State of Wisconsin
Office of State Employment Relations

W-2 Hiring Report
Fiscal Year 2007

Jim Doyle
Governor

Jennifer Donnelly
Director

101 E. Wilson Street – 4th Floor
P.O. Box 7855
Madison, WI 53707-7855
Web Site: http://oser.state.wi.us
(E-Mail Contacts for each Division are given on Web Site)

Mission Statement...

- The Office of State Employment Relations (OSER) mission is to provide innovative human resources leadership and strategic direction to Wisconsin state government in order to maximize the quality and diversity of the state's workforce.

Vision Statement...

- OSER's vision is to continuously improve the effectiveness and efficiency of the state's human resource system through communication, partnerships, and strategic application of best practices to Wisconsin state government.

W-2 HIRING REPORT FY 2007
PREPARED BY THE
OFFICE OF STATE EMPLOYMENT RELATIONS
September 2007

STATUTORY MANDATE

Section 230.147 Wis. Stats., requires state agencies with 100 or more full-time equivalent (FTE) positions to annually prepare and submit to the Office of State Employment Relations (OSER) plans to hire customers of the Wisconsin Works (W-2) program, and to report on achievement of program goals. Agencies with fewer than 100 FTE positions are encouraged to participate in the W-2 employment program. The State Fair Park Board is required to participate by state law and is, therefore, always included in the report.

The goals of the W-2 employment program are to ensure that W-2 customers are: (1) employed in state service in the same ratio as the ratio of persons receiving W-2 to the state civilian labor force; and (2) enabled to become economically self-sufficient.

WISCONSIN WORKS (W-2) EMPLOYMENT STANDARDS

In 1989, the Department of Employment Relations (now the Office of State Employment Relations) established standards and guidelines (revised in 1997) that could be used by state agencies to prepare plans to employ customers of the W-2 program. The FY07 goal was established at 2.5 percent of new original hires.

GOAL ACHIEVEMENT - FISCAL YEAR 2007

In FY07, of the 2,576 new original hires to state employment, 153, or 5.9 percent were W-2 participants.

The attached reports, Permanent W-2 Hires Report – Number of Agency Hires for FY07 and Permanent W-2 Hires Report – Number of Hires by Classification for FY07, provide details on number of new original hires by agency and university campus and number of new original hires by classification title.

RESOURCES AVAILABLE TO ASSIST AGENCIES ACHIEVE W-2 GOALS

The Office of State Employment Relations and the Department of Workforce Development (DWD) provide resources to help agencies recruit, test, certify, and retain W-2 customers. Some of those resources are listed below.

Certification Methods

To assist agencies in meeting their W-2 hiring goals DMRS offers the W-2 Certification. Agencies may request a W-2 certification that uses W-2 as a special qualification under ER-MRS 27, Wis. Admin. Code (Exceptional Methods and Kinds of Employment). The W-2 certification contains only individuals currently eligible for W-2 services. Agencies should contact the appropriate DMRS Human Resource Consultant for information about W-2 certifications.

FOR ADDITIONAL INFORMATION ABOUT W-2 HIRING CONTACT:

Judy Atkinson
Office of State Employment Relations
JudyR.Atkinson@Wisconsin.gov
(608) 267-1013
TTY: Call Relay 711

Permanent W-2 Hires Report

Number of Agency New Original Hires for FY07

DEPARTMENT	# OF W-2 NEW ORIGINAL HIRES
Administration, Department of	0
Agriculture, Trade and Consumer Protection	0
Commerce, Department of	0
Corrections, Department of	7
Elections Board	0
Employee Trust Funds, Department of	0
Financial Institutions, Department of	0
Health and Family Services, Department of	87
Insurance, Office of the Commissioner	1
Justice, Department of	1
Military Affairs, Department of	1
Natural Resources, Department of	1
Public Instruction, Department of	1
Public Service Commission	1
Regulation and Licensing,	1
Revenue, Department. of	4
State Fair Park Board	0
State Public Defender, Office of the	2
Transportation, Department of	9
University of Wisconsin Colleges	2
University of Wisconsin-Extension	1
University of Wisconsin-Eau Claire	0
University of Wisconsin-Green Bay	0
University of Wisconsin-La Crosse	0
University of Wisconsin-Madison	9
University of Wisconsin-Milwaukee	4
University of Wisconsin-Oshkosh	0
University of Wisconsin-Parkside	2
University of Wisconsin-Platteville	0
University of Wisconsin-River Falls	3
University of Wisconsin-Stevens Point	0
University of Wisconsin-Stout	0
University of Wisconsin-Superior	1
University of Wisconsin System Administration	0
University of Wisconsin-Whitewater	1
Veterans Affairs, Department of	10
Workforce Development, Dept. of	4
Total New Original Hires	**153**

Permanent W-2 Hires Report

Number of Hires by Classification for FY07

CLASSIFICATION	# OF W-2 NEW ORIGINAL HIRES
00103 Financial Specialist 3	1
00104 Financial Specialist 4	1
12101 Revenue Customer Service Rep Entry	2
16000 Office Associate	5
16160 Office Operations Associate	8
16400 Operations Program Associate (A)	1
16500 Purchasing Associate	1
16600 University Services Associate 1	2
16660 University Services Associate 2	3
18801 Criminal History Records Spec	1
19103 Transportation Customer Rep 3	1
21261 Revenue Tax Representative-Entry	1
23102 Nat Res Customer Service Rep-Senior	1
23500 Real Estate Program Associate (A)	1
23660 License/Permit Program Associate (A)	1
23760 University Services Program Assoc (A)	1
25103 Engineering Tech-Transportation-Senior	1
34661 Lab Sample Control & Receiving Tech-Obj	1
35661 Medical Assistant 1	1
38101 Nursing Assistant 1	1
38102 Nursing Assistant 2	6
38302 Nurse Clinician 2	1
38561 Resident Care Tech 1	60
38562 Resident Care Tech 2	3
40703 Public Health Educator-Adv	1
48401 Unemployment Benefit Spec 1	2
49162 Vocational Rehab Counselor (A), 49161 Vocational Rehab Counselor-In Training	1
50864 Social Worker Adv	1
51701 Probation & Parole Agent (A)	1
51802 Social Worker-Corrections (B)	1
53760 Youth Counselor	1
58200 Teacher	1
65960 State Patrol Inspector	1
66160 Psychiatric Care Technician	4
67571 Revenue Agent	1
75162 Transportation Customer Rep 2 Field	3
82202 Offset Press Operator - Lead	1
84201 Corrections Food Service Leader 1	1
84401 Cook 1	2
84800 Food Production Assistant	1
84801 Food Service Assistant 1	10
84802 Food Service Assistant 2	1
86501 Laundry Worker	3
89161 Custodian	8
91050 Groundskeeper	1
93071 Electronics Technician - Security	1
93172 Electronics Technician Media Int	1
TOTAL NEW ORIGINAL HIRES	**153**