

State of Wisconsin
Office of State Employment Relations



W-2 Hiring Report
Fiscal Year 2011

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Governor

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OSER's Mission Statement

OSER's mission is to provide innovative human resources leadership and strategic direction to Wisconsin state government in order to maximize the quality and diversity of the state's workforce.

OSER's Vision Statement

OSER's vision is to continuously improve the effectiveness and efficiency of the state's human resource system through communication, partnerships, and strategic application of best practices to Wisconsin state government.

W-2 HIRING REPORT FY 2011
PREPARED BY THE
OFFICE OF STATE EMPLOYMENT RELATIONS
September 2011

STATUTORY MANDATE

Section 230.147 Wis. Stats., requires state agencies with 100 or more full-time equivalent (FTE) positions to annually prepare and submit to the Office of State Employment Relations (OSER) plans to hire participants of the Wisconsin Works (W-2) program, and to report on achievement of program goals. Agencies with fewer than 100 FTE positions are encouraged to participate in the W-2 employment program. The State Fair Park Board is required to participate by state law and is, therefore, always included in the report.

The goals of the W-2 employment program are to ensure that W-2 participants are: (1) employed in state service in the same ratio as the ratio of persons receiving W-2 to the state civilian labor force; and (2) enabled to become economically self-sufficient.

WISCONSIN WORKS (W-2) EMPLOYMENT STANDARDS

In 1989, the Department of Employment Relations (now the Office of State Employment Relations) established standards and guidelines (revised in 1997) that could be used by state agencies to prepare plans to employ participants of the W-2 program.

According to the Labor Market statistics provided by the Department of Workforce Development and the W-2 Recipient data provided by the Department of Children and Families, the average adult labor workforce was 3.05 million and the average recipients of aid was 17,414. The FY11 goal was established at 5.7 percent of new original hires.

GOAL ACHIEVEMENT - FISCAL YEAR 2011

In FY11, of the 2,210 new original hires to state employment, 132, or 5.9 percent were W-2 participants. Wiscjobs was the source of this data.

The attached reports, Permanent W-2 Hires Report – Number of Agency Hires for FY11 and Permanent W-2 Hires Report – Number of Hires by Classification for FY11, provide details on number of new original hires by agency and university campus and number of new original hires by classification title.

RESOURCES AVAILABLE TO ASSIST AGENCIES ACHIEVE W-2 GOALS

The Office of State Employment Relations and the Department of Workforce Development (DWD) provide resources to help agencies recruit, test, certify, and retain W-2 participants. Some of those resources are listed below.

Certification Methods

To assist agencies in meeting their W-2 hiring goals DMRS offers the W-2 Certification. Agencies may request a W-2 certification that uses W-2 as a special qualification under ER-MRS 27, Wis. Admin. Code (Exceptional Methods and Kinds of Employment). The W-2 certification contains only individuals currently eligible for W-2 services. Agencies should contact the appropriate DMRS Human Resource Consultant for information about W-2 certifications.

FOR ADDITIONAL INFORMATION ABOUT W-2 HIRING CONTACT:

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(608) 267-1005
TTY: Call Relay 711

Permanent W-2 Hires Report
Number of Agency New Original Hires for FY11

CHILDREN AND FAMILIES, DEPARTMENT OF	13
CORRECTIONS, DEPARTMENT OF	15
EMPLOYEE TRUST FUNDS, DEPARTMENT OF	4
FINANCIAL INSTITUTIONS, DEPARTMENT OF	1
HEALTH SERVICES, DEPARTMENT OF	32
JUSTICE, DEPARTMENT OF	1
MILITARY AFFAIRS, DEPARTMENT OF	2
NATURAL RESOURCES, DEPARTMENT OF	2
PUBLIC INSTRUCTION, DEPARTMENT OF	2
REGULATION AND LICENSING, DEPARTMENT OF	2
REVENUE, DEPARTMENT OF	3
TRANSPORTATION, DEPARTMENT OF	4
UW - ACADEMIC SERVICES	1
UW - GRADUATE SCHOOL	1
UW HEALTH SERVICES	2
UW LA CROSSE	1
UW MADISON SCHOOL OF MEDICINE AND PUBLIC HEALTH	2
UW MILWAUKEE	9
UW RIVER FALLS	2
UW SCHOOL OF NURSING	1
UW STOUT	1
UW SUPERIOR	2
UW WHITEWATER	2
UW-FACILITIES PLANNING & MGMT	3
UW-WISCONSIN UNION	1
VETERANS AFFAIRS, DEPARTMENT OF	10
WORKFORCE DEVELOPMENT, DEPARTMENT OF	13
TOTAL HIRES	132

**Permanent W-2 Hires Report
Number of Hires by Classification for FY11**

00103 - FINANCIAL SPECIALIST 3	1
00160 - ACCOUNTANT	1
01101 - REVENUE TAX SPECIALIST 1	1
03461 - REAL ESTATE SPECIALIST	2
03800 - CRIME VICTIM CLAIMS SPECIALIST	1
07001 - LOTTERY CUSTOMER SERVICE SPECIALIST	1
07210 - EXECUTIVE STAFF ASSISTANT	1
07570 - HUMAN SERVICES AREA COORDINATOR	1
07572 - HUMAN SERVICES PROGRAM COORD-SEN	3
08500 - UNIVERSITY SERVICES PROGRAM ASSOCIATE	2
08561 - TRUST FUNDS SPECIALIST	1
08612 - EMPLOYEE BENEFIT PLAN POLICY ADVISOR-ADV	1
09471 - PROGRAM AND POLICY ANALYST	2
10403 - PURCHASING AGENT-SENIOR	1
13362 - IS NETWORK SERVICES SENIOR	1
13661 - IS BUSINESS AUTOMATION ANALYST	1
16160 - OFFICE OPERATIONS ASSOCIATE	3
16310 - PROGRAM ASSISTANT-CONFIDENTIAL	1
16470 - OPERATIONS PROGRAM ASSOCIATE	3
16600 - UNIVERSITY SERVICES ASSOCIATE 1	1
18901 - OFFENDER RECORDS ASSISTANT 1	1
18902 - OFFENDER RECORDS ASSISTANT 2	2
19033 - EMPLOYMENT SECURITY ASSISTANT 3	5
19922 - TRUST FUNDS ASSISTANT 2	2
21272 - TAX REPRESENTATIVE 2	1
23690 - LICENSE/PERMIT PROGRAM ASSOCIATE	1
23860 - VOCATIONAL REHAB PROG ASSOC (A)***	1
35661 - MEDICAL ASSISTANT 1	1

**Permanent W-2 Hires Report
Number of Hires by Classification for FY11**

35662 - MEDICAL ASSISTANT 2	2
38101 - NURSING ASSISTANT 1	2
38102 - NURSING ASSISTANT 2	3
38302 - NURSE CLINICIAN 2	2
38500 - LICENSED PRACTICAL NURSE	2
38561 - RESIDENT CARE TECH 1	22
46071 - ANIMAL RESEARCH TECHNICIAN	1
47901 - WORKERS COMP SPECIALIST 1	1
48261 - EMPLOYMENT & TRAINING SPECIALIST A	1
48401 - UNEMPLOYMENT BENEFIT SPEC 1	2
48461 - UNEMPLOYMENT INS COLL SPEC-ENTRY	1
49000 - VOCATIONAL REHABILITATION PROGRAM ASSOCIATE	1
49201 - DISABILITY DETERMIN SPEC-ENTRY	1
50201 - TREATMENT SPECIALIST 1	1
50510 - CLIENT RIGHTS SPECIALIST	1
50701 - VETERANS BENEFIT SPECIALIST 1	1
50862 - SOCIAL WORKER	1
50863 - SOCIAL WORKER-SENIOR	1
50864 - SOCIAL WORKER-ADVANCED	3
51802 - SOCIAL WORKER-CORRECTIONS (B)	1
52101 - PSYCHOLOGICAL ASSOCIATE (A)	2
53501 - CHILD CARE COUNSELOR 1	1
53760 - YOUTH COUNSELOR	2
55532 - ENVIR ANALYSIS & REV SPEC-SENIOR	1
55881 - WATER SUPPLY SPECIALIST	1
65200 - POLICE OFFICER	1
65501 - MILITARY AFFAIRS SECURITY OFFICER - ENT	1
66100 - CORRECTIONS COMMUNICATION OPERATOR	3

**Permanent W-2 Hires Report
Number of Hires by Classification for FY11**

66160 - PSYCHIATRIC CARE TECHNICIAN	2
75361 - DMV FIELD AGENT	2
76125 - FACILITIES REPAIR WORKER	2
84202 - CORRECTIONS FOOD SERVICE LEADER 2	1
84401 - COOK 1	1
84801 - FOOD SERVICE ASSISTANT 1	1
84804 - FOOD SERVICE ASSISTANT 4	1
89161 - CUSTODIAN	12
90770 - FORESTRY TECHNICIAN-ADV	1
99903 - OFFICE SUPPORT EXAM ADV LEVEL	4
TOTAL HIRES	132