State of Wisconsin
Office of State Employment Relations

W-2 Hiring Report
Fiscal Year 2008

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Governor

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OSER's Mission Statement

OSER's mission is to provide innovative human resources leadership and strategic direction to Wisconsin state government in order to maximize the quality and diversity of the state's workforce.

OSER's Vision Statement

OSER's vision is to continuously improve the effectiveness and efficiency of the state's human resource system through communication, partnerships, and strategic application of best practices to Wisconsin state government.

W-2 HIRING REPORT FY 2008
PREPARED BY THE
OFFICE OF STATE EMPLOYMENT RELATIONS
September 2008

STATUTORY MANDATE

Section 230.147 Wis. Stats., requires state agencies with 100 or more full-time equivalent (FTE) positions to annually prepare and submit to the Office of State Employment Relations (OSER) plans to hire participants of the Wisconsin Works (W-2) program, and to report on achievement of program goals. Agencies with fewer than 100 FTE positions are encouraged to participate in the W-2 employment program. The State Fair Park Board is required to participate by state law and is, therefore, always included in the report.

The goals of the W-2 employment program are to ensure that W-2 participants are: (1) employed in state service in the same ratio as the ratio of persons receiving W-2 to the state civilian labor force; and (2) enabled to become economically self-sufficient.

WISCONSIN WORKS (W-2) EMPLOYMENT STANDARDS

In 1989, the Department of Employment Relations (now the Office of State Employment Relations) established standards and guidelines (revised in 1997) that could be used by state agencies to prepare plans to employ participants of the W-2 program. The FY08 goal was established at .55 percent of new original hires.

GOAL ACHIEVEMENT - FISCAL YEAR 2008

In FY08, of the 2,427 new original hires to state employment, 217, or 8.9 percent were W-2 participants.

The attached reports, Permanent W-2 Hires Report – Number of Agency Hires for FY08 and Permanent W-2 Hires Report – Number of Hires by Classification for FY08, provide details on number of new original hires by agency and university campus and number of new original hires by classification title.

RESOURCES AVAILABLE TO ASSIST AGENCIES ACHIEVE W-2 GOALS

The Office of State Employment Relations and the Department of Workforce Development (DWD) provide resources to help agencies recruit, test, certify, and retain W-2 participants. Some of those resources are listed below.

Certification Methods

To assist agencies in meeting their W-2 hiring goals DMRS offers the W-2 Certification. Agencies may request a W-2 certification that uses W-2 as a special qualification under ER-MRS 27, Wis. Admin. Code (Exceptional Methods and Kinds of Employment). The W-2 certification contains only individuals currently eligible for W-2 services. Agencies should contact the appropriate DMRS Human Resource Consultant for information about W-2 certifications.

FOR ADDITIONAL INFORMATION ABOUT W-2 HIRING CONTACT:

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Permanent W-2 Hires Report

Number of Agency New Original Hires for FY08

DEPARTMENT	# OF W-2 NEW ORIGINAL HIRES
Administration, Department of	3
Agriculture, Trade and Consumer Protection	5
Commerce, Department of	0
Corrections, Department of	8
Elections Board (Government Accountability Board)	1
Employee Trust Funds, Department of	0
Financial Institutions, Department of	0
Health and Family Services, Department of	103
Historical Society, Wisconsin	1
Insurance, Office of the Commissioner	1
Justice, Department of	1
Military Affairs, Department of	0
Public Instruction, Department of	0
Public Service Commission	0
Regulation and Licensing,	0
Revenue, Department. of	5
State Fair Park Board	0
State Public Defender, Office of the	1
Transportation, Department of	10
University of Wisconsin Colleges	1
University of Wisconsin-Extension	0
University of Wisconsin-Eau Claire	3
University of Wisconsin-Green Bay	2
University of Wisconsin-La Crosse	1
University of Wisconsin-Madison	30
University of Wisconsin-Milwaukee	7
University of Wisconsin-Oshkosh	0
University of Wisconsin-Parkside	0
University of Wisconsin-Platteville.	0
University of Wisconsin-River Falls	0
University of Wisconsin-Stevens Point	1
University of Wisconsin-Stout	1
University of Wisconsin-Superior	1
University of Wisconsin System Administration	0
University of Wisconsin-Whitewater	1
Veterans Affairs, Department of	27
Workforce Development, Dept. of	3
Total New Original Hires	**217**

Permanent W-2 Hires Report

Number of Hires by Classification for FY08

00160	Accountant	2
00264	Accountant-Senior	1
46071	Animal Research Technician	7
57200	Archivist	1
00270	Auditor	1
12363	Communications Specialist-Advanced	1
12362	Communications Specialist-Senior	1
04371	Contracts Specialist	1
53400	Crisis Intervention Worker	1
89161	Custodian	11
49201	Disability Determination Spec-Entry	1
42201	DNA Analyst	1
19033	Employment Security Assistant 3	1
00102	Financial Specialist 2	1
00103	Financial Specialist 3	5
00104	Financial Specialist 4	3
84801	Food Service Assistant 1	3
84802	Food Service Assistant 2	2
84803	Food service Assistant 3	1
84220	Food Service Manager	1
90430	Gardener	1
13522	Information Systems Supervisor 2	1
13901	IS(IS) Resources Supp Tech-Entry	1
13902	IS(IS) Resources Supp Tech-Inter	1
91300	Laborer	1
38500	Licensed Practice Nurse	3
70401	Meat Safety Inspector-Entry	3
35662	Medical Assistant 2	2
23002	Medical Program Assistant Associate	5
80401	Motor Vehicle Operator-Light	1
38302	Nurse Clinician 2	2
38101	Nursing Assistant 1	5
38102	Nursing Assistant 2	19
16000	Office Associate	3
16160	Office Operations Associate	5
23900	Police Service Associate	1
77101	Power Plant Operator	2
51701	Probation and Parole Agent (A)	2
16420	Program Assistant Supervisor-Adv	1
16310	Program Assistant-Confidential	1
66160	Psychiatric Care Technician	1
03461	Real Estate Specialist	1
38581	Resident Care Supervisor	1
38561	Resident Care Tech 1	86

Permanent W-2 Hires Report

Number of Hires by Classification for FY08

01500	Revenue Auditor	1
12101	Revenue Customer Service Rep Entry	1
21201	Revenue Tax Assistant - Entry	1
21261	Revenue Tax Representative-Entry	2
51802	Social Worker-Corrections (B)	1
19101	Transportation Customer Rep 1	2
19102	Transportation Customer Rep 2	2
75162	Transportation Customer Rep 2 Field	4
48401	Unemployment Benefit Specialist 1	1
16600	University Services Associate 1	2
16660	University Services Associate 2	2
23760	University Services Program Assoc (A)	2
53760	Youth Counselor	1
	Total Hires	**217**