

**State of Wisconsin**

**DEPARTMENT OF EMPLOYMENT RELATIONS**

**- COMPENSATION AND LABOR RELATIONS BULLETIN -**

**Date:** May 16, 2003

**Locator No:** CLR/PP-232  
CLR/BLR-133

**Subject:** Information on Changes to the Adjusted State Prevailing Rate; Night Differential; and Lead Craftworker Differential for Employees Affected by the 2001-2003 Building Trades Collective Bargaining Agreement

**INTRODUCTION**

The purpose of this bulletin is to inform agencies of changes to the adjusted state prevailing rate, night differential, and lead craftworker differential, in accordance with Article VII and Negotiating Note #1 of the 2001-2003 collectively bargained Agreement between the State and the Building Trades Negotiating Committee.

**ADJUSTED STATE PREVAILING RATE**

1. Effective July 1, 2001, except as provided in 2. and 3., below, the adjusted state prevailing rate will be 82.8% of the gross area building construction prevailing rate, less the cost of the optional health insurance.
2. Effective July 1, 2001, the adjusted state prevailing rate for employees electing the 124 hour or 140 hour annual leave option pursuant to Article 7/9/1 of the Agreement will be 81.5% of the gross area building construction prevailing rate, less the cost of the optional health insurance.
3. Effective July 1, 2001, the adjusted state prevailing rate for employees electing the 180 hour annual leave option pursuant to Article 7/9/1 of the Agreement will be 81.3% of the gross area building construction prevailing rate, less the cost of the optional health insurance.

**LUMP SUM FOR THE DELAY IN IMPLEMENTATION OF THE AGREEMENT**

Employees in pay status on the Agreement effective date shall receive a lump sum payment for hours in pay status in a permanent position (employment types 01, 02 and 06) in the bargaining unit (DP Unit Code 4) between July 1, 2001, and the Agreement effective date. This lump sum payment shall be equal to the difference between the amount the employee would have received from the changes to the Adjusted State Prevailing Rate if the Agreement had been effective July 1, 2001, minus the amount the employee actually received. This lump sum does not include increases to the Night Differential and Lead Craftworker differential, which are effective from the Agreement effective date forward.

Employees who went on a leave of absence after July 1, 2001, and have not returned to pay status will be eligible for this lump sum upon their return to pay status in the bargaining unit during the term of the Agreement.

### **NIGHT DIFFERENTIAL**

Effective the Agreement effective date, the night differential added to the adjusted state prevailing rate for work performed between the hours of 6 p.m. and 6 a.m. is increased from \$0.30/hour to \$0.45/hour.

### **LEAD CRAFTSWORKER**

Effective the Agreement effective date, the differential added to the adjusted state prevailing rate for lead craftworkers is increased from \$0.35/hour to \$0.50/hour.

### **REFERRAL OF QUESTIONS**

#### **Employee Questions:**

**Individual employees with questions regarding their pay rates or pay adjustments indicated in this bulletin should contact their Agency Human Resources or Payroll Office directly.**

#### **Employer Questions:**

- A. Employer questions regarding the new pay rates should be directed to Randy Peltier, Division of Compensation and Labor Relations, at (608) 266-9602 or e-mail at [randy.peltier@der.state.wi.us](mailto:randy.peltier@der.state.wi.us)
- B. All other employer questions should be directed to Fred Bau, Division of Compensation and Labor Relations, at (608) 267-9604 or e-mail at [Fred.Bau@der.state.wi.us](mailto:Fred.Bau@der.state.wi.us)

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James A. Pankratz, Administrator  
Division of Compensation and Labor Relations

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