State of Wisconsin

OFFICE OF STATE EMPLOYMENT RELATIONS

DIVISION OF MERIT RECRUITMENT AND SELECTION BULLETIN

Date: June 30, 2013	**Subject:** Miscellaneous Classification Plan Changes; Implementation of 2012-2013 Personnel Management Surveys and the Broadbanding of the Engineering, Patient Care, LPNs, Science and Professional Social Services Pay Ranges.
Locator No: OSER-0327-MRS/SC	

Pursuant to s. 230.09, Wis. Stats., the Director of the Office of State Employment Relations (OSER) has approved the following classification plan changes identified in this bulletin. Regardless of the actual notification date, the **effective date is June 30, 2013,** unless otherwise stated.

For the transactions in this bulletin unless otherwise stated, reallocations will be processed by DOA Central Payroll. The affected agencies will process all necessary reallocation notices. All positions that have pay lower than the new minimum after reallocation for the survey will be placed at the minimum of the pay range.

1. *Abolish* the **Cadet Specialist (A, B, Lead)** classification series and *Create* the **Cadet Specialist** classification series for the Department of Military Affairs as a result of the Cadet Specialist Personnel Management Survey to update the duties and eliminate the lettered progression. Questions may be directed to Dianna McNall at (608) 266-8232.

2. *Abolish* the **Child Protective Services Manager** and the **Child Protective Services Site Supervisor** classifications and *Create* the **Initial Assessment Specialist** classification series and the **Initial Assessment Program Manager** and **Initial Assessment Supervisor** classifications to describe positions located in the Department of Children and Families, Division of Safety and Permanence, that provide child welfare intake and assessment work and case management services in the Bureau of Milwaukee Child Welfare. Questions may be directed to Pat Waterman at (608) 266-8149.

3. *Abolish* the **Deputy Administrator, Division of Veterans Home** classification and *Create* the **Veterans Home Administrator** and the **Veterans Home Assistant Administrator** classifications in response to a restructuring within the Wisconsin Department of Veterans Affairs, Division of Homes. The DVA will need to process all necessary reallocations to accomplish this classification action. Questions may be directed to Pat Waterman at (608) 266-8149.

4. *Abolish* the **Earned Release Commission Member** classification and *Create* the **Parole Commission Member** classification for the Department of Corrections to update the duties and rename the title as a result of the Earned Release Commission Member Personnel Management Survey and the 2011 Act 38 which renamed the Wisconsin Earned Release Review Commission to the Wisconsin Parole Commission. Questions may be directed to Dianna McNall at (608) 266-8232.

5. *Abolish* the **Environmental Analysis and Review Coordinator (EARC)** and **Environmental Analysis and Review Specialist-Senior** classifications and *Modify* the **Environmental Analysis and Review Specialist** (EARS) and **EARS-Advanced** level classifications to incorporate the single EARC position and the EARS-Senior level positions into the EARS-Advanced level and to better describe the current duties and allocations as a result of the EARS and EARC Personnel Management Survey. In addition, *Reassign the Pay Range* of the **EARS Entry** level as a result of the broadbanding of the PR 15-24 classifications. Questions may be directed to Pat Waterman at (608) 266-8149.

6. *Abolish* the **Experiential Recreation Specialist (A, B)** classification series for the Department of Corrections. These classifications are vacant and are not expected to be used in the future. No reallocation notices are necessary to accomplish this classification action. Questions may be directed to Chelsea Daley at (608) 267-5165.

7. *Abolish* the **Medigap Insurance Specialist (A, B)** classification series and *Create* the **Medigap Insurance Specialist** classification for the Board on Aging and Long Term Care as a result of the Medigap Insurance Specialist Personnel Management Survey to update the duties and eliminate the lettered progression. Questions may be directed to Dianna McNall at (608) 266-8232.

8. *Abolish* the **Natural Resources Research Scientist** classification level and *Modify* the **Natural Resources Research Scientist–Senior and –Advanced** levels as a result of the Natural Resources Research Scientist Personnel Management Survey to better describe the duties and responsibilities of the positions. No reallocations are necessary to accomplish this classification action. Questions may be directed to Pat Waterman at (608) 266-8149.

9. *Abolish* the **Nursing Instructor 1, 2** classification series and *Create* the **Nursing Instructor** classification for the Department of Health Services and the Department of Veteran Affairs in the new Patient Care broadband pay ranges as a result of the Nursing Instructor Personnel Management Survey. This classification action is to update the duties and eliminate the lettered progression series. Questions may be directed to Dianna McNall at (608) 266-8232.

10. *Abolish* the **Occupational Therapist** classification series and *Create* the **Occupational Therapist** classification for the Department of Health Services in the new Patient Care broadband pay ranges as a result of the Occupational Therapist Personnel Management Survey to update the duties and eliminate the lettered progression series. Questions may be directed to Dianna McNall at (608) 266-8232.

11. *Abolish* the **Offender Classification Specialist (A, B)** classification series and *Create* the **Offender Classification Specialist** classification series for the Department of Corrections as a result of the Offender Classification Specialist Personnel Management Survey to update the duties and eliminate the lettered progression. Questions may be directed to Chelsea Daley at (608) 267-5165.

12. *Abolish* the **Ombudsman Services Specialist (A, B)** classification series and *Create* the **Ombudsman Services Specialist** classification for the Board on Aging and Long Term Care as a result of the Ombudsman Services Specialist Personnel Management Survey to update the duties and eliminate the lettered progression. Questions may be directed to Dianna McNall at (608) 266-8232.

13. *Abolish* the **Physical Therapist** classification series and *Create* the **Physical Therapist** classification for the Department of Health Services as a result of the Physical Therapist Personnel Management Survey to update the duties, eliminate the lettered progression and include the classification in the broadbanding of the Patient Care classifications. Questions may be directed to Dianna McNall at (608) 266-8232.

14. *Abolish* the **Police Communication Operator** classification and *Create* the **Law Enforcement Dispatcher** classification for the Department of Administration, Department of Transportation and University of Wisconsin Systems as a result of the Police Communication Operator Personnel Management Survey to update the duties. Questions may be directed to Dianna McNall at (608) 266-8232.

15. *Abolish* the **Police Communication Operator Supervisor** classification and *Create* the **Law Enforcement Dispatcher Supervisor** classification for the Department of Administration, Department of Transportation and University of Wisconsin Systems as a result of the Police Communication Operator Personnel Management Survey to update the duties. Questions may be at directed to Dianna McNall at (608) 266-8232.

16. *Abolish* the **Probation and Parole Agent (A, B, C)** classification series and *Create* the **Probation and Parole Agent** classification series for the Department of Corrections as a result of the Probation and Parole Agent Personnel Management Survey to update the duties and eliminate the lettered progression. Questions may be directed to Chelsea Daley at (608) 267-5165.

17. *Abolish* the **Psychological Associate (A, B)** classification and *Create* the **Psychological Associate** classification assigned to the new broadbanded Pay Range 12-63 to eliminate the letter progression and

update the definition and allocations as a result of the Psychologist-related Personnel Management Survey. Questions may be directed to Pat Waterman at (608) 266-8149.

18. *Abolish* the **Psychological Services Assistant (A, B)** classification and *Create* the **Psychological Services Assistant** classification to update the duties and allocations and to eliminate the letter progression. Questions may be directed to Pat Waterman at (608) 266-8149.

19. *Abolish* the **Public Health Nurse 1, 2, 3** classification series and *Create* the **Public Health Nurse** classification series for the Department of Health Services in the new Patient Care broadband pay ranges as a result of the Public Health Nurse Personnel Management Survey to update the duties. Questions may be directed to Dianna McNall at (608) 266-8232.

20. A*bolish* the **Ranger-Assistant Property Manager, Ranger-Enforcement and Ranger-Operations** classifications and *Create* the **Ranger** classification to combine the Ranger-Assistant Property Manager, Ranger-Enforcement and Ranger-Operations for the Department of Natural Resources as a result of the Ranger Personnel Management Survey. All positions will now be required to have Law Enforcement credentials. Questions may be directed to Pat Waterman at (608) 266-8149.

21. *Abolish* the **Recreation Leader (A, B)** classification series and *Create* the **Recreation Leader** classification series for the Department of Corrections and Department of Health Services as a result of the Recreation Leader Personnel Management Survey to update the duties and eliminate the lettered progression. Questions may be directed to Dianna McNall at (608) 266-8232.

22. *Abolish* the **Rehabilitation Case Manager (A, B)** classification series and *Create* the **Rehabilitation Case Coordinator** classification for the Department of Health Services as a result of the Rehabilitation Case Manager Personnel Management Survey to update the duties and eliminate the lettered progression. Questions may be directed to Dianna McNall at (608) 266-8232.

23. *Abolish* the **Social Worker-Corrections (A, B, C)** classification series and *Create* the **Social Worker Corrections** classification series for the Department of Corrections as a result of the Social Worker-Corrections Personnel Management Survey to update the duties and eliminate the lettered progression. Questions may be directed to Chelsea Daley at (608) 267-5165.

24. *Abolish* the **Speech-Language Pathologist** classification series and *Create* the **Speech-Language Pathologist** classification for the Department of Health Services in the new Patient Care broadband pay ranges and to update the duties as a result of the Speech-Language Personnel Management Survey. Questions may be directed to Dianna McNall at (608) 266-8232.

25. *Abolish* the **Temporary Nurse LTE** classification which is no longer used due the broadbanding of the Patient Care classifications. No reallocation notices are necessary to accomplish this classification action. Questions may be directed to Dianna McNall at (608) 266-8232.

26. *Create* the **Assistant Attorney General, Assistant Attorney General-Confidential** and the **Assistant Attorney General Supervisor** classifications to describe Attorney positions located in the Department of Justice that enforce the statutes under the Attorney General's jurisdiction. Questions may be directed to Pat Waterman at (608) 266-8149.

27. *Create* the **Occupational Therapist LTE** and the **Physical Therapist LTE** classifications to describe limited term employment positions that provide either occupational or physical therapy at the state institutions. The agencies will process any necessary reallocations to accomplish this classification action. Questions may be directed to Pat Waterman at (608) 266-8149.

28. *Create* the **Structural Engineer-Transportation** classification series for the Department of Transportation as a result of the Civil Engineer-Transportation Personnel Management Survey to describe positions that perform structural engineering work at the Department of Transportation and place the new classification in

the Engineering Broadbanding. This action moves the positions that were formerly part of the Civil Engineer-Transportation classification series to better align the work with the needs of the department. Questions may be directed to Dianna McNall at (608) 266-8232.

29. *Create* the **Structural Engineer-Transportation Supervisor** classification for the Department of Transportation as a result of the Civil Engineer-Transportation Personnel Management Survey to describe professional supervisory structural engineering positions. This action moves the positions that were formerly part of the Civil Engineer-Transportation Supervisor classification. Questions may be directed to Dianna McNall at (608) 266-8232.

30. *Modify* the **Attorney** classification to remove the Department of Justice allocation of the Assistant Attorney General which was separated out due to the budget. No reallocations will be necessary to accomplish this classification transaction. Questions may be directed to Pat Waterman at (608) 266-8149.

31. *Modify* the **Corrections Communications Operator** classification for the Department of Corrections as a result of the Corrections Communications Operator Personnel Management Survey to update the duties. No reallocations will be necessary to accomplish this classification transaction. Questions may be directed to Dianna McNall at (608) 266-8232.

32. *Modify* the **Electronics Technician-Specialized** classification series for the UW-Madison to include positions working in the Physical Sciences Laboratory that have responsibility for work producing Digital Optical Modules used in the Digital Optical Sensor Process. No reallocations will be necessary to accomplish this classification transaction. Questions may be directed to Chelsea Daley at (608) 267-5165.

33. *Modify* and *Reassign CIC Code* for the **Nuclear Engineer** classification series for the Department of Health Services to reflect the removal of the Radon Functional Work Activities that are no longer performed by the Division of Public Health, to reflect changes to the qualification language that better communicates the minimum qualifications that are required for positions within this series and to *Reassign Pay Ranges* as a result of the broadbanding of the Engineering classifications. Questions may be directed to Nicole Rute at (608) 267-1019.

34. *Modify* and *Reassign Job Group* for the **Psychologist Intern – Level I and Level II LTE** classifications to update the specification to current usage by the Department of Corrections and Health Services and to change the Job Group designation to 000 as is normal for LTE classes. No reallocations are necessary to accomplish this classification action. Questions may be directed to Pat Waterman at (608) 266-8149.

35. *Modify* multiple engineering classifications to reflect changes to the qualification language that better communicates the minimum qualifications that are required. The classifications modified are for **Architects/Engineers** classification series (Departments Responsible for Buildings, Division of Safety and Buildings (Code Development); **Engineers** classification series - **DNR Specific classifications**; **Agricultural Engineers** classification series; **Architect/Engineer Supervisor** classification; **Architect/Engineer Manager** classification; **Architect/Engineer Management** classification and Departments Responsible for Buildings; **Civil Engineer-Transportation Supervisor** classification; **Enterprise Architect/Engineer Supervisor** classification; **Environmental Civil Engineer** classifications series; **Environmental Engineer Supervisor** classification; **DOT Engineering Chief** classification; **Public Service Engineer** classification series and **Public Service Engineer Manager** classification. *Reassign Pay Ranges* as a result of the broadbanding of the Engineering classifications. Questions may be directed to Nicole Rute at (608) 267-1019.

36. *Modify* the **Chief Regional Psychologist** classification to update the definition of work being done and the licensing references as a result of the Personnel Management Survey of Psychologist-related positions and *Reassign the Pay Range* as a result of the broadbanding of the professional Psychologist classifications. Questions may be directed to Pat Waterman at (608) 266-8149.

37. *Modify* the **Civil Engineer-Transportation** classification series for the Department of Transportation as a result of the Civil Engineer-Transportation Personnel Management Survey and *Reassign Pay Ranges* as a result of the broadbanding of the Engineering classifications. This action to remove the work performed by structural engineers that are now defined in a different classification series and to reflect changes to bureau names and update functional areas. No reallocations will be necessary to accomplish this classification transaction. Questions may be directed to Dianna McNall at (608) 266-8232.

38. *Modify* for the **Psychologist - Licensed** classification to update the definition of duties and responsibilities of the positions as a result of the Personnel Management Survey of Psychologist-related positions and *Reassign the Pay Range* as a result of the broadbanding of the professional Psychologist classifications. Questions may be directed to Pat Waterman at (608) 266-8149.

39. *Reassign the Pay Ranges* to implement the **Broadbanding pay structure**. DOA Central Payroll and UW System Payroll will process the automated reallocations to implement this action. Questions may be directed to Paul Ostrowski at (608) 067-0343.

Internet Availability: The target date for the availability of classification specifications from this bulletin on the OSER website is July 5, 2013. This is the only notification DMRS will be providing, so please share this information with appropriate agency staff. Any questions should be directed to Dianna McNall at (608) 266-8232.

Alphabetical Listing of Classifications: The Alphabetical Listing of Classifications (Alpha List) is also available on the OSER website at http://oser.state.wi.us/docview.asp?docid=1425. The Alpha List is updated monthly after classification plan changes are implemented. The date of the last update is listed at the top of the document. Please contact Dianna McNall at (608) 266-8232 if you have any questions about information contained in the Alpha List.

Greg L. Gracz, Director
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Division of Merit Recruitment and Selection
Wisconsin Office of State Employment Relations

	Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
ABOLISH									
1)	Cadet Specialist (A)	53471	12-04	12	5	N	N	112	462
	Cadet Specialist (B)	53472	12-05	12	5	N	N	112	462
	Cadet Specialist Lead	53473	12-06	12	5	N	N	112	462
2)	Child Protective Services Manager	52900	81-03	17	2	E	N	112	201
	Child Protective Services Site Supervisor	52920	81-02	98	2	E	N	112	201
3)	Deputy Administrator, Division of Veterans Home	49425	81-01	19	1	E	N	001	042
4)	Earned Release Commission Member	51610	12-10	12	2	E	N	112	202
5)	Environmental Analysis and Review Coordinator	55534	15-03	15	2	E	N	050	174
	Environmental Analysis and Review Specialist-Senior	55532	15-03	15	2	E	N	050	174
6)	Experiential Recreation Specialist (A)	53461	12-04	12	2	N	N	112	462
	Experiential Recreation Specialist (B)	53462	12-05	12	2	N	N	112	462
7)	Medigap Insurance Specialist (A)	51961	12-04	12	2	N	N	112	202
	Medigap Insurance Specialist (B)	51962	12-05	12	2	N	N	112	202
8)	Natural Resources Research Scientist	56061	15-24	15	2	E	N	055	164
9)	Nursing Instructor 1	38271	11-09	11	2	E	N	063	313
	Nursing Instructor 2	38272	11-10	11	2	E	N	063	313
10)	Occupational Therapist	39001	11-09	11	2	E	N	066	315
	Occupational Therapist-Senior	39002	11-10	11	2	E	N	066	315
11)	Offender Classification Specialist (A)	51601	12-07	12	2	E	N	112	202
	Offender Classification Specialist (B)	51602	12-08	12	2	E	N	112	202

	Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
12)	Ombudsman Services Specialist (A)	50501	12-05	12	2	M	N	112	202
	Ombudsman Services Specialist (B)	50502	12-07	12	2	E	N	112	202
13)	Physical Therapist	38901	11-10	11	2	E	N	066	316
	Physical Therapist- Senior	38902	11-11	11	2	E	N	066	316
14)	Police Communications Operator	81500	36-42	36	4	N	N	212	552
15)	Police Communications Supervisor	81580	81-03	16	5	E	N	212	500
16)	Probation and Parole Agent A	51701	12-05	12	2	N	N	112	202
	Probation and Parole Agent B	51702	12-06	12	2	N	N	112	202
	Probation and Parole Agent C	51703	12-08	12	2	N	N	112	202
17)	Psychological Associate A	52101	12-08	12	2	E	N	111	182
	Psychological Associate B	52102	12-09	12	2	E	N	111	182
18)	Psychological Services Assistant (A)	52561	12-05	12	2	N	N	112	196
	Psychological Services Assistant (B)	52562	12-06	12	2	E	N	112	196
19)	Public Health Nurse 1	38701	11-08	11	2	E	N	063	313
	Public Health Nurse 2	38702	11-09	11	2	E	N	063	313
	Public Health Nurse 3	38703	11-10	11	2	E	N	063	313
20)	Ranger-Assistant Property Manager	65600	05-14	05	8	N	N	247	384
	Ranger-Enforcement	65660	05-14	05	8	N	N	247	384
	Ranger-Operations	65670	05-13	05	8	N	N	247	384
21)	Recreation Leader (A)	39561	12-04	12	5	N	N	112	462

	Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
	Recreation Leader (B)	39562	12-05	12	5	N	N	112	462
22)	Rehabilitation Case Manager (A)	52771	12-05	12	2	E	N	112	200
	Rehabilitation Case Manager (B)	52772	12-06	12	2	E	N	112	200
23)	Social Worker- Corrections (A)	51801	12-05	12	2	N	N	112	201
	Social Worker-Corrections (B)	51802	12-06	12	2	E	N	112	201
	Social Worker-Corrections (C)	51803	12-08	12	2	E	N	112	201
24)	Speech/Language Pathologist	40001	11-10	11	2	E	N	066	323
	Speech/Language Pathologist- Senior	40002	11-11	11	2	E	N	066	323
25)	Temporary Nurse LTE	94770	18-00	99	2	N	N	000	000
CREATE									
26)	Assistant Attorney General	30200	09-76	09	2	E	E	119	210
	Assistant Attorney General-Confidential	30210	71-02	99	2	E	E	119	210
	Assistant Attorney General Supervisor	30220	71-02	17	2	E	E	119	210
1)	Cadet Specialist	53601	12-04	12	5	N	N	112	462
	Cadet Specialist-Senior	53602	12-05	12	5	N	N	112	462
	Cadet Specialist- Lead	53603	12-06	12	5	N	N	112	462
2)	Initial Assessment Specialist	52961	12-08	12	2	E	N	112	201
	Initial Assessment Specialist –Advanced	52962	12-09	12	2	E	N	112	201
2)	Initial Assessment Program Manager	52990	81-02	98	2	E	N	112	201
2)	Initial Assessment Supervisor	52980	81-03	17	2	E	N	112	201
14)	Law Enforcement Dispatcher	81600	36-42	36	6	N	N	212	552

	Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
15)	Law Enforcement Dispatcher Supervisor	81620	81-03	16	5	E	N	212	500
7)	Medigap Insurance Specialist	51970	12-05	12	2	N	N	112	202
9)	Nursing Instructor	38210	11-02	11	2	E	N	063	313
10)	Occupational Therapist	38903	11-03	11	2	E	N	066	315
27)	Occupational Therapist LTE	94840	18-00	99	2	N	N	000	000
11)	Offender Classification Specialist	49601	12-07	12	2	E	N	112	202
	Offender Classification Specialist-Senior	49602	12-08	12	2	E	N	112	202
12)	Ombudsman Services Specialist	50503	12-07	12	2	E	N	112	202
4)	Parole Commission Member	51410	07-03	7	2	E	N	112	201
13)	Physical Therapist	38904	11-02	11	2	E	N	066	316
27)	Physical Therapist LTE	94800	18-00	99	2	N	N	000	000
16)	Probation and Parole Agent	49501	12-06	12	2	N	N	112	202
	Probation and Parole Agent- Senior	49502	12-08	12	2	N	N	112	202
17)	Psychological Associate	52100	12-63	12	2	E	N	111	182
18)	Psychological Services Assistant	52560	12-06	12	2	E	N	111	182
19)	Public Health Nurse	38801	11-04	11	2	E	N	063	313
	Public Health Nurse-Advanced	38802	11-03	11	2	E	N	063	313
20)	Ranger	65700	05-15	05	4	N	N	247	385
21)	Recreation Leader	39401	12-04	12	5	N	N	112	462

	Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
	Recreation Leader-Senior	39402	12-05	12	5	N	N	112	462
22)	Rehabilitation Case Coordinator	52710	12-06	12	2	E	N	112	200
23)	Social Worker- Corrections	51401	12-06	12	2	E	N	112	201
	Social Worker-Corrections-Senior	51402	12-08	12	2	E	N	112	201
24)	Speech/Language Pathologist	40003	11-02	11	2	E	N	066	323
28)	Structural Engineer-Transportation	26801	14-14	14	2	E	N	028	136
	Structural Engineer-Transportation-Senior	26802	14-13	14	2	E	N	028	136
	Structural Engineer-Transportation-Advanced	26803	14-13	14	2	E	N	028	136
29)	Structural Engineer-Transportation Supervisor	26820	81-03	17	2	E	N	028	136
3)	Veterans Home Administrator	49540	81-01	19	1	E	N	001	042
	Veterans Home Assistant Administrator	49590	81-01	19	1	E	N	001	042
MODIFY									
35)	Architect/Engineer Manager	26290	81-01	19	1	E	N	001	300
	Architect/Engineer Management	26040	81-03	18	2	E	N	028	130
	Architect/Engineer Supervisor	26020	81-03	17	2	E	N	028	130
30)	Attorney	30100	09-75	9	2	E	E	119	210
35)	Civil Engineer-Transportation Supervisor	26520	81-03	17	2	E	N	028	136
31)	Corrections Communications Operator	66100	02-11	2	6	N	N	200	580
35)	DOT Engineering Chief	26530	81-02	98	2	E	N	028	030
32)	Electronics Technician Specialized	93161	06-14	6	3	N	N	140	155
	Electronics Technician Specialized- Intermediate	93162	06-15	6	3	N	N	140	155

	Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
	Electronics Technician Specialized- Advanced	93163	06-16	6	3	N	N	140	155
35)	Enterprise Architect/Engineer Supervisor	26080	81-02	98	2	E	N	028	153
	Environmental Engineer Supervisor	27030	81-02	98	2	E	N	028	142
8)	Natural Resources Research Scientist-Senior	56062	15-03	15	2	E	N	055	164
	Natural Resources Research Scientist-Advanced	56063	15-03	15	2	E	N	055	164
35)	Public Service Engineer Manager	25650	81-01	19	1	E	N	001	030
MODIFY & REASSIGN CIC CODE & PAY RANGES									
33)	Nuclear Engineer								
	OLD	27771	14-46	14	2	E	N	028	151
	NEW	27771	**14-14**	14	2	E	N	028	**153**
	Nuclear Engineer-Senior								
	OLD	27772	14-47	14	2	E	N	028	151
	NEW	27772	**14-13**	14	2	E	N	028	**153**
	Nuclear Engineer-Advanced								
	OLD	27773	14-48	14	2	E	N	028	151
	NEW	27773	**14-13**	14	2	E	N	028	**153**
MODIFY & REASSIGN JOB GROUP OR EEO CODE									
34)	Psychologist Intern – Level I LTE								
	OLD	94721	18-00	99	2	N	N	111	000
	NEW	94721	18-00	99	2	N	N	**000**	000
	Psychologist Intern – Level II LTE								
	OLD	94722	18-00	99	2	N	N	111	000
	NEW	94722	18-00	99	2	N	N	**000**	000
MODIFY & REASSIGN PAY RANGES									
35)	Agricultural Engineer								
	OLD	28361	14-46	14	2	E	N	028	153
	NEW	28361	**14-14**	14	2	E	N	028	**133**
	Agricultural Engineer-Senior								
	OLD	28362	14-47	14	2	E	N	028	153
	NEW	28362	**14-13**	14	2	E	N	028	**133**
	Agricultural Engineer-Advanced								
	OLD	28363	14-48	14	2	E	N	028	153
	NEW	28363	**14-13**	14	2	E	N	028	**133**

Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
Air Management Engineer								
OLD	28201	14-46	14	2	E	N	028	142
NEW	28201	**14-14**	14	2	E	N	028	142
Air Management Engineer- Senior								
OLD	28202	14-47	14	2	E	N	028	142
NEW	28202	**14-13**	14	2	E	N	028	142
Air Management Engineer-Advanced								
OLD	28203	14-48	14	2	E	N	028	142
NEW	28203	**14-13**	14	2	E	N	028	142
Architect								
OLD	26271	14-46	14	2	E	N	028	130
NEW	26271	**14-14**	14	2	E	N	028	130
Architect-Senior								
OLD	26272	14-47	14	2	E	N	028	130
NEW	26272	**14-13**	14	2	E	N	028	130
Architect-Advanced								
OLD	26273	14-48	14	2	E	N	028	130
NEW	26273	**14-13**	14	2	E	N	028	130
Civil Engineer								
OLD	26561	14-46	14	2	E	N	028	136
NEW	26561	**14-14**	14	2	E	N	028	136
Civil Engineer-Senior								
OLD	26562	14-47	14	2	E	N	028	136
NEW	26562	**14-13**	14	2	E	N	028	136
Civil Engineer-Advanced								
OLD	26563	14-48	14	2	E	N	028	136
NEW	26563	**14-13**	14	2	E	N	028	136
Communication Engineer								
OLD	29061	14-46	14	2	E	N	028	141
NEW	29061	**14-14**	14	2	E	N	028	141
Communication Engineer-Senior								
OLD	29062	14-47	14	2	E	N	028	141
NEW	29062	**14-13**	14	2	E	N	028	141
Communication Engineer-Advanced								
OLD	29063	14-48	14	2	E	N	028	141
NEW	29063	**14-13**	14	2	E	N	028	141
Electrical Engineer								
NEW OLD	29361	14-46	14	2	E	N	028	141
NEW	29361	**14-14**	14	2	E	N	028	141
Electrical Engineer- Senior								
OLD	29362	14-47	14	2	E	N	028	141
NEW	29362	**14-13**	14	2	E	N	028	141
Electrical Engineer-Advanced								
OLD	29363	14-48	14	2	E	N	028	141
NEW	29363	**14-13**	14	2	E	N	028	141

Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
Electronic Engineer								
OLD	29261	14-46	14	2	E	N	028	141
NEW	29261	**14-14**	14	2	E	N	028	141
Electronic Engineer-Senior								
OLD	29262	14-47	14	2	E	N	028	141
NEW	29262	**14-13**	14	2	E	N	028	141
Electronic Engineer-Advanced								
OLD	29263	14-48	14	2	E	N	028	141
NEW	29263	**14-13**	14	2	E	N	028	141
Environmental Civil Engineer								
OLD	27001	14-46	14	2	E	N	028	142
NEW	27001	**14-14**	14	2	E	N	028	142
Environmental Civil Engineer-Senior								
OLD	27002	14-47	14	2	E	N	028	142
NEW	27002	**14-13**	14	2	E	N	028	142
Environmental Civil Engineer-Advanced								
OLD	27003	14-48	14	2	E	N	028	142
NEW	27003	**14-13**	14	2	E	N	028	142
Mechanical Engineer								
OLD	29861	14-46	14	2	E	N	028	146
NEW	29861	**14-14**	14	2	E	N	028	146
Mechanical Engineer-Senior								
OLD	29862	14-47	14	2	E	N	028	146
NEW	29862	**14-13**	14	2	E	N	028	146
Mechanical Engineer-Advanced								
OLD	29863	14-48	14	2	E	N	028	146
NEW	29863	**14-13**	14	2	E	N	028	146
Natural Resources Engineer								
OLD	27161	14-46	14	2	E	N	028	142
NEW	27161	**14-14**	14	2	E	N	028	142
Natural Resources Engineer-Senior								
OLD	27162	14-47	14	2	E	N	028	142
NEW	27162	**14-13**	14	2	E	N	028	142
Natural Resources Engineer-Advanced								
OLD	27163	14-48	14	2	E	N	028	142
NEW	27163	**14-13**	14	2	E	N	028	142
Public Service Engineer								
OLD	25601	14-46	14	2	E	N	028	141
NEW	25601	**14-14**	14	2	E	N	028	**153**
Public Service Engineer-Senior								
OLD	25602	14-47	14	2	E	N	028	141
NEW	25602	**14-13**	14	2	E	N	028	**153**
Public Service Engineer-Advanced								
OLD	25603	14-48	14	2	E	N	028	141
NEW	25603	**14-13**	14	2	E	N	028	**153**

Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
Waste Management Engineer								
OLD	27861	14-46	14	2	E	N	028	142
NEW	27861	**14-14**	14	2	E	N	028	142
Waste Management Engineer-Senior								
OLD	27862	14-47	14	2	E	N	028	142
NEW	27862	**14-13**	14	2	E	N	028	142
Waste Management Engineer-Advanced								
OLD	27863	14-48	14	2	E	N	028	142
NEW	27863	**14-13**	14	2	E	N	028	142
Wastewater Engineer								
OLD	27261	14-46	14	2	E	N	028	142
NEW	27261	**14-14**	14	2	E	N	028	142
Wastewater Engineer-Senior								
OLD	27262	14-47	14	2	E	N	028	142
NEW	27262	**14-13**	14	2	E	N	028	142
Wastewater Engineer-Advanced								
OLD	27263	14-48	14	2	E	N	028	142
NEW	27263	**14-13**	14	2	E	N	028	142
Water Reg & Zoning Engineer								
OLD	27961	14-46	14	2	E	N	028	142
NEW	27961	**14-14**	14	2	E	N	028	142
Water Reg & Zoning Engineer-Senior								
OLD	27962	14-47	14	2	E	N	028	142
NEW	27962	**14-13**	14	2	E	N	028	142
Water Reg & Zoning Engineer-Advanced								
OLD	27963	14-48	14	2	E	N	028	142
NEW	27963	**14-13**	14	2	E	N	028	142
Water Resources Engineer								
OLD	28061	14-46	14	2	E	N	028	142
NEW	28061	**14-14**	14	2	E	N	028	142
Water Resources Engineer-Senior								
OLD	28062	14-47	14	2	E	N	028	142
NEW	28062	**14-13**	14	2	E	N	028	142
Water Resources Engineer-Advanced								
OLD	28063	14-48	14	2	E	N	028	142
NEW	28063	**14-13**	14	2	E	N	028	142
Water Supply Engineer								
OLD	27461	14-46	14	2	E	N	028	142
NEW	27461	**14-14**	14	2	E	N	028	142
Water Supply Engineer-Senior								
OLD	27462	14-47	14	2	E	N	028	142
NEW	27462	**14-13**	14	2	E	N	028	142
Water Supply Engineer-Advanced								
OLD	27463	14-48	14	2	E	N	028	142
NEW	27463	**14-13**	14	2	E	N	028	142

	Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
36)	Chief Regional Psychologist								
	OLD	52360	12-**12**	12	2	E	N	111	182
	NEW	52360	12-**60**	12	2	E	N	111	182
37)	Civil Engineer-Transportation								
	Old	26761	14-46	14	2	E	N	028	136
	NEW	26761	**14-14**	14	2	E	N	028	136
	Civil Engineer-Transportation-Senior								
	OLD	26762	14-47	14	2	E	N	028	136
	NEW	26762	**14-13**	14	2	E	N	028	136
	Civil Engineer-Transportation-Advanced								
	OLD	26763	14-48	14	2	E	N	028	136
	NEW	26763	**14-13**	14	2	E	N	028	136
5)	Environmental Analysis and Review Specialist								
	OLD	55531	15-24	15	2	M	N	050	174
	NEW	55531	15-**04**	15	2	M	N	050	174
38)	Psychologist - Licensed								
	OLD	52160	12-11	12	2	E	N	111	182
	NEW	52160	12-**60**	12	2	E	N	111	182

BROADBANDING CLASSIFICATION ACTIONS

	Classification	Class Code	Current Pay Range	New Pay Range
ENGINEERS				
39)	CADD Specialist	25201	14-03	14-15
	Construction Representative	26361	14-55	14-15
	Engineer Specialist	24861	14-03	14-15
	Environmental Engineering Specialist	26961	14-03	14-15
	Facility Designer	26061	14-55	14-15
	Radiation Engineering Specialist	27661	14-03	14-15
	Surveyor	24901	14-03	14-15
	Agriculture Engineer	28361	14-46	14-14
	Air Management Engineer	28201	14-46	14-14
	Architect	26271	14-46	14-14
	CADD Specialist-Adv. 1	25203	14-05	14-14
	CADD Specialist-Senior	25202	14-04	14-14
	Civil Engineer	26561	14-46	14-14
	Civil Engineer-Transportation	26761	14-46	14-14
	Communication Engineer	29061	14-46	14-14
	Construction Representative- Journey	26362	14-56	14-14
	Electrical Engineer	29361	14-46	14-14

Classification	Class Code	Current Pay Range	New Pay Range
Electronic Engineer	29261	14-46	14-14
Engr Conslt-Bldg Systems	24261	14-46	14-14
Engr Consult-Elec Systems	24361	14-46	14-14
Engr Conslt-Fire Suppr Systems	24561	14-46	14-14
Engr Conslt-HVAC	24461	14-46	14-14
Engr Conslt-Plumbing Production Rev	24661	14-46	14-14
Eng Conslt Refrig Systems	24471	14-46	14-14
Eng Conslt- Uniform Dwelling	24761	14-46	14-14
Eng Specialist-Adv 1	24863	14-05	14-14
Eng Specialist-Senior	24862	14-04	14-14
Eng Specialist-Transpr-Senior	25963	14-04	14-14
Envir Civil Engineer	27001	14-46	14-14
Envir Engineering Spec-Adv 1	26963	14-05	14-14
Envir Engineering Spec-Senior	26962	14-04	14-14
Facililty Designer-Journey	26062	14-56	14-14
Landscape Architect	26171	14-46	14-14
Mechanical Engineer	29861	14-46	14-14
Natural Resources Engineer	27161	14-46	14-14
Nuclear Engineer	27771	14-46	14-14
Preservation Architect	26161	14-46	14-14
Public Service Engineer	25601	14-46	14-14
Radiation Engineering Spec-Adv 1	27663	14-05	14-14
Radiation Engineering Spec-Senior	27662	14-04	14-14
Surveyor-Adv 1	24903	14-05	14-14
Surveyor-Senior	24902	14-04	14-14
Waste Management Engineer	27861	14-46	14-14
Wastewater Engineer	27261	14-46	14-14
Water Reg & Zoning Engineer	27961	14-46	14-14
Water Resources Engineer	28061	14-46	14-14
Water Supply Engineer	27461	14-46	14-14
CADD Specialist-Adv 2	25204	14-06	14-13
Agricultural Engineer-Adv	28363	14-48	14-13
Agricultural Engineer- Senior	28362	14-47	14-13
Air Management Engineer-Adv	28203	14-48	14-13
Air Management Engineer- Senior	28202	14-47	14-13
Architect-Adv	26273	14-48	14-13
Architect-Senior	26272	14-47	14-13
Civil Engineer-Adv	26563	14-48	14-13
Civil Engineer-Senior	26562	14-47	14-13
Civil Engineer-Transpr-Adv	26763	14-48	14-13
Civil Engineer-Transpr-Sen	26762	14-47	14-13
Communications Engineer-Adv	29063	14-48	14-13
Communications Engineer-Sen	29062	14-47	14-13
Construction Rep-Senior	26363	14-57	14-13
Electrical Engineer-Adv	29363	14-48	14-13
Electrical Engineer-Senior	29362	14-47	14-13
Electronic Engineer-Adv	29263	14-48	14-13
Electronic Engineer-Senior	29262	14-47	14-13
Eng Conslt-Bldg Systems-Adv	24263	14-48	14-13
Eng Conslt-Bldg Systems-Sen	24262	14-47	14-13

Classification	Class Code	Current Pay Range	New Pay Range
Eng Conslt-Elec Systems-Adv	24363	14-48	14-13
Eng Conslt-Elec Systems-Sen	24362	14-47	14-13
Eng Conslt-Fire Suppr Systems-Adv	24563	14-48	14-13
Eng Conslt-Fire Suppr Systems-Sen	24562	14-47	14-13
Eng Conslt-HVAC-Adv	24463	14-48	14-13
Eng Conslt- HVAC-Senior	24462	14-47	14-13
Eng Conslt-Plumbing Prod Rev-Adv	24663	14-48	14-13
Eng Conslt-Plumbing Prod Rev-Sen	24662	14-47	14-13
Eng Conslt- Refrig Systems-Adv	24473	14-48	14-13
Eng Conslt-Refrig Systems-Sen	24472	14-47	14-13
Eng Conslt- Uniform Dwelling-Adv	24763	14-48	14-13
Eng Conslt- Uniform Dwelling-Sen	24762	14-47	14-13
Eng Specialist-Transpr-Adv 2	25965	14-06	14-13
Envir Civil Engineer-Adv	27003	14-48	14-13
Envir Civil Engineer-Senior	27002	14-47	14-13
Envir Engineering Spec Adv 2	26964	14-06	14-13
Frequency Specialist	29400	14-06	14-13
Landscape Architect-Adv	26173	14-48	14-13
Landscape Architect-Senior	26172	14-47	14-13
Mechanical Engineer-Adv	29863	14-48	14-13
Mechanical Engineer-Sen	29862	14-47	14-13
Nat Res Engineer-Adv	27163	14-48	14-13
Nat Res Engineer-Sen	27162	14-47	14-13
Nuclear Engineer-Adv	27773	14-48	14-13
Nuclear Engineer-Senior	27772	14-47	14-13
Preservation Architect-Adv	26163	14-48	14-13
Preservation Architect-Sen	26162	14-47	14-13
Public Service Engineer-Adv	25603	14-48	14-13
Public Service Engineer-Sen	25602	14-47	14-13
Radiation Engineering Spec-Adv-2	27664	14-06	14-13
Surveyor-Adv 2	24904	14-06	14-13
Waste Management Engineer- Adv	27863	14-48	14-13
Waste Management Engineer-Sen	27862	14-47	14-13
Wastewater Engineer Adv	27263	14-48	14-13
Wastewater Engineer Sen	27262	14-47	14-13
Water Reg & Zoning Engineer-Adv	27963	14-48	14-13
Water Reg & Zoning Engineer-Sen	27962	14-47	14-13
Water Resources Engineer-Adv	28063	14-48	14-13
Water Resources Engineer-Sen	28062	14-47	14-13
Water Supply Engineer-Adv	27463	14-48	14-13
Water Supply Engineer-Sen	27462	14-47	14-13
PATIENT CARE AND LPNS			
Licensed Practical Nurse	38500	06-15	11-05
Therapist	39661	11-07	11-05
Dietician-Clinical	37401	11-08	11-04

Classification	Class Code	Current Pay Range	New Pay Range
Developmental Disabilities Spec	39901	11-09	11-04
Epidemiologist	40801	11-09	11-04
Minimum Data Set (MDS) Coord	38200	11-09	11-04
Nursing Consultant 1	38341	11-09	11-04
Public Health Educator	40701	11-08	11-04
Public Health Educator-Senior	40702	11-09	11-04
Therapist-Senior	39662	11-08	11-04
Public Health Nutritionist	40401	11-09	11-04
Developmental Disabilities Coord	39902	11-10	11-03
Dietician-Administrative	37402	11-10	11-03
Epidemiologist-Adv	40802	11-10	11-03
Nursing Consultant 2	38342	11-10	11-03
Public Health Educator Advanced	40703	11-10	11-03
Public Health Nutritionist Advanced	40402	11-10	11-03
Therapies Consultant	39775	11-10	11-03
Audiologist	39100	11-11	11-02
Nurse Clinician 2	38302	11-40	11-02
Nurse Clinician 2-Weekend	38862	11-40	11-02
Nursing Specialist	38260	11-09	11-02
Physician Assistant	38000	11-12	11-02
Advanced Practice Nurse	38460	11-22	11-01
Advanced Practice Nurse-Prescribed	38470	11-22	11-01
Nurse Clinician 3	38303	11-41	11-01
Nurse Clinician 3-Weekend	38863	11-41	11-01
Nurse Clinician 4	38304	11-42	11-01
SCIENCE			
Agricultural Marketing Consultant	71261	15-24	15-04
Air Management Specialist	55361	15-24	15-04
Chemist	41561	15-24	15-04
Conservation Biologist	41761	15-24	15-04
Controlled Substance Analyst	42101	15-24	15-04
Cytotechnologist	41261	15-24	15-04
DNA Analyst	42201	15-24	15-04
Envir Analysis & Rev Spec	55531	15-24	15-04
Envir Enforcement Spec	55471	15-24	15-04
Envir Health Spec	55571	15-24	15-04
Envir Toxicologist	41401	15-24	15-04
Examiner Of Questioned Documents	42301	15-24	15-04
Fingerprint & Footwear Examiner	42401	15-24	15-04
Firearms & Toolmark Examiner	42501	15-24	15-04
Fisheries Biologist	55231	15-24	15-04
Food & Dairy Sanitarian	70601	15-24	15-04
Forensic Imaging Spec	42701	15-24	15-04
Forester	55131	15-24	15-04
Health Physicist	41801	15-24	15-04
Hydrogeologist	55111	15-35	15-04

Classification	Class Code	Current Pay Range	New Pay Range
Medical Technologist	41161	15-24	15-04
Microbiologist	41061	15-24	15-04
Natural Resources Educator	55001	15-24	15-04
Parks & Recreation Spec	56361	15-24	15-04
Plant Pest & Disease Spec	56271	15-24	15-04
Public Health Sanitarian	72361	15-24	15-04
Toxicologist	42801	15-24	15-04
Trace Evidence Examiner	42901	15-24	15-04
Waste Management Spec	55711	15-24	15-04
Wastewater Spec	55771	15-24	15-04
Water Reg & Zoning Spec	55831	15-24	15-04
Water Resources Mgt Spec	55971	15-24	15-04
Water Supply Spec	55881	15-24	15-04
Wildlife Biologist	55271	15-24	15-04
PROFESSIONAL SOCIAL SERVICES			
Chief Regional Psychologist	52360	12-12	12-60
Psychologist-Licensed	52160	12-11	12-60
School Psychologist	52461	12-09	12-63
School Psychologist-Senior	52462	12-10	12-63
Psychologist Licen-Ch.908	52170	12-33	12-80
Treatment Provider-Ch.980 –Entry	52361	12-31	12-80
Treatment Provider-Ch. 980-Int	52362	12-31	12-80
Treatment Provider-Ch.980-Sen	52363	12-32	12-80

Note: Agencies are reminded to record relevant changes in the Job Group Listings distributed by the Division of Affirmative Action.