

OFFICE OF STATE EMPLOYMENT RELATIONS

- COMPENSATION & LABOR RELATIONS BULLETIN -

- MERIT RECRUITMENT & SELECTION BULLETIN -

Date: August 04, 2006

Locator No: OSER-0131-CLR-MRS

Subject: Maximums for the New Pay Structures in the 2005-2007 Collective Bargaining Agreement with the Wisconsin State Employees Union (WSEU)

I. Maximums for WSEU Pay Structures

New pay structures were included in Appendix 3 of the 2005-2007 collective bargaining agreement with the Wisconsin State Employees Union. Please note that some of these structures include pay range maximums that are not the same as the structure endpoints, and in some cases the pay range maximums are less than the structure endpoints.

These pay range maximums were established because the structure endpoints were either higher or lower than the pay range maximums provided in the 2003-2005 collective bargaining agreement. Failure to create these pay range maximums would affect noncounterpart personnel transaction relationships that had been established before, or because of, the 2003-2005 agreement.

Because these pay range maximums were established for noncounterpart personnel transactions, *they are not to be used for determining the wage adjustment for pay transactions unless it is specifically stated to do so in the agreement.* Of course, if a personnel transaction involves counterpart ranges, the appropriate table in the most recent counterpart bulletin is to be used to determine the transaction.

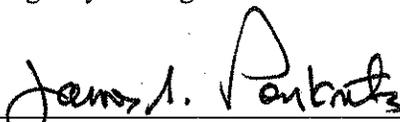
II. REFERRAL OF QUESTIONS

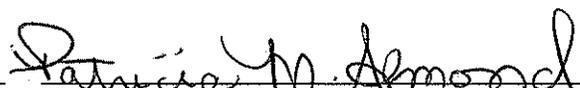
Employees:

Questions regarding the contents of this bulletin should be directed to your agency's Human Resources Office or Payroll Office.

Employers:

Questions regarding the determination of a personnel transaction should be directed to your agency's assigned DMRS Human Resources Consultant.


James A. Pankratz, Administrator
Division of Compensation and Labor
Relations


Patricia M. Almond, Administrator
Division of Merit Recruitment and
Selection