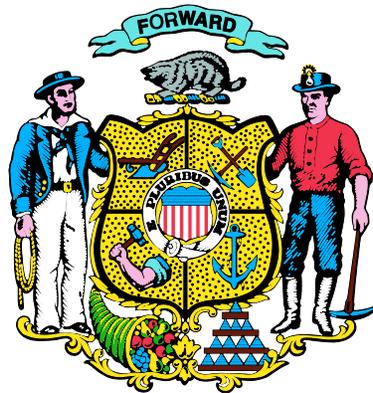


# FY 2019 State of Wisconsin Risk Management Benchmarking Report



Developed By:  
State of Wisconsin  
Bureau of State Risk Management





**State of Wisconsin  
 FY 2019 Risk Management Benchmarking Report  
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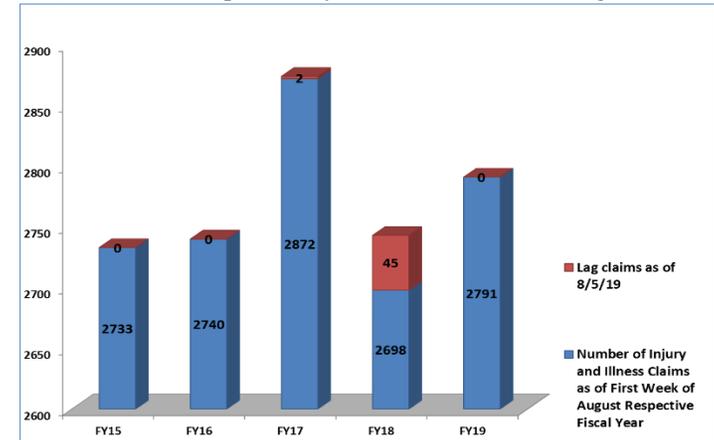
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## Executive Summary

The annual risk management benchmarking report includes workers' compensation, property and liability statistics for fiscal year 2019 (FY19). Metrics within this benchmark report will assist State of Wisconsin agencies with understanding loss history, identifying trends and developing prevention strategies.

In FY19, all data was captured as of the first week of August of the current year to consistently demonstrate true claim counts. For historical reference, the exhibit shown below depicts WC claim counts valued as of the first week of August of each respective fiscal year (illustrated in blue). WC claims reported beyond the first week of August of each respective fiscal year are illustrated in red.

Year to date, the State of Wisconsin experienced a 1.8% increase in the number of employee workplace injury claims as the number of claims increased from 2,743 in FY18 to 2,791 in FY19. The state experienced a 2.1% increase in total claims over the past five years. The number of lost time and hazardous duty claims, which result in lost work time of more than three days, increased from 554 in FY18 to 661 in FY19, representing an 19.3% increase. In late January 2019, a severe cold wave brought the Midwest a winter storm with some of the coldest temperatures in over 20 years. The number of lost time and hazardous duty slippery surface, water, ice coded claims increased from 38 in FY18 to 61 in FY19, representing an 60.5% increase (more specifically an 85.7% increase in February alone, 26 in FY19 against 14 in FY18). Over the last five years the number of lost time and hazardous duty claims have increased 14.4%.



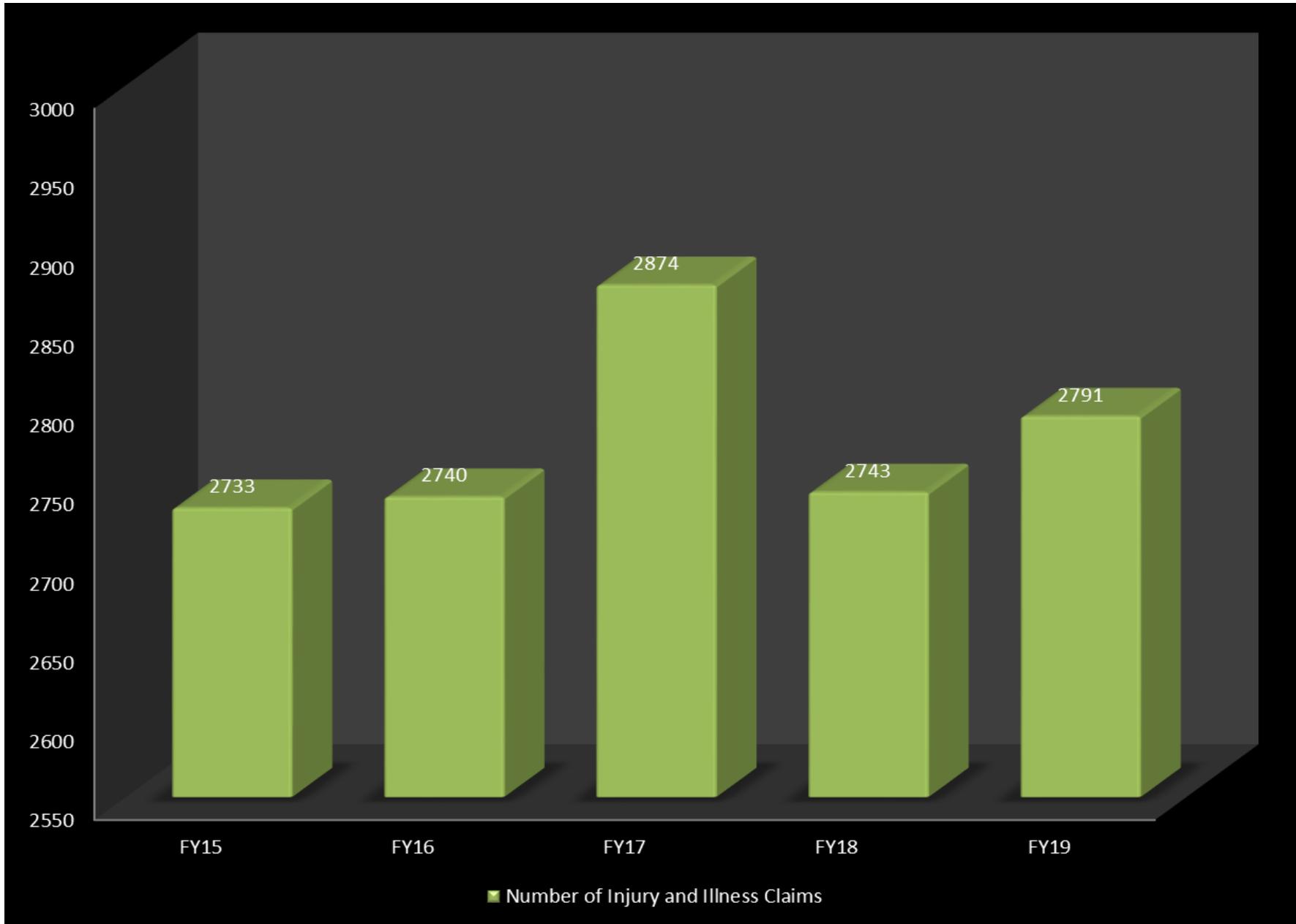
It is important to note that the State of Wisconsin is a 100% WC paid loss program and annual expenditures reflect the total paid to date from all dates of loss. To better illustrate WC annual expenditures by claim date of loss, please reference the table found on page 22. Depending on the severity of each claim outcome, the expenditure may continue throughout the lifetime of the injured worker. Prevention is the key to cost containment. Studies have also shown that injured workers who participate in modified duty programs have better claim outcomes. The cost of work comp claims increased 4.3% from \$21,183,918 in FY18 to \$22,095,051 in FY19. Temporary and permanent wage replacement costs increased 9.1%, while medical costs increased 2.6% in FY19. Since BSRM inception as a program revenue operation in FY91-93, temporary and permanent wage replacement costs have increased by 18.3% from \$5,767,296 to \$6,820,461 while medical costs have increased 136.0% from \$6,123,250 to \$14,453,251. Due to historical increases in medical charges and further development of complex open lost time claims, overall claim costs are anticipated to continue growing for FY20. This may especially hold true, if the total number of new claims, in particular lost time/hazardous duty, continues to rise.

The number of state agency property claims, excluding automobile claims, experienced an increase of 24.5% from 204 in FY18 to 254 in FY19. Over the last five years the number of claims increased 44.3%. Year to date, total paid claims decreased 42.8% from \$13,910,947 in FY18 to \$7,959,336 in FY19. The number of state property automobile claims decreased 2.3% from 176 in FY18 to 172 in FY19. Over the past five fiscal years, the state averaged 395 liability claims per year. BSRM received a higher than normal frequency of liability claims currently reflected in FY18. When these claims are entered, they reflect the date the matter is brought forth by the plaintiff. To more accurately represent the date an actual event occurred, future benchmark report claim counts by year may be modified as these claims mature and more details become available.

It is imperative that focus remains on reducing property & liability losses, providing a safe workplace and holding agency managers, supervisors and employees accountable for following safety rules and regulations. One significant event such as a fire, malpractice or automobile accident can be catastrophic. Please review the following results for your agency and share this information with management. We look forward to partnering with you to promote and enhance safety and risk control. This includes providing a safe environment for Wisconsin employees & customers, reducing state liabilities and protecting state property. Thank you for your continued commitment in striving for state risk management excellence.

Jason Gates  
Director of State Risk Management

State of Wisconsin  
Workers' Compensation Injury and Illness Claims FY 2015 - 2019



**State of Wisconsin  
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2015 - 2019**

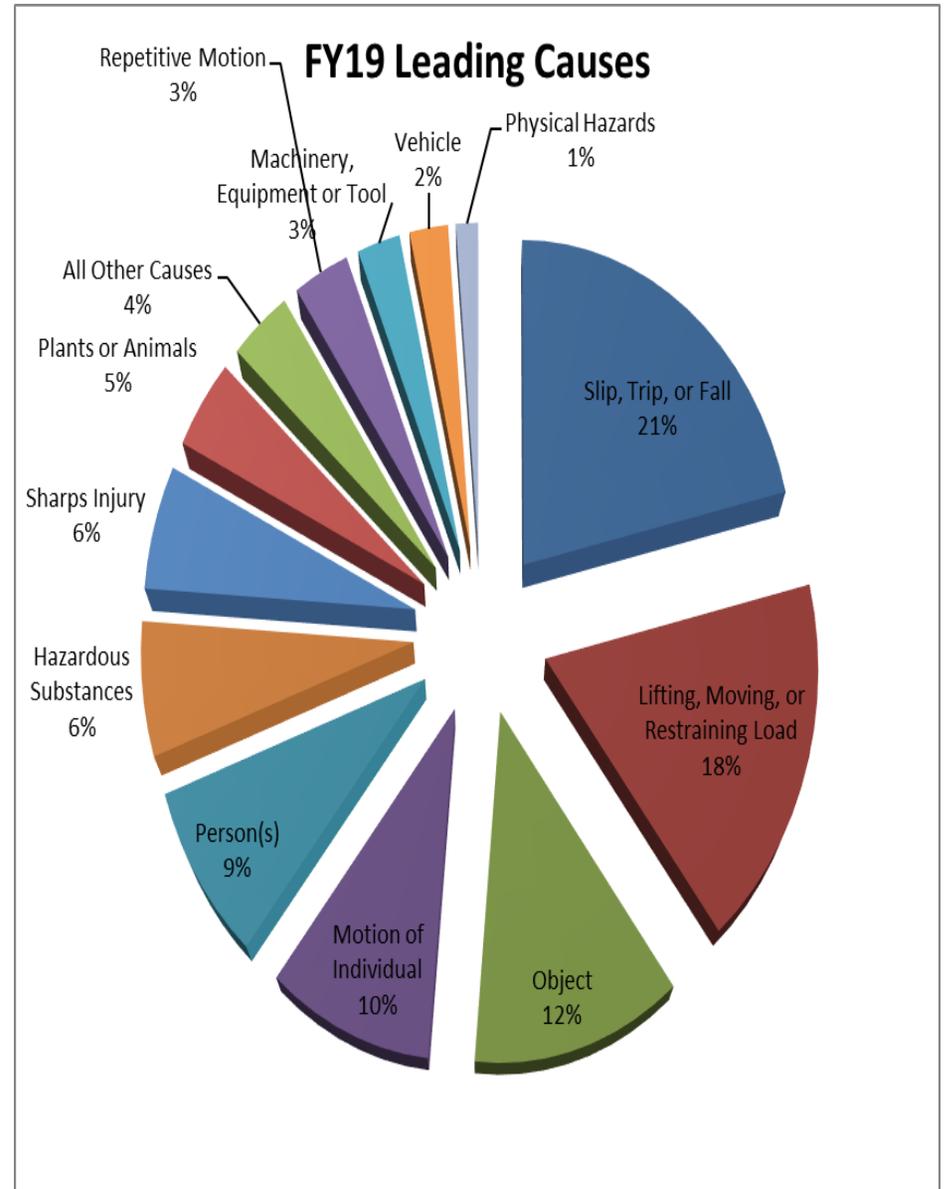
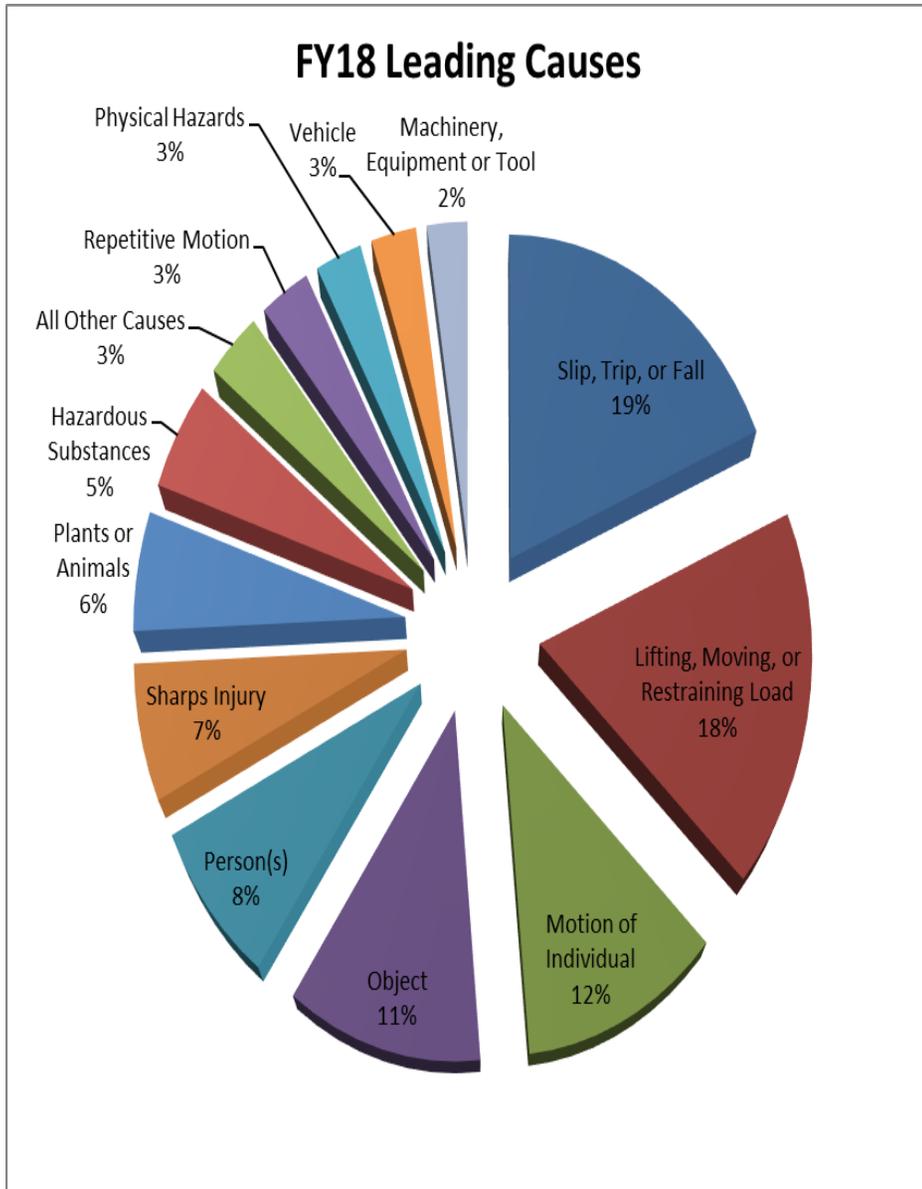
STATE AGENCY	FY15	FY16	FY17	FY18	FY19	5-Year Trend
Administration	17	18	20	18	27	
Agriculture, Trade and Consumer Protection	19	16	16	9	22	
Board of Aging and Long Term Care	1	0	0	0	1	
Board of Commissioners of Public Lands	1	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	8	9	17	13	9	
Circuit Courts	6	6	4	6	7	
Corrections	658	714	716	735	769	
Court of Appeals	0	0	1	0	0	
District Attorneys	1	1	1	0	3	
Educational Communications Board	0	0	0	0	1	
Elections and Ethics Commission	1	0	0	0	0	
Employee Trust Funds	3	0	0	2	3	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	1	0	0	
Financial Institutions	1	1	2	0	1	
Health Services	475	476	436	469	529	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	17	12	9	9	10	
Insurance	0	2	0	1	1	
Investment Board	0	1	0	0	0	
Justice	16	9	15	22	8	
Kickapoo River Reserve	0	1	0	0	0	
Labor and Industry Review Commission	0	1	0	1	0	
Legislature	5	3	5	3	5	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	25	21	26	41	29	
Natural Resources	169	190	178	181	158	
Office of State Employment Relations	1	0	0	0	0	
Public Defender	2	6	6	4	5	
Public Instruction	23	13	19	15	20	
Public Service Commission	3	1	0	0	1	
Revenue	11	7	12	8	13	
Safety & Professional Services	2	2	1	3	4	
Secretary of State	0	0	0	0	0	
State Fair Park Board	20	22	12	11	22	
Supreme Court	0	4	0	2	2	
Tourism	0	0	1	0	2	
Transportation	122	113	118	106	106	
Treasurer	0	0	0	0	0	
University of Wisconsin System	900	869	1074	919	867	
Veteran's Affairs	207	211	172	147	152	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	19	11	12	18	14	
<b>Total:</b>	<b>2733</b>	<b>2740</b>	<b>2874</b>	<b>2743</b>	<b>2791</b>	

**State of Wisconsin  
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2018 - 2019**

<b>Leading Causes of Injuries in FY18</b>	
Slip, Trip, or Fall	512
Lifting, Moving, or Restraining Load	503
Motion of Individual	316
Object	309
Person(s)	218
Sharps Injury	181
Plants or Animals	158
Hazardous Substances	147
All Other Causes	93
Repetitive Motion	84
Physical Hazards	78
Vehicle	76
Machinery, Equipment or Tool	68
<b>Total</b>	<b>2743</b>

<b>Leading Causes of Injuries in FY19</b>	
Slip, Trip, or Fall	599
Lifting, Moving, or Restraining Load	501
Object	337
Motion of Individual	265
Person(s)	239
Hazardous Substances	180
Sharps Injury	168
Plants or Animals	125
All Other Causes	105
Repetitive Motion	95
Machinery, Equipment or Tool	73
Vehicle	66
Physical Hazards	38
<b>Total</b>	<b>2791</b>

**State of Wisconsin  
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2018 – 2019**



**State of Wisconsin  
Workers' Compensation Agency Claim Count by Cause FY 2015 – 2019**

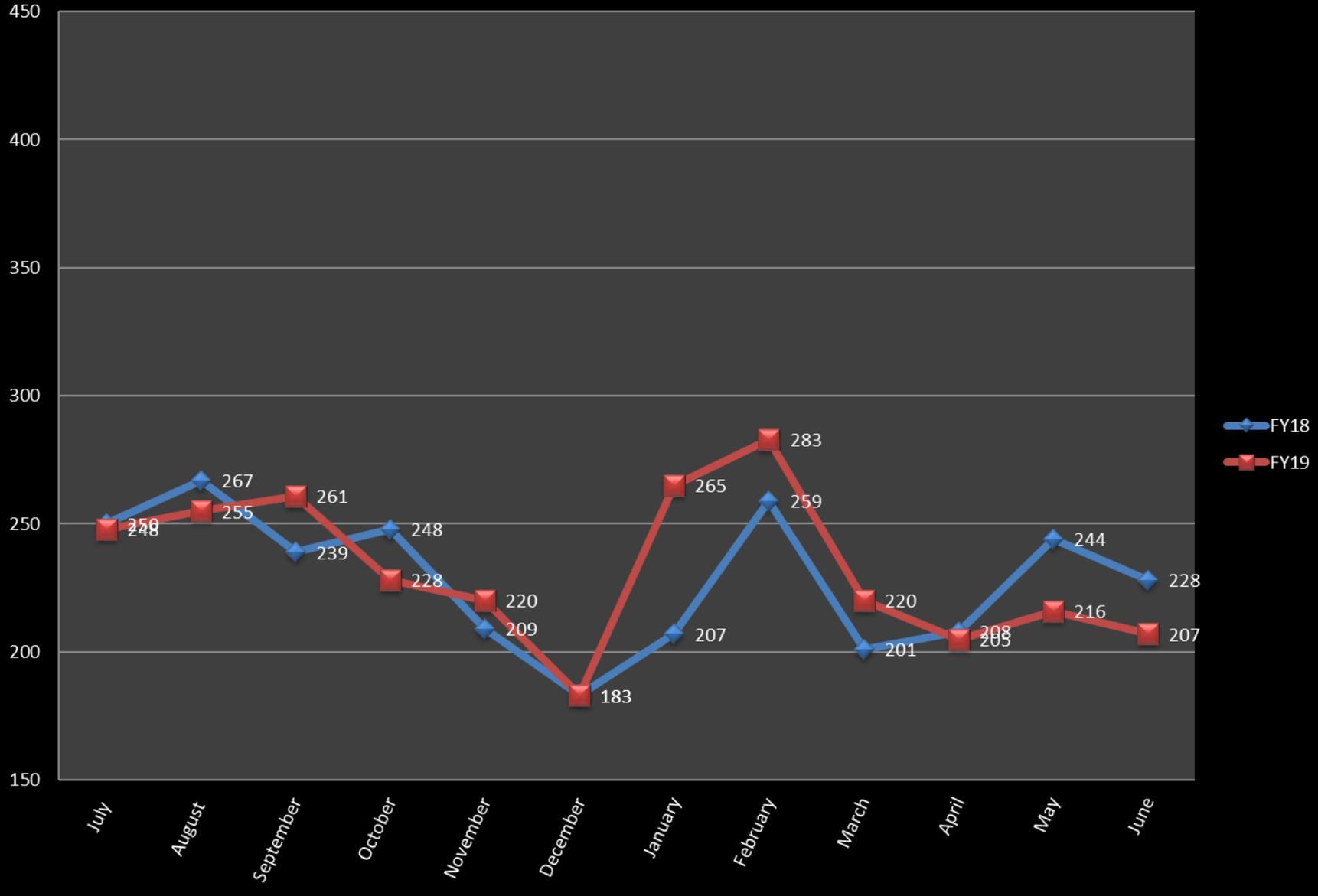
STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Motion of Individual (1300)	Object (400)	Person(s) (500)	Sharps Injury (700)	Hazardous Substances (800)	Plants or Animals (100 & 1000)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Physical Hazards (900)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Vehicle (600)	Agency Total
Administration	26	12	16	8	7	4	4	1	1	5	2	8	6	100
Agriculture, Trade and Consumer Protection	29	7	11	2	1	5	1	12	3	1	0	3	7	82
Board of Aging and Long Term Care	1	0	1	0	0	0	0	0	0	0	0	0	0	2
Board of Commissioners of Public Lands	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Board of People with Developmental Disabilities	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Child Abuse and Neglect Prevention Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Children and Families	12	1	8	6	2	0	1	2	1	0	2	21	56	56
Circuit Courts	5	2	0	1	0	0	1	0	1	0	19	0	0	29
Corrections	691	766	571	333	299	131	317	42	159	50	84	79	70	3,592
Court of Appeals	0	0	1	0	0	0	0	0	0	0	0	0	0	1
District Attorneys	3	1	1	0	0	0	0	0	1	0	0	0	0	6
Educational Communications Board	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Elections and Ethics Commission	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Employee Trust Funds	3	1	1	1	0	0	1	0	0	0	1	0	0	8
Employment Relations Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0
(Executive Office) Governor	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Financial Institutions	2	1	1	0	0	0	0	0	0	0	0	0	0	5
Health Services	331	679	218	181	633	132	60	5	62	6	36	25	17	2,385
Higher Educational Aids Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Historical Society	16	7	5	4	0	6	1	9	3	1	2	0	3	57
Insurance	2	0	1	0	0	0	0	0	1	0	0	0	0	4
Investment Board	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Justice	14	6	1	4	7	9	1	5	4	6	1	2	10	70
Kickapoo River Resene	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Labor and Industry Review Commission	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Legislature	11	1	3	3	0	0	0	0	1	1	0	0	1	21
Lieutenant Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lower-WI State Riverway Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Military Affairs	40	21	28	13	2	2	2	4	10	2	6	10	2	142
Natural Resources	134	87	81	121	23	29	29	239	14	20	25	34	40	876
Office of State Employment Relations	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Public Defender	6	2	3	1	3	0	0	1	3	1	1	0	2	23
Public Instruction	28	9	9	6	11	1	2	1	9	1	6	4	3	90
Public Service Commission	1	0	0	3	0	0	0	0	1	0	0	0	0	5
Revenue	29	2	2	2	2	0	2	0	2	2	2	2	4	51
Safety & Professional Services	6	1	0	2	0	0	0	1	0	0	1	0	1	12
Secretary of State	0	0	0	0	0	0	0	0	0	0	0	0	0	0
State Fair Park Board	17	18	11	11	0	1	1	8	3	2	3	9	3	87
Supreme Court	2	3	1	1	0	0	0	0	1	0	0	0	0	8
Tourism	1	0	1	0	0	0	0	1	0	0	0	0	0	3
Transportation	151	57	93	55	20	11	21	21	19	13	13	13	78	565
Treasurer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Wisconsin System	982	525	438	711	54	419	265	320	129	351	192	167	76	4,629
Veteran's Affairs	130	307	95	89	92	17	41	2	39	4	41	28	4	889
Wisconsin Technical College System	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workforce Development	21	5	12	7	0	2	0	2	12	0	8	2	3	74
<b>Total:</b>	<b>2,696</b>	<b>2,522</b>	<b>1,613</b>	<b>1,567</b>	<b>1,156</b>	<b>769</b>	<b>750</b>	<b>677</b>	<b>479</b>	<b>467</b>	<b>443</b>	<b>389</b>	<b>353</b>	<b>13,881</b>

**State of Wisconsin  
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2015 - 2019**

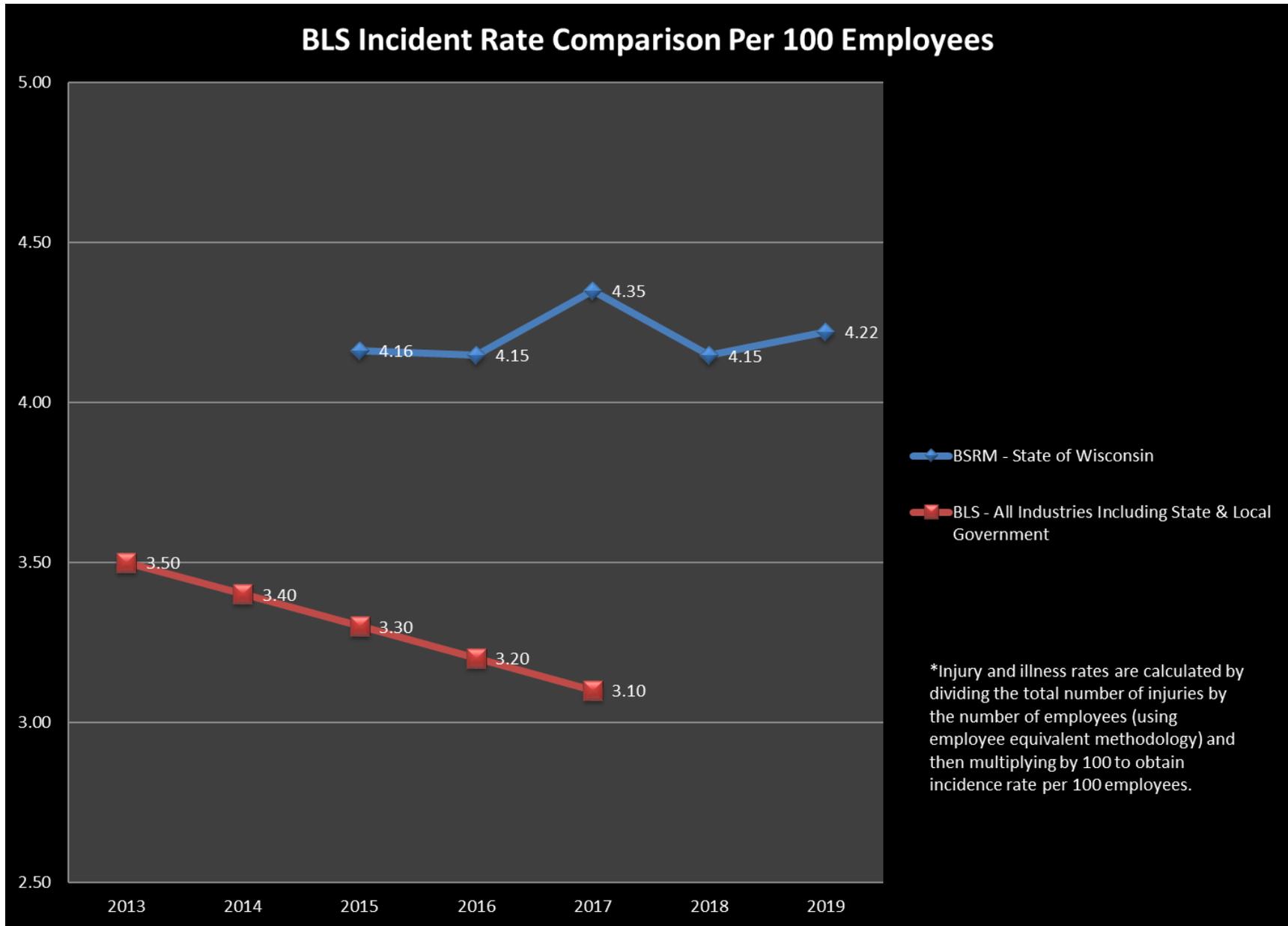
<b>BODY PART</b>	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>	<b>5-Year Trend</b>
Skull/Scalp/Head	132	149	151	130	146	
Brain	6	14	34	26	28	
Ear	8	17	11	16	14	
Eyes(s)	97	120	107	116	85	
Nose	17	10	14	12	17	
Teeth	9	13	7	7	6	
Mouth	21	20	19	26	21	
Jaw/Facial Bones	22	28	38	26	30	
Soft Tissue/Face/Cheeks	11	24	19	24	17	
Cervical	51	40	34	37	38	
Soft Tissue (define)	3	4	1	2	6	
Larynx	2	0	2	2	0	
Shoulder(s)	221	199	217	221	178	
Upper Arm(s)	31	29	31	26	36	
Elbow(s)	72	54	47	47	60	
Lower Arm(s)	76	72	62	70	68	
Wrist(s)	137	93	120	106	124	
Hand(s)	143	159	136	147	182	
Finger(s)	234	229	239	286	263	
Thumb(s)	70	63	42	47	49	
Upper Back/Thoracic	42	41	45	49	32	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	306	286	279	234	262	
Chest/Ribs, Sternum, Soft Tissue	46	50	54	53	43	
Pelvis	0	0	2	2	2	
Abdomen	26	31	24	25	26	
Internal Organs	3	7	10	3	2	
Buttocks	6	7	10	6	10	
Groin	10	9	19	7	9	
Hip	25	35	27	32	22	
Thigh(s)	16	26	21	33	17	
Knee(s)	276	263	255	265	252	
Lower Leg(s)	55	70	64	66	55	
Ankle(s)	111	125	114	125	119	
Foot(Feet)	75	78	71	69	65	
Toe(s)	17	26	12	11	16	
Great Toe	13	7	9	7	9	
Cardiovascular (includes the Heart)	5	2	3	10	3	
Respiratory	28	27	15	23	39	
Gastrointestinal	0	1	2	3	22	
Skin	9	17	9	4	12	
Psycho/Mental/Stress	12	9	16	7	13	
Immune	10	3	3	3	10	
Hematological	35	32	219	44	26	
Reproductive	0	0	0	0	1	
Nervous	2	1	0	2	5	
Endocrine	1	0	0	0	0	
Multiple Body Part Injury	216	228	238	260	312	
No Physical Injury/Near Miss	10	8	9	7	6	
No Data	15	14	13	19	33	
<b>Total:</b>	<b>2733</b>	<b>2740</b>	<b>2874</b>	<b>2743</b>	<b>2791</b>	

State of Wisconsin  
Workers' Compensation Injury and Illness FY 2018 - 2019

Medical, Lost Time and Hazardous Duty Claims By Month



State of Wisconsin  
Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2018 data in Fall 2019.

**State of Wisconsin  
Injury and Illness Rates per 100 Employees by Agency FY 2015 – 2019**

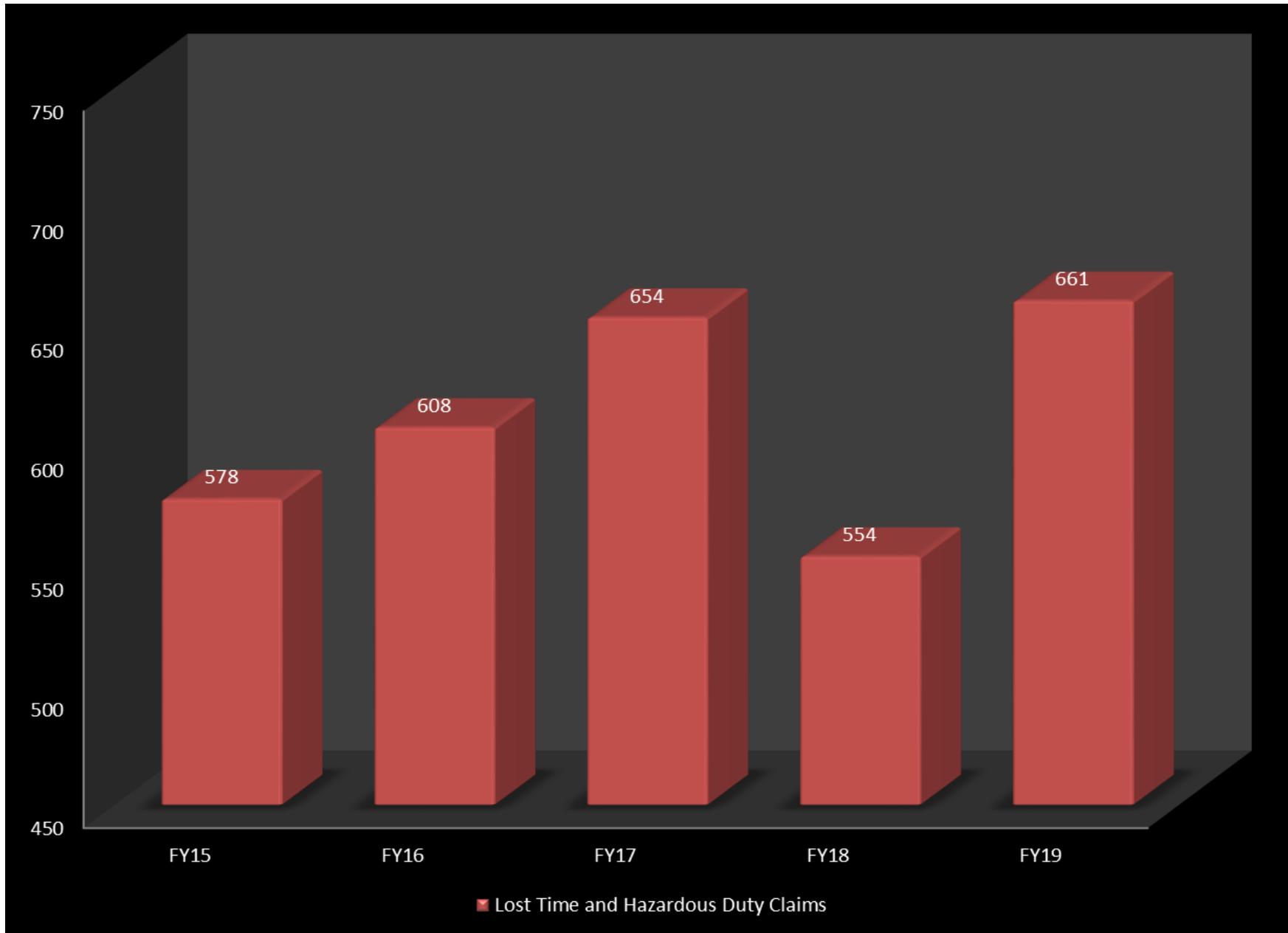
<b>STATE AGENCY</b>	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>	<b>5-Year Trend</b>
Administration	2.06	2.12	2.32	2.08	2.36	
Agriculture, Trade and Consumer Protection	3.42	2.80	2.75	1.55	3.85	
Board of Aging and Long Term Care	3.20	0.00	0.00	0.00	2.74	
Board of the Commissioner of Public Lands	9.69	0.00	0.00	0.00	0.00	
Board of People With Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	1.24	1.40	2.66	1.97	1.37	
Circuit Courts	1.24	1.23	0.83	1.22	1.41	
Corrections	7.28	7.97	7.97	8.20	8.68	
Court of Appeals	0.00	0.00	1.42	0.00	0.00	
District Attorneys	0.26	0.26	0.26	0.00	0.77	
Educational Communications Board	0.00	0.00	0.00	0.00	2.64	
Elections and Ethics Commission	3.20	0.00	0.00	0.00	0.00	
Employee Trust Funds	1.35	0.00	0.00	0.85	1.31	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
(Executive Office) Governor	0.00	0.00	2.81	0.00	0.00	
Financial Institutions	0.85	0.89	1.70	0.00	0.87	
Health Services	8.94	9.16	8.40	8.97	10.06	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	7.43	4.77	3.59	3.70	4.49	
Insurance	0.00	1.58	0.00	0.88	0.89	
Investment Board	0.00	0.62	0.00	0.00	0.00	
Justice	2.76	1.50	2.25	3.35	1.23	
Kickapoo River Reserve	0.00	23.52	0.00	0.00	0.00	
Labor and Industry Review Commission	0.00	8.08	0.00	6.91	0.00	
Legislature	0.69	0.40	0.68	0.40	0.68	
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	5.58	4.58	5.50	8.69	6.09	
Natural Resources	6.16	7.21	6.79	6.90	5.98	
Office of State Employment Relations	2.50	0.00	0.00	0.00	0.00	
Public Defender	0.41	1.18	1.18	0.77	0.97	
Public Instruction	4.02	2.26	3.40	2.65	3.63	
Public Service Commission	2.55	0.82	0.00	0.00	0.85	
Revenue	1.18	0.70	1.18	0.80	1.32	
Safety and Professional Services	0.96	0.99	0.50	1.46	1.93	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	10.21	10.94	5.88	5.13	10.62	
Supreme Court	0.00	2.24	0.00	1.07	1.08	
Tourism	0.00	0.00	3.73	0.00	7.71	
Transportation	3.93	3.70	3.85	3.62	3.79	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	2.63	2.49	3.08	2.62	2.47	
Veteran's Affairs	17.14	17.77	14.74	13.09	14.25	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	1.29	0.80	0.92	1.40	1.11	
<b>Incidence Rates:</b>	<b>4.16</b>	<b>4.15</b>	<b>4.35</b>	<b>4.15</b>	<b>4.22</b>	

**State of Wisconsin**  
**Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2018 - 2019**

STATE AGENCY	FY18 Employees	FY18 Claims	FY18 Incidence Rate Per 100 Workers	FY19 Employees	FY19 Claims	FY19 Incidence Rate Per 100 Workers
Administration	864	18	2.08	1146	27	2.36
Agriculture, Trade and Consumer Protection	579	9	1.55	572	22	3.85
Board of Aging and Long Term Care	36	0	0.00	36	1	2.74
Board of Commissioners of Public Lands	9	0	0.00	10	0	0.00
Board of People with Developmental Disabilities	8	0	0.00	7	0	0.00
Child Abuse and Neglect Prevention Board	5	0	0.00	5	0	0.00
Children and Families	660	13	1.97	655	9	1.37
Circuit Courts	491	6	1.22	495	7	1.41
Corrections	8962	735	8.20	8862	769	8.68
Court of Appeals	70	0	0.00	69	0	0.00
District Attorneys	384	0	0.00	387	3	0.77
Educational Communications Board	37	0	0.00	38	1	2.64
Elections and Ethics Commission	29	0	0.00	34	0	0.00
Employee Trust Funds	234	2	0.85	229	3	1.31
Employment Relations Commission	5	0	0.00	4	0	0.00
Executive Office (Governor)	35	0	0.00	34	0	0.00
Financial Institutions	117	0	0.00	115	1	0.87
Health Services	5231	469	8.97	5257	529	10.06
Higher Educational Aids Board	8	0	0.00	7	0	0.00
Historical Society	244	9	3.70	223	10	4.49
Insurance	114	1	0.88	112	1	0.89
Investment Board	169	0	0.00	183	0	0.00
Justice	658	22	3.35	650	8	1.23
Kickapoo River Reserve	9	0	0.00	8	0	0.00
Labor and Industry Review Commission	14	1	0.00	14	0	0.00
Legislature	745	3	0.40	730	5	0.68
Lieutenant Governor	3	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	472	41	8.69	476	29	6.09
Natural Resources	2623	181	6.90	2640	158	5.98
Office of State Employment Relations	0	0	0.00	0	0	0.00
Public Defender	516	4	0.77	518	5	0.97
Public Instruction	566	15	2.65	551	20	3.63
Public Service Commission	120	0	0.00	117	1	0.85
Revenue	998	8	0.80	988	13	1.32
Safety and Professional Services	206	3	1.46	207	4	1.93
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	214	11	5.13	207	22	10.62
Supreme Court	187	2	1.07	186	2	1.08
Tourism	26	0	0.00	26	2	7.71
Transportation	2931	106	3.62	2798	106	3.79
Treasurer	1	0	0.00	2	0	0.00
University of Wisconsin System	35117	919	2.62	35162	867	2.47
Veteran's Affairs	1123	147	13.09	1067	152	14.25
Wisconsin Technical College System	47	0	0.00	45	0	0.00
Workforce Development	1289	18	1.40	1258	14	1.11
<b>Incidence Rates:</b>	<b>66,162</b>	<b>2,743</b>	<b>4.15</b>	<b>66,142</b>	<b>2,791</b>	<b>4.22</b>

Total hours worked (regular, regular overtime, premium overtime, leave comp earned) divided by 2000 equals number of full time equivalent employees.

State of Wisconsin  
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2015 - 2019

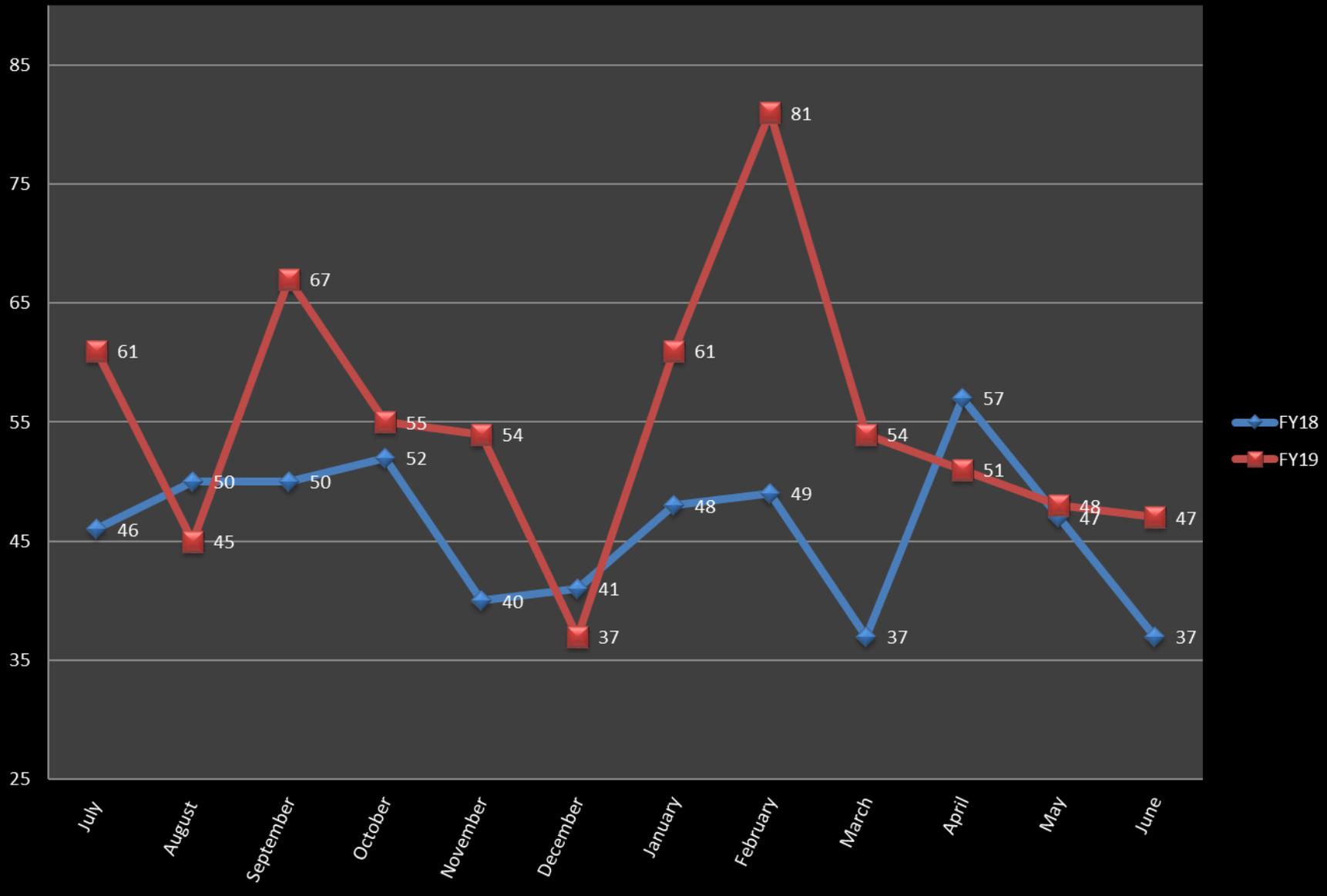


**State of Wisconsin  
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2015 - 2019**

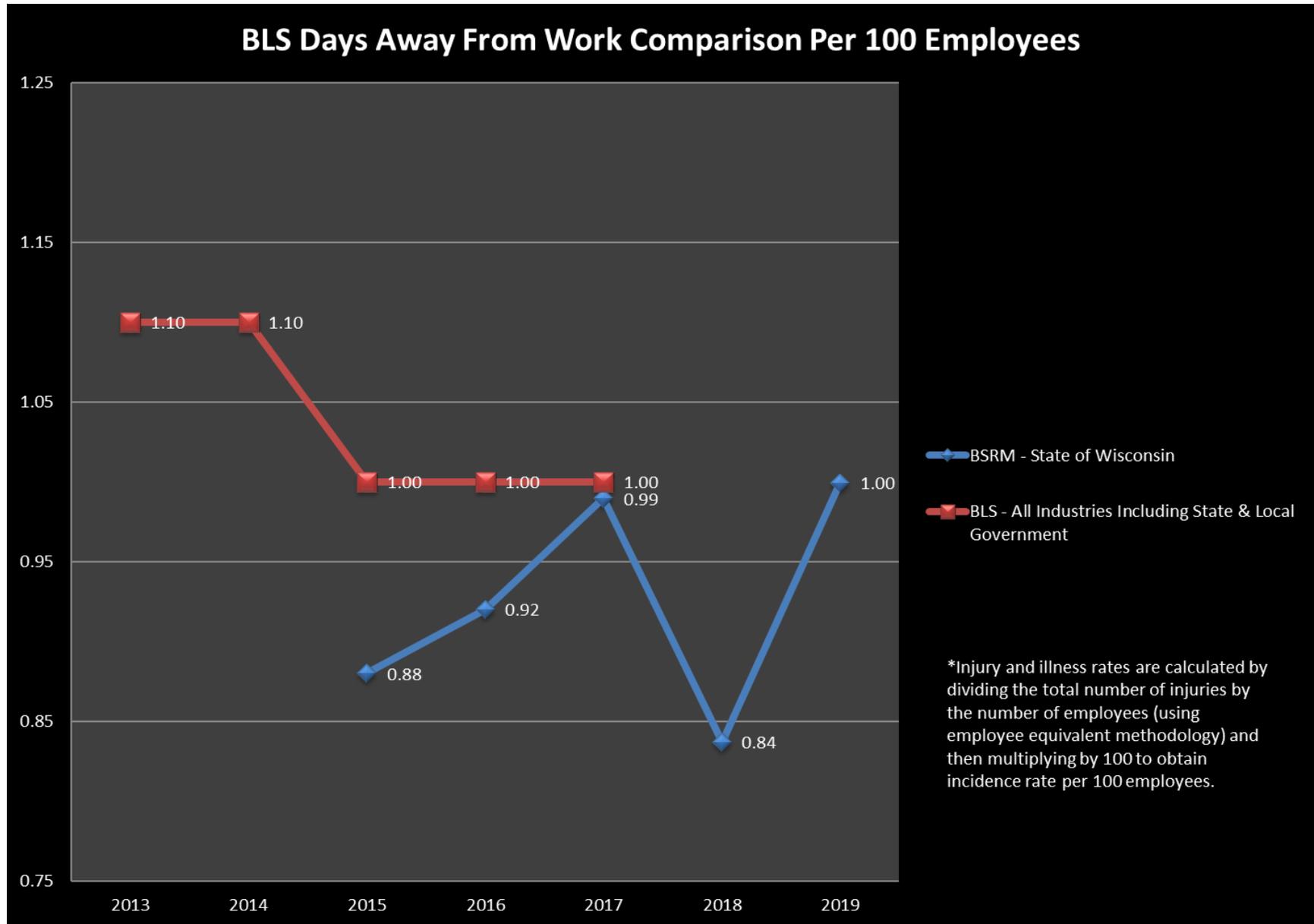
STATE AGENCY	FY15	FY16	FY17	FY18	FY19	5-Year Trend
Administration	0	2	2	0	5	
Agriculture, Trade and Consumer Protection	6	3	5	4	4	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	1	0	3	1	2	
Circuit Courts	3	3	2	1	2	
Corrections	133	184	223	197	193	
Court of Appeals	0	0	1	0	0	
District Attorneys	0	0	0	0	1	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	1	0	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	123	124	114	101	104	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	4	1	1	1	4	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	1	1	3	1	0	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	0	1	2	0	1	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	4	4	9	7	3	
Natural Resources	15	18	18	12	11	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	1	1	1	2	0	
Public Instruction	4	3	4	2	5	
Public Service Commission	0	0	0	0	0	
Revenue	3	2	2	2	2	
Safety and Professional Services	0	0	0	1	2	
Secretary of State	0	0	0	0	0	
State Fair Park Board	2	6	1	1	2	
Supreme Court	0	2	0	2	1	
Tourism	0	0	0	0	0	
Transportation	29	19	28	16	31	
Treasurer	0	0	0	0	0	
University of Wisconsin System	208	186	185	178	248	
Veteran's Affairs	39	45	46	24	39	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	1	3	4	1	1	
<b>Total</b>	<b>578</b>	<b>608</b>	<b>654</b>	<b>554</b>	<b>661</b>	

State of Wisconsin  
Workers' Compensation Injury and Illness FY 2018 - 2019

Lost Time and Hazardous Duty Claims By Month



State of Wisconsin  
Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2018 data in Fall 2019.

State of Wisconsin

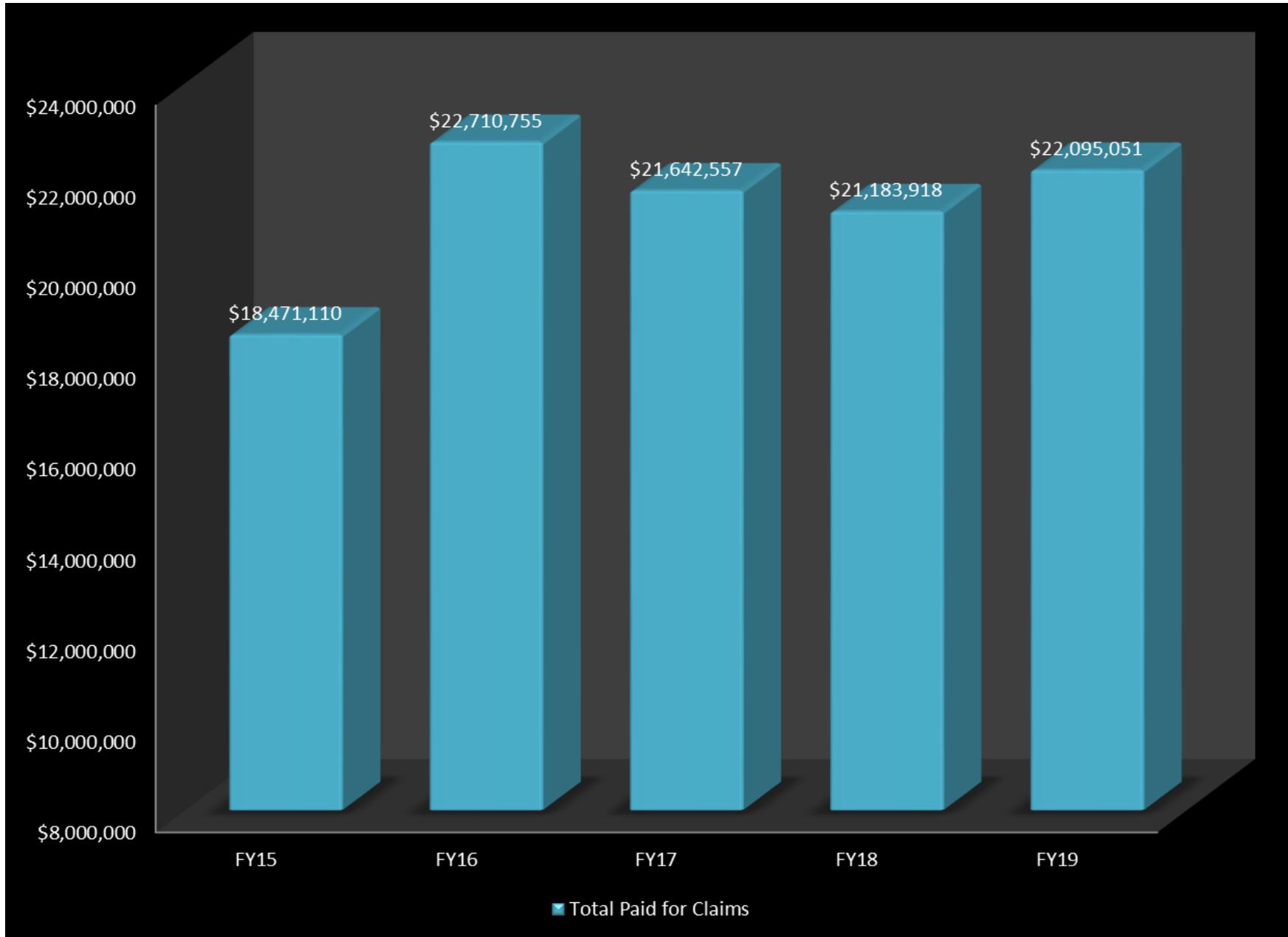
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2015 - 2019

STATE AGENCY	FY15	FY16	FY17	FY18	FY19	5-Year Trend
Administration	0.00	0.24	0.23	0.00	0.44	
Agriculture, Trade and Consumer Protection	1.08	0.52	0.86	0.69	0.70	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	0.00	
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People with Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	0.15	0.00	0.47	0.15	0.31	
Circuit Courts	0.62	0.61	0.41	0.20	0.40	
Corrections	1.47	2.05	2.48	2.20	2.18	
Court of Appeals	0.00	0.00	1.42	0.00	0.00	
District Attorneys	0.00	0.00	0.00	0.00	0.26	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.45	0.00	0.00	0.00	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
Executive Office (Governor)	0.00	0.00	0.00	0.00	0.00	
Financial Institutions	0.00	0.00	0.00	0.00	0.00	
Health Services	2.31	2.39	2.20	1.93	1.98	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	1.75	0.40	0.40	0.41	1.80	
Insurance	0.00	0.00	0.00	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.00	
Justice	0.17	0.17	0.45	0.15	0.00	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.00	0.13	0.27	0.00	0.14	
Lietenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	0.89	0.87	1.90	1.48	0.63	
Natural Resources	0.55	0.68	0.69	0.46	0.42	
Office of State Employment Relations	0.00	0.00	0.00	0.00	0.00	
Public Defender	0.21	0.20	0.20	0.39	0.00	
Public Instruction	0.70	0.52	0.71	0.35	0.91	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.32	0.20	0.20	0.20	0.20	
Safety and Professional Services	0.00	0.00	0.00	0.49	0.96	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	1.02	2.98	0.49	0.47	0.97	
Supreme Court	0.00	1.12	0.00	1.07	0.54	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	0.93	0.62	0.91	0.55	1.11	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	0.61	0.53	0.53	0.51	0.71	
Veteran's Affairs	3.23	3.79	3.94	2.14	3.66	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.07	0.22	0.31	0.08	0.08	
<b>Incidence Rates:</b>	<b>0.88</b>	<b>0.92</b>	<b>0.99</b>	<b>0.84</b>	<b>1.00</b>	

**State of Wisconsin**  
**Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2018 - 2019**

STATE AGENCY	FY18 Employees	FY18 Claims	FY18 Incidence Rate Per 100 Workers	FY19 Employees	FY19 Claims	FY19 Incidence Rate Per 100 Workers
Administration	864	0	0.00	1146	5	0.44
Agriculture, Trade and Consumer Protection	579	4	0.69	572	4	0.70
Board of Aging and Long Term Care	36	0	0.00	36	0	0.00
Board of Commissioners of Public Lands	9	0	0.00	10	0	0.00
Board of People with Developmental Disabilities	8	0	0.00	7	0	0.00
Child Abuse and Neglect Prevention Board	5	0	0.00	5	0	0.00
Children and Families	660	1	0.15	655	2	0.31
Circuit Courts	491	1	0.20	495	2	0.40
Corrections	8962	197	2.20	8862	193	2.18
Court of Appeals	70	0	0.00	69	0	0.00
District Attorneys	384	0	0.00	387	1	0.26
Educational Communications Board	37	0	0.00	38	0	0.00
Elections and Ethics Commission	29	0	0.00	34	0	0.00
Employee Trust Funds	234	0	0.00	229	0	0.00
Employment Relations Commission	5	0	0.00	4	0	0.00
Executive Office (Governor)	35	0	0.00	34	0	0.00
Financial Institutions	117	0	0.00	115	0	0.00
Health Services	5231	101	1.93	5257	104	1.98
Higher Educational Aids Board	8	0	0.00	7	0	0.00
Historical Society	244	1	0.41	223	4	1.80
Insurance	114	0	0.00	112	0	0.00
Investment Board	169	0	0.00	183	0	0.00
Justice	658	1	0.15	650	0	0.00
Kickapoo River Reserve	9	0	0.00	8	0	0.00
Labor and Industry Review Commission	14	0	0.00	14	0	0.00
Legislature	745	0	0.00	730	1	0.14
Lietenant Governor	3	0	0.00	4	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	472	7	1.48	476	3	0.63
Natural Resources	2623	12	0.46	2640	11	0.42
Office of State Employment Relations	0	0	0.00	0	0	0.00
Public Defender	516	2	0.39	518	0	0.00
Public Instruction	566	2	0.35	551	5	0.91
Public Service Commission	120	0	0.00	117	0	0.00
Revenue	998	2	0.20	988	2	0.20
Safety and Professional Services	206	1	0.49	207	2	0.96
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	214	1	0.47	207	2	0.97
Supreme Court	187	2	1.07	186	1	0.54
Tourism	26	0	0.00	26	0	0.00
Transportation	2931	16	0.55	2798	31	1.11
Treasurer	1	0	0.00	2	0	0.00
University of Wisconsin System	35117	178	0.51	35162	248	0.71
Veteran's Affairs	1123	24	2.14	1067	39	3.66
Wisconsin Technical College System	47	0	0.00	45	0	0.00
Workforce Development	1289	1	0.08	1258	1	0.08
<b>Total:</b>	<b>66,162</b>	<b>554</b>	<b>0.84</b>	<b>66,142</b>	<b>661</b>	<b>1.00</b>

**State of Wisconsin  
Workers' Compensation Claims Total Paid FY 2015 - 2019**

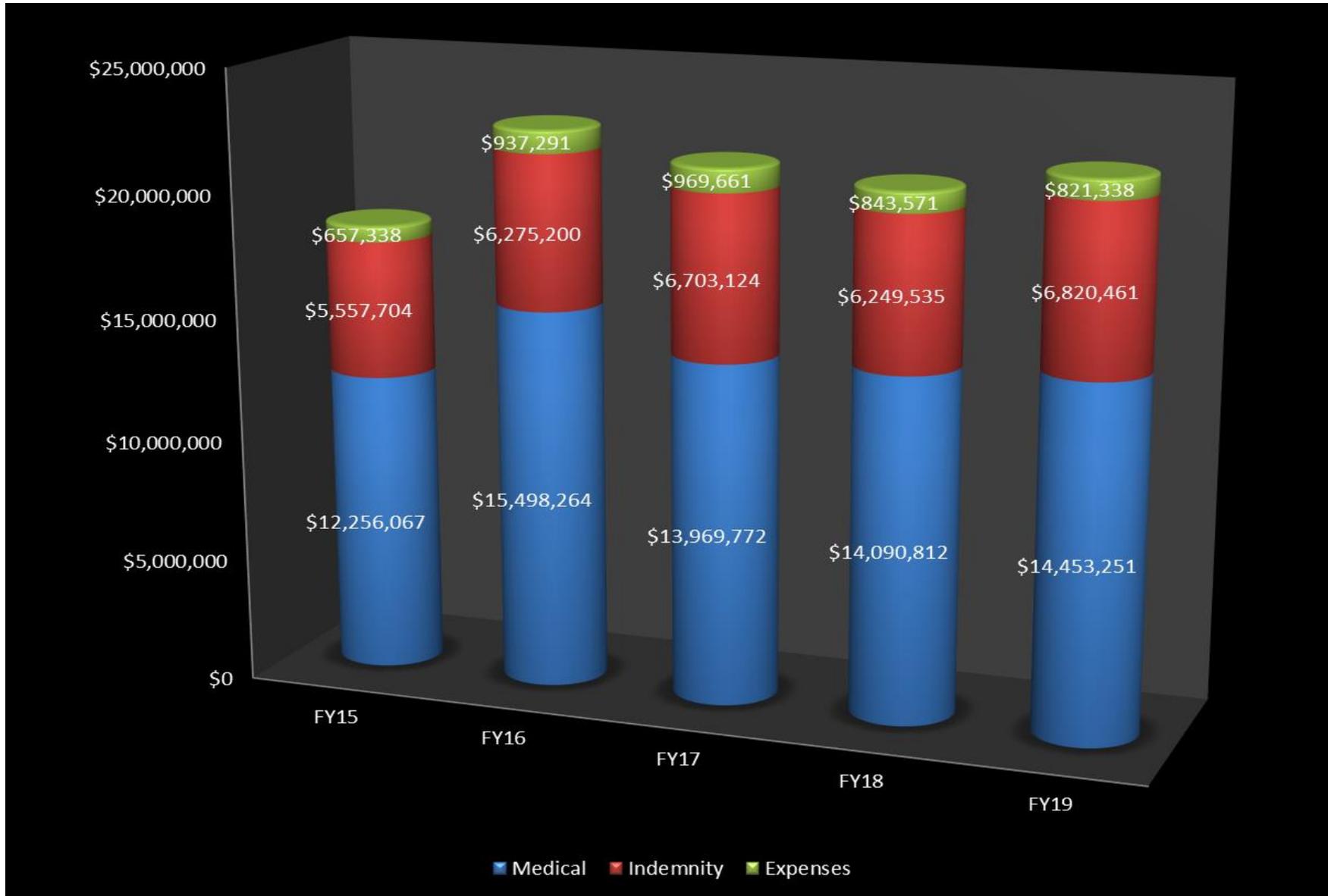


**State of Wisconsin  
Workers' Compensation Claims Total Paid by Agency FY 2015 - 2019**

STATE AGENCY	FY15	FY16	FY17	FY18	FY19	5-Year Trend
Administration	233,971	330,303	330,979	100,145	157,028	
Agriculture, Trade and Consumer Protection	39,736	95,909	120,509	242,331	39,057	
Board of Aging and Long Term Care	445	0	0	0	548	
Board of the Commissioners of Public Lands	0	887	0	0	0	
Board for People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	85,141	-24,766	25,649	59,591	84,907	
Circuit Courts	84,971	18,282	19,579	33,295	40,531	
Corrections	4,747,924	5,073,446	6,482,643	6,240,416	5,888,713	
Court of Appeals	0	0	0	0	0	
District Attorneys	12,072	336	6,410	0	1,461	
Educational Communications Board	0	0	0	0	568	
Elections and Ethics Commission	9	1,138	0	-1,101	0	
Employee Trust Funds	1,706	148,343	12,163	392	941	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	683	8,328	0	
Financial Institutions	415	0	554	0	0	
Health Services	3,832,515	4,232,661	3,771,601	3,929,473	4,038,254	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	134,866	133,820	82,566	180,096	137,938	
Insurance	957	906	0	2,224	0	
Investment Board	0	497	0	0	0	
Justice	230,715	127,014	71,026	83,036	32,235	
Kickapoo River Reserve	0	0	178	159	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	7,073	10,317	10,559	24,641	5,066	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	12,125	0	0	0	0	
Military Affairs	160,259	112,488	267,670	309,944	244,690	
Natural Resources	717,631	1,007,291	943,311	830,897	824,262	
Office of State Employment Relations	1,556	0	0	0	0	
Public Defender	84,369	8,145	116,803	16,044	71,886	
Public Instruction	214,854	144,645	377,575	160,953	112,857	
Public Service Commission	3,188	675	0	0	0	
Revenue	333,731	301,833	394,664	423,351	406,138	
Safety and Professional Services	96,343	84,406	126,755	40,579	74,590	
Secretary of State	0	0	0	0	0	
State Fair Park Board	115,025	95,858	63,620	56,821	114,694	
Supreme Court	-44	35,798	35,351	95,966	33,728	
Tourism	0	0	0	0	0	
Transportation	985,680	1,813,115	1,660,639	1,487,579	1,840,340	
Treasurer	0	0	0	0	0	
University of Wisconsin System	5,035,774	7,323,748	5,494,824	5,619,671	6,786,351	
Veteran's Affairs	1,070,438	1,542,312	1,082,486	981,141	929,332	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	227,665	91,348	143,758	257,947	228,937	
<b>DOLLAR TOTAL:</b>	<b>18,471,110</b>	<b>22,710,755</b>	<b>21,642,557</b>	<b>21,183,918</b>	<b>22,095,051</b>	

Note: Negative results are derived from recoveries such as subrogation of third party suits and settlements of disputes.

**State of Wisconsin  
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses\* FY 2015 – 2019**



\*Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations and medical file copying charges.

**State of Wisconsin  
Workers' Compensation Five Year (FY) Annual Spend by FY Claim Date of Loss**

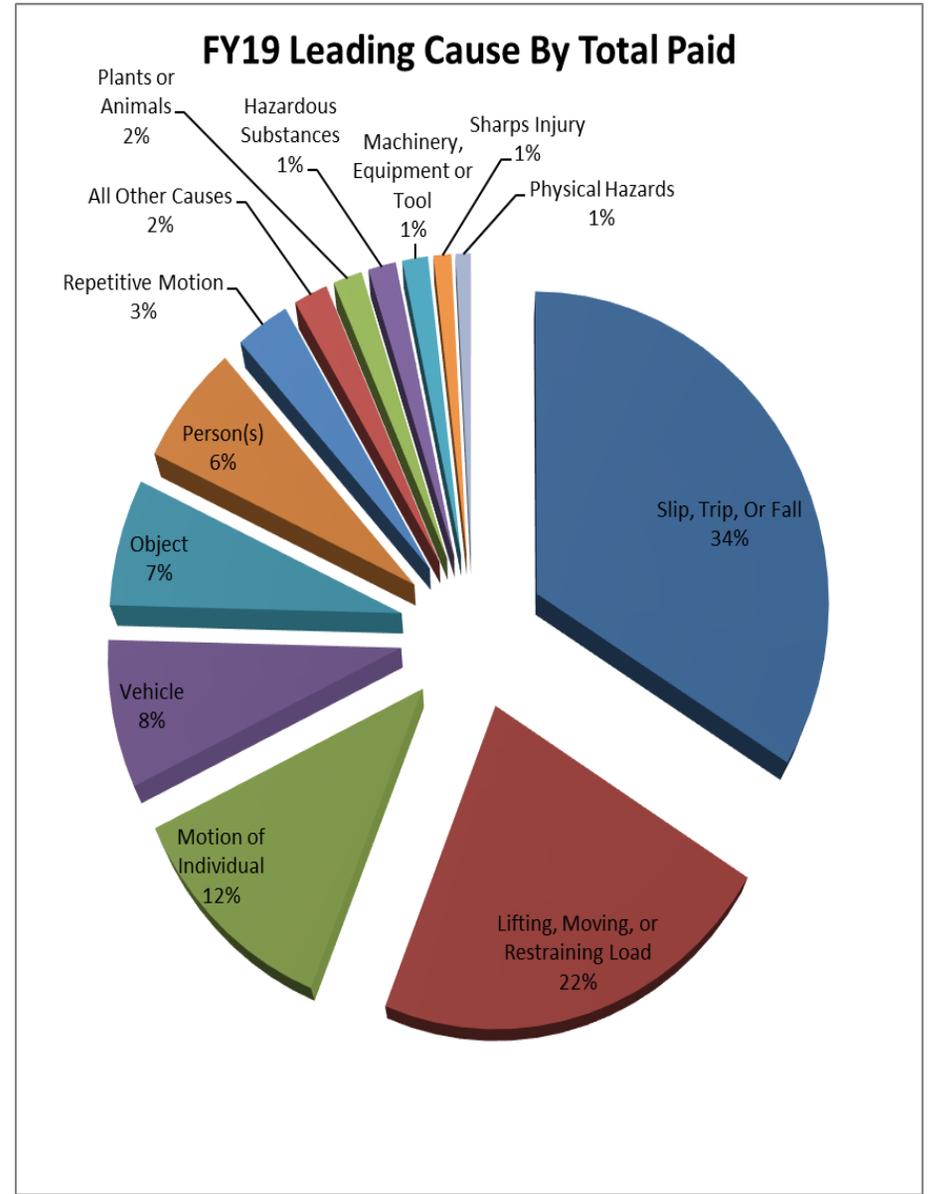
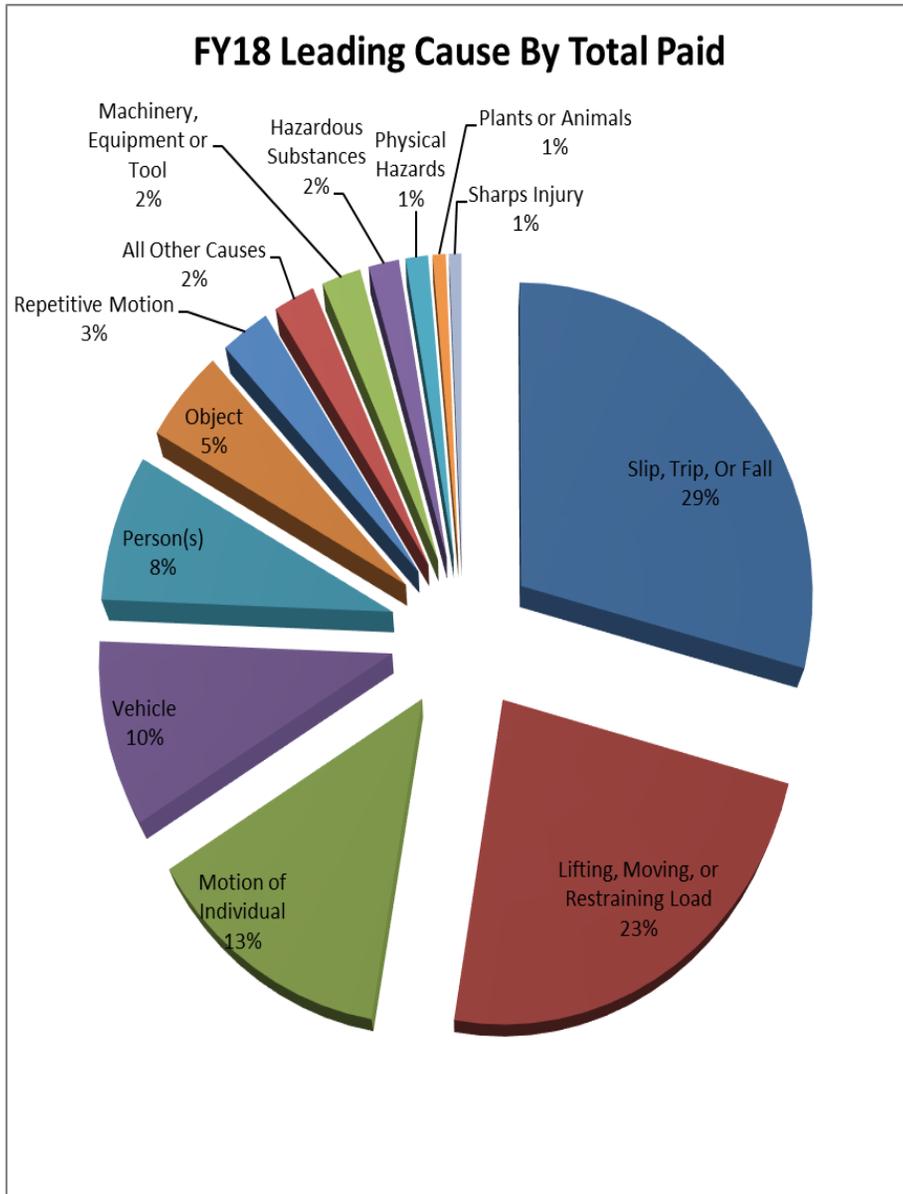
	<i>FY15 Total Paid</i>	<i>FY16 Total Paid</i>	<i>FY17 Total Paid</i>	<i>FY18 Total Paid</i>	<i>FY19 Total Paid</i>
<i>FY19 Date of Loss</i>					\$7,090,865.89
<i>FY18 Date of Loss</i>				\$7,043,053.71	\$6,560,393.84
<i>FY17 Date of Loss</i>			\$7,256,073.97	\$6,158,183.81	\$1,821,244.92
<i>FY16 Date of Loss</i>		\$6,664,825.97	\$5,110,179.06	\$1,285,749.77	\$887,362.21
<i>FY15 Date of Loss</i>	\$6,088,191.70	\$8,386,256.67	\$2,974,720.78	\$2,651,693.15	\$1,706,406.15
<i>FY14 Date of Loss</i>	\$5,058,746.34	\$1,937,489.40	\$1,090,858.25	\$180,364.78	\$543,520.98
<i>FY13 Date of Loss</i>	\$2,490,884.15	\$1,577,668.98	\$1,009,560.86	\$989,206.54	\$711,377.07
<i>FY12 Date of Loss</i>	\$783,553.39	\$715,098.02	\$503,178.05	\$286,209.57	\$217,904.11
<i>FY11 Date of Loss</i>	\$690,886.78	\$466,450.29	\$495,038.13	\$238,845.78	\$53,800.30
<i>FY10 Date of Loss</i>	\$248,051.54	\$214,328.39	\$138,959.18	\$116,681.93	\$87,157.99
<i>FY09 Date of Loss</i>	\$288,694.93	\$316,886.66	\$195,103.28	\$105,911.23	\$104,672.36
<i>FY08 Date of Loss</i>	\$207,249.69	\$73,608.45	\$391,481.40	\$125,178.98	\$25,643.02
<i>FY07 Date of Loss</i>	\$875,709.47	\$338,625.65	\$487,430.97	\$304,420.79	\$275,564.44
<i>FY06 Date of Loss</i>	\$129,998.46	\$124,167.74	\$89,376.94	\$65,386.72	\$258,921.16
<i>FY05 Date of Loss</i>	\$149,675.24	\$75,281.70	\$67,324.78	\$65,196.72	\$67,191.75
<i>FY04 Date of Loss</i>	\$95,216.03	\$144,864.85	\$168,479.86	\$56,350.43	\$58,626.61
<i>FY03 Date of Loss</i>	\$192,887.17	\$135,252.72	\$165,693.22	\$99,534.82	\$113,537.37
<i>FY02 Date of Loss</i>	\$161,804.00	\$117,924.55	\$135,998.50	\$148,590.85	\$130,905.46
<i>FY01 Date of Loss</i>	\$31,730.56	\$33,618.30	\$60,103.57	\$28,548.00	\$28,548.00
<i>FY00 Date of Loss</i>	\$23,683.56	\$15,466.59	\$18,800.93	\$11,446.49	\$32,750.88
<i>FY99 Date of Loss</i>	\$253,967.13	\$399,033.59	\$419,522.60	\$277,059.60	\$360,847.71
<i>FY98 Date of Loss</i>	\$68,329.72	\$165,240.90	\$122,136.31	\$39,661.89	\$44,412.13
<i>FY97 Date of Loss</i>	\$92,047.63	\$140,130.32	\$181,243.33	\$162,364.49	\$226,476.99
<i>FY96 Date of Loss</i>	\$20,696.75	\$17,238.84	\$17,088.00	\$23,084.09	\$19,594.68
<i>FY95 Date of Loss</i>	\$21,531.54	\$33,676.50	\$57,796.40	\$26,073.61	\$24,646.72
<i>FY66-94 Date of Loss</i>	\$497,573.74	\$617,619.87	\$486,408.35	\$695,120.57	\$642,678.05
<b>Totals</b>	<b>\$18,471,109.52</b>	<b>\$22,710,754.95</b>	<b>\$21,642,556.72</b>	<b>\$21,183,918.32</b>	<b>\$22,095,050.79</b>

**State of Wisconsin  
Total Paid Per Cause of Injury and Illness FY 2018 – 2019**

<b>Leading Causes By Total Paid in FY18</b>	
Slip, Trip, Or Fall	\$6,194,264
Lifting, Moving, or Restraining Load	\$4,956,090
Motion of Individual	\$2,849,265
Vehicle	\$2,020,081
Person(s)	\$1,614,367
Object	\$1,035,357
Repetitive Motion	\$596,274
All Other Causes	\$500,889
Machinery, Equipment or Tool	\$472,882
Hazardous Substances	\$367,207
Physical Hazards	\$270,669
Plants or Animals	\$157,884
Sharps Injury	\$148,691
<b>Total</b>	<b>\$21,183,918</b>

<b>Leading Causes By Total Paid in FY19</b>	
Slip, Trip, Or Fall	\$7,518,576
Lifting, Moving, or Restraining Load	\$4,852,733
Motion of Individual	\$2,602,418
Vehicle	\$1,687,240
Object	\$1,466,688
Person(s)	\$1,408,781
Repetitive Motion	\$679,489
All Other Causes	\$429,698
Plants or Animals	\$365,467
Hazardous Substances	\$348,474
Machinery, Equipment or Tool	\$321,354
Sharps Injury	\$223,481
Physical Hazards	\$190,652
<b>Total</b>	<b>\$22,095,051</b>

**State of Wisconsin  
Total Paid Per Cause of Injury and Illness FY 2018 – 2019**



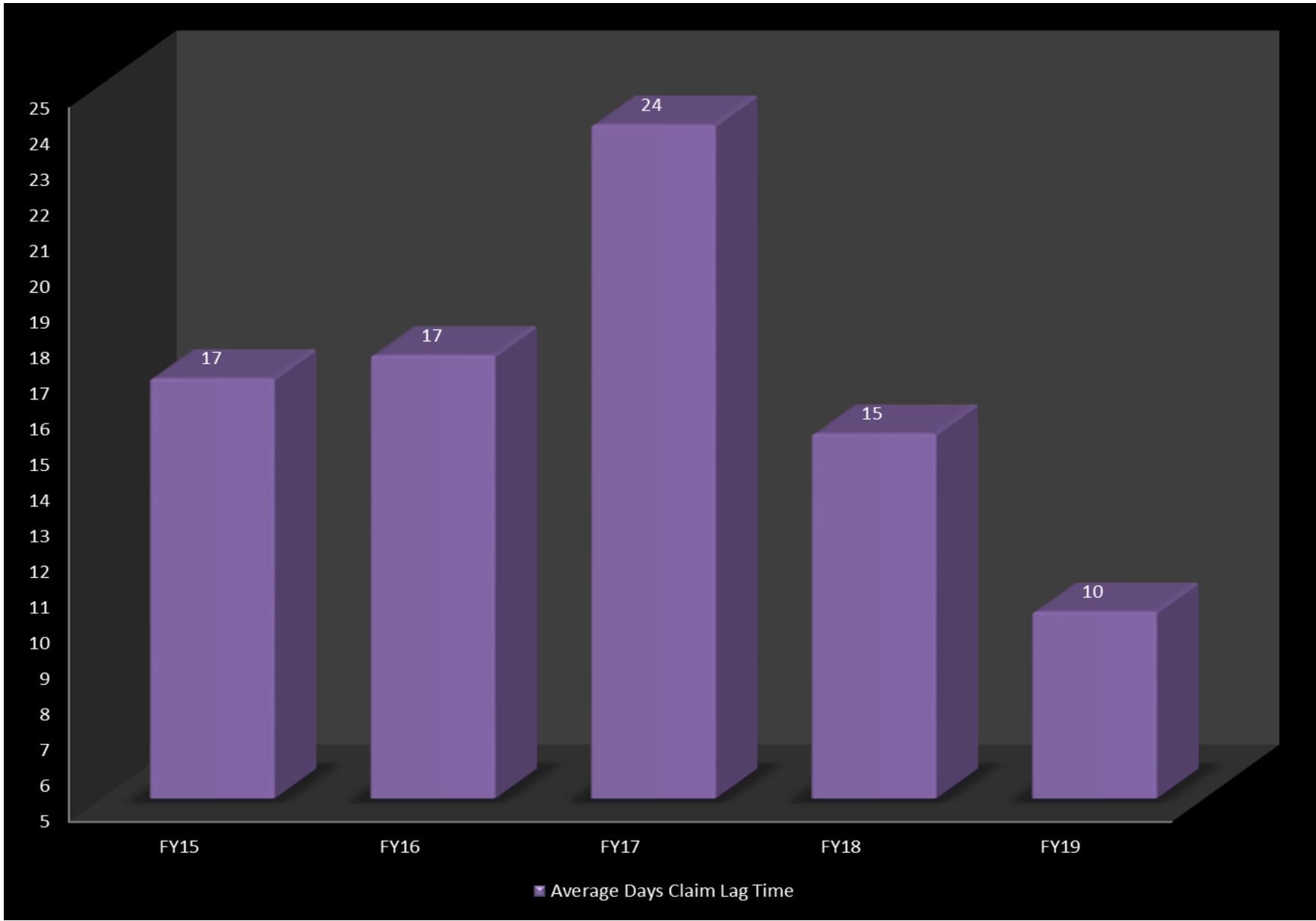
**State of Wisconsin  
Workers' Compensation Agency Total Paid Analysis by Cause FY 2015 - 2019**

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Motion of Individual (1300)	Vehicle (600)	Person(s) (500)	Object (400)	Repetitive Motion (1400)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Machinery, Equipment or Tool (200, 300, 1700)	Hazardous Substances (800)	Plants or Animals (100, 1000)	Physical Hazards (900)	Sharps Injury (700)	Agency Total
Administration	\$188,998	\$108,714	\$231,667	\$303,938	\$67,202	\$63,104	\$28,878	\$0	\$22,354	\$122,549	\$270	\$12,241	\$2,511	\$1,152,426
Agriculture, Trade and Consumer Protection	\$252,672	\$160,924	\$50,456	\$51,065	\$1,698	\$459	\$1,074	\$1,712	\$1,858	\$0	\$12,330	\$160	\$3,131	\$537,540
Board of Aging and Long Term Care	\$445	\$0	\$548	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$993
Board of Commissioners of Public Lands	\$0	\$0	\$0	\$887	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$887
Board of People with Developmental Disabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Child Abuse and Neglect Prevention Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Children and Families	\$91,691	\$12,017	\$686	\$65,161	\$4,832	\$31,483	\$20,000	\$0	\$351	\$3,534	\$765	\$0	\$0	\$230,522
Circuit Courts	\$15,889	\$4,308	\$0	\$0	\$0	\$1,546	\$174,690	\$0	\$224	\$0	\$0	\$0	\$0	\$196,657
Corrections	\$7,956,947	\$7,785,821	\$5,003,348	\$529,065	\$2,585,171	\$1,682,705	\$297,975	\$1,132,041	\$447,593	\$514,503	\$43,847	\$247,333	\$206,792	\$28,433,143
Court of Appeals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District Attorneys	\$16,419	\$560	\$1,441	\$0	\$0	\$0	\$0	\$20	\$0	\$0	\$0	\$0	\$1,838	\$20,279
Educational Communications Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$568	\$0	\$0	\$0	\$0	\$568
Elections and Ethics Commission	\$0	\$0	\$0	\$46	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$46
Employee Trust Funds	\$160,914	\$589	\$1,694	\$0	\$0	\$348	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$163,544
Employment Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(Executive Office) Governor	\$0	\$0	\$0	\$683	\$0	\$0	\$0	\$0	\$8,328	\$0	\$0	\$0	\$0	\$9,011
Financial Institutions	\$856	\$0	\$113	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$969
Health Services	\$4,202,924	\$8,523,120	\$1,289,897	\$256,096	\$3,849,117	\$679,108	\$201,268	\$221,993	\$37,945	\$184,374	\$1,613	\$58,158	\$298,892	\$19,804,504
Higher Educational Aids Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Historical Society	\$268,385	\$133,282	\$176,621	\$43,122	\$0	\$3,170	\$477	\$0	\$332	\$143	\$41,131	\$0	\$2,624	\$669,286
Insurance	\$1,864	\$0	\$0	\$0	\$0	\$0	\$0	\$2,224	\$0	\$0	\$0	\$0	\$0	\$4,087
Investment Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$497	\$0	\$0	\$497
Justice	\$88,411	\$139,453	\$10,785	\$250,318	\$6,113	\$3,989	\$3,131	\$5,411	\$2,571	\$1,614	\$1,257	\$26,718	\$4,256	\$544,028
Kickapoo River Reserve	\$0	\$0	\$0	\$0	\$0	\$337	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$337
Labor and Industry Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Legislature	\$38,038	\$10,736	\$4,962	\$0	\$0	\$3,311	\$0	\$0	\$0	\$0	\$0	\$610	\$0	\$57,657
Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lower-WI State Riverway Board	\$0	\$0	\$0	\$12,125	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,125
Military Affairs	\$532,732	\$42,728	\$256,539	\$4,417	\$3,182	\$28,746	\$179,542	\$12,309	\$30,199	\$322	\$2,146	\$0	\$2,189	\$1,095,052
Natural Resources	\$1,518,594	\$521,385	\$768,769	\$333,699	\$173,005	\$250,775	\$110,687	\$257,793	\$81,138	\$14,840	\$130,485	\$105,681	\$56,541	\$4,323,392
Office of State Employment Relations	\$0	\$1,556	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,556
Public Defender	\$26,973	\$239,508	\$243	-\$6,942	\$14,128	\$42	\$20,986	\$1,003	\$0	\$0	\$307	\$0	\$0	\$297,246
Public Instruction	\$484,514	\$41,530	\$129,176	\$154	\$24,393	\$30,870	\$91,662	\$201,436	\$4,802	\$1,576	\$0	\$0	\$773	\$1,010,885
Public Service Commission	\$3,863	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,863
Revenue	\$1,932,137	\$1,015	\$16	-\$90,680	\$0	\$0	\$16,875	\$0	\$0	\$154	\$0	\$201	\$0	\$1,859,719
Safety & Professional Services	\$101,170	\$1,121	\$0	\$198,837	\$0	\$1,467	\$138	\$119,154	\$0	\$0	\$787	\$0	\$0	\$422,673
Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Fair Park Board	\$194,299	\$123,998	\$22,197	\$31,084	\$537	\$28,188	\$1,718	\$1,199	\$11,408	\$263	\$29,482	\$156	\$1,486	\$446,017
Supreme Court	\$53,739	\$93	\$0	\$0	\$0	\$146,948	\$0	\$19	\$0	\$0	\$0	\$0	\$0	\$200,799
Tourism	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Transportation	\$2,805,483	\$799,923	\$1,979,808	\$984,932	\$414,003	\$379,946	\$63,674	\$11,532	\$104,267	\$41,937	\$131,613	\$59,820	\$10,415	\$7,787,353
Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
University of Wisconsin System	\$10,103,091	\$4,094,920	\$2,695,391	\$6,616,501	\$882,648	\$1,453,989	\$1,097,000	\$217,763	\$1,157,699	\$387,922	\$755,813	\$417,316	\$380,313	\$30,260,367
Veteran's Affairs	\$1,064,882	\$2,706,965	\$601,169	\$2,623	\$489,705	\$273,589	\$130,756	\$107,114	\$131,856	\$18,194	\$539	\$71,003	\$7,313	\$5,605,709
Wisconsin Technical College System	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Workforce Development	\$743,852	\$15,780	\$11,081	\$1,397	\$0	\$8,575	\$160,261	\$1,412	\$5,315	\$0	\$0	\$0	\$1,982	\$949,655
<b>Total:</b>	<b>\$32,849,782</b>	<b>\$25,470,046</b>	<b>\$13,236,608</b>	<b>\$9,589,528</b>	<b>\$8,515,733</b>	<b>\$5,072,695</b>	<b>\$2,600,793</b>	<b>\$2,294,135</b>	<b>\$2,048,806</b>	<b>\$1,291,927</b>	<b>\$1,152,882</b>	<b>\$999,397</b>	<b>\$981,058</b>	<b>\$106,103,390</b>

**State of Wisconsin  
Workers' Compensation Total Paid by Body Part FY 2015 - 2019**

<b>BODY PART</b>	<b>FY15 PAID</b>	<b>FY16 PAID</b>	<b>FY17 PAID</b>	<b>FY18 PAID</b>	<b>FY19 PAID</b>	<b>5-Year Trend</b>
Skull/Scalp/Head	\$545,897	\$1,010,656	\$750,655	\$792,947	\$1,531,528	
Brain	\$288,853	\$574,881	\$388,154	\$424,467	\$707,803	
Ear	\$55,744	\$66,169	\$45,631	\$114,869	\$43,950	
Eyes(s)	\$84,239	\$79,040	\$74,091	\$88,094	\$99,480	
Nose	\$70,545	\$38,586	\$29,446	\$41,734	\$32,932	
Teeth	\$18,471	\$9,148	\$16,393	\$30,160	\$16,956	
Mouth	\$46,365	\$25,386	\$35,863	\$51,288	\$22,254	
Jaw/Facial Bones	\$43,790	\$145,421	\$184,501	\$162,578	\$240,089	
Soft Tissue/Face/Cheeks	\$75,132	\$54,378	\$92,814	\$106,219	\$77,003	
Cervical	\$484,540	\$842,324	\$511,725	\$499,722	\$424,494	
Soft Tissue (define)	\$6,424	\$4,010	\$188	\$972	\$19,264	
Larynx	\$1,544	\$0	\$345	\$1,525	\$615	
Shoulder(s)	\$3,804,214	\$4,458,734	\$3,892,736	\$3,756,187	\$3,330,881	
Upper Arm(s)	\$187,996	\$306,698	\$323,598	\$328,649	\$308,255	
Elbow(s)	\$342,459	\$580,496	\$307,868	\$247,317	\$371,157	
Lower Arm(s)	\$276,403	\$323,594	\$158,630	\$176,774	\$268,360	
Wrist(s)	\$592,740	\$511,982	\$605,668	\$453,323	\$883,616	
Hand(s)	\$231,029	\$253,377	\$274,155	\$250,663	\$397,442	
Finger(s)	\$347,251	\$293,950	\$448,594	\$336,457	\$508,469	
Thumb(s)	\$121,400	\$149,122	\$123,950	\$160,483	\$73,305	
Upper Back/Thoracic	\$264,698	\$157,034	\$151,211	\$264,512	\$352,872	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	\$3,671,472	\$3,825,519	\$4,114,668	\$3,138,532	\$2,757,906	
Chest/Ribs, Sternum, Soft Tissue	\$44,950	\$129,167	\$150,266	\$102,441	\$85,987	
Pelvis	\$14,407	-\$21,075	\$245	\$7,979	-\$474	
Abdomen	\$58,671	\$107,707	\$107,016	\$114,851	\$114,851	
Internal Organs	\$59	\$9,689	\$4,828	\$14,113	\$2,931	
Buttocks	\$10,242	\$10,422	\$71,490	\$21,183	\$56,660	
Groin	\$44,001	\$42,145	\$116,976	\$149,789	\$43,216	
Hip	\$361,788	\$424,668	\$297,786	\$335,671	\$442,354	
Thigh(s)	\$134,244	\$122,280	\$169,165	\$431,777	\$301,491	
Knee(s)	\$2,604,399	\$2,463,050	\$2,437,377	\$3,192,423	\$2,728,062	
Lower Leg(s)	\$330,268	\$406,754	\$471,318	\$580,576	\$478,107	
Ankle(s)	\$804,625	\$891,372	\$773,742	\$878,032	\$1,158,284	
Foot(Feet)	\$350,637	\$339,340	\$489,002	-\$22,843	\$348,922	
Toe(s)	\$22,366	\$22,263	\$7,986	\$3,780	\$13,696	
Great Toe	\$30,793	\$21,131	\$22,728	\$11,700	\$8,333	
Cardiovascular (includes the Heart)	\$3,398	\$156	\$878	\$5,453	\$1,747	
Respiratory	\$57,897	\$74,040	\$66,974	\$140,909	\$97,183	
Gastrointestinal	\$0	\$502	\$495	\$345	\$11,720	
Skin	\$11,636	\$7,697	\$4,049	\$969	\$3,567	
Psycho/Mental/Stress	\$102,820	\$66,009	\$95,529	\$100,393	\$194,301	
Immune	\$12,076	\$20,666	\$7,655	\$53,650	\$1,387	
Hematological	\$42,074	\$15,863	\$19,270	\$24,688	\$8,648	
Reproductive	\$0	\$0	\$0	\$0	\$0	
Nervous	\$3,570	\$4,046	\$0	\$21,427	\$727	
Endocrine	\$472	\$0	\$0	\$0	\$0	
Multiple Body Part Injury	\$1,721,073	\$3,783,685	\$3,731,477	\$3,440,307	\$3,413,977	
No Physical Injury/Near Miss	\$2,757	\$4,889	\$6,139	\$9,518	\$74,479	
No Data	\$140,683	\$53,783	\$59,283	\$136,050	\$36,264	
<b>Total:</b>	<b>\$18,471,110</b>	<b>\$22,710,755</b>	<b>\$21,642,557</b>	<b>\$21,183,918</b>	<b>\$22,095,051</b>	

**State of Wisconsin  
Workers' Compensation Injury and Illness Average Days Claim Lag Time\* FY 2015 - 2019**



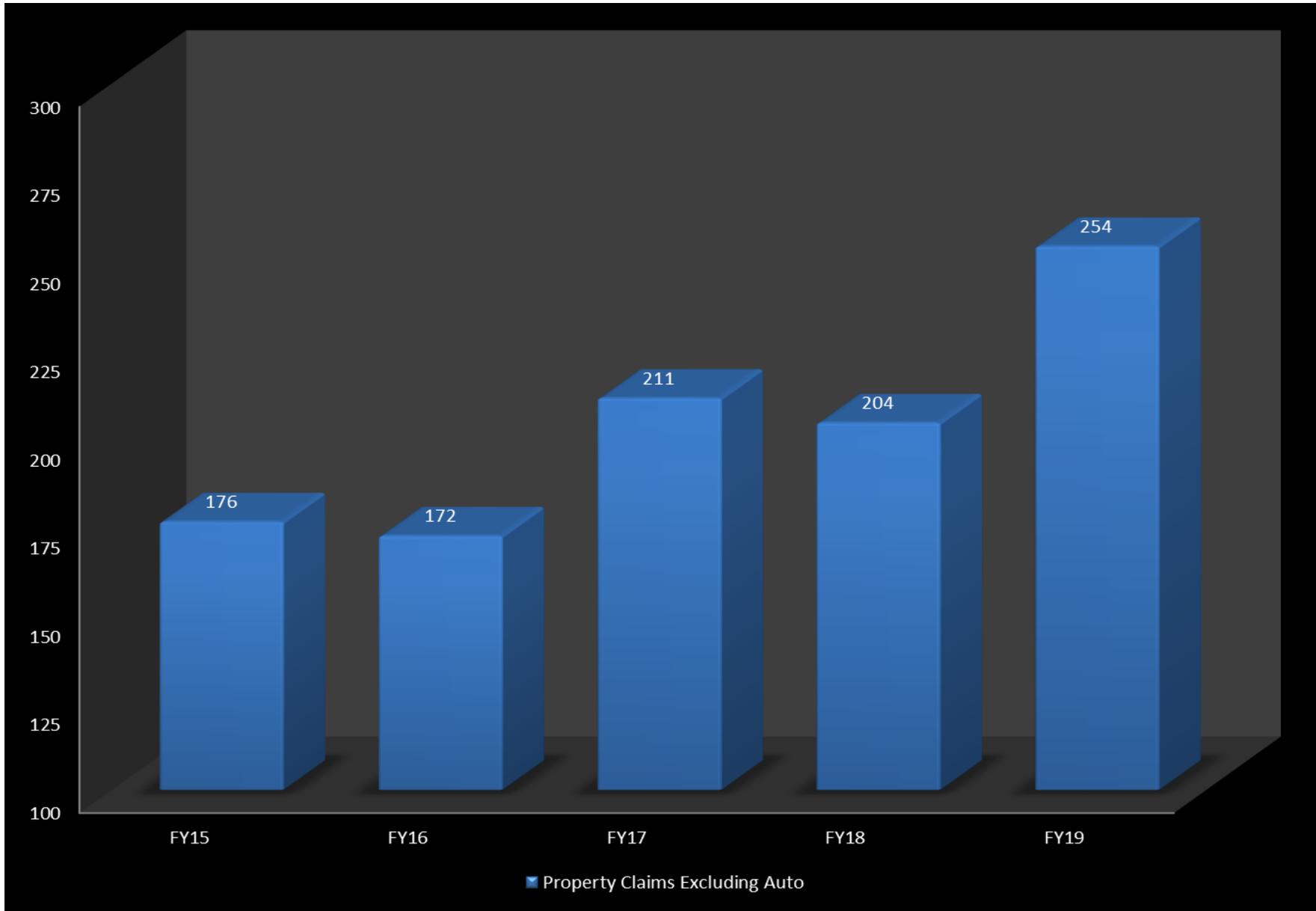
Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

**State of Wisconsin**  
**Workers' Compensation Injury and Illness Average Days Claim Lag Time\* by Agency FY 2015 - 2019**

STATE AGENCY	FY15	FY16	FY17	FY18	FY19	5-Year Trend
Administration	30	22	16	21	12	
Agriculture, Trade and Consumer Protection	10	10	15	36	10	
Board of Aging and Long Term Care	141	0	0	0	9	
Board of Commissioners of Public Lands	67	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	6	16	14	21	13	
Circuit Courts	49	22	82	13	10	
Corrections	10	10	9	8	7	
Court of Appeals	0	0	5	0	0	
District Attorneys	4	6	27	0	4	
Educational Communications Board	0	0	0	0	2	
Elections and Ethics Commission	11	0	0	0	0	
Employee Trust Funds	111	0	0	50	19	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	108	0	0	
Financial Institutions	3	4	4	0	5	
Health Services	11	12	10	12	9	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	13	8	6	18	4	
Insurance	0	9	0	18	19	
Investment Board	0	15	0	0	0	
Justice	7	17	21	8	5	
Kickapoo River Reserve	0	6	0	0	0	
Labor and Industry Review Commission	0	80	0	3	0	
Legislature	32	21	22	130	19	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	6	6	4	7	12	
Natural Resources	19	18	11	18	11	
Office of State Employment Relations	2	0	0	0	0	
Public Defender	70	46	25	3	3	
Public Instruction	13	4	14	39	14	
Public Service Commission	38	6	0	0	1	
Revenue	22	104	4	51	10	
Safety & Professional Services	8	17	4	123	7	
Secretary of State	0	0	0	0	0	
State Fair Park Board	19	42	137	47	12	
Supreme Court	0	5	0	7	19	
Tourism	0	0	15	0	28	
Transportation	11	6	7	15	6	
Treasurer	0	0	0	0	0	
University of Wisconsin System	24	27	44	21	13	
Veteran's Affairs	10	15	18	11	11	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	114	77	46	12	6	
<b>Total:</b>	<b>17</b>	<b>17</b>	<b>24</b>	<b>15</b>	<b>10</b>	

Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin  
Property Claims Excluding Auto\* FY 2015 - 2019

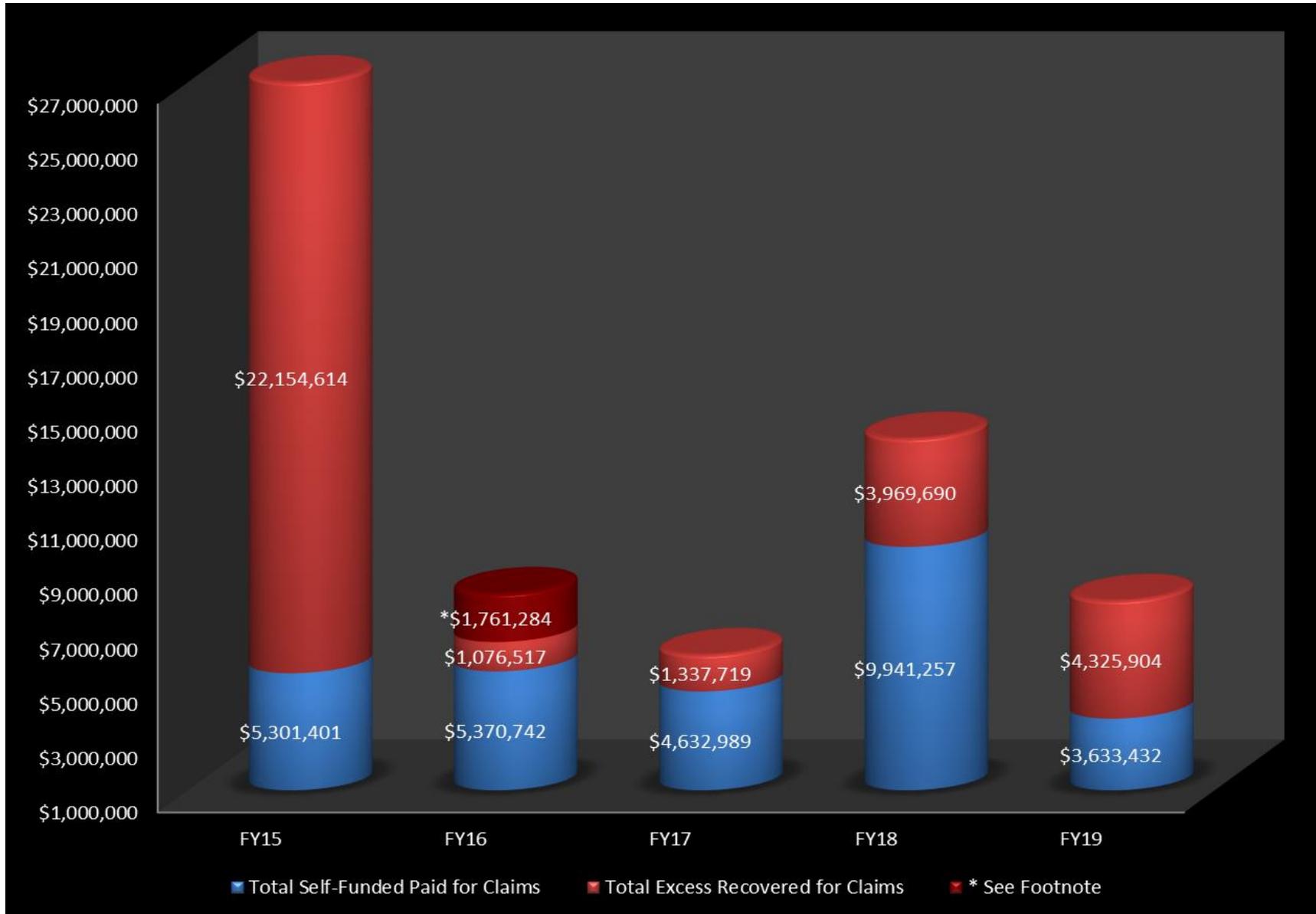


Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure.

**State of Wisconsin  
Property Claims Excluding Auto by Agency FY 2015 - 2019**

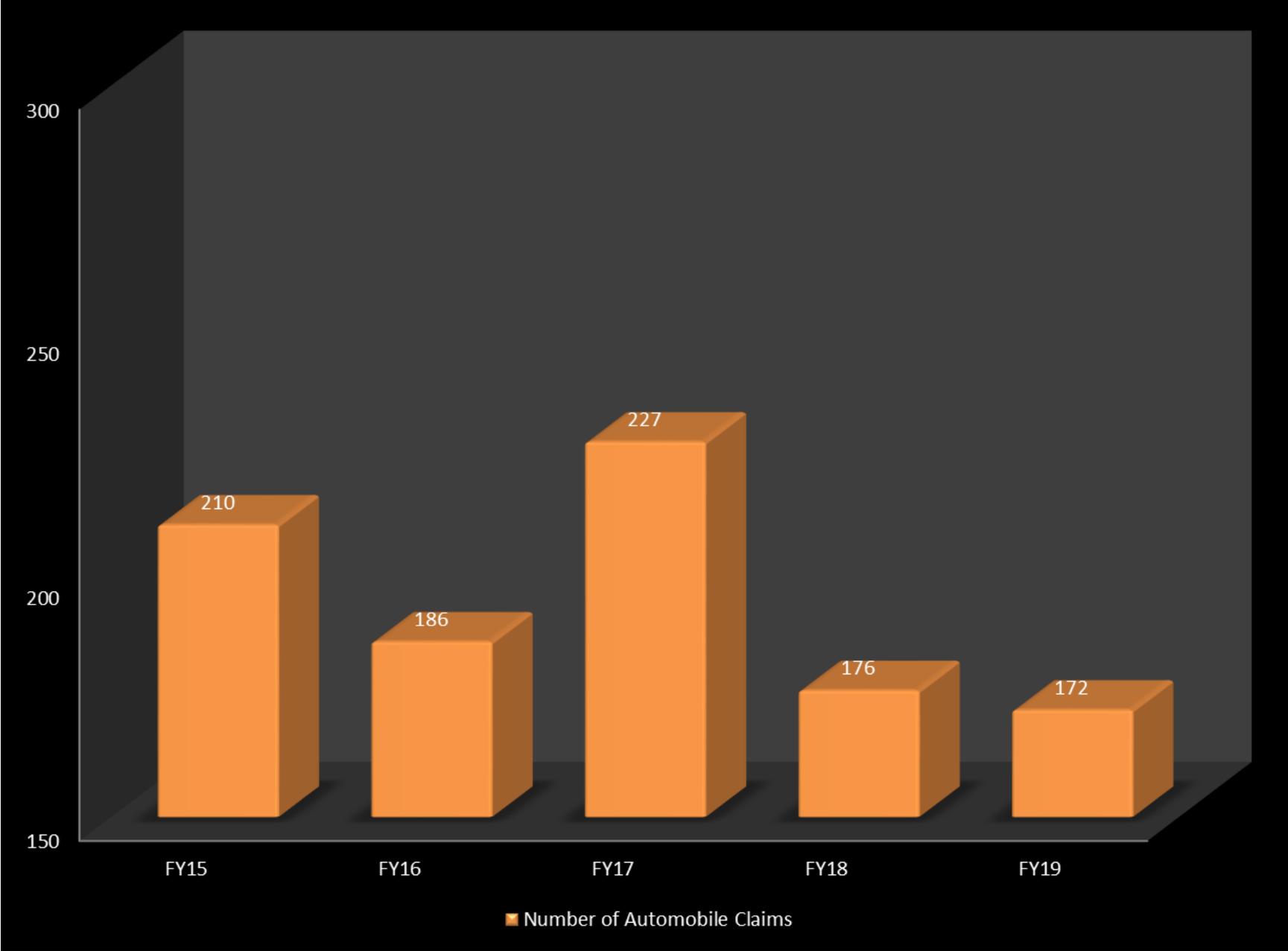
<b>STATE AGENCY</b>	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>	<b>5-Year Trend</b>
Administration	8	10	12	5	7	
Agriculture, Trade and Consumer Protection	0	0	1	1	1	
Assembly Staff	0	0	0	0	0	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	0	0	0	0	0	
Childrens Trust Fund	0	0	0	0	0	
Circuit Courts	0	0	0	0	0	
Corrections	10	11	20	14	15	
Court of Appeals	0	0	0	0	0	
Educational Communications Board	2	0	0	0	2	
Elections and Ethics Commission	1	0	0	0	0	
Employee Trust Funds	0	0	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	0	1	0	
Health Services	2	2	2	2	2	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	4	5	1	2	2	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	0	0	0	1	1	
Legislative Audit Bureau	0	0	0	0	0	
Legislature	0	1	2	0	0	
Military Affairs	6	5	5	4	6	
Natural Resources	18	16	28	26	32	
Office of State Employment Relations	0	0	0	0	0	
Public Defender	0	0	0	1	0	
Public Instruction	1	0	0	0	1	
Public Lands Board	0	0	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	0	0	0	0	0	
Safety and Professional Services	1	0	0	0	0	
Secretary of State	0	0	0	0	0	
Senate Staff	0	0	0	0	0	
State Fair Park Board	1	1	2	1	2	
Supreme Court	0	0	0	0	0	
Tourism	0	0	0	0	0	
Transportation	10	11	11	8	15	
Treasurer	0	0	0	0	0	
University of Wisconsin System	109	109	126	134	162	
Veteran's Affairs	1	1	1	4	6	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	2	0	0	0	0	
<b>TOTALS:</b>	<b>176</b>	<b>172</b>	<b>211</b>	<b>204</b>	<b>254</b>	

**State of Wisconsin  
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2015 – 2019**

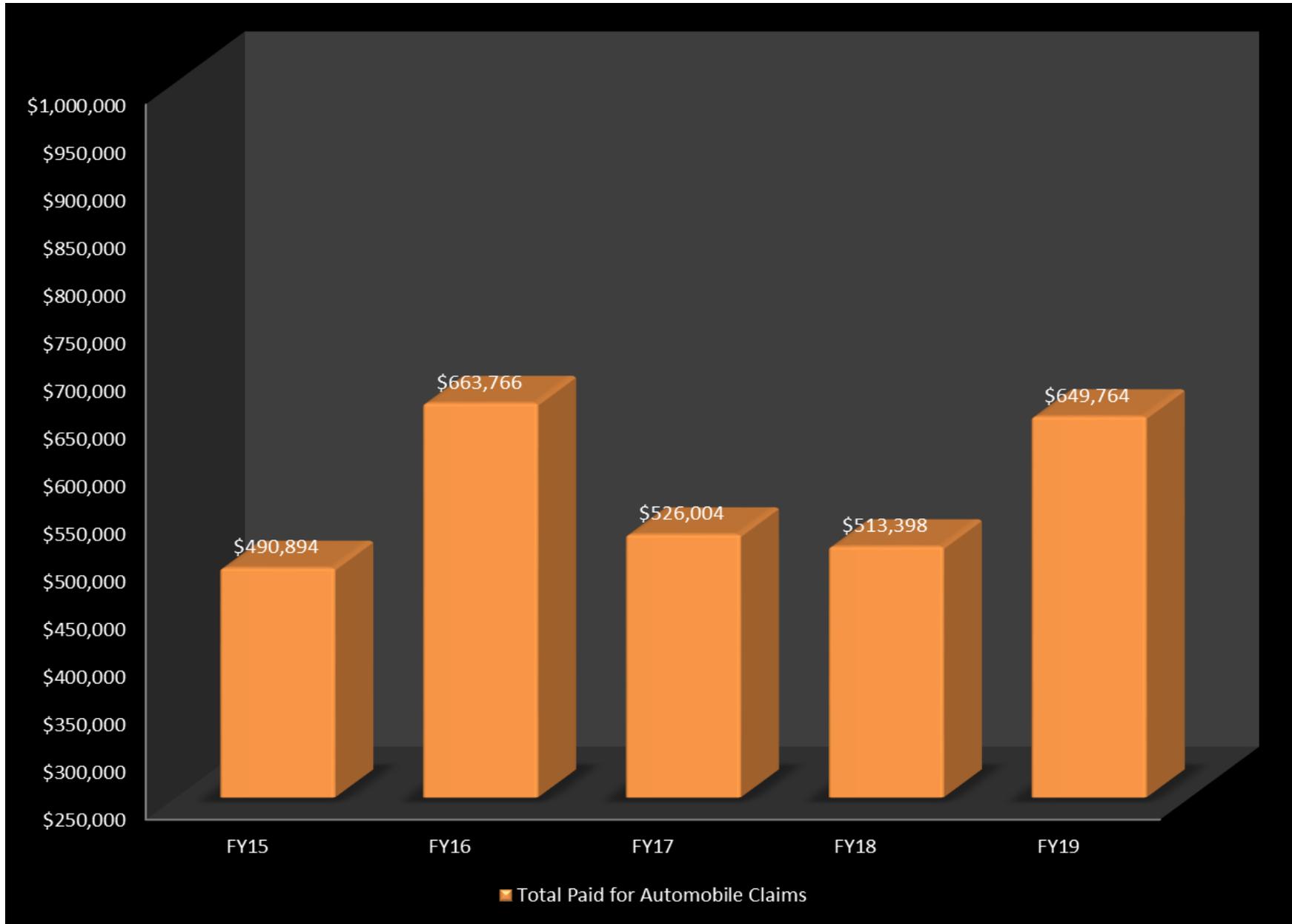


Note: Total losses paid include combination of self-funded program and excess property insurance carrier recoveries. Amounts reflect FY payments on claims from current and prior year losses. \* \$1.76 million of excess insurance recovery was received in FY15 and paid during FY16.

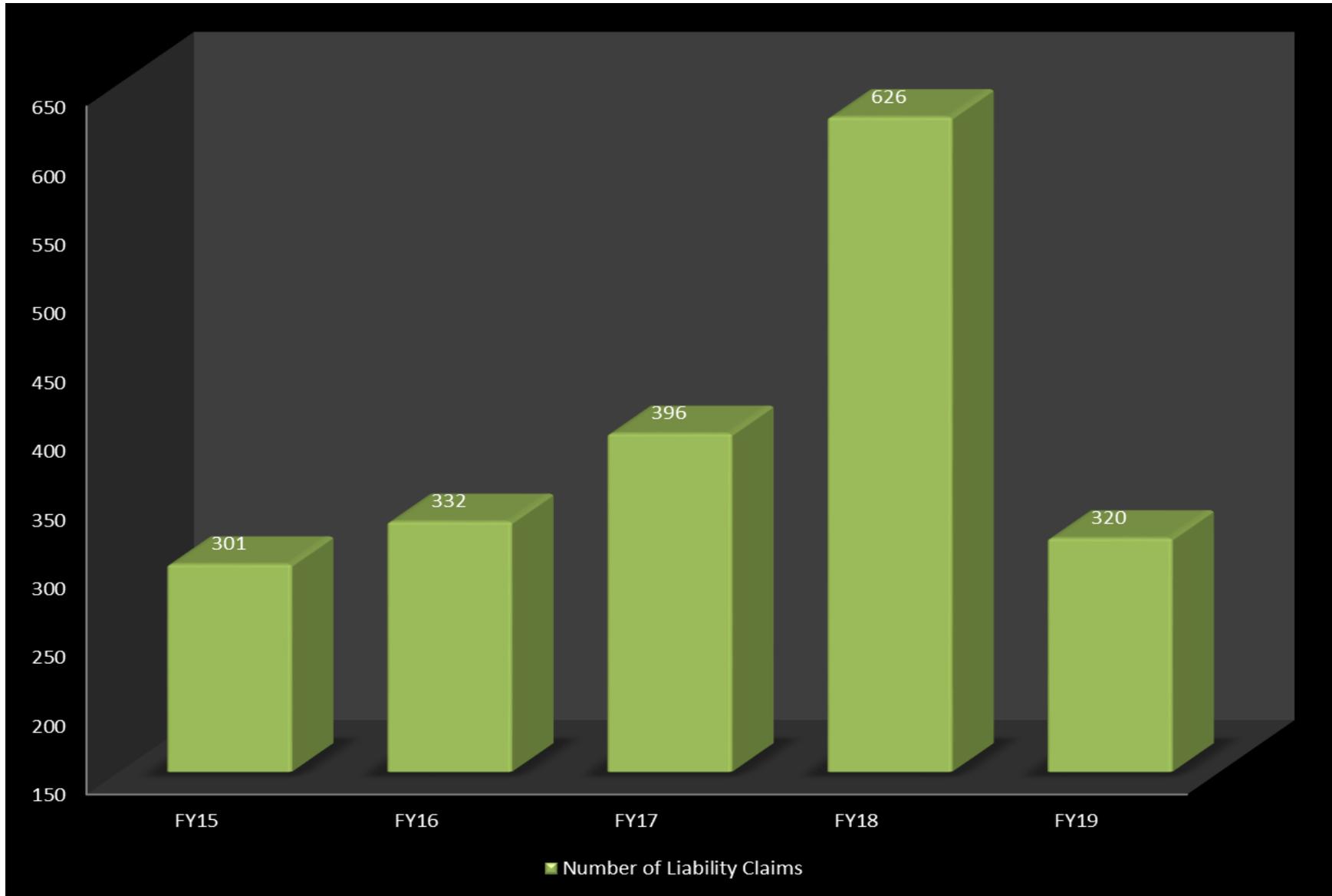
State of Wisconsin  
Property Automobile Claims FY 2015 - 2019



State of Wisconsin  
Property Automobile Claims Total Paid FY 2015 - 2019

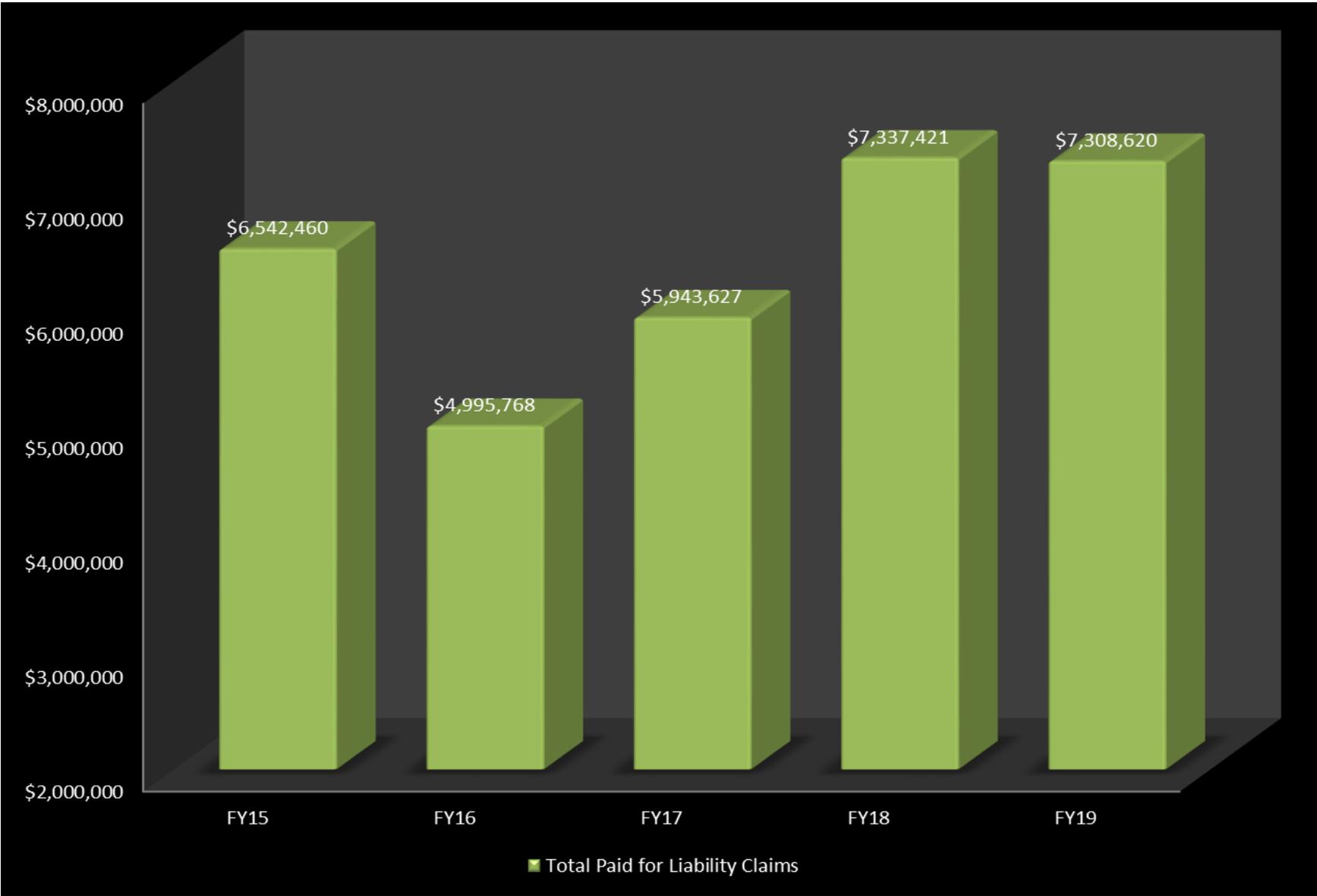


**State of Wisconsin  
Liability Claims FY 2015 - 2019**



Note: Number of claims indicate(d) for FY18 are based upon an increase in reported 42 USC 1983 (civil rights) claims. These matter(s) are brought forth by way of plaintiff counsel via suit and set up as a claim based on the year the legal action was filed. As these claims mature, the loss date is modified to reflect the date the event occurred.

**State of Wisconsin  
Liability Claims Total Paid FY 2015 – 2019**

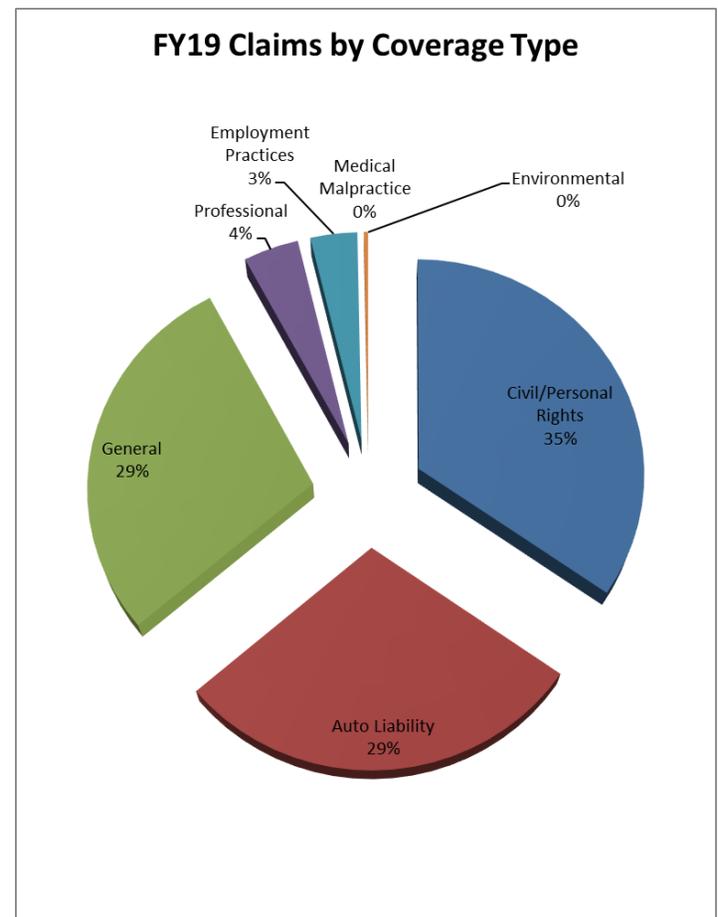
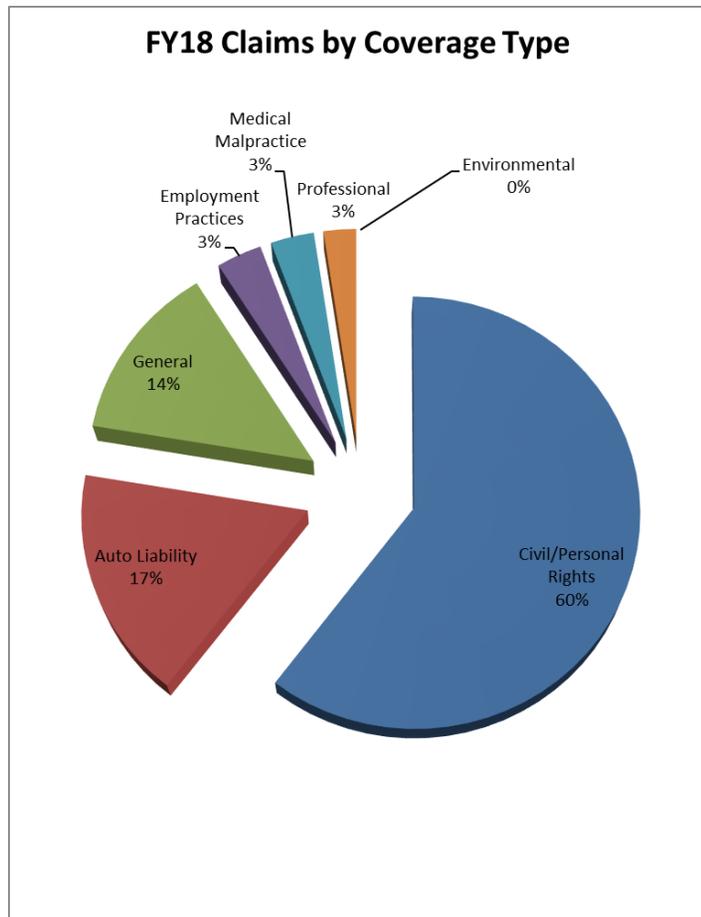


Note: Payments made directly by excess insurance carrier excluded.

**State of Wisconsin  
Liability Claims by Coverage FY 2018 – 2019**

<b>FY18 Claims by Coverage Type</b>	
Civil/Personal Rights	378
Auto Liability	108
General	84
Employment Practices	21
Medical Malpractice	20
Professional	15
Environmental	0
<b>Total</b>	<b>626</b>

<b>FY19 Claims by Coverage Type</b>	
Civil/Personal Rights	111
Auto Liability	93
General	91
Professional	13
Employment Practices	11
Medical Malpractice	1
Environmental	0
<b>Total</b>	<b>320</b>



# Glossary

## Injury and Illness Definitions

### **Hazardous Substance**

Person is exposed to a possible harmful substance and the route of exposure is not via a sharps injury.

### **Lifting, Moving or Restraining Load**

The event causing the injury is primarily due to exerting a force against a load.

### **Machinery, Equipment or Tool**

Contains hand held tools, devices with moving parts and motorized equipment not licensed for road use.

### **Motion of Individual**

Includes any event where a person engages in bodily motion that in itself causes an injury.

### **Object**

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

### **Person(s)**

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

### **Physical Hazards**

Emit energy of one form or another such as heat, cold, noise, electrical hazard, radiation, lighting or ventilation.

### **Plant or Animal**

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

### **Repetitive Motion**

The event causing the injury is primarily due to a duty that involves repetitive motion.

### **Sharps**

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

### **Slip, Trip, or Fall**

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

### **Vehicle / Other Miscellaneous Modes of Transportation**

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

## Other Applicable Information

### Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2019 = 07/01/2018 – 06/30/2019

FY 2018 = 07/01/2017 – 06/30/2018

FY 2017 = 07/01/2016 – 06/30/2017

FY 2016 = 07/01/2015 – 06/30/2016

FY 2015 = 07/01/2014 – 06/30/2015

### Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years. See notes below for clarification to any fluctuations in incidence rate of the departments.
2. Historically in fiscal years prior to 2015, BSRM compiled data for the Benchmark Report valued as of the first week of August of each respective fiscal year. This accurately depicted claim counts at the end of each fiscal year at that period in time. However, this methodology does not capture new claims created after the first week of August of each respective year. Beginning in FY 2015, all data was updated during the first week of August of the current fiscal year to reflect actual claim counts at current status for all fiscal years shown.
3. In FY 2016, the Child Abuse and Neglect Prevention Board separated from the Department of Children and Families. The Elections and Ethics Commission was also developed, formally known as the Government Accountability Board. The Office of State Employment Relations (OSER) transitioned to the Division of Personnel Management (DPM). The Department of Administration data now includes DPM.