State of Wisconsin

DOA – DIVISION OF PERSONNEL MANAGEMENT

- COMPENSATION & LABOR RELATIONS BULLETIN –

- MERIT RECRUITMENT & SELECTION BULLETIN –

Date: July 08, 2016	**Subject:** Compensation Plan Provisions Superseded due to 2015 Wisconsin Act 150
Locator No: DPM-0427-CLR	

The purpose of this bulletin is to inform appointing authorities of provisions in the 2015-2017 Compensation Plan superseded by statute or Administrative Code, effective July 1, 2016, due to the enactment of 2015 Wisconsin Act 150. These provisions will be officially removed from the Compensation Plan upon approval by the Joint Committee on Employment Relations (JCOER), but until that occurs the provisions should be considered obsolete. Note there are also title and reference changes which will require JCOER approval. This bulletin concentrates on the provisions which are no longer applicable.

SUPERSEDED PROVISIONS

Several provisions are superseded due to the removal of s. 230.12(1)(h), Wis. Stats. The provisions include:

- *Section B, 3.03(3)(a), which determined the pay range for the Director of the Bureau of Merit Recruitment and Selection.* This will be determined by s. 20.923(4)(c)3m., Wis. Stats.
- *Section C, 11.00, which provided the pay for attorneys that work on holidays.* This will be determined in accordance with s. 230.35(4)(b), Wis. Stats.
- *Section K, 2.01, which allowed indefinite duration for continuous service for certain employees.* This will be determined in accordance with s. 230.35(1m)(f), Wis. Stats.
- *Section K, 2.02, which allowed continuation of collective bargaining provisions regarding employment status related to layoff.* This will be determined in accordance with s. ER 18.01(3)(f), Wis. Adm. Code.
- *Section K, 2.03, which determined the continuous service of UW employees hired by another state agency.* This was considered to be a clarification of s. ER 18.02, Wis. Adm. Code, so although it should no longer be in the Compensation Plan, the interpretation provided still applies.
- *Section K, 8.00, which allowed the continuation of collective bargaining provision regarding the length of restoration rights.* This will be determined in accordance with s. ER-MRS 22.10, Wis. Adm. Code.

- *Section K, 9.00, which determined the sick leave of UW employees hired by another state agency.* This was considered to be a clarification of s. ER 18.05(2)(b), Wis. Adm. Code, so although it should no longer be in the Compensation Plan, the interpretation provided still applies.

Other provisions superseded by 2015 Wisconsin Act 150 include:

- *Section G, 9.00, which determined grievance procedures.* This will be determined in accordance with s. 230.44, Wis. Stats., and upcoming changes to the Administrative Code.
- *Section G, 11. 00, which determined supervisory probationary periods.* This will be determined in accordance with s. 230.28, Wis. Stats., and upcoming changes to the Administrative Code.
- *Section J, 2.00(7), which determined that no funding would be provided for Discretionary Merit Compensation.* Funding for lump sum discretionary awards is provided by the Act, and additional information will be provided later regarding the distribution of the funds to the individual agencies, and their use.

REFERRAL OF QUESTIONS

Employee Questions:
Employees with questions regarding the contents of this bulletin should contact their agency Human Resources or Payroll Office directly.

Employer Questions:
Employer questions regarding the contents of this bulletin should be directed to Paul Ostrowski by phone at (608) 267-0343 or by e-mail at paul.ostrowski@wisconsin.gov.

Jim Underhill

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