State of Wisconsin

OFFICE OF STATE EMPLOYMENT RELATIONS

- COMPENSATION & LABOR RELATIONS BULLETIN -

Date: June 5, 2008 **Locator No.:** OSER-0190-CLR/LR/PP	Subject: Notification of 2007-2009 Compensation Plan Changes Due to the May 27, 2008 JCOER Meeting

The purpose of this bulletin is to notify state agencies of the fiscal year 2007-2008 revisions to the 2007-2009 Compensation Plan that were approved by the Joint Committee on Employment Relations (JCOER) on May 27, 2008. Fiscal year 2008-2009 provisions will be covered in a future bulletin.

Approved were the following revisions:

- Section A, 2.01(2)(h) and Section C, 2.01(2)(d) are created to provide GWA increases or annualized lump sum payments for employees not previously considered for them if the employees were in positions not covered by the Plan. This formally states a long-standing practice that has been addressed in bulletins, including provisions for fiscal year 2007-2008 in OSER-0176-CLR/PP dated December 7, 2007. **However, the Compensation Plan language does not exclude (as the bulletin did) situations in which an employee leaves or takes a leave of absence from a position in an unsettled bargaining unit to take a nonrepresented project position. Agencies should review project appointments made since December 7, 2007, to see if the GWA(s) and lump sum(s) should be provided.**
- Section A, 4.14 is revised to reflect changes made to the add-on provisions for represented Teachers. Specifically, language is added effective June 8, 2008, that describes the requirements for the Teacher add-on when a job-required professional development plan is, or is not, involved. This language is added to mirror the requirements for represented Teachers.
- Sections F, 3.01 and 3.05 are revised to increase mileage reimbursement rates for privately owned airplanes, autos and specially-equipped vans by two cents, **effective July 1, 2008**.
- Section F, 5.02 is revised to increase lodging rates, **effective July 1, 2008**, for Milwaukee, Racine and Waukesha counties to $80, and for all other counties to $70.
- A parity adjustment is provided in Section L for nonrepresented health care related employees, effective June 8, 2008. A lump sum payment is also provided for the delay in implementation of the parity adjustment. See 2.02 and 3.00 of Section L for details.

Please direct any questions you may have on these changes to Paul Ostrowski, Compensation Analyst, at (608) 267-0343 or e-mail at Paul.Ostrowski@Wisconsin.gov.

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Division of Compensation and Labor Relations