

3/13/2008

Application for Inclusion on the DOA Roster of Dispute Resolution Providers for Local Governments

Division of Intergovernmental Relations
Municipal Boundary Review
101 E. Wilson Street, 10th Floor
Madison, WI 53702-0001

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www.doa.state.wi.us/municipalboundaryreview



Wisconsin Department of Administration

INSTRUCTIONS: Completion of this form is required for inclusion on the Department of Administration's list of dispute resolution professionals, located online at www.doa.state.wi.us/municipalboundaryreview, and maintained pursuant to s. 66.0217(6)(b) Wis. Stats. This list is not a certification program – completion of this form is the only requirement for inclusion on the list. Inclusion on this list does not represent an endorsement by the Department, nor is the Department responsible for the accuracy of the information provided by persons appearing on this list. Responses are to be completed within the boxes provided, although you may supplement your answers with up to four pages of additional material. Please mail or fax your completed form to the address above.

Name: Howard S. Bellman.

Address: 82 Oak Creek Trail Madison, WI 53717

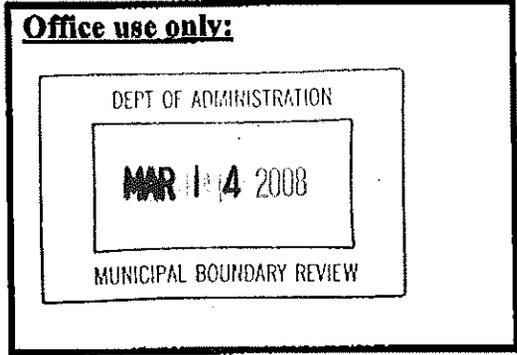
Business or Organization:

Phone: 608- 826-4020

Fax: 608-826-4015

Email: belmediate@aol.com

Web Site: howardbellman.com



Dispute Resolution Training, Education, Teaching and Presentations:

List any dispute resolution training or certifications received and the training provider. List any publications in journals or periodicals and presentations on dispute resolution given to associations or other organized groups, or affiliation with academic or other institutions providing dispute resolution training.

Please see howardbellman.com, attached, under TEACHING.

Experience

Briefly describe your experience working with disputes involving municipalities or other public/private sector entities involving issue areas such as engineering and public works, municipal contracts, intergovernmental agreements, boundaries, land use, environmental problems, neighborhood disputes, personnel or workplace, or other comparable intra- or intergovernmental disputes.

Please see the general statement of my mediation at howardbellman.com, attached, under MEDIATION. I have been mediating environmental disputes of all types since the late 1970's. Many of these disputes have included land use, engineering, and public works issues. I have also served as a mediator in a number of municipal boundary conflicts, including annexation, incorporation and intergovernmental services agreement matters.

Please identify whether you may have particular subject matter expertise in any of the following areas: Business/Corporate, Community/Neighborhood, Contracts, Employment/Workplace; Labor Union/Management, Health Care, Civil Engineering/Public Works; Environmental; Municipal Finance

Memberships

List memberships in any professional dispute resolution or related associations, or affiliation with public or private sector mediation providers such as county dispute resolution centers.

Please see howardbellman.com, attached, under PROFESSIONAL ACTIVITIES

Are you familiar with and willing to abide by the code of ethics adopted by any of the associations of which you may be a member?

Yes No If "no" please explain: _____

Availability

Indicate your willingness to travel, as well as potential limitations on availability based on time of day or year.

Willing to travel within _____ miles of your place of residence or business.

Willing to travel throughout the state

Other limitations: _____

Fee Requirements

Arranging for the payment of any required professional fees is the responsibility of the parties. Describe your fee schedule, including expense reimbursement or cancellation fees, if any.

Hourly rate: \$250.00 for preparation, meeting and travel.

I represent that all information provided me in this application is true and correct:

Howard S. Bellmer
 Signature of applicant

3/13/08
 Date

Howard S. Bellman - Mediation & Arbitration

82 Oak Creek Trail - Madison, WI 53717

Phone: (608) 826-4020

Fax: (608) 826-4015

E: belmediate@aol.com

Sample Mediation Agreement

MEDIATION

Over the years since 1985, Mr. Bellman has mediated in nearly every category of dispute. His work has ranged from the most ordinary civil and labor matters to international diplomacy. A significant portion of his practice has included high-profile, multi-party cases of public concern such as controversial land-use determinations, large-scale environmental remediations, school district desegregation, state-wide education financing litigation, and Indian land claims. He has been appointed as a Master, or other court adjunct, by Federal and State Courts, including the Supreme Court of Ohio. He received the 2003 Lifetime Achievement Award of the American College of Civil Trial Mediators.

Mr. Bellman has mediated in rule-making negotiations for a number of States as well as the US EPA, Department of Interior, Department of Agriculture, Department of Education, Federal Trade Commission and Nuclear Regulatory Commission.

Recent mediation cases include Kalamazoo River Superfund Site Cleanup Negotiations, Klamath River Hydroelectric Facilities Relicensing Negotiations, negotiations in the Clergy Sexual Abuse Mediation System of the Archdiocese of Milwaukee, employment discrimination litigation settlement negotiations in an urban police department

ARBITRATION

As an arbitrator, Mr. Bellman's practice has been mainly, although not exclusively, labor arbitration under collective bargaining agreements. He has served as a "permanent umpire" specified by a number of such agreements.

TEACHING

Mr. Bellman has lectured at universities and conferences throughout the US and abroad. He has

served as adjunct faculty at the University of Wisconsin, providing courses in Labor Law and Dispute Resolution at the Law School, and is currently Distinguished Adjunct Professor in Dispute Resolution at the Marquette University Center for Dispute Resolution Education. During 2006, Mr. Bellman presented at an international symposium on mediation and led seminars on mediation in employment, dispute resolution in environmental conflicts, and the comparison of mediation to jazz performance at the University of Kobe, Japan. He has been a Senior Fellow of the Conservation Foundation (Washington, D.C.), The Western Justice Center Foundation (Pasadena, CA), and the National Policy Consensus Center of Portland State University in Oregon. He has authored and co-authored a number of published articles, appearing in *The Negotiations Journal*, *The Journal of International Arbitration*, and other periodicals. Recent publications include a chapter in *The Negotiator's Fieldbook* (American Bar Association, Section of Dispute Resolution, 2006), *Improvisation, Mediation, and All That Jazz* (22 *Negotiation Journal* 3, 2006), and *Improvisation and Mediation: Balancing Acts* (21 *Negotiation Journal* 4, 2005).

PROFESSIONAL ACTIVITIES

Mr. Bellman has been a member of the National Academy of Arbitrators since 1972. He has served as Co-Chair of the American Bar Association, Dispute Resolution Section, Task Force on Credentialing; and a member of the Board of Directors of The State Bar of Wisconsin, Dispute Resolution Section. He chaired the American Arbitration Association, Global Center for Dispute Resolution Research, Research Advisory Committee, and the Labor Law Section of The State Bar of Wisconsin. He was a member of the Board of Directors of The Society of Professionals in Dispute Resolution; and of the CPR Institute for Dispute Resolution/Georgetown University, Commission on Ethics and Standards of Dispute Practice. Mr. Bellman received the 1995 Distinguished Service Award of The Wisconsin Association of Mediators.

Mr. Bellman has been profiled in a number of publications including *Consensus* (Consensus Building Institute & MIT-Harvard Public Disputes Program) and *When Talk Works: Profiles of Mediators* (Deborah M. Kolb, Jossey-Bass Inc., 1994).

PERSONAL HISTORY

Mr. Bellman was born and raised in Toledo, Ohio. He received B.A. (1959) and Law (1962) degrees from the University of Cincinnati; and an L.L.M. (Labor Law, 1963) from New York University.

During 1963-1965 he was a Field Attorney at the Regional Office of the National Labor Relations Board in Detroit, Michigan. In 1965 he moved to Wisconsin to join the Wisconsin Employment Relations Commission as a mediator, arbitrator, and administrative law judge. Wisconsin was pioneering in the field of public-sector labor relations regulation and dispute resolution. In 1973 the Governor appointed Mr. Bellman to membership on the three-person Commission.

In 1976 Mr. Bellman resigned from the Commission to initiate the private mediation and arbitration practice he currently maintains and to participate in the founding of The Wisconsin Center for Public Policy where he led research and experiments in innovative applications of mediation and other dispute resolution processes. A grant from the Ford Foundation placed him at the leading edge of mediation of environmental conflicts.

During 1983-1986 Mr. Bellman served as Secretary of the Wisconsin Department of Industry, Labor and Human Relations. This cabinet-level appointment placed him in charge of unemployment insurance, labor exchange and employment and training programs, workers' compensation, labor standards, occupational and building safety, and employment and housing discrimination protection, among other responsibilities. In 1986 Mr. Bellman received the Outstanding Government Servant award of the Wisconsin Center for Public Representation. He returned to private practice in 1987.

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