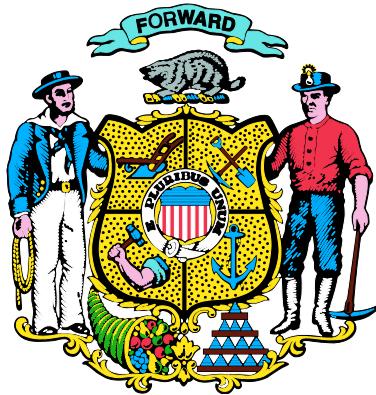


FY 2025 State of Wisconsin Risk Management Benchmarking Report



Developed By:
State of Wisconsin
Bureau of State Risk Management (BSRM)

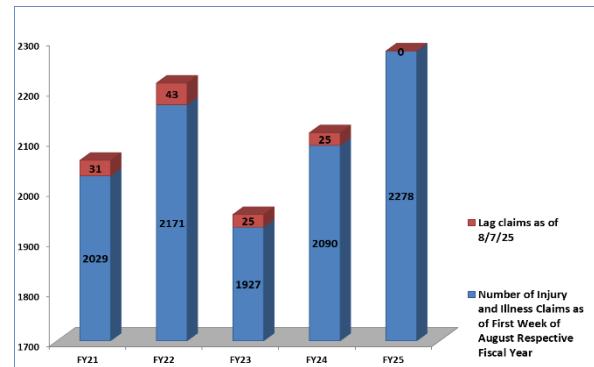


State of Wisconsin
FY 2025 Risk Management Benchmarking Report
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Executive Summary

The annual risk management benchmarking report includes updated workers' compensation, property, and liability statistics for fiscal year 2025 (FY25). Metrics within this benchmark report will assist State of Wisconsin agencies with understanding loss history, identifying trends and developing prevention strategies. In FY25, all data was captured as of the first week of August of the current year to consistently demonstrate true claim counts. For historical reference, the exhibit shown (on right) depicts WC claim counts valued as of the first week of August of each respective fiscal year (illustrated in blue). WC claims reported beyond the first week of August of each respective fiscal year are illustrated in red (lag).



The State of Wisconsin experienced a 7.7% increase in the number of employee workplace injury claims as the number increased from 2,115 in FY24 to 2,278 in FY25. The state experienced a 10.6% increase in total claims over the past five years. The number of lost time and hazardous duty claims, which result in lost work time of more than three days, increased from 534 in FY24 to 565 in FY25, representing a 5.8% increase. Over the last five years the number of lost time and hazardous duty claims have increased 3.7%. Noteworthy increases were seen from coded claims in cause categories related to person-in-care aggression towards staffing and slips, trips, falls.¹ Subcategories Restraining Person (Lifting, Moving, or Restraining Load parent category) and Struck by Other Person (Person(s) parent category) coded claims increased by 26.2%, from 313 claims in FY24 to 395 claims in FY25. With the rise in person-in-care aggression toward staffing related claims, agency collaboration of best practices for person de-escalation learning is highly encouraged to educate staffing on how to reduce physical confrontation. After [unusually dry & warm temperatures Wisconsin](#) sustained in FY24, [“precipitation ping-pong”](#) occurred in FY25; which, may have contributed to the Slip, Trip, or Fall coded claims increase of 21%, from 350 claims in FY24 to 424 claims in FY25. BSRM encourages agencies to participate in slip and fall prevention learnings for staffing such as “Walking in Winter” located in agency learning management systems.

It is important to note that the State of Wisconsin is a 100% WC paid loss program, and annual expenditures reflect the total paid to date from all dates of loss. To better illustrate WC annual expenditures by claim date of loss, please reference the table found on page 22. Depending on the severity of each claim outcome, the expenditure may continue throughout the lifetime of the injured worker. Prevention is the key to cost containment. Studies have also shown that injured workers who participate in early return to work programs have better claim outcomes. The cost of work comp claims increased 18.2% from \$21,191,251 in FY24 to \$25,043,922 in FY25.² Most notably, the overall number of claims with payment increased 10.6%, from 2,691 in FY24 to 2,975 in FY25. The overall average payment per claim also increased 6.9%, from \$7,875 in FY24 to \$8,418 in FY25. Temporary and permanent wage replacement costs increased 18.7%, while medical costs also increased 17.4% in FY25. Since BSRM inception as a program revenue operation in FY91-93, temporary and permanent wage replacement costs have increased by 31.2% from \$5,767,296 to \$7,566,494 while medical costs have increased 168.3% from \$6,123,250 to \$16,427,262 in FY25. We expect FY26 claim costs to remain consistently high due to the ongoing development of complex open lost time claims.

The number of state agency property claims, excluding automobile claims, decreased 8% from 226 in FY24 to 208 in FY25. Over the last five years the number of claims increased 9.5%. Year to date, total paid claims increased 21.5% from \$8,800,222 in FY24 to \$10,693,390 in FY25. The number of state property automobile claims presented to BSRM decreased 10.3% from 203 in FY24 to 182 in FY25. Please be aware of the home grown “Drive Safe Wisconsin” driver education modules located in respective learning management systems, as the trend in automobile claims has steadily increased since FY21. Over the past five fiscal years, the state averaged 345 liability claims per year.

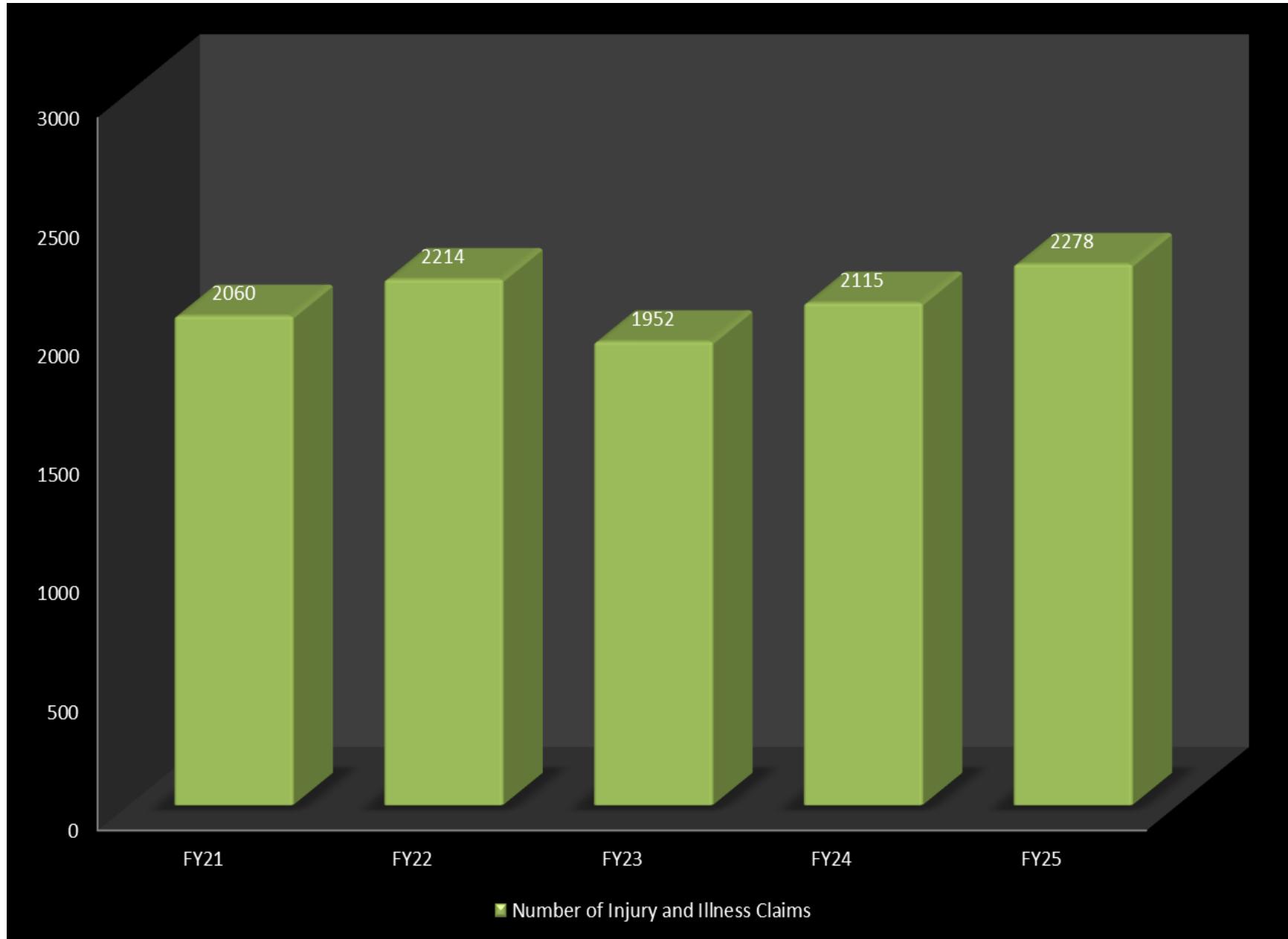
It is imperative that the focus remains on reducing property & liability losses, providing a safe workplace, and holding agency managers, supervisors, and employees accountable for following safety rules and regulations. One significant event such as a fire, malpractice or automobile accident can be catastrophic. Please review the following results for your agency and share this information with management. We look forward to partnering with you to promote and enhance safety and risk control. This includes providing a safe environment for Wisconsin employees & customers, reducing state liabilities, and protecting state property. Thank you for your continued commitment in striving for state risk management excellence.

Jason Gates, Director of State Risk Management

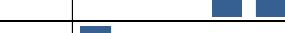
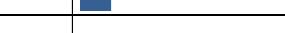
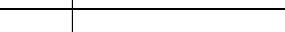
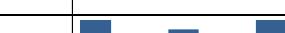
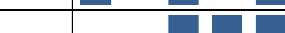
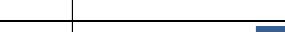
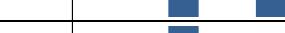
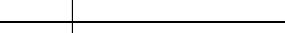
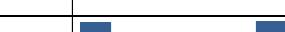
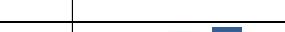
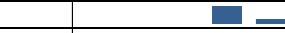
¹ Please reference page 39 for description of cause codes found in each category.

² A successful FY21 claim recovery of more than one million received in FY24 distorted a typical expense year.

State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2021 – 2025



State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2021 – 2025

STATE AGENCY	FY21	FY22	FY23	FY24	FY25	5-Year Trend
Administration	12	19	20	12	14	
Agriculture, Trade and Consumer Protection	16	19	14	15	5	
Board of Aging and Long Term Care	0	0	0	1	1	
Board of Commissioners of Public Lands	1	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	4	2	3	4	8	
Circuit Courts	3	4	4	6	7	
Corrections	682	636	545	570	698	
Court of Appeals	0	0	0	0	0	
District Attorneys	2	0	1	0	2	
Educational Communications Board	0	0	1	1	1	
Elections and Ethics Commission	0	0	0	1	0	
Employee Trust Funds	1	0	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	1	
Financial Institutions	0	2	0	0	1	
Health Services	412	430	325	414	519	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	4	7	5	5	9	
Insurance	0	0	1	0	1	
Investment Board	1	0	2	0	1	
Justice	14	14	15	6	7	
Kickapoo River Reserve	0	0	2	1	1	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	1	1	2	5	3	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	35	22	20	19	36	
Natural Resources	111	153	147	178	155	
Public Defender	3	2	7	3	5	
Public Instruction	2	13	13	15	11	
Public Service Commission	0	0	0	0	0	
Revenue	7	8	5	4	2	
Safety & Professional Services	1	1	4	1	2	
Secretary of State	0	0	0	0	0	
State Fair Park Board	7	4	10	15	22	
Supreme Court	0	1	1	0	2	
Tourism	0	0	0	0	0	
Transportation	64	73	84	90	71	
Treasurer	0	0	0	0	0	
University of Wisconsin System	564	742	657	699	639	
Veteran's Affairs	107	57	59	41	48	
Wisconsin Technical College System	0	0	0	3	1	
Workforce Development	6	4	5	6	5	
Total:	2060	2214	1952	2115	2278	

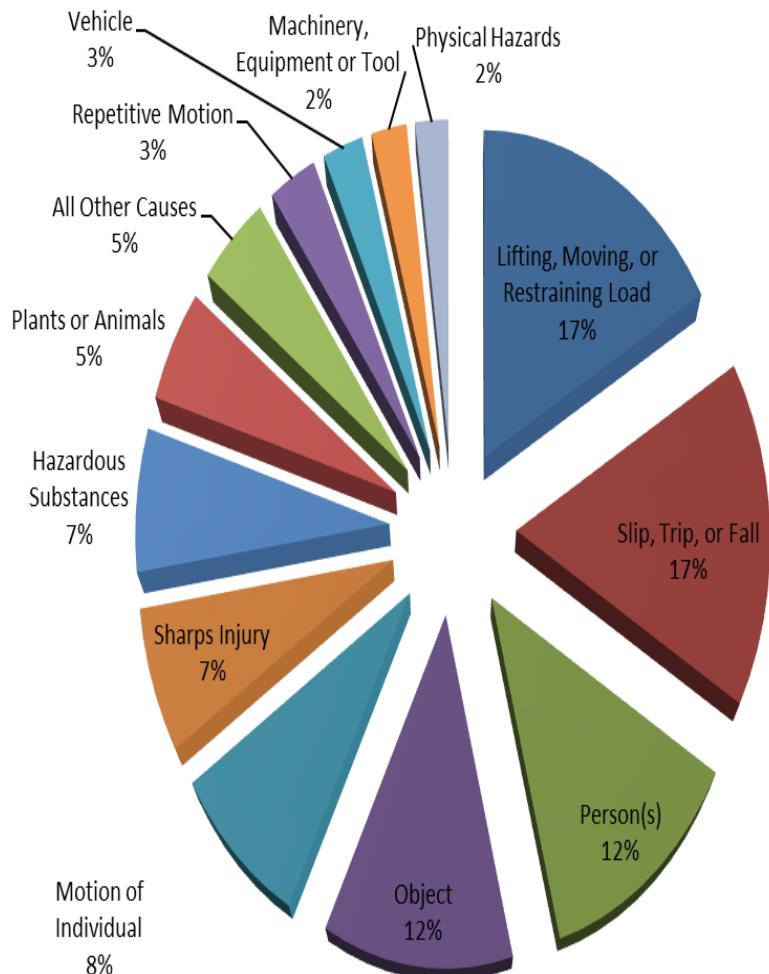
State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2024 – 2025

Leading Causes of Injuries in FY24	
Lifting, Moving, or Restraining Load	356
Slip, Trip, or Fall	350
Person(s)	264
Object	248
Motion of Individual	174
Sharps Injury	146
Hazardous Substances	145
Plants or Animals	116
All Other Causes	99
Repetitive Motion	66
Vehicle	56
Machinery, Equipment or Tool	49
Physical Hazards	46
Total	2115

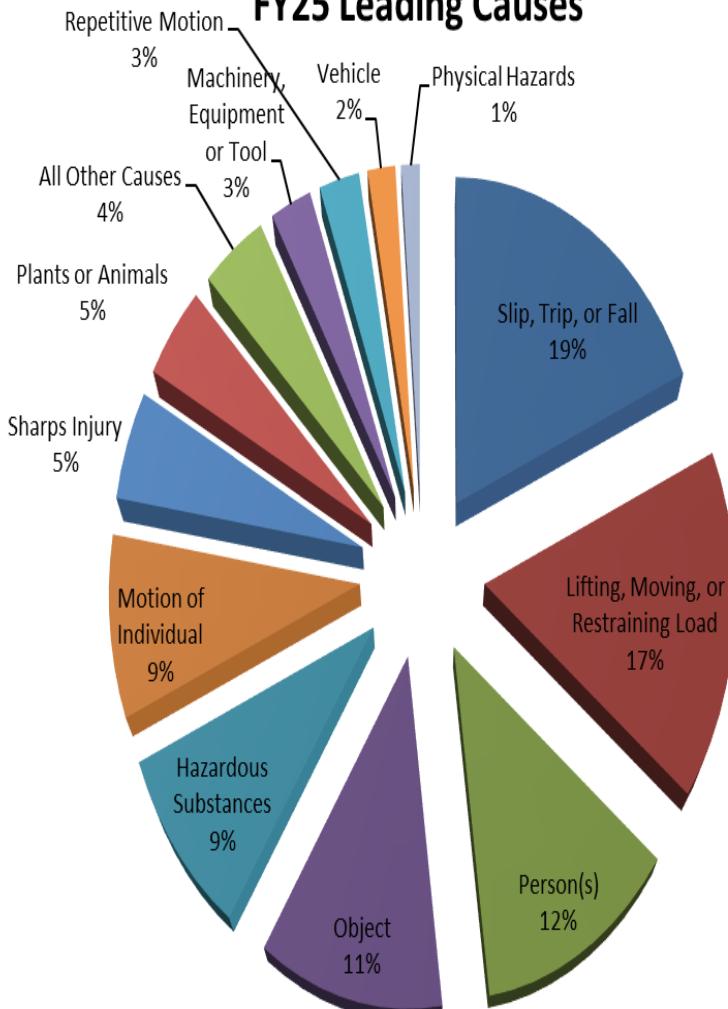
Leading Causes of Injuries in FY25	
Slip, Trip, or Fall	424
Lifting, Moving, or Restraining Load	383
Person(s)	283
Object	263
Hazardous Substances	210
Motion of Individual	199
Sharps Injury	120
Plants or Animals	105
All Other Causes	98
Machinery, Equipment or Tool	62
Repetitive Motion	61
Vehicle	42
Physical Hazards	28
Total	2278

State of Wisconsin
Workers' Compensation Leading Causes of Injury and Illness Claims FY 2024 – 2025

FY24 Leading Causes



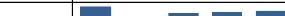
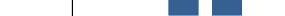
FY25 Leading Causes



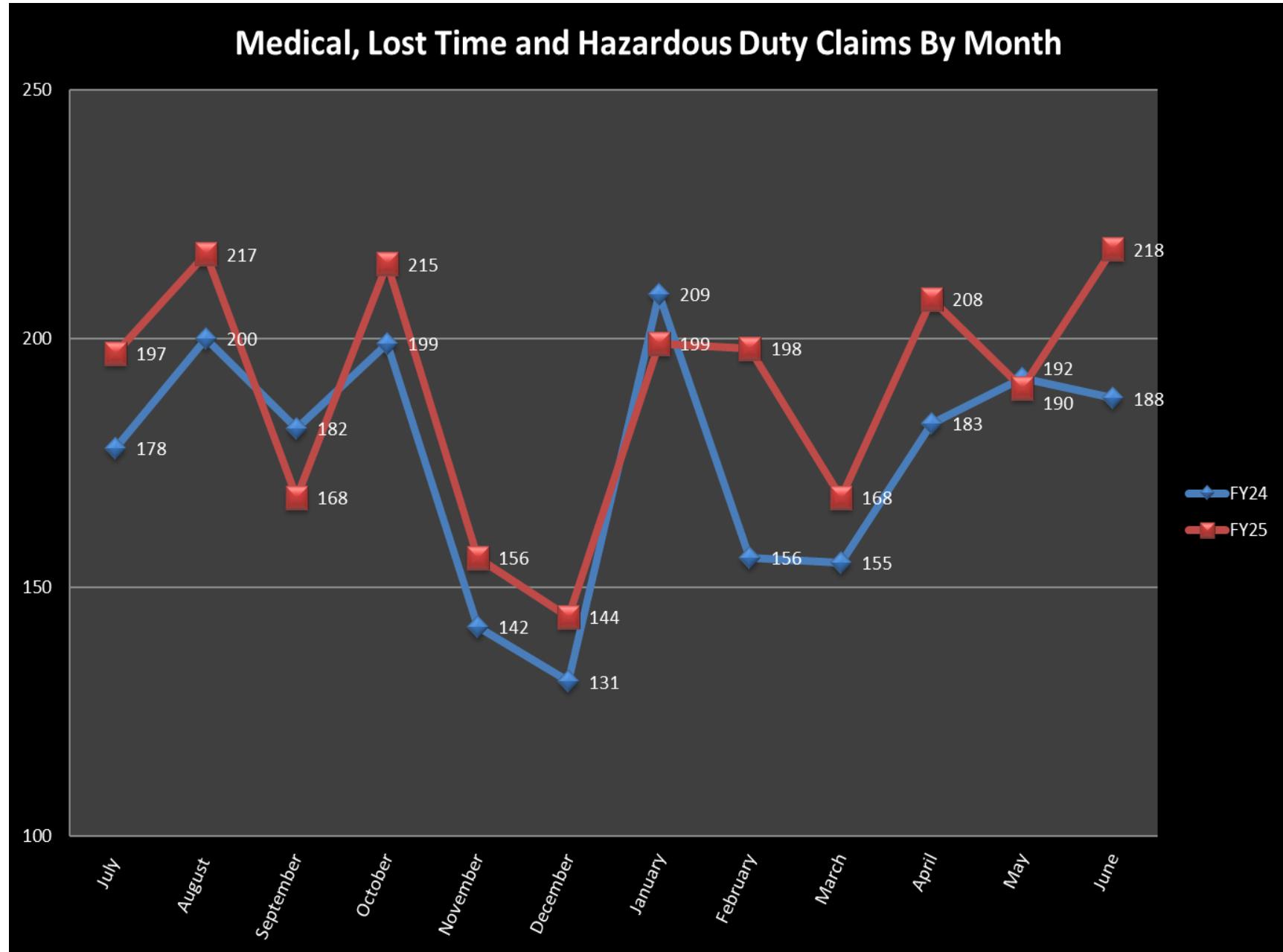
State of Wisconsin
Workers' Compensation Agency Claim Count by Cause FY 2021 - 2025

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)			Object (400)	Person(s) (500)	Motion of Individual (1300)	Hazardous Substances (800)	Sharps, Injury (700)	Plants or Animals (100 & 1000)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Vehicle (600)	Physical Hazards (900)	Agency Total
Administration	21	8	9	4	11	4	4	0	5	2	2	4	4	1	77	
Agriculture, Trade and Consumer Protection	17	4	1	0	9	5	6	7	0	0	0	2	11	1	69	
Board of Aging and Long Term Care	1	0	0	0	1	0	0	0	0	0	0	0	0	0	2	
Board of Commissioners of Public Lands	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
Board of People with Developmental Disabilities	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Children and Families	5	0	1	1	6	0	0	1	2	0	1	4	0	0	21	
Circuit Courts	9	0	1	1	1	0	0	0	0	0	12	0	0	0	24	
Corrections	552	774	281	359	298	373	127	18	153	52	56	34	54	3,131		
Court of Appeals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
District Attorneys	4	0	0	0	0	0	0	0	0	0	0	1	0	0	5	
Educational Communications Board	2	1	0	0	0	0	0	0	0	0	0	0	0	0	3	
Elections and Ethics Commission	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	
Employee Trust Funds	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	
Employment Relations Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Financial Institutions	1	0	0	0	0	0	0	0	0	0	0	1	1	0	3	
Health Services	278	479	173	684	170	52	98	7	62	31	35	19	12	2,100		
Higher Educational Aids Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Historical Society	8	5	6	0	0	1	2	2	1	2	2	0	0	1	30	
Insurance	0	1	0	0	0	0	0	0	0	1	0	0	0	0	2	
Investment Board	0	0	2	0	0	0	1	0	1	0	0	0	0	0	4	
Justice	14	2	3	3	3	13	2	2	3	5	2	4	0	0	56	
Kickapoo River Reserve	2	0	1	0	0	0	0	1	0	0	0	0	0	0	4	
Labor and Industry Review Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Legislature	7	0	0	0	1	0	0	0	3	0	0	0	0	1	12	
Lieutenant Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Military Affairs	32	10	18	2	19	5	5	2	15	4	4	6	10	132		
Natural Resources	93	88	142	18	63	33	14	185	11	22	31	21	23	744		
Public Defender	12	3	0	0	2	0	0	0	0	0	0	3	0	20		
Public Instruction	12	8	7	5	11	2	2	0	2	2	1	2	0	54		
Public Service Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Revenue	12	4	1	0	3	0	0	0	1	2	1	2	0	26		
Safety & Professional Services	7	0	1	0	0	0	0	1	0	0	0	0	0	9		
Secretary of State	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
State Fair Park Board	15	9	8	2	4	1	3	1	1	3	6	2	3	58		
Supreme Court	2	0	0	0	1	0	0	0	0	0	1	0	0	4		
Tourism	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Transportation	77	44	29	11	59	19	23	16	11	10	9	64	10	382		
Treasurer	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
University of Wisconsin System	686	284	620	59	233	237	368	278	111	173	107	63	82	3,301		
Veteran's Affairs	54	105	58	27	23	5	10	0	7	12	6	3	2	312		
Wisconsin Technical College System	0	1	0	0	0	1	0	0	0	1	0	1	1	4		
Workforce Development	6	0	1	0	3	0	0	2	7	3	4	0	0	26		
Total:	1,929	1,830	1,363	1,176	922	751	665	524	399	340	274	245	201	10,619		

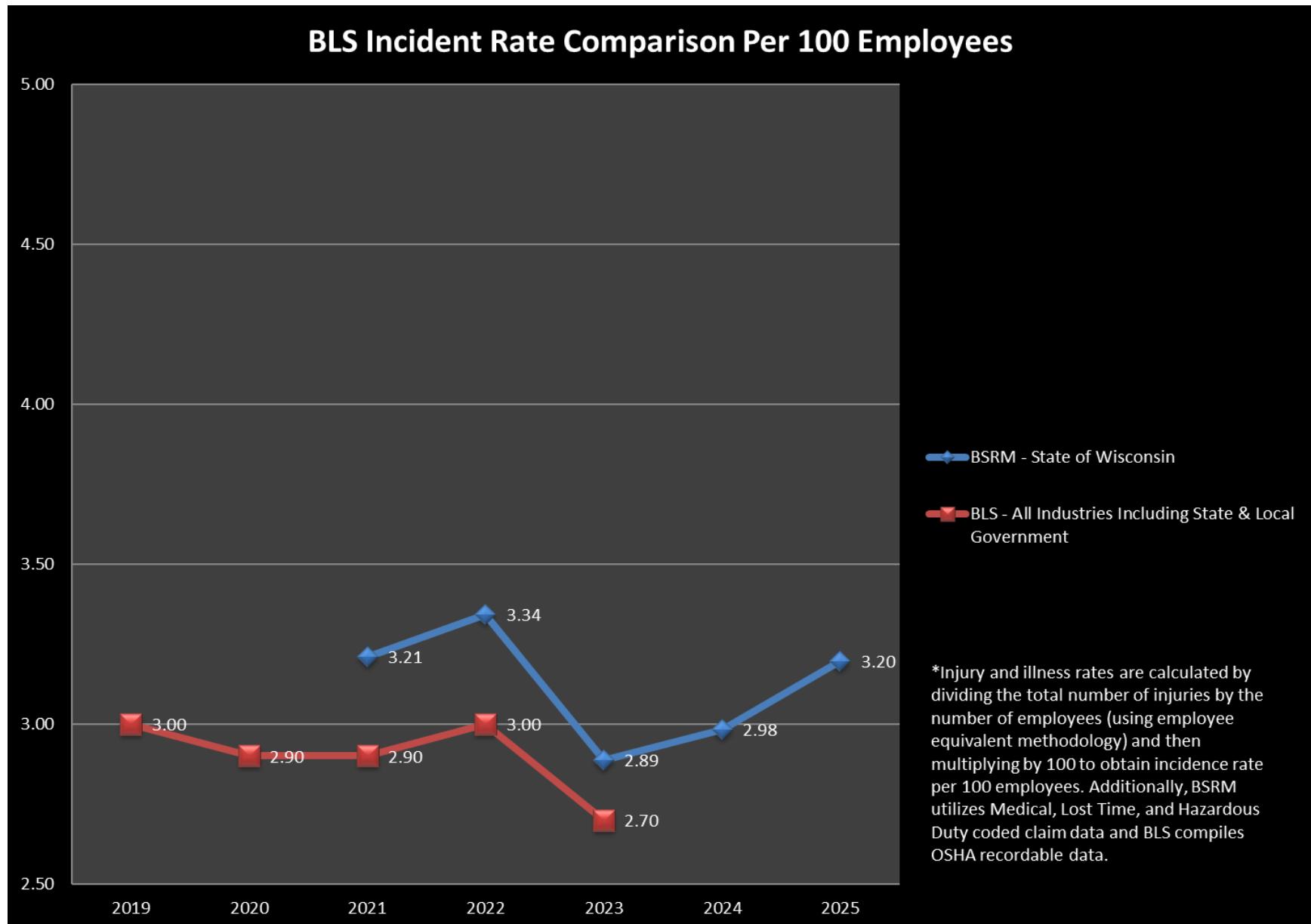
State of Wisconsin
Workers' Compensation Injury and Illness Claim Count by Body Part FY 2021 – 2025

BODY PART	FY21	FY22	FY23	FY24	FY25	5-Year Trend
Skull/Scalp/Head	130	164	122	125	158	
Brain	8	10	13	11	6	
Ear	12	11	8	18	12	
Eyes(s)	95	94	87	79	90	
Nose	11	3	19	20	10	
Teeth	2	12	4	4	7	
Mouth	10	19	23	22	28	
Jaw/Facial Bones	17	9	20	15	12	
Soft Tissue/Face/Cheeks	18	17	10	20	22	
Cervical	12	13	12	19	13	
Soft Tissue (define)	5	1	2	3	0	
Larynx	1	2	0	0	1	
Shoulder(s)	147	158	114	127	142	
Upper Arm(s)	18	29	18	18	24	
Elbow(s)	53	39	35	46	35	
Lower Arm(s)	66	49	47	53	53	
Wrist(s)	76	88	75	69	83	
Hand(s)	127	128	115	121	109	
Finger(s)	212	256	200	209	192	
Thumb(s)	42	48	43	48	38	
Upper Back/Thoracic	27	26	32	33	26	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	183	194	153	155	152	
Chest/Ribs, Sternum, Soft Tissue	35	31	29	36	33	
Pelvis	0	4	1	1	2	
Abdomen	22	17	8	17	22	
Internal Organs	0	3	1	3	1	
Buttocks	5	4	4	2	5	
Groin	10	11	6	11	14	
Hip	23	10	18	19	20	
Thigh(s)	7	7	20	17	14	
Knee(s)	187	225	166	186	221	
Lower Leg(s)	36	49	56	40	52	
Ankle(s)	92	102	96	95	92	
Foot(Feet)	46	43	54	57	63	
Toe(s)	19	13	13	16	13	
Great Toe	1	3	4	2	4	
Cardiovascular (includes the Heart)	4	4	5	3	7	
Respiratory	19	39	23	35	52	
Gastrointestinal	2	2	0	3	7	
Skin	3	3	5	5	8	
Psycho/Mental/Stress	4	10	5	10	6	
Immune	8	3	1	3	3	
Hematological	19	22	15	24	21	
Reproductive	0	0	1	1	0	
Nervous	3	2	3	5	16	
Endocrine	0	1	0	0	0	
Multiple Body Part Injury	223	219	248	283	344	
No Physical Injury/Near Miss	7	0	3	4	13	
No Data	13	17	15	22	32	
Total:	2060	2214	1952	2115	2278	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2024 – 2025



State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2024 data in Fall 2025.

State of Wisconsin
Injury and Illness Rates per 100 Employees by Agency FY 2021 – 2025

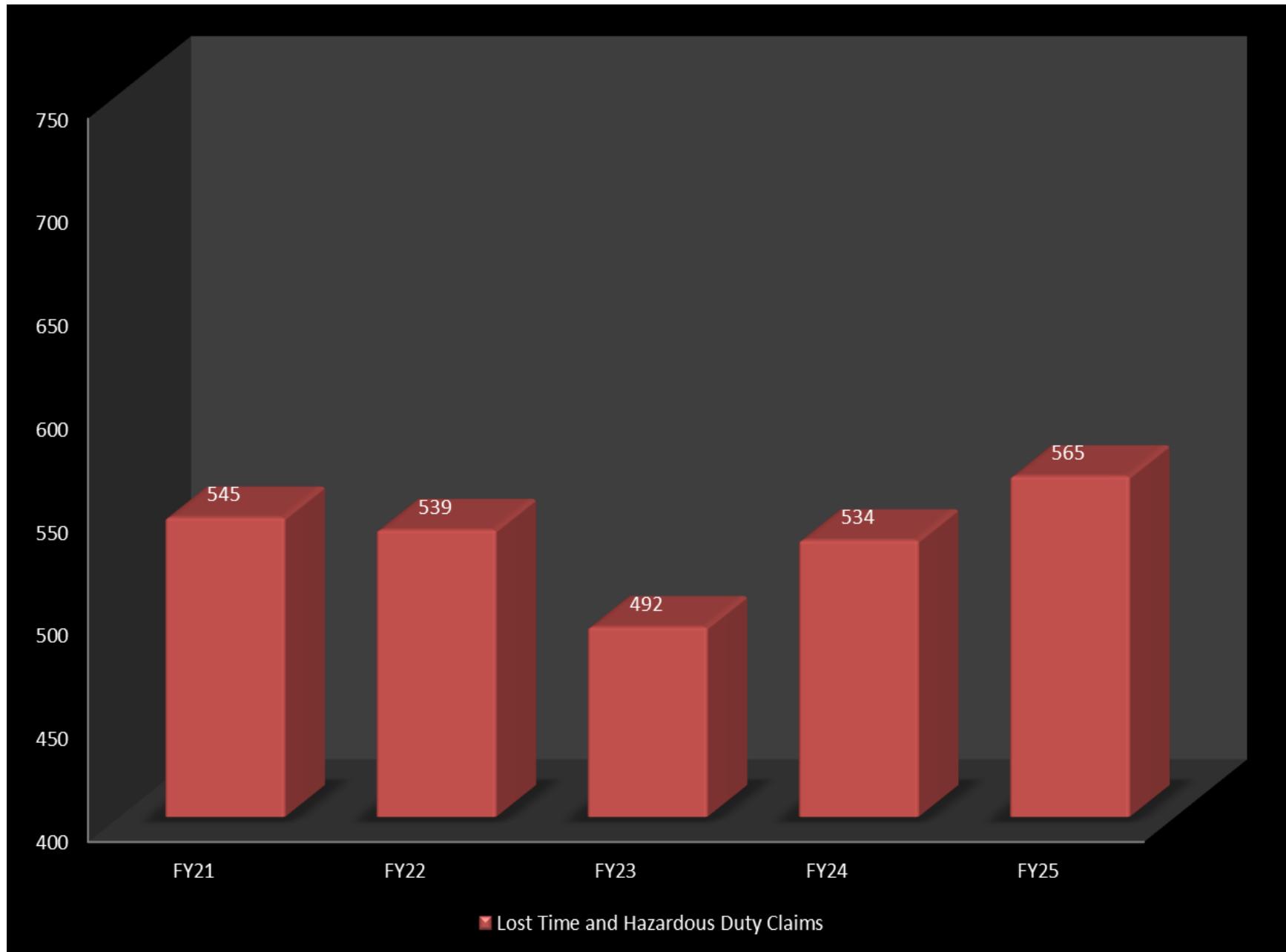
STATE AGENCY	FY21	FY22	FY23	FY24	FY25	5-Year Trend
Administration	0.99	1.57	1.61	0.91	1.11	
Agriculture, Trade and Consumer Protection	2.74	3.41	2.53	2.60	0.89	
Board of Aging and Long Term Care	0.00	0.00	0.00	2.40	2.44	
Board of the Commissioner of Public Lands	11.69	0.00	0.00	0.00	0.00	
Board of People With Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	0.60	0.29	0.44	0.55	1.14	
Circuit Courts	0.60	0.81	0.80	1.11	1.34	
Corrections	7.73	7.68	6.75	6.57	7.98	
Court of Appeals	0.00	0.00	0.00	0.00	0.00	
District Attorneys	0.45	0.00	0.23	0.00	0.44	
Educational Communications Board	0.00	0.00	2.26	2.14	2.25	
Elections and Ethics Commission	0.00	0.00	0.00	2.46	0.00	
Employee Trust Funds	0.42	0.00	0.00	0.00	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
(Executive Office) Governor	0.00	0.00	0.00	0.00	2.42	
Financial Institutions	0.00	1.69	0.00	0.00	0.81	
Health Services	7.39	8.05	6.17	7.19	9.03	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	2.22	3.67	2.44	2.18	3.90	
Insurance	0.00	0.00	0.90	0.00	0.81	
Investment Board	0.42	0.00	0.74	0.00	0.37	
Justice	2.11	2.21	2.32	0.87	1.01	
Kickapoo River Reserve	0.00	0.00	30.10	13.35	13.09	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.14	0.14	0.28	0.68	0.43	
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	6.76	4.34	3.84	3.42	6.77	
Natural Resources	4.26	5.99	5.68	6.56	5.96	
Public Defender	0.56	0.38	1.18	0.48	0.84	
Public Instruction	0.37	2.53	2.44	2.56	1.95	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.70	0.84	0.53	0.40	0.21	
Safety and Professional Services	0.47	0.47	1.78	0.41	0.81	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	6.80	2.29	5.48	7.35	10.34	
Supreme Court	0.00	0.50	0.50	0.00	0.98	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	2.32	2.70	3.09	3.13	2.53	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	1.72	2.07	1.75	1.80	1.61	
Veteran's Affairs	12.66	7.98	9.24	6.70	7.87	
Wisconsin Technical College System	0.00	0.00	0.00	6.37	2.26	
Workforce Development	0.38	0.27	0.37	0.44	0.39	
Incidence Rates:	3.21	3.34	2.89	2.98	3.20	

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2024 – 2025

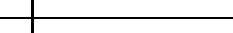
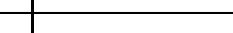
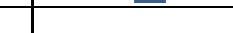
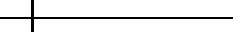
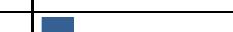
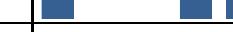
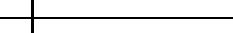
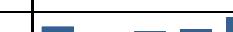
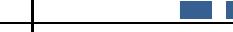
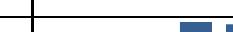
STATE AGENCY	FY24 Employees	FY24 Claims	FY24 Incidence Rate Per 100 Workers	FY25 Employees	FY25 Claims	FY25 Incidence Rate Per 100 Workers	
Administration	1316	12	0.91	1257	14	1.11	
Agriculture, Trade and Consumer Protection	577	15	2.60	561	5	0.89	
Board of Aging and Long Term Care	42	1	2.40	41	1	2.44	
Board of Commissioners of Public Lands	8	0	0.00	8	0	0.00	
Board of People with Developmental Disabilities	10	0	0.00	8	0	0.00	
Child Abuse and Neglect Prevention Board	7	0	0.00	6	0	0.00	
Children and Families	723	4	0.55	704	8	1.14	
Circuit Courts	539	6	1.11	523	7	1.34	
Corrections	8675	570	6.57	8748	698	7.98	
Court of Appeals	74	0	0.00	72	0	0.00	
District Attorneys	476	0	0.00	456	2	0.44	
Educational Communications Board	47	1	2.14	44	1	2.25	
Elections and Ethics Commission	41	1	2.46	41	0	0.00	
Employee Trust Funds	249	0	0.00	245	0	0.00	
Employment Relations Commission	6	0	0.00	5	0	0.00	
Executive Office (Governor)	42	0	0.00	41	1	2.42	
Financial Institutions	124	0	0.00	124	1	0.81	
Health Services	5756	414	7.19	5748	519	9.03	
Higher Educational Aids Board	9	0	0.00	9	0	0.00	
Historical Society	229	5	2.18	231	9	3.90	
Insurance	123	0	0.00	124	1	0.81	
Investment Board	276	0	0.00	271	1	0.37	
Justice	690	6	0.87	695	7	1.01	
Kickapoo River Reserve	7	1	13.35	8	1	13.09	
Labor and Industry Review Commission	16	0	0.00	15	0	0.00	
Legislature	734	5	0.68	703	3	0.43	
Lieutenant Governor	5	0	0.00	5	0	0.00	
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00	
Military Affairs	555	19	3.42	532	36	6.77	
Natural Resources	2714	178	6.56	2601	155	5.96	
Public Defender	620	3	0.48	598	5	0.84	
Public Instruction	586	15	2.56	565	11	1.95	
Public Service Commission	151	0	0.00	162	0	0.00	
Revenue	998	4	0.40	962	2	0.21	
Safety and Professional Services	246	1	0.41	246	2	0.81	
Secretary of State	3	0	0.00	3	0	0.00	
State Fair Park Board	204	15	7.35	213	22	10.34	
Supreme Court	209	0	0.00	204	2	0.98	
Tourism	29	0	0.00	31	0	0.00	
Transportation	2874	90	3.13	2806	71	2.53	
Treasurer	1	0	0.00	1	0	0.00	
University of Wisconsin System	38902	699	1.80	39706	639	1.61	
Veteran's Affairs	612	41	6.70	610	48	7.87	
Wisconsin Technical College System	47	3	6.37	44	1	2.26	
Workforce Development	1367	6	0.44	1296	5	0.39	
Incidence Rates:		70,920	2,115	2.98	71,274	2,278	3.20

Total hours worked (regular, regular overtime, premium overtime, leave comp earned) divided by 2000 equals number of full-time equivalent employees.

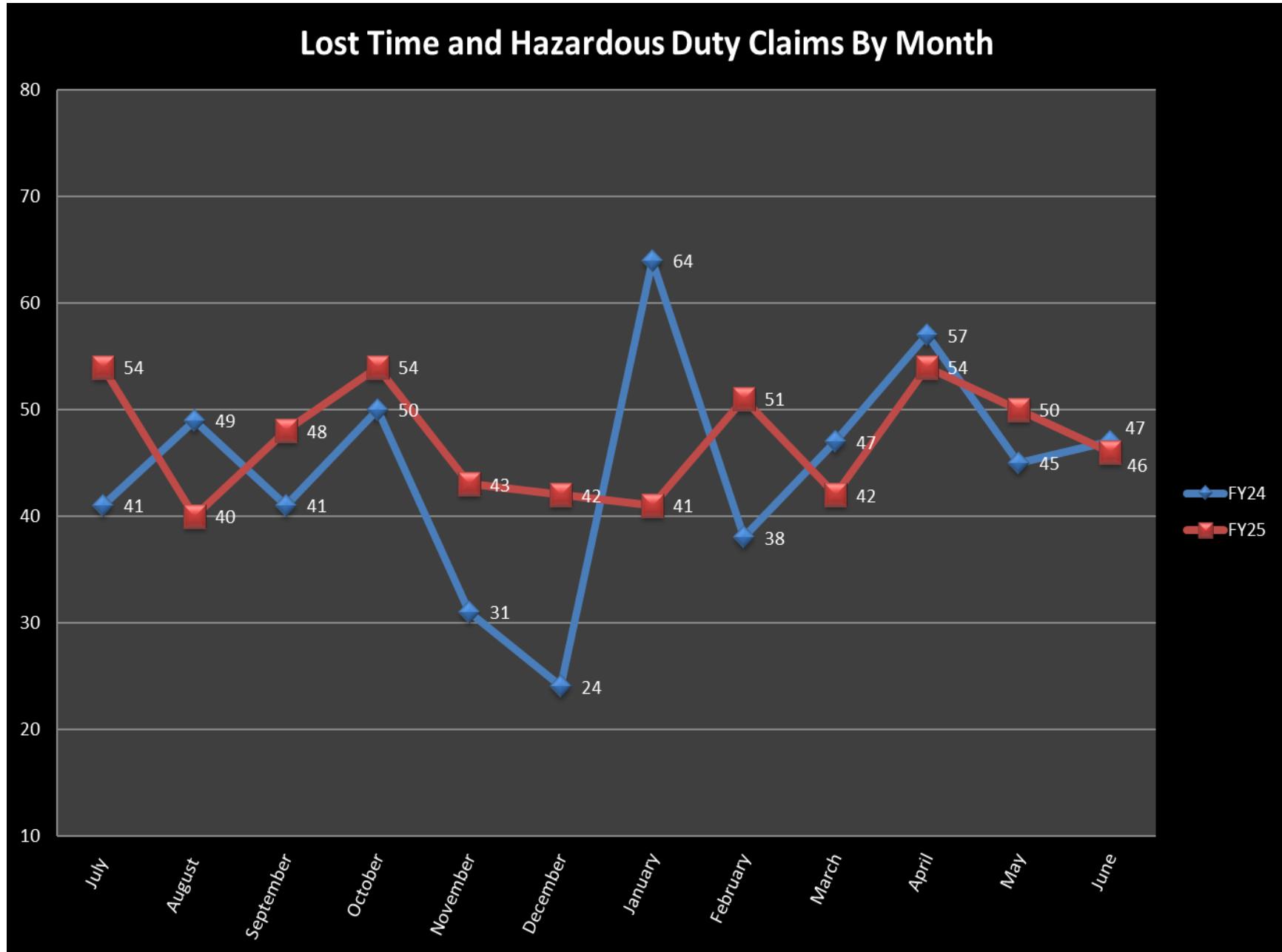
State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2021 – 2025



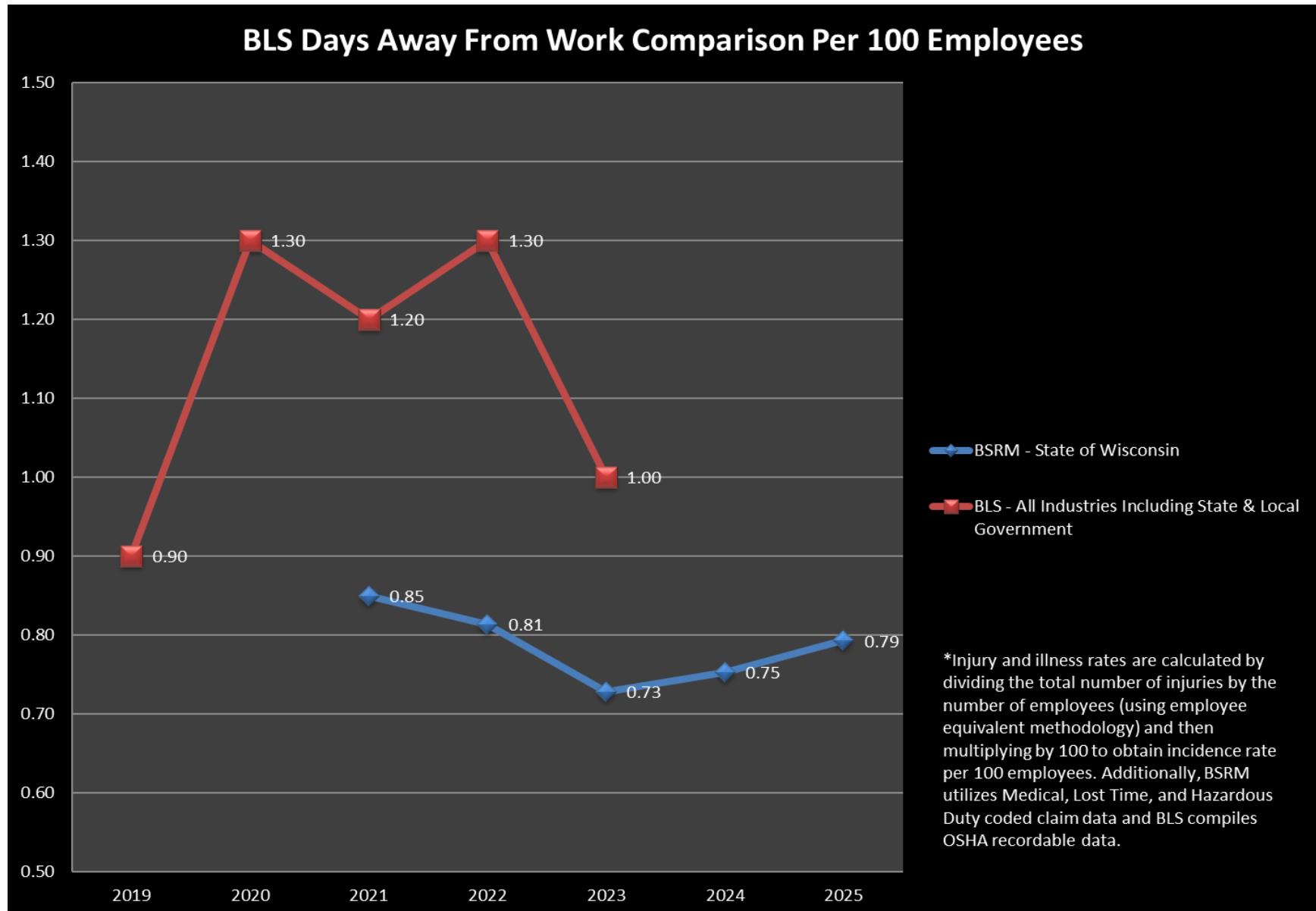
State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2021 – 2025

STATE AGENCY	FY21	FY22	FY23	FY24	FY25	5-Year Trend
Administration	5	5	4	3	2	
Agriculture, Trade and Consumer Protection	2	2	4	1	1	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of Commissioners of Public Lands	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	1	1	1	2	1	
Circuit Courts	0	1	2	3	5	
Corrections	212	189	138	143	173	
Court of Appeals	0	0	0	0	0	
District Attorneys	0	0	1	0	0	
Educational Communications Board	0	0	0	0	0	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	1	0	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	111	124	111	136	165	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	1	1	1	1	1	
Insurance	0	0	1	0	0	
Investment Board	0	0	0	0	0	
Justice	2	0	0	0	0	
Kickapoo River Reserve	0	0	0	0	0	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	1	0	0	1	1	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	7	3	5	6	11	
Natural Resources	10	11	8	12	11	
Public Defender	0	1	3	1	1	
Public Instruction	0	0	0	1	1	
Public Service Commission	0	0	0	0	0	
Revenue	2	4	3	2	0	
Safety and Professional Services	0	0	1	0	1	
Secretary of State	0	0	0	0	0	
State Fair Park Board	0	1	1	1	1	
Supreme Court	0	0	1	0	1	
Tourism	0	0	0	0	0	
Transportation	23	23	21	30	29	
Treasurer	0	0	0	0	0	
University of Wisconsin System	137	155	160	177	140	
Veteran's Affairs	29	16	25	14	20	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	1	2	1	0	0	
Total	545	539	492	534	565	

State of Wisconsin
Workers' Compensation Injury and Illness FY 2024 – 2025

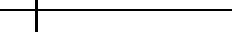
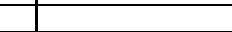
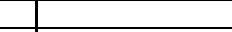
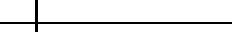


State of Wisconsin
Injury and Illness Rates Compared with Bureau of Labor Statistics



Note: BLS scheduled to release 2024 data in Fall 2025.

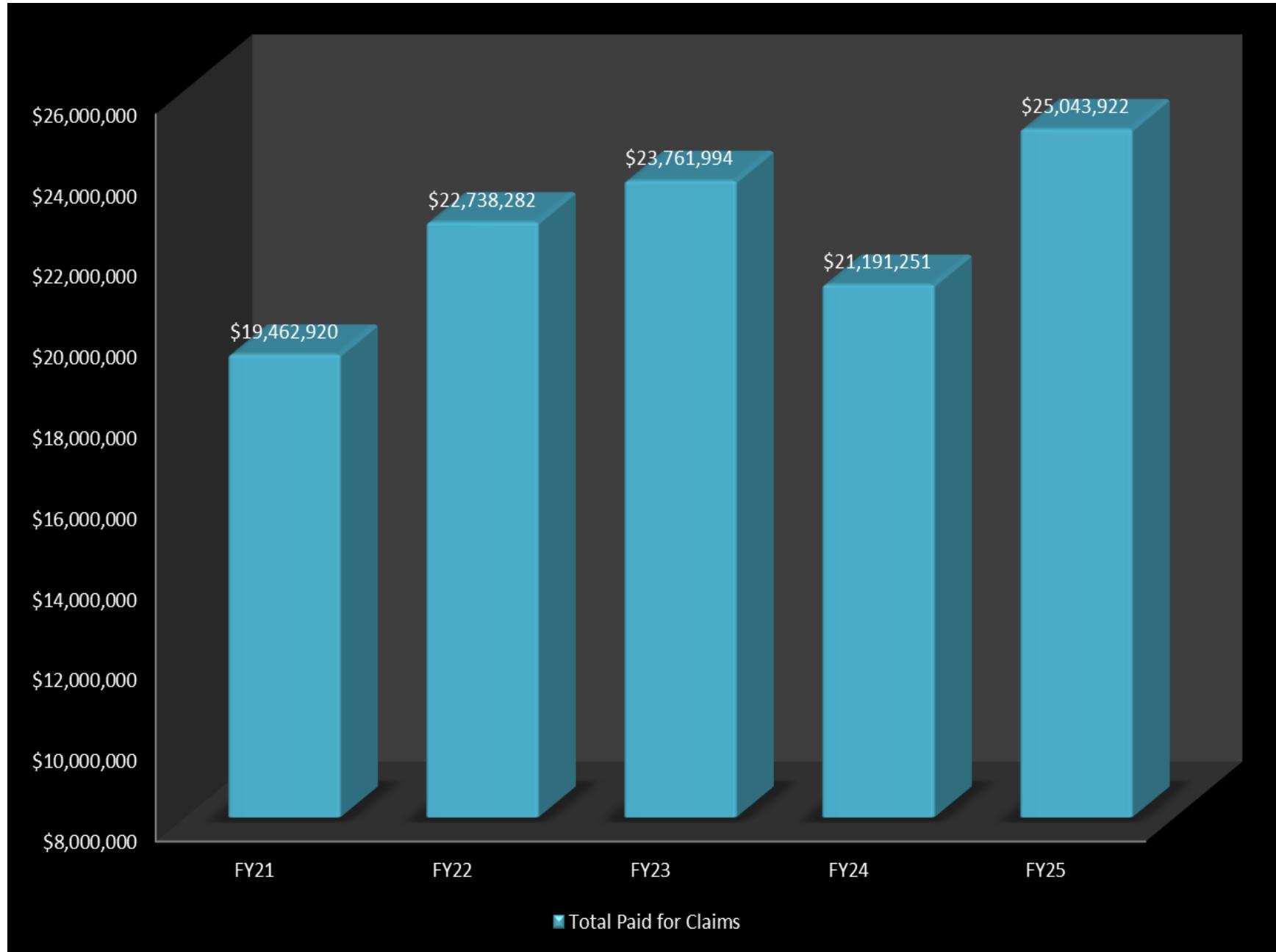
State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency FY 2021 – 2025

STATE AGENCY	FY21	FY22	FY23	FY24	FY25	5-Year Trend
Administration	0.41	0.41	0.32	0.23	0.16	
Agriculture, Trade and Consumer Protection	0.34	0.36	0.72	0.17	0.18	
Board of Aging and Long Term Care	0.00	0.00	0.00	0.00	0.00	
Board of Commissioners of Public Lands	0.00	0.00	0.00	0.00	0.00	
Board of People with Developmental Disabilities	0.00	0.00	0.00	0.00	0.00	
Child Abuse and Neglect Prevention Board	0.00	0.00	0.00	0.00	0.00	
Children and Families	0.15	0.15	0.15	0.28	0.14	
Circuit Courts	0.00	0.20	0.40	0.56	0.96	
Corrections	2.40	2.28	1.71	1.65	1.98	
Court of Appeals	0.00	0.00	0.00	0.00	0.00	
District Attorneys	0.00	0.00	0.23	0.00	0.00	
Educational Communications Board	0.00	0.00	0.00	0.00	0.00	
Elections and Ethics Commission	0.00	0.00	0.00	0.00	0.00	
Employee Trust Funds	0.42	0.00	0.00	0.00	0.00	
Employment Relations Commission	0.00	0.00	0.00	0.00	0.00	
Executive Office (Governor)	0.00	0.00	0.00	0.00	0.00	
Financial Institutions	0.00	0.00	0.00	0.00	0.00	
Health Services	1.99	2.32	2.11	2.36	2.87	
Higher Educational Aids Board	0.00	0.00	0.00	0.00	0.00	
Historical Society	0.55	0.52	0.49	0.44	0.43	
Insurance	0.00	0.00	0.90	0.00	0.00	
Investment Board	0.00	0.00	0.00	0.00	0.00	
Justice	0.30	0.00	0.00	0.00	0.00	
Kickapoo River Reserve	0.00	0.00	0.00	0.00	0.00	
Labor and Industry Review Commission	0.00	0.00	0.00	0.00	0.00	
Legislature	0.14	0.00	0.00	0.14	0.14	
Lieutenant Governor	0.00	0.00	0.00	0.00	0.00	
Lower-WI State Riverway Board	0.00	0.00	0.00	0.00	0.00	
Military Affairs	1.35	0.59	0.96	1.08	2.07	
Natural Resources	0.38	0.43	0.31	0.44	0.42	
Public Defender	0.00	0.19	0.50	0.16	0.17	
Public Instruction	0.00	0.00	0.00	0.17	0.18	
Public Service Commission	0.00	0.00	0.00	0.00	0.00	
Revenue	0.20	0.42	0.32	0.20	0.00	
Safety and Professional Services	0.00	0.00	0.45	0.00	0.41	
Secretary of State	0.00	0.00	0.00	0.00	0.00	
State Fair Park Board	0.00	0.57	0.55	0.49	0.47	
Supreme Court	0.00	0.00	0.50	0.00	0.49	
Tourism	0.00	0.00	0.00	0.00	0.00	
Transportation	0.83	0.85	0.77	1.04	1.03	
Treasurer	0.00	0.00	0.00	0.00	0.00	
University of Wisconsin System	0.42	0.43	0.43	0.45	0.35	
Veteran's Affairs	3.43	2.24	3.92	2.29	3.28	
Wisconsin Technical College System	0.00	0.00	0.00	0.00	0.00	
Workforce Development	0.06	0.14	0.07	0.00	0.00	
Incidence Rates:	0.85	0.81	0.73	0.75	0.79	

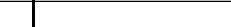
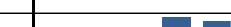
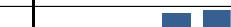
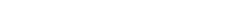
State of Wisconsin
Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2024 – 2025

STATE AGENCY	FY24 Employees	FY24 Claims	FY24 Incidence Rate Per 100 Workers	FY25 Employees	FY25 Claims	FY25 Incidence Rate Per 100 Workers
Administration	1316	3	0.23	1257	2	0.16
Agriculture, Trade and Consumer Protection	577	1	0.17	561	1	0.18
Board of Aging and Long Term Care	42	0	0.00	41	0	0.00
Board of Commissioners of Public Lands	8	0	0.00	8	0	0.00
Board of People with Developmental Disabilities	10	0	0.00	8	0	0.00
Child Abuse and Neglect Prevention Board	7	0	0.00	6	0	0.00
Children and Families	723	2	0.28	704	1	0.14
Circuit Courts	539	3	0.56	523	5	0.96
Corrections	8675	143	1.65	8748	173	1.98
Court of Appeals	74	0	0.00	72	0	0.00
District Attorneys	476	0	0.00	456	0	0.00
Educational Communications Board	47	0	0.00	44	0	0.00
Elections and Ethics Commission	41	0	0.00	41	0	0.00
Employee Trust Funds	249	0	0.00	245	0	0.00
Employment Relations Commission	6	0	0.00	5	0	0.00
Executive Office (Governor)	42	0	0.00	41	0	0.00
Financial Institutions	124	0	0.00	124	0	0.00
Health Services	5756	136	2.36	5748	165	2.87
Higher Educational Aids Board	9	0	0.00	9	0	0.00
Historical Society	229	1	0.44	231	1	0.43
Insurance	123	0	0.00	124	0	0.00
Investment Board	276	0	0.00	271	0	0.00
Justice	690	0	0.00	695	0	0.00
Kickapoo River Reserve	7	0	0.00	8	0	0.00
Labor and Industry Review Commission	16	0	0.00	15	0	0.00
Legislature	734	1	0.14	703	1	0.14
Lieutenant Governor	5	0	0.00	5	0	0.00
Lower-WI State Riverway Board	2	0	0.00	2	0	0.00
Military Affairs	555	6	1.08	532	11	2.07
Natural Resources	2714	12	0.44	2601	11	0.42
Public Defender	620	1	0.16	598	1	0.17
Public Instruction	586	1	0.17	565	1	0.18
Public Service Commission	151	0	0.00	162	0	0.00
Revenue	998	2	0.20	962	0	0.00
Safety and Professional Services	246	0	0.00	246	1	0.41
Secretary of State	3	0	0.00	3	0	0.00
State Fair Park Board	204	1	0.49	213	1	0.47
Supreme Court	209	0	0.00	204	1	0.49
Tourism	29	0	0.00	31	0	0.00
Transportation	2874	30	1.04	2806	29	1.03
Treasurer	1	0	0.00	1	0	0.00
University of Wisconsin System	38902	177	0.45	39706	140	0.35
Veteran's Affairs	612	14	2.29	610	20	3.28
Wisconsin Technical College System	47	0	0.00	44	0	0.00
Workforce Development	1367	0	0.00	1296	0	0.00
Total:	70,920	534	0.75	71,274	565	0.79

**State of Wisconsin
Workers' Compensation Claims Total Paid FY 2021 – 2025**

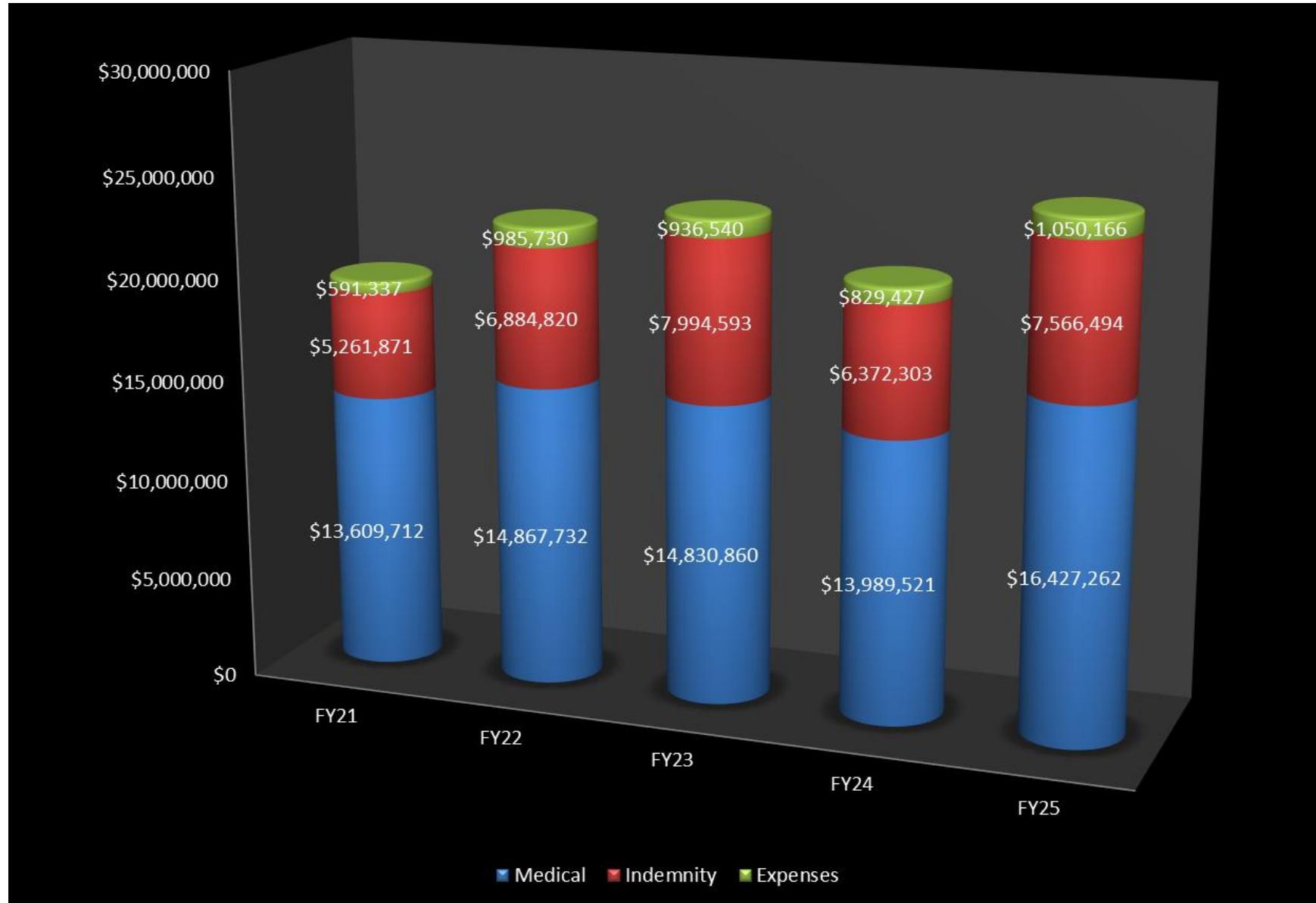


State of Wisconsin
Workers' Compensation Claims Total Paid by Agency FY 2021 – 2025

STATE AGENCY	FY21	FY22	FY23	FY24	FY25	5-Year Trend
Administration	230,870	151,709	164,321	207,712	146,087	
Agriculture, Trade and Consumer Protection	167,739	162,510	134,226	144,535	62,106	
Board of Aging and Long Term Care	0	0	0	0	356	
Board of the Commissioners of Public Lands	0	817	0	0	0	
Board for People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	-7,519	37,908	-14,911	76,440	98,947	
Circuit Courts	956	1,285	84,229	121,945	47,123	
Corrections	5,248,525	7,479,325	7,459,583	6,288,494	8,233,045	
Court of Appeals	0	0	0	0	0	
District Attorneys	68,215	18,824	80,523	27,355	8,804	
Educational Communications Board	0	0	0	0	395	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	4,407	8	8	6	7	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	7,574	
Financial Institutions	445	0	0	0	1,019	
Health Services	4,229,427	5,172,491	5,080,183	4,965,173	5,882,477	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	27,197	30,222	68,810	190,712	159,801	
Insurance	0	0	1,191	36,785	413	
Investment Board	0	1,021	1,455	0	0	
Justice	57,930	14,755	226,088	16,063	16,197	
Kickapoo River Reserve	0	0	0	337	33,081	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	43	70,499	12,181	21,807	70,367	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	288,249	220,787	188,665	547,638	534,932	
Natural Resources	659,247	806,567	941,960	989,912	881,454	
Public Defender	2,478	5,704	134,519	19,699	10,577	
Public Instruction	146,719	157,550	97,872	134,057	222,353	
Public Service Commission	0	0	0	0	0	
Revenue	466,704	478,788	670,835	468,063	422,961	
Safety and Professional Services	61,083	2,620	9,793	23,539	1,084	
Secretary of State	0	0	0	0	0	
State Fair Park Board	42,190	52,018	34,330	149,549	167,249	
Supreme Court	-117,852	329	0	0	1,245	
Tourism	0	0	0	0	0	
Transportation	1,867,670	1,128,140	1,961,380	564,846	1,494,365	
Treasurer	0	0	0	0	0	
University of Wisconsin System	4,970,702	5,452,510	5,250,888	5,169,528	5,592,186	
Veteran's Affairs	957,313	1,138,143	1,012,439	918,320	865,768	
Wisconsin Technical College System	0	0	0	1,146	595	
Workforce Development	90,180	153,752	161,428	107,593	81,356	
DOLLAR TOTAL:	19,462,920	22,738,282	23,761,994	21,191,251	25,043,922	

Note: Negative results are derived from recoveries such as subrogation of third-party suits and settlements of disputes.

State of Wisconsin
Workers' Compensation Claims Total Paid Breakdown Indemnity, Medical and Expenses* FY 2021 - 2025



*Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations and medical file copying charges.

State of Wisconsin
Workers' Compensation Five Year (FY) Annual Spend by FY Claim Date of Loss

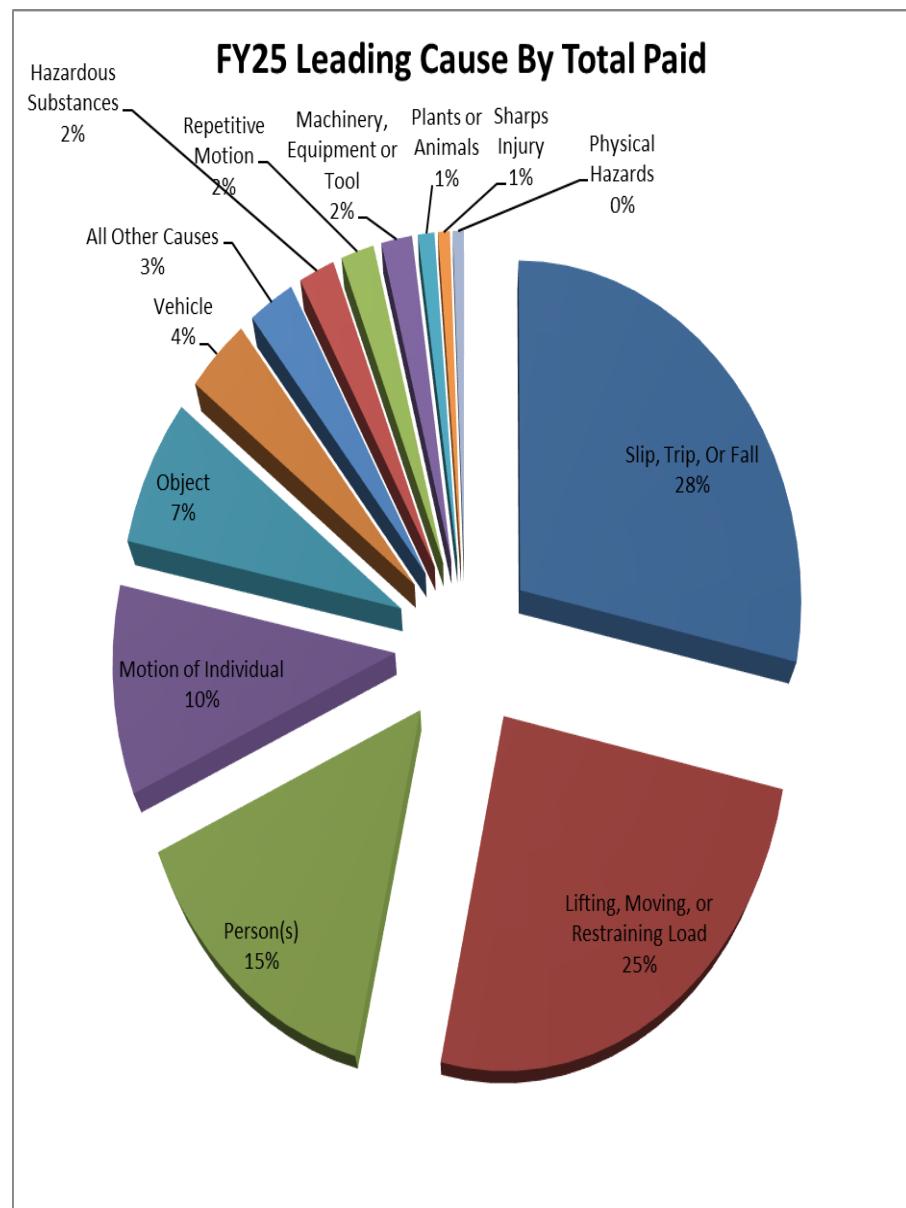
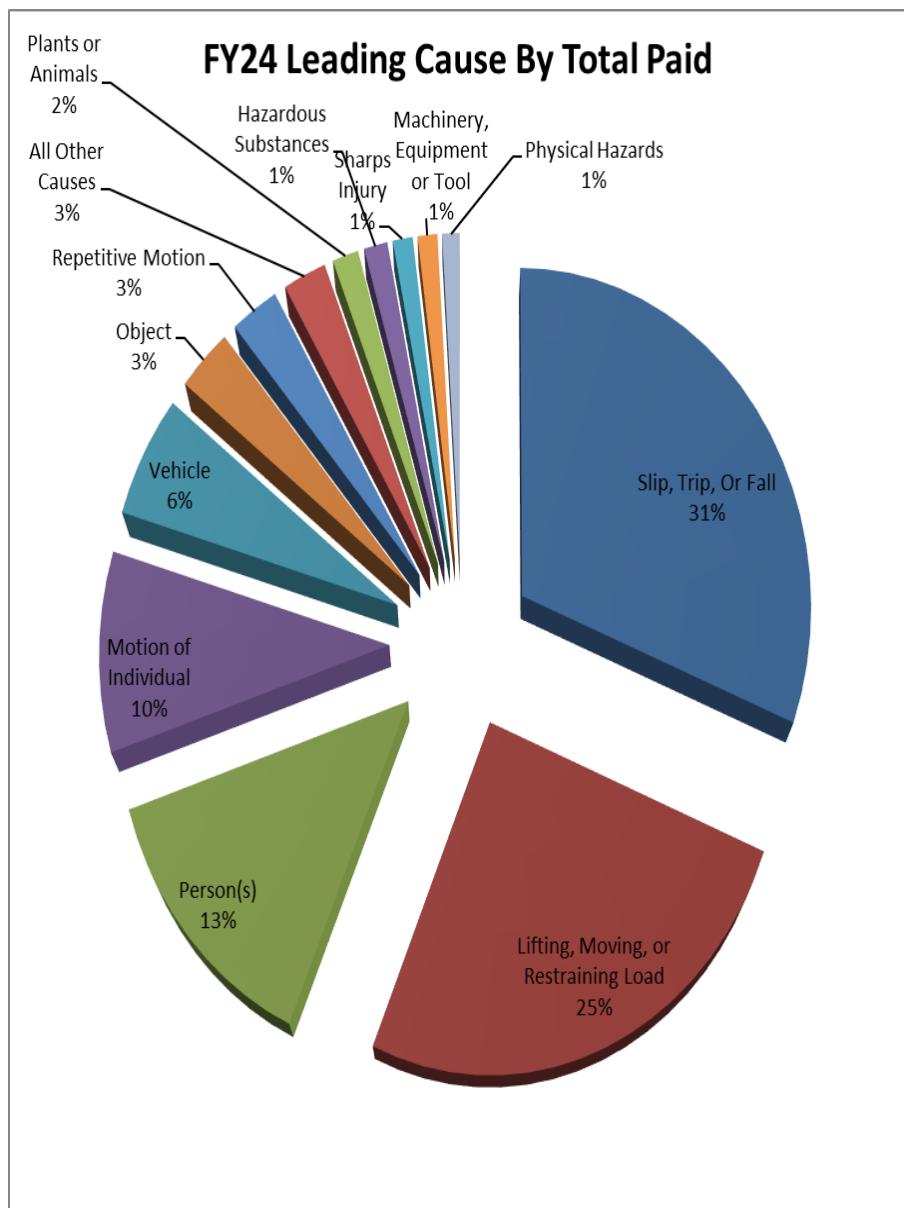
	FY21 Total Paid	FY22 Total Paid	FY23 Total Paid	FY24 Total Paid	FY25 Total Paid
FY25 Date of Loss					\$8,927,377.22
FY24 Date of Loss				\$8,088,098.74	\$7,858,989.35
FY23 Date of Loss			\$6,806,349.42	\$6,316,593.34	\$2,139,153.56
FY22 Date of Loss		\$6,783,031.94	\$6,063,319.89	\$1,784,500.65	\$932,642.25
FY21 Date of Loss	\$7,080,147.94	\$7,318,334.57	\$2,574,203.87	\$249,354.22	\$697,951.16
FY20 Date of Loss	\$5,202,416.24	\$1,897,917.58	\$1,242,849.56	\$652,273.52	\$338,238.70
FY19 Date of Loss	\$1,620,848.93	\$1,367,427.84	\$874,747.87	\$465,419.36	\$499,609.85
FY18 Date of Loss	\$950,190.00	\$706,047.65	\$940,037.53	\$285,370.79	\$136,105.75
FY17 Date of Loss	\$598,032.88	\$325,014.89	\$421,199.62	\$173,861.20	\$710,161.06
FY16 Date of Loss	\$211,907.38	\$508,634.02	\$313,351.35	\$26,450.03	\$23,410.19
FY15 Date of Loss	\$759,308.99	\$937,488.40	\$817,271.56	\$416,241.12	\$308,491.55
FY14 Date of Loss	\$322,695.16	\$214,825.88	\$206,177.56	\$123,161.17	\$72,387.35
FY13 Date of Loss	\$605,608.85	\$576,244.97	\$477,305.93	\$442,629.05	\$459,953.77
FY12 Date of Loss	\$98,253.53	\$98,002.54	\$110,065.01	\$101,266.89	\$66,697.16
FY11 Date of Loss	\$149,197.84	\$190,848.19	\$255,697.38	\$218,141.53	\$35,410.20
FY10 Date of Loss	\$122,574.42	\$58,114.17	\$296,807.45	\$102,370.08	\$73,173.74
FY09 Date of Loss	\$33,558.70	\$41,063.10	\$405,319.10	\$30,680.58	\$10,185.10
FY08 Date of Loss	\$13,421.72	\$861.75	\$7,349.45	\$270.99	\$257.49
FY07 Date of Loss	\$155,328.81	\$152,078.11	\$337,084.66	\$174,470.00	\$164,716.48
FY06 Date of Loss	\$41,570.03	\$41,872.88	\$37,769.96	\$38,520.31	\$18,187.74
FY05 Date of Loss	\$59,781.96	\$62,327.17	\$59,306.51	\$55,082.22	\$54,258.36
FY04 Date of Loss	\$65,176.00	\$76,541.58	\$179,327.53	\$69,214.45	\$121,284.21
FY03 Date of Loss	\$152,625.34	\$136,865.53	\$97,590.24	\$115,630.98	\$130,247.75
FY02 Date of Loss	\$82,809.78	\$84,605.78	\$80,268.61	\$82,556.97	\$121,354.56
FY01 Date of Loss	\$28,548.00	\$28,548.00	\$28,548.00	\$28,548.00	\$39,733.49
FY66-00 Date of Loss	\$1,108,917.64	\$1,131,585.55	\$1,130,045.57	\$1,150,545.13	\$1,103,944.15
Totals	\$19,462,920.14	\$22,738,282.09	\$23,761,993.63	\$21,191,251.32	\$25,043,922.19

State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2024 – 2025

Leading Causes By Total Paid in FY24	
Slip, Trip, Or Fall	\$6,583,824
Lifting, Moving, or Restraining Load	\$5,377,056
Person(s)	\$2,853,423
Motion of Individual	\$2,027,295
Vehicle	\$1,261,423
Object	\$672,868
Repetitive Motion	\$587,406
All Other Causes	\$527,521
Plants or Animals	\$318,723
Hazardous Substances	\$286,723
Sharps Injury	\$243,020
Machinery, Equipment or Tool	\$238,699
Physical Hazards	\$213,271
Total	\$21,191,251

Leading Causes By Total Paid in FY25	
Slip, Trip, Or Fall	\$7,107,372
Lifting, Moving, or Restraining Load	\$6,297,194
Person(s)	\$3,705,419
Motion of Individual	\$2,476,790
Object	\$1,779,043
Vehicle	\$940,022
All Other Causes	\$680,763
Hazardous Substances	\$530,599
Repetitive Motion	\$490,767
Machinery, Equipment or Tool	\$456,224
Plants or Animals	\$241,592
Sharps Injury	\$174,166
Physical Hazards	\$163,970
Total	\$25,043,922

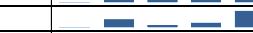
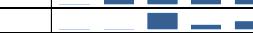
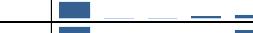
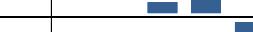
State of Wisconsin
Total Paid Per Cause of Injury and Illness FY 2024 – 2025



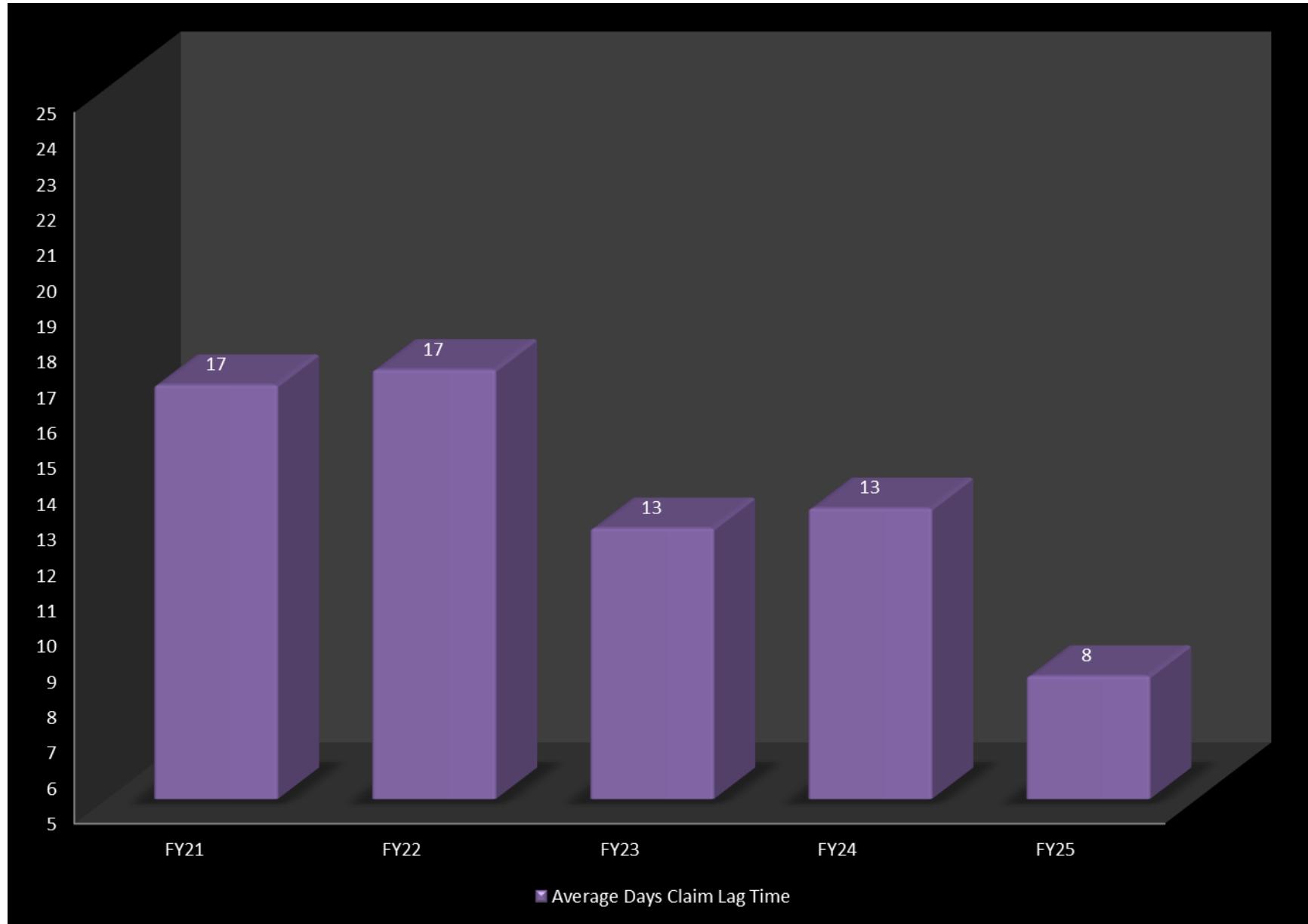
State of Wisconsin
Workers' Compensation Agency Total Paid Analysis by Cause FY 2021 – 2025

STATE AGENCY	Slip, Trip, or Fall (1500)	Lifting, Moving, or Restraining Load (1200)	Person(s) (500)	Motion of Individual (1300)	Object (400)	Vehicle (600)	All Other Causes (1100, 1600, 1800, 1900, 2000, 2100, 9999)	Repetitive Motion (1400)	Machinery, Equipment or Tool (200, 300, 1700)	Hazardous Substances (800)	Physical Hazards (900)	Plants or Animals (100, 1000)	Sharps Injury (700)	Agency Total	
Administration	\$135,252	\$187,928	\$34,477	\$247,344	\$171,830	-\$2,876	\$1,936	\$46,208	\$8,116	\$54,548	\$7,080	\$0	\$8,856	\$900,700	
Agriculture, Trade and Consumer Protection	\$215,438	\$13,576	\$0	\$163,484	\$59,224	\$40,992	\$601	\$5,330	\$9,502	\$1,884	\$1,694	\$138,056	\$21,335	\$671,116	
Board of Aging and Long Term Care	\$356	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$356
Board of Commissioners of Public Lands	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$817	\$0	\$817
Board of People with Developmental Disabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Child Abuse and Neglect Prevention Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Children and Families	\$4,539	\$0	\$237	\$102,351	\$2,219	\$12,356	\$0	\$0	\$68,286	\$232	\$0	\$646	\$0	\$0	\$190,866
Circuit Courts	\$210,981	\$0	\$0	\$0	\$514	\$0	\$0	\$44,042	\$0	\$0	\$0	\$0	\$0	\$0	\$255,537
Corrections	\$9,177,991	\$11,059,482	\$4,042,113	\$4,094,916	\$2,586,509	\$88,008	\$1,380,037	\$319,201	\$707,424	\$849,212	\$207,946	\$20,412	\$175,720	\$34,708,972	
Court of Appeals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
District Attorneys	\$73,536	\$0	\$0	\$0	\$0	\$129,600	\$585	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$203,721
Educational Communications Board	\$0	\$395	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$395
Elections and Ethics Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Employee Trust Funds	\$111	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,325	\$0	\$0	\$0	\$0	\$0	\$4,436
Employment Relations Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(Executive Office) Governor	\$0	\$0	\$0	\$0	\$0	\$7,574	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,574
Financial Institutions	\$1,464	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,464
Health Services	\$4,984,597	\$7,864,049	\$7,116,048	\$2,264,497	\$1,120,765	\$270,559	\$903,933	\$217,998	\$186,778	\$104,330	\$10,720	\$28,296	\$257,180	\$25,329,751	
Higher Educational Aids Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Historical Society	\$12,129	\$103,651	\$0	\$198,483	\$7,039	\$221	\$0	\$2,528	\$1,834	\$212	\$149,904	\$614	\$128	\$476,742	
Insurance	\$0	\$413	\$0	\$0	\$0	\$0	\$0	\$37,976	\$0	\$0	\$0	\$0	\$0	\$0	\$38,388
Investment Board	\$0	\$0	\$0	\$0	\$0	\$1,455	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,475
Justice	\$43,669	\$31,754	\$6,961	\$16,478	\$6,977	-\$2,892	\$2,016	\$8,128	\$1,147	\$4,209	\$209,466	\$0	\$3,123	\$331,034	
Kickapoo River Reserve	\$33,081	\$0	\$0	\$0	\$0	\$139	\$0	\$0	\$0	\$0	\$0	\$0	\$198	\$0	\$33,417
Labor and Industry Review Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Legislature	\$160,497	\$0	\$0	\$2,718	\$0	\$0	\$7,316	\$0	\$0	\$0	\$4,367	\$0	\$0	\$0	\$174,898
Lieutenant Governor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lower-WI State Riverway Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Military Affairs	\$872,142	\$31,360	\$470	\$430,758	\$80,547	\$22,319	\$9,053	\$86,395	\$32,988	\$22,201	\$191,106	\$0	\$930	\$1,780,270	
Natural Resources	\$967,825	\$690,120	\$284,977	\$552,104	\$307,422	\$557,280	\$254,130	\$168,453	\$100,421	\$123,175	\$121,146	\$136,360	\$15,725	\$4,279,140	
Public Defender	\$81,376	\$3,017	\$0	\$908	\$0	\$87,676	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$172,976
Public Instruction	\$193,736	\$59,423	\$53,899	\$177,659	\$95,245	\$0	\$174,056	\$3,600	\$0	\$156	\$0	\$0	\$778	\$0	\$758,551
Public Service Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Revenue	\$2,165,078	\$136,961	\$0	\$3,407	\$34,706	\$40,295	\$0	\$126,368	\$157	\$0	\$0	\$378	\$0	\$0	\$2,507,351
Safety & Professional Services	\$82,725	\$0	\$0	\$0	\$149	\$13,482	\$0	\$0	\$1,427	\$0	\$0	\$335	\$0	\$98,119	
Secretary of State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Fair Park Board	\$112,394	\$226,380	\$0	\$14,910	\$44,009	-\$3,086	\$0	\$383	\$42,847	\$2,118	\$34	\$767	\$4,581	\$0	\$445,336
Supreme Court	\$1,245	\$0	\$0	\$0	-\$117,852	\$0	\$0	\$0	\$329	\$0	\$0	\$0	\$0	\$0	\$-116,278
Tourism	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Transportation	\$2,557,903	\$1,280,161	\$111,462	\$1,177,489	\$455,000	\$1,172,095	\$37,524	\$78,679	\$27,186	\$12,195	\$51,675	\$27,841	\$27,192	\$0	\$7,016,402
Treasurer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
University of Wisconsin System	\$8,334,555	\$3,131,226	\$990,037	\$1,897,621	\$3,377,014	\$4,265,244	\$440,023	\$1,311,296	\$732,390	\$592,993	\$424,290	\$637,470	\$301,655	\$26,435,814	
Veteran's Affairs	\$1,217,402	\$2,213,989	\$361,687	\$516,421	\$315,295	\$84,872	\$95,223	\$57,846	\$15,291	\$3,980	\$3,030	\$0	\$6,947	\$0	\$4,891,982
Wisconsin Technical College System	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$883	\$262	\$595	\$0	\$0	\$0	\$1,740
Workforce Development	\$359,941	\$0	\$4,200	\$20,114	\$717	\$0	\$27,468	\$156,981	\$18,736	\$0	\$0	\$6,151	\$0	\$0	\$594,309
Total:	\$31,999,963	\$27,033,886	\$13,006,568	\$11,882,174	\$8,678,009	\$6,654,704	\$3,333,316	\$2,671,412	\$1,960,067	\$1,771,708	\$1,383,054	\$998,339	\$825,169	\$112,198,369	

State of Wisconsin
Workers' Compensation Total Paid by Body Part FY 2021 – 2025

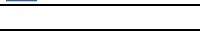
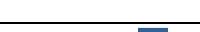
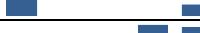
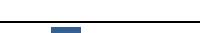
BODY PART	FY21 PAID	FY22 PAID	FY23 PAID	FY24 PAID	FY25 PAID	5-Year Trend
Skull/Scalp/Head	\$871,433	\$1,641,514	\$1,379,130	\$1,375,278	\$2,396,910	
Brain	\$606,826	\$640,872	\$591,634	\$587,977	\$800,847	
Ear	\$128,691	\$146,972	\$103,282	\$46,133	\$40,574	
Eyes(s)	\$155,349	\$167,841	\$239,146	\$85,648	\$161,725	
Nose	\$75,951	\$14,388	\$160,108	\$51,044	\$151,163	
Teeth	\$4,181	\$12,668	\$19,891	\$10,123	\$40,913	
Mouth	\$5,717	\$42,274	\$19,855	\$26,092	\$79,638	
Jaw/Facial Bones	\$78,168	\$22,946	\$75,847	\$353,590	\$134,768	
Soft Tissue/Face/Cheeks	\$36,420	\$65,617	\$86,273	\$112,823	\$106,141	
Cervical	\$277,157	\$341,518	\$790,731	\$496,906	\$309,970	
Soft Tissue (define)	\$2,422	\$8	\$5,174	\$112,995	\$28,642	
Larynx	\$2,628	\$1,118	\$0	\$0	\$105	
Shoulder(s)	\$2,837,829	\$2,911,387	\$3,119,328	\$2,860,628	\$3,513,129	
Upper Arm(s)	\$311,960	\$401,946	\$343,475	\$233,537	\$485,994	
Elbow(s)	\$412,556	\$636,410	\$241,153	\$440,501	\$350,566	
Lower Arm(s)	\$276,665	\$218,129	\$403,818	\$311,939	\$263,366	
Wrist(s)	\$337,587	\$579,970	\$686,537	\$634,268	\$519,971	
Hand(s)	\$446,241	\$311,120	\$235,289	\$369,685	\$450,332	
Finger(s)	\$289,520	\$464,924	\$413,949	\$551,161	\$600,180	
Thumb(s)	\$87,837	\$77,614	\$455,617	\$192,655	\$274,121	
Upper Back/Thoracic	\$283,401	\$217,263	\$423,282	\$475,902	\$150,175	
Low Back/Lumbar/Lumbo-Sacral/Sacrum	\$2,398,248	\$3,616,454	\$3,757,672	\$2,745,071	\$2,873,773	
Chest/Ribs, Sternum, Soft Tissue	\$75,595	\$80,229	\$135,605	\$135,332	\$152,816	
Pelvis	\$27,041	\$16,022	\$401,939	\$68,723	\$77,704	
Abdomen	\$77,327	\$145,403	\$119,427	\$60,072	\$102,147	
Internal Organs	\$29,223	\$30,996	\$327,840	\$29,248	\$30,115	
Buttocks	\$9,465	\$6,396	\$5,831	\$1,605	\$28,101	
Groin	\$43,232	\$67,287	\$102,108	\$51,036	\$111,781	
Hip	\$590,285	\$655,669	\$195,773	\$269,372	\$382,882	
Thigh(s)	\$26,362	\$8,413	\$158,476	\$127,922	\$92,624	
Knee(s)	\$2,939,798	\$2,953,764	\$1,992,352	\$2,730,668	\$3,659,197	
Lower Leg(s)	\$613,262	\$355,023	\$321,709	\$500,207	\$523,642	
Ankle(s)	\$984,674	\$1,249,753	\$1,228,586	\$1,092,198	\$958,992	
Foot(Feet)	\$261,817	\$358,576	\$456,317	\$259,350	\$498,865	
Toe(s)	\$41,011	\$27,256	\$39,686	\$29,758	\$14,558	
Great Toe	\$6,302	\$468	\$4,603	\$3,613	\$6,116	
Cardiovascular (includes the Heart)	\$16,388	\$38,033	-\$1,176	\$50	\$8,004	
Respiratory	\$42,986	\$92,921	\$64,982	\$96,594	\$140,977	
Gastrointestinal	\$32,635	\$205	\$1,070	\$6,195	\$7,247	
Skin	\$5,122	\$209	\$3,191	\$3,166	\$4,256	
Psycho/Mental/Stress	\$82,466	\$129,501	\$256,022	\$125,463	\$141,981	
Immune	\$1,107	\$6,040	\$35,613	-\$12,984	\$1,743	
Hematological	\$13,115	\$6,461	\$6,277	\$12,806	\$18,231	
Reproductive	\$0	\$0	\$1,217	\$1,795	\$0	
Nervous	\$2,287	\$2,247	\$8,844	\$8,028	\$19,495	
Endocrine	\$0	\$37,027	\$60,482	\$4,742	\$1,304	
Multiple Body Part Injury	\$3,547,654	\$3,827,642	\$4,096,894	\$3,367,299	\$4,130,890	
No Physical Injury/Near Miss	\$14,703	-\$2,503	\$3,287	\$939	\$24,801	
No Data	\$52,278	\$112,289	\$183,850	\$144,096	\$172,452	
Total:	\$19,462,920	\$22,738,282	\$23,761,994	\$21,191,251	\$25,043,922	

State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* FY 2021 – 2025



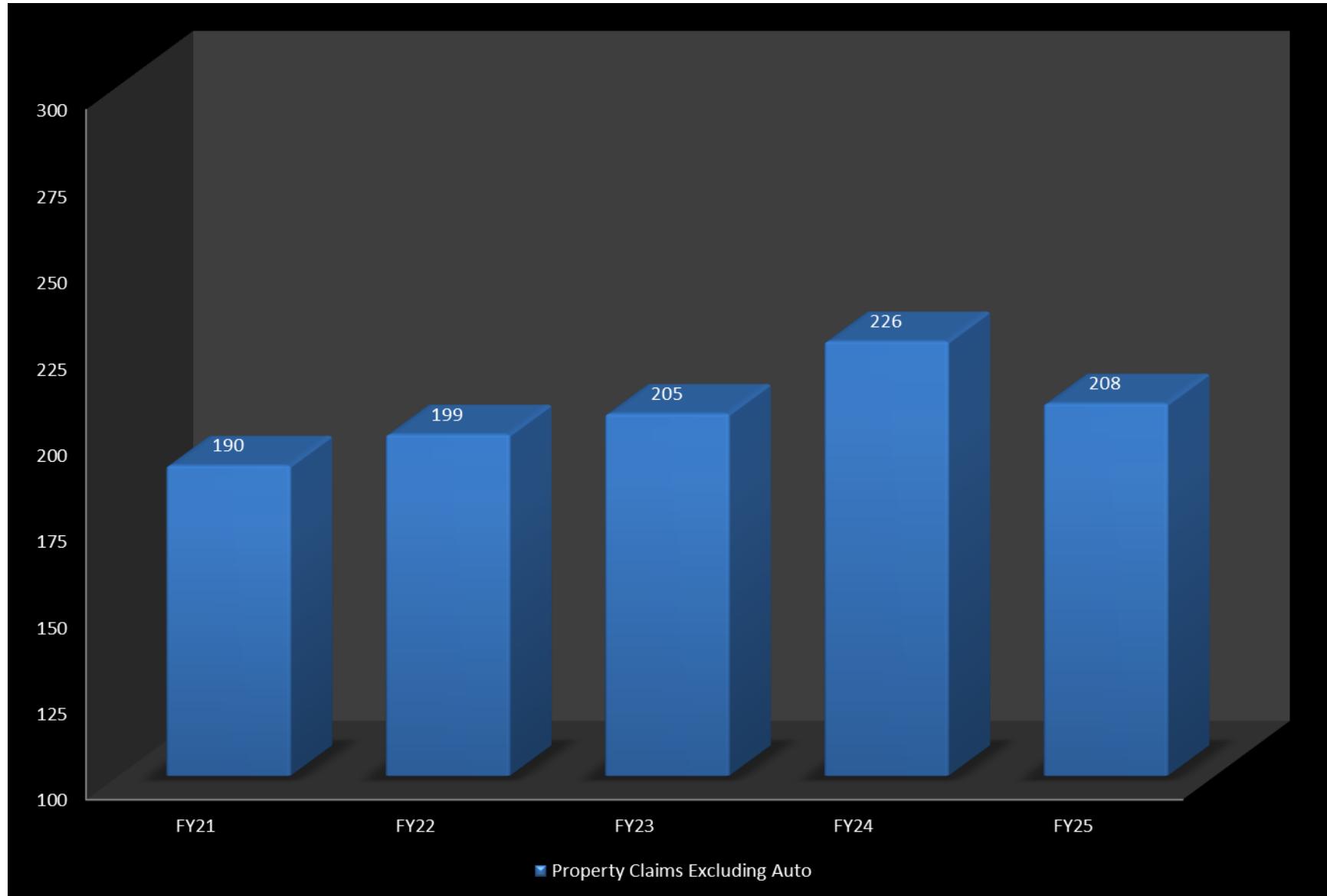
Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Workers' Compensation Injury and Illness Average Days Claim Lag Time* by Agency FY 2021 – 2025

STATE AGENCY	FY21	FY22	FY23	FY24	FY25	5-Year Trend
Administration	10	33	13	11	2	
Agriculture, Trade and Consumer Protection	19	13	13	18	9	
Board of Aging and Long Term Care	0	0	0	9	2	
Board of Commissioners of Public Lands	55	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Child Abuse and Neglect Prevention Board	0	0	0	0	0	
Children and Families	12	23	9	28	9	
Circuit Courts	18	188	10	22	16	
Corrections	12	14	10	10	9	
Court of Appeals	0	0	0	0	0	
District Attorneys	7	0	0	0	5	
Educational Communications Board	0	0	4	9	8	
Elections and Ethics Commission	0	0	0	3	0	
Employee Trust Funds	54	0	0	0	0	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	15	
Financial Institutions	0	15	0	0	12	
Health Services	14	14	15	15	8	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	8	70	51	29	40	
Insurance	0	0	4	0	2	
Investment Board	25	0	3	0	0	
Justice	59	24	7	83	8	
Kickapoo River Reserve	0	0	10	5	35	
Labor and Industry Review Commission	0	0	0	0	0	
Legislature	21	21	41	95	6	
Lieutenant Governor	0	0	0	0	0	
Lower-WI State Riverway Board	0	0	0	0	0	
Military Affairs	19	8	39	6	8	
Natural Resources	20	19	10	11	10	
Public Defender	8	1	6	56	2	
Public Instruction	15	81	42	14	13	
Public Service Commission	0	0	0	0	0	
Revenue	9	39	15	7	3	
Safety & Professional Services	1	8	7	6	5	
Secretary of State	0	0	0	0	0	
State Fair Park Board	10	16	19	18	18	
Supreme Court	0	2	5	0	27	
Tourism	0	0	0	0	0	
Transportation	43	9	9	5	9	
Treasurer	0	0	0	0	0	
University of Wisconsin System	20	20	13	14	7	
Veteran's Affairs	7	6	5	30	3	
Wisconsin Technical College System	0	0	0	21	7	
Workforce Development	100	86	7	5	10	
Total:	17	17	13	13	8	

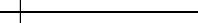
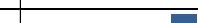
Note: Lag time defined as the date the workers' compensation claim was created minus the date of loss.

State of Wisconsin
Property Claims Excluding Auto* FY 2021 – 2025



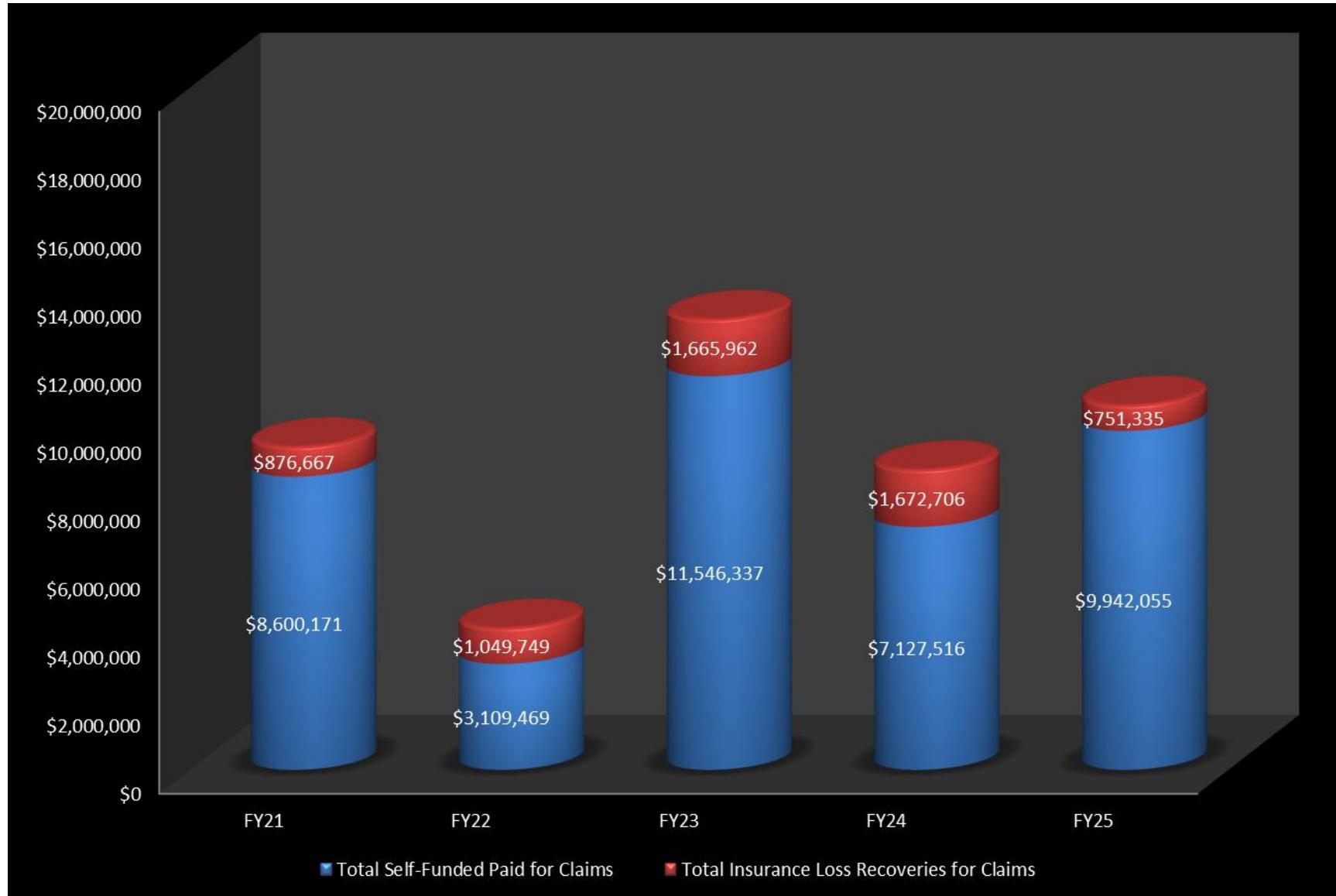
Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure. Additionally, the above data excludes Builders Risk claims; in which the five-year average annualized for the state was 1.4 claims.

State of Wisconsin
Property Claims Excluding Auto by Agency FY 2021 – 2025

STATE AGENCY	FY21	FY22	FY23	FY24	FY25	5-Year Trend
Administration	10	7	8	9	13	
Agriculture, Trade and Consumer Protection	0	1	1	0	0	
Assembly Staff	0	0	0	0	0	
Board of Aging and Long Term Care	0	0	0	0	0	
Board of People with Developmental Disabilities	0	0	0	0	0	
Children and Families	0	0	0	0	0	
Childrens Trust Fund	0	0	0	0	0	
Circuit Courts	0	0	0	0	0	
Corrections	16	14	16	21	18	
Court of Appeals	0	0	0	0	0	
Educational Communications Board	1	1	0	1	2	
Elections and Ethics Commission	0	0	0	0	0	
Employee Trust Funds	1	0	0	0	1	
Employment Relations Commission	0	0	0	0	0	
(Executive Office) Governor	0	0	0	0	0	
Financial Institutions	0	0	0	0	0	
Health Services	1	0	5	2	2	
Higher Educational Aids Board	0	0	0	0	0	
Historical Society	0	3	2	4	2	
Insurance	0	0	0	0	0	
Investment Board	0	0	0	0	0	
Justice	2	0	1	0	1	
Legislative Audit Bureau	0	0	0	0	0	
Legislature	0	0	0	0	0	
Military Affairs	3	6	0	2	3	
Natural Resources	26	35	28	22	15	
Public Defender	0	0	0	0	0	
Public Instruction	0	0	0	0	0	
Public Lands Board	0	0	0	0	0	
Public Service Commission	0	0	0	0	0	
Revenue	0	0	0	1	1	
Safety and Professional Services	0	0	0	0	0	
Secretary of State	0	0	0	0	0	
Senate Staff	0	0	0	0	0	
State Fair Park Board	0	1	2	2	4	
Supreme Court	0	0	1	0	0	
Tourism	0	0	0	0	0	
Transportation	10	9	14	16	10	
Treasurer	0	0	0	0	0	
University of Wisconsin System	112	114	118	141	118	
Veteran's Affairs	8	8	9	5	17	
Wisconsin Technical College System	0	0	0	0	0	
Workforce Development	0	0	0	0	1	
TOTALS:	190	199	205	226	208	

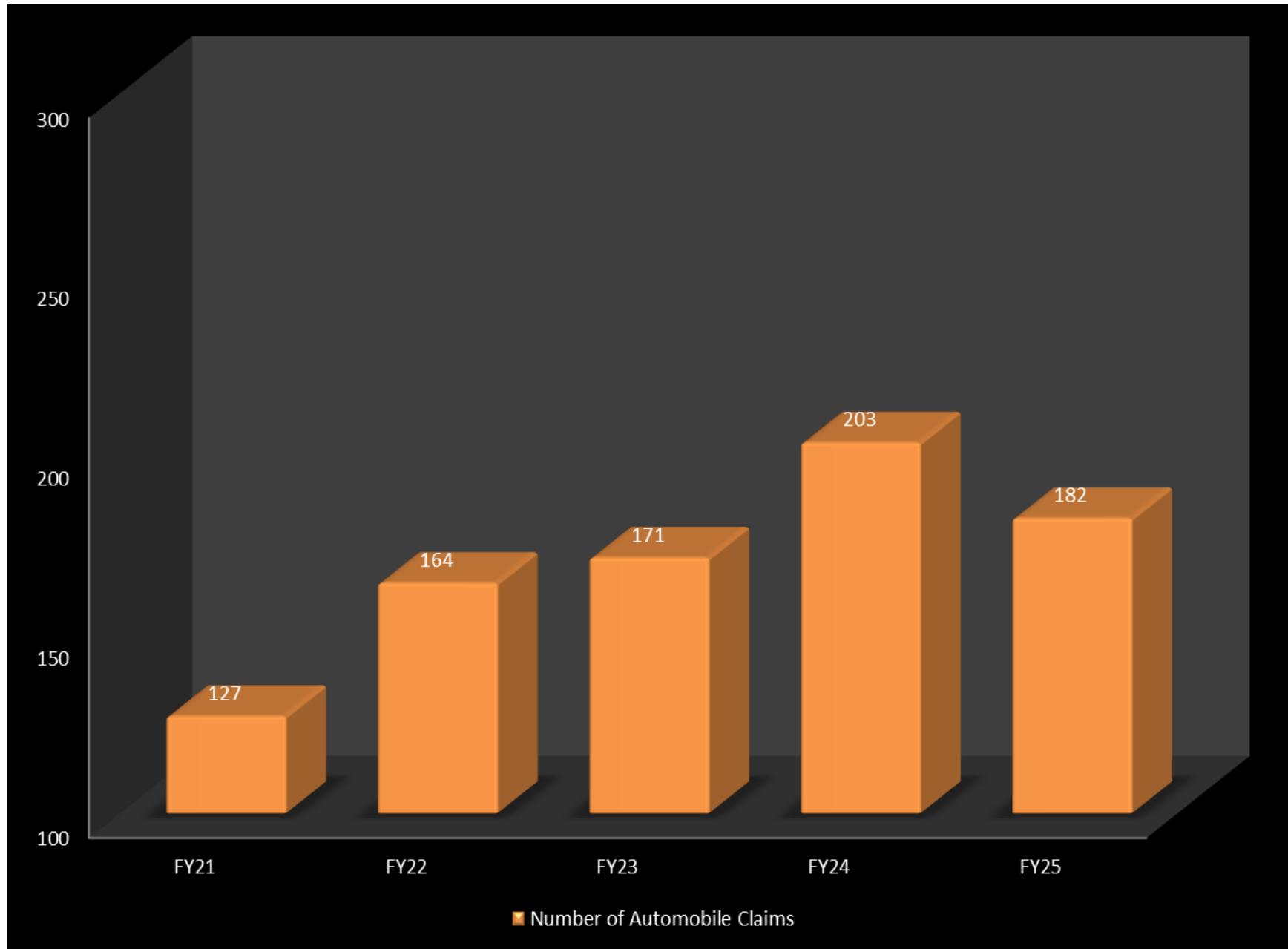
Note: Auto is excluded for comparison purposes as not all agencies have auto property exposure. Additionally, the above data excludes Builders Risk claims; in which the five-year average annualized for the state was 1.4 claims.

State of Wisconsin
Property Excluding Auto Claims Total Paid (Including Recoveries) FY 2021 – 2025

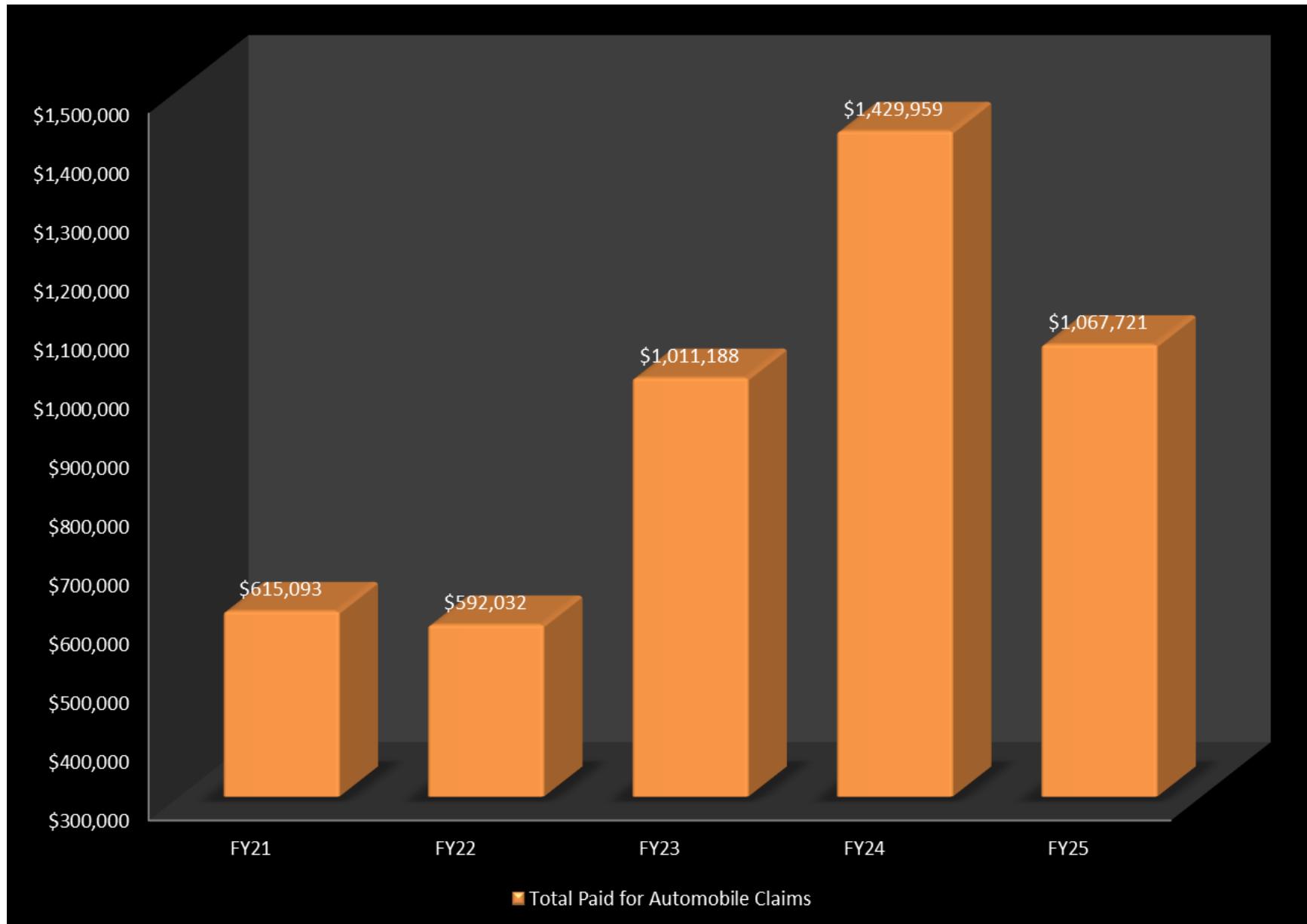


Note: Total losses paid include combination of self-funded program and insurance loss recoveries. Insurance loss recoveries consist of excess carrier reimbursements, specialized/supporting state property insurance programs (such as Boiler & Machinery or Fine Arts) and subrogation recoveries from third parties. Amounts reflect FY payments on claims from current and prior year losses.

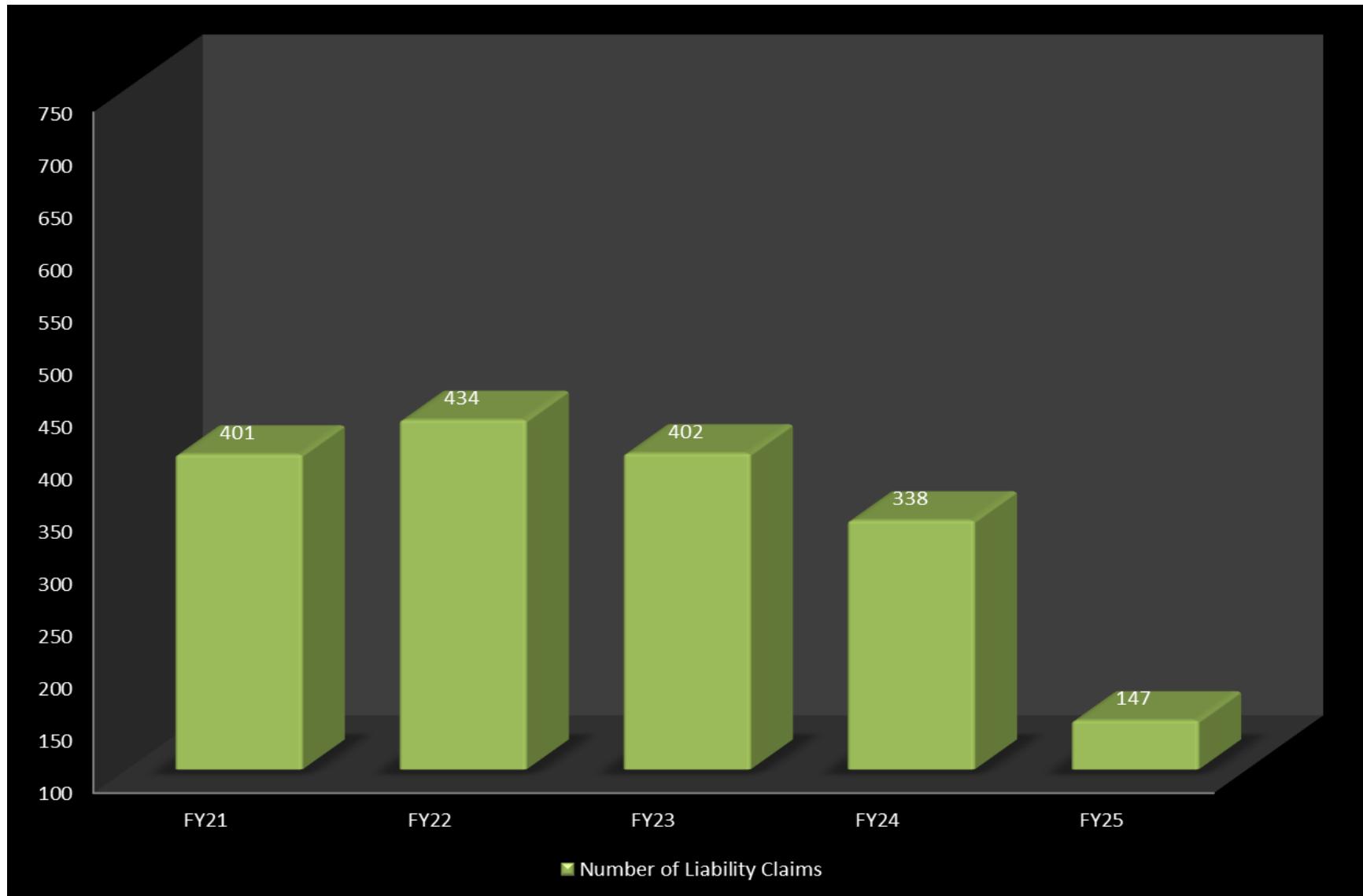
**State of Wisconsin
Property Automobile Claims FY 2021 – 2025**



**State of Wisconsin
Property Automobile Claims Total Paid FY 2021 – 2025**

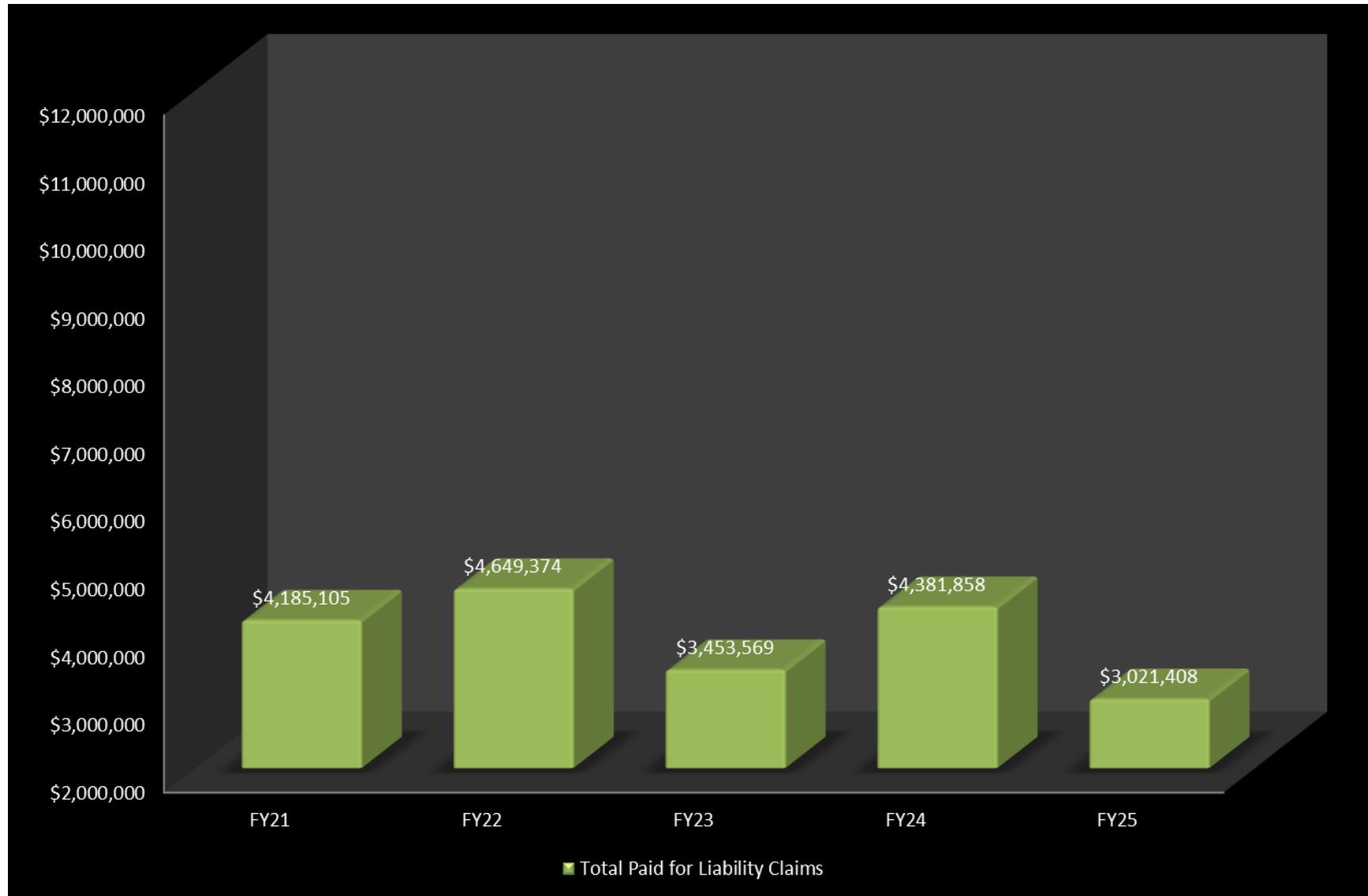


**State of Wisconsin
Liability Claims FY 2021 – 2025**



Note: Due to differences between liability claim coverage types and timeframes to file claims, FY25 claims have not matured to the same degree as prior years. When liability claims are entered, they initially reflect the date the matter is brought forth by the plaintiff. To more accurately represent the date an actual event occurred, future benchmark report claim counts by year may be modified as these claims mature, and more details become available.

State of Wisconsin
Liability Claims Total Paid FY 2021 – 2025

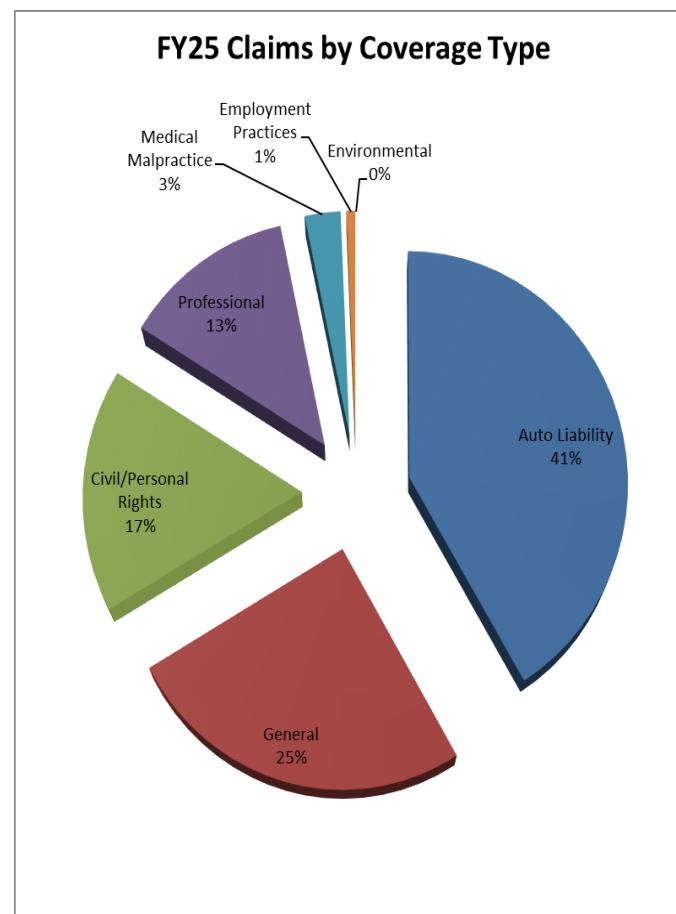
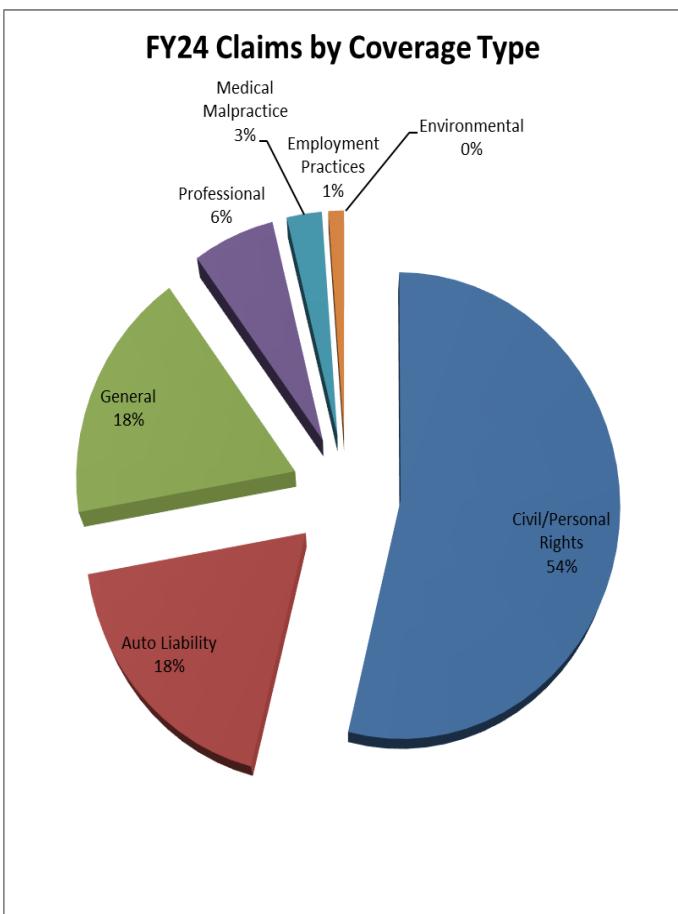


Note: Payments made directly by excess insurance carrier excluded.

State of Wisconsin
Liability Claims by Coverage FY 2024 – 2025

FY24 Claims by Coverage Type	
Civil/Personal Rights	182
Auto Liability	62
General	60
Professional	21
Medical Malpractice	9
Employment Practices	4
Environmental	0
Total	338

FY25 Claims by Coverage Type	
Auto Liability	61
General	37
Civil/Personal Rights	25
Professional	19
Medical Malpractice	4
Employment Practices	1
Environmental	0
Total	147



Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possible harmful substance and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Machinery, Equipment or Tool

Contains handheld tools, devices with moving parts and motorized equipment not licensed for road use.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Physical Hazards

Emit energy of one form or another such as heat, cold, noise, electrical hazard, radiation, lighting, or ventilation.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal- derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2025 = 07/01/2024 – 06/30/2025
FY 2024 = 07/01/2023 – 06/30/2024
FY 2023 = 07/01/2022 – 06/30/2023
FY 2022 = 07/01/2021 – 06/30/2022
FY 2021 = 07/01/2020 – 06/30/2021

Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies, as each agency potentially has some different operations. However, it does help in determining annual progress within each agency and possible evaluation against similar operations both internally and externally. See notes below for clarification to any fluctuations in incidence rate of the departments.
2. Historically in fiscal years prior to 2015, BSRM compiled data for the Benchmark Report valued as of the first week of August of each respective fiscal year. This accurately depicted claim counts at the end of each fiscal year at that period in time. However, this methodology does not capture new claims created after the first week of August of each respective year. Beginning in FY 2015, all data was updated during the first week of August of the current fiscal year to reflect actual claim counts at current status for all fiscal years shown.
3. In FY 2016, the Child Abuse and Neglect Prevention Board separated from the Department of Children and Families. The Elections and Ethics Commission was also developed, formally known as the Government Accountability Board. The Office of State Employment Relations (OSER) transitioned to the Division of Personnel Management (DPM). The Department of Administration data now includes DPM.
4. Courtesy note for FY26 awareness that does not impact any data shown in the FY25 report. On July 1, 2025 (FY26), modifications were made to improve the existing cause code structure within the Riskonnect claims entry database. Historically (as shown on page 39), there are 113 cause code opportunities to categorize a claim. In the reorganization update, cause claim data entered from FY26 moving forward will have 11 parent event header categories with 79 children specific drop-down options. This update will allow for more concise data entry, which in turn will provide better data to analyze in prioritizing prevention efforts. The overall intention of capturing cause code data is to learn how we can prevent similar future type injuries from occurring. The forward moving FY26 definition of a cause code was also clarified to “the underlying factor or event that directly led to the employee sustaining an injury or illness.” A more detailed explanation of cause code improvements will be provided in the FY26 annual report.

Description of Cause Codes Found in Each Category

Cause Codes	Decoded
100	Animals
110	Kicked, Stepped On, Struck By Animal(s)
120	Trampled or Crushed By Animal(s)
130	Bitten By Animal(s)
140	Scratched or Mauled By Animal(s)
200	Machinery
210	Caught in Machinery
211	Caught in Machinery (Operator Injury)
220	Crushed By Machinery
221	Crushed By Machinery (Operator Injury)
230	Struck By Machinery
231	Struck By Machinery (Operator Injury)
232	Mechanical Failure (Wiring/Electrical)
233	Person/Equipment Interface
300	Motorized Equipment
310	Caught in Motorized Equipment
311	Caught in Motorized Equipment (Operator Inj.)
320	Crushed By Motorized Equipment
321	Crushed By Motorized Equipment (Operator Inj.)
330	Struck By Motorized Equipment
331	Struck By Motorized Equipment (Operator Injury)
340	Thrown from Motorized Equipment
341	Thrown from Motorized Equipment (Operator Inj.)
400	Object
410	Struck By or Against Door or Door Frame
420	Struck By or Against Tree or Branches
430	Struck By or Against Other Object
440	Struck By Projectile
450	Caught In, Under or Between
500	Person(s)
510	Struck By Other Person(s)
520	Struck w/ Object/Weapon Wielded By Other
530	Pushed or Pulled By Another Person(s)
540	Crushed, Pinned or Caught Within a Crowd
550	Gun Shot
560	Verbal Abuse
570	Pursuit of Suspect

Cause Codes	Decoded
600	Vehicle/Other Miscellaneous Modes of Tra
610	Truck or Auto
611	Truck or Auto (Driver Injury)
620	Bicycle
621	Bicycle (Driver Injury)
630	Motorcycle or Moped
631	Motorcycle or Moped (Driver Injury)
632	Boat
633	ATV
634	Airplane
635	Snowmobile
636	Farm Equipment
700	Sharps Injury
710	Needlestick
720	Glassware (eg. pipette, capillary tube)
730	Blade (eg. Lance, scalpel, surgical sci)
740	Human Bite
750	Other Sharp
800	Hazardous Substance (Not Sharps Injury)
810	Inhalation
820	Splash, Particulate or Other Direct Cont
830	Exposure By Ingestion
840	Exposure By Multiple Routes
900	Exposure to Physical Hazards
910	Heat
920	Cold
930	Noise
940	Electrical Hazard
950	Source of Ionizing Radiation
960	Other Source of Radiation (eg. UV Light)
970	Drowning or Near Drowning
980	Workplace Lighting
990	Workplace Ventilation
995	Workplace Layout/Design
1000	Plants or Animals
1010	Reaction to Contact with Animal or Anima
1020	Reaction to Insect or Animal Venom
1030	Reaction to Contact with Plant

Cause Codes	Decoded
1100	Fire or Explosive
1200	Lifting, Moving or Restraining Load
1210	Lifting Person
1220	Lifting Other Load
1230	Restraining Person
1240	Restraining Animal
1250	Restraining Other Load
1260	Pushing/Pulling Person
1270	Pushing/Pulling a Load
1280	Pushing/Pulling an Animal
1300	Motion of Individual
1310	Running, Jumping or Walking
1320	Climbing
1330	Stepping Up or Down
1340	Bending or Reaching
1400	Repetitive Motion
1410	Computer Keyboard
1420	Materials Sorting or Handling
1430	Food Prep, Handling and Clean-Up
1440	Work with Tools or Equipment
1450	Musical Instrument
1500	Slip, Trip, or Fall
1510	Slip/Trip/Stumble; No Fall
1520	Fall; Same Level
1530	Fall; Different Level
1540	Slippery Surface, Water, Ice, Grease
1600	Physiological Event
1610	Allergic Reaction
1620	Epileptic Seizure
1700	Use of a Tool
1800	Psychological: Mental Stress, Mental on
1801	Psychological: Post-Traumatic Stress Di
1802	Psychological: Mental Stress, Mental/Ph
1803	Psychological: Mental Stress, Physical
1900	Unsafe Act
2000	Horseplay
2100	Other/Unidentifiable Occurrence
9999	No Data

[Additional Cause Code Definition Assistance](#)