

**State of Wisconsin**

**OFFICE OF STATE EMPLOYMENT RELATIONS**

**– COMPENSATION & LABOR RELATIONS BULLETIN –**

**Date:** June 25, 2009

**Locator No:** OSER-0243-CLR/PP

**Subject:** Processing FY 2009-2010 and FY 2010-2011  
Compensation for Certain Nonrepresented  
Employees

This bulletin is provided to notify appointing authorities that the 2009-2011 Compensation Plan for Certain Nonrepresented Employees does not provide General Wage Adjustments or Annualized General Wage Adjustments in FY 2009-2010 or FY 2010-2011. The Compensation Plan provisions in Sections D through J have been carried over from the 2007-2009 Plan, as well as other provisions such as supplemental pay and progression adjustments. Pay schedules for the biennium are attached. Employee premium contribution rates toward health insurance for calendar years 2010 and 2011 will be provided in separate bulletins when available.

***NOTE: Although Section J of the 2009-2011 Compensation Plan continues to have provisions regarding Discretionary Compensation Adjustments, suspension of the use of these adjustments will continue until further notice.***

**REFERRAL OF QUESTIONS**

**Employee Questions:**

Employees with questions regarding their pay rates or pay adjustments mentioned in this bulletin should contact their agency Human Resources or Payroll Office directly.

**Employer Questions:**

Employer questions regarding the *pay provisions* mentioned in this bulletin should be directed to Paul Ostrowski by phone at (608) 267-0343 or by e-mail at [paul.ostrowski@wisconsin.gov](mailto:paul.ostrowski@wisconsin.gov), or Lynn Maulbetsch by phone at (608) 267-5164 or by e-mail at [lynn.maulbetsch@wisconsin.gov](mailto:lynn.maulbetsch@wisconsin.gov).

Employer questions regarding *payroll processing or file maintenance* should be directed to the appropriate payroll center:

**DOA Central Payroll:**

Shelley Schwartz at (608) 264-9571

**UW-Processing Center:**

Payroll and Financial Services (608) 262-3558

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James A. Pankratz, Administrator  
Division of Compensation and Labor Relations

PLO

Attachment: Pay Schedule 01, 50, 56, 70, 71, 81, 90 and 95 effective July 5, 2009 through July 2, 2011

**PAY SCHEDULE 1: GENERAL NONREPRESENTED**

**July 5, 2009 through July 2, 2011**

**Pay Range**

**1-99**

Based on prevailing rates. See Section A, 4.08 of the Compensation Plan

**NONREPRESENTED BROADBAND PAY SCHEDULES**

**July 5, 2009 through July 2, 2011**

<u>Pay Schedule</u>	<u>Pay Range</u>	<u>Official Hourly Rate</u>					<u>Monthly Basis*</u>		<u>Annual Basis*</u>		
		<u>Minimum</u>	<u>Appointment Maximum 1</u>	<u>Appointment Maximum 2</u>	<u>Maximum</u>	<u>Within Range Step</u>	<u>8% of Minimum</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
Patient-Related											
<b>50</b>	<b>50-11</b>	28.280	42.420	na	56.560	0.849	2.263	4,921	9,842	59,049	118,098
	<b>50-50</b>	63.567	82.638	na	101.708	1.908	5.086	11,061	17,698	132,728	212,367
	<b>50-51</b>	64.290	83.642	na	102.993	1.929	5.144	11,187	17,921	134,238	215,050
	<b>50-52</b>	70.134	91.245	na	112.355	2.105	5.611	12,204	19,550	146,440	234,598
Law Enforcement											
<b>56</b>	<b>56-01</b>	23.351	35.085	na	46.819	0.701	1.869	4,064	8,147	48,757	97,759
	<b>56-02</b>	18.799	24.439	na	30.079	0.564	1.504	3,272	5,234	39,253	62,805
Information Systems-Related											
<b>70</b>	<b>70-02</b>	25.257	41.675	46.220	58.092	0.758	2.021	4,395	10,109	52,737	121,297
Professional Legal-Related											
<b>71</b>	<b>71-01</b>	23.208	39.651	na	56.094	0.697	1.857	4,039	9,761	48,459	117,125
General											
<b>81</b>	<b>81-01</b>	28.451	46.945	na	65.438	0.854	2.277	4,951	11,387	59,406	136,635
	<b>81-02</b>	25.257	41.675	na	58.092	0.758	2.021	4,395	10,109	52,737	121,297
	<b>81-03</b>	21.594	35.631	na	49.667	0.648	1.728	3,758	8,643	45,089	103,705
	<b>81-04</b>	16.570	27.341	na	38.111	0.498	1.326	2,884	6,632	34,599	79,576
	<b>81-05</b>	13.160	21.714	na	30.268	0.395	1.053	2,290	5,267	27,479	63,200

\*Estimates for informational purposes only. The Official Hourly Rate is used for payroll purposes.

**PAY SCHEDULE 90: EXECUTIVE SALARY GROUP (ESG)**

July 5, 2009 through July 2, 2011

<b>Pay Range</b>	<b>Official Hourly Rate</b>		<b>3% of Minimum**</b>	<b>Monthly Basis*</b>		<b>Annual Basis*</b>	
	<b>Minimum</b>	<b>Maximum</b>		<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
<b>90-01</b>	28.451	44.100	0.854	4,950	7,673	59,406	92,081
<b>90-02</b>	30.728	47.629	0.922	5,347	8,287	64,160	99,449
<b>90-03</b>	33.187	51.440	0.996	5,775	8,951	69,294	107,407
<b>90-04</b>	35.842	55.556	1.076	6,237	9,667	74,838	116,001
<b>90-05</b>	38.710	60.001	1.162	6,736	10,440	80,826	125,282
<b>90-06</b>	41.807	64.801	1.255	7,274	11,275	87,293	135,304
<b>90-07</b>	45.152	69.986	1.355	7,856	12,178	94,277	146,131
<b>90-08</b>	48.765	75.586	1.463	8,485	13,152	101,821	157,824
<b>90-09</b>	52.667	81.634	1.581	9,164	14,204	109,969	170,452
<b>90-10</b>	56.881	88.166	1.707	9,897	15,341	118,768	184,091

\*Estimates for informational purposes only. The Official Hourly Rate is used for payroll purposes.

\*\*Equivalent to Within Range Pay Step.

**PAY SCHEDULE 95: GENERAL SENIOR EXECUTIVE GROUP (GSEG)**

July 5, 2009 through July 2, 2011

<b>Pay Range</b>	<b>Official Hourly Rate</b>		<b>3% of Minimum**</b>	<b>Monthly Basis*</b>		<b>Annual Basis*</b>	
	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>		<b><u>Minimum</u></b>	<b><u>Maximum</u></b>	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>
<b>95-01</b>	41.572	72.876	1.248	7,234	12,680	86,802	152,165
<b>95-02</b>	55.428	97.110	1.663	9,644	16,897	115,734	202,766

\*Estimates for informational purposes only. The Official Hourly Rate is used for payroll purposes.

\*\*Equivalent to Within Range Pay Step.