State of Wisconsin

OFFICE OF STATE EMPLOYMENT RELATIONS

- COMPENSATION & LABOR RELATIONS BULLETIN -

Date: November 01, 2013

Locator No: OSER-0345-CLR

Subject: 2014 Health Insurance Premium Rates

The purpose of this bulletin is to inform appointing authorities of the monthly employee contribution rates for coverage in calendar year 2014. These rates are set in accordance with s. 40.05, Wis. Stats. **Appointing authorities are asked to provide this information to their employees.**

SECTION I. HEALTH INSURANCE PREMIUMS FOR 2014

A. Craft-Related Employees

All represented and nonrepresented employees in craft-related classifications will continue to pay 100% of the total monthly premium for the health insurance coverage selected.

B. Teaching and Graduate Assistants

All Teaching Assistants and Graduate Assistants, both formerly represented and nonrepresented, will pay the following new tier rates:

	Employee Monthly Premium	
	Single	**Family**
Tier 1	$44.00	$109.50
Tier 2	$64.50	$162.00
Tier 3	$119.50	$298.00

C. State Patrol Titled Classifications

All employees in State Patrol titled classifications appointed to work 1,044 hours (half-time) or more will pay the following tier rates:

	Employee Monthly Premium	
	Single	**Family**
Tier 1	$31	$78
Tier 2	$69	$173
Tier 3	$164	$412

NOTE: For the purposes of this bulletin, "State Patrol titled classifications" include the following:

State Patrol Trooper	*State Patrol Lieutenant*
State Patrol Trooper – Conf	*State Patrol Captain*
State Patrol Inspector	*State Patrol Major*
State Patrol Sergeant	*State Patrol Colonel*

D. Employees Appointed to Less Than 1,044 Hours

Except as noted in A. and B., above, employees appointed to work less than 1,044 hours will continue to pay 50% of the total monthly premium.

E. Employees Appointed to Work 1,044 Hours or More

Except as noted in A., B., and C., above, all represented and nonrepresented employees appointed to work 1,044 hours or more will pay the following new tier rates:

	Employee Monthly Premium	
	Single	**Family**
Tier 1	$88	$219
Tier 2	$129	$324
Tier 3	$239	$596

SECTION II. EFFECTIVE DATE

Increased health insurance premiums for January 2014 coverage will first be taken from paychecks dated December 26, 2013, for employees on biweekly payroll, and from paychecks dated January 2, 2014, for employees on monthly payroll.

SECTION III. REFERRAL OF QUESTIONS

Employee Questions:
Employees with questions regarding the contents of this bulletin should contact their agency Human Resources or Payroll Office directly.

Employer Questions:
Employer questions regarding the contents of this bulletin should be directed to Paul Ostrowski by phone at (608) 267-0343 or by e-mail at paul.ostrowski@wisconsin.gov, or Lynn Maulbetsch by phone at (608) 267-5164 or by e-mail at lynn.maulbetsch@wisconsin.gov.

Employer questions regarding ***payroll processing*** should be directed to the appropriate payroll center:

DOA Central Payroll:	**Sandy Karnovsky at (608) 264-9571**
UW-Processing Center:	**Payroll and Financial Services (608) 262-3558**

Kathy Kopp

Kathy Kopp, Administrator
Division of Compensation and Labor Relations