

OFFICE OF STATE EMPLOYMENT RELATIONS

DIVISION OF COMPENSATION AND LABOR RELATIONS

Date: January 11, 2015

Subject: Miscellaneous Classification Plan Changes

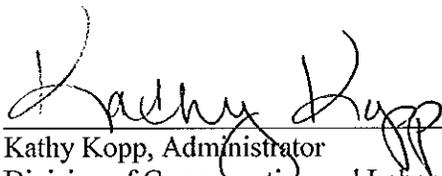
Locator No: OSER-0385-CC/SC

Pursuant to s. 230.09, Wis. Stats., the Director of the Office of State Employment Relations (OSER) has approved the following classification plan changes identified in this bulletin. Regardless of the actual notification date, the **effective date is January 11, 2015**, unless otherwise stated.

- 1) *Abolish* the **Vocational Rehabilitation Specialist 1, 2, 3** classification series and *create* the **Vocational Rehabilitation Specialist** classification series for the Department of Workforce Development to collapse, retitle the levels, update the definition language, add representative positions at both levels and to broadband this classification. Necessary reallocations for this classification action will be processed by the Department of Workforce Development. Questions may be directed to Dianna McNall at (608) 266-8232.
- 2) *Change the job group* code for the **Paralegal** classification series and **Paralegal-Confidential** classification from 195 to 119 to place the classification in the appropriate job group. Questions may be directed to Peter Flood at (608) 266-8149.

Internet Availability: The target date for the availability of classification specifications from this bulletin on the OSER website is January 16, 2015. This is the only notification DCLR will be providing, so please share this information with appropriate agency staff. Any questions should be directed to Peter Flood at (608) 266-8149.

Alphabetical Listing of Classifications: The Alphabetical Listing of Classifications (Alpha List) is also available on the OSER website at <http://oser.state.wi.us/docview.asp?docid=1425>. The Alpha List is updated monthly after classification plan changes are implemented. The date of the last update is listed at the top of the document. Please contact Peter Flood at (608) 266-8149 if you have any questions about information contained in the Alpha List.



Kathy Kopp, Administrator
Division of Compensation and Labor Relations
Office of State Employment Relations

Classification					FLSA		
Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	LTE Code	Job Group	

ABOLISH

1)	Vocational Rehabilitation Specialist 1	48901	12-06	12	2	E	N	112
	Vocational Rehabilitation Specialist 2	48902	12-07	12	2	E	N	112
	Vocational Rehabilitation Specialist 3	48903	12-08	12	2	E	N	112

CREATE

1)	Vocational Rehabilitation Specialist	49301	12-64	12	2	E	N	112
	Vocational Rehabilitation Specialist-Advanced	49302	12-63	12	2	E	N	112

CHANGE JOB GROUP

2)	Paralegal							
	OLD	15001	07-04	07	2	M	N	195
	NEW	15001	07-04	07	2	M	N	119
	Paralegal-Advanced							
	OLD	15002	07-03	07	2	M	N	195
	NEW	15002	07-03	07	2	M	N	119
2)	Paralegal-Confidential							
	OLD	15010	81-04	99	2	M	N	195
	NEW	15010	81-04	99	2	M	N	119

Note: Agencies are reminded to record relevant changes in the Job Group Listings distributed by the Division of Affirmative Action.