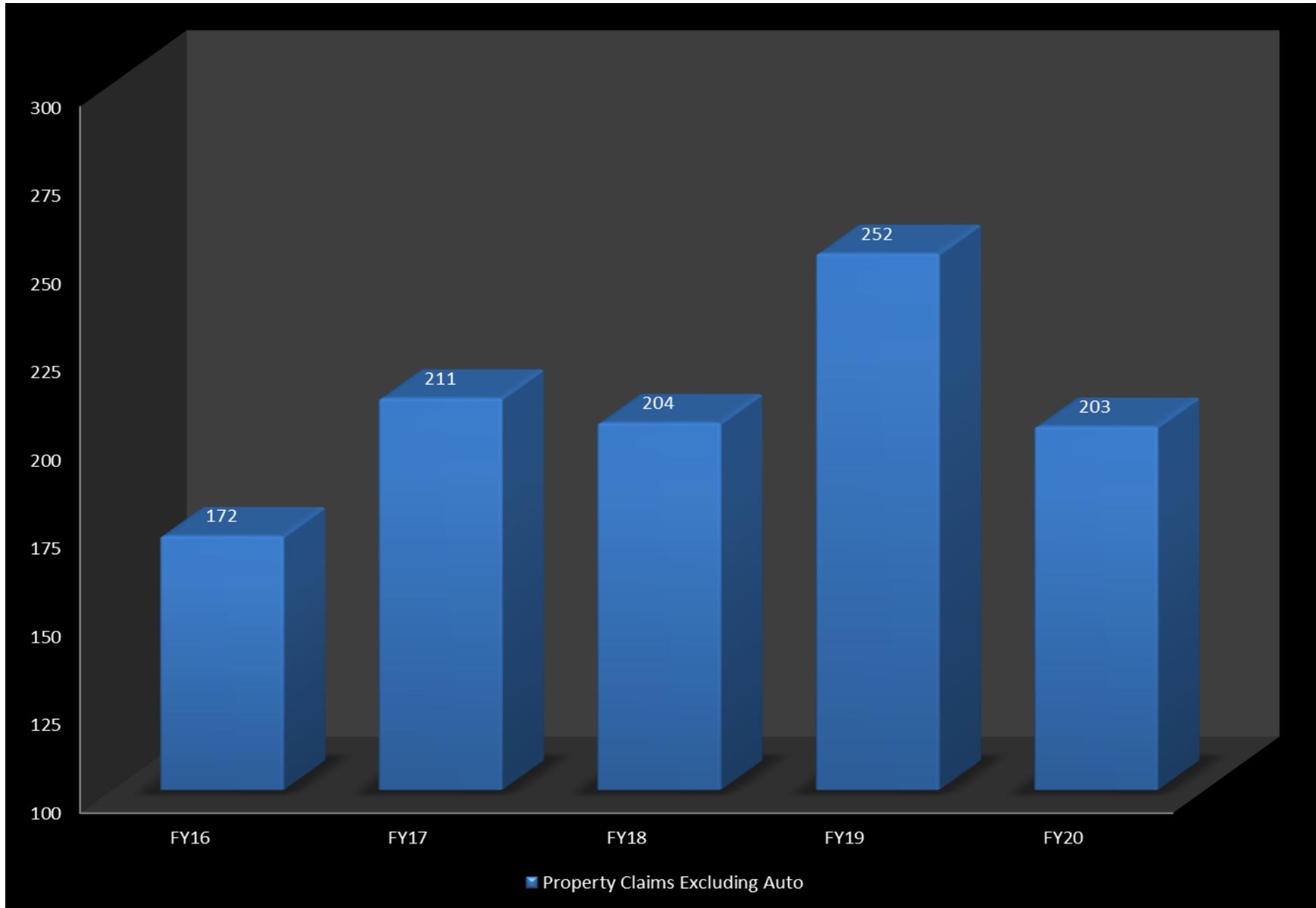
Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* by Agency FY 2016 - 2020

STATE AGENCY	FY16	FY17	FY18	FY19	FY20	5-Year Trend
Administration	22	16	21	14	7	
Agriculture, Trade and Consumer Protection	10	15	36	10	5	
Board of Aging and Long Term Care	0	0	0	9	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	16	14	21	13	14	
Circuit Courts	22	82	13	10	2	
Corrections	10	9	8	10	8	
Court of Appeals	0	5	0	0	0	
District Attorneys	6	27	0	41	11	
Educational Communications Board	0	0	0	2	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	0	50	19	3	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	108	0	0	0	
Financial Institutions	4	4	0	5	14	
Health Services	12	10	13	10	9	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	8	6	18	4	9	
Insurance	9	0	18	19	0	
Investment Board	15	0	0	0	0	
Justice	17	21	8	5	7	
Kickapoo River Reserve	6	0	0	0	0	
Labor and Industry Review Commission	80	0	3	0	0	
Legislature	21	22	130	19	0	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	6	4	7	12	12	
Natural Resources	18	11	18	16	12	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	46	25	3	3	5	
Public Instruction	4	14	39	14	13	
Public Service Commission	6	0	0	1	0	
Revenue	104	4	51	22	30	
Safety & Professional Services	17	4	123	7	12	
Secretary of State	0	0	0	0	0	
State Fair Park Board	42	137	47	12	14	
Supreme Court	5	0	7	19	5	
Tourism	0	15	0	28	0	
Transportation	6	7	15	8	7	
Treasurer	0	0	0	0	0	
University of Wisconsin System	28	44	22	16	13	
Veteran's Affairs	15	18	11	11	7	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	77	46	12	6	15	
Total:	18	24	16	12	10	

Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Property Claims Excluding Auto* FY 2016 - 2020

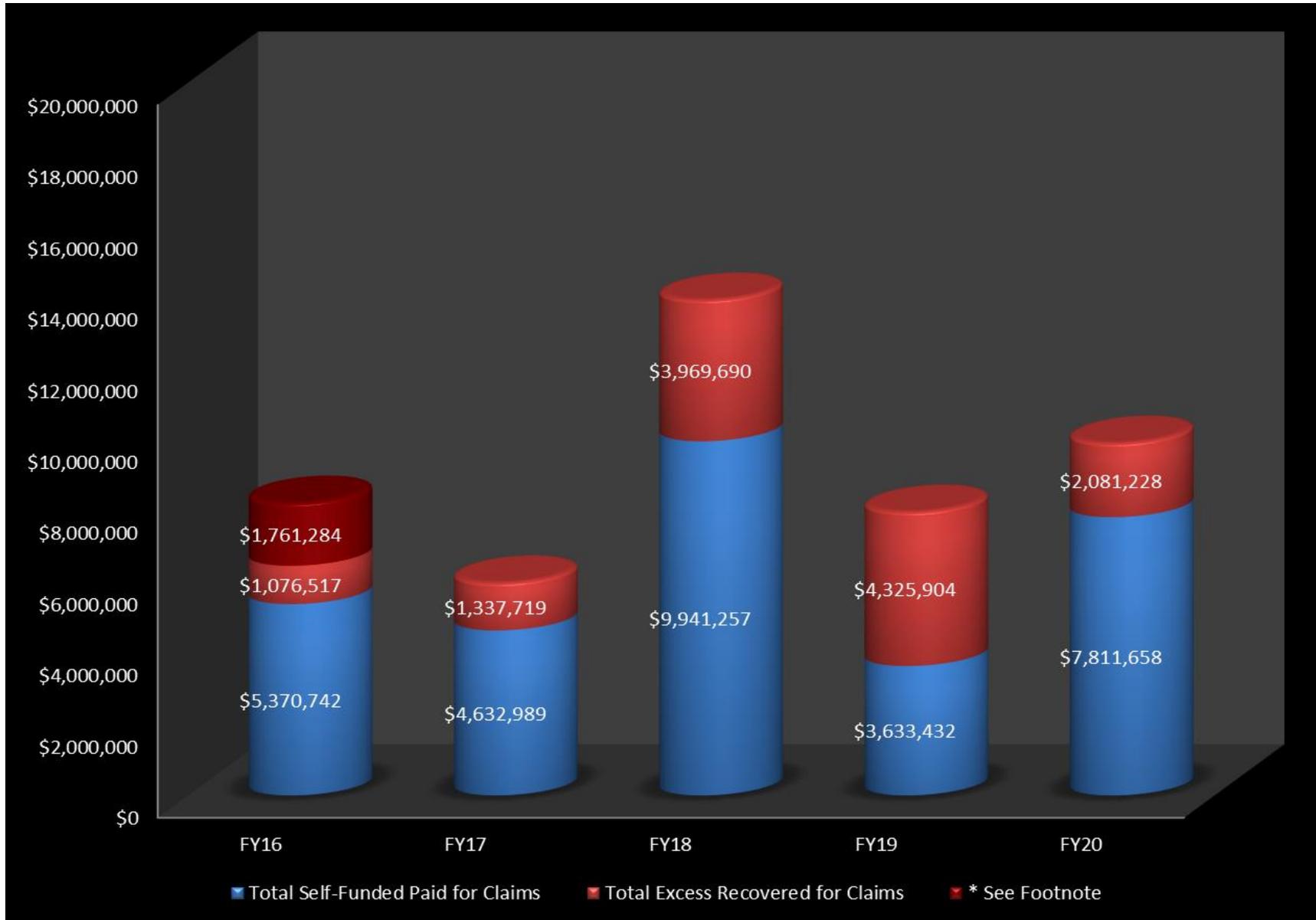


Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure.

**State of Wisconsin
Property Claims Excluding Auto by Agency FY 2016 - 2020**

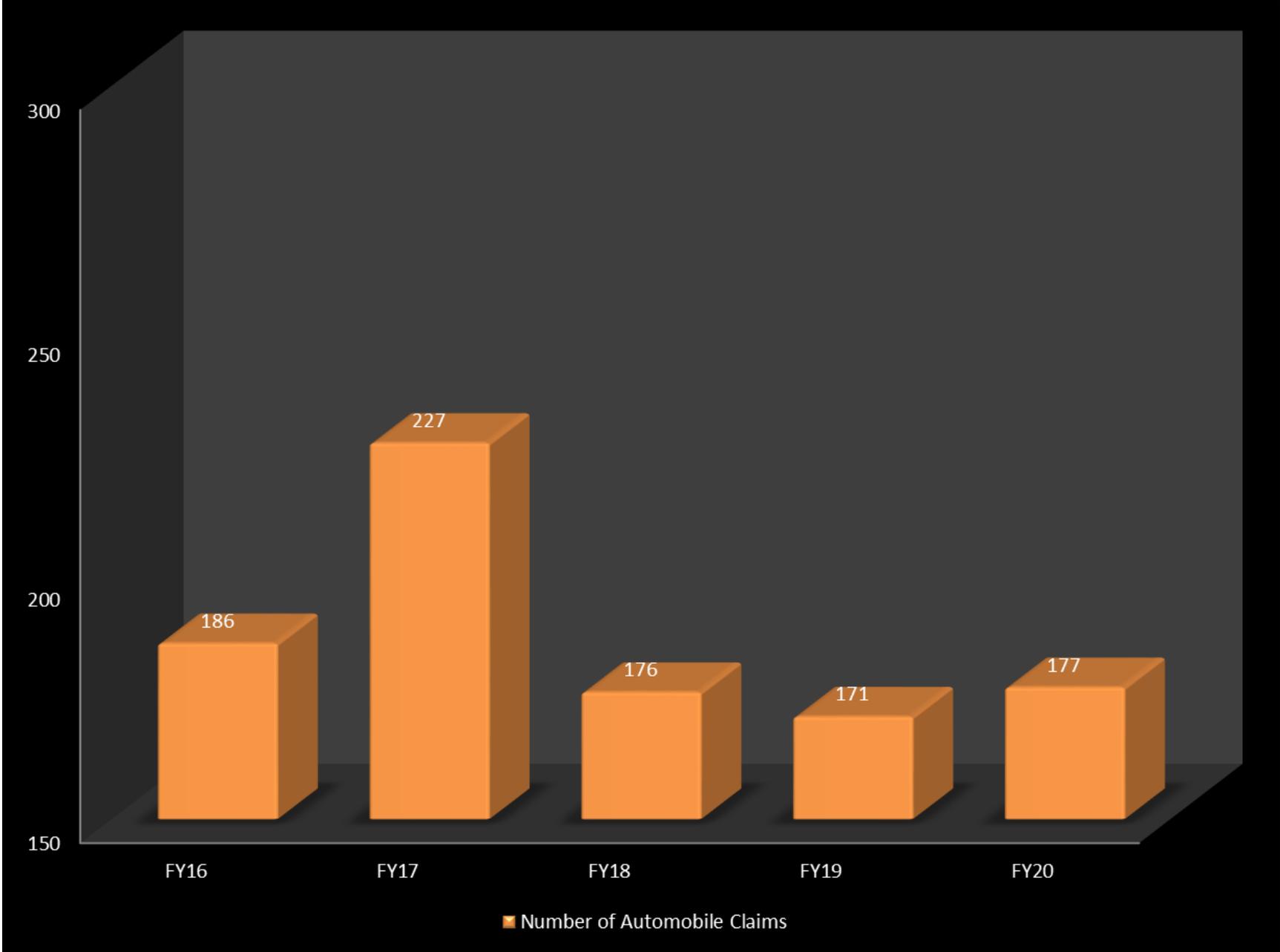
STATE AGENCY	FY16	FY17	FY18	FY19	FY20	5-Year Trend
Administration	10	12	5	8	16	
Agriculture, Trade and Consumer Protection	0	1	1	1	0	
Assembly Staff	0	0	0	0	0	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	0	0	0	0	0	
Childrens Trust Fund	0	0	0	0	0	
Circuit Courts	0	0	0	0	0	
Corrections	11	20	14	16	16	
Court of Appeals	0	0	0	0	0	
Educational Communications Board	0	0	0	2	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	0	0	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	1	0	0	
Health Services	2	2	2	1	2	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	5	1	2	2	3	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	0	0	1	1	0	
Legislative Audit Bureau	0	0	0	0	0	
Legislature	1	2	0	0	0	
Military Affairs	5	5	4	6	2	
Natural Resources	16	28	26	32	23	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	0	0	1	0	0	
Public Instruction	0	0	0	1	0	
Public Lands Board	0	0	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	0	0	0	0	0	
Safety and Professional Services	0	0	0	0	0	
Secretary of State	0	0	0	0	0	
Senate Staff	0	0	0	0	0	
State Fair Park Board	1	2	1	2	3	
Supreme Court	0	0	0	0	1	
Tourism	0	0	0	0	0	
Transportation	11	11	8	16	7	
Treasurer	0	0	0	0	0	
University of Wisconsin System	109	126	134	158	123	
Veteran's Affairs	1	1	4	6	6	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	0	0	0	0	1	
TOTALS:	172	211	204	252	203	

**State of Wisconsin
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2016 – 2020**

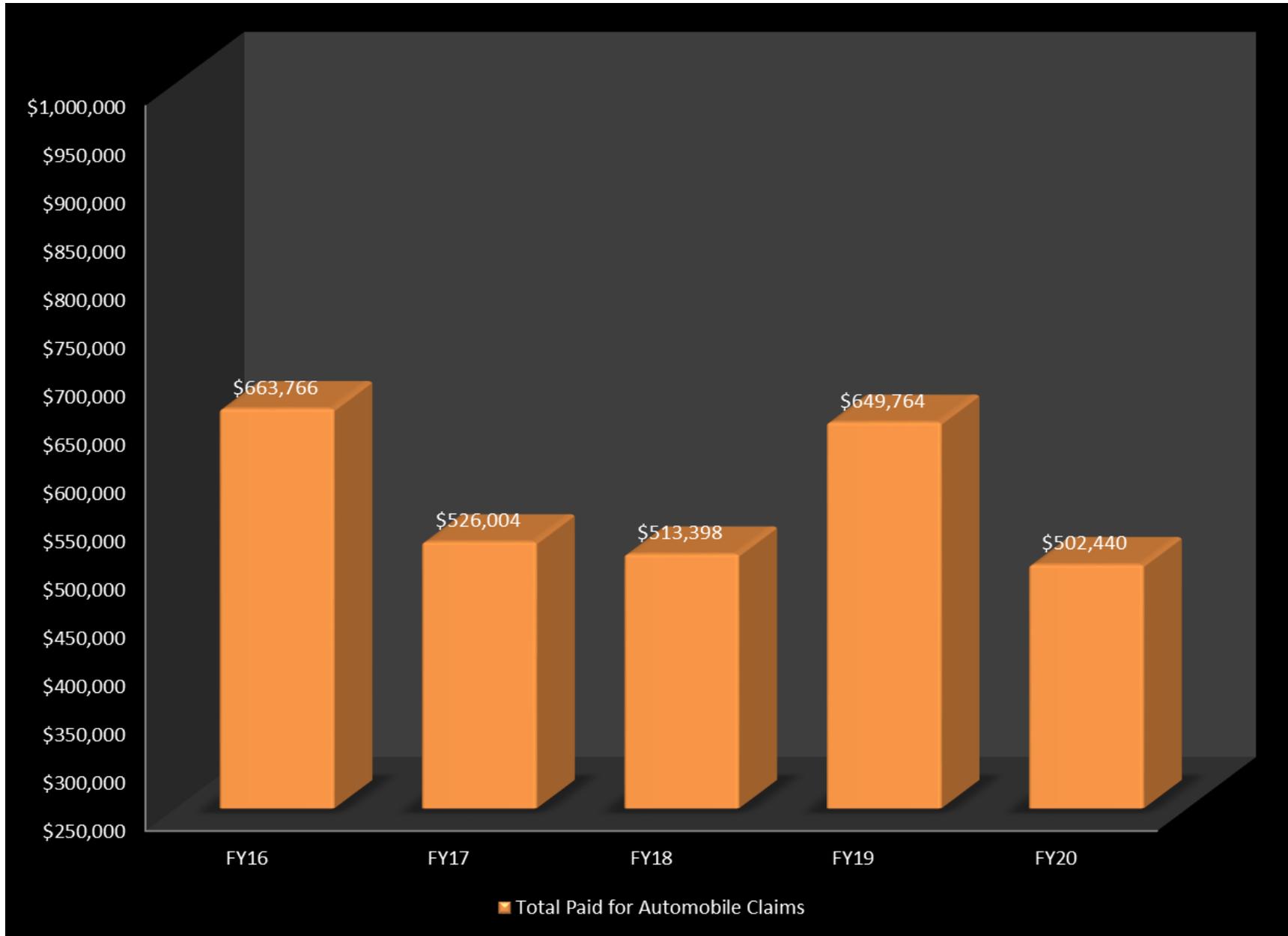


Note: Total losses paid include combination of self-funded program and excess property insurance carrier recoveries. Amounts reflect FY payments on claims from current and prior year losses. * \$1.76 million of excess insurance recovery was received in FY15 and paid during FY16.

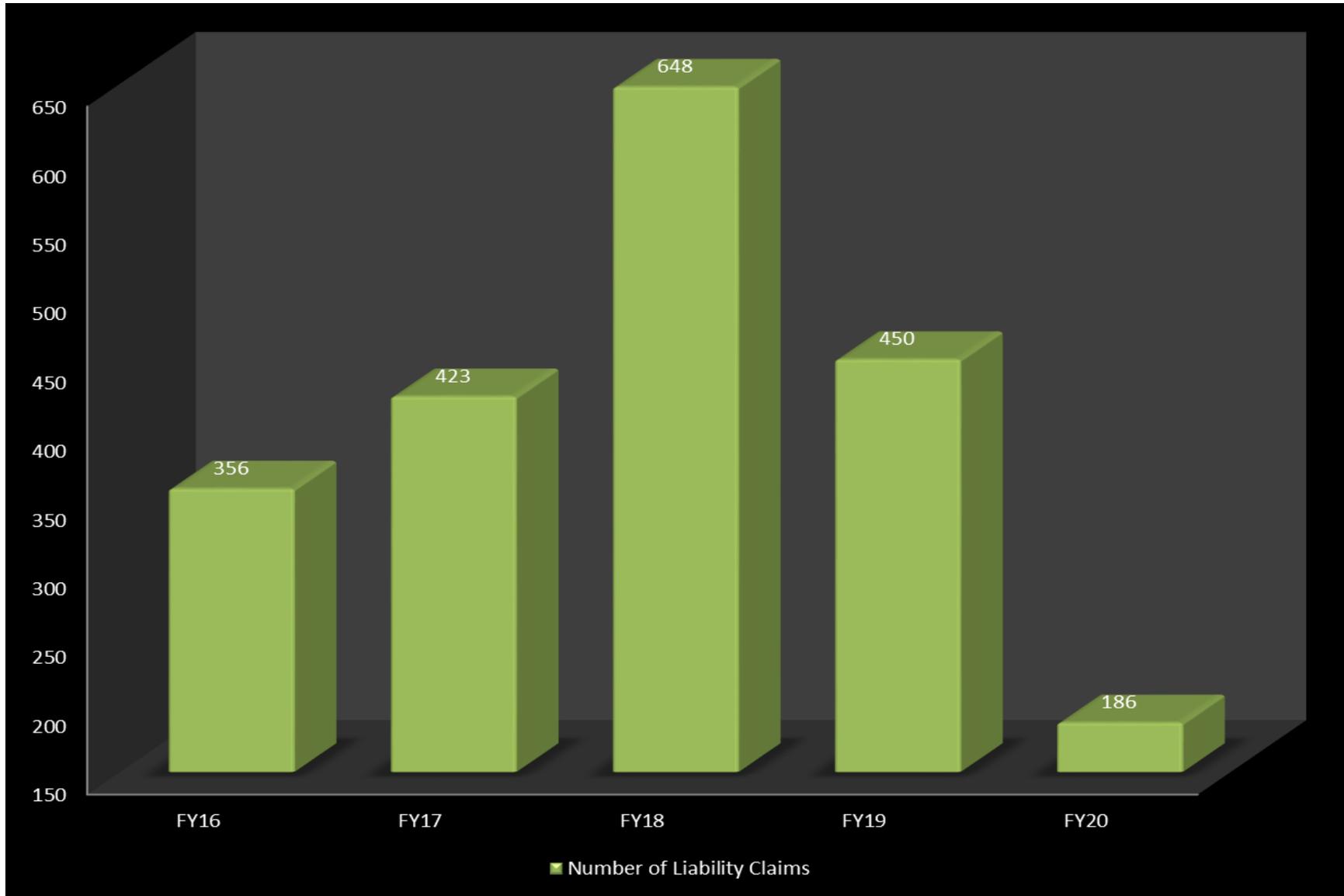
State of Wisconsin
Property Automobile Claims FY 2016 - 2020



State of Wisconsin
Property Automobile Claims Total Paid FY 2016 – 2020

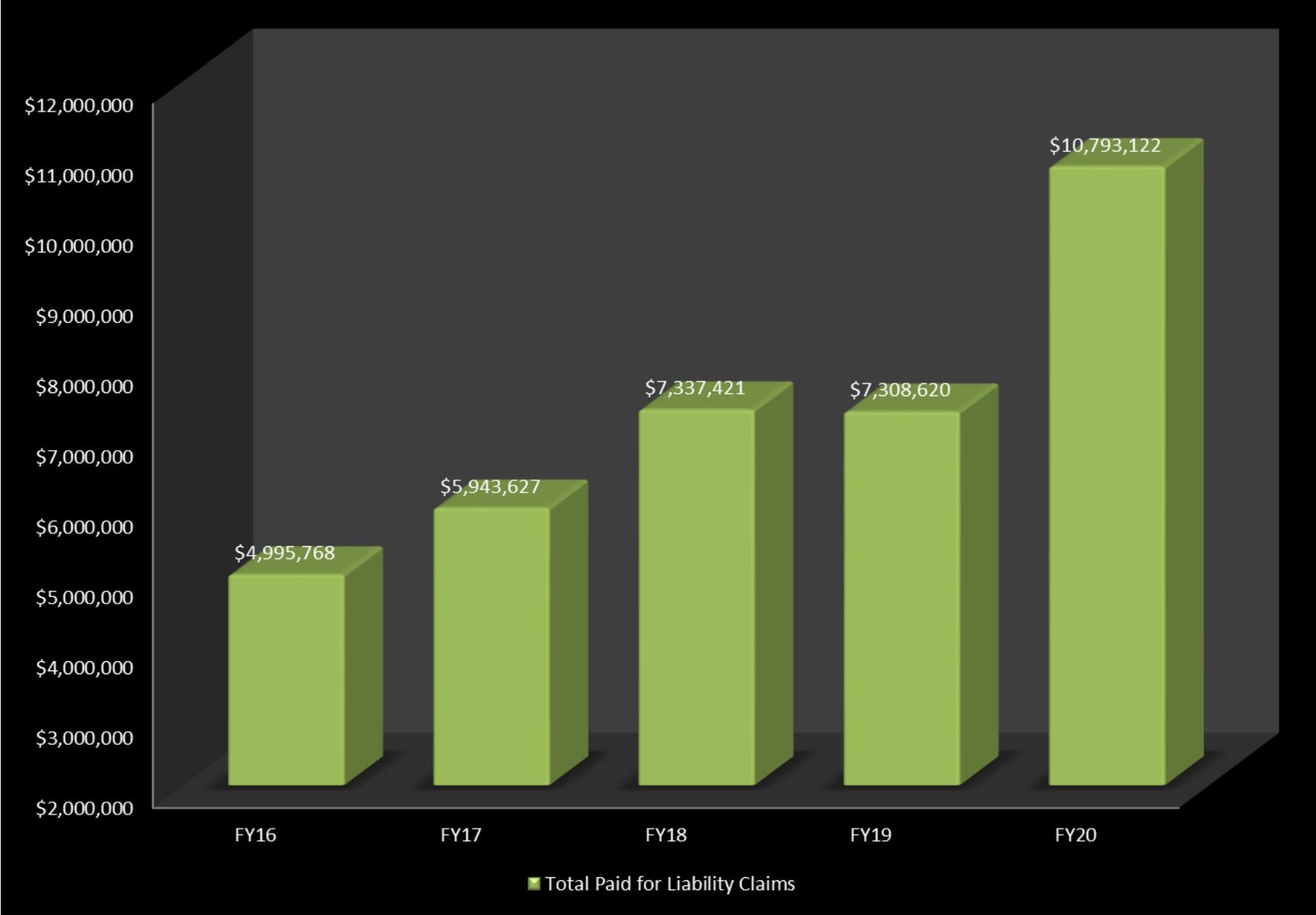


State of Wisconsin
Liability Claims FY 2016 - 2020



Note: Number of claims indicate(d) for FY18 are based upon an increase in reported 42 USC 1983 (civil rights) claims. These matter(s) are brought forth by way of plaintiff counsel via suit and set up as a claim based on the year the legal action was filed. As these claims mature, the loss date is modified to reflect the date the event occurred.

State of Wisconsin
Liability Claims Total Paid FY 2016 - 2020

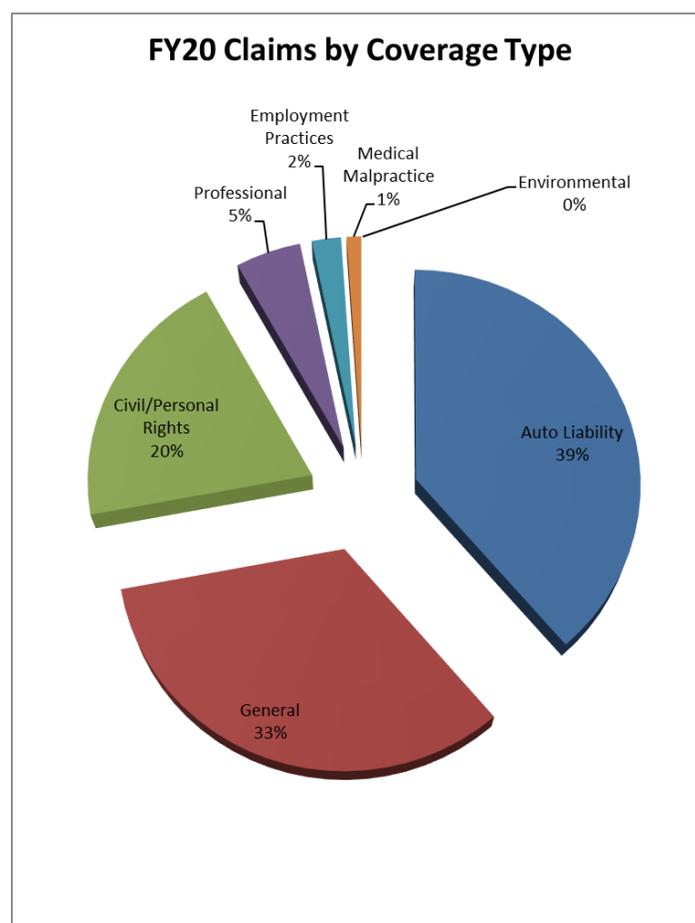
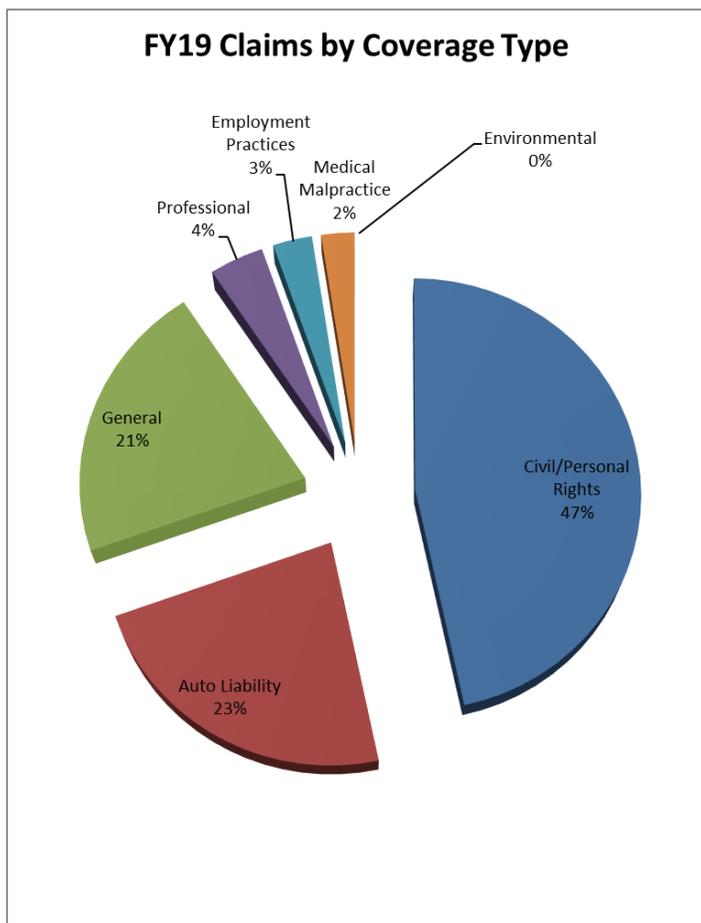


Note: Payments made directly by excess insurance carrier excluded.

**State of Wisconsin
Liability Claims by Coverage FY 2019 - 2020**

FY19 Claims by Coverage Type	
Civil/Personal Rights	210
Auto Liability	103
General	95
Professional	18
Employment Practices	13
Medical Malpractice	11
Environmental	0
Total	450

FY20 Claims by Coverage Type	
Auto Liability	72
General	62
Civil/Personal Rights	37
Professional	9
Employment Practices	4
Medical Malpractice	2
Environmental	0
Total	186



Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possible harmful substance and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Machinery, Equipment or Tool

Contains hand held tools, devices with moving parts and motorized equipment not licensed for road use.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Physical Hazards

Emit energy of one form or another such as heat, cold, noise, electrical hazard, radiation, lighting or ventilation.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2020 = 07/01/2019 – 06/30/2020

FY 2019 = 07/01/2018 – 06/30/2019

FY 2018 = 07/01/2017 – 06/30/2018

FY 2017 = 07/01/2016 – 06/30/2017

FY 2016 = 07/01/2015 – 06/30/2016

Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years. See notes below for clarification to any fluctuations in incidence rate of the departments.
2. Historically in fiscal years prior to 2015, BSRM compiled data for the Benchmark Report valued as of the first week of August of each respective fiscal year. This accurately depicted claim counts at the end of each fiscal year at that period in time. However, this methodology does not capture new claims created after the first week of August of each respective year. Beginning in FY 2015, all data was updated during the first week of August of the current fiscal year to reflect actual claim counts at current status for all fiscal years shown.
3. In FY 2016, the Child Abuse and Neglect Prevention Board separated from the Department of Children and Families. The Elections and Ethics Commission was also developed, formally known as the Government Accountability Board. The Office of State Employment Relations (OSER) transitioned to the Division of Personnel Management (DPM). The Department of Administration data now includes DPM.